

Southington Board of Education Meeting

Thursday, November 9, 2017 6:30 PM

John Weichsel Municipal Center 200 North Main Street Southington, CT
06489

200 North Main Street
Southington, CT 06489



SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER BY SUPERINTENDENT OF SCHOOLS
2. Pledge of Allegiance
3. Swearing in of Board Members by the Town Clerk
4. Election of Board Officers started by the Superintendent of Schools
5. Approval of Minutes of October 26, 2017
6. Communications
 - a. Communications from Audience
 - b. Communications from Board Members
 - c. Communications from Administration
 - d. Communications from Student Representatives
7. Report of Superintendent
 - a. Personnel Report
8. Old Business
 - a. Town Government Communications
 - b. Budget 2017-2018
9. New Business
 - a. Technology Presentation
 - b. Approval of Out of State / Overnight Field Trip
 - c. Capital Improvement Plan 2018-19 to 2022-23 ~ First Reading
 - d. Policy Approval - Policy 1230, Booster Clubs ~ First Reading
10. Executive Session to discuss:
 - a. Student Matters
 - b. UPSEU OT/PT Contract Negotiations
 - c. AFSCME Contract Negotiations
 - d. Personnel Matter ~ Coaching
 - e. Personnel Matter ~ Unaffiliated Human Resources/Personnel Position
11. Reconvene Meeting ~ Regular Session
12. Adjournment

The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at www.southingtonschools.org. These minutes are considered a draft until approved at the following regular Board of Education meeting.

SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

OCTOBER 26, 2017

The regular meeting of the Southington Board of Education was held on Thursday, October 26, 2017 at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with Executive Session scheduled for 6:30 p.m.

1. CALL TO ORDER

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:30 p.m.

Board members present: Mrs. Terri Carmody, Mr. Robert Brown, Mrs. Juanita Champagne, Mr. David Derynoski, Mr. Brian Goralski, Mrs. Terry Lombardi (*arrived 6:35 p.m.*), Mr. Zaya Oshana, and Mrs. Patricia Queen. Absent was Mrs. Colleen Clark.

Administration present: Mr. Timothy Connellan, Superintendent of Schools

2. EXECUTIVE SESSION TO DISCUSS AFSCME CUSTODIANS / MAINTENANCE NEGOTIATIONS UPDATE, COMPENSATION FOR SUPERINTENDENT OF SCHOOLS, AND COMPENSATION FOR UNAFFILIATED EMPLOYEES ~ 6:30 p.m.

MOTION: by Mr. Derynoski, seconded by Mrs. Carmody:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing AFSCME Custodians / Maintenance Negotiations Update, Compensation for Superintendent of Schools, and Compensation for Unaffiliated Employees, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

Mr. Goralski recessed Executive Session at 7:07 p.m. to return later.

3. RECONVENE MEETING ~ REGULAR SESSION

Mr. Goralski, Chairperson, reconvened the regular session at 7:12 p.m.

Board members present: Mrs. Terri Carmody, Mr. Robert Brown, Mrs. Juanita Champagne, Mrs. Colleen Clark (*arrived 7:14 p.m.*), Mr. David Derynoski, Mr. Brian Goralski, Mrs. Terry Lombardi, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance; Mr. Peter Romano, Director of Operations, and Ms. Margaret Walsh, Director of Special Services (*left meeting at 7:45 p.m.*).

Student Representatives present were Joseph Martin and Bianca Spataro.

4. PLEDGE OF ALLEGIANCE

The student representatives led in reciting the Pledge of Allegiance.

Mr. Goralski called for a moment of silence in memory of Barbara Andres who was employed by the Southington Public Schools as a school nurse and nurse’s aide instructor starting in 1965 until her retirement in 1979. She passed away on October 23, 2017.

5. CELEBRATION OF EXCELLENCE

a. In Celebration of Excellence, the Board of Education and administration recognized the following retirees of the Southington Board of Education who were in attendance:

Employee	Position / Facility	Years of Service
Carol Aylward	Physical Education & Health Teacher / SHS	18
Barbara Borofsky	Special Education Paraeducator / Strong	16
Nancy Garry	Mathematics Teacher / SHS	36
Patti Goldberg	Special Education Paraeducator / DES	8
Michelle Hair	Preschool Paraeducator / Hatton	10.5
Susan Hart	Mathematics Teacher / SHS	36
Noreen Heath	Crossing Guard / District	12
Petra Jenkinsen	Special Education Teacher / SHS	17
Jennifer Kelly	Special Education Teacher / DES	29
Marguerite Maddalena	Physical Education Teacher / SHS	38
Patricia Mazzarella	Principal / Flanders	36
Deb Miller	Lead Tech Analyst / District	15
Leann Miller	Guidance Counselor / SHS	19
Beth Ozkan	Special Education Coordinator / SHS	6
Renate Ringstad	German Teacher / SHS	20
LouAnn Sieruta	Grade 3 Teacher / Kelley	38

b. Juanita Champagne and Terry G. Lombardi ~ Board of Education Members

Mrs. Champagne (served on the Board from 2015-2017) and Mrs. Lombardi (2011-2017), who are not running for re-election in November, were recognized for their outstanding leadership and dedication to the Southington Board of Education.

The celebration concluded at 7:35 p.m. and Mr. Goralski, Chair, called for a recess.

Mr. Goralski, Chair, reconvened the regular meeting at 7:49 p.m.

6. APPROVAL OF MINUTES ~ October 12, 2017

MOTION: by Mr. Derynoski, seconded by Mrs. Carmody:

“Move to approve the Regular Board of Education minutes of October 12, 2017, as submitted.”

Motion carried unanimously by voice vote with Mrs. Lombardi and Mr. Oshana abstaining.

7. COMMUNICATIONS

a. Communications from Audience:

There was no audience communication.

b. Communication from Board Members

The Board members discussed the upcoming election, the recent Wall of Honor Ceremony, the Music of the Knight event, community/parent partnerships, Veterans Partnership including plans for Veterans Day, and the November 2, 2017 Kelley School 50th year celebration. This was the last meeting before elections on November 7, 2017 and the bipartisan Board thanked each other for serving and working together in the best interests of the students.

c. Communication from Administration

1. **First Responders Collaboration:** Mr. Romano explained that he is putting together a First Responders Collaborative with the police and fire departments, school custodians and members of the maintenance staff. On Professional Development Days, they will walk through the schools identifying locations of the main utilities and the safety and security systems in place and review procedures and locations for emergency plans. They will visit one school for each Professional Development Day.
2. **State Advisory Council on Special Education Appointment:** Mr. Connellan announced that Ms. Meg Walsh was nominated and accepted an appointment to the State Advisory Council for Special Education. Mr. Connellan explained in detail what this appointment entails.
3. **Bread for Life Soup Night:** Mr. Connellan read for the record an email that he received from Donna Ayer, Executive Director of Bread for Life. *“Tim, many thanks for all the support from the Board of Education for Bread for Life’s Soup Night. This event would not be possible without your support. We had over 600 guests and raised \$7,000. This was amazing and we owe a great deal of thanks to you and your staff. The Culinary team at Southington High School is amazing and the volunteers from the Interact Club, as well as the leaders of Kennedy and DePaolo Middle Schools were terrific. I am sure that you are proud of all those students and faculty who gave of their time to improve the lives of those who are hungry in our town. We are truly grateful for the amazing relationship that we share with the Board of Education. Many thanks for your support. Donna.”*
4. **CAPSS Student Leadership Awards:** The administration will be bringing the recipients of the 2017 Connecticut Association of Public Schools Superintendent’s Award to the December 14, 2017 Board of Education meeting. The students from Southington High School who were selected are seniors Evan Bender and Lydia Yu. The

students will also be attending the Farmington Valley Superintendent's Association luncheon on December 1, 2017.

d. Communication from Student Representatives

Bianca Spataro reported on the following:

- Tuesday, October 17 was Bus Driver Appreciation Day and Apple Cider and Apple Fritters were given to the bus drivers.
- Soup Night was held on Wednesday, October 18 and the Key Club helped.
- A Flu Clinic was held in the auditorium on Wednesday, October 25
- The end of the first quarter is on Friday, November 3.

Joseph Martin reported on the following:

- The Wall of Honor Induction Ceremony was held on Monday, October 20.
- On Tuesday, October 24, the Symphonic Band and high school Orchestra held their fall concert.
- A home football game against New Britain was held Friday, October 17, which also was a fundraiser for Ryan Caitlin with the proceeds going for his recovery.
- Music of the Knight was held on Saturday, October 21. The Southington High School Marching Band will be competing in the state competition in New Britain on Saturday, October 28. On November 8, the high school marching band will be participating in the Annual Veterans Day Concert.

Mr. Goralski stated that the Board would be going back into Executive Session later in the meeting; therefore, he will be moving around agenda items.

8. COMMITTEE REPORTS

a. Curriculum & Instruction Committee Meeting ~ October 17, 2017

Mrs. Carmody reported that the committee reviewed new courses and some revised course/level changes and changes to course names in the following departments: World Language, Business, English, Family and Consumer Science, Agriculture Science and Technology, Music, and Technology and Engineering Education Departments. Some of these new courses are on this agenda for approval. Noting that the school district is in a soft freeze, the proposed new courses that the Curriculum and Instruction Committee approved are at no cost to the school district. These courses are proposed for the next school year. The Board discussed courses that cost money and moving forward with them if budget money becomes available.

9. OLD BUSINESS

a. Town Government Communications

Mr. Goralski reported that at the last Board meeting the Board approved the concept of him inviting representatives of the Town Council and Board of Finance to this Board meeting. However, those Boards are at a forum this evening; therefore, Mr. Goralski did not send out an invitation. The State Senate and House of Representatives actually passed a budget today that should be veto-proof and Southington will now know how much money they have to work with.

Mr. Goralski praised the Southington Board of Finance for their foresight and collaboration and the way they handled the town budget with a \$3 million contingency fund.

b. Compensation for Superintendent of Schools – Tabled on September 28, 2017

Mr. Goralski moved this agenda item to the end of the agenda after Executive Session.

c. Compensation for Unaffiliated Employees – Tabled on September 28, 2017

Mr. Goralski moved this agenda item to the end of the agenda after Executive Session.

d. 2016-2017 School Resource Officer Annual Report – Tabled on September 28, 2017

Mr. Goralski stated that Officer Kevin Naranjo was not available to give his report.

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

“Move to table to a future Board of Education meeting.”

Motion carried unanimously by voice vote.

10. NEW BUSINESS

a. Smarter Balanced Assessment Report

Mr. Madancy explained that the results shown this evening are only a “snapshot” in time, one test on one day, and is not the measure of the Southington Public Schools because there is a lot of work that happens beyond standardized testing. Southington is a school district that keeps Smarter Balanced in prospective but does not teach to the test.

Mrs. Stephanie Lawlor, Language Arts Coordinator, and Mrs. Amy Zappone, Math Coordinator, gave a PowerPoint presentation on Smarter Balanced Assessment Results for 2016-2017. The coordinators presented and spoke in detail on the scale scores and achievement levels, background information on the Summative Assessment, the results, district growth over time, district high needs subgroup performance, and next steps moving forward. The Board had many questions throughout the presentation that included discussion on the Common Core State Standards, Comparisons with the state and DRG (District Reference Group), educating parents/community on the new Common Core Math, which is taught differently than how parents learned math, and all the student mandatory testing required.

It was noted that Southington also uses other forms of assessment to monitor student learning, in real time, to adjust instruction, address student needs and provide supports as needed.

b. Vision of a Graduate

Mr. Connellan stated that the district has been working with other school districts across the state and the country and with Ed Leader 21, a national organization to reframe and reform teaching and learning with an emphasis on 21st Century Skills. A Community Engagement

session was held in September to begin the task of defining the Vision of a Graduate of the Southington Public Schools.

Mr. Madancy gave a PowerPoint presentation on the Vision of a Southington High School Graduate, which is a work in progress. This vision is a Community Engagement Group effort involving school administrators, appointed and elected officials, parents, teachers and Board members to identify the future graduate and what students should know and be able to do when they graduate from the Southington Public Schools. This vision will be the foundation for the building blocks of what the curriculum would be based on and far beyond the content-based days that people are currently used to.

Mr. Madancy discussed Vision 2020, the challenges, education reform, current mission statement, important skills and attributes (determined by the community group) that Southington students need to acquire to be successfully prepared for life, learning and work beyond school. The Community Engagement Group created the following Vision statement of a future graduate: *“A life, career, and college ready graduate will master the knowledge and skills necessary to communicate effectively, think creatively and critically, and contribute to the global community.”*

Mr. Madancy discussed the indicators of success (critical thinking, collaboration, creative thinking, communication, content mastery, citizenship and global community), forward planning over three years (Year 1-Vision & Plan; Year 2-Learn & Expand; Year 3-Spread & Scale) and the seven steps for education leaders over three years. He stated that in reality it would probably take longer than three years.

Mr. Goralski explained that in June, the Board approved a new process for the Board meetings and this meeting was supposed to be an “Educational” meeting; however, it was important that this information was public because it is tied into the next agenda item “Superintendent’s goals”. The next Board meeting will be an “Operational” meeting.

c. Superintendent’s Proposed Goals for 2017-2018

The Board members discussed under “Facilities, Part A”, adding a fourth item “to begin developing a model for redistricting.” Mr. Connellan stated that in March, Milone and McBroom would come back to the Board with the results of Phase II and explain what they see as the use of the buildings and what they would recommend for proposed redistricting. He explained that last year the General Assembly passed a law for universal preschool in all communities for ages three and four. Mr. Derynoski stated that with the housing development in town and enrollment, it would be a good time to look at the distribution of children and that as a goal the superintendent and his staff should get a jumpstart in putting together a plan for future redistricting. Mr. Connellan will add #4 to his 2017-2018 Facilities goals and ask Milone and McBroom if they can accelerate the Phase II study.

The Board members discussed the “Budget – Fiscal” goals and sharing services with the Town. Mr. Connellan explained that the functions of the school system are very different from the functions of the Town. The Southington Public Schools has more in common with other town school districts in shared services. Mrs. DiNello described the school district’s work through CREC in a cooperative purchasing agreement with numerous districts that have online buying power such as with oil. Mr. Connellan will add a “Part B” under “Budget-Fiscal” that is

to state, “To continue to share services with other school districts.” The Board also discussed Learning Management Systems and efficiencies.

MOTION: by Mrs. Carmody, seconded Mr. Derynoski:

“Move to approve the Superintendent’s goals for 2017-2018 as discussed.”

Motion carried unanimously by voice vote.

d. Textbook Adoption ~ Print Reading for Industry

MOTION: by Mrs. Carmody, seconded by Mrs. Queen:

“Move to approve the adoption of the new textbook Print Reading for Industry as recommended by the Curriculum and Instruction Committee.”

This textbook is paid for by a grant.

Motion carried unanimously by voice vote.

e. Proposed Course Approvals

1. World Language (Latin) ~ Classical Languages for English Reading Skills

MOTION: by Mrs. Carmody, seconded by Mr. Brown:

“Move to approve the World Language course, Classical Languages for English Reading Skills, as recommended by the Curriculum and Instruction Committee.”

Motion carried unanimously by voice vote.

2. English ~ War and Literature

MOTION: by Mrs. Carmody, seconded by Mr. Brown:

“Move to approve the English course, War and Literature, as recommended by the Curriculum and Instruction Committee.”

Motion carried unanimously by voice vote.

3. Agriculture Science and Technology ~ Agricultural Technology and Society (UConn Early College Experience)

MOTION: by Mrs. Carmody, seconded by Mrs. Queen:

“Move to approve the Agriculture Science and Technology course, Agricultural Technology and Society, as recommended by the Curriculum and Instruction Committee.”

Motion carried unanimously by voice vote.

At 9:55 p.m., Mr. Goralski, Chair, declared a recess from regular session and for the Board to reconvene into Executive Session.

Board members present: Mrs. Terri Carmody, Mr. Robert Brown, Mrs. Colleen Clark, Mrs. Juanita Champagne, Mr. David Derynoski, Mr. Brian Goralski, Mrs. Terry Lombardi, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Administration present: Mr. Timothy Connellan, Superintendent of Schools (*left at 10:30 p.m.*); Mrs. Sherri DiNello, Director of Business and Finance (*left at 10:05 p.m.*)

At 10:36 p.m., the Board ended Executive Session and reconvened the Regular Board meeting.

f. Compensation for Unaffiliated Employees – Tabled on September 28, 2017
(*Moved from Agenda Item 9.c*)

MOTION: by Mrs. Queen, seconded by Mr. Brown:

“Move to approve unaffiliated salaries and wages, as recommended by the Superintendent and discussed in Executive Session, effective December 1, 2017 to June 30, 2019.”

Mr. Goralski explained that the document will be produced in the very near future having the salaries becoming effective December 1 and go through the next fiscal year (*Attachment #1*). For 2018-2019, there will be a zero salary increase for those individuals.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mr. Brown, Mrs. Lombardi, Mrs. Champagne, Mr. Oshana, Mrs. Queen and Mr. Goralski. **Motion carried unanimously.**

MOTION: by Mrs. Queen, seconded by Mrs. Clark:

“Move to approve a renewal of the contract for the Assistant Superintendent effective July 1, 2017 through June 30, 2020.”

Motion carried unanimously by voice vote.

g. Compensation for Superintendent of Schools – Tabled on September 28, 2017
(*Moved from Agenda Item 9.b*)

MOTION: by Mrs. Queen, seconded by Mr. Derynoski:

“Move to approve compensation for the Superintendent for the 2017-2018 and 2018-2019 school years at \$195,000 effective December 1, 2017.”

Mr. Goralski explained that there would be a zero salary increase for the 2018-2019 school year.

ROLL CALL VOTE: YES – Mr. Brown, Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Lombardi, Mrs. Champagne, Mr. Oshana, Mrs. Queen and Mr. Goralski. **Motion carried unanimously.**

MOTION: by Mrs. Queen, seconded by Mr. Oshana:

“Move to approve a renewal of the Superintendent’s contract effective July 1, 2017 through June 30, 2020.”

Motion carried unanimously by voice vote.

Mr. Goralski thanked Mrs. Champagne and Mrs. Lombardi for their service as Board members, Mrs. Blanchard for recording and transcribing the Board’s minutes, Ms. Brunoli for videotaping the meetings, and hoped that the Board members currently serving and running for re-election return after the November 7th elections.

11. ADJOURNMENT

MOTION: by Mrs. Lombardi, seconded by Mrs. Champagne:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 10:55 p.m.

Respectfully submitted,
Linda Blanchard
Recording Secretary

POSITIONS	2017-18* ADOPTED	2018-19 ADOPTED
CERTIFIED ADMINISTRATORS		
ASSISTANT SUPERINTENDENT	\$165,100	\$165,100
DIRECTOR OF PUPIL SERVICES	\$149,750	\$149,750
DIRECTOR OF BUSINESS AND FINANCE	\$146,950	\$146,950
CLASSIFIED ADMINISTRATORS		
OPERATIONS DIRECTOR	\$115,925	\$115,925
TECHNOLOGY DIRECTOR	\$134,150	\$134,150
SUPERVISOR of BLDG & GRDS	\$90,475	\$90,475
ACCOUNTING MANAGER	\$76,950	\$76,950
PERSONNEL MANAGER	\$82,050	\$82,050
OTHER STAFF		
TECHNOLOGY ANALYSTS Range	\$51,403-\$69,531	\$51,403-\$69,531
LEAD THERAPIST OT/PT	\$87,550	\$87,550
SOFTWARE SPECIALIST	29.51	29.51
TECHNOLOGY ASSISTANT	14.71	14.71
AUDIO VISUAL TECHNICIAN	\$57,014	\$57,014
PAYROLL SUPERVISOR	31.34	31.34
MAINTENANCE FOREMAN	\$75,148	\$75,148
EXECUTIVE ASSISTANTS		
EXEC ASSISTANT SUPERINTENDENT	37.28	37.28
EXEC ASST ASST. SUPERINTENDENT	32.30	32.30
EXECUTIVE ASSISTANT DIR BUS & FIN.	30.32	30.32
PART TIME CERTIFIED STAFF		
SUMMER SCHOOL DIRECTOR	\$6,505	\$6,505
JUMP START DIRECTOR	\$4,739	\$4,739
CONT. EDUCATION DIRECTOR	\$13,482	\$13,482
OTHER STAFF		
PT. TIME CUSTODIAN	\$15.02-\$15.89	\$15.02-\$15.90
SCHOOL PHYSICIAN	\$13,010	\$13,010
MATRONS	16.91	16.91
CROSSING GUARDS	\$17.00/shift	\$17.00/shift
PART TIME CLERKS	\$15.97-\$20.26	\$15.97-\$20.27
ESY/ JUMPSTART AIDES	\$9.23-\$9.83	\$9.23-\$9.84
ESY/JUMPSTART PARAS (non union)	\$11.83-\$14.11	\$11.83-\$14.12
SUBSTITUTE PARAS	10.88	10.88
SUBSTITUTE CUSTODIANS	14.69	14.69
SUBSTITUTE NURSES	20.70	20.70
SUBSTITUTE SECRETARIES	13.06	13.06
TUTORS- MATH & LITERACY	20.12	20.12
HALL MONITORS DES	11.32	11.32
SUBSTITUTE TEACHERS	\$85-\$100/day	\$85-\$100/day
NON UNION LPN	22.76	22.76
MEETING VIDEOGRAPHER	\$100/Meeting	\$100/Meeting
ABA PROGRAM		
BCBA	\$88,770	\$88,770
BCBA Assistant	\$64,170	\$64,170
FUNDED OUTSIDE OPERATING BUDGET		
FOOD SERVICE DIRECTOR	\$70,336	\$70,336
SECY/BOOKEEPER LUNCH	26.43	26.43
FOOD SERVICE CLERK	15.66	15.66
EARLY CHILDHOOD COLL. - DIRECTOR	\$42,032	\$42,032
EARLY CHILDHOOD COLL. - PROGRAM COORD.	19.09	19.09

Approved 10-26-17 * effective 12/1/2017 not retro to 7/1/17

Board of Education

Administrative Report

November 9, 2017



- 1. Election Day - Report on Professional Development Activities – Improving Professional Practice by Supporting Teachers and Staff**
- 2. Paperless Efficiency - Electronic Report Cards For All Schools - Implementation**
- 3. Electricity Efficiency and Savings - LCD Bulb Replacement Plan**

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date November 9, 2017

Decision Requested X Agenda Code 7. a.

AGENDA REPORTING FORM

Agenda Topic: Personnel Report

Summary of Issue: This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for 2017 – 2018.

Background: The attached report lists personnel activity from October 1, 2017, through October 31, 2017.

Alternative Strategies: _____

Cost (if applicable): N/A **Funding Source:** Board of Education

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Recommend that the Personnel Report be approved as submitted.

Kimberly D. Neent

Signature of Staff Member Submitting Report

Timothy J. Connellan

Signature of Superintendent of Schools

Titles of Attachments:

1. Personnel Report

Agenda – November 2017

PERSONNEL ACTIVITY REPORT

FOR: November 2017

APPOINTMENTS

Certified

Name	Position	School	FTE If Less Than 1.0	Effective Date	Highest Degree	University / School	Salary
Ferrall, Nicole	Music Teacher	TES & HES	.60	October 24, 2017	BA	University of CT	\$48,630.00 prorated

Classified

Name	Position	School	Hours Per Week	Effective Date	Salary / Hourly Rate
Pizzitola, Darcy	Secretary, Special Ed / Transportation	Central Office	37.50	TBD	\$22.43
Chambrello, Elaina	Special Education Paraeducator	Flanders	27.50	TBD	\$15.36
Levesque, Gina	Grant Funded Literacy Tutor	JFK	10.00	October 10, 2017	\$20.12
Levesque, Gina	Grant Funded Literacy Tutor	Thalberg	15.00	October 10, 2017	\$20.12
Wayton, Matthew	Special Education Paraeducator	JAD	27.50	October 23, 2017	\$15.36
McDonald, Colin	ABA Therapist	Hatton	12.00	October 23, 2017	\$15.36
Pfanzelt, Kathryn	Special Education Paraeducator	Thalberg	31.25	October 25, 2017	\$15.36
Pare, Kelly	Special Education Paraeducator	JAD	27.50	October 30, 2017	\$15.36
Danko-Mangiafico, Jennifer	Special Education Paraeducator	Hatton	25.00	October 30, 2017	\$15.36
Segrue, Jeanne	EL Tutor	JAD & FES	16.00	November 1, 2017	\$15.36

RESIGNATIONS

Certified

Name	Position	School	Effective Date	Years of Service	Retire
Jarosz, Barbara	Mathematics Teacher	JFK	November 10, 2017	12 years	No

Classified

Name	Position	School	Effective Date	Years of Service	Retire
Thomson, Patricia	Part-Time Special Education Paraeducator	DES	October 18, 2017	8 months	No
Sunbury, Samantha	Part-Time Special Education Paraeducator	SHS	October 21, 2017	1 ½ years	No
Hunt, Kimberly	Personnel Manager	District	November 29, 2017	13 years	Yes
Derynoski, Mary Lou	Full-Time Special Education Paraeducator	PES	December 31, 2017	31 years	Yes

ASSIGNMENT CHANGE

Classified

Name	From Position	Hours per Week		To Position	Hours per Week	School	Effective Date
Wild, Christina	Special Education Paraeducator	27.50		Special Education Paraeducator	31.25	JAD	October 23, 2017

TRANSFERS

Certified

Name	From Position	From School		To Position	To School	Effective Date
No certified transfers in the month of October						

Classified

Name	From Position	From School		To Position	To School	Effective Date
LeBlanc, Emilene	Part-Time Special Ed Paraeducator	SHS		Library Media Paraeducator	JFK	October 10, 2017

UNPAID LEAVES OF ABSENCE

Name	Position	School	Start Date	End Date	Reason
No unpaid leaves of absence in the month of October					

COACHING / STIPENDS

Appointments

Name	To Position	School	Effective Date	Stipend
Dachelet, Daniel	Head Coach, Cross Country	SHS	August 24, 2017 through October 7, 2017	\$2,748.00 revised due to Military Duty
Green, Connor	Assistant Coach, Cross Country	SHS	August 24, 2017 through October 7, 2017	\$1,788.30
Green, Connor	Head Coach, Cross Country	SHS	October 8 2017 through November 11, 2017	\$2,137.80
Palmer, Kim	Continuing Education Director	District	October 23, 2017	\$13,218.00 prorated

Resignations

Name	From Position	School	Effective Date
Parent, Mary Beth	Language Arts Curriculum Specialist	JAD	October 7, 2017

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only Board Meeting Date November 9, 2017

Decision Requested _____ Agenda Code 8 a.

AGENDA REPORTING FORM

Agenda Topic: Town Government Communications

Summary of Issue: Communications (when applicable) will be discussed.

Background: N/A

Alternative Strategies: N/A

Cost (if applicable): N/A **Funding Source:** N/A

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: N/A

Timothy J. Connellan

Signature of Superintendent of Schools

BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT

Informational Only _____

Board Meeting Date November 9, 2017

Decision Requested X

Agenda Code 8.b

AGENDA REPORTING FORM

Agenda Topic BUDGET 2017-2018

Summary of Issue: The 2017-2018 Board of Education Operational Budget was funded with an expectation that special education revenues in the Educational Cost Sharing (ECS) Grant were being directed to the Board of Education and not the Town as in previous years.

Background: The 2017-2018 budget was reduced by the Board of Finance and Town Council in the amount of \$6,898,970 because of the change in how state revenues were going to be directed based on the Governor's original budget.

The BOE originally budgeted to receive \$1,461,796 in special education excess cost grant therefore netting that amount from the outplaced tuition account. The Educational Cost grant revenues were directed to the Town in the past but the change made in the original Governor's budget had \$8,360,766 being sent to the BOE. The BOF and Council netted those two figures together and adjusted the BOE's operational budget by the \$6,898,970.

The approved state budget has the ECS funds being directed to the town and the excess cost revenues going to the BOE as they have in previous years requiring the need for an appropriation request of the Board of Finance and Town Council.

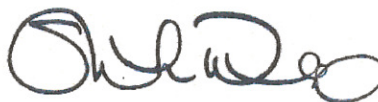
Alternative Strategies: _____

Cost (if applicable): _____ Funding Source: _____

Beginning Date of Program or Project: _____

Ending Date of Program or Project: _____

Recommendation or Comment: The Board should request an appropriation from the Board of Finance and Town Council in the amount of \$6,898,970.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Titles of Attachments:

1. Revenue Breakdown & Analysis

Revenue Breakdown Analysis 2017-18

	Approved BOE Operating Budget 2017-18 Review	Revenue Changes		Actual Impact with Governor's budget on the BOE Operating Budget
2016/17 Operating budget	92,308,909			
Excess Cost Adjustment	1,461,796			
ECS/Excess cost adjustment	(8,360,766)			
New baseline	85,409,939			
BOF Approved BOE Budget 17/18	87,309,939			87,309,939
Increase over 16/17	1,900,000			
BOE Requested increase	2,683,751	2.06%		
Reductions needed	(783,751)	2.91%		
<hr/>				
Revenues:				
ECS-Town	15,070,518	\$	19,254,656	
ECS/Excess cost-BOE	8,360,766	\$	-	8,360,766
Excess Cost Special Education-BOE	-	\$	1,461,796	(1,461,796)
2016/17 Operating budget			94,208,909	
Increase over 16/17 as approved			92,308,909	
			1,900,000	
			(1,461,796)	
			8,360,766	
			\$	6,898,970
			\$	6,898,970

Funds available to cover the appropriation request within the Town's Operating Budget:

ECS revenue increase	\$	4,184,138
Contingency set aside because the State budget was not adopted at the time	\$	3,000,000
	\$	7,184,138

Town TRB Contribution

This was never included in the adopted budget by the Town Council as a potential expenditure
4,547,523 and is not part of the approved State budget. Teachers will be paying 1% increase into their pension.

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date November 9, 2017

Decision Requested _____ Agenda Code 9 a

AGENDA REPORTING FORM

Agenda Topic: Technology Update

Summary of Issue: Jamie Olander, Director of Technology will give the Board a Technology update.

Background: To discuss and update the BOD of all the technology changes that occurred during the Summer 2017.

Alternative Strategies: N/A

Cost (if applicable): N/A **Funding Source:** N/A

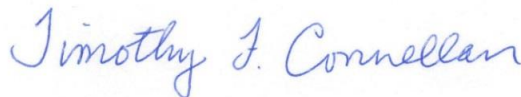
Beginning Date of Program or Project: 2017-2018 School Year

Ending Date of Program or Project: N/A

Recommendation or Comment: Discussion purposes.



Signature of Staff Member Submitting



Signature of Superintendent of Schools



Technology Update

Southington Public Schools
November 2017



Challenges of technology

- The Southington Public Schools network has grown and matured greatly in the last few years
- Gaps developed as new technology was deployed and older systems were not decommissioned
- Security and process controls were not kept up with the rapid pace at which the demand for technological solutions had progressed



Executive Summary

- Engaged The Walker Group to perform an Infrastructure assessment
- This was driven by challenges with the schools wireless system and network outages
- The goal of this engagement was to identify vulnerabilities in the environment and areas of improvement



Analysis and Update

- **FINDING:** A network switch is a device that connects devices together on a network by using the switch to receive, process and forward data to other devices. The configuration/set up of the various switches were not optimal which affected performance and overall resiliency.
 - **UPDATE:** District switch configurations were updated to ensure consistency amongst schools. Communication between devices is now faster and more efficient.



Analysis and Update

- FINDING: Our current wireless solution (Aerohive) was installed with minimal configuration; When combined with the growth of wireless dependency our network was unable to deliver appropriate capacity.
 - UPDATE: A wireless audit was performed which indicated areas of weak signal and interference. Aerohive Access Points (APs) were reconfigured which increased connection reliability and efficiency. The creation of heat map is scheduled which will poll signal strength and identify dead zones, and help us continue to improve wireless coverage.



Analysis and Update

- FINDING: The district had no centralized platform to manage devices safeguarding our students or employees from unwanted applications or information.
 - UPDATE: A Mobile Device Management System (MDM) was implemented to securely manage data on all district mobile devices allowing Technology to roll out updates, monitor compliance within the State's Data Privacy Act as well as block access to certain online content



Analysis and Update

- **FINDING:** The district's old firewall and end point protection (antivirus) needed upgrading to meet with the demands of faster internet access, faster computers and increased reliance on the internet.

-**UPDATE:** Implemented a robust solution which now blocks modern threats such as advanced malware and application-layer attacks.



Analysis and Update

- FINDING: Wi-Fi Access needed to be reconfigured to ensure better security and reliability of our network.

-UPDATE: A new authentication method was created to ensure staff, students, and guests have separate access points which will allow more control over bandwidth usage.



Analysis and Update

- **FINDING:** The district's current domain/password policy was very weak.

-UPDATE: A password policy was created to protect access to our computers and ensure that our systems remain secure.

- No passwords are to be spoken, written, e-mailed, hinted at, or shared
- Password is at least 8 characters long
- Passwords will change every 90 days
- Users will be prohibited from re-using the last 3 previously used passwords
- Password contains characters from all the following four categories:
 - English uppercase characters (A...Z)
 - English lowercase characters (a...z)
 - Base 10 digits (0...9)
 - Non-alphanumeric (exclamation point [!], dollar sign [\$], pound sign [#], percent sign [%], etc.)





Questions?



**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____

Board Meeting Date November 9, 2017

Decision Requested X

Agenda Code 9 b

AGENDA REPORTING FORM

Agenda Topic: Out of State: Approval of Out of State / Overnight Field Trip

Summary of Issue: The Board of Education must give approval to field trips that are over 200 miles in distance from Southington, trips to foreign countries, or overnight field trips. Presented with this packet is a trip to Indiana for the Future Farmers of America (FFA) to attend an annual conference.

Background: N/A

Alternative Strategies: N/A

Cost (if applicable): N/A **Funding Source:** _____

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Move that the Board of Education approve the field trip request for the Agriculture Science and Technology FFA group to attend the annual FFA Convention in Indiana as presented by the administration.

Titles of Attachments:

1. Field Trip Application



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

**Southington Public Schools
Southington, Connecticut**

Application for Out-of-State/In-State/Overnight Field Trip

Submit to Assistant Superintendent

Date: 9/26/2017

Out of State: Yes No

Overnight: Yes No

Miles Round Trip: 1642

Southington High School Agriculture Science October 23-27, 2018
School Class/Group Date of Trip

Name and Address of Destination FFA National Convention, Indianapolis, Indiana

Reasons for Field Trip National FFA Convention includes a college and career show, competition, and workshops.

Itinerary (attach if needed) Tues & Sat are travel days; Wed-Fri include competitions, tours, workshops, and career show. The Southington group will be staying with the Connecticut delegation. Specifics will be available in the near future at: www.ffa.org/home.

Departure Date/Time October 23, 2018- Time TBD Return Date/Time October 27, 2018- Time TBD

of Students 8 # of Teacher/Chaperones 1 # of Buses 0

Have definite arrangements been made at the field trip destination? Yes No

Have met with nurse to address student health needs.
Nurse's Signature _____ Date _____

Have NOT met with the nurse. Will meet with the nurse to address student health needs when the student roster is complete. This meeting will take place approximately one-month prior to the scheduled trip.

Destination is handicap accessible: Yes No Lift Van Needed? Yes No

COST AND FINANCING

<u>Source of Funds</u>	<u>Totals</u>	<u>Additional Notes</u>
TOTAL Anticipated Cost of Trip	<u>\$5,600</u>	Total
Board of Education Contribution	<u>\$</u>	
Other	<u>(\$1,600)</u>	Agriculture Field Trip Account- 2 Hotel Rooms
Fundraising Activity	<u>(\$1,000)</u>	From FFA Student Activity Account
BALANCE	<u>\$3,000</u>	
Student Contribution		
Transportation	<u>\$2,400</u>	8 Students @ \$300
Entrance Fees, Room & Board	<u>\$ 600</u>	8 Students @ \$75
TOTAL Cost of Trip to Each Student	<u>\$ 375</u>	Plane, Registration, Group Meals

SIGNATURES

Teacher Jennifer Shields (signature on original) Date 10/25/17

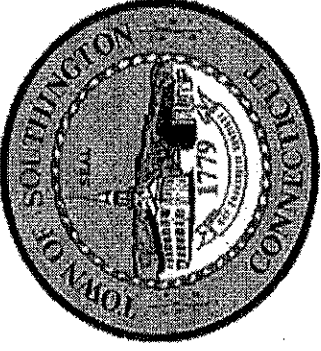
Dept. Head Marion Stannard (signature on original) Date 10/25/17

Principal Brian Stranieri (signature on original) Date 10/25/17

Comments This is the annual trip for the FFA Convention. The itinerary will be available within the next couple of months and can be viewed at www.ffa.org/home

Assistant Superintendent *Steve Madansky* Date 11/6/17 Approved
Not Approved

Board of Education Approval*** YES NO Date _____



SOUTHTON PUBLIC SCHOOLS

Capital Improvement Plan Five-Year Projection 2018/2019 to 2022/2023

INTRODUCTION

This document represents the Capital Improvement Plan developed for the Southington Public School district. This document is a fiscal and planning tool that provides a five-year coordinated sequence for carrying out the proposed projects.

This document was revised to conform to the request of the Town of Southington that projects must:

- ❖ have a five year life;
- ❖ be over \$50,000; and
- ❖ not be considered maintenance.

The Capital Improvement Plan document is divided into two sections described below:

Summary: The items in the summary are listed alphabetically by project. The summary provides a matrix of the requests included in the Capital Improvement Plan.

Detail: This section provides a description of each of the requests included in the Capital Improvement Plan. The format was requested by the Town Finance Director so that she can combine the projects requested by the Town and Board of Education into one document.

**Southington Board of Education
Proposed Capital Improvement Projects
Five Year Plan - By Project
2017/18 THROUGH 2021/22**

Project Type / Site / Description	Year Of Request	2018/19	2019/20	2020/21	2021/22	2022/23	Total Request
Air Conditioning - Elementary							
Pending		TBD					TBD
Athletic Facility Plan							
Pending		TBD					TBD
Auditorium Lighting Project							
SHS Stage Lighting Upgrade (updated 2017/18)	2012/13	-	184,166	-	-	-	184,166
		-	184,166	-	-	-	184,166
Subtotal							
Bleacher Replacement Project							
DES Gymnasium Bleacher Replacement	2001/02	-	-	-	130,185	130,185	130,185
		-	-	-	130,185	130,185	130,185
Subtotal							
Door Projects - Exterior							
SHS Replace Door Hardware (Excluding Locks)	2008/09	-	158,050	-	-	-	158,050
		-	158,050	-	-	-	158,050
Subtotal							
Fire Alarm System Replacement Projects							
KES Install Updated Fire Alarm System	2014/15	-	-	-	168,096	168,096	168,096
FES Install Updated Fire Alarm System	2008/09	-	-	-	168,096	168,096	168,096
		-	-	-	336,192	336,192	336,192
Subtotal							
Heating Project							
SHS Heating Units and Pumps Replacement	2003/04	84,048	-	-	-	-	84,048
		84,048	-	-	-	-	84,048
Subtotal							
Masonry Project - Exterior							
SHS Silicom/Sealing Masonry	2008/09	-	97,465	-	-	-	97,465
		-	97,465	-	-	-	97,465
Subtotal							
Paving Projects							
SHS Parking Lot Expansion/Repaving, revised 2017/18	2007/08	-	201,000	-	-	-	201,000
DES Rear Parking Lots and Driveways	2017/18	-	350,000	-	-	-	350,000
FES Playground and Pyne Ctr Rear Parking	2006/07	-	-	-	383,751	383,751	383,751
FES Parking Lot Expansion	2008/09	-	-	-	301,494	301,494	301,494
KES Parking Lot Expansion	1998/99	-	-	-	271,400	271,400	271,400
HES Reconstruct Paved Playground for Parking	2008/09	-	-	-	120,627	120,627	120,627
SES Parking Lot Expansion	2008/09	-	75,345	-	-	-	75,345
HES Student Access Walks	2017/18	-	55,760	-	251,732	956,645	55,760
		-	551,000	-	251,732	956,645	1,759,377
Subtotal							
Phase III: Derynoski, Flanders, & Kelley Building Projects							
2012/13		TBD					TBD
Roofing Projects							
SHS Replace 1988 PVC Roofing, 70,800 SF	2017/18	2,206,176	-	-	-	-	2,206,176
SHS Replace 1995 Built-Up Roofing, 120,857 SF	2017/18	-	-	3,988,281	-	-	3,988,281
HES Replace 1996 Roofing, 27,000 SF	2017/18	2,206,176	-	3,988,281	907,200	-	907,200
		2,206,176	-	3,988,281	907,200	-	7,101,657
Subtotal							
School Fixture Replacement Projects							
FES Lavatory & Classroom Fixtures	2008/09	-	-	-	59,841	59,841	59,841
KES Lavatory & Classroom Fixtures	2008/09	-	-	-	59,841	59,841	59,841
		-	-	-	119,682	119,682	119,682
Subtotal							
VoAg Renovation Project							
SHS Renovate Original Vo-Ag Space into Classrooms	2007/08	-	-	-	1,150,137	1,150,137	1,150,137
		-	-	-	1,150,137	1,150,137	1,150,137
Subtotal							
Window Replacement Project							
DES Cafeteria Window Wall	2008/09	-	-	-	63,197	63,197	63,197
		-	-	-	63,197	63,197	63,197
Subtotal							
Total Board of Education Capital Improvement Plan		2,290,224	990,681	3,988,281	2,309,069	1,605,902	11,184,156

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE:

AIR CONDITIONING - ELEMENTARY

FISCAL YEAR PROPOSED:

TBD

DESCRIPTION:

The Board of Education Administrators are developing a plan to provide air conditioning or cooling stations at the Elementary Schools. The pricing and scope of this project have not yet been determined.

PROJECT COST:

TBD

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE:

ATHLETIC FACILITY PLAN

FISCAL YEAR PROPOSED:

TBD

DESCRIPTION:

The Administrators of the SPS are identifying the need for improvements to the Athletic Facilities. A plan is being prepared by Mr. Brian Stranieri, SHS Principal, Mr. Greg Ferry, Athletic Director, and Mr. Peter Romano, Director of Operations.

PROJECT COST: TBD

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** AUDITORIUM LIGHTING

FISCAL YEAR PROPOSED: 2019/20

DESCRIPTION:

2019/20
 SHS: Updated 2017/18: This project will upgrade the aging Auditorium and Stage Lighting System. The new lighting system will be an LED system with no separate dimmer rack. This has reduced the cost over the prior year requests.

PROJECT COST: 184,166

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** BLEACHER REPLACEMENT PROJECT

FISCAL YEAR PROPOSED: 2022/23

DESCRIPTION:

2022/23
DES - This project would replace existing bleachers in the gymnasium which date back to the original High School, with state-of-the-art aluminum/plastic.

PROJECT COST: 130,185

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** DOOR PROJECTS - EXTERIOR

FISCAL YEAR PROPOSED: 2019/20

DESCRIPTION:

2019/20
SHS - This project would replace existing exterior door hardware, closers, panic bars, etc. (excluding locks)

PROJECT COST: 158,050

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** FIRE ALARM SYSTEM REPLACEMENT PROJECTS

FISCAL YEAR PROPOSED: 2022/23

DESCRIPTION:

2022/23

KES: The current fire alarm system at KES is vintage and in need of upgrading. This project would update and replace the existing system which dates back to 1966.

FES: The current fire alarm system at FES is vintage and in need of upgrading. This project would update and replace the existing system which dates back to 1966.

PROJECT COST: 336,192

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** HEATING PROJECT

FISCAL YEAR PROPOSED: 2018/19

DESCRIPTION:

2018/19
 SHS - Project includes the replacement of five (5) water source heat pump units. The Noresco project replaced 36 of 41 heat pumps as a part of their work in 2014. This project was previously listed on the Capital Improvement Plan at the cost of \$661,789.

PROJECT COST: 84,048

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** MASONRY PROJECTS - EXTERIOR

FISCAL YEAR PROPOSED: 2019/20

DESCRIPTION:

2019/20

SHS - This project would provide masonry work and silicon sealing of the original 1974 facility which is approximately 200,000 square feet, as well as the auditorium and art wing.

PROJECT COST: 97,465

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** PAVING PROJECTS

FISCAL YEAR PROPOSED: 2018/19 THROUGH 2022/23

DESCRIPTION:

- 2019/20
SHS - Parking at the high school is inadequate. This project would expand the existing lot and provide ninety-four (94) additional spaces.
\$201,000
- 2019/20
SHS - This project would replace the asphalt paving in the rear of the high school (excluding the Ag-Science Building) from Pleasant Street through the back lot.
\$350,000
- 2021/22
HES - Reconstruct paved playground for parking off the east wing and driveway access to existing visitors parking lot and drop off area.
SES - This project would provide an additional fifteen (15) parking spaces in the front parking lot along Marlon Avenue.
HES - This project would remove and repair existing access walks at the school.
\$251,732
- 2022/23
DES - The playground is in need of repaving, there are many cracks and separations. Staff parking is also in need of repaving at the JV Pyne Center. The asphalt paving has deteriorated over the years and has become difficult to plow and maintain.
FES - This expansion of the existing front parking lot would provide approximately forty-seven (47) additional spaces for staff and parents.
KES - The construction of a 2,400 square foot parking area in front of the building.
\$956,645

PROJECT COST: 1,759,377

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION	PROJECT TITLE: PHASE III-DERYNOSKI, FLANDERS, AND KELLEY BUILDING PROJECTS	
	FISCAL YEAR PROPOSED: TBD	

DESCRIPTION:

The Board of Education is identifying the need for these sites as future building renovation projects. The pricing and scope of these projects have not yet been determined.

PROJECT COST: TBD

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** ROOFING PROJECT

FISCAL YEAR PROPOSED: 2018/19 THROUGH 2021/22

DESCRIPTION:

2018/19
 SHS - This project would replace the 1988 PVC roofing, 70,800 SF
 \$2,206,176

2020/21
 SHS - This project would replace the 1995 Built-Up roofing, 120,857 SF
 \$3,988,281

2021/22
 HES - This project would replace the 1996 roofing, 27,000 SF
 \$907,200

NOTE: An evaluation of the roofing on all school buildings was performed during 2016. The recommended replacement schedule for all roofs can be found on the following page. The schedule shows the replacements recommended for the next five years and those required beyond the five year cycle.

PROJECT COST: 7,101,657

SOUTHINGTON PUBLIC SCHOOLS
5-YEAR ROOF REPLACEMENT SCHEDULE

REPLACEMENT YEAR	SCHOOL	YEAR INSTALLED	SF	REPLACEMENT COST ESTIMATE
2018-2019	SHS - PVC	1988	70,800	\$2,206,176
	Subtotal			\$2,206,176
2020-2021	SHS - Built Up	1995	120,857	\$3,988,281
	Subtotal			\$3,988,281
2021-2022	HES	1996	27,000	\$907,200
	Subtotal			\$907,200
	Grand Total			\$7,101,657

BEYOND 5-YEARS

REPLACEMENT YEAR	SCHOOL	YEAR INSTALLED	SF	REPLACEMENT COST ESTIMATE
2023-2024	DES - Built Up	1993	38,692	\$1,310,400
	DES - Shingle	1993	49,164	\$495,573
	Subtotal			\$1,805,973
2027-2028	ALTA			\$235,200
	TES	2002	62,000	\$2,083,200
	Subtotal			\$2,318,400
2028-2029	HES	2003	45,000	\$1,350,001
	SES	2003	55,370	\$1,860,432
	Subtotal			\$3,210,433
2030-2031	FES	2000	31,663	\$1,310,400
	KES	2000	31,663	\$1,310,400
	Subtotal			\$2,620,800
2034-2035	Ag-Sci	2009	(blank)	
	PES	2009	26,000	\$780,001
	SEES - Shingle	2009	52,500	\$147,000
	SEES - Built up	2009	5,127	\$114,845
	Subtotal			\$1,041,846
2039-2040	JAD	2014	90,690	\$2,031,456
	JFK	2014	90,690	\$2,031,456
	Subtotal			\$4,062,912
	Grand Total			\$15,960,364

1. Roofs are scheduled for replacement on a 25-year cycle (typical unless otherwise noted)
2. Roofs should be re-evaluated yearly after 20 years for the opportunity to extend the life to a 30-year term
3. DES, FES & KES are currently scheduled for replacement at 30 years on this schedule

**TOWN OF SOUTHLINGTON
 CAPITAL IMPROVEMENT PLAN
 FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23**

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** SCHOOL FIXTURE REPLACEMENTS

FISCAL YEAR PROPOSED: 2022/23

DESCRIPTION:

2022/23

FES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

KES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

PROJECT COST: 119,682

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** VO-AG RENOVATION PROJECT

FISCAL YEAR PROPOSED: 2021/22

DESCRIPTION:

2021/22
This project would renovate the original Vo-Ag space at SHS into classrooms. The areas included are the previous Vo-Ag Labs, mechanics, woodshop, small animal labs, and the plant labs.

PROJECT COST: 1,150,137

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2018/19 THROUGH FISCAL YEAR 2022/23

DEPARTMENT: BOARD OF EDUCATION **PROJECT TITLE:** WINDOW REPLACEMENT PROJECT
 DERYNOSKI ELEMENTARY

FISCAL YEAR PROPOSED: 2022/23

DESCRIPTION:

2022/23
 The wall of windows in the Derynoski school's cafeteria create excessive heat between the months of May and October. The window project would include insulating and reflecting panels to reduce area temperatures and to minimize heating requirements.

PROJECT COST: 63,197

Southington Board of Education
Proposed Capital Improvement Projects
Five Year Plan - By School
2018/19 THROUGH 2022/23

School	Project Type / Site / Description	Year Of Request	2018/19	2019/20	2020/21	2021/22	2022/23	Total Request
DES	Gymnasium Bleacher Replacement	2001/02					130,185	130,185
DES	Playground and Pyne Ctr Rear Parking	2006/07					383,751	383,751
DES	Cafeteria Window Wall	2008/09					63,197	63,197
	Subtotal Derynoski		-	-	-	-	577,133	577,133
FES	Install Updated Fire Alarm System	2008/09					168,096	168,096
FES	Parking Lot Expansion	2008/09					301,494	301,494
FES	Lavatory & Classroom Fixtures	2008/09					59,841	59,841
	Subtotal Flanders		-	-	-	-	529,431	529,431
HES	Reconstruct Paved Playground for Parking	2008/09				120,627		120,627
HES	Student Access Walks	2017/18				55,760		55,760
HES	Replace 1996 Roofing, 27,000 SF	2017/18				907,200		907,200
	Subtotal Hatton		-	-	-	1,083,587	-	1,083,587
KES	Install Updated Fire Alarm System	2014/15					168,096	168,096
KES	Parking Lot Expansion	1998/99					271,400	271,400
KES	Lavatory & Classroom Fixtures	2008/09					59,841	59,841
	Subtotal Kelley		-	-	-	-	499,337	499,337
SES	Parking Lot Expansion	2008/09				75,345		75,345
	Subtotal Strong		-	-	-	75,345	-	75,345
SHS	Heating Units and Pumps Replacement	2003/04	84,048					84,048
SHS	Replace 1988 PVC Roofing, 70,800 SF	2017/18	2,206,176					2,206,176
SHS	Parking Lot Expansion/Repaving, revised 2016/17	2007/08		201,000				201,000
SHS	Silicon/Sealing Masonry	2008/09		97,465				97,465
SHS	Rear Parking Lots and Driveways	2017/18		350,000				350,000
SHS	Auditorium Lighting System Upgrade (updated 17/18)	2012/13		184,166				184,166
SHS	Replace Door Hardware (Excluding Locks)	2008/09		158,050				158,050
SHS	Replace 1995 Built-Up Roofing, 120,857 SF	2017/18			3,988,281			3,988,281
SHS	Renovate Original Vo-Ag Space into Classrooms	2007/08				1,150,137		1,150,137
	Subtotal Southington High		2,290,224	990,681	3,988,281	1,150,137	-	8,419,323
TBD	Air Conditioning - Elementary	2016/17	TBD					TBD
TBD	Athletic Facility Plan	2015/16	TBD					TBD
TBD	Phase III: Derynoski, Flanders, & Kelley Building Projects	2012/13	TBD					TBD
SUB TOTAL Capital Improvement Plan			2,290,224	990,681	3,988,281	2,309,069	1,605,901	11,184,156

Series 1000: Community Relations

Other School-Connected Organizations

Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. The Board of Education recognizes that parent organizations and extracurricular support groups, or "booster clubs" provide important support to District schools, and can be valuable means of stimulating community interest in the aims and activities of District schools. Support organizations may be defined in two ways:

1. An organization which is created to foster community support and provide resources for a particular sport or activity in the school or school system; or
2. An organization which is created to foster community support and raise funds for the school's general extracurricular program.

While parent organizations and booster clubs have no administrative authority and cannot determine District policy, the Board welcomes their suggestions and assistance.

Parent organizations and booster clubs are recognized by the Board of Education and permitted to use the District's name, a District school's name, or a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has bylaws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to parents/guardians of students enrolled in the school, district staff, and community members or an agreement not to engage in discrimination based on someone's innate characteristics or membership in a suspect classification.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members.

Series 1000: Community Relations

Other School-Connected Organizations

Booster Clubs (continued)

6. An agreement to maintain and protect its own finances. The group must maintain bank, financial, and tax exempt status separate from the school or District. The organization will provide to the Board annually or upon request a complete set of financial records or detailed treasurer's report.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board of Education's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Parents and other interested community members who wish to organize a parent organization or booster club for the purpose of supporting a specific school program or activity are encouraged to do so as long as the activities of such organizations do not interfere unduly with the total educational program or disrupt District operations in any way. To this end, parent organizations/booster club/support organizations must follow these guidelines:

1. be voluntary;
2. submit an activity schedule in advance to the Superintendent of Schools or his/her designee for prior approval. Any time a booster club uses the name of the District or any language suggesting that the District has endorsed, sponsored or otherwise approved of the club's activities, there must be prior approval by the Superintendent or his/her designee;
3. seek advance approval for any use of school facilities and/or equipment and such use will comply with all policies and regulations established by the Board;
4. avoid interference with any previously approved student activity;
5. seek approval in advance of all fundraising activities by the Superintendent or building Principal;
6. understand and respect the authority of District employees in the administration of their duties; and
7. assume all financial responsibility for the booster club, including but not limited to the provision of adequate insurance coverage, as appropriate.

If a booster club wishes to make a contribution of money, service time or tangible property such as equipment or supplies, a representative of the organization should first meet with the Superintendent or his/her designee.

Series 1000: Community Relations

Other School-Connected Organizations

Booster Clubs (continued)

The Superintendent or his/her designee must identify the District's terms and conditions of accepting such gifts in concert with the District's policy pertaining to gifts, grants and bequests.

Booster club proposed plans, projects and other activities must be evaluated and promoted in light of their stated contribution to the academic as well as the extracurricular school programs.

Careful consideration should be given to the total value of the contribution to all students, and not just to specific student groups.

The Board retains final responsibility and authority on all activities which have an impact on students, school programs and/or school owned property.

Further, the Board recognizes its responsibility to ensure that equivalent benefits and services are provided to members of both sexes. Therefore, if booster clubs provide benefits, services or tangible property that assist only teams or programs of one gender, the Board shall ensure that teams or programs of the other gender receive equivalent benefits, services or tangible property. If a booster club provides benefits, services or tangible property which are greater than that which the District is capable of providing to the athletes or programs of the other gender, the administration shall take action, within policy parameters, to ensure equivalency for both sexes.

The Board reserves the right to revoke approval of any booster group if it is found that the group's operations and purposes are inconsistent with Board policies.

- (cf. 1110.1 - Parental Involvement)
- (cf. 1140 - Distribution of Materials by Students)
- (cf. 1210 - School Community Associations)
- (cf. 1323 - Gifts to Students)
- (cf. 1330 - Use of School Facilities)
- (cf. 3280 - Gifts, Grants and Bequests)
- (cf. 3281 - School Fund Raising)
- (cf. 3515 - Community Use of School Facilities)

Legal Reference:

Title IX of the Educational Amendments of 1972, 20 U.S.C.A § 1681.

Policy adopted:

