

## Southington Board of Education Meeting

Thursday, November 13, 2014 6:30 PM  
Municipal Center Public Assembly Room 200 North Main Street  
Southington, CT  
200 North Main Street  
Southington, CT 06489



### BOARD OF EDUCATION REGULAR MEETING

1. CALL TO ORDER
2. Executive Session to Discuss Personnel Matters and Student Matters ~ 6:30 p.m.
3. Celebration of Excellence ~ 7:00 p.m.
4. Reconvene Meeting ~ Regular Session ~ 7:30 p.m.
5. Pledge of Allegiance
6. Approval of Minutes ~ October 23, 2014
7. Communications
  - a. Communications from Audience
  - b. Communications from Board Members and Administration
  - c. Communications from Student Representatives
8. Report of the Superintendent
  - a. Personnel Report
9. Committee Reports
  - a. Policy & Personnel Committee Meeting ~ October 29, 2014
  - b. Curriculum & Instruction Committee Meeting ~ November 5, 2014
  - c. Snow Removal/Sanding - DePaolo Middle School
10. Old Business
  - a. Town Government Communications
  - b. Construction Update
  - c. Superintendent's Proposed Goals for 2014-2015 ~ Second Reading
11. New Business
  - a. Approval of Overnight/Out of State Field Trips
  - b. Capital Plan 2015-2020 ~ First Reading
  - c. Student Expulsion 2014-2015-02
  - d. Student Expulsion 2014-2015-03
12. Adjournment

# SOUTHINGTON BOARD OF EDUCATION

## SOUTHINGTON, CONNECTICUT

### REGULAR MEETING

October 23, 2014

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The regular meeting of the Southington Board of Education was held on Thursday, October 23, 2014 at 6:30 p.m. in the Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with Executive Session scheduled for 6:00 p.m.

#### 1. CALL TO ORDER

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:05 p.m.

Present from the Board: Mrs. Terri Carmody, Mrs. Colleen Clark (arrived at 6:25 p.m.), Mr. David Derynoski, Mrs. Pat Johnson, Mrs. Terry Lombardi, Mrs. Jill Notar-Francesco, Mr. Zaya Oshana, Mrs. Patricia Queen, and Mr. Brian Goralski.

Administration Present: Mr. Timothy Connellan, Superintendent of Schools; Mrs. Karen Smith, Assistant Superintendent of Schools; Mrs. Sherri DiNello, Director of Business and Finance; and Ms. Lisa Jones, Accounting/Purchasing Manager.

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**"Move to go into Executive Session, excluding the public and the press, for the purpose of a discussing personnel matters, student matters, and snow removal and sanding bids, and upon conclusion reconvene to public session."**

Motion carried unanimously by voice vote.

#### 2. EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS, STUDENT MATTERS, SNOW REMOVAL/SANDING BID

The board went into executive session at 6:05 p.m.

Mr. Goralski declared the Executive Session recessed at 6:35 p.m. The Board agreed to return to Executive Session upon completion of the regular meeting agenda.

#### 3. CELEBRATION OF EXCELLENCE ~ RETIREES OF THE SOUTHINGTON BOARD OF EDUCATION

At 6:37 p.m., in Celebration of Excellence, the Board of Education and administration recognized the following retirees of the Southington Board of Education who were in attendance:

*Joan Abt, ELL Tutor at Southington High School*  
*Sandra Albrycht, Grade 4 Teacher at South End Elementary School*

*Pamela Aldi, Assistant Principal at Kennedy Middle School*  
*Robert Beeney, Technology Education Teacher at Southington High School*  
*Marcy Bonola, Grade 1 Teacher at South End Elementary School*  
*Antoinette Carey, Family & Consumer Science Teacher at DePaolo Middle School*  
*Gloria Colonero, Library/Media Paraprofessional at Derynoski Elementary School*  
*Kathleen Conway, Social Studies Teacher and Department Chair at Southington High School*  
*Patricia Corvello, Principal at Plantsville Elementary School*  
*Frederick Cox, Director of Operations at Central Office*  
*Janice Cox, Purchasing Secretary/ 9<sup>th</sup> Grade Academy Secretary at Southington High School*  
*Helen Crowley, Assistant Principal at Southington High School*  
*Judith Cutler, Paraprofessional at Flanders Elementary School*  
*Pamela Czaja, Grade 4 Teacher at Kelley Elementary School*  
*Connie Dabrowski, Business Teacher at Southington High School*  
*Cynthia Gagliardi, Paraprofessional at Kennedy Middle School*  
*Paula Knight, Kindergarten Teacher at Hatton Elementary School*  
*Nancy Maigarie, Grade 7 Social Studies Teacher at Kennedy Middle School*  
*Donna McBride, Grade 1 Teacher at Kelley Elementary School*  
*Elizabeth Olson, Secretary at Flanders Elementary School*  
*Robert Riccio, World Language Teacher at Southington High School*  
*Maureen Roth, Grade 5 Teacher at Strong Elementary School*

The celebration concluded at 7:05 p.m. and Mr. Goralski called for a recess.

#### **4. RECONVENE MEETING ~ REGULAR SESSION**

The regular session was reconvened at 7:30 p.m. by Mr. Brian Goralski, Chairperson. Board members present were Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Terry Lombardi, Mrs. Jill Notar-Francesco, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Present from the administration were Mr. Timothy Connellan, Superintendent of Schools; Mrs. Karen Smith, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance; Mr. Peter Romano, Director of Operations; and Ms. Margaret Walsh, Director of Pupil Services.

Student representatives present were Mr. James Brino, Mr. Christopher Iverson, and Ms. Elizabeth Veilleux.

There were approximately 8 people in the audience.

#### **5. PLEDGE OF ALLEGIANCE**

The audience recited the Pledge of Allegiance led by the student representatives.

Mr. Goralski requested a moment of silence in memory of Mrs. Sally Scanlon. Ms. Scanlon was a secretary at DePaolo Middle School when she retired. Prior to working at DePaolo, she worked at Milldale School, which is no longer a school in Southington.

#### **6. APPROVAL OF MINUTES ~ October 9, 2014**

**MOTION:** by Mrs. Notar-Francesco, seconded by Mrs. Carmody:

**“Move to approve the regular Board of Education minutes of October 9, 2014, as submitted.”**

**Motion carried by voice vote, 7-2.** YES: Mrs. Carmody, Mrs. Clark, Mrs. Johnson, Mrs. Lombardi, Mrs. Notar-Francesco, Mr. Oshana, and Mrs. Queen. ABSTAINED: Mr. Derynoski and Mr. Goralski.

**7. COMMUNICATIONS**

**a. Communications from Audience**

Arthur Cyr, 103 Berlin Avenue, shared that he saw a report on NBC about the number of people who pass school buses. In that report it stated that people pass stopped school buses 70,000 times per day. He stated that he understood that the company that was providing the district with cameras on buses has scaled back; however, he personally feels that it happens quite often and it’s something that the district should review. Mr. Cyr found the report to be frightening and has a great deal of concern for the safety of the students in Southington. He has seen reports on social media of people passing buses and believes that this needs to be a priority for the Southington School district. Mr. Cyr asked that we communicate to all bus drivers the importance of getting a license plate and reporting any time a car passes their bus illegally. He believes that would make a difference and asked that the Board of Education revisit installing cameras inside and outside of buses.

**b. Communications from Board Members and Administration**

**Communication from the Board Members:**

**MOTION:** by Mrs. Notar-Francesco, seconded by Mr. Oshana:

**“Move to move agenda item 8 c, Southington High School Library Update, to 7 d.”**

**Motion carried by voice vote, 9-0.**

Mrs. Queen reminded the Board of Education that on Monday, November 10, 2014, there will be a concert in the auditorium at Southington High School in honor of Veterans Day.

Mrs. Johnson shared that it’s her understanding that the Board might be thinking of discussing an honorary designation during the public session of the meeting. She requested that Mr. Goralski consider waiting so the Board can have further discussion pertaining to the request. Then, after the Board has a discussion, they can bring the recommendation to public session. Mr. Goralski stated he would consider her advice.

Mrs. Carmody shared that she’s always proud of the school system and following a visit with her grandchildren, she was extremely impressed when she got a first-hand look on consistency of instruction throughout the district. She has four grandchildren who attend different Southington schools. When they were together, the students were comparing what they were learning in school. The fourth graders were doing the same thing in their classes and the two middle school students were comparing their work as well. Mrs. Carmody has been on the

Curriculum and Instruction Committee for seven years and that is something the committee has worked very hard to accomplish, consistent instruction. She wanted the public to know how proud she is of this accomplishment.

Mrs. Lombardi appreciated the updates from Mr. Connellan pertaining to Ebola. There is a great deal of work happening in the medical community and she looks forward to receiving additional updates.

In addition, at the last Board of Education meeting, the Board received a presentation from the high school pertaining to SAT and CAPT scores. Mrs. Lombardi asked when there would be a follow-up to that presentation as requested at that meeting. Mrs. Smith stated that Dr. Semmel has been working on several ways to collect, desegregate, and make common sense of the data. Dr. Semmel recently shared his draft with Mrs. Smith and she anticipates this being on the next Board of Education Meeting agenda.

Mr. Derynoski shared that he attended the ACM Annual Conference/Job Fair. This was an opportunity for companies to share their product and meet with prospective employees. This year, students from area high schools and middle schools attended. It gives exposure to the types of opportunities that are available for careers in the manufacturing sector, primarily with aerospace companies. There were in excess of 70 companies represented and there were approximately 950 students, including students from Southington. All comments were very positive. The amount of interest from the students that expressed their interest in attending a technology school and operate the more sophisticated equipment that is available was impressive. The company that Mr. Derynoski works for invited students to visit and see the engineering aspect. Their company recently signed an agreement with Tunxis Community College to offer a college-setting classroom in their building as well as a work cell area. This would allow students to get hands-on experience. There was a great deal of interest from the Southington High School faculty. The interest statewide in manufacturing is alive and well and he hopes that the enthusiasm continues.

Mr. Oshana shared that Music of the Knight was exciting. He had the privilege of handing out trophies with Dr. Semmel. The passion was amazing and he thanked Mr. Johnson and Mr. Shaw for their amazing work.

Mr. Oshana expressed how impressed he is with the teachers of Southington. Teaching is not a job, it's a passion. Something is going very well in Southington to keep such amazing teachers.

Mr. Goralski thanked Mr. Bob Brown for another successful Wall of Honor Celebration at the high school. It's a great event that recognizes some well-deserved people who have done wonderful things after graduating from Southington.

Mr. Goralski was notified that the Board of Education will have the capability of streaming their meetings live and they plan to begin this at the next meeting. This will allow the community to watch town meetings live, over the Internet.

Mr. Goralski responded to a question raised by Mrs. Johnson earlier in the meeting. He stated that he had a request to name an item after an individual. It's a legitimate request that has been discussed in executive session over time. Following the regular meeting, the Board will return to Executive Session to wrap-up this meeting.

Mr. Goralski also welcomed Ms. Margaret (Meg) Walsh, Director of Pupil Services.

**Communication from Administration:**

Mr. Connellan reported on the following items:

1. Director of Pupil Services: Mr. Connellan also welcomed Meg Walsh to the district. She started this week and is ready to do some good work. The district is excited to work with Meg.
2. Director of Technology: Mr. Connellan stated that the search for a director is still in progress. They have taken the next step and believe that they will have some candidates return. They are reforming the committee and have been keeping the technology department aware of the progress.
3. Personalized Learning ~ League of Innovative Schools: The work session has begun and administration from both middle schools and the high school were in attendance. They have a great, ambitious group and he looks forward to continuing and reporting out that work.
4. CAS First Year Principal Award: Mrs. Smith stated that at the end of the last school year, she was delighted when a group of teachers at Kelley Elementary School asked that she share information with them about their principal, Marilyn Kahl. They were interested in submitting her name to CAS to be considered in a statewide competition for *First Year Principal of the Year*. Mrs. Smith was pleased to report that Mrs. Kahl was named one of the finalists in the State of Connecticut. The administration plans to recognize Mrs. Kahl at a future meeting.

**c. Communication from Student Representatives:**

Ms. Veilleux reported:

- The PSATs for sophomores and juniors can now be taken at the high school. Ms. Veilleux stated that PSATs are a great opportunity for students and they help tremendously to prepare students for taking the SATs. She shared that the SAT is unlike any other test and having the chance to take a dry-run through the PSAT is a huge benefit.
- On the same day that students in the lower grades were taking PSATs, the seniors were offered mini workshops to learn more about Naviance and other topics that helped in preparation for college. There was a presentation from a representative at Central Connecticut State University pertaining to College Safety. The seniors also took their class photo.
- Financial Aid night was held and it was eye-opening and somewhat overwhelming. Having the information session was very helpful.
- The end of the first marking period is on October 31.
- The fall band orchestra concert for the freshmen is being held on October 28.

Mr. Brino reported:

- The First Robotics Team competed at Bash at the Beach, which is an alliance with three teams: Southington, New Haven, and a team from Colchester. During this competition, you use the robot from the previous year and play the

same game as you did the previous year. The team won the Gracious Professionalism Award which is a good sportsmanship award.

- January 1, 2015 is when the game is being announced this year. They have some time to prepare for the kick-off.
- Music of the Knight went well, in spite of the rain. There were some really great bands that performed on the turf.
- The marching band is headed for the state competition this upcoming weekend in New Britain.

Mr. Iverson reported:

- The DECA/FBLA Halloween Party. Both are business organizations at the high school. DECA focuses in management and marketing and FBLA is a more broad business organization for students who think they have a future in that field. The Halloween Party is a joint effort of both clubs. It's scheduled for October 28. It will be held in the cafeteria at the high school. There are games and a haunted house for their enjoyment. It's a safe environment and should be a lot of fun.
- Another event at the high school for students is Coffee House. They hold this 3-4 times per year. It's for students who are musically inclined and talented. There are auditions in the auditorium on October 30.
- Training for Tomorrow is a volunteering/internship program that is established through the Chamber of Commerce for high school students. This allows juniors and seniors to intern with businesses throughout the community. Students can see if they like their career of choice. Ms. Veilleux shared that she participated in this program last year and Mr. Iverson stated that he will be interning with a local injury attorney this year. It's another great opportunity offered in Southington.
- Fill the Van will be held at the Southington High School varsity football game at the high school. It's a food drive organized by the cheerleaders to collect non-perishable foods for local organizations.

**d. SHS Library Update (previously agenda item 8 c.)**

Mrs. Smith shared that this would be an update surrounding the Southington High School Library Media Center and bringing it to the 21<sup>st</sup> Century. Mrs. Queen stated that Ms. Stephanie Patterson, Southington High School Library Media Specialist, has been leading the transformation in making this library media center relevant for the 21<sup>st</sup> Century. Some of the highlights of this journey include the NEASC accreditation process, visit from a library consultant from the state, the works of the Library Advisory Committee, visits to other school libraries, research, and currently participating in the CES Reimagining Your Library program. Acceptance into this program was based on the work Ms. Patterson has done so far. There have been incremental, systemic changes to have a library media center to serve the students and teachers of Southington.

Mrs. Patterson began her presentation by stating that 21<sup>st</sup> Century Learning invites us to change. One change is adding the Common Core State Standards to the curriculum. Purposeful change is powerful, meaningful, and sometimes difficult. The district is changing and transforming to meet the needs of the students.

Ms. Patterson thanked Mrs. Smith for the invitation to share her presentation with members of the Board of Education, as well as Mrs. Queen for her time and effort as the liaison for the Library Advisory group.

There have been incremental changes at the high school since 2008. The hope is that the adults responsible for the library program have the strength, the support, as well as the resilience and persistence needed to continue the process and move the library programming throughout the district, from good to great. The Library Learning Commons professional development program provides an ideal framework for this and it presents an unparalleled opportunity to accomplish the goal. The rewards will be phenomenal; yet, there is a lot of work that needs to be done in order to get there.

The most common action word embedded in the Common Core State Standards is *research*. The second most common word is *reading*. Research and reading are the pillars of the standards for the 21<sup>st</sup> Century learner, adopted by the American Association of School Librarians in 2007. As the national standards changed, the conceptual view of the school library media center changed as well. This evolved into the concept called Library Learning Commons. Learning Commons describes a school library that is a physical and virtual center of the school characterized by learning, collaborating, researching, reading, studying, and more.

The presentation included the following information:

- Defining the Learning Commons to highlight the conceptual differences. You can change the name on the door, but they are defined by the activity within.
- Changes in resources for learning. Changes are significant; yet, they have remained within a fixed budget with no additional costs.
- Changes in the physical space. Ms. Patterson thanked Mr. Chris Longo and Mr. Victor Baldwin who work in the district facilities department. They rebuilt the bookcases and completed the painting.
- Ms. Patterson thanked Dr. Semmel for his support and helping making this plan possible.

Ms. Patterson believes that if you build the room, the students will utilize the room. Already, with some of the updates, many students are now using the space. She would like to see more database usage and expects that, as elements of the research process are built into assignments and assessed in the rubrics, these numbers will increase.

Ms. Patterson stated that the priority goals are to move from good to great and she acknowledged the hard work and dedication of the following people: Dr. Martin Semmel, Mr. Richard Terino, Ms. Laura Abed, Ms. Kate Wakefield, Ms. Debbie Mauro, Mr. John O'Neill, and Mrs. Debbie Miller. Additionally, she thanked the former superintendent, Dr. Joseph Erardi, for bringing this Library Advisory work group together.

Dr. Semmel stated that Ms. Patterson has been pushing this to happen since he started his tenure at the high school. In order to go from good to great, they will need to continue to make sure that the library/media center is the learning hub of their building. Mrs. Carmody shared that Ms. Patterson has done an amazing job and she's happy to see what she's done. She also agrees that the library media center should be the hub of the school.

Mrs. Lombardi thanked Ms. Patterson for a great presentation. She asked what would be the highest priority on her wish list and Ms. Patterson stated that technology is on top. She asked that the Board have an open mind and heart and keep the goal in mind. Her initial vision has changed over time. The library belongs to the community and students and she would like to see it be bigger and better than she imagined.

Mrs. Lombardi questioned if the high school has a research course that would include utilizing the Internet that would help the students conduct valuable research that would assist in their careers. Mrs. Smith stated that through the computer and technology classes they have this as part of the learning units. Dr. Semmel shared that students are getting additional research experience in both English and social studies. It's often stated that, "You can't Google everything." An example of using research is becoming familiar with formal MLA style writing. Research is needed and is being added. Dr. Semmel believes they have a solid base that they will continue to build upon. Ms. Patterson agreed that, historically, there has been an overreliance on Google. It's a common occurrence and they are taking affirmative steps to change that. Students need to be in a database to do the research that is needed. They are encouraging students to use professional journals. They are taking the necessary steps to get there.

Mrs. Johnson asked about the availability of laptop usage and if they can use their own devices. Ms. Patterson stated that students can bring their own devices and the high school also has laptops that they can borrow.

Ms. Patterson explained that the district's approval to participate in the Learning Commons program requires that the district act on the recommendations of the facilitator once the program is complete. They will need the support of the community to engage and implement the district plan. The facilitator will evaluate the space and help formulate a plan. Following, the district will take action to put that plan in place. It will require financial support from the district.

The Board thanked Ms. Patterson for her commitment and dedication.

## **8. OLD BUSINESS**

### **a. Town Government Communications**

Mrs. Queen had a Facility Advisory Committee meeting prior to this meeting. Her notes included the following information:

- Concession stand. Mrs. Helen Henne had many of the same questions that were discussed at a previous Board of Education meeting. Any group who uses the stand must have a certificate of insurance on file and they currently do have one on file for all the leagues and booster clubs. They are looking into health permits. Previously, the information was in the name of the Gridiron Club and they are looking to make it more general so every group would fall under the same category.
- Mr. Swallow suggested implementing a security deposit and if there are any issues following usage of the concession stand, he would be the person to notify.
- There were other leagues that have contributed financially. The \$25,000 from the Board of Education toward the maintenance line has been delivered to the town.

The lacrosse league has contributed over \$1,625; travel soccer \$1,030; recreational soccer \$2,535; there are two football leagues that will be sending their checks in the near future; and on Columbus Day weekend, there was a soccer tournament that cleared \$1,100. Another rental brought in an additional \$200. There are potential events coming up that will earn additional dollars.

- Phase One of the *Buy-a-Brick* campaign is complete and 41 bricks have been ordered. There are still questions pertaining to the installation of the bricks that need to be resolved. Once the bricks are installed by the turf field, the community will get a visual of the final product which will help with future sales.
- Mrs. Queen distributed a Sign-up/Usage document that represents how often the field is being used. The document represents the past four months. This schedule of events is posted on the Southington Public Schools Website under the Southington Sports section.
- They are financially on track and future fundraising to be forthcoming.
- Safety with bleachers was also addressed and Mrs. Queen thanked Mr. Romano for coordinating the painting of a yellow stripe on each step on the bleachers.
- Mrs. Queen shared that they have not officially started the rules and procedures plan for the concession stand, but the rules pertaining to rental of the turf field are posted on the Website. They are in a transition stage and this is a work in progress.

Mr. Goralski stated that the budget season has begun and the Board plans to schedule a meeting with the other town committees that will allow the Board of Education to answer some recurring questions pertaining to their budget. Mr. Goralski will follow-up with Mr. Leary on this meeting.

#### **b. Construction Update**

Mr. Romano reported that on Monday, they opened the kitchens at both middle schools. It was a soft opening, which allowed them to work through any glitches. He thanked the building and health departments, Newfield Construction, and especially, Nya Welinsky and her staff for keeping everything going. The current phase of construction will be completed in November and the next phase will begin.

Mr. Goralski commented that the Building Committee is a fine example of collaboration and shared services. There are relationships being built throughout the community and he believes it will improve the end product. Mr. Romano has been a major asset at the Owners Meetings, along with Mr. Cox.

#### **c. Southington High School Library Update**

This agenda item was moved to 7 d.

### **9. NEW BUSINESS**

#### **a. Snow Removal/Sanding Bid Award – Bid #2015-BID-18**

Mrs. DiNello shared that there was a recommendation for a bid award at four school sites: Kennedy Middle School, Derynoski, Strong, and Thalberg Elementary Schools.

Mr. Oshana stated that he has passion surrounding snow removal, sanding, and safety. School safety begins in the parking lot. The selection of someone to do this project is very important and the district needs to be cautious when choosing the right company. He mentioned that conducting a background check on companies should be a priority and past lawsuits should be considered when hiring. Mr. Oshana took a few moments to share some photos of what a slip and fall means because it is serious. He asked that the Board be cautious. He asked that the Board remember the photos presented when voting for a company. Mr. Oshana mentioned that they will be reviewing the policy pertaining to background checks at an upcoming Policy and Personnel Committee meeting. The concept of background checks for vendors who will be working on any Southington Public School site is critical. The Board had received advice from attorneys; however, he doesn't agree with that advice. Therefore, when reviewing the bid documents, it's important to remember the consequences of not having a good process in place. He plans to ask more questions and, if there are issues at the school, he would like feedback.

Mr. Goralski commented the language that Mr. Oshana spoke of was added through Finance Committee and will now have another review from the Policy and Personnel Committee. Mr. Romano will build from the practices that are currently in place. The current practice is that Mrs. DiNello handles the research pertaining to vendors who have submitted bid documents. The information brought to the Board of Education is based on references and known situations. Mr. Romano will continue to build a process based on school based observations and safety will remain the number one priority.

**MOTION:** By Mrs. Notar-Francesco, seconded by Mrs. Lombardi:

**“Move that the Board of Education approve Bid #2015-18, Snow Removal and Sanding Services at J. F. Kennedy Middle School for three years at the per season bid price to ADC Enterprises contingent upon inspection of equipment by the Director of Operations, as presented.”**

**ROLL CALL VOTE:** YES ~ Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Lombardi, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, and Mr. Goralski. Motion carried unanimously, 9 – 0.

**MOTION:** By Mrs. Notar-Francesco, seconded by Mr. Oshana:

**“Move that the Board of Education approve Bid #2015-18, Snow Removal and Sanding Services at Strong Elementary School for three years at the per season bid price to ADC Enterprises contingent upon inspection of equipment by the Director of Operations, as presented.”**

**ROLL CALL VOTE:** YES ~ Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Lombardi, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mrs. Carmody, and Mr. Goralski. Motion carried unanimously, 9 – 0.

**MOTION:** By Mrs. Notar-Francesco, seconded by Mrs. Carmody:

**“Move that the Board of Education approve Bid #2015-18, Snow Removal and Sanding Services at Thalberg Elementary School for three years at the per season bid price**

**to ADC Enterprises contingent upon inspection of equipment by the Director of Operations, as presented.”**

**ROLL CALL VOTE:** YES ~ Mr. Derynoski, Mrs. Johnson, Mrs. Lombardi, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mrs. Carmody, Mrs. Clark, and Mr. Goralski. Motion carried unanimously, 9 – 0.

**MOTION:** By Mrs. Notar-Francesco, seconded by Mr. Derynoski:

**“Move that the Board of Education approve Bid #2015-18, Snow Removal and Sanding Services at Derynoski Elementary School to Schmidt Lawn Care for one year at the season cost, as presented.”**

**ROLL CALL VOTE:** YES ~ Mrs. Johnson, Mrs. Lombardi, Mrs. Notar-Francesco, Mrs. Queen, Mrs. Carmody, Mrs. Clark, Mr. Derynoski, and Mr. Goralski. NO ~ Mr. Oshana. Motion carried with vote of 8 – 1.

**b. Superintendent’s Proposed Goals for 2014-2015 ~ First Reading**

Mr. Connellan stated that he asked for feedback from the Board of Education and he did receive some valuable suggestions. It was explained that the document presented is a draft.

**Transition.** They are undergoing a tremendous amount of change and there are key positions that are part of this process. He tried to develop this in the organizational piece of his document. Mrs. Lombardi shared her feedback that included a request for Mr. Connellan to provide a report to the Board on his first six months in the same way he’s expecting a report from his administrative team. Mr. Connellan explained that, prior to his starting in Southington, he provided the Board with a draft of a transition plan. He confirmed that many of the items listed in his plan are well underway. Mr. Goralski requested that Mr. Connellan update that draft of his transition plan and include it in his mid-year reflection with the Board.

**Teaching and Learning.** There are many initiatives on the table and some fantastic things happening in the district. Mr. Connellan stated that it’s critical that they continue working on those initiatives. What’s important is that he is able to support those initiatives and continue to move forward and be successful. Included with teaching and learning, they still have the implementation of School Net. This will be a priority when the new Director of Technology is hired.

**Literacy Initiative.** This initiative is one they talked about and is underway. The Board has discussed a district level professional learning community that will help facilitate this process. They’ve done work recently with CREC and Mrs. Smith received feedback from the consultant and the administration plans to move forward with a series of meetings that are to be determined.

**Personalized Learning.** This is going to take a huge amount of work. Mr. Connellan stated that Vision 2020 will be the end goal. The administration started working with League of Innovative Schools at the elementary level on standards based reporting. All the work they’re doing is preparing students for what they need to know when they graduate from the high school. As they move forward, they need to embrace the concept that changes need to be made. As they listen to the library conversation, one item that came up was the idea of changing the *constant*

and the *variable*. The *constant* is still time; however, that needs to be the *variable*. Think of the library media center as a learning center. When you think about when college students use the library media center and the answer is at all times. The idea of flexible time and uses is much in line with personalized learning. Somewhere down the road, they will need to have the discussion about what that means for students. This is the beginning of the conversation and it's an exciting time. When the administration attended the work session with League of Innovative Schools there was a lot of good information. Mr. Connellan worked with both the middle and high school teams. The high school team was talking about why they can't layout the program for students beginning in preschool through college. There are programs that exist. They are doing the work and helping students think more critically and enhance their writing skills. The work is being done, now they need to put it in the right framework. This is exciting but it's also a tremendous amount of work.

Mrs. Queen was happy to see this as a goal for the district. She was at the parent executive council meeting when Mr. Connellan launched the concept to the group. She said this was the first time that she heard it ties to the standards based elementary education in that way. She felt the parents grasped the concept and it was very well presented.

Mr. Connellan stated that he was at his four district collaboration meeting and there were two representatives meeting with them from CAPSS. They brought to the table a partnership for them through the Great Schools Partnership. There is funding from Ellie Mae. Mr. Connellan stated that the Great Schools Partnership is looking for four districts to run a pilot. The idea behind this is that it shouldn't matter who is sitting in the chair, if you want to sustain change over time, it's about the will of the community. What does the community want of the school district?

Mrs. Lombardi commented on *Item A, Ongoing Follow-up of Initiatives*. She shared with Mr. Connellan that one of the initiatives that the district started was half-day professional development each month. The Board would appreciate a report on that item.

Additionally, it was stated that the utilization of technology by the high school teachers was very low. There was going to be some effort to perhaps increase the usage with the professional development. Mrs. Lombardi requested that the administration provide the Board with some follow-up to this item.

**Facilities and Technology.** Mr. Connellan mentioned that there was a partnership across the board and they need to add shared services.

Mr. Goralski explained that following this first reading, the Board should initiate individualized conversations with Mr. Connellan as they see appropriate.

**School Safety and Security.** Mr. Connellan explained that the district is working very hard on this topic. Mr. Frank Pepe is doing a great job moving forward with a group from the district. He has taken this on and Mr. Connellan is very appreciative of his work. It's important work and in the end, there will be a much different plan than they have right now.

Mr. Derynoski stated that the items are very good and some have dates that show the item as completed. Mr. Connellan will identify the items as action items that are related to his goals that have already been completed.

Mr. Derynoski mentioned that the Teacher and Administrator Evaluation Plans are not included in the document. Mr. Connellan will add this in the Teaching and Learning section.

Mrs. Notar-Francesco mentioned that an item within the scope of ongoing work is fiscal planning. Mr. Connellan will be working very closely with the Board, staff, and the community prioritizing and balancing operational and capital needs. Therefore, she recommends that *Budget and Fiscal Planning* be added to the document.

Mr. Goralski stated that this is an excellent document and although it is called the Superintendent's Goals, they are the district goals.

**MOTION:** By Mrs. Notar-Francesco, seconded by Mrs. Johnson:

**“Motion to return to Executive Session.”**

**Motion carried unanimously by voice vote, 9-0.**

At 9:29 p.m. the Board returned to Executive Session.

At 10:00 p.m. Mr. Brian Goralski declared the Executive Session ended.

The Board returned to public session at 10:00 p.m.

## **10. ADJOURNMENT**

**MOTION:** by Mr. Derynoski, seconded by Mrs. Clark:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote, 9-0.**

The meeting adjourned at 10:02 p.m.

Respectfully submitted,  
*Michelle Passamano*  
Recording Secretary

**Board of Education  
Superintendent's Report  
November 13, 2014**



1. Online registration
2. League of Innovative Schools – Personalized learning
3. School Safety and Security Plan
4. State school security grant
5. Middle School redistricting – balancing student enrollment

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_

Board Meeting Date November 13, 2014

Decision Requested X

Agenda Code 8. a

**AGENDA REPORTING FORM**

**Agenda Topic:** Personnel Report

**Summary of Issue:** This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for 2014 – 2015.

**Background:** The attached report lists personnel activity from October 1, 2014 through October 31, 2014

**Alternative Strategies:** \_\_\_\_\_

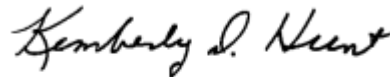
**Cost (if applicable):** N/A

**Funding Source:** Board of Education

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Recommend that the Personnel Report be approved as submitted.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**Titles of Attachments:**

1. Personnel Report

Agenda – November 2014

# PERSONNEL ACTIVITY REPORT

FOR: October 2014

## APPOINTMENTS

### Certified

Name	Position	School	FTE If Less Than 1.0	Effective Date	Highest Degree	University / School	Salary
Arru, Tony	Grade 4 Teacher	Thalberg		September 22, 2014	MA	Franklin Pierce	\$46,750.00 prorated
Bodnar, Kristin	Special Ed Teacher	Flanders & S. End		October 27, 2014	BA	Southern CT State University	\$44,025.00 prorated
Pooler, Dawn	Special Ed Teacher	SHS		November 3, 2014	MA	Central CT State University	\$87,835.00 prorated
Flanagan, Nicole	Special Ed Teacher	JAD		November 13, 2014	MA	Southern CT State University	\$48,500.00 prorated

### Classified

Name	Position	School	Hours Per Week	Effective Date	Salary / Hourly Rate
Blake, James	Grant Funded Reading Tutor	Plantsville	12.50	October 9, 2014	\$13.30
Sheldrick, Catherine	Secretary to Operations Administrator, Class I	Central Office	37.50	October 14, 2014	\$23.80
Thibault, Lauren	Grant Funded Reading Tutor	Derynoski	25.00	October 20, 2014	\$13.30
Buckley, Linda	Grant Funded Reading Tutor	South End	12.50	October 20, 2014	\$13.30
	Grant Funded Math Tutor	South End	12.50		\$13.30
Arnold, Deborah	Grant Funded Math Tutor	Strong	3.75	October 22, 2014	\$13.30
Fournier, Maria	Grant Funded Math Tutor	Strong	3.75	October 22, 2014	\$13.30
McKenney, Sara	Grant Funded Math Tutor	Thalberg	3.75	October 22, 2014	\$13.30
Ryan, Lesley	Grant Funded Math Tutor	Thalberg	3.75	October 23, 2014	\$13.30
Stanton, Jennifer	Grant Funded Reading Tutor	Derynoski	25.00	October 24, 2014	\$13.30
DiMattia, Rebecca	Grant Funded Math Tutor	Thalberg	3.75	October 27, 2014	\$13.30
Bleau, Deborah	Crossing Guard	District	10.00	October 27, 2014	\$16.34
Cassan, Kristine	Kindergarten Paraprofessional	Hatton	15.25	November 3, 2014	\$14.49
Dandrow, Gerald	Crossing Guard	District	10.00	November 3, 2014	\$16.34
Stack, Laura	Special Ed Paraprofessional	South End	15.00	November 4, 2014	\$14.49
Cofrancesco, Barbara	Special Ed Paraprofessional	Derynoski	15.75	November 10, 2014	\$14.49

## RESIGNATIONS

### Certified

Name	Position	School	Effective Date	Years of Service	Retire
Warfield, Laurie	Family and Consumer Science Teacher	JAD	October 11, 2014	2 months	No
Jardine, Kathleen	Social Worker, .6 FTE	Derynoski	July 1, 2015	30 years	Yes
Grande, Kathleen	Special Education Teacher	JAD	July 1, 2015	31 years	Yes

### Classified

Name	Position	School	Effective Date	Years of Service	Retire
LaQuerre, Stacy	Part-Time Special Ed Paraprofessional	Derynoski	October 22, 2014	1 month	No
Whalen, Edward	Crossing Guard	District	October 25, 2014	2 years	Yes
Langland, Victoria	Part-Time Special Ed Paraprofessional	Derynoski	November 1, 2014	6 months	No
Ciccio, Salvatore	Crossing Guard	District	November 1, 2014	8 years	Yes
Kennedy, Rita	Full-Time Special Ed Paraprofessional	SHS	January 1, 2015	21 years	Yes

## TRANSFERS

### Certified

Name	From Position	From School	To Position	To School	Effective Date

### Classified

Name	From Position	From School	To Position	To School	Effective Date

## UNPAID LEAVES OF ABSENCE

Name	Position	School	Start Date	End Date	Reason

## COACHING / STIPENDS

### Appointments

Name	To Position	School	Effective Date	Stipend
Ryan, McKenzie	Interim Head Coach / Volleyball	JFK	October 6, 2014	\$2,602.00
Richter, Christopher	LEGO League Advisor	JFK	October 23, 2014	\$848.00

### Resignations

Name	From Position	School	Effective Date
Groom, Ann	Head Coach, Indoor Track	SHS	October 10, 2014



# SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut  
Policy and Personnel Committee Meeting  
October 29, 2014

Committee chairperson, Mrs. Colleen Clark, called the Policy and Personnel Committee meeting to order at 5:35 p.m.

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF SCHOOLS

**KAREN L. SMITH**  
INTERIM SUPERINTENDENT OF  
SCHOOLS

Committee Members Present: Mrs. Colleen Clark, Mrs. Patricia Johnson, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Administration Present: Mrs. Karen Smith, Assistant Superintendent of Schools.

## Continued Review of the Attendance Policy

The committee continued their discussion pertaining to the Board of Education Attendance Policy and Regulations. The following questions will be addressed by the administration prior to their next meeting:

1. What is the practice at the middle schools regarding requiring parents to submit written notes upon the return to school of their student?
2. How should we communicate to parents/guardians about the status of absences that are either 1-9 or more than 9 absences within one school year?

The committee has been reviewing attendance policies from CAFE, as well as from other communities. A draft of the Southington policy will be submitted to legal counsel for their review.

The Committee adjourned at 6:30 p.m. as some members attended the Early Childhood Collaborative of Southington workshop on 'Entering Kindergarten.'

By Mrs. Queen, seconded by Mrs. Johnson

"Move that the Policy and Personnel Committee meeting be adjourned."

*Motion carried unanimously by voice vote.*

The meeting was adjourned at 6:30 p.m.

Respectfully Submitted,

Karen L. Smith  
Assistant Superintendent of Schools

### BOARD OF EDUCATION

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

TERRI C. CARMODY  
VICE CHAIRPERSON

JILL NOTAR-FRANCESCO  
SECRETARY

COLLEEN W. CLARK

DAVID J. DERYNOSKI

PATRICIA P. JOHNSON

TERRY G. LOMBARDI

ZAYA G. OSHANA

PATRICIA A. QUEEN

200 NORTH MAIN STREET  
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06489

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# SOUTHINGTON PUBLIC SCHOOLS

## Southington, Connecticut Curriculum and Instruction Committee Meeting November 5, 2014

Committee chairperson, Mrs. Terri Carmody, called the Curriculum and Instruction Committee meeting to order at 12:05 p.m.

Members Present: Mrs. Terri Carmody, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mrs. Patricia Queen. Other Board Members Present: Mrs. Terry Lombardi.

Present from district: Mrs. Karen Smith, Assistant Superintendent of Schools; Mr. James Quinn, Principal, South End Elementary School; Mrs. Tina Riccio, World Language Teacher.

This focus of this meeting was to review the pilot World Language (Spanish) program that was implemented at the start of the current school year for students in Kindergarten and Grade 1. Part of the meeting included a classroom observation of a Spanish lesson.

Highlights of the meeting and the classroom observation include:

1. Mrs. Riccio has only spoken Spanish to her students.
2. The Spanish curriculum closely follows the Kindergarten and Grade 1 Southington Public Schools curriculum.
3. Each lesson involves interpersonal, interpretive, and presentational skills. Spanish vocabulary was infused into songs, stories, games, and physical activity.
4. Students respond to Mrs. Riccio in Spanish, as appropriate.
5. The classroom teacher, Mrs. Ellen Bellinger, interacts with Mrs. Riccio and her students throughout the lesson.
6. The plan going forward is to expand this offering to children entering Grade 2 during the 2015-2016 school year.
7. The South End newsletter features a Spanish Corner.
8. A culminating presentation will be made to the Board of Education during an end of school year meeting.

The committee was impressed with the Spanish pilot and the enthusiastic endorsement of this program by the South End teachers and administration.

The next meeting will be on Tuesday, December 2, 2014 and the agenda will include:

- Middle School Science – Student Projects
- Common Core Math – Grade 5

### **Motion:**

By Mrs. Johnson, seconded by Mrs. Notar-Francesco

“Move that the Curriculum and Instruction Committee meeting be adjourned.”

***Motion carried unanimously by voice vote.***

The meeting was adjourned at 11:34 a.m.

Respectfully Submitted,

Karen L. Smith  
Assistant Superintendent of School

**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT OF  
SCHOOLS

**KAREN L. SMITH**  
ASSISTANT SUPERINTENDENT  
OF SCHOOLS

### **BOARD OF EDUCATION**

BRIAN S. GORALSKI  
BOARD CHAIRPERSON

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**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date November 13, 2014

Decision Requested \_\_\_\_\_ Agenda Code 10 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Town Government Communications

**Summary of Issue:** Communications (when applicable) will be discussed.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A                      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ X \_\_\_\_\_

Board Meeting Date \_\_\_\_\_ November 13, 2014 \_\_\_\_\_

Decision Requested \_\_\_\_\_

Agenda Code \_\_\_\_\_ 10 b. \_\_\_\_\_

**AGENDA REPORTING FORM**

**Agenda Topic:** \_\_\_\_\_ Construction Update \_\_\_\_\_

**Summary of Issue:** \_\_\_\_\_ Phase II Construction and Renovation/Expansion of buildings are listed below with their current status. \_\_\_\_\_

**Phase II Construction Projects:** \_\_\_\_\_

**South End Elementary School - New Construction:** \_\_\_\_\_

The State Construction Support Services Unit continues to review final change orders with Newfield Construction \_\_\_\_\_

**Kennedy & DePaolo Middle School - Renovation/Expansion:** \_\_\_\_\_

On November 17<sup>th</sup> staff and students will move into 8 newly renovated classrooms, in addition to staff collaboration and resource rooms. In addition, 4 renovated assessable student lavatories will be placed into use. \_\_\_\_\_

**Background:** \_\_\_\_\_ At the September 14, 2000 Board of Education meeting, Chairman, David Derynoski, requested a permanent agenda report for school construction projects. \_\_\_\_\_

**Cost (if applicable):** \_\_\_\_\_ \$16,860,000 – South End \_\_\_\_\_ \$89,725,000 – Middle Schools \_\_\_\_\_

**Funding Source:** \_\_\_\_\_ State & Local \_\_\_\_\_

**Beginning Date of Program/Project:** \_\_\_\_\_ Varied \_\_\_\_\_ **Ending Date of Program or Project:** \_\_\_\_\_ Varied \_\_\_\_\_

**Recommendation or Comment:** \_\_\_\_\_



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date November 13, 2014

Decision Requested x Agenda Code 10 c.

**AGENDA REPORTING FORM**

**Agenda Topic:** Superintendent's Proposed Goals for 2014-2015 ~ Second Reading

**Summary of Issue:** Goals are submitted to the Board of Education at this time every  
year for the board's review.

**Background:** The Superintendent's Goals were presented for a first reading on October  
23, 2014.

**Alternative Strategies:** The Superintendent's goals be modified

**Cost (if applicable):** N/A **Funding Source:** N/A

**Beginning Date of Program or Project:** 2014-2015 School Year

**Ending Date of Program or Project:** June 2015

**Recommendation or Comment:** To approve the Proposed Superintendent's Goals  
for the 2014-2015 School Year.

**Title of Attachment(s)**

1. Proposed Superintendent's Goals 2014-2015



\_\_\_\_\_  
Signature of Superintendent of Schools

***SOUTHINGTON PUBLIC  
SCHOOL DISTRICT***

---

Office of the Superintendent

**I. Organizational Transition**

- a. Director of Operations
  - i. On an ongoing basis, meet with the Director of Operations weekly to review and discuss all components of the Director's responsibilities.
  - ii. Provide ongoing support and direction as needed regarding specific issues.
  - iii. In collaboration with the Director, on or before the second regular Board of Education meeting in January 2015 create a report to reflect the first six months of transitions, accomplishments, activities and challenges.
  
- b. Director of Pupil Personnel Services
  - i. Work with the new Director of Pupil Personnel Services to create a transition plan for the Director's induction into the Southington Public Schools. The initial draft was reviewed prior to October 20, 2014. A final, revised version will be completed by November 21, 2014.
  - ii. On an ongoing basis, meet with the Director of Pupil Personnel Services weekly to review and discuss all components of the Director's responsibilities.
  - iii. Provide ongoing support and direction as needed regarding specific issues.
  - iv. In collaboration with the Director of Business and Finance and the Special Education Coordinators, assist the Director of Pupil Personnel Services with preparation of the departmental budget request. The Superintendent and Director of Business and Finance have worked with the Director of Pupil Personnel Services and members of the department on an ongoing basis. The final PPS budget is to be submitted before November 25, 2014.
  - v. In collaboration with the Director, on or before the regular Board of Education meeting in February 2015 create a report to reflect the first three months of transitions, accomplishments, activities and challenges.
  
- c. Director of Technology
  - i. Work with the new Director of Technology to create a transition plan for the Director's induction into the Southington Public Schools; to be completed on or before the Director's start date (TBD).
  - ii. On an ongoing basis, meet with the Director of Technology weekly to review and discuss all components of the Director's responsibilities.
  - iii. Provide ongoing support and direction as needed regarding specific issues.
  - iv. In collaboration with the Director of Business and Finance, the Technology Analysts, the Software Specialist, other members of the Technology Department, assist the Director of Technology with preparation and revision of the departmental budget request.
  - v. In collaboration with the Director, on or before the second regular Board of Education meeting in March 2015 create a report to reflect the first three months of transitions, accomplishments, activities and challenges.

## Superintendent's Goals for the 2014-2015 School Year - Draft

### d. Superintendent

- i. On or before the December 11, Board of Education meeting, review, revise and update the initial proposed Superintendent's Transition Plan
- ii. On or before the February 19, Board of Education meeting create a report to reflect the first six months of transitions, accomplishments, activities and challenges

## II. Teaching and Learning

- a. Ongoing follow-up of initiatives from previous school years with reports strategically provided to the Board throughout the remainder of the school year.
  - i. Full day kindergarten
  - ii. Middle school unified arts
  - iii. Grade nine teams
  - iv. Implementation of long term technology plan for student use
  - v. Elementary World Language
- b. Professional Development
  - i. On or before the February 19, 2015 Board of Education meeting, compile data and feedback on the implementation of the half-day professional development opportunities in which staff engaged during the first half of the 2014-15 school year. Report those findings to the Board of Education.
  - ii. On or before June 25, 2015 compile data and feedback on the implementation of the half-day professional development opportunities in which staff engaged during the second half of the 2014-15 school year. Report those findings to the Board of Education.
- c. Use of Technology in the Teaching and Learning Process
  - i. As a follow-up to the previous survey, develop procedures to assess the use of technology by teachers in the implementation of the curriculum.
    1. Identify the appropriate survey instrument.
    2. Work with building administrators to provide sufficient time for teachers to complete the survey during contracted hours.
    3. Compile and analyzed the survey results.
    4. Present the survey results to the Board of Education Curriculum and Instruction Committee prior to the February 19, 2015 Board of Education meeting.
- d. Educator Evaluation
  - i. Ensure the implementation of the approved Educator Evaluation Plan
    1. On or before November 15, 2014 ensure that all goal setting and development of student learning objectives has been completed.
    2. On or before February 27, 2015 ensure that all mid-year reviews have been completed.
    3. On or before June 30, 2015 ensure that all evaluations have been completed.

## Superintendent's Goals for the 2014-2015 School Year - Draft

- e. Implementation of SchoolNet
  - i. Upon the start of the new Director of Technology, and in collaboration with the Director, develop a plan for the implementation of SchoolNet. The plan will include but not be limited to the following:
    - 1. Identify the lead personnel for the initial implementation phase.
    - 2. Identify and provide the necessary training as appropriate.
    - 3. A timetable for the roll out of SchoolNet at the school level.
    - 4. Needed resources and training to support the roll-out.
- f. Literacy Initiative
  - i. By January 1, 2015 develop the framework for implementation of a District-level Professional Learning Community (DPLC) and begin implementation of the DPLC.
  - ii. Through the collaborative work of the DPLC, by June 1, 2015 develop a framework to focus teaching and learning efforts on literacy competency. The framework will include but not be limited to the following:
    - 1. A partnership between general education/literacy and special education.
    - 2. A renewed focus on Pre-school through third grade ( 3 to 3).
    - 3. The institution of best practice in all school in Response to Intervention / Scientific Research Based Intervention (RTI/SRBI).
- g. Personalized Learning
  - i. On or before June 1, 2015, develop a three to five year plan that will focus on personalizing the learning experience of secondary school students. To accomplish this goal a team of professionals comprised from the three secondary schools, district K-12 personnel and central office personnel will engage in the following:
    - 1. Accept the invitation from the New England Secondary Schools Consortium to join the League of Innovative Schools (LIS).
    - 2. Attend five in-state LIS meetings during the 2014-15 school year. Optional regional meetings may be included.
    - 3. Work collaboratively with other districts and with other Southington educators in the plan development phases.
    - 4. Begin to develop the framework for extending the plan to the elementary grade span.

### **III. Facilities and Technology**

- a. To continue to work in partnership with the Southington Town Building Committee to complete the renovations to DePaolo and Kennedy Middle Schools.
- b. To continue to partner with Town officials on the further development of the Town of Southington Capital Improvement Plan
- c. To complete a student distribution equity plan to balance enrollment at DePaolo and Kennedy Middle Schools for Board review on or before February 1, 2015.
- d. To begin implementation of a time and attendance system during the first half of the 2014-15 school year.

# Superintendent's Goals for the 2014-2015 School Year - Draft

## **IV. School Safety and Security**

- a. School Safety and Security Grant
  - i. The State School Safety and Security Grant was completed and submitted by September 15, 2014, based on the established priorities.
- b. School Safety and Security Plan
  - i. In collaboration with Town officials and departments, complete work on the revised School Safety and Security Plan according to the template provided by the State.
    1. Meetings between the Superintendent and Town officials including administration, police and fire were completed in September 2014.
    2. A team of school administrators was established as a working committee by September 30, 2014.
    3. Town partners were engaged by the working committee by October 17, 2014.
    4. Full school Administrative Leadership Team was engaged on November 5, 2014.
    5. Initial plan training to begin on or before January 9, 2015.
    6. Schedule of meeting with Town partners to be developed by November 30, 2014.
    7. Completed plan to Board of Education on or before June 1, 2015.

## **V. Partnerships**

- a. To remain active in the following:
  - i. Collaboration with the Town Manager; bi-weekly meetings
  - ii. Parent engagement; PTO Executive Council, attend PTO meetings; explore the use of other technology as a communication vehicle.
  - iii. Southington Education Foundation; continue work with the Board of Directors, attend BOD meetings.
  - iv. Veterans' Committee; continue regular meetings with the Veterans' Committee to facilitate the growing relationship between the Veterans and the school district.
  - v. Central Connecticut State University; continue to actively facilitate the Administrative Cohort Program.

## **VI. Budget – Fiscal**

- a. In collaboration with the Administrative Leadership Team develop a budget proposal that will support the continued improvement of all programs and services under the jurisdiction of the Southington Public School System.
  - i. By November 21, 2014 meet with all members of the Administrative Leadership Team to review submitted budget requests.
  - ii. By December 19, 2014 establish the funding priorities for ongoing and proposed programs and services.
  - iii. On or before January 13, 2015 prepare the Superintendent's Proposed Budget for review and discussion at the Board of Education Budget Workshops.

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_

Board Meeting Date November 13, 2014

Decision Requested X

Agenda Code 11 a.

**AGENDA REPORTING FORM**

**Agenda Topic: Out of State:** Approval of Overnight/Out of State Field Trips

**Summary of Issue:** The Board of Education must give approval to field trips that are over 200 miles in distance from Southington, trips to foreign countries, or overnight field trips. Presented with this packet are the following field trips:

- *SHS FIRST Robotics* to Troy, NY ~ Regional Event ~ March 18-21, 2015
- *SHS FIRST Robotics* to Worcester, MA ~ District Championship ~ April 8-11, 2015
- *SHS FIRST Robotics* to St. Louis, MO ~ National Championship ~ April 22-25, 2015

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A                      **Funding Source:** \_\_\_\_\_

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Move that the Board of Education approves the attached field trips for the Southington High School FIRST Robotics Team to attend the Regionals in Troy, New York; the District Championship in Worcester, Massachusetts; and the National Championship in St. Louis, Missouri.

Titles of Attachments:

1. Field Trip Applications

*Karen L. Smith*

\_\_\_\_\_  
*Signature of Staff Member Submitting Report*

*Timothy J. Connellan*

\_\_\_\_\_  
*Signature of Superintendent of Schools*



Southington Public Schools  
Southington, Connecticut

## Application for Out-of-State/In-State/Overnight Field Trip

*Submit to Assistant Superintendent*

Date: 10/17/2014  
 Out of State: Yes  No   
 Overnight: Yes  No   
 Miles Round Trip: 169.52 miles

Southington High School                      FIRST Robotics Team 195                      April 8-11, 2015  
 School    Class/Group    Date of Trip

Name and Address of Destination Sports and Recreation Center Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609

Reasons for Field Trip FIRST Robotics District Championship

Itinerary (attach if needed) \_\_\_\_\_

Departure Date/Time April 8; 5:45 am                      Return Date/Time April 11; 7:00 pm

# of Students 46                      # of Teacher/Chaperones 1/20                      # of Buses 1

Have definite arrangements been made at the field trip destination?     Yes     No

Have met with nurse to address student health needs.  
 Nurse's Signature \_\_\_\_\_ Date \_\_\_\_\_

Have NOT met with the nurse. Will meet with the nurse to address student health needs when the student roster is complete. This meeting will take place approximately one-month prior to the scheduled trip.

Destination is handicap accessible: Yes  No                       Lift Van Needed? Yes  No

\*\*\*\*\*

**COST AND FINANCING**

<u>Source of Funds</u>	<u>Totals</u>	<u>Additional Notes</u>
<b>TOTAL Anticipated Cost of Trip</b>	<b>\$12,200</b>	
Board of Education Contribution	\$0	
Other	\$0	If we do not qualify for championships, the bus company will refund all but the \$100 deposit.
Fundraising Activity	(\$0)	
<b>BALANCE</b>	<b>\$12200</b>	Anticipate lower cost following fundraising
<b>Student Contribution</b>		
Transportation	\$1,380	46 Students @ \$30
Entrance Fees, Room & Board	\$10,810	46 Students @ \$235
<b>TOTAL Cost of Trip to Each Student</b>	<b>\$265</b>	Approximately

**SIGNATURES**

Teacher Kasia Kalinowski (signature on original)                      Date 10/17/2014

Dept. Head \_\_\_\_\_ Date \_\_\_\_\_

Principal Dr. Semmel (signature on original)                      Date 10/17/14

Comments \_\_\_\_\_

Assistant Superintendent Karen L. Smith                      Date 11.4.14                      Approved   
 Not Approved

Board of Education Approval\*\*\*    YES     NO                       Date \_\_\_\_\_

Southington Public Schools  
Southington, Connecticut

## Application for Out-of-State/In-State/Overnight Field Trip

*Submit to Assistant Superintendent*

Date: 10/17/2014

Out of State: Yes  No

Overnight: Yes  No

Miles Round Trip: 2142 miles

Southington High School                      FIRST Robotics Team 195                      April 22-25, 2015  
School    Class/Group    Date of Trip

Name and Address of Destination St. Louis Science Center 5050 Oakland Ave Saint Louis Missouri 63110

Reasons for Field Trip FIRST Robotics National Championship

Itinerary (attach if needed) \_\_\_\_\_

Departure Date/Time April 21; 9:00 am                      Return Date/Time April 26; 7:00 pm

# of Students 35                      # of Teacher/Chaperones 1/20                      # of Buses 1

Have definite arrangements been made at the field trip destination?     Yes     No

Have met with nurse to address student health needs.  
Nurse's Signature \_\_\_\_\_ Date \_\_\_\_\_

Have NOT met with the nurse. Will meet with the nurse to address student health needs when the student roster is complete. This meeting will take place approximately one-month prior to the scheduled trip.

Destination is handicap accessible: Yes  No                       Lift Van Needed? Yes  No

\*\*\*\*\*

**COST AND FINANCING**

<u>Source of Funds</u>	<u>Totals</u>	<u>Additional Notes</u>
<b>TOTAL Anticipated Cost of Trip</b>	<b>\$31,400</b>	
Board of Education Contribution	\$0	
Other	\$0	If we do not qualify for championships, the bus company will refund all but the \$100 deposit.
Fundraising Activity	(\$0)	
<b>BALANCE</b>	<b>\$31,400</b>	Anticipate lower cost following fundraising
<b>Student Contribution</b>		
Transportation	\$14,000	35 Students @ \$400
Entrance Fees, Room & Board	\$17,395	35 Students @ \$497
<b>TOTAL Cost of Trip to Each Student</b>	<b>\$897</b>	Approximately

**SIGNATURES**

Teacher Kasia Kalinowski (signature on original)                      Date 10/17/2014

Dept. Head \_\_\_\_\_ Date \_\_\_\_\_

Principal Dr. Semmel (signature on original)                      Date 10/17/14

Comments \_\_\_\_\_

Assistant Superintendent Karen L. Smith                      Date 11.4.14                      Approved   
Not Approved

Board of Education Approval\*\*\*    YES     NO                       Date \_\_\_\_\_



## INTRODUCTION

This document represents the capital expenditure plan developed for the Southington Public School System. This document is a fiscal and planning tool that provides a five-year coordinated sequence for carrying out the proposed projects.

This document was revised to conform to the request of the Town that projects must:

- ❖ have a five-year life
- ❖ be over \$50,000
- ❖ not be considered maintenance

The capital plan document is divided into two sections described below:

**Summary**      The items in the summary are listed in order of the year the project was requested. The summary provides a matrix of the requests included in the capital plan.

**Detail**        This section provides a description of each of the requests included in the capital plan. The format was requested by the Town Finance Director so that she can combine the Town's and the Board of Education's requested projects into one document.

## Proposed Capital Projects

Five Year Projection  
2015 - 16 to 2019 - 20

Site / Description	Year Of Request	2015-16	2016-17	2017-18	2018-19	2019-20	Total Request	
Phase III: Derynoski, Flanders, & Kelley Building Projects 2012-13		<b>TBD</b>						
<b>Auditorium Projects</b>								
SHS Stage Lighting Upgrade	2012-13		80,332				80,332	
SHS Upgrade Auditorium Curtains	2014-15		179,778				179,778	
	<b>Subtotal</b>		<u>260,110</u>				<u>260,110</u>	
<b>Heating Project</b>								
SHS Heating Units and Pumps Replacement	2003-04	80,000					80,000	
<b>VoAg Renovation Project</b>								
SHS Original Wing Renov. to Classrooms	2007-08				1,094,743		1,094,743	
<b>Paving Projects</b>								
FES Parking Lot Expansion	2008-09				286,973		286,973	
KES Parking Lot Expansion	1998-99				258,329		258,329	
SHS Parking Lot Expansion/Repaving	2007-08					464,568	464,568	
DES Playground and Pyne Ctr Rear Parking	2006-07					365,268	365,268	
HES Reconstruct Paved Playground for Parking	2008-09		114,817				114,817	
SES Parking Lot Expansion	2008-09					71,716	71,716	
	<b>Subtotal</b>		<u>114,817</u>		<u>545,302</u>	<u>901,552</u>	<u>1,561,671</u>	
<b>Exterior Masonry Projects</b>								
DES Exterior Masonry Repointing	2003-04		TBD					
SHS Silicon/Sealing Masonry	2008-09		TBD					
	<b>Subtotal</b>						<u>0</u>	
<b>Bleacher Replacements Projects</b>								
SHS Baseball Bleacher Replacement	2008-09		154,949				154,949	
DES Gymnasium Bleacher Replacement	2001-02		123,915				123,915	
	<b>Subtotal</b>		<u>278,864</u>				<u>278,864</u>	
<b>Asbestos Projects</b>								
SYS Abatement	1989-90	100,000	100,000	100,000	100,000	100,000	500,000	
<b>Window Replacement Projects</b>								
DES Cafeteria Window Wall	2008-09			60,153			60,153	
<b>Fire Alarm Syst Replacement Projects</b>								
FES Install Updated Alarm System	2008-09	160,000					160,000	
KES Install Updated Alarm System	2014-15	160,000					160,000	
	<b>Subtotal</b>		<u>320,000</u>				<u>320,000</u>	
<b>Building Security Projects</b>								
SHS Building Security Technology Upgrade	2003-04		82,000				82,000	
DES Security Cameras	2008-09	100,000					100,000	
	<b>Subtotal</b>		<u>100,000</u>	<u>82,000</u>			<u>182,000</u>	
<b>School Fixture Replacements</b>								
FES Lavatory & Classroom Fixtures	2008-09		56,959				56,959	
KES Lavatory & Classroom Fixtures	2008-09		56,959				56,959	
	<b>Subtotal</b>		<u>113,918</u>				<u>113,918</u>	
<b>Exterior Door Projects</b>								
SHS Replace Door Hardware (Excluding Locks)	2008-09			150,435			150,435	
JVP Exterior Doors Replacement	2001-02			25,249			25,249	
	<b>Subtotal</b>			<u>175,684</u>			<u>175,684</u>	
<b>Flooring Projects</b>								
SHS Replace Upper Level Corridor Flooring	2008-09			48,164			48,164	
KES Replace Floor Tile	2008-09			37,343			37,343	
	<b>Subtotal</b>			<u>85,507</u>			<u>85,507</u>	
<b>Total Capital Expenditure Plan</b>			<u>600,000</u>	<u>949,709</u>	<u>421,344</u>	<u>1,740,045</u>	<u>1,001,552</u>	<u>4,712,650</u>

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT: BOARD OF EDUCATION</b>	<b>PROJECT TITLE: Phase III - Derynoski, Flanders, and Kelley Building Projects</b>
	<b>FISCAL YEAR PROPOSED: 2016-2017</b>

**DESCRIPTION:**

The Board of Education is identifying the need for these sites as future building projects.  
The pricing and scope of these projects have not yet been determined.

**PROJECT COST: TBD**

<u>FUNDING SOURCE:</u>	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>
GRANT					
CASH APPROPRIATION					
BOND			TBD		
TOTAL	-----	-----	-----	-----	-----

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT: BOARD OF EDUCATION</b>	<b>PROJECT TITLE: AUDITORIUM PROJECTS</b>
	<b>FISCAL YEAR PROPOSED: 2016-2017</b>

**DESCRIPTION:**

This project will replace the aging dimmer rack and power distribution for the stage lighting system, reorganize the circuit layout, and expand DMX control to all areas of the stage and catwalk. Project will also replace existing drapery with new, flame resistant drapery in the auditorium.

**PROJECT COST: 260,110**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	-----	----- 260,110	-----	-----	-----

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> HEATING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2015-2016

**DESCRIPTION:**

SHS - Project includes the replacement of (5) water source heat pump units. The Noresco project replaced 36 of 41 heat pumps as a part of their work in 2014. This project was previously listed on the Capital Improvement Plan at the cost of \$661,789.

**PROJECT COST: 80,000**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	80,000				

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	SHS VO-AG ORIGINAL WING RENOVATIONS TO CLASSROOMS
	<b>FISCAL YEAR PROPOSED:</b>	2018-19

**DESCRIPTION:**

This project would renovate and upgrade, for classroom use, the area previously known as Vo-Ag labs. The areas included are the previous Vo-Ag mechanics, woodshop, small animal labs, and the plant labs.

**PROJECT COST: 1,094,743**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>				1,094,743	

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b>	<b>BOARD OF EDUCATION</b>	<b>PROJECT TITLE:</b>	<b>PAVING PROJECTS</b>
		<b>FISCAL YEAR PROPOSED:</b>	<b>2016-17, 2018-19, 2019-20</b>

**DESCRIPTION:**

**2016-17**

HES - Reconstruct paved playground for parking off the east wing and driveway access to existing visitors parking lot and drop off area.

**2018-19**

FES - This expansion of the existing front parking lot would provide approximately forty-seven (47) additional spaces for staff and parents.

KES - The construction of a 2,400 square foot parking area in front of the building.

**2019-20**

SHS - Parking is inadequate and this project would expand the existing lot and provide seventy-three (73) additional spaces.

DES - The playground is in need of repaving, there are many cracks and separations. Staff parking is also in need of repaving at the JV Pyne Center. The asphalt paving has deteriorated over the years and has become difficult to plow and maintain.

SES - This project would provide an additional fifteen (15) parking spaces in the front parking lot along Marion Avenue.

**PROJECT COST: 1,561,671**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	.....	114,817	.....	545,302	901,552

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	EXTERIOR MASONRY PROJECTS
		<b>FISCAL YEAR PROPOSED:</b>	2015-16, 2016-17

**DESCRIPTION:**

**2015-16**  
DES - This project would provide for the repointing of deteriorated areas of the exterior brick walls and minor brick replacement.

**2016-17**  
SHS - This project would provide masonry work and silicon sealing of the original 1974 facility which is approximately 200,000 square feet.  
SHS - Addition I, this project would provide masonry work and silicon sealing to the auditorium and art wing.

**PROJECT COST:                    TBD**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	----- TBD	----- TBD	-----	-----	-----

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BLEACHER REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2016-2017

**DESCRIPTION:**

**2015-16**  
 SHS - This project would remove and replace existing bleachers for both home and away spectators. Included would be ADA accessibility through walkways and ramping.

DES - This project would replace existing bleachers in the gymnasium which date back to the original High School, with state-of-the-art aluminum/plastic.

**PROJECT COST: 278,864**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>		278,864			

**TOWN OF SOUTHLINGTON  
CAPITAL IMPROVEMENT PLAN  
FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> ASBESTOS ABATEMENT PROJECT SYSTEMWIDE INITIATIVE
	<b>FISCAL YEAR PROPOSED:</b> 2015-2016, 2016-2017, 2017-2018, 2018-2019, 2019-2020

**DESCRIPTION:**

Our asbestos management plan was implemented in 1990 with the completion of our first inspection. Based on the hazard rating after each three-year inspection, we have systematically abated the identified asbestos to the point where the remaining asbestos is ranked 7 or 8 (a ranking of 1 is the highest priority for remediation, a ranking of 8 is the lowest priority for remediation). Funding is requested to continue the abatement process.

**PROJECT COST: 500,000**

<b>FUNDING SOURCE:</b>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	----- 100,000	----- 100,000	----- 100,000	----- 100,000	----- 100,000

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b>	BOARD OF EDUCATION	<b>PROJECT TITLE:</b>	WINDOW REPLACEMENT DERYNOSKI SCHOOL
		<b>FISCAL YEAR PROPOSED:</b>	2017-18

**DESCRIPTION:**

The wall of windows in the school's cafeteria create excessive heat between the months of May and October. The window project would include insulating and reflecting panels to reduce area temperatures and to minimize heating requirements.

**PROJECT COST: 60,153**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	.....	.....	.....60,153	.....	.....

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b>	<b>BOARD OF EDUCATION</b>	<b>PROJECT TITLE:</b>	<b>FIRE ALARM SYSTEM REPLACEMENT FLANDERS SCHOOL, KELLEY SCHOOL</b>
		<b>FISCAL YEAR PROPOSED:</b>	<b>2015-16</b>

**DESCRIPTION:**

**2015-16**

The current fire alarm systems at FES and KES are vintage and in need of upgrading. This project would update and replace the existing systems which dates back to 1966.

**PROJECT COST: 320,000**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	320,000				

**TOWN OF SOUTHLINGTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> BUILDING SECURITY PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2015-16, 2016-17

**DESCRIPTION:**

**2015-16**

DES - This project would include the installation of security cameras in classroom corridors and visual monitoring station in the front office.

**2016-17**

SHS - This project would provide the installation of both exterior and interior cameras with a recording system for vandalism control and hallway monitoring.

**PROJECT COST: 182,000**

<b>FUNDING SOURCE:</b>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>	100,000	82,000			

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> SCHOOL FIXTURE REPLACEMENT
	<b>FISCAL YEAR PROPOSED:</b> 2016-2017

**DESCRIPTION:**

FES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

KES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

**PROJECT COST: 113,918**

<b>FUNDING SOURCE:</b>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>		113,918			

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> EXTERIOR DOOR PROJECTS
	<b>FISCAL YEAR PROPOSED:</b> 2017-2018

**DESCRIPTION:**

SHS - This project would replace existing exterior door hardware, closers, panic bars, etc. (excluding locks).  
 JVP - The original doors and hardware have become worn and require constant repairs. Exterior door replacement is necessary.

**PROJECT COST: 175,684**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			175,684		

**TOWN OF SOUTHTON**  
**CAPITAL IMPROVEMENT PLAN**  
**FISCAL 2015 - 16 THROUGH FISCAL 2019 - 20**

<b>DEPARTMENT:</b> BOARD OF EDUCATION	<b>PROJECT TITLE:</b> FLOORING PROJECT
	<b>FISCAL YEAR PROPOSED:</b> 2017-2018

**DESCRIPTION:**

SHS - The upper corridor non-asbestos tile has been repaired and patched and is in need of replacement in the 1974 building.  
 KES - This project would remove the worn vinyl asbestos tile in the reading room, teachers workroom, and nurse's suite.

**PROJECT COST: 85,507**

<u>FUNDING SOURCE:</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY17-18</u>	<u>FY18-19</u>	<u>FY19-20</u>
GRANT					
CASH APPROPRIATION					
BOND					
<b>TOTAL</b>			85,507		