

## Southington Board of Education Meeting

Thursday, December 10, 2015 6:30 PM  
Municipal Center Public Assembly Room 200 North Main Street  
Southington, CT 06489  
200 North Main Street  
Southington, CT 06489



### BOARD OF EDUCATION REGULAR MEETING

1. CALL TO ORDER
2. Executive Session anticipated to discuss Student Expulsion, Personnel, Safety and Security, and Confidential Documents - 6:30 p.m.
3. Celebration of Excellence ~ Patricia P. Johnson - Recognition for years of service to the Board of Education, CAPSS / Superintendent Student Awards - Jessica Howe and Alexander Statkevich, Southington High School Marching Band - State Champions - 7:00 p.m.
4. Reconvene Meeting ~ Regular Session - 7:30 p.m.
5. Pledge of Allegiance
6. Approval of Minutes ~ November 12, 2015
7. Communications
  - a. Communications from Audience
  - b. Communications from Board Members
  - c. Communications from Administration
  - d. Communications from Student Representatives
8. Report of Superintendent
  - a. Personnel Report
9. Committee Reports
  - a. Curriculum and Instruction Committee Meeting ~ November 17, 2015
  - b. Policy and Personnel Committee Meeting ~ November 30, 2015
10. Old Business
  - a. Town Government Communications
  - b. Construction Update
  - c. Superintendent's Proposed Goals for 2015-2016 ~ Second Reading
  - d. Capital Plan 2016-2021 ~ Second Reading
11. New Business
  - a. Southington Education Foundation Presentation
  - b. 2016-2017 School Calendar ~ First Reading
  - c. Student Expulsion
12. Adjournment

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **Southington Board of Education**

### **Southington, Connecticut**

### **Regular Meeting**

**November 12, 2015**

The regular meeting of the Southington Board of Education was held on Thursday, November 12, 2015 at 7:30 p.m. in the Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut.

#### **1. CALL TO ORDER BY SUPERINTENDENT OF SCHOOLS**

The meeting was called to order at 7:30 p.m. by Superintendent of Schools, Mr. Timothy Connellan. Board members present were Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, Mrs. Terry Lombardi, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Present from the administration were Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent of Schools; Mrs. Sherri DiNello, Director of Business and Finance; and Mr. Peter Romano, Director of Operations.

Student Representatives present were Mr. Christopher Iverson, Miss Samantha Martins, and Mr. James Brino.

#### **2. PLEDGE OF ALLEGIANCE**

Student representatives led the meeting with the Pledge of Allegiance.

#### **3. SWEARING IN OF BOARD MEMBERS BY TOWN CLERK**

Mr. Connellan turned the meeting over to Ms. Kathy Larkin, Town Clerk. Board members were sworn in by Ms. Larkin.

#### **4. ELECTION OF BOARD OFFICERS**

Mr. Connellan congratulated all the Board Members and called for nominations for the Chairperson of the Board of Education. Mrs. Carmody nominated Mr. Goralski. He then solicited nominations for the Chairperson of the Southington Board of Education.

Mrs. Carmody stated that it was her great pleasure to nominate Mr. Brian Goralski as the Chairperson of the Board of Education.

Mr. Connellan asked if there were any other nominations for the position of Board of Education Chairperson, and there were not any other nominees.

**ROLL CALL VOTE: YES** – Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, Mrs. Patricia Queen, and Mr. Brian Goralski. **Mr. Goralski was unanimously elected Chairperson of the Board.**

Mr. Goralski asked for nominations for the position of Vice Chairperson. Mrs. Clark stated that it was her pleasure to nominate Mrs. Terri Carmody as the Vice Chairperson.

Mr. Goralski asked if there were any other nominations for the position of Board of Education Vice Chairperson, and there were no other nominees.

**ROLL CALL VOTE: YES** – Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, Mrs. Patricia Queen, Mr. Robert Brown, Mr. Brian Goralski, and Mrs. Terri Carmody. **Mrs. Carmody was unanimously elected Vice Chairperson of the Board.**

Mr. Goralski asked for nominations for the position of Secretary. Mrs. Lombardi nominated Mrs. Clark for the position of Secretary.

Mr. Goralski asked if there were any other nominations for the position of Board of Education Secretary, and there were no other nominees.

**ROLL CALL VOTE: YES** – Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, Mrs. Patricia Queen, Mr. Robert Brown, Mrs. Juanita Champagne, Mrs. Terri Carmody, Mr. Brian Goralski, and Mrs. Colleen Clark. **Mrs. Clark was unanimously elected Secretary of the Board.**

Mr. Goralski congratulated his peers and stated that the election is over the work is ready to be done. They sit as a group to continue their work as a group. They promise to do the best they can on behalf of the children and the Southington community.

## **5. APPROVAL OF MINUTES ~ October 22, 2015**

**MOTION:** by Mr. Oshana, seconded by Mrs. Lombardi:

**“Move to approve the minutes of the Regular Board of Education meeting of October 22, 2015.”**

**Motion carried with eight votes in favor and one abstention.**

## 6. COMMUNICATIONS

### a. Communications from the Audience

#### Mr. Steve Pintarich, 282 Loper Street, Southington

Mr. Pintarich stated that he has been working together with the Board of Education through the Veterans Committee for the past few years. They have been successful in getting into the classrooms to talk with the students. It was important that he state for the record that they sometimes worry if they are connecting to the youth in Southington. This past October, during the Apple Festival, there were many Southington youths who visited their table and thanked the veterans for their service. It's obvious that they are getting the message from home and the school district. This is their busiest season to get out into the community and talk with the students. Three of the veterans were at one of the schools and following their visit, they received a note from that school. The message read, "One of our toughest discipline students made it a point to tell me how much he enjoyed the assembly." If they connect with the toughest students, it's their belief that they are doing their job.

### b. Communications from the Board

The Board members reported on the following:

- Mrs. Lombardi attended the Connecticut Educator Computer Association conference. Educators meet to discuss technology in the field of education and are comprised of business teachers. Two highlights from that conference were: 1) Open educational resources: There are many teaching, learning, and research resources that reside in the public domain that are free to anyone over the web. These resources can be accessed by teachers and integrated into the curriculum as needed. 2) Blended learning: This incorporates face-to-face teaching with online learning opportunities. The strategy is being adopted and implemented across the nation in high schools, colleges, and in the workplace. Most of training is not being done in classrooms, but online. This aligns with the Vision 2020 of our district to prepare students for the 21<sup>st</sup> Century in college and career.
- Mr. Brown shared that December 7, 2015 is the Wall of Honor Ceremony at the high school at 6:00 p.m. Dale Zurella, Mike Graziano, and Sergeant Major Philip Albert were selected to be honored.
- Mr. Derynoski stated that is participating in Career Day on November 13 at Kennedy Middle School. Mr. Derynoski and the many other volunteers have a passion to get students focused on their careers.
- Mrs. Queen explained that each Board member was receiving an American flag. They are samples of the flags that were that were donated to the schools from the Joe Foss Institute via the connections made by the veterans and their partnership with the community. There were unlimited amounts donated to all who were interested. They were donated because of the appreciation of our partnership with the veterans.
- Mrs. Queen mentioned that CABE and CAPSS are hosting their annual convention on November 20-21, 2015 in Groton. In addition, there is a new Board member orientation on December 9, 2015, which offers very valuable information for new Board members. Mr. Goralski stated that both Mr. Brown and Mrs. Champagne were registered to attend.
- Mr. Oshana stated that he attended the Veterans Day concert. Students received a special patch from the veterans and they also gave Mr. Oshana a patch for each Board member.

Mr. Goralski formally named the committees and reminded the Board of Education to address the chairperson and copy him with any correspondence pertaining to specific areas.

- **Policy and Personnel** – Patricia Queen, Chairperson; Juanita Champagne, Colleen Clark, Zaya Oshana
- **Finance Committee** – Colleen Clark, Chairperson; David Derynoski, Terry Lombardi, Zaya Oshana
- **Curriculum and Instruction** – Terri Carmody, Chairperson; Robert Brown, Juanita Champagne, Patricia Queen
- **Parliamentarian** – Timothy Connellan
- **CREC** – Terry Lombardi
- **Self-Insurance** – Colleen Clark, Zaya Oshana, Patricia Queen, Sherri DiNello (ex-officio)
- **SEED** – Terri Carmody
- **Plantsville/South End Building Committee** – David Derynoski
- **Southington Public Building Committee ~ Middle Schools** – Brian Goralski, Colleen Clark
- **Facility Advisory Committee** – Patricia Queen
- **Southington High School Business Advisory Committee** – Terry Lombardi
- **Technology Representative** – Terry Lombardi
- **CABE Board of Education Representative** – Patricia Queen
- **Southington High School Manufacturing/Technology Representative** – David Derynoski

Mr. Goralski asked the Board to consider adopting a school and letting Mrs. Albaitis know which school they're interested in representing. This year, he's proposing that there be two representatives at each elementary schools and that all Board members represent the middle schools, high school, and the alternative program considering there are more evening events at the secondary level. He asked that the Board make every effort to have at least one representative at every event.

Mr. Goralski announced that they will recognize Mrs. Johnson at the December Board of Education meeting during their Celebration of Excellence. In addition, they will recognize the award-winning band and the students who were recognized by CAPSS.

Mr. Goralski mentioned that the Southington High School Boys Soccer season has come to a close and the team played remarkably well. Worthy of public acknowledgement is that Coach Yanosy and Coach Langston were named Coaches of the League.

**c. Communications from the Administration**

**1. MedBill Management ~ Audit**

Mrs. DiNello stated that MedBill Management was hired by the self-insurance committee to perform a dependent and claims audit. They sent out the announcement letters to all Board of Education and Town staff members who currently have health insurance with a two-person or family plan. Staff will be required to submit documentation of proof of dependency and marriage in an effort to continue those benefits. They guarantee over ninety-nine percent response rate.

Mrs. DiNello stated that she will not be at the November 18 Self-Insurance meeting. She explained that the December 9 meeting will be extremely important for all committee members to attend because that is the meeting that they determine the funding for 2016-2017 school year.

2. Professional Development

Mr. Madancy shared an overview of the November 3 Professional Development day for staff. There were multiple sessions that included SchoolNet training, teaching calibration and developing an understanding of proficient and exemplary teaching practices, and time to meet as departments with a focus on content areas.

3. SchoolNet

SchoolNet was an outstanding opportunity for staff. He recognized the Director of Technology, Jamie Olander, and his staff for a job well-done. They made themselves available at all schools to assist with any trouble areas while staff were logging-in to the system. The training was given to staff by fellow staff known as SchoolNet Champions. These SchoolNet Champions were trained in October by Pearson, along with the administration. Champions created presentations for their colleagues and did an amazing job presenting on November 3. There will be a follow-up meeting with the Champions in early December to discuss the next phase of SchoolNet.

4. Veterans Update

Mr. Connellan reported that the Joe Foss Institute is supporting their efforts. They are providing the district with copies of The Constitution and The Bill of Rights to anyone who is interested. He also provided a list of the speakers who visited throughout the district in honor of Veterans Day. Additional projects of the committee: 1) Music in Memory where iPods are being used to help veterans. 2) Adopt-A-Vet project is being sponsored by The Summitt. 3) State law provides for veterans who left high school to go into the service to receive high school diplomas. The administration is doing more research in this area and will present additional information to the Board at a later date about this initiative taking place in Southington. 4) The American Legion Women's Auxiliary is involved in providing a holiday party for families of the Army National Guard. The goal is to provide all families with a turkey. We will be reaching out to the school district to offer the opportunity to participate in this event.

**d. Communications from Student Board Representatives**

**Mr. Iverson**

- Congratulated all the Board of Education members and stated the following: *Keep in mind that every student only has so many years in this school district and they hope that the Board does everything that they can to make those years as exciting and productive as possible.*
- Parent-Teacher Conferences are being held on November 19 from 5:00 p.m. - 7:30 p.m. The FBLA will be available to assist parents by providing them with maps and offering some coffee and snacks.
- Homecoming Dance is November 20.
- Powderpuff football is on November 23 away in New Britain and on November 24 is a home game against Cheshire.

**Mr. Brino**

- The Veterans Day Concert was on November 10 and all proceeds went to the Fischer House.
- The State Champion Marching Band participated in the National competition and placed fourth. They also received the Dinkle Spirit Award.
- The fall drama show is *The Crucible* and will be held at the high school in the auditorium on December 4 and 5.

**Miss Martins reported on the following:**

- The boys' soccer and all fall sports are coming to end. Southington was well-represented in all sports.
- The tradition of Thanksgiving Football Game is being held in Cheshire this year.
- Students and staff are conducting a food drive to help with the Thanksgiving holiday.

**7. REPORT OF THE SUPERINTENDENT**

**a. Personnel Report**

**MOTION:** by, Mr. Derynoski seconded by Mr. Oshana:

**“Move to approve the Personnel Report as submitted.”**

**Motion was carried by voice vote with eight votes in favor and one abstention.**

**8. COMMITTEE REPORTS**

**a. Policy and Personnel Committee Meeting ~ October 26, 2015**

Mrs. Clark reported that the last meeting was October 26. The committee discussed a transgender policy and reviewed a sample policy from CABA. It was determined that there is a need to conduct more research and the administration will provide the committee with additional information at the next meeting.

**b. Curriculum and Instruction Committee Meeting ~ October 27, 2015**

**MOTION:** by Mrs. Carmody, seconded by Mrs. Clark:

**“Move to add AP Economics Course Proposal to the agenda as item 8 b. 1.”**

**Motion carried unanimously by voice vote.**

**1. AP Economics Course Proposal**

Ms. Lillian Schena, Business Department Chair at Southington High School, presented the AP Economics course to the committee at their meeting. It's the first AP Business course being offered. The cost associated is for the textbooks only; not staff.

**MOTION:** by Mrs. Clark, seconded by Mrs. Lombardi:

**“Move to approve the AP Economics Course Proposal as presented by the administration.”**

**Motion carried unanimously by voice vote.**

The committee discussed the middle and high school health curriculum. They shared what is currently taking place and their plans for moving forward as they work through their curriculum renewal process over the next two years.

Also discussed by the committee was instructional time at the high school, which is being monitored from now through December. The administration will provide the committee with a report in January.

## **9. OLD BUSINESS**

### **a. Town Government Communications**

No communications for Town Government.

### **b. Construction Update**

Mr. Romano reported that the projects are finished and they are working on punch lists that have minimal items. The committee was meeting monthly; however, they will most likely postpone their next meeting to January. There was some discussion about the landscaping at both schools and it was stated that they are retaining funds at both sites to ensure that the landscaping is taken care of on both properties. There was additional discussion pertaining to the noise associated with the cooling system and it was stated that they are making some modifications to the fencing, but this is something that is being handled by the Building Committee.

### **c. Capital Plan 2015-2020 – DES Fire Alarm**

Mr. Connellan provided the Board of Education with communication about the fire alarm system at Derynoski. This item was moved up to a priority on the agenda. There was \$160,000 allocated in the plan for a fire alarm system at one of the other schools, but the administration recommends that those funds be reallocated to address the current situation at Derynoski. The funds would not cover the cost of a full replacement of the system; however, it would provide the district with adequate funds needed to replace necessary parts of the system. This would be an upgrade to the system that would also be compatible with a new system when the school is renovated in the future. At no time are the students and staff at Derynoski unsafe. The fire department agrees with the temporary solution presented. The full cost to replace the system would be \$360,000. The administration recommended that the Board modify the current capital plan so they can use the funds as indicated.

**MOTION:** by Mrs. Clark, seconded by Mrs. Lombardi:

**“Move to authorize the Board of Education Chairperson to send the letter to the Board of Finance requesting approval for the reallocation of funds designated for a fire alarm system at**

**Kelley Elementary School in the 2015-2016 Capital Plan to be used for fire alarm improvements at Derynoski Elementary School.”**

**Motion carried unanimously by voice vote.**

**10. NEW BUSINESS**

**a. Superintendent’s Proposed 2015-2016 Goals ~ First Reading**

Mr. Goralski stated that this is typically on the agenda in September and next year, it will be moved back to that month. Mrs. Carmody thanked Mr. Connellan for a job well done and that she was pleased that he stated that they need to take their time and move slowly. She doesn’t want the staff to feel overwhelmed with all the changes and appreciated his approach. Many of the goals have to do with curriculum and instruction and aligning with technology. She thought he did an excellent job. Formal action will be taken in December.

**b. Capital Plan 2016-2021 ~ First Reading**

Mrs. DiNello stated that they annually adopt a 5-year plan and tonight was the first read. She introduced Jennifer Mellitt, Accounting Manager, to present the plan.

Mrs. Mellitt shared the following highlights:

- The annual process begins with seeking budget request from the district and creating the capital budget.
- Last year’s plan was 4.8 million. They added 2.9 million to that number in new projects and the majority of that increase is for the roofing at Southington High School. Mr. Beliveau is in the process of obtaining another quote for the high school. Strong and Derynoski also have roofing that is over twenty years old and they are working on those quotes. Additional numbers will be available for the December meeting.
- Other items include the Derynoski fire panel, overhaul of the hydraulics on the high school elevator, and a card-key control system at Southington High School and all of the elementary schools. The middle schools already have the system. The last item added was carpeting at Southington High School in the library and four adjoining rooms.
- Updated quotes from last year include a new quote for the Southington High School security and monitoring system and an auditorium lighting system.
- There was discussion pertaining to the turf bleachers which were removed from the plan. The bleachers are old, but structurally safe. Sherri stated that there is a line item for bleachers and they will provide the Board with more details at later date.

Mr. Derynoski asked about the kitchen wall at Derynoski, which needs repair. Mr. Romano stated that they had contractors come to the site and it can be repointed. That item was moved to the major projects and equipment list. Mrs. Lombardi shared her concern with the condition of Derynoski and feels strongly that the schools need to be updated. She asked how to begin the process and discussion so the district can begin renovations. Mrs. DiNello stated that the Board of Education could decide to begin a process to develop an RFP, determining what they would like to have included in the feasibility study, and send that out to have vendors respond to have pricing

lined-up. This will allow the Board to be ready to move forward depending on if the dollars are approved in the operating budget. If they decide to move in that direction, they will be prepared to move forward and collect the responses and have the feasibility study ready to begin just after July 1.

Mr. Connellan agrees that it is time to begin the conversations and be prepared to move forward when the time comes. Mr. Goralski agreed and asked that Mr. Connellan and Mr. Brumback begin the conversation. Then, have the next conversation with the Chairs of the two Boards; however, the process will begin with Mr. Connellan and Mr. Brumback. Mrs. DiNello is working with Mr. Connellan and Mr. Madancy to determine what Southington would recommend in a feasibility study.

c. **SEA Contract**

d. **Letter of Agreement ~ Southington Board of Education and United Public Service Employees Union**

**11. EXECUTIVE SESSION TO DISCUSS SEA (TEACHER) CONTRACT, UPSEU (PARA) CONTRACT, AND PERSONNEL MATTERS**

**MOTION:** by Mr. Derynoski, seconded by Mr. Brown:

**“Move that the Board go into Executive Session, excluding the public and the press, for the purpose of discussions related to contracts and personnel matters, and upon conclusion reconvene to public session to complete the agenda.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 9:07 p.m.

Submitted by,

*Michelle Passamano*

Recording Secretary

**EXECUTIVE SESSION**  
**November 12, 2015**

Mr. Brian Goralski, Board Chairperson, called the Executive Session to order at 9:13 p.m.

**Members Present:** Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mrs. Patricia Queen, Mr. Zaya Oshana and Mr. Brian Goralski.

**Administration Present:** Mr. Timothy Connellan, Superintendent of Schools, Mr. Steven Madancy, Assistant Superintendent of Schools, and Mrs. Sherri DiNello, Director of Business and Finance.

**MOTION:** by Mr. Oshana, seconded by Mrs. Clark:

**“Move that the Board return to public session.”**

**Motion carried unanimously by voice vote.**

*The board reconvened public session at 9:27*

**10. NEW BUSINESS**

**c. SEA Contract**

**MOTION:** by Mrs. Queen, seconded by Mr. Oshana:

**“Move that the Board approve the tentative agreement between the Southington Education Association and the Southington Board of Education.”**

**ROLL CALL VOTE: YES** – Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, Mrs. Patricia Queen, and Mr. Brian Goralski. **Motion carried unanimously.**

**d. Letter of Agreement ~ Southington Board of Education and United Public Service Employees Union**

**MOTION:** by Mrs. Carmody, seconded by Mrs. Queen:

**“Move that the Board approve the Letter of Agreement between the United Public Service Employees Union and the Southington Board of Education regarding the ABA Therapists for the 2015-2016 school year.”**

BOE Minutes ~ November 12, 2015

**ROLL CALL VOTE: YES** – Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, Mrs. Patricia Queen, Mr. Robert Brown, and Mr. Brian Goralski. **Motion carried unanimously.**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The Board adjourned at 9:36 p.m.

Respectfully submitted,

*Colleen Clark*

Colleen Clark, Secretary  
Southington Board of Education

**Board of Education**

**Administrative Report**

**December 10, 2015**



- 1. STEPS Survey**
- 2. District Data Team – update**
- 3. SAT Administration - update**
- 4. Veteran’s Committee – American Legion Auxiliary initiative for National Guard families**

## **TYPE OF DATA COLLECTED ON CERTIFIED ABSENCES**

- a. **School years**
  - i. **2011-2012**
  - ii. **2012-2013**
  - iii. **2013-2014**
  - iv. **2014-2015**
- b. **Categories**
  - i. **Sick and Personal**
  - ii. **Professional Development and School Business\***
  - iii. **Total absences**
  - iv. **Work days**
- c. **Metrics**
  - i. **Monthly totals**
  - ii. **Daily average per month**
  - iii. **Year over year comparisons**
- d. **Two week blocks**
  - i. **October 2013 v. October 2014**
  - ii. **May 2014 v. May 2015**
- e. **Categories**
  - i. **Substitutes required for Professional Development and School Business**
- f. **Metrics**
  - i. **Weekly totals by school**
  - ii. **Number of certified staff by school**
  - iii. **Number of available work days in period**
  - iv. **Total number of staff work days in period by school**
  - v. **Professional Development days requiring substitute by category by school**
    - 1. **General**
    - 2. **Mathematics**
    - 3. **Literacy**
    - 4. **Science**
  - vi. **Total professional days**
  - vii. **Percentage of work days**
  - viii. **School Business Days requiring substitute by school**
  - ix. **Percentage of work days**
  - x. **Total number professional development and school business days requiring a substitute**
  - xi. **Percentage of work days**

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date December 10, 2015

Decision Requested X Agenda Code 8. a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Personnel Report

**Summary of Issue:** This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for November 1, 2015 through November 30, 2015.

**Background:** The attached report lists personnel activity from November 1, 2015 through November 30, 2015.

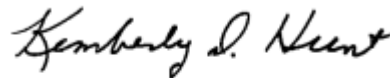
**Alternative Strategies:** \_\_\_\_\_

**Cost (if applicable):** N/A **Funding Source:** Board of Education

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Recommend that the Personnel Report be approved as submitted.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**Titles of Attachments:**

1. Personnel Report

Agenda – December 2015

# PERSONNEL ACTIVITY REPORT

FOR: December 2015

## APPOINTMENTS

### Certified

Name	Position	School	FTE If Less Than 1.0	Effective Date	Highest Degree	University / School	Salary
Parlato, Amy	Grade 3 Teacher	Strong		December 7, 2015	BA	Towson University	\$45,900 prorated

### Classified

Name	Position	School	Hours Per Week	Effective Date	Salary / Hourly Rate
O'Neill, Catherine	Grant-Funded Math Tutor	Thalberg	3.75	November 9, 2015	\$19.53
Ryan, Lesley	Grant Funded Math Tutor	Thalberg	3.75	November 9, 2015	\$19.53
Kessler, Abigail	Part-Time Special Ed Paraprofessional	Thalberg	19.50	November 10, 2015	\$15.36
Kanyar, Kristie	Full-Time Special Ed Paraprofessional	SHS	31.25	November 30, 2015	\$15.36
Principi, Judy	Part-Time School Nurse	DES	19.50	November 30, 2015	\$21.66
Ryan, Lesley	Full-Time Special Ed Paraprofessional	Plantville	31.25	November 30, 2015	\$15.36
Tirino, Regina	Part-Time Special Ed Paraprofessional	Thalberg	15.75	December 1, 2015	\$15.36
Peters, Michele	Clerk	Strong	15.00	December 7, 2015	\$15.35
Garrity, Richard	Crossing Guard	District	10.00	December 21, 2015	\$16.67

# RESIGNATIONS

## Certified

Name	Position	School	Effective Date	Years of Service	Retire
McCloghry, Samantha	.20 FTE Music Teacher	Thalberg	December 19, 2015	3 months	No
Tattersall, John	Technology Education Teacher	JFK	December 31, 2015	38 years	Yes
Hodges, Suzanne	Science Teacher	SHS	January 9, 2016	31 years	Yes
Burger, Teresa	Speech Language Pathologist	Kelley & Non-Public	July 1, 2016	35 years	Yes
Colite, Diane	Grade 4 Teacher	Plantsville	July 1, 2016	27 years	Yes
Triano-Lachapelle, Andrea	Grade 2 Teacher	Thalberg	July 1, 2016	40 years	Yes
Gatling, Linda	Special Education Teacher	Plantsville	July 1, 2016	31 years	Yes
Aduskevich, Karen	Grade 5 Teacher	Thalberg	July 1, 2016	42 years	Yes
Fontana, Dorothy	Family & Consumer Science Teacher	SHS	July 1, 2016	40 years	Yes
Piech, Alisa	Special Education Teacher	Hatton	July 1, 2016	36 years	Yes
Carpenter, Stephen	Technology Education Teacher	SHS	July 1, 2016	35 years	Yes
Sasek, Cheryl	Grade 4 Teacher	Strong	July 1, 2016	38 years	Yes
Ingriselli, Bethany	Guidance Counselor	SHS	July 1, 2016	25 years	Yes

## Classified

Name	Position	School	Effective Date	Years of Service	Retire
Meccariello, Elaine	Grant Funded Math Tutor	Hatton	November 5, 2015	2 weeks	No
Shore, Andrea	Part-Time Special Ed Paraprofessional	Hatton	November 12, 2015	7 years	No
Ryan, Lesley	Part-Time Special Ed Paraprofessional Grant Funded Math Tutor	Thalberg	November 25, 2015	2 years	No
Peters, Michele	Part-Time Special Ed Paraprofessional	Plantsville	December 5, 2015	1 year	No
Cardozo, Molly	Secretary, Class I	Central Office	December 12, 2015	7 years	No
Benoit, Letizzia	Crossing Guard	District	December 19, 2015	18 years	Yes
Davis, Haley	Part-Time Special Ed Paraprofessional	DES	January 16, 2016	2 ½ years	No

# TRANSFERS

## Certified

Name	From Position	From School		To Position	To School	Effective Date
Skarzynski, Sabina	Grade 1 Teacher	DES		Elementary Math Specialist	District	To be determined
Carey, Jennifer	Special Education Teacher	JFK		Computer Teacher	JAD	November 30, 2015
Smith, Amber	Grade 3 Teacher	Strong		Elementary Math Specialist	District	December 14, 2015

## Classified

Name	From Position	From School		To Position	To School	Effective Date
Horanzy, Joseph	Part-Time Sp Ed Para	JFK		Part-Time Sp Ed Para	Hatton	November 18, 2015

# UNPAID LEAVES OF ABSENCE

Name	Position	School	Start Date	End Date	Reason
Ferguson, Patricia	Paraprofessional	Hatton	December 1, 2015	January 11, 2016	Personal

# COACHING / STIPENDS

## Appointments

Name	To Position	School	Effective Date	Stipend
Moreau, Debra	Curriculum Specialist, Social Studies	JAD	November 3, 2015	\$1,443.00
Michael Lodovico	Head Coach, Boys Basketball	JAD	November 23, 2015	\$3,874.00
Robert Spreda	Head Coach, Girls Basketball	JAD	November 23, 2015	\$3,874.00
Matthew Lefkowitz	Head Coach, Boys Basketball	JFK	November 23, 2015	\$3,874.00
Mark Borofsky	Assistant Coach, Boys Basketball	SHS	November 23, 2015	\$4,528.00
Cory Schroder	Freshman Coach, Boys Basketball	SHS	November 23, 2015	\$3,323.00
John Cessario	Head Coach, Boys Basketball	SHS	November 23, 2015	\$7,143.00
John Eisenmann	Assistant Coach, Girls Basketball	SHS	November 23, 2015	\$3,632.00
Colleen Roarty	Freshman Coach, Girls Basketball	SHS	November 23, 2015	\$3,323.00
Michael Forgione	Head Coach, Girls Basketball	SHS	November 23, 2015	\$7,143.00
Kaitlyn O'Donnell	Head Coach, Gymnastics	SHS	November 23, 2015	\$6,326.00
Brian Cannon	Head Coach, Ice Hockey	SHS	November 23, 2015	\$6,326.00
Janice Zagorski	Assistant Coach, Boys Swim	SHS	November 23, 2015	\$3,056.00
Evan Tuttle	Head Coach, Boys Swim	SHS	November 23, 2015	\$4,696.00
Daniel Dachelet	Head Coach, Indoor Track	SHS	November 23, 2015	\$6,326.00
Brian Zaccagnino	Assistant Coach, Wrestling	SHS	November 23, 2015	\$4,528.00
Derek Dion	Head Coach, Wrestling	SHS	November 23, 2015	\$7,143.00
Robert Moffo	Head Coach , Girls Basketball	JFK	November 30, 2015	\$3,030.00

## Resignations

Name	From Position	School	Effective Date
Spreada, Michelle	Head Coach, Girls Basketball	JFK	November 2, 2015
Eisenmann, John	Freshman Coach, Girls Basketball	SHS	November 4, 2015
Gissas, Michael	Freshman Coach, Boys Lacrosse	SHS	November 5, 2015
Roarty, Colleen	Assistant Coach, Indoor Track	SHS	November 13, 2015
Hodges, Suzanne	Department Head, Science	SHS	January 9, 2016
Fontana, Dorothy	Department Head, Family & Consumer Science	SHS	July 1, 2016



# SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut  
Curriculum and Instruction Committee Meeting  
November 17, 2015

Committee chairperson, Mrs. Terri Carmody, called the Curriculum and Instruction Committee meeting to order at 10:07 a.m.

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF  
SCHOOLS

Members Present: Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, and Mrs. Patricia Queen.

**STEVEN G. MADANCY**  
ASSISTANT SUPERINTENDENT  
FOR CURRICULUM AND  
INSTRUCTION

Administration Present: Mr. Steven Madancy, Assistant Superintendent.

## BOARD OF EDUCATION

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

TERRI C. CARMODY  
VICE CHAIRPERSON

COLLEEN W. CLARK  
SECRETARY

ROBERT S. BROWN

JUANITA CHAMPAGNE

DAVID J. DERYNOSKI

TERRY G. LOMBARDI

ZAYA G. OSHANA

PATRICIA A. QUEEN

## Health Curriculum ~ Follow-up Conversation

Conversation ensued about the existing health education policy and curriculum. The committee is recommending that the middle school administration, in partnership with the health education staff, develop uniform letters relative to mature topics that will be discussed in the elements of puberty and sex education. The current health curriculum is up for revision; therefore, the administration recommended forming an ad hoc work group to take the elements related to puberty and sex education and delineate by grade level.

## Homework Policy

The committee recommended that Policy and Regulation #6154, Homework, be reviewed by administrators to get their input pertaining to the current policy and regulation. In addition, the committee requested that there be teacher representation across the grade levels involved in the review process and that they be invited to a future Curriculum and Instruction Committee meeting. It was agreed that there will be elementary school representatives at the December meeting and secondary school representatives at the January meeting.

## Other

The committee discussed the professional development days and content area leadership.

By Mrs. Queen, seconded by Mr. Brown

“Move that the Curriculum and Instruction Committee meeting be adjourned.”

*Motion carried unanimously by voice vote.*

The meeting was adjourned at 10:55 a.m.

Respectfully Submitted,

Steven G. Madancy  
Assistant Superintendent for Curriculum and Instruction

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SOUTHINGTON, CT  
06489

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# SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut  
Policy and Personnel Committee Meeting  
November 30, 2015

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF SCHOOLS

**STEVEN G. MADANCY**  
ASSISTANT SUPERINTENDENT  
FOR CURRICULUM AND  
INSTRUCTION

## BOARD OF EDUCATION

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

TERRI C. CARMODY  
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Committee chairperson, Mrs. Patricia Queen, called the Policy and Personnel Committee meeting to order at 5:37 p.m.

Committee Members Present: Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Other Board Members Present: Mr. Robert Brown

Present from the Administration and Faculty: Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction; Mrs. Susan Vitcavage, Assistant Principal, Kennedy Middle School; Mr. Michael Gagnon, Southington High School.

## Transgender Policy

Discussion ensued about the draft transgender policy. Literature was shared amongst committee members regarding a model policy created by GLSEN (Gay, Lesbian, and Straight Education Network). Mrs. Vitcavage and Mr. Gagnon, advisor for the Gay Straight Alliance Club at the high school, offered input and reflection on the policy based on their knowledge and experience of the needs of this student population.

The committee had additional conversation regarding the ideas of:

- Bullying and harassment of LGBT students
- Facilities usage and rights of LGBT students
- Participation in athletics and co-curricular and athletics for LGBT students

The committee and administration agreed that, based on their learning and research to date, the CAGE draft policy contains adequate language and coverage regarding the above mentioned topics relative to transgender and gender non-conforming students.

Next steps include attending the PFLAG training Kennedy Middle School on December 1, 2015, for members who can attend, and beginning work on draft regulations for the policy.

**MOTION:** By Mr. Oshana, seconded by Mrs. Champagne.

“Move that the Policy and Personnel Committee meeting be adjourned.”

*Motion carried unanimously by voice vote.*

The meeting was adjourned at 6:55 p.m.

Respectfully Submitted,

Steven G. Madancy  
Assistant Superintendent for Curriculum and Instruction

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date December 10, 2015

Decision Requested \_\_\_\_\_ Agenda Code 10 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Town Government Communications

**Summary of Issue:** Communications (when applicable) will be discussed.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A                      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ X \_\_\_\_\_

Board Meeting Date \_\_\_\_\_ December 10, 2015 \_\_\_\_\_

Decision Requested \_\_\_\_\_

Agenda Code \_\_\_\_\_ 10 b. \_\_\_\_\_

**AGENDA REPORTING FORM**

**Agenda Topic:** \_\_\_\_\_ Construction Update \_\_\_\_\_

**Summary of Issue:** \_\_\_\_\_ The District's Phase II Construction and Renovation/Expansion of buildings are listed below with their current status. \_\_\_\_\_

**Phase II Construction Projects:** \_\_\_\_\_

**South End Elementary School - New Construction:** \_\_\_\_\_

The administration is monitoring a recurring moisture issue when extreme temperature changes occur. This may be caused by winter into spring temperature swings. The district is working with an architect to review the attic ventilation. The project will be closed out when this issue is resolved.

**Kennedy & DePaolo Middle School - Renovation/Expansion:** \_\_\_\_\_

Building construction at both schools has been completed. Newfield is on-site completing remaining punchlist items and miscellaneous landscaping.

**Background:** At the September 14, 2000 Board of Education meeting, Chairman, David Derynoski, requested a permanent agenda report for school construction projects.

**Cost (if applicable):** \$16,860,000 – South End      \$89,725,000 – Middle Schools

**Funding Source:** State & Local

**Beginning Date of Program/Project:** Varied      **Ending Date of Program or Project:** Varied

**Recommendation or Comment:** \_\_\_\_\_



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date December 10, 2015  
Decision Requested x Agenda Code 10 c.

**AGENDA REPORTING FORM**

**Agenda Topic:** Superintendent's Proposed Goals for 2015-2016 ~ Second Reading

**Summary of Issue:** Goals are submitted to the Board of Education every year for the board's review.

**Background:** The Superintendent's Goals were presented for a first reading at the November 12, 2015 Board meeting.

**Alternative Strategies:** The Superintendent's goals be modified

**Cost (if applicable):** N/A **Funding Source:** N/A

**Beginning Date of Program or Project:** 2015-2016 School Year

**Ending Date of Program or Project:** June 2016

**Recommendation or Comment:** The Board approve the Superintendent's Goals for the 2015-2016 School Year.

**Title of Attachment(s)**

1. Proposed Superintendent's Goals 2015-2016



\_\_\_\_\_  
Signature of Superintendent of Schools



# DRAFT SUPERINTENDENT'S GOALS SCHOOL YEAR 2015 - 2016

## ***SOUTHINGTON PUBLIC SCHOOL DISTRICT***

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Office of the Superintendent

### **I. Teaching and Learning**

- a. Personalized Learning
  - i. On or before June 9, 2016, develop a plan that will focus on engaging the community in discussions regarding personalizing the learning experience of Southington Public School students.
    - 1. Engage the Administrative Leadership Team in didactic and reflective professional development regarding personalized student learning, particularly mastery based learning.
    - 2. Engage the Board of Education and the Curriculum and Instruction Committee of the Board in active discussions regarding personalized student learning.
    - 3. With the Administrative Leadership Team, develop district and school based plans to engage faculty and staff in didactic and reflective professional development regarding personalized student learning, particularly mastery based learning.
    - 4. Begin to develop the framework for extending the discussions regarding personalizing student learning to the community at large.
- b. Implementation of SchoolNet
  - i. By November 12, 2015 implement professional development for administrators and teachers in the initial use of SchoolNet.
  - ii. By December 10, 2015, based on feedback from the professional development activities and subsequent use by administrators and teachers, develop a plan for the next phase of SchoolNet training and implementation.
- c. District Data Team
  - i. By December 1, 2015 identify and convene members of a District Data Team (DDT).
  - ii. By January 1, 2016, create and implement a plan to facilitate the work of the District Data Team.
  - iii. By June 9, 2016, submit a report to the Board of Education on the development and implementation of the District Data Team.

## **DRAFT SUPERINTENDENT'S GOALS SCHOOL YEAR 2015 - 2016**

### **II. Facilities and Technology**

- a. Reconstitute the District-wide Technology Committee. By June 9, 2016 complete the revision of the District Technology Plan, expanding on the State model plan.
- b. Continue to partner with Town officials on the further development of the Town of Southington Capital Improvement Plan.
- c. By June 23, 2016, working with members of the high school administration and central office team, develop a preliminary draft of the needs related to the athletic fields and facilities at Southington High School.

### **III. School Safety and Security**

- a. Southington High School Security Camera System
  - i. Review the school security camera system at Southington High School by November 12, 2015.
  - ii. Submit a plan for an upgrade of the system to the Board of Education in the Capital Improvement Plan by December 10, 2015 or in the Operating Budget by January 4, 2016 depending on cost parameters.
- b. School Safety and Security Plan
  - i. By January 8, 2016, convene the District School Safety Committee to review adjustments, if any to the School Safety and Security Plans.
  - ii. Review and discuss necessary adjustments with appropriate Town partners by January 29, 2015.
  - iii. Report on adjustments to Board of Education by February 25, 2015.

### **IV. Budget – Fiscal**

- a. In collaboration with the Administrative Leadership Team develop a budget proposal that will support the continued improvement of all programs and services under the jurisdiction of the Southington Public School System.
  - i. By November 20, 2015 meet with all members of the Administrative Leadership Team to review submitted budget requests.
  - ii. By December 18, 2015 establish the funding priorities for ongoing and proposed programs and services.
  - iii. On or before January 4, 2016 prepare the Superintendent's Proposed Budget for review and discussion at the Board of Education Budget Workshops.

BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT

Informational Only \_\_\_\_\_ Board Meeting Date December 10, 2015

Decision Requested X Agenda Code 10.d

AGENDA REPORTING FORM

Agenda Topic: Capital Plan 2016 – 2021 ~ Second Reading

Summary of Issue: The proposed Capital Expenditure Plan calls for \$583,336 in capital equipment and projects in 2016-2017 and \$13,261,772 over the next four years for a total of \$13,845,108.

Background: The Board prepares an updated five-year Capital Plan each year. Our requests are then combined with the town into a long-term Capital Plan presentation.

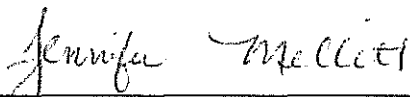
Alternative Strategies: Modify plan as proposed.


2016-2017 - \$ 583,336  
2017-2021 - \$13,261,772  
Cost (if applicable): \$13,845,108 Funding Source: To Be Determined

Beginning Date of Program or Project: July 1, 2016

Ending Date of Program or Project: June 30, 2021

Recommendation or Comment: Move to approve the second reading of the 2016-2021 Capital Plan, as presented.

  
\_\_\_\_\_  
Signature of Staff Member Submitting Report

  
\_\_\_\_\_  
Signature of Superintendent of Schools

Titles of Attachments:  
1. Proposed Capital Projects 2016-2021

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## Proposed Capital Projects

Five Year Projection - By Project  
2016 - 17 to 2020 - 21

Site / Description	Year Of Request	2016-17	2017-18	2018-19	2019-20	2020-21	Total Request
<b>Phase III: Derynoski, Flanders, &amp; Kelley Building Projects</b>		TBD					
<b>Athletic Facility Plan</b>		TBD					
<b>Auditorium Projects</b>							
SHS Stage Lighting Upgrade (updated 16-17)	2012-13			225,834			225,834
Subtotal		-	-	225,834	-	-	225,834
<b>Heating Project</b>							
SHS Heating Units and Pumps Replacement	2003-04	81,600					81,600
Subtotal		81,600	-	-	-	-	81,600
<b>Old VoAg Renovation Project</b>							
SHS Original Wing Renov. to Classrooms	2007-08					1,116,638	1,116,638
Subtotal		-	-	-	-	1,116,638	1,116,638
<b>Paving Projects</b>							
FES Parking Lot Expansion	2008-09				292,713		292,713
KES Parking Lot Expansion	1998-99				263,496		263,496
DES Playground and Pyne Ctr Rear Parking	2006-07				372,573		372,573
SHS Parking Lot Expansion/Repaving	2007-08					473,859	473,859
HES Reconstruct Paved Playground for Parking	2008-09					117,114	117,114
SES Parking Lot Expansion	2008-09					73,150	73,150
Subtotal		-	-	-	928,782	664,123	1,592,905
<b>Exterior Masonry Projects</b>							
SHS Silicon/Sealing Masonry	2008-09		94,626				94,626
Subtotal		-	94,626	-	-	-	94,626
<b>Bleacher Replacements Projects</b>							
DES Gymnasium Bleacher Replacement	2001-02			126,393			126,393
Subtotal		-	-	126,393	-	-	126,393
<b>Asbestos Projects</b>							
SYS Abatement	1989-90	102,000	102,000	102,000	102,000	102,000	510,000
Subtotal		102,000	102,000	102,000	102,000	102,000	510,000
<b>Window Replacement Projects</b>							
DES Cafeteria Window Wall	2008-09			61,356			61,356
Subtotal		-	-	61,356	-	-	61,356
<b>Fire Alarm Syst Replacement Projects</b>							
DES Install Updated Fire Alarm System	2016-17				177,500		177,500
KES Install Updated Fire Alarm System	2014-15				163,200		163,200
FES Install Updated Fire Alarm System	2008-09				163,200		163,200
Subtotal		-	-	-	503,900	-	503,900
<b>Building Security Projects</b>							
SHS Security Cameras & Monitoring System Upgrade (Updated 16-17)	2003-04	86,021					86,021
SYS Entry Card Key Access Control System (SHS/Elem)	2016-17	120,421					120,421
Subtotal		206,442	-	-	-	-	206,442
<b>School Fixture Replacements</b>							
FES Lavatory & Classroom Fixtures	2008-09				58,098		58,098
KES Lavatory & Classroom Fixtures	2008-09				58,098		58,098
Subtotal		-	-	-	116,196	-	116,196
<b>Exterior Door Projects</b>							
SHS Replace Door Hardware (Excluding Locks)	2008-09			153,444			153,444
Subtotal		-	-	153,444	-	-	153,444
<b>Flooring Projects</b>							
SHS Replace Carpet in Library and Classrooms	2016-17	57,794					57,794
Subtotal		57,794	-	-	-	-	57,794
<b>Roofing Projects</b>							
SHS Replace 1989 Roof Section D (See Attached Diagram)	2016-17		1,002,000				1,002,000
SHS Replace 1989 Roof Section E (See Attached Diagram)	2016-17		600,000				600,000
SHS Replace 1989 Roof Section F (See Attached Diagram)	2016-17		312,000				312,000
SHS Replace 1994 Roof Section A (See Attached Diagram)	2016-17				929,280		929,280
SHS Replace 1994 Roof Section B (See Attached Diagram)	2016-17				1,412,400		1,412,400
SHS Replace 1994 Roof Section C (See Attached Diagram)	2016-17				860,640		860,640
DES Replace 1992 Roof (See Attached Diagram)	2016-17			2,270,400			2,270,400
SES Replace 1993 Roof Sections A-G (See Attached Diagram)	2016-17			792,000			792,000
HES Replace 1996 Roof Sections A-H (See Attached Diagram)	2016-17					683,760	683,760
Subtotal		-	1,914,000	3,062,400	3,202,320	683,760	8,862,480
<b>Elevator Project</b>							
SHS Hydraulic Modernization Package	2016-17	135,500					135,500
Subtotal		135,500	-	-	-	-	135,500
<b>Total Capital Expenditure Plan</b>		583,336	2,110,626	3,731,427	4,853,198	2,566,521	13,845,108

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> Phase III - Derynoski, Flanders, and Kelley Building Projects
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

The Board of Education is identifying the need for these sites as future building renovation projects. The pricing and scope of these projects have not yet been determined.

**PROJECT COST: TBD**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			TBD		

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

**DEPARTMENT: BOARD OF EDUCATION**

**PROJECT TITLE: Athletic Facility Plan**

**FISCAL YEAR PROPOSED: Pending**

**DESCRIPTION:**

The Administrators of the SPS are identifying the need for improvements to the Athletic Facilities. A plan is being prepared by Mr. Brian Stranieri, SHS Principal, Mr. Greg Ferry, Athletic Director, and Peter Romano, Director of Operations.

**PROJECT COST: TBD**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			TBD		

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT: BOARD OF EDUCATION</b>	<b>PROJECT TITLE: AUDITORIUM PROJECTS</b>
	<b>FISCAL YEAR PROPOSED: 2018-19</b>

**DESCRIPTION:**

SHS: Updated 2016-17: This project will replace the aging Stage Light Dimming System, DMX Control System, Electrical Distribution, House Lighting System, and Stage Light Fixtures & Accessories.

**PROJECT COST: 225,834**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			225,834		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> HEATING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**

SHS - Project includes the replacement of (5) water source heat pump units. The Noresco project replaced 36 of 41 heat pumps as a part of their work in 2014. This project was previously listed on the Capital Improvement Plan at the cost of \$661,789.

**PROJECT COST: 81,600**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	81,600				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> SHS VO-AG ORIGINAL WING RENOVATIONS TO CLASSROOMS
	<b>FISCAL YEAR PROPOSED:</b> 2020-21

**DESCRIPTION:**

This project would renovate and upgrade, for classroom use, the area previously known as Vo-Ag labs. The areas included are the previous Vo-Ag mechanics, woodshop, small animal labs, and the plant labs.

**PROJECT COST: 1,116,638**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>					<b>1,116,638</b>

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	PAVING PROJECTS
		<b>FISCAL YEAR PROPOSED:</b>	2019-20 and 2020-21

**DESCRIPTION:**

**2019-20**

FES - This expansion of the existing front parking lot would provide approximately forty-seven (47) additional spaces for staff and parents.

KES - The construction of a 2,400 square foot parking area in front of the building.

DES - The playground is in need of repaving, there are many cracks and separations. Staff parking is also in need of repaving at the JV Pyne Center. The asphalt paving has deteriorated over the years and has become difficult to plow and maintain.

**2020-21**

SHS - Parking is inadequate and this project would expand the existing lot and provide seventy-three (73) additional spaces.

HES - Reconstruct paved playground for parking off the east wing and driveway access to existing visitors parking lot and drop off area.

SES - This project would provide an additional fifteen (15) parking spaces in the front parking lot along Marion Avenue.

**PROJECT COST: 1,592,905**

<b>FUNDING SOURCE:</b>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				928,782	664,123

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> EXTERIOR MASONRY PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2017-18

**DESCRIPTION:**

2016-17  
 SHS - This project would provide masonry work and silicon sealing of the original 1974 facility which is approximately 200,000 square feet.  
 SHS - Addition I, this project would provide masonry work and silicon sealing to the auditorium and art wing.

**PROJECT COST: 94,626**

<b>FUNDING SOURCE:</b>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>		94,626			

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BLEACHER REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

2018-19  
 DES - This project would replace existing bleachers in the gymnasium which date back to the original High School, with state-of-the-art aluminum/plastic.

**PROJECT COST: 126,393**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			126,393		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ASBESTOS ABATEMENT PROJECT SYSTEMWIDE INITIATIVE
	<b>FISCAL YEAR PROPOSED:</b> 2016-2017, 2017-2018, 2018-2019, 2019-2020, 2020-2021

**DESCRIPTION:**

Our asbestos management plan was implemented in 1990 with the completion of our first inspection. Based on the hazard rating after each three-year inspection, we have systematically abated the identified asbestos to the point where the remaining asbestos is ranked 7 or 8 (a ranking of 1 is the highest priority for remediation, a ranking of 8 is the lowest priority for remediation). Funding is requested to continue the abatement process.

**PROJECT COST: 510,000**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	102,000	102,000	102,000	102,000	102,000

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> WINDOW REPLACEMENT DERYNOSKI SCHOOL
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

The wall of windows in the school's cafeteria create excessive heat between the months of May and October. The window project would include insulating and reflecting panels to reduce area temperatures and to minimize heating requirements.

**PROJECT COST: 61,356**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			61,356		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> FIRE ALARM SYSTEM REPLACEMENTS
	<b>FISCAL YEAR PROPOSED:</b> 2019-20

**DESCRIPTION:**

**2019-20**

DES: The main components of the DES Fire Alarm System are being replaced in the 2015-16 year. This project would complete the replacement of the remaining components not replaced in 2015-16.

KES: The current fire alarm system at KES is vintage and in need of upgrading. This project would update and replace the existing system which dates back to 1966.

FES: The current fire alarm system at FES is vintage and in need of upgrading. This project would update and replace the existing system which dates back to 1966.

**PROJECT COST: 503,900**

FUNDING SOURCE:	FY 16-17	FY17-18	FY18-19	FY19-20	FY20-21
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				503,900	

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BUILDING SECURITY PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**

**2016-17**  
Updated 2016-17: SHS - This project would replace the existing security systems at SHS. This project will install a network video recording system, indoor and outdoor security cameras (53) and allow for future expansion. The system will also allow a license for the Southington Police Department.

SHS & Elementary Schools: This project would install a Card Access Control System to all elementary schools and SHS. This would improve the security at each building and allow the BOE to control access to the schools to authorized personnel only.

**PROJECT COST: 206,442**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	206,442				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> SCHOOL FIXTURE REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2019-20

**DESCRIPTION:**

FES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

KES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

**PROJECT COST: 116,196**

<b>FUNDING SOURCE:</b>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				116,196	

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> EXTERIOR DOOR PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

SHS - This project would replace existing exterior door hardware, closers, panic bars, etc. (excluding locks).

**PROJECT COST: 153,444**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			153,444		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> FLOORING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**

2016-17  
SHS - This project would remove and replace deteriorated carpeting in the main library and four classrooms connected to the library (1,420 sq ft.)

**PROJECT COST: 57,794**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	57,794				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ROOFING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2017-18, 2018-19, 2019-20 and 2020-21

**DESCRIPTION:**

**2017-18**  
SHS - This project would replace the 1989 rubber roof over sections D, E & F at SHS (See Attached Diagram)

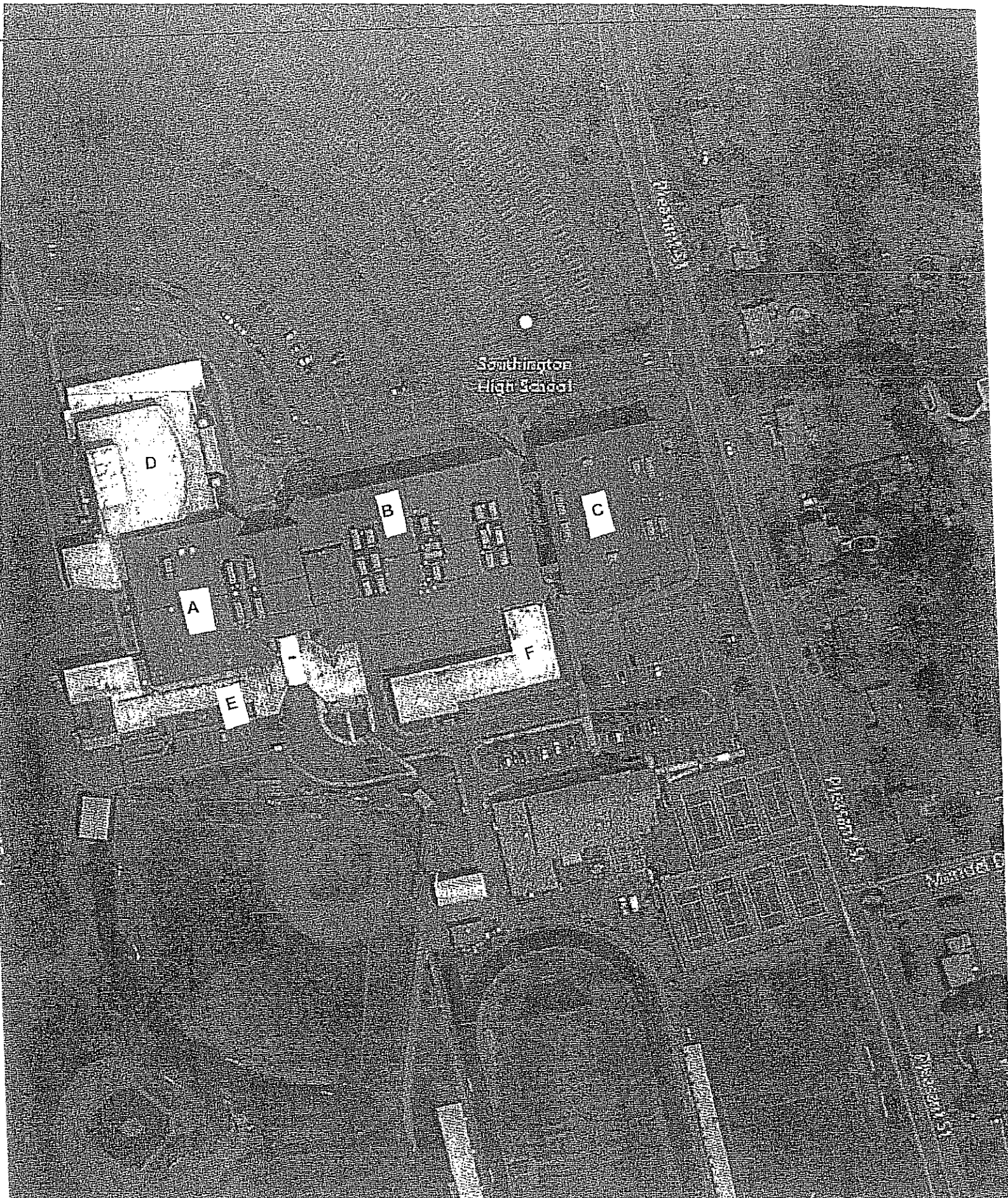
**2018-19**  
DES - This project would replace the 1992 roof on DES (See Attached Diagram)  
SES - This project would replace the 1993 Roof Sections A-G at SES (See Attached Diagram)

**2019-20**  
SHS - This Project would replace the 1994 Roof Sections A, B & C at SHS (See Attached Diagram)

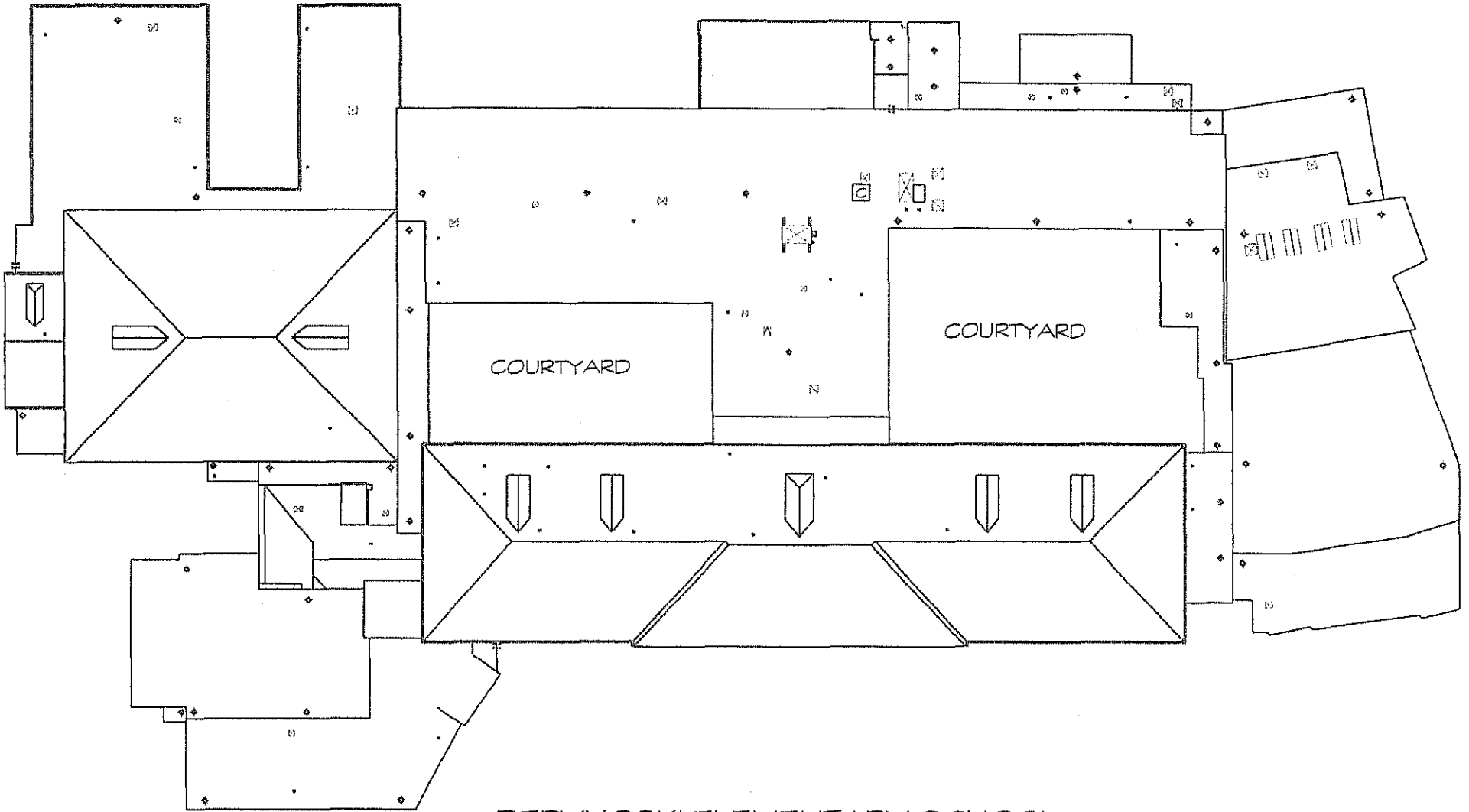
**2020-21**  
HES - This project would replace the 1993 Roof Sections A-H at HES (See Attached Diagram)

**PROJECT COST: 8,862,480**

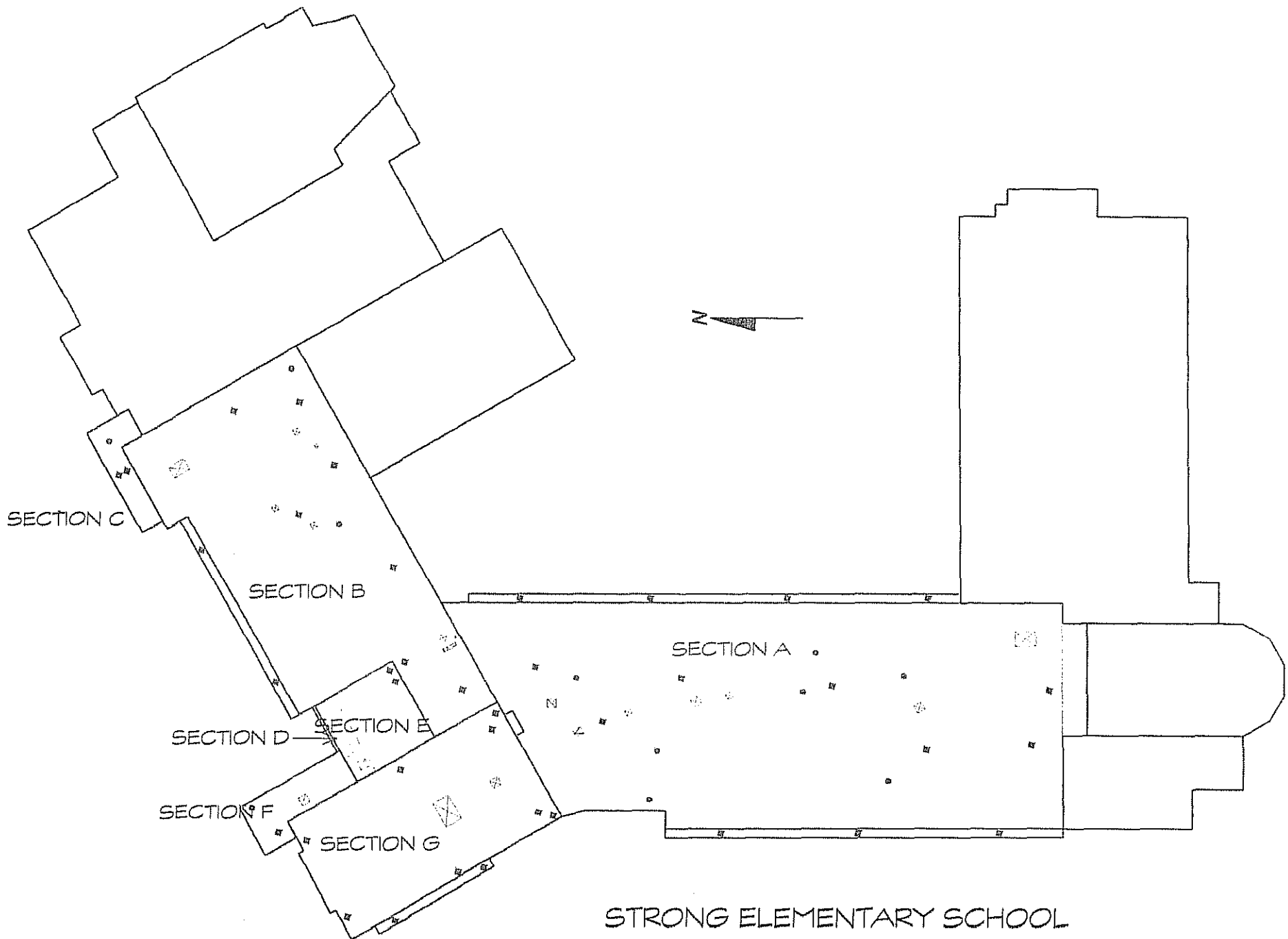
FUNDING SOURCE:	FY 16-17	FY17-18	FY18-19	FY19-20	FY20-21
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	.....	1,914,000	3,062,400	3,202,320	683,760



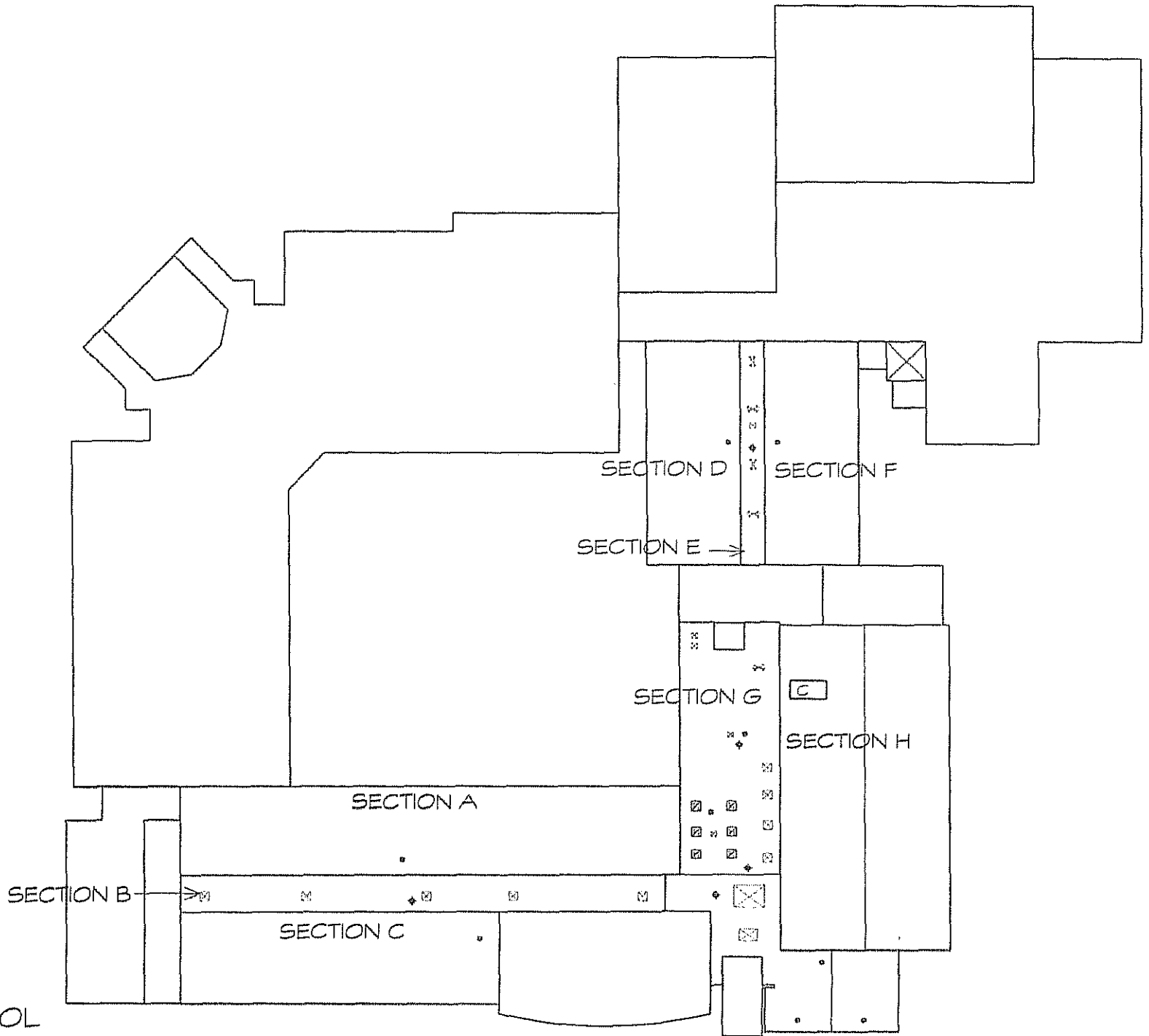
— = SHINGLE ROOF AREAS



DERYNOSKI ELEMENTARY SCHOOL  
240 MAIN STREET  
SOUTHINGTON, CT 06489-2528



STRONG ELEMENTARY SCHOOL  
820 MARION AVENUE  
PLANTSVILLE, CT 06479-1461



HATTON SCHOOL  
50 SPRING LAKE ROAD  
SOUTHINGTON, CT 06489

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ELEVATOR PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**  
2016-17  
SHS - This project would perform an overhaul of the existing elevator and a modernization of its hydraulic system. This elevator has been repaired many times over the years and the parts are becoming difficult to obtain.

**PROJECT COST:** 135,500

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	135,500				

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date December 10, 2015

Decision Requested \_\_\_\_\_ Agenda Code 11 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Southington Education Foundation Presentation

**Summary of Issue:** The SEF requested the opportunity to provide a brief update to the Board of Education regarding activities supported by the SEF.

**Background:** The SEF has not provided an update to the Board recently.

**Alternative Strategies:** \_\_\_\_\_

**Cost (if applicable):** N/A      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** There are some updates of which the Board should be aware. The presentation will provide the opportunity for the Board to ask questions of the SEF Executive Board members.

*Timothy J. Cornellam*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date December 10, 2015

Decision Requested \_\_\_\_\_ Agenda Code 11 b.

**AGENDA REPORTING FORM**

**Agenda Topic:** Proposed 2016-2017 School Calendar ~ First Reading

**Summary of Issue:** The attached school calendar is provided to the Board for their comments and recommendations.

**Background:** The calendar will be brought back to the Board for approval at the January 14, 2016 Board meeting. The calendar was sent to all administrators and union presidents for their comments.

**Alternative Strategies:** 1) Modify starting date; 2) Modify recess periods; 3) Modify professional development days

**Cost (if applicable):** N/A      **Funding Source:** N/A

**Beginning Date of Program or Project:** \_\_\_\_\_

**Ending Date of Program or Project:** \_\_\_\_\_

**Recommendation or Comment:** Board members may wish to comment on the Proposed School Calendar for the 2016-2017 School Year. Three options are attached.

**Title of Attachment**

1. Proposed School Calendar for the 2016-2017 School Year with Options #1, #2, and #3



\_\_\_\_\_  
Signature of Superintendent of Schools

# Southington Public Schools

2016



OPTION #1

2017

FIRST DAY OF SCHOOL: AUG. 25

## PROPOSED SCHOOL CALENDAR

SCHOOL ENDS: JUNE 5

M	T	W	TH	F
<b>AUGUST 2016</b> 5 DAYS				
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
WD	PD	PD	FD	26
29	30	31		

M	T	W	TH	F
<b>SEPTEMBER 2016</b> 21 DAYS				
			1	2
5	6	7	8	9
12	13	14	15	16
19	<PD>	21	22	23
26	27	28	29	30

M	T	W	TH	F
<b>OCTOBER 2016</b> 20 DAYS				
3	4	5	6	7
10	11	12	13	14
17	<PD>	19	20	21
24	25	26	27	28
31				

M	T	W	TH	F
<b>NOVEMBER 2016</b> 17 DAYS				
	1	2	3	4
7	PD	9	10	11
14	15	16*	17*	18
21*	22*	23	24	25
28	29	30		

M	T	W	TH	F
<b>DECEMBER 2016</b> 17 DAYS				
		1	2	
5	<PD>	7	8	9
12	13	14	15	16
19	20	21	22	<23>
26	27	28	29	30

M	T	W	TH	F
<b>JANUARY 2017</b> 20 DAYS				
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	<PD>	25	26	27
30	31			

AUG 22	Convocation/Work Day
AUG 23	Professional Development Day
AUG 24	Professional Development Day
AUG 25	FIRST DAY OF SCHOOL ~ FULL DAY
SEPT 5	Labor Day
SEPT 20	Professional Development Day—Early Dismissal
OCT 10	Columbus Day
OCT 18	Professional Development Day—Early Dismissal
NOV 8	Election Day/Prof. Dev. Day
NOV 11	Veterans Day
NOV 16 *	Middle School Conferences - Early Dismissal
NOV 17 *	High School Conferences - Early Dismissal
NOV 21-22*	Elementary School Conferences - Early Dismissal
NOV 23-25	Thanksgiving Recess
DEC 6	Professional Development Day—Early Dismissal
DEC 23	Early Dismissal for Students
DEC 26 -	Holiday Recess
JAN 2	(Includes Christmas and New Year's Day)
JAN 16	Martin Luther King Day
JAN 24	Professional Development Day—Early Dismissal
FEB 17	Professional Development Day - Early Dismissal
FEB 20	Presidents' Day
FEB 21	Professional Development Day
MAR 20-21 *	Elementary School Conferences - Early Dismissal
MAR 28	Professional Development - Early Dismissal
APR 10-13	Spring Break
APR 14	Good Friday
APR 25	Professional Development - Early Dismissal
MAY 16	Professional Development - Early Dismissal
MAY 29	Memorial Day
JUNE 5	Projected Last Day



= Holiday/School Recess - No School for Students and Staff

PD

= Professional Development - No School for Students

<PD>

= <PD> Professional Development - Early Dismissal for Students

< >

= Early Dismissal for Students

\*

= Early Dismissal Only for Designated School

M	T	W	TH	F
<b>18 DAYS FEBRUARY 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	<PD>
20	PD	22	23	24
27	28			

M	T	W	TH	F
<b>23 DAYS MARCH 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	17
20*	21*	22	23	24
27	<PD>	29	30	31

M	T	W	TH	F
<b>15 DAYS APRIL 2017</b>				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	<PD>	26	27	28

M	T	W	TH	F
<b>22 DAYS MAY 2017</b>				
1	2	3	4	5
8	9	10	11	12
15	<PD>	17	18	19
22	23	24	25	26
29	30	31		

M	T	W	TH	F
<b>3 DAYS JUNE 2017</b>				
<LD>		1	2	
	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

### SCHOOL ENDS JUNE 5

If weather or other emergencies require the closing of school, these days will be made up after the projected last day to June 30<sup>th</sup>. If additional weather related days are needed beyond these 19 days we will begin with April 13<sup>th</sup> and move backward.

# Southington Public Schools

## 2016



OPTION #2

## 2017

FIRST DAY OF SCHOOL: SEPT 1

### PROPOSED SCHOOL CALENDAR

SCHOOL ENDS: JUNE 12

M	T	W	TH	F
<b>AUGUST 2016</b>				
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
WD	PD	PD		

M	T	W	TH	F
<b>SEPTEMBER 2016</b> 21 DAYS				
			FD	2
5	6	7	8	9
12	13	14	15	16
19	<PD>	21	22	23
26	27	28	29	30

M	T	W	TH	F
<b>OCTOBER 2016</b> 20 DAYS				
3	4	5	6	7
10	11	12	13	14
17	<PD>	19	20	21
24	25	26	27	28
31				

M	T	W	TH	F
<b>NOVEMBER 2016</b> 17 DAYS				
	1	2	3	4
7	PD	9	10	11
14	15	16*	17*	18
21*	22*	23	24	25
28	29	30		

M	T	W	TH	F
<b>DECEMBER 2016</b> 17 DAYS				
		1	2	
5	<PD>	7	8	9
12	13	14	15	16
19	20	21	22	<23>
26	27	28	29	30

M	T	W	TH	F
<b>JANUARY 2017</b> 20 DAYS				
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	<PD>	25	26	27
30	31			

AUG 29	Convocation/Work Day
AUG 30	Professional Development Day
AUG 31	Professional Development Day
SEPT 1	<b>FIRST DAY OF SCHOOL ~ FULL DAY</b>
SEPT 5	Labor Day
SEPT 20	Professional Development Day—Early Dismissal
OCT 10	Columbus Day
OCT 18	Professional Development Day—Early Dismissal
NOV 8	Election Day/Prof. Dev. Day
NOV 11	Veterans Day
NOV 16 *	Middle School Conferences - Early Dismissal
NOV 17 *	High School Conferences - Early Dismissal
NOV 21-22*	Elementary School Conferences - Early Dismissal
NOV 23-25	Thanksgiving Recess
DEC 6	Professional Development Day—Early Dismissal
DEC 23	Early Dismissal for Students
DEC 26 -	Holiday Recess
JAN 2	(Includes Christmas and New Year's Day)
JAN 16	Martin Luther King Day
JAN 24	Professional Development Day—Early Dismissal
FEB 17	Professional Development Day - Early Dismissal
FEB 20	Presidents' Day
FEB 21	Professional Development Day
MAR 20-21 *	Elementary School Conferences - Early Dismissal
MAR 28	Professional Development - Early Dismissal
APR 10-13	Spring Break
APR 14	Good Friday
APR 25	Professional Development - Early Dismissal
MAY 16	Professional Development - Early Dismissal
MAY 29	Memorial Day
JUNE 12	<b>Projected Last Day</b>



= Holiday/School Recess - No School for Students and Staff

PD

= Professional Development - No School for Students

<PD>

= <PD> Professional Development - Early Dismissal for Students

< >

= Early Dismissal for Students

\*

= Early Dismissal Only for Designated School

M	T	W	TH	F
18 DAYS <b>FEBRUARY 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	<PD>
20	PD	22	23	24
27	28			

M	T	W	TH	F
23 DAYS <b>MARCH 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	17
20*	21*	22	23	24
27	<PD>	29	30	31

M	T	W	TH	F
15 DAYS <b>APRIL 2017</b>				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	<PD>	26	27	28

M	T	W	TH	F
22 DAYS <b>MAY 2017</b>				
1	2	3	4	5
8	9	10	11	12
15	<PD>	17	18	19
22	23	24	25	26
29	30	31		

M	T	W	TH	F
8 DAYS <b>JUNE 2017</b>				
		1	2	
5	6	7	8	9
<LD>	13	14	15	16
19	20	21	22	23
26	27	28	29	30

### SCHOOL ENDS JUNE 12

If weather or other emergencies require the closing of school, these days will be made up after the projected last day to June 30<sup>th</sup>. If additional weather related days are needed beyond these 14 days we will begin with April 13<sup>th</sup> and move backward.

# Southington Public Schools

2016



OPTION 3

2017

FIRST DAY OF SCHOOL: AUG 29

## PROPOSED SCHOOL CALENDAR

SCHOOL ENDS: JUNE 7

M	T	W	TH	F
<b>AUGUST 2016</b> 3 DAYS				
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	WD	PD	PD
FD	30	31		

M	T	W	TH	F
<b>SEPTEMBER 2016</b> 21 DAYS				
			1	2
5	6	7	8	9
12	13	14	15	16
19	<PD>	21	22	23
26	27	28	29	30

M	T	W	TH	F
<b>OCTOBER 2016</b> 20 DAYS				
3	4	5	6	7
10	11	12	13	14
17	<PD>	19	20	21
24	25	26	27	28
31				

M	T	W	TH	F
<b>NOVEMBER 2016</b> 17 DAYS				
	1	2	3	4
7	PD	9	10	11
14	15	16*	17*	18
21*	22*	23	24	25
28	29	30		

M	T	W	TH	F
<b>DECEMBER 2016</b> 17 DAYS				
		1	2	
5	<PD>	7	8	9
12	13	14	15	16
19	20	21	22	<23>
26	27	28	29	30

M	T	W	TH	F
<b>JANUARY 2017</b> 20 DAYS				
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	<PD>	25	26	27
30	31			

AUG 24	Convocation/Work Day
AUG 25	Professional Development Day
AUG 26	Professional Development Day
AUG 29	<b>FIRST DAY OF SCHOOL ~ FULL DAY</b>
SEPT 5	Labor Day
SEPT 20	Professional Development Day—Early Dismissal
OCT 10	Columbus Day
OCT 18	Professional Development Day—Early Dismissal
NOV 8	Election Day/Prof. Dev. Day
NOV 11	Veterans Day
NOV 16 *	Middle School Conferences - Early Dismissal
NOV 17 *	High School Conferences - Early Dismissal
NOV 21-22*	Elementary School Conferences - Early Dismissal
NOV 23-25	Thanksgiving Recess
DEC 6	Professional Development Day—Early Dismissal
DEC 23	Early Dismissal for Students
DEC 26 -	Holiday Recess
JAN 2	(Includes Christmas and New Year's Day)
JAN 16	Martin Luther King Day
JAN 24	Professional Development Day—Early Dismissal
FEB 17	Professional Development Day - Early Dismissal
FEB 20	Presidents' Day
FEB 21	Professional Development Day
MAR 20-21 *	Elementary School Conferences - Early Dismissal
MAR 28	Professional Development - Early Dismissal
APR 10-13	Spring Break
APR 14	Good Friday
APR 25	Professional Development - Early Dismissal
MAY 16	Professional Development - Early Dismissal
MAY 29	Memorial Day
JUNE 7	<b>Projected Last Day</b>



= Holiday/School Recess - No School for Students and Staff

PD

= Professional Development - No School for Students

<PD>

= <PD> Professional Development - Early Dismissal for Students

< >

= Early Dismissal for Students

\*

= Early Dismissal Only for Designated School

M	T	W	TH	F
18 DAYS <b>FEBRUARY 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	<PD>
20	PD	22	23	24
27	28			

M	T	W	TH	F
23 DAYS <b>MARCH 2017</b>				
		1	2	3
6	7	8	9	10
13	14	15	16	17
20*	21*	22	23	24
27	<PD>	29	30	31

M	T	W	TH	F
15 DAYS <b>APRIL 2017</b>				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	<PD>	26	27	28

M	T	W	TH	F
22 DAYS <b>MAY 2017</b>				
1	2	3	4	5
8	9	10	11	12
15	<PD>	17	18	19
22	23	24	25	26
29	30	31		

M	T	W	TH	F
5 DAYS <b>JUNE 2017</b>				
		1	2	
5	6	<LD>	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

### SCHOOL ENDS JUNE 7

If weather or other emergencies require the closing of school, these days will be made up after the projected last day to June 30<sup>th</sup>. If additional weather related days are needed beyond these 14 days we will begin with April 13<sup>st</sup> and move backward.