

## Southington Board of Education Meeting

Thursday, January 25, 2018 6:30 PM

John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, CT 06489

200 North Main Street

Southington, CT 06489



### SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER
2. Executive Session ~ 6:30 p.m.
  - a. Student Matter
  - b. Negotiations Update ~ AFSCME and UPSEU
3. Reconvene Meeting ~ Regular Session ~ 7:00 p.m.
4. Pledge of Allegiance
5. Approval of Minutes ~ January 11, 2018
6. Communications
  - a. Communications from Audience
  - b. Communications from Board Members
  - c. Communications from Administration
  - d. Communications from Student Representatives
7. Old Business
  - a. Town Government Communications
  - b. Budget 2017-2018
8. New Business
  - a. Early Childhood Collaborative
  - b. Review / Adoption of 2018-2019 Board of Education Budget
9. Adjournment

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **SOUTHINGTON BOARD OF EDUCATION**

### **SOUTHINGTON, CONNECTICUT**

#### **REGULAR MEETING**

**JANUARY 11, 2018**

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The regular meeting of the Southington Board of Education was held on Thursday, January 11, 2018 at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with an Executive Session scheduled for 6:30 p.m.

#### **1. CALL TO ORDER**

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:33 p.m.

Board members present: Mr. Joseph Baczewski (*arrived 6:35 p.m.*), Mr. Robert Brown, Ms. Lisa Cammuso, Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, and Mrs. Patricia Queen. Absent was Mr. Zaya Oshana.

Administration present: Mr. Timothy Connellan, Superintendent of Schools.

#### **2. EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS, OT/PT, UNAFFILIATED WAGES (EXECUTIVE ASSISTANT, ASSISTANT SUPERINTENDENT) AND A STUDENT MATTER ~ 6:30 p.m.**

**MOTION:** by Mr. Derynoski, seconded by Mr. Brown:

**"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Negotiations, OT/PT, Unaffiliated Wages (Executive Assistant for Assistant Superintendent), and a Student Matter, and upon conclusion reconvene to public session."**

**Motion carried unanimously by voice vote.**

*Mr. Goralski declared Executive Session ended at 7:04 p.m.*

#### **3. RECONVENE MEETING ~ REGULAR SESSION**

*Mr. Goralski, Chairperson, reconvened the regular session at 7:10 p.m.*

Board members present: Mr. Joseph Baczewski, Mr. Robert Brown, Ms. Lisa Cammuso, Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, and Mrs. Patricia Queen. Absent was Mr. Zaya Oshana.

Administration present: Mr. Timothy Connellan, Superintendent of Schools and Mr. Steven Madancy, Assistant Superintendent.

Student Representatives present were Joseph Martin and Bianca Spataro.

#### **4. PLEDGE OF ALLEGIANCE**

The student representatives led in reciting the Pledge of Allegiance.

Mr. Goralski called for a moment of silence in memory of Patricia Holcomb, who was a current paraeducator at Hatton School with 25 years of service, and Mr. Dick Fortunato, who was a media specialist in the community and an advocate for the Southington Public Schools. They both recently passed away.

#### **5. APPROVAL OF MINUTES ~ December 14, 2017**

**MOTION:** by Mrs. Carmody, seconded by Mr. Brown:

**“Move to approve the Regular Board of Education minutes of December 14, 2017, as submitted.”**

**Motion carried unanimously by voice vote with Mr. Derynoski abstaining.**

#### **6. COMMUNICATIONS**

##### **a. Communications from Audience:**

There was no audience communication.

##### **b. Communication from Board Members**

Board members praised the very informative presentation by Mr. Greg Tang, author and math expert, at the K-5 Family Math Night held on January 3 at DePaolo Middle School. This presentation was to help parents / adults understand the concept of the new math. There were over 400 people in attendance. Mrs. Queen requested that Amy Zappone, Math Coordinator, duplicate on paper what was presented for people who could not attend.

Mr. Brown discussed the budget process and encouraged the community to attend the workshops and give specific input on what programs and positions to cut instead of making vague comments.

Mr. Goralski challenged each school to have a staff member participate in the Polar Plunge at Camp Sloper on January 20, 2018 at 1:00 p.m. Mr. Goralski will be sending an email challenge on Friday, January 12. He requested that Board members make checks payable to the Southington YMCA Polar Plunge, Team BOE.

Mr. Goralski announced that the STEPS biennial survey to grade 7, 9 and 11 students will be conducted on Thursday, January 25, 2018 with a snow date of January 26, 2018. There is an opt-out clause available for taking the survey.

**c. Communication from Administration**

1. Introduction of Human Resource Manager: Mr. Connellan formally presented a new collaborative between the Board of Education and Town with a new Human Resources Manager, Mrs. Michelle Passamano. Mrs. Passamano took the podium and thanked the Board members and Town Council for this opportunity and gave a brief background synopsis.
2. Family Math Night: Mr. Madancy shared the amazing job that the new Math Coordinator, Amy Zappone did, along with her assistant Tina Camputaro, in orchestrating the presentation of Mr. Greg Tang.
3. AP District Honor Roll: Mr. Connellan announced that Southington High School was named to the 8<sup>th</sup> Annual AP District Honor Roll. Mr. Brian Stranieri discussed growing the AP courses offered and praised the students and staff. Mr. Madancy pointed out that the AP teaching staff donate their time over the summer to get the AP teacher training without pay.
4. Webster Bank Mentoring Program: Mr. Madancy explained that Webster Bank Corporate headquarters moved to Southington and approached administration for the opportunity to give back to the community. There is a mentoring program in place at Flanders Elementary School with future expansion to Derynoski Elementary School.

**d. Communication from Student Representatives**

Mr. Goralski invited the student representatives, if they are available, to attend the budget workshops for their input.

Bianca Spataro reported on the following:

- The Winter Music Concert at the high school was held on December 20 at 6:00 p.m. with 700 people in attendance.
- On December 20, Channel 8 News did a story on the Winter Wonderland at SHS which was aired on Thursday, December 28. She will email the link to the Board members.
- All high school students participated in decorating the school the month of December. The decorations will stay up until spring.
- Thursday, December 21, the annual ACHIEVE Christmas Carol sing was held in the ACHIEVE program room with members of the Music Department and others playing instruments.
- Students involved in the Music program at SHS played holiday music all around the school on the half-day before winter break, which was very festive.

Joseph Martin reported on the following:

- On January 8, the American Legion held their Oratorical Contest with three high school students competing.
- The Course Fair was held on January 10, 2018 in the high school cafeteria.
- College 101 was held on January 10 with SHS graduates speaking to the seniors regarding their college experiences.
- Mid-terms are coming up and Wednesday, January 24 is the start of the second semester.

Mr. Goralski announced that Joseph Martin was a senior recognized on Tuesday, January 9 at the Marching Band Banquet as an award-winning member of the band for four years straight.

**7. SUPERINTENDENT’S REPORT**

**a. Personnel Report**

**MOTION:** by Mrs. Carmody, seconded by Mr. Derynoski:

**“Move to approve the Personnel Report, as presented.”**

**Motion carried unanimously by voice vote.**

**8. COMMITTEE REPORTS**

**a. Finance Committee Meeting ~ December 18, 2017**

**MOTION:** by Mrs. Clark, seconded by Mr. Derynoski:

**“Move to approve the Transfer of Funds, as submitted.”**

**Motion carried unanimously by voice vote.**

Mr. Connellan explained the reduction of funding for the 2017-2018 budget for the town of Southington and that after computing the pluses and minus from all revenue the town is at a \$5 million deficit. There is \$3 million in the town contingency fund that the Board of Finance set aside and that the Town Council approved resulting in a \$2.1 million funding gap. The Town Board of Finance requested that the Town Manager and Superintendent return to the Board of Finance with a Deficit Mitigation Plan for the \$2.1 million and recommend how to distribute the \$3 million. The Board of Finance will look at the distribution of funds in February, March and May.

**9. OLD BUSINESS**

**a. Town Government Communications**

Mr. Goralski stated that he spoke bi-weekly to Mr. Christopher Palmieri, Town Council Chair, and often to Mr. John Leary, Board of Finance Chair, regarding the budget. The Town currently has a hiring freeze, except for public safety, and the Board of Education currently has a hard spending freeze in place. He praised Mr. Palmieri for re-engaging the Committee of the Chairs to collaboratively tackle the state revenue deficit to the town. These meetings are held the first Wednesday of every month.

Mrs. Queen reported that she and Mr. Oshana attended the first meeting of the Ordinance Committee in December. The committee discussed charges for excess calls to the police department and revising the blight ordinance.

**b. 2018-2019 Proposed School Calendar ~ Second Reading**

Mr. Connellan stated that there were two versions of the 2018-2019 calendar with the April break the primary difference. April break in Version A is the week of April 15-19 with April 19 being Good Friday and Version B is the week of April 8-12, which is reflective of the CREC Regional Calendar. The district is no longer obligated under state statute to use the “Common” calendar because each region has adopted its own calendar. Mr. Connellan explained the 52 responses that he received from the staff and a few parents with 65% supporting Version A. Wallingford, Cheshire and Meriden’s April break is the week of April 15. School district’s north of Southington such as Plainville have the April break the week of April 8. The Board members discussed the two versions and how the calendars affect 38 half-day magnet school students and Vocational Technical School students.

**MOTION:** by Mr. Brown, seconded by Mrs. Clark:

**“Move to adopt Version A for the 2018-2019 school calendar.”**

Mr. Goralski clarified that Version A is the week of April 15-19, 2018.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Brown, Mr. Baczewski, Ms. Cammuso, Mrs. Queen, Mr. Goralski. NO – Mr. Derynoski. **Motion carried by voice vote with seven in favor and one opposed.**

Mr. Connellan stated that he planned to work through the Superintendent’s association to get a statewide agreement for the same week for the December and April recesses.

**MOTION:** Mrs. Carmody, seconded by Mrs. Clark:

**“Move to add Agenda Item 10.b ‘Student Expulsion’ to the agenda.”**

**Motion carried unanimously by voice vote.**

**10. NEW BUSINESS**

- a. Unaffiliated Wages ~ Executive Assistant, Assistant Superintendent of Schools**

**MOTION:** by Mrs. Carmody, seconded by Mrs. Clark:

**“Move to approve an hourly wage of \$29.29 for the currently vacant position of the Executive Assistant to the Assistant Superintendent of Curriculum and Instruction for the calendar years of 2017-2018 and 2018-2019.”**

**Motion carried unanimously by voice vote.**

- b. Student Expulsion**

**MOTION:** by Mrs. Carmody, seconded by Mrs. Clark:

**“Move to expel Student 2017-2018-04 as stipulated by the Superintendent.”**

**Motion carried unanimously by voice vote.**

**11. ADJOURNMENT**

**MOTION:** by Mr. Derynoski, seconded by Mrs. Clark:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 8:10 p.m.

Respectfully submitted,  
*Linda Blanchard*  
Recording Secretary

**Board of Education**

**Administrative Report**

**January 25, 2018**



- 1. Bread for Life Collaboration for Students in Need**
- 2. Healthy and Wise Committee Award**
- 3. Human Resources Update**
- 4. Legislative Breakfast February 15, 2018**

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date January 25, 2018

Decision Requested \_\_\_\_\_ Agenda Code 7 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Town Government Communications

**Summary of Issue:** Communications (when applicable) will be discussed.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A                      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ X \_\_\_\_\_

Board Meeting Date January 25, 2018

Decision Requested \_\_\_\_\_

Agenda Code 7.b

**AGENDA REPORTING FORM**

**Agenda Topic** BUDGET 2017-2018

**Summary of Issue:** The 2017-2018 Board of Education Operational Budget was funded with an expectation that special education revenues in the Educational Cost Sharing (ECS) Grant were being directed to the Board of Education and not the Town as in previous years.

**Background:** The 2017-2018 budget was reduced by the Board of Finance and Town Council with revenues of \$6,898,970 because of the change in how state revenues were going to be directed based on the Governor's original budget.

The Board of Education originally budgeted to receive \$1,461,796 in the Special Education Excess Cost Grant; consequently, netting that amount from the outplaced tuition account. The Educational Cost Grant revenues were directed to the Town in the past, but the change made in the original Governor's budget had \$8,360,766 being sent to the BOE. The Southington Board of Finance and Town Council netted those two figures together and adjusted the Board of Education's operational budget by the \$6,898,970. An appropriation in the amount of \$2,580,289 was approved leaving a shortfall of \$4,318,681.

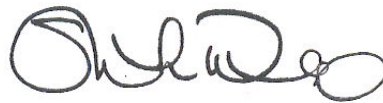
**Alternative Strategies:** \_\_\_\_\_

**Cost (if applicable):** \_\_\_\_\_ **Funding Source:** \_\_\_\_\_

**Beginning Date of Program or Project:** \_\_\_\_\_

**Ending Date of Program or Project:** \_\_\_\_\_

**Recommendation or Comment:** Informational



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date January 25, 2018

Decision Requested \_\_\_\_\_ Agenda Code 8 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Early Childhood Collaborative

**Summary of Issue:** The Director has requested time to provide an update for the Board.

**Background:** The ECC was established to assist in meeting the needs of children in Southington prior to entry into Kindergarten. It seems appropriate to provide an annual update.

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** \_\_\_\_\_

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools



# ECCS

**Early Childhood Collaborative of Southington**

***Presentation to***  
**Southington Board of Education**  
**Thursday January 25, 2018**

**Joanne Kelleher, Director**  
***[www.southingtonearlychildhood.org](http://www.southingtonearlychildhood.org)***

# Goals of Early Childhood Collaborative

- 1) Advocating for high quality preschool and childcare
- 2) Empowering parents, families and childcare providers through workshops and educational programs
- 3) Being a wide-ranging resource for community members on the subject of early childhood care and education

# Supporting the Community

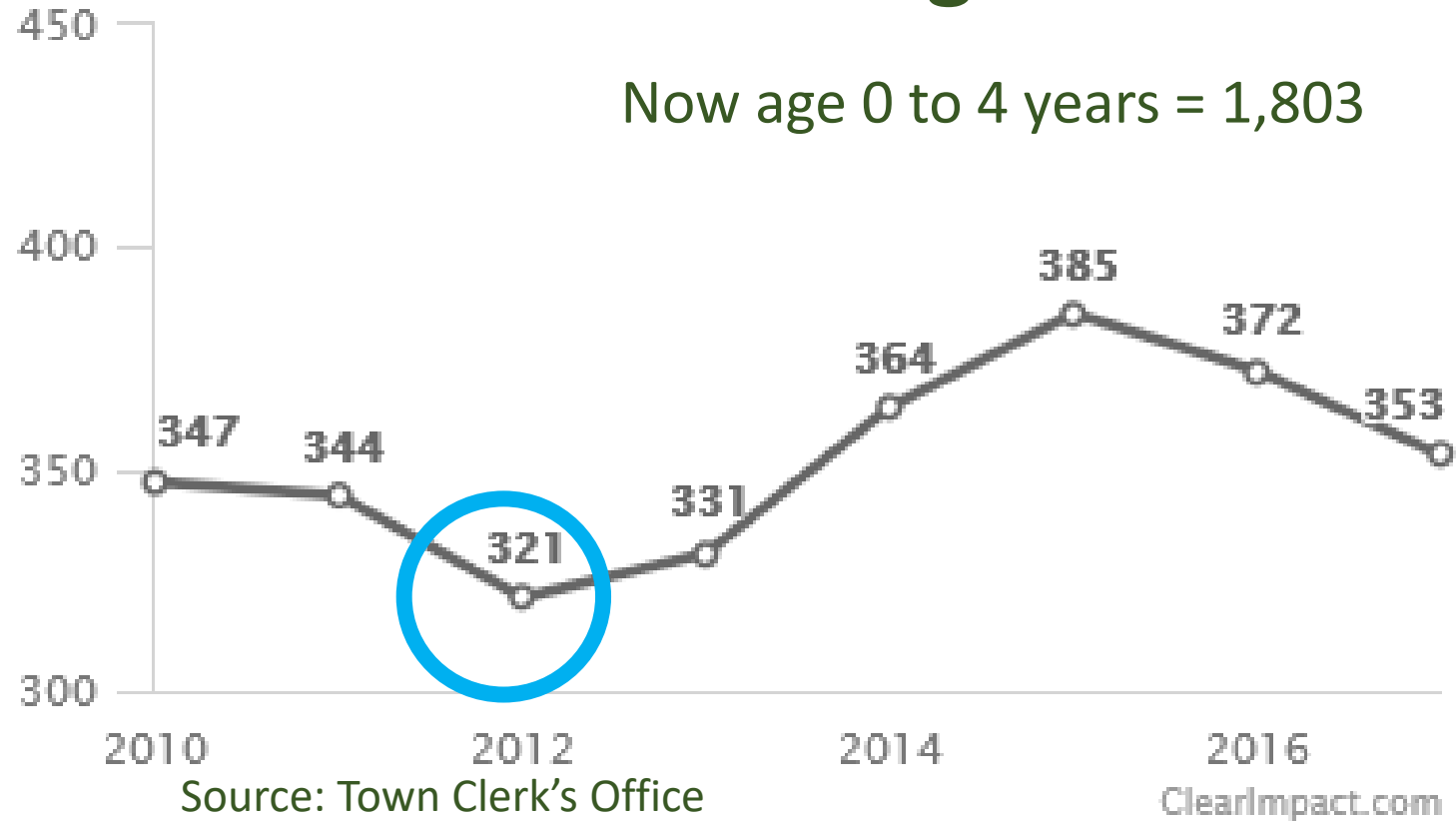
- Hosting workshops for parents and providers
- Encourage Pre-K and K registration
- Books and math kits for incoming K students
- Answer questions about childcare options
- Participate in and publicize community events
- Share other training opportunities with providers
- Active on social media
- Maintain list of resources on ECCS website
- Update Community Plan with data on early childhood

# ECCS Funders

Organization	2015-2016	2016-2017	2017-2018
Community Foundation of Greater New Britain – Fiscal Agent	Yes	Yes	Through 12/31/17 Re-apply for 2018
Petit Family Foundation			Yes
Main Street Community Foundation – Bristol Brass General Grant Fund and the Fuller & Myrtle Barnes Fund for Education			Yes – K Readiness
Main Street Community Foundation – Bradley Henry Barnes & Leila Upson Barnes Memorial Trust			Yes – Healthy Children Initiatives
Main Street Community Foundation - Women & Girls Fund	Accreditation Project	Music/Movement Project	Not Eligible
William Casper Graustein Memorial Fund	Yes	No, but extension	Not funding
State of CT – Office of Early Childhood	Yes	Yes	Budget Line Cut
Southington Education Foundation	Math Project		

# How Many Young Children Are There?

## Babies Born to Southington Families



Per Connecticut Town Profile  
So. age 0 to 4 years =  
2,411 ( $\pm 361$ )  
5.53% ( $\pm 0.83\%$ ) of total  
population

<http://profiles.ctdata.org/profiles/>

# Southington Births in 2014

	Total Births	Foreign Born Mothers	%
Southington	363	54	14.9
White non-Hisp	315	31	9.8
Black non-Hisp	4	3	75
Other non-Hisp	14	12	85.7
Hispanic	28	6	21.4
Unk Race/Ethn	2	2	100

Source - State of CT Public Health Data, 2014 Annual Registration Report, Table 4

<http://www.portal.ct.gov/-/media/Departments-and-Agencies/DPH/dph/Files/RR2014.xlsx?la=en>

1/25/2018



# Southington Births in 2014

- Adequacy of Prenatal Care (APNCU Index)
  - Non-Adequate 125 34.6% (up from 26.4% in 2013)
    - Late or None 46 12.7% (up from 7.6% in 2013)
  - Adequate 144 39.9%
  - Intensive 92 25.5%
- 1 birth to a teen <18 and 7 to teens <20

Source - State of CT Public Health Data, 2014 Annual Registration Report, Tables 4 and 11  
<http://www.ct.gov/dph/cwp/view.asp?a=3132&q=394598>

# Childcare Costs

- Childcare costs = in-state UConn tuition
- Costs driven by adult-child ratios
- Nursery Schools
  - Age 3-5: \$146-310 per month, PT, 2-3 days/week
- Centers
  - Infants/Toddlers: \$200-\$265 per week FT
  - Preschool: \$150 -\$245 per week FT

# Care4Kids

- A state childcare subsidy for low-moderate income families
  - Be working or attending a temporary family cash assistance approved education or training activity
  - Family income limit of less than 50% of the State Median Income (SMI) = \$54,296.00 for family of 4
- Cuts in eligibility due to State budget issues from August 2016 to November 2017.
  - June 2016 – 121 Southington children
  - March 2017 – 93 Southington children
  - November 2017 – 71 Southington children
- Currently open to new families but proposal in Governor's Budget Deficit Mitigation Cuts would close again.

Source: <http://www.ctcare4kids.com/>

# Family Childcare Providers

	Age	#	Licensed Capacity	Enr – Fall 2016	Vac – Fall 2016
Infant	0-23 months	30	60	36	15
Preschool	2-5 years	30	120	67	26
School Age	5-12 years	30	90	26	28

Women-owned small businesses owned run out of their homes. Licensed, registered and inspected. Must meet training requirements. Limited to 2 infants and up to 6 pre-school age, plus school age.

Source: CT 211 Childcare's Child Care Capacity/Availability/Enrollment Report – Fall 2016

# Licensed Childcare Centers

	Age	#	Licensed Capacity	
Centers	0 – 5, 6, 8, 10 or 12 yrs	10	846	Total capacity
	0-35 months	8	332	Infant/Toddler capacity
School Age Only	5 to 12 yrs	7	499	YMCA School Age Programs

Source: CT <https://www.elicense.ct.gov/Lookup/LicenseLookup.aspx>

	Age	#	Capacity – Fall 2016	Enr – Fall 2016	Vac – Fall 2016
Infant	0-17 months	8	137	44	19
Toddler	18-35 months	8	147	60	19
Preschool	3-5 years	11	468	282	49
School Age	5-12 years	11	601	433	91

Source: CT 211 Childcare’s Child Care Capacity/Availability/Enrollment Report – Fall 2016

# Pre-Schools

	Age	#	Estimated Capacity
Nursery Schools	3-5 years	4	230
School based PreK	3-5 years	4	162

## Nursery Schools

- Village Green Nursery School – Full for 2018-2019
- Plantsville Community Nursery School – CLOSING June 2018
- Zion Lutheran Nursery School
- YMCA Nursery School

## School Based Pre-K programs

- Southington Catholic
- Central Christian Academy
- Southington HS Early Childcare Program
- SPS at Hatton and Strong

# Care Gaps in Southington

## Large Gap for Infants

Total infant capacity = 199

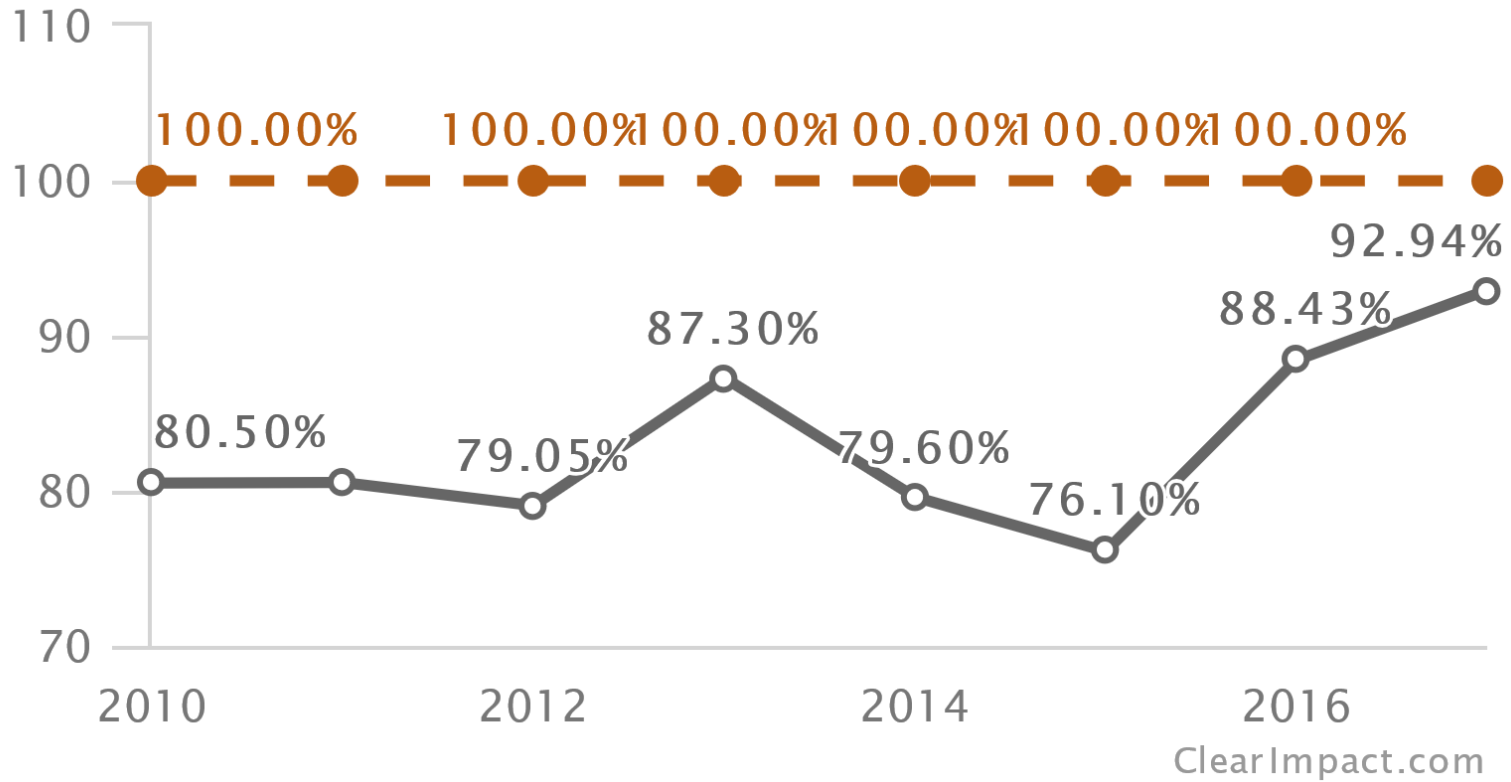
137 (up to 17 months at Centers ) + 60 (up to 23 months at FCC)

## Smaller Gap for Preschoolers – 18+ choices in town

Total age 3-5 capacity = 860 + FCC

486 licensed at Centers and estimated 392 at Preschools

# Children With Preschool Experience



# State of CT and OEC

- Action on Universal Preschool
- School Readiness Grant program
- Provider Quality Improvement, Training Requirements and Rating Systems
- CT Early Learning and Development Standards
- Care4Kids funding

# Upcoming ECCS Events

- January 29, 2018 Kindergarten Registration Information Session 2018
- February 8, 2018 ECCS Board Meeting
- February 15, 2018 Workshop: Special Needs Support for Young Children
- February 25, 2018 Health Family Funfest 2018
- March 15, 2018 Workshop: Pretend Play, Brain Growth and the Outdoors
- March 26, 2018 Nursery School Showcase 2018
- March 29, 2018 ECCS Board Meeting
- May 15, 2018 ECCS Annual Meeting and Presentation

[www.southingtonearlychildhood.org/events/](http://www.southingtonearlychildhood.org/events/)

# Thank You

Joanne C. Kelleher  
Director

Early Childhood Collaborative of Southington  
P.O. Box 210, Southington, CT 06489

[www.southingtonearlychildhood.org](http://www.southingtonearlychildhood.org)

<https://www.facebook.com/ECCSouthington/>

[https://twitter.com/ecc\\_southington](https://twitter.com/ecc_southington)

C: 860-877-4049

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_

Board Meeting Date January 25, 2018

Decision Requested X

Agenda Code 8.b

**AGENDA REPORTING FORM**

**Agenda Topic:** Review/Adoption of the 2018-2019 Board of Education Budget

**Summary of Issue:** The Board of Education held budget workshops on January 16, 2018 and January 18, 2018.

**Background:** If appropriate, the Board of Education will be asked to adopt their 2018-2019 budget at this meeting.

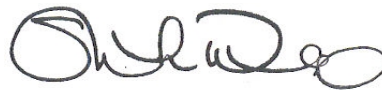
**Alternative Strategies:** N/A

**Cost (if applicable):** N/A      **Funding Source:** N/A

**Beginning Date of Program or Project:** July 1, 2018

**Ending Date of Program or Project:** June 30, 2019

**Recommendation or Comment:** Recommend that the Board of Education adopt the 2018-2019 operating budget as presented.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Titles of Attachments:

1. \_\_\_\_\_

2. \_\_\_\_\_

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