

## Southington Board of Education Meeting

Thursday, November 12, 2015 7:30 PM  
Municipal Center Public Assembly Room 200 North Main Street  
Southington, Connecticut 06489  
200 North Main Street  
Southington, CT 06489



### BOARD OF EDUCATION REGULAR MEETING

1. CALL TO ORDER BY SUPERINTENDENT OF SCHOOLS
2. Pledge of Allegiance
3. Swearing in of Board Members by the Town Clerk
4. Election of Board Officers started by the Superintendent of Schools
5. Approval of Minutes ~ October 22, 2015
6. Communications
  - a. Communications from Audience
  - b. Communications from Board Members
  - c. Communications from Administration
  - d. Communications from Student Representatives
7. Report of Superintendent
  - a. Personnel Report
8. Committee Reports
  - a. Policy and Personnel Committee Meeting ~ October 26, 2015
  - b. Curriculum and Instruction Meeting ~ October 27, 2015
9. Old Business
  - a. Town Government Communications
  - b. Construction Update
  - c. Capital Plan 2015-2020 - DES Fire Alarm
10. New Business
  - a. Superintendent's Proposed 2015-2016 Goals ~ First Reading
  - b. Capital Plan 2016-2021 ~ First Reading
  - c. SEA Contract (The Board will act on this agenda item following Executive Session)
  - d. Letter of Agreement ~ Southington Board of Education & United Public Service Employees Union (The Board will act on this agenda item following Executive Session)
11. Executive Session to discuss SEA (Teacher) Contract, UPSEU (Para) Contract and Personnel Matters
12. Reconvene Meeting ~ Regular Session
13. Adjournment

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **SOUTHINGTON BOARD OF EDUCATION**

### **SOUTHINGTON, CONNECTICUT**

#### **REGULAR MEETING**

**OCTOBER 22, 2015**

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The regular meeting of the Southington Board of Education was held on Thursday, October 22, 2015 at 7:30 p.m. in the Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with Executive Session scheduled for 6:30 p.m.

#### **1. CALL TO ORDER**

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:35 p.m.

Present from the Board: Mrs. Terri Carmody, Mrs. Colleen Clark, Mrs. Juanita Champagne, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Terry Lombardi, Mrs. Patricia Queen, and Mr. Zaya Oshana.

Present from Administration: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; and Mrs. Sherri DiNello, Director of Business and Finance.

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Contract Negotiations and Personnel – Lead ABA Therapist Position, and upon conclusion reconvene to public session."**

**Motion carried unanimously by voice vote.**

#### **2. EXECUTIVE SESSION TO DISCUSS CONTRACT NEGOTIATIONS AND PERSONNEL – LEAD ABA THERAPIST POSITION**

Mr. Goralski declared Executive Session ended at 7:09 p.m. and the Board returned to public session.

#### **3. CELEBRATION OF EXCELLENCE ~ RETIREES OF THE SOUTHINGTON BOARD OF EDUCATION**

At 7:13 p.m., in Celebration of Excellence, the Board of Education and administration recognized the following retirees of the Southington Board of Education:

<b>Employee</b>	<b>Position / Facility</b>	<b>Years of Service</b>
Ellen Bellinger	Teacher, South End School	25
Robert Brown	Teacher, Southington H.S.	40
Salvatore Ciccio	Crossing Guard, District	8
Clarice DeFeo	Paraprofessional, Derynoski	24
Sharon DePucchio	Social Worker, Southington H.S.	32
Ethel Glass	Crossing Guard, DePaolo Middle	10
Regina Hackett	English Dept. Chair, Southington H.S.	35
Kathy Jardine	Social Worker, Derynoski	30
Sally Kamerbeek	Principal, Hatton	12
Rita Kennedy	Paraprofessional, Southington H.S.	21
Sharon Kennedy	Teacher, DePaolo Middle	39
Linda Lackner	Principal, Strong	19
Karen Mazrek	Teacher, Southington H.S.	37
Alice Meronek	Secretary, Kennedy Middle	36
Judy Nowakowski	Paraprofessional, Derynoski	29
Maureen Paskiewicz	Teacher, DePaolo Middle	38
Maria Picone	Matron, Southington H.S.	40
Risa Rodgers	Paraprofessional, DePaolo Middle	9
Deborah Root	Teacher, Derynoski	35
Karen Smith	Assistant Superintendent, Central Office	25
Karen Veilleux	Technology Director, Central Office	27
Maureen Waldron	Teacher, Southington H.S.	32
Edward Whalen	Crossing Guard, District	2

The celebration concluded at 7:30 p.m. and Mr. Goralski called for a recess.

**4. RECONVENE MEETING ~ REGULAR SESSION**

The regular session was reconvened at 7:43 p.m. by Mr. Goralski, Chairperson. Board members present were: Mrs. Terri Carmody, Mrs. Colleen Clark, Mrs. Juanita Champagne, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Terry Lombardi, Mr. Zaya Oshana and Mrs. Patricia Queen.

Present from the administration were: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance; Mr. Peter Romano, Director of Operations; and Ms. Margaret Walsh, Director of Pupil Services.

Student Representatives present were Mr. Christopher Iverson, Miss Samantha Martins, and Mr. James Brino.

**5. PLEDGE OF ALLEGIANCE**

The audience recited the Pledge of Allegiance led by the student representatives.

Mr. Goralski called for a moment of silence in memory of Mr. Roy Dahlberg who retired in 1995 as a teacher for the Southington Public Schools after 35 years of service.

**6. APPROVAL OF MINUTES ~ October 8, 2015**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to approve the regular Board of Education minutes of October 8, 2015, as submitted.”**

**Motion carried unanimously by voice vote.**

**7. COMMUNICATIONS**

**a. Communications from Audience**

Mr. Arthur Cyr, 103 Berlin Avenue, noted that the elections were next month in November. He thanked the Board for their work over the last two years and having the best interest of the students at heart.

Ms. Batiste Zgombick , 140 Richmond Court, noted that she was making a plea to the Board against the advice of her attorney. She has been attempting to amend her daughter’s IEP since June because of her daughter’s serious health issues and is going bankrupt with legal fees trying to get help from the Southington Public Schools. She requested that the Board spend the money helping her child instead of on legal fees. She begged the Board members to step in and be the voice of reason because the services that she is asking for her daughter are educational support services that are provided by the employees of the town of Southington. She believed that her child was entitled to these services by IDEA (Individuals with Disabilities Education Act) and FAPE (Free Appropriate Public Education).

**b. Communication from Board Members**

The Board members reported on the following:

- The ACM (Aerospace Components Manufacturers) Conference in which a contingent of students from Southington High School attended and represented Southington with distinction.
- PTOs questioning when there would be renovations of Flanders, Kelley and Derynoski Elementary Schools.
- Positive comments made by Plantsville PTO parents on the communication that they received regarding the recent building lockdown situation, the weather messages received, the rationale they receive around school closings and that they prefer the two-hour delay better than the 90-minute delay.
- The DePaolo Middle School Cross Country Team was featured on Channel 61 News helping someone with challenges complete the last 200 yards at a cross country meet.
- Open Choice Program growth in Southington. There are currently 82 Open Choice students in the district. Southington receives \$6,000 per student; however, is in the bottom tier of overall participation in receiving Hartford students.
- The 2016-2017 calendar mandated by the state for implementation based on 180-days. The approval of the calendar will take place in November when it is reviewed by CREC with the superintendents.

- The Southington High School Profile for 2015-2016 and the impressive principal's message. Mr. Connellan is to look into making the profile more easily accessible on the district's website for the public to view and to send it to the press.
- Rededication of the Rochambeau Monument on October 25, 2015 at 2:00 p.m.

**c. Communication from Administration**

Mr. Connellan, Superintendent of Schools, addressed anti-bullying efforts, state reporting for 2014-2015 and a sampling for anti-bullying activities in the schools to improve school climate and combat bullying.

Mr. Madancy, Assistant Superintendent, addressed a transportation issue for the middle school ConBrio music program that was not budgeted because there was never a formal request from the music department to provide transportation for the two middle schools to rehearse together one-day per week, which is an extracurricular activity and would cost \$4,000. The message that went out to the parents was that it was cut when, in fact, it was never requested to be placed in the budget. He also addressed the unified arts revisions, when the orchestra meets, and students not being pulled from academic classes for rehearsal. Mrs. Johnson hoped that they could find the \$4,000 to transport the orchestral students.

**d. Communications from Student Representatives**

Miss Martins reported on the following:

- The juniors and sophomores took their PSATs last year. The SATs will be held on November 7, 2015.
- All sports are off to a good start for the fall season.

Mr. Iverson reported on the following:

- The FBLA / DECA Halloween party will be held at the high school on October 29, 2015, from 4:00-6:00 p.m.
- The Club Officers Council was created this year by Mr. Stranieri and Mr. Iverson which is a gathering of all the high school club officers on Wednesday, October 28 at 2:30 p.m. in the freshman cafeteria.
- On October 29, 2015, Model United Nations is taking their annual trip to New York City to visit the United Nations, the Cuban Embassy and the United States Embassy.
- Mr. Iverson and Mr. Brino travelled to Hartford to be interviewed to qualify to participate in the Youth Senate in Washington, D.C. in March. However, they were not selected after the rigorous interview process.

Mr. Brino reported on the following:

- On Saturday, October 24, 2015, Music of the Knight will be held with 21 bands attending including bands from surrounding states.
- Financial Aid Night was held on Tuesday, October 20, 2015.

**8. OLD BUSINESS**

**a. Town Government Communications**

Mrs. Queen gave an update on the Facility Advisory Committee meeting of October 14, 2015 and distributed a handout regarding “Sources of Generated Revenue” (*Attachment #1*) from that meeting.

**b. Construction Update**

Mr. Romano reported that Newfield Construction’s staff will be demobilizing and the few remaining members who will be at the middle schools at the end of the month do not plan to be there on a full-time basis.

The Board members discussed the air conditioning units and noise levels at the middle schools including the results of the testing done by the Southington Police Department on the noise levels. This issue is being addressed and monitored and shared with the people affected.

**9. NEW BUSINESS**

**a. SAT / AP / College Report**

Mr. Stranieri, Principal of Southington High School, gave a PowerPoint presentation on the ACT 2015 and SAT 2015 comparative results, Advanced Placement (AP) Report and College Acceptance Report for 2015. He was assisted by Mr. Robert Lasbury, Mathematics Department Chair and Mrs. Julie Robertson, Director of School Counseling at the high school. Areas highlighted were:

ACT 2015 Comparative Results:

- Four test areas (English, Math, Reading, Science)
- Southington High School did very well compared to the state and nation composite scores in all four categories.
- Five-year trend of the number of test takers and the average ACT scores in the four test areas.
- Number of students who are college and career ready.

SAT 2015 Comparative Results:

- Three test areas (Mathematics, Critical Thinking, Writing)
- Five-year trend of the number of test takers and the average SAT scores in the three test areas.
- In the fall of 2015, the average SAT score will be based on 2400 points. In the spring of 2016, it will be based on 1600 points.
- The average SAT score for 2015 was 1580 which was above the state and national average.
- There were 401 test takers out of a class of 467 in 2015.

Advanced Placement (AP) Report - 2015:

- Eighteen (18) Advanced Placement courses offered last year and this year there are 19 courses.
- Five-year trend of number of test takers of the AP courses.
- It costs \$92 a test that students pay because it is not budgeted.
- Number of students enrolled in AP courses - 303.
- Total AP students – 733 seats

- Number of Exams taken - 533
- Different reasons why students do not take AP exams.

College Acceptance Report - 2015:

- 89% of the Class of 2015 attending post-secondary education.
- 65% attending four-year colleges.
- 23% attending two-year colleges.
- 1% attending vocational-technical schools.
- 2% entering the military
- 8% entering the workforce
- 1% undecided about future plans.

Mr. Stranieri reported on recommendations and some of the current initiatives to address the scores with his main focus on taking all the teacher meetings and focusing on teaching and learning.

There was discussion on increasing rigor, Common Core State Standards, Smarter Balanced, growth, and professional development, which the Curriculum Committee is addressing. Mrs. Robertson pointed out that the school counselors encourage all students to take the AP exams, not just the top 40%. She noted that not every student is a good exam taker and many colleges are test optional now because they realize that an exam is only three hours of a day when the student is working hard for four years. The average scores were presented in this report but a number of different bands of students are also looked at and the high school has had a positive trend with the middle group of students. Mr. Stranieri emphasized that they need to talk about differentiation of assessment because not every student needs to sit down with a paper and pencil on a Saturday morning and take a three-hour SAT exam that is going to affect what college they are going to attend and maybe affect how much money they are going to earn in a lifetime.

**b. Job Description and Rate of Pay Approval ~ Lead ABA Therapist**

**MOTION:** by Mrs. Clark, seconded by Mrs. Johnson:

**“Move that the Board of Education approve the job description and rate of pay for the position of Lead Applied Behavioral Analysis (ABA) Therapist, as recommended by the Policy and Personnel Committee.”**

Mrs. Lombardi thought the practice of having a review of the job description and then providing input and revisions is a best practice and encouraged the administration to continue that practice. She thought that this job description called for a revision in two areas and did not support the job description as currently written. Mr. Goralski noted that the Policy Committee heard Mrs. Lombardi’s concerns and the administration and future Policy Committee will revise this taking into account her advice.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Champagne, Mr. Oshana, Mrs. Queen, Mr. Goralski. NO – Mrs. Lombardi. **Motioned carried with eight in favor and one opposed.**

**10. ADJOURNMENT**

**MOTION:** by Mr. Oshana, seconded by Mr. Derynoski:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 9:00 p.m.

Respectfully submitted,  
*Linda Blanchard*  
Recording Secretary

# Sources of Generated Revenue

- ❖ Board of Education Replacement Fund
- ❖ \$1.00 ticket – SHS home games – (Football, Soccer, Lacrosse, Field Hockey)
- ❖ \$5.00 registration fee – (Youth Leagues Program)
- ❖ Profit from “Engraved Brick Campaign”
- ❖ Turf Field Rentals to outside groups
- ❖ Signage on Home & Visitors Bleacher



# Revenue Generated

2014 SHS Ticket Sales	
SHS Home Football Games	\$9,645
SHS Home Soccer Games	\$1,857
SHS Home Field Hockey Games	\$147
SHS Season Passes	\$530
<b>Total \$1.00 per ticket sales</b>	<b>\$12,179</b>

2015 SHS Ticket Sales	
SHS Home Football Games	\$
SHS Home Soccer Games	\$
SHS Home Field Hockey Games	\$
SHS Season Passes	\$
<b>Total \$1.00 per ticket sales</b>	<b>\$</b>

2014 \$5.00 League Fees	
Youth Lacrosse	\$1,685
Youth Soccer	\$2,535
Travel Soccer	\$1,030
Football League	\$1,655
Travel Football League	\$1,645
<b>Total Leagues \$5.00 Upcharge</b>	<b>\$8,550</b>

2015 \$5.00 League Fees	
Youth Lacrosse	\$1,570
Youth Soccer	\$2,445
Travel Soccer	\$1,120
Football League	\$
Travel Football League	\$
<b>Total Leagues \$5.00 Upcharge</b>	<b>\$5,135</b>

2014 Other Revenue	
BOE Replacement	\$25,000
Turf Field Rentals	\$1,300
Engraved Brick Program	\$3,570
<b>Total Other Revenue</b>	<b>\$29,870</b>

Other Revenue	
BOE Replacement	\$
Turf Field Rentals	\$2,900
Engraved Brick Program	\$1,930
<b>Total Other Revenue</b>	<b>\$4,830</b>

**Tickets Sales/League/Other \$50,599**

\*Cheshire Soccer Rental November

\$1,500



**Board of Education**

**Administrative Report**

**November 12, 2015**



- 1. MedBill Management – Audit**
- 2. Professional Development**
- 3. SchoolNET**
- 4. Veterans Update**

## **TYPE OF DATA COLLECTED ON CERTIFIED ABSENCES**

- a. **School years**
  - i. **2011-2012**
  - ii. **2012-2013**
  - iii. **2013-2014**
  - iv. **2014-2015**
  
- b. **Categories**
  - i. **Sick and Personal**
  - ii. **Professional Development and School Business\***
  - iii. **Total absences**
  - iv. **Work days**
  
- c. **Metrics**
  - i. **Monthly totals**
  - ii. **Daily average per month**
  - iii. **Year over year comparisons**
  
- d. **Two week blocks**
  - i. **October 2013 v. October 2014**
  - ii. **May 2014 v. May 2015**
  
- e. **Categories**
  - i. **Substitutes required for Professional Development and School Business**
  
- f. **Metrics**
  - i. **Weekly totals by school**
  - ii. **Number of certified staff by school**
  - iii. **Number of available work days in period**
  - iv. **Total number of staff work days in period by school**
  - v. **Professional Development days requiring substitute by category by school**
    - 1. **General**
    - 2. **Mathematics**
    - 3. **Literacy**
    - 4. **Science**
  - vi. **Total professional days**
  - vii. **Percentage of work days**
  - viii. **School Business Days requiring substitute by school**
  - ix. **Percentage of work days**
  - x. **Total number professional development and school business days requiring a substitute**
  - xi. **Percentage of work days**

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date November 12, 2015

Decision Requested X Agenda Code 7. a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Personnel Report

**Summary of Issue:** This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for 2015 – 2016.

**Background:** The attached report lists personnel activity from October 1, 2015 through October 31, 2015.

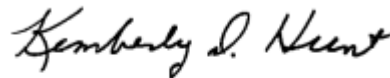
**Alternative Strategies:** \_\_\_\_\_

**Cost (if applicable):** N/A      **Funding Source:** Board of Education

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Recommend that the Personnel Report be approved as submitted.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**Titles of Attachments:**

1. Personnel Report

Agenda – November 2015

# PERSONNEL ACTIVITY REPORT

FOR: November 2012

## APPOINTMENTS

### Certified

Name	Position	School	FTE If Less Than 1.0	Effective Date	Highest Degree	University / School	Salary
Narducci, Jamie	Grade 3 Teacher	Thalberg		October 15, 2015	BA	Central CT State University	\$45,100.00 prorated
McCloghry, Samantha	Music Teacher	Thalberg	.20	October 15, 2015	BA	Keene State College	\$45,100.00 prorated
Setton-Colon, Marcela	Special Education Teacher	Flanders		To be determined	MA	Touro College	\$89,435.00 prorated

### Classified

Name	Position	School	Hours Per Week	Effective Date	Salary / Hourly Rate
Brown, Gloria	Grant Funded Math Tutor	JFK	15.00	To be determined	\$19.53
Barretta, Christine	Part-Time Special Ed Paraprofessional	JFK	19.50	To be determined	\$15.36
Verderame, Marlene	Part-Time Special Ed Paraprofessional	Flanders	19.50	To be determined	\$15.36
Bellinger, Ellen	Grant Funded Math Tutor	South End	15.00	October 5, 2015	\$19.53
Edgerly, Amy	Grant Funded Math Tutor	Kelley & Strong	25.00	October 6, 2015	\$19.53
Pattison, Alyssa	Grant Funded Math Tutor	Plantsville	25.00	October 7, 2015	\$19.53
Scalise, Janet	Grant Funded Reading Tutor	Kelley	25.00	October 13, 2015	\$19.53
Kemnitz, Kelly	Grant Funded Reading Tutor	DES	25.00	October 13, 2015	\$19.53
Connellan, Katie	Grant Funded Reading Tutor	Plantsville	15.00	October 13, 2015	\$19.53
Farmer, Brittany	Grant Funded Reading Tutor	South End	25.00	October 13, 2015	\$19.53
Charette, John	Part-Time Evening Custodian	JFK	19.50	October 13, 2015	\$14.44
Arnold, Deborah	Grant Funded Math Tutor	Strong	3.75	October 13, 2015	\$19.53
Samson, Natasha	Grant Funded Reading Tutor	DES	25.00	October 13, 2015	\$19.53
Fournier, Maria	Grant Funded Math Tutor	Strong	3.75	October 14, 2015	\$19.53
Belanger, Jacqueline	Principal's Secretary, Class I	Thalberg	35.00	October 15, 2015	\$26.02
O'Donnell, Katherine	BCaBA	Hatton		October 15, 2015	\$60,080.00 prorated

## APPOINTMENTS

### Classified continued

McEwen, Joyel	Full-Time Special Ed Paraprofessional	ALTA	31.25	October 19, 2015	\$15.36
Wood, Kaylene	School Nurse	JFK	15.00	October 20, 2015	\$21.66
Marino, Joseph	Part-Time Special Ed Paraprofessional	JAD	19.50	October 26, 2015	\$15.36
Mendicino, Wendy	Grant Funded Math Tutor	JAD	25.00	October 26, 2015	\$19.53
Meccariello, Elaine	Grant Funded Math Tutor	Hatton	7.00	October 26, 2015	\$19.53
Rogalski, Laura	ABA Therapist	Hatton	11.00	October 26, 2015	\$15.50
Egan, Gretchen	Part-Time Special Ed Paraprofessional	JFK	19.50	October 28, 2015	\$15.36
Napoli, Doreen	Clerk	JFK	15.00	November 2, 2015	\$15.35

## RESIGNATIONS

### Certified

Name	Position	School	Effective Date	Years of Service	Retire
Durbin, John Brian	Social Studies Teacher	SHS	July 1, 2016	11 years	Yes

### Classified

Name	Position	School	Effective Date	Years of Service	Retire
Camacho, Carlos	Part-Time Evening Custodian	JFK	October 1, 2015	Never started	No
Henderson, Patricia	Part-Time Special Ed Paraprofessional	JFK	October 9, 2015	3 years	No
McEwen, Joyel	Part-Time Special Ed Paraprofessional	Flanders	October 17, 2015	1 year	No
Jenkins, Andrea	Part-Time Nurse	DES	October 27, 2015	1 month	No
Kagan, Gregory	Technology Analyst	District	October 31, 2015	3 years	No
Cunningham, Mary Ann	Clerk, 15.00 hours per week	Strong	November 25, 2015	5 years	No
Housman, Judith	Full-Time Special Ed Paraprofessional	SHS	December 12, 2015	9 years	Yes
Gibbons, William	Full-Time Special Ed Paraprofessional	SHS	February 29, 2016	3 years	No

## TRANSFERS

### Certified

Name	From Position	From School	To Position	To School	Effective Date
Newland, Amanda	Computer Teacher	JAD	Library Media Specialist	Kelley & Plantsville	To be determined

### Classified

Name	From Position	From School	To Position	To School	Effective Date
No classified transfers in the month of October					

## UNPAID LEAVES OF ABSENCE

Name	Position	School	Start Date	End Date	Reason
Goldberg, Patricia	Part-Time Special Ed Para	DES	November 9, 2015	November 30, 2015	Personal
McKinstry, Jessica	Secretary, Class II	JFK	February 22, 2016	March 26, 2016	Personal

## COACHING / STIPENDS

### Appointments

Name	To Position	School	Effective Date	Stipend
Parent, Mary Beth	Curriculum Specialist, Language Arts	JAD	October 15, 2015	\$1,443.00 prorated
Schroder, Cory	Freshman Coach, Boys Basketball	SHS	October 27, 2015	\$3,323.00

### Resignations

Name	From Position	School	Effective Date
DePaolo, Valerie	Assistant Coach, Girls Basketball	SHS	October 24, 2015
Lee, William	Freshman Coach, Wrestling	SHS	October 28, 2015



# SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut  
Policy and Personnel Committee Meeting  
October 26, 2015

Committee chairperson, Mrs. Colleen Clark, called the Policy and Personnel Committee meeting to order at 5:30 p.m.

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF SCHOOLS

Committee Members Present: Mrs. Colleen Clark, Mrs. Patricia Johnson, Mr. Zaya Oshana, and Mrs. Patricia Queen.

**STEVEN G. MADANCY**  
ASSISTANT SUPERINTENDENT  
FOR CURRICULUM AND  
INSTRUCTION

Present from the Administration: Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction.

## BOARD OF EDUCATION

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

TERRI C. CARMODY  
VICE CHAIRPERSON

TBD  
SECRETARY

JUANITA CHAMPAGNE

COLLEEN W. CLARK

DAVID J. DERYNOSKI

PATRICIA P. JOHNSON

TERRY G. LOMBARDI

ZAYA G. OSHANA

PATRICIA A. QUEEN

## Transgender Policy ~ CABE

The draft transgender policy from CABE was reviewed and discussed. It was agreed that more information would be needed in this area to fully inform our decisions. Furthermore, conversation ensued about the relationship between a Board of Education policy and CIAC regulations surrounding transgender athletes. The next steps for the administration are:

- Invite a school administrator, the athletic director, and the leader of the Gay/Straight Alliance at Southington High School to the next meeting.
- Notes from a recent PFLAG (Parents, Families, and Friends of Lesbians and Gays) presentation at Kennedy Middle School would be shared.
- The date of an upcoming staff development session at Kennedy Middle School will be shared and members of the Policy and Personnel Committee will be invited.
- Locate and share CIAC policy with the committee.

**MOTION:** Mrs. Johnson, seconded by Mr. Oshana

“Move that the Policy and Personnel Committee meeting be adjourned.”

*Motion carried unanimously by voice vote.*

The meeting was adjourned at 6:45 p.m.

Respectfully Submitted,

Steven G. Madancy  
Assistant Superintendent for Curriculum and Instruction

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SOUTHINGTON, CT  
06489

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# SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut  
Curriculum and Instruction Committee Meeting  
October 27, 2015

Committee chairperson, Mrs. Terri Carmody, called the Curriculum and Instruction Committee meeting to order at 10:00 a.m.

Members Present: Mrs. Terri Carmody, Mrs. Patricia Johnson, and Mrs. Patricia Queen.

Other Board of Education Member Present: Mrs. Terry Lombardi

Administration Present: Mr. Steven Madancy, Assistant Superintendent.

In attendance from the district:

Ms. Lillian Schena, Southington High School, Business Department Chair; Mr. Dave Yanosy, Health and Physical Education Department Chair, Southington High School.

## New Course Proposal ~ AP Economics

Ms. Schena presented the proposal for the AP Economics course. The committee discussed and reviewed the program as submitted. It was agreed that the course would be presented as an AP Microeconomics course and it will be offered by the business department. The committee approved the course and recommended it be presented to the full Board at the November 12, 2015 Board of Education meeting.

## Middle and High School Health Curriculum

Mr. Yanosy reviewed the current high school health curriculum maps. There was discussion pertaining to what is currently occurring in the health classes as well as the plan for curriculum revisions.

## Instructional Time Discussion

The committee discussed instructional time and substitute coverage at Southington High School. The administration agreed to monitor and track any lost instructional time and report back to the committee at a future Curriculum and Instruction Committee meeting.

By Mrs. Queen, seconded by Mrs. Johnson

“Move that the Curriculum and Instruction Committee meeting be adjourned.”

*Motion carried unanimously by voice vote.*

The meeting was adjourned at 11:25 a.m.

Respectfully Submitted,

Steven G. Madancy  
Assistant Superintendent for Curriculum and Instruction

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF  
SCHOOLS

**STEVEN G. MADANCY**  
ASSISTANT SUPERINTENDENT  
FOR CURRICULUM AND  
INSTRUCTION

### **BOARD OF EDUCATION**

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

TERRI C. CARMODY  
VICE CHAIRPERSON

TBD  
SECRETARY

JUANITA CHAMPAGNE

COLLEEN W. CLARK

DAVID J. DERYNOSKI

TERRY G. LOMBARDI

ZAYA G. OSHANA

PATRICIA A. QUEEN

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# **PROPOSED COURSE/PROGRAM CHANGE FORM**

## **Southington Public Schools Southington, Connecticut**

School: Southington High School

Department: Business

**Please check appropriate item:**

New Course:

Revised Course:

Course Title: AP Economics

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**1. Proposed Change – Please give a brief description of proposed new course or revision to existing course.**

This new course is designed to provide upper level students with challenging coursework as it relates to economics.

**2. Rationale – What is the purpose of the proposed new course or course change? To what extent will it benefit the students?**

Offer the opportunity for business student to take an AP class in the business department.

**3. Target Population – Which group of students will be directly affected (grade level, academic level)?**

This course will be offered to students in Grades 11 and 12, pre-requisite is College Level English, CCP Algebra II, and students will need a strong background manipulating different mathematical formulas.

## PROPOSED COURSE/PROGRAM CHANGE FORM

**4. Evaluation – How do you plan to assess the implementation of the proposed new course or the course change?**

The implementation of the new course will be assessed by the number of enrolled students. Additionally, the success of the class will be assessed by AP scores.

**5. Cost – What are the anticipated costs for staff, textbooks, materials, other?**

Costs anticipated are for textbooks.

	YEAR		
	I	II	III
<b>Staff</b>	\$0	\$0	\$0
<b>Textbooks</b>	\$3,366	\$	\$
<b>Materials</b>	\$	\$	\$
<b>Other</b>	\$	\$	\$
<b>TOTAL</b>	<b>\$3,366</b>	<b>\$</b>	<b>\$</b>

**Comments:** \_\_\_\_\_

**Principal:**                      Approved                          Denied   

Brian Stranieri, Original Signature on File  
**Signature**

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date November 12, 2015

Decision Requested \_\_\_\_\_ Agenda Code 9 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Town Government Communications

**Summary of Issue:** Communications (when applicable) will be discussed.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A                      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ X \_\_\_\_\_

Board Meeting Date November 12, 2015

Decision Requested \_\_\_\_\_

Agenda Code 9 b.

**AGENDA REPORTING FORM**

**Agenda Topic:** Construction Update

**Summary of Issue:** The District's Phase II Construction and Renovation/Expansion of buildings are listed below with their current status.

**Phase II Construction Projects:** \_\_\_\_\_

**South End Elementary School - New Construction:** \_\_\_\_\_

The administration is monitoring a recurring moisture issue when extreme temperature changes occur. This may be caused by winter into spring temperature swings. The district is working with an architect to review the attic ventilation. The project will be closed out when this issue is resolved.

**Kennedy & DePaolo Middle School - Renovation/Expansion:** \_\_\_\_\_

Building construction at both schools has been completed. Newfield is on-site completing remaining punchlist items and miscellaneous landscaping.

**Background:** At the September 14, 2000 Board of Education meeting, Chairman, David Derynoski, requested a permanent agenda report for school construction projects.

**Cost (if applicable):** \$16,860,000 – South End                      \$89,725,000 – Middle Schools

**Funding Source:** State & Local

**Beginning Date of Program/Project:** Varied                      **Ending Date of Program or Project:** Varied

**Recommendation or Comment:** \_\_\_\_\_



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date November 12, 2015

Decision Requested X Agenda Code 9c

**AGENDA REPORTING FORM**

**Agenda Topic:** Capital Plan 2015-2020 – Derynoski Elementary School Fire Alarm.

**Summary of Issue:** The existing fire alarm panel at Derynoski has components that have failed and cannot be replaced due to the age of the system. With the approval of the fire department, we have implemented a work around solution for the current failure.

**Background:** The fire alarm panel was replaced during a renovation to the school in the 1980s. The panel was one of the early versions of an addressable fire alarm system. Parts are no longer available for the system. The panel needs to be replaced.

**Alternative Strategies:** Request approval from the town to redirect funding approved in the 2015-2016 Capital Plan for replacement of the fire alarm system at Kelley Elementary School to be used to replace the fire alarm panel at Derynoski Elementary School. The request was directed to the fire department which was in support of this request. The existing fire alarm system at Kelley Elementary School is fully functioning and is tested on a regular basis.

**Cost (if applicable):** \$160,000.00      **Funding Source:** TOS 2015-2016 Capital Plan

**Beginning Date of Program or Project:** \_\_\_\_\_ N/A

**Ending Date of Program or Project:** \_\_\_\_\_ N/A

**Recommendation or Comment:** Motion to authorize the Board of Education Chairman to send a letter to the TOS Board of Finance requesting approval for the reallocation of funds designated for the fire alarm system at Kelley Elementary School in the 2015-2016 Capital Plan to be used for fire alarm improvements at Derynoski Elementary School.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools



# DRAFT SUPERINTENDENT'S GOALS SCHOOL YEAR 2015 - 2016

## ***SOUTHINGTON PUBLIC SCHOOL DISTRICT***

---

Office of the Superintendent

### **I. Teaching and Learning**

#### a. Personalized Learning

- i. On or before June 9, 2016, develop a plan that will focus on engaging the community in discussions regarding personalizing the learning experience of Southington Public School students.
  1. Engage the Administrative Leadership Team in didactic and reflective professional development regarding personalized student learning, particularly mastery based learning.
  2. Engage the Board of Education and the Curriculum and Instruction Committee of the Board in active discussions regarding personalized student learning.
  3. With the Administrative Leadership Team, develop district and school based plans to engage faculty and staff in didactic and reflective professional development regarding personalized student learning, particularly mastery based learning.
  4. Begin to develop the framework for extending the discussions regarding personalizing student learning to the community at large.

#### b. Implementation of SchoolNet

- i. By November 12, 2015 implement professional development for administrators and teachers in the initial use of SchoolNet.
- ii. By December 10, 2015, based on feedback from the professional development activities and subsequent use by administrators and teachers, develop a plan for the next phase of SchoolNet training and implementation.

#### c. District Data Team

- i. By December 1, 2015 identify and convene members of a District Data Team (DDT).
- ii. By January 1, 2016, create and implement a plan to facilitate the work of the District Data Team.
- iii. By June 9, 2016, submit a report to the Board of Education on the development and implementation of the District Data Team.

## **DRAFT SUPERINTENDENT'S GOALS SCHOOL YEAR 2015 - 2016**

### **II. Facilities and Technology**

- a. Reconstitute the District-wide Technology Committee. By June 9, 2016 complete the revision of the District Technology Plan, expanding on the State model plan.
- b. Continue to partner with Town officials on the further development of the Town of Southington Capital Improvement Plan.
- c. By June 23, 2016, working with members of the high school administration and central office team, develop a preliminary draft of the needs related to the athletic fields and facilities at Southington High School.

### **III. School Safety and Security**

- a. Southington High School Security Camera System
  - i. Review the school security camera system at Southington High School by November 12, 2015.
  - ii. Submit a plan for an upgrade of the system to the Board of Education in the Capital Improvement Plan by December 10, 2015 or in the Operating Budget by January 4, 2016 depending on cost parameters.
- b. School Safety and Security Plan
  - i. By January 8, 2016, convene the District School Safety Committee to review adjustments, if any to the School Safety and Security Plans.
  - ii. Review and discuss necessary adjustments with appropriate Town partners by January 29, 2015.
  - iii. Report on adjustments to Board of Education by February 25, 2015.

### **IV. Budget – Fiscal**

- a. In collaboration with the Administrative Leadership Team develop a budget proposal that will support the continued improvement of all programs and services under the jurisdiction of the Southington Public School System.
  - i. By November 20, 2015 meet with all members of the Administrative Leadership Team to review submitted budget requests.
  - ii. By December 18, 2015 establish the funding priorities for ongoing and proposed programs and services.
  - iii. On or before January 4, 2016 prepare the Superintendent's Proposed Budget for review and discussion at the Board of Education Budget Workshops.



## INTRODUCTION

This document represents the Capital Expenditure Plan developed for the Southington Public School district. This document is a fiscal and planning tool that provides a five-year coordinated sequence for carrying out the proposed projects.

This document was revised to conform to the request of the Town of Southington that projects must:

- ❖ have a five year life;
- ❖ be over \$50,000; and
- ❖ not be considered maintenance.

The Capital Plan document is divided into two sections described below:

Summary: The items in the summary are listed in order of the year the project was requested. The summary provides a matrix of the requests included in the Capital Plan.

Detail: This section provides a description of each of the requests included in the Capital Plan. The format was requested by the Town Finance Director so that she can combine the projects requested by the Town and Board of Education into one document.

## Proposed Capital Projects

Five Year Projection - By Project  
2016 - 17 to 2020 - 21

Site / Description	Year Of Request	2016-17	2017-18	2018-19	2019-20	2020-21	Total Request
<b>Phase III: Derynoski, Flanders, &amp; Kelley Building Projects 2012-13</b>		TBD					
<b>Athletic Facility Plan</b>		Pending					
<b>Auditorium Projects</b>		TBD					
SHS Stage Lighting Upgrade (updated 16-17)	2012-13			225,834			225,834
Subtotal				225,834			225,834
<b>Heating Project</b>							
SHS Heating Units and Pumps Replacement	2003-04	81,600					81,600
Subtotal		81,600					81,600
<b>Old VoAg Renovation Project</b>							
SHS Original Wing Renov. to Classrooms	2007-08					1,116,638	1,116,638
Subtotal						1,116,638	1,116,638
<b>Paving Projects</b>							
FES Parking Lot Expansion	2008-09				292,712		292,712
KES Parking Lot Expansion	1998-99				263,496		263,496
DES Playground and Pyne Ctr Rear Parking	2006-07				372,573		372,573
SHS Parking Lot Expansion/Repaving	2007-08					473,859	473,859
HES Reconstruct Paved Playground for Parking	2008-09					117,113	117,113
SES Parking Lot Expansion	2008-09					73,150	73,150
Subtotal					928,781	664,123	1,592,904
<b>Exterior Masonry Projects</b>							
SHS Silicon/Sealing Masonry	2008-09		94,626				94,626
Subtotal			94,626				94,626
<b>Bleacher Replacements Projects</b>							
DES Gymnasium Bleacher Replacement	2001-02			126,393			126,393
Subtotal				126,393			126,393
<b>Asbestos Projects</b>							
SYS Abatement	1989-90	102,000	102,000	102,000	102,000	102,000	510,000
Subtotal		102,000	102,000	102,000	102,000	102,000	510,000
<b>Window Replacement Projects</b>							
DES Cafeteria Window Wall	2008-09			61,356			61,356
Subtotal				61,356			61,356
<b>Fire Alarm Syst Replacement Projects</b>							
DES Install Updated Fire Alarm System	2016-17	337,500					337,500
FES Install Updated Alarm System	2008-09				163,200		163,200
Subtotal		337,500			163,200		500,700
<b>Building Security Projects</b>							
SHS Security Cameras & Monitoring System Upgrade	2016-17	86,021					86,021
SHS Entry Card Key Access Control System	2016-17	120,421					120,421
Subtotal		206,442					206,442
<b>School Fixture Replacements</b>							
FES Lavatory & Classroom Fixtures	2008-09				58,098		58,098
KES Lavatory & Classroom Fixtures	2008-09				58,098		58,098
Subtotal					116,196		116,196
<b>Exterior Door Projects</b>							
SHS Replace Door Hardware (Excluding Locks)	2008-09			153,444			153,444
Subtotal				153,444			153,444
<b>Flooring Projects</b>							
SHS Replace Carpet in Library and Classrooms	2016-17	57,794					57,794
Subtotal		57,794					57,794
<b>Roofing Projects</b>							
SHS Roofing - Auditorium, Lobby, Stage, Art Room	2016-17		1,002,000				1,002,000
SHS Roofing - Health and Old Vo-Ag Wing	2016-17		600,000				600,000
SHS Roofing - Tech Ed Wing	2016-17		312,000				312,000
DES Roofing - Entire Building Surface 23 years old	2016-17			TBD			
SES Roofing - Original Building Surface 22 years old	2016-17			TBD			
Subtotal			1,914,000				1,914,000
<b>Elevator Project</b>							
SHS Hydraulic Modernization Package	2016-17	135,500					135,500
Subtotal		135,500					135,500
<b>Total Capital Expenditure Plan</b>		920,836	2,110,626	669,027	1,310,178	1,882,761	6,893,428

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

**DEPARTMENT: BOARD OF EDUCATION**

**PROJECT TITLE: Phase III - Derynoski, Flanders, and Kelley Building Projects**

**FISCAL YEAR PROPOSED: 2018-19**

**DESCRIPTION:**

The Board of Education is identifying the need for these sites as future building renovation projects. The pricing and scope of these projects have not yet been determined.

**PROJECT COST: TBD**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
TOTAL			TBD		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

**DEPARTMENT: BOARD OF EDUCATION**

**PROJECT TITLE: Athletic Facility Plan**

**FISCAL YEAR PROPOSED: Pending**

**DESCRIPTION:**

The Administrators of the SPS are identifying the need for improvements to the Athletic Facilities. A plan is being prepared by Mr. Brian Stranieri, SHS Principal, Mr. Greg Ferry, Athletic Director, and Peter Romano, Director of Operations.

**PROJECT COST: TBD**

<b>FUNDING SOURCE:</b>	<b><u>FY 16-17</u></b>	<b><u>FY17-18</u></b>	<b><u>FY18-19</u></b>	<b><u>FY19-20</u></b>	<b><u>FY20-21</u></b>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			TBD		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT: BOARD OF EDUCATION</b>	<b>PROJECT TITLE: AUDITORIUM PROJECTS</b>
	<b>FISCAL YEAR PROPOSED: 2018-19</b>

**DESCRIPTION:**

SHS: Updated 2016-17: This project will replace the aging Stage Light Dimming System, DMX Control System, Electrical Distribution, House Lighting System, and Stage Light Fixtures & Accessories.

**PROJECT COST: 225,834**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			225,834		

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> HEATING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**

SHS - Project includes the replacement of (5) water source heat pump units. The Noresco project replaced 36 of 41 heat pumps as a part of their work in 2014. This project was previously listed on the Capital Improvement Plan at the cost of \$661,789.

**PROJECT COST:** 81,600

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	81,600				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	<b>SHS VO-AG ORIGINAL WING RENOVATIONS TO CLASSROOMS</b>
	<b>FISCAL YEAR PROPOSED:</b>	<b>2020-21</b>

**DESCRIPTION:**

This project would renovate and upgrade, for classroom use, the area previously known as Vo-Ag labs. The areas included are the previous Vo-Ag mechanics, woodshop, small animal labs, and the plant labs.

**PROJECT COST: 1,116,638**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>					<b>1,116,638</b>

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	PAVING PROJECTS
		<b>FISCAL YEAR PROPOSED:</b>	2019-20 and 2020-21

**DESCRIPTION:**

**2019-20**

FES - This expansion of the existing front parking lot would provide approximately forty-seven (47) additional spaces for staff and parents.  
 KES - The construction of a 2,400 square foot parking area in front of the building.  
 DES - The playground is in need of repaving, there are many cracks and separations. Staff parking is also in need of repaving at the JV Pyne Center. The asphalt paving has deteriorated over the years and has become difficult to plow and maintain.

**2020-21**

SHS - Parking is inadequate and this project would expand the existing lot and provide seventy-three (73) additional spaces.  
 HES - Reconstruct paved playground for parking off the east wing and driveway access to existing visitors parking lot and drop off area.  
 SES - This project would provide an additional fifteen (15) parking spaces in the front parking lot along Marion Avenue.

**PROJECT COST: 1,592,904**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				928,781	664,123

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	EXTERIOR MASONRY PROJECTS
		<b>FISCAL YEAR PROPOSED:</b>	2017-18

**DESCRIPTION:**

**2016-17**  
 SHS - This project would provide masonry work and silicon sealing of the original 1974 facility which is approximately 200,000 square feet.  
 SHS - Addition I, this project would provide masonry work and silicon sealing to the auditorium and art wing.

**PROJECT COST: 94,626**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>		94,626			

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BLEACHER REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

2018-19  
DES - This project would replace existing bleachers in the gymnasium which date back to the original High School, with state-of-the-art aluminum/plastic.

**PROJECT COST: 126,393**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			126,393		

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	<b>ASBESTOS ABATEMENT PROJECT SYSTEMWIDE INITIATIVE</b>
	<b>FISCAL YEAR PROPOSED:</b>	2016-2017, 2017-2018, 2018-2019, 2019-2020, 2020-2021

**DESCRIPTION:**

Our asbestos management plan was implemented in 1990 with the completion of our first inspection. Based on the hazard rating after each three-year inspection, we have systematically abated the identified asbestos to the point where the remaining asbestos is ranked 7 or 8 (a ranking of 1 is the highest priority for remediation, a ranking of 8 is the lowest priority for remediation). Funding is requested to continue the abatement process.

**PROJECT COST: 510,000**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	102,000	102,000	102,000	102,000	102,000

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	WINDOW REPLACEMENT DERYNOSKI SCHOOL
		<b>FISCAL YEAR PROPOSED:</b>	2018-19

**DESCRIPTION:**

The wall of windows in the school's cafeteria create excessive heat between the months of May and October. The window project would include insulating and reflecting panels to reduce area temperatures and to minimize heating requirements.

**PROJECT COST: 61,356**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			61,356		

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> FIRE ALARM SYSTEM REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17 and 2019-20

**DESCRIPTION:**

**2016-17**  
DES: The current fire alarm system at DES is from 1988 with parts not always functioning as intended. This project would replace the existing system with a complete point addressable system per the direction of the SFD Fire Marshal's Office.

**2019-20**  
FES: The current fire alarm system at FES is vintage and in need of upgrading. This project would update and replace the existing system which dates back to 1966.

**PROJECT COST: 500,700**

<b>FUNDING SOURCE:</b>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	337,500			163,200	

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BUILDING SECURITY PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**

**2016-17**

Updated 2016-17: SHS - This project would replace the existing security systems at SHS. This project will install a network video recording system, indoor and outdoor security cameras (53) and allow for future expansion. The system will also allow a license for the Southington Police Department.

SHS & Elementary Schools: This project would install a Card Access Control System to all elementary schools and SHS. This would improve the security at each building and allow the BOE to control access to the schools to authorized personnel only.

**PROJECT COST: 206,442**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	206,442				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> SCHOOL FIXTURE REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2019-20

**DESCRIPTION:**

FES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

KES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

**PROJECT COST: 116,196**

<b>FUNDING SOURCE:</b>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				116,196	

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> EXTERIOR DOOR PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2018-19

**DESCRIPTION:**

SHS - This project would replace existing exterior door hardware, closers, panic bars, etc. (excluding locks).

**PROJECT COST:** 153,444

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			153,444		

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> FLOORING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

<b>DESCRIPTION:</b>	
<p>2016-17                  SHS - This project would remove and replace deteriorated carpeting in the main library and four classrooms connected to the library (1,420 sq ft.)</p>	
	<b>PROJECT COST: 57,794</b>

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	57,794				

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ROOFING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2017-18 and TBD

**DESCRIPTION:**  
**2017-18**  
 SHS - This project would replace the rubber roof over three sections of SHS as follows:

1. Auditorium, Lobby, Stage and Art Room Wing
2. Health and Old Vo-Ag Wing
3. Tech Ed Wing

TBD - DES and SES      The BOE is monitoring the roofing on all its facilities. These roofs have been identified as being over 20 years old. The timing on any work is being evaluated by our Operations Department.

**PROJECT COST: 1,914,000**

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>		1,914,000	TBD		

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2016 - 17 THROUGH FISCAL 2020 - 21**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ELEVATOR PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2016-17

**DESCRIPTION:**  
2016-17  
SHS - This project would perform an overhaul of the existing elevator and a modernization of its hydraulic system. This elevator has been repaired many times over the years and the parts are becoming difficult to obtain.

**PROJECT COST:** 135,500

<u>FUNDING SOURCE:</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>	<u>FY20-21</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	135,500				

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date November 12, 2015  
Decision Requested     X     Agenda Code     10.c    

**AGENDA REPORTING FORM**

**Agenda Topic:**     Ratification of Southington Education Association (SEA) Contract    

**Summary of Issue:**     The Southington Education Association (SEA) and the      
    Southington Board of Education have been negotiating a contract for a three (3) year      
    agreement beginning July 1, 2016 through June 30, 2019.    

**Background:**     N/A    

**Alternative Strategies:**     N/A    

**Cost (if applicable):**     N/A     **Funding Source:**     N/A    

**Beginning Date of Program or Project:**     July 1, 2016    

**Ending Date of Program or Project:**     June 30, 2019    

**Recommendation or Comment:**     Recommend approving the tentative agreement      
    between the Southington Education Association and the Southington Board of Education.    



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**Titles of Attachments:**

1.     SEA Contract – To be posted at a later date.
  2. \_\_\_\_\_
- SPD/lb #16.agndaboe.1516.seacontract.11-12-15.docx

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date November 12, 2015

Decision Requested X Agenda Code 10.d

**AGENDA REPORTING FORM**

**Agenda Topic:** Letter of Agreement ~ Southington Board of Education and the United Public Service Employees Union (UPSEU)

**Summary of Issue:** The United Public Service Employees Union (UPSEU) and the Southington Board of Education have negotiated language in a Memorandum of Understanding (MOU) for the ABA Therapists in the Paraprofessional Contract for the 2015-2016 school year. The UPSEU (Paraprofessional) contract expires June 30, 2016. The entire contract will be reviewed during negotiations for appropriate language changes applying to the ABA Therapists.

**Background:** The ABA Therapists voted to join the Paraprofessional Union on July 7, 2015.

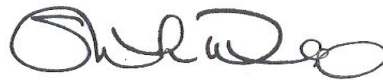
**Alternative Strategies:** N/A

**Cost (if applicable):** N/A **Funding Source:** N/A

**Beginning Date of Program or Project:** November 12, 2015

**Ending Date of Program or Project:** June 30, 2016

**Recommendation or Comment:** Recommend approving the Letter of Agreement between the United Public Service Employees Union and the Southington Board of Education regarding the ABA Therapists for the 2015-2016 school year.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

Titles of Attachments:

1. Ltr of Agreement – To be posted at a later date
2. \_\_\_\_\_