



BLOOMFIELD BOARD OF EDUCATION - BLOOMFIELD BOARD OF EDUCATION
REGULAR MEETING

Bloomfield Board of Education Regular Meeting AT Tuesday, September 9, 2025

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon
3. Opening Statement
F. Bogle-Assegai
4. Consent Agenda
L. Easmon
 - A. Approval of Minutes - Regular Meeting - June 3, 2025 2
 - B. Approval of Minutes - Special Meeting - June 12, 2025 9
 - C. Approval of Minutes - Special Meeting - June 28, 2025 11
5. Superintendent's Report
T. Youngberg
 - A. Opening of Schools
 - B. Human Resources - Vacancy Report
 - C. Financial Report - Munis Conversion Update
 - D. Greco
6. Public/PTO Comment
L. Easmon
7. Old Business
 - A. Policy for a Second Reading and Possible Adoption
T. Youngberg
 1. Policy 5141.231/4118.231 - Psychotropic Drug Medications 15
8. Board Comments
L. Easmon
9. Adjournment
L. Easmon



Board of Education Regular Meeting

Tuesday, June 3, 2025 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room

1133 Blue Hills Avenue

Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/85668913398?pwd=h0Cq0IUpxn6ZlbsaWHhPCSKi1Sz5Pt.1>

Meeting ID: 856 6891 3398

Passcode: 310877

Attendance:

L. Easmon, Chair	Present
H. Frydman, Vice Chair	Present
F. Bogle-Assegai, Secretary	Present
T. Moore	Present
K. Dunbar	Present
T. Mack-Mohammed	Present
L. Simone	Present

Also Present: T. Youngberg, Superintendent
D. Greco, Director of Accounting
G. Martinez, Executive Director of Talent Management & Community Partnerships
M. Sutton, Director of Student Support Services
N. Jones, District Teaching & Learning Specialist
J. White, Principal, Bloomfield High School
L. Curley-Colon, Principal, Global Experience Magnet School
T. Ellis, Principal, Carmen Arace Middle School
D. Bunting, Principal, Carmen Arace Intermediate School

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:05 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Recognitions

A. CABE Student Leadership Award Recipients

The Connecticut Association of Boards of Education, Student Leadership Awards were presented to students from Carmen Arace Middle School, Global Experience Magnet School and Bloomfield High School. Dr. Youngberg noted that this annual



award program recognizes students in the middle and high schools who exhibit exemplary leadership skills. To qualify as a recipient of this award, students must demonstrate concern for others, be willing to take on challenges, possess the ability to work with others, and have the capability to make difficult decisions. A brief statement about the achievements of each student was read by the school principal.

B. CAPSS Superintendent’s Student Awards

Dr. Youngberg, Superintendent presented students from Bloomfield High School, Global Experience Magnet School, Carmen Arace Middle School and Carmen Arace Intermediate School with the CAPSS Superintendents’ Award. All of the student recipients have demonstrated distinguished leadership qualities. Awards are based on community service and service to others; academic prowess; and leadership service to the school community. A brief statement about the achievements of each student was read by the school principal.

5. Presentations

A. Student Representative Report – Global Experience Magnet School

Two student representatives from Global Experience Magnet School (GEMS) shared a Power Point with the Board of Education. The students reported on recent trips, student celebrations and school activities. The students highlighted a series of college trips and an international trip to Ecuador.

6. Consent Agenda

A. Approval of Minutes – Regular Meeting – April 8, 2025

B. Approval of Minutes – Special Meeting – May 6, 2025

C. Approval of Minutes – Special Meeting – May 27, 2025

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

7. Superintendent’s Report

A. Superintendent’s Evaluation/Transition Plan

Dr. Tracy Youngberg provided an update on the Superintendent’s Evaluation based on the four priorities of the Transition Plan. A copy of the evaluation will be shared with the public by June 30, 2025. Board member comments were shared.

The Superintendent shared updates relative to her Transition Plan including staffing, operations, curriculum and communications.



B. Responsive Classroom, K-8 Update

Tier I Social Emotional process that will be rolled out. The team visited Windham and the team is excited to start the process. The professional learning materials have been purchased and a summer planning session is scheduled. The purpose is to get a common language and mindset for grades K-8, with an intention to expand the programming in the future.

C. Student Attendance

An overview of student attendance rates across the district was shared. A breakdown of chronic absenteeism by school was provided. Bloomfield is currently below the state average, which is a positive ranking for the district.

D. CSDE Civil Rights Compliance Audit

Dr. Youngberg an update on the Civil Rights Compliance review. Lisa Lamenzo is the contact person for the review. Day one of the process was completed on May 27, 2025 and facilities review will be completed on June 23, 2025.

E. Education Celebration

The annual Education Celebration was held on May 28, 2025 and honored retirees, Teachers of the Year and employees with long-standing service to the district.

F. Cell Phones

Dr Youngberg reported that more than 90% of CT districts have a Board policy prohibiting cell phone/personal technology use. Bloomfield currently does not have a policy but will be working on a policy. The Commissioner put out a position statement and there is well document research on negative effects of cell phones. Dr. Youngberg will be communicating with families and students about cell phone usage and the implementation of a district policy.

G. Graduation Reminders

Dr. Youngberg noted the seniors will be participating in a parade for students in grades K-8. Next year she hopes this will be an all-school and town event.

She reminded the Board of the upcoming high school graduation events.

H. End of Year Leadership Meeting/Summer Work

On June 13, 2025, there will be an end-of-year leadership meeting. The leadership team will also have a summer 3-day meeting in July. There is a new staff orientation on August 21 and 22.

I. Financial Report – May 2025

Mr. Domenic Greco, Director of Accounting reported on the financials as of May 30, 2025. He noted that 2.58% of the adopted budget has yet to be expended or encumbered.

The majority of this balance is due to Major object 01 – Certified Salaries and 02 – Non-Certified Salaries due to vacancies throughout the year. Major Object 04 –



Contracted Services has a balance of \$159,000 and will be expended by June 30, 2025. Page 1 of the 6 page report – line item 1210 is over budget by about \$7,000 but the overage will be reduced by June 30, 2025 as receivables are posted. As the end of the fiscal year is approached, purchase orders will be closed and grants will be liquidated.

H. Frydman inquired about staff openings.

T. Mack-Mohammed inquired about student technology updates for the district.

8. Board of Education Committee Reports

A. Finance Committee

The Finance Committee Chair, Kim Dunbar noted the Finance Committee meeting took place on April 22, 2025. The committee discussed the Global Experience Magnet School analysis updates.

B. Curriculum Committee

The Curriculum Chair, Howard Frydman noted the Curriculum Committee meeting on April 22, 2025 was canceled.

C. Policy Committee

Policy Committee Chair, Femi Bogle-Assegai noted the committee also met on April 22, 2025. The committee discussed the four policies for a second reading and are on the Board agenda for adoption. One policy was presented for an initial reading.

9. Public/PTO Comment

No public comment.

10. Old Business

A. Policies for a Second Reading and Possible Adoption

- 1. Policy 9325 – Meeting Conduct**
- 2. Policy 5111.3 – Protection of Undocumented Students**
- 3. Policy 5141.4 – Reporting by Mandated Reporters of Suspected Child Abuse, Neglect & Sexual Assault**
- 4. Policy 5144.12 – Restorative Justice Practices**

All the policies on the agenda have been presented for a second reading to the Policy Committee.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to adopt to adopt the following policies listed under agenda items 10A:

- Policy 9325 – Meeting Conduct
- Policy 5111.3 – Protection of Undocumented Students
- Policy 5141.4 – Reporting by Mandated Reporters of Suspected Child Abuse, Neglect & Sexual Assault
- Policy 5144.12 – Restorative Justice Practices, as presented.



L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

11. New Business

A. Adoption of the 2025-2026 Revised Board of Education Budget

Dr. Youngberg noted the Board of Education last voted on the adopted budget and due to the changes by the Town Council, she recommends the Board adopt the budget as it actually exists.

A motion was made by H. Frydman and seconded by K. Dunbar for the Bloomfield Board of Education to approve the 2025-2026 revised budget with the following adjustments, as approved by the Town Council:

- an additional reduction of \$288,492 to the BOE presented budget of 2.94% to the Town Council on March 12, 2025 for a total increase of \$1,282,046 or 2.4%,
- with an additional reduction of \$384,517 using the 1% set aside account for a total increase of \$897,529, for total overall approved budget of \$54,321,894.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

B. Future of Global Experience Magnet School (GEMS) Presentation and District Implications

Dr. Tracy Youngberg guided the Board of Education through review process for analyzing the sustainability of Global Experience Magnet School (GEMS). Approximately 8% of students attending GEMS are Bloomfield residents, it is the lowest rate in the state. A timeline of communications and meetings was shared with the Board.

Next week on June 10, 2025, a Q&A will be offered to the public and on June 12, the Board will vote on the future of the Board.



L. Easmon inquired if the flyer for the June 10, 2025 forum can be share with the Town to share with the community.

H. Frydman inquired about the GEMS building. Dr. Youngberg noted the Town owns the building and it could be repurposed.

Dr. Youngberg shared information received from the GEMS committee meeting including current challenges and possible considerations, such as operating GEMS as only a 9-12 school. Various scenarios were considered and projections were shared. Projection calculations included staffing, operations and possible grants. The financial data was shared with the Board of Education.

Dr. Youngberg reported that in order to keep GEMS open, the district would need to contribute 1.5 million dollar of general funds in 2026-2027, with consideration of calculating in magnet school grants. She noted the reality is it costs a lot of money to keep this school open and the facility prohibits the district from adding more students in. It is the recommendation of Dr. Youngberg to not keep Global Experience Magnet School open beyond the 2025-2026 school year for the financial reasons presented and to offer the students what they need.

K. Dunbar noted the building does not have a gym or library. Dr. Youngberg noted the facility is an office building and lacks the appropriate layout for a school.

Dr. Youngberg shared the implications for GEMS students, families and staff. The Regional School Choice Office (RSCO) offered to open some opportunities to magnet families if the GEMS school is not opened after the 2025-2026 school year. She also shared staffing opportunities for the future and ways to support the school.

C. Policies for an Initial Reading

1. Policy 5141.231/4118.234 – Psychotropic Drug Medications

Dr. Tracy Youngberg presented an initial reading of Policy 5141.231/4118.234.

This is a required policy and the language received was from a model policy from the Connecticut Association of Boards of Education (CABE) and basically states employees cannot recommend medications to families.

12. Board Comments

L. Simone recognized all the wonderful accomplishments and accolades from the principals about the student honorees. She also complimented the district on staff appreciation and team collaboration. She shared her appreciation transparency and communication.

T. Moore noted he heard positive feedback from the community regarding the school district. He noted people are seeing the changes and encouraged more parent involvement.

T. Mack-Mohammed congratulated the student award recipients and echoed the statement of Mr. Moore with the achievements thus far for the Superintendent. She



commended Dr. Youngberg and thanked the staff for their hard work as the school year comes to a close.

K. Dunbar highlighted the student recognitions and their achievements. She congratulated the high school graduates and reiterated the sentiments of her fellow Board members. She stated the Board work will continue and looks forward to work ahead with the new Superintendent. She wished all a wonderful summer.

F. Bogle-Assegai noted the changes to the district will be a heavy lift, but is encouraged the new Superintendent is up for the challenge. She noted how proud the principals were of their students, as they showcased them tonight. She wants for our Bloomfield staff to know it is possible to achieve great things and is encouraged by Dr. Youngberg's presence.

H. Frydman thanked his Board team and the Bloomfield staff team. He noted there is a lot of work ahead to get the district's achievement scores up. He was very impressed with the student award recipients. He noted the upcoming broadcasts including student award ceremonies and graduations.

L. Easmon congratulated the boys and girls outdoor track championships and student award recipients. It demonstrates the great opportunities students have in Bloomfield. She thanked Dr. Youngberg for her contributions and all that she has stepped into. Ms. Easmon attended the Education Celebration and recognized those being honored. She also thanked her Board members for their hard work.

13. Adjournment

At 9:05 p.m. a motion to adjourn was made by H. Frydman and seconded by F. Bogle-Assegai.

The motion passed unanimously 7-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools



Board of Education Special Meeting
Thursday, June 12, 2025 at 7:00 p.m.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/83692134454?pwd=VBKkdAY6YdVzgl8hJN3EnWY7yuHf5e.1>

Meeting ID: 836 9213 4454 Passcode: 109079

Attendance:	L. Easmon, Chair	Present
	H. Frydman, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	K. Dunbar	Present
	T. Moore	Absent
	T. Mack-Mohammed	Present
	L. Simone	Present

Also Present: T. Youngberg, Superintendent of Schools

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 7:00 p.m.

2. New Business

A. Superintendent’s Recommendation on the future of Global Experience Magnet School beyond the 2025-2026 school year

Dr. Tracy Youngberg shared an update from the Community Forum - Question & Answer session on June 10, 2025. There was a total of 16 participants, 12 of which were GEMS families. The Superintendent did offer follow-up meetings to discuss operational concerns. There were questions about the current facility structure and staffing, in the event of a future closure. One parent inquired about working with RSCO to find a suitable placement at another magnet school, if there is a potential closure beyond 2025-2026.

Dr. Youngberg’s recommended closing Global Experience Magnet School after the 2025-2026 school year, based on an extensive review of enrollment trends, staffing and financial projections, facility needs and school performance.

B. Discussion and Possible Action on the future of Global Experience Magnet School beyond the 2025-2026 school year

A motion was made H. Frydman and seconded by T. Mack-Mohammed for the Bloomfield Board of Education to accept the Superintendent’s recommendation to



close the Global Experience Magnet School, effective at the end of the 2025–2026 school year.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 6-0-0.

Mr. Frydman inquired what the official last day of school. It will be the official last day of school of the 2025-2026 school calendar, pending snow days.

T. Mack-Mohammed inquired how many current Bloomfield students attend. It was noted 14 students.

T. Mack-Mohammed also inquired about the plan to retain GEMS staff. Dr. Youngberg referred back to the presentation on June 3, 2025 including expansion of district coach positions, College and Career Readiness and the alternative program.

F. Bogle-Assegai inquired about the community engagement. The forum was open to all on June 10, 2025 and the Board meetings are available on the website.

L. Easmon inquired the grades of Bloomfield residents attending GEMS. Dr. Youngberg can share the exact number of students by grade with the Board.

H. Frydman inquired about what will happen with the GEMS building. Dr. Youngberg anticipates it will be used for the alternative program.

3. Adjournment

At 7:09 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by T. Mack-Mohammed to adjourn.

The motion was passed unanimously 6-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools



Board of Education Special Meeting – Board Retreat
Saturday, June 28, 2025 at 9:00 a.m. – 3:00 p.m.
134 Norwood Road
West Hartford, CT 06117

Attendance: L. Easmon, Chair Aye
H. Frydman, Vice Chair Absent
F. Bogle-Assegai, Secretary Aye (*arrived at 9:25 a.m.*)
K. Dunbar Aye
T. Moore Aye
T. Mack-Mohammed Aye
L. Simone Absent

Also Present: A. Crumbie, Attorney for the Bloomfield Board of Education
L. Gambardella, Attorney for the Bloomfield Board of Education (*arrived at 11:00 a.m.*)
T. Youngberg, Superintendent of Schools

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 9:22 a.m.

2. New Business

A. Ice Breaker

The group participated in a team ice breaker.

B. Superintendent Evaluation Summary

The Board of Education and Superintendent discussed how to communicate the findings of the Superintendent’s evaluation. It was decided the comments and evaluation would be combined and posted on the district website (on the Superintendent’s page). It was noted this will be posted by June 30, 2025.

C. Discussion of the Board of Education Self-Assessment (discussion proposed for Executive Session)

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing the Board of Education Self-Assessment. They further invited Attorney Crumbie to participate.

L. Easmon Aye
F. Bogle-Assegai Aye
K. Dunbar Aye
T. Moore Aye
T. Mack-Mohammed Aye

The motion passed unanimously 5-0-0.



The Board members convened into Executive Session at 9:58 a.m. and returned to public session at 10:46 a.m.

D. State of the Schools Report

Dr. Tracy Youngberg, Superintendent of Schools, shared a PowerPoint presentation reviewing a State of the Schools report. Dr. Youngberg reported on district improvement efforts including:

- Academics
- Social Emotional Learning: K-8 Responsive Classroom Soft Launch
- Provide Intervention/Multi-Tiered System of Support (MTSS)
- Ensuring a Continuum of Services in Special Education In and Across Schools
- Fiscal Responsibility & Attrition Model
- Operational Improvements

In addition, she shared district accomplishments, special education updates and state assessment updates.

The Board Chair called for a break for lunch from 11:53 a.m. to 12:26 p.m.

The Board of Education Special meeting resumed at 12:17 p.m.

The Superintendent continued sharing updates relative to school-based updates including discipline data and absenteeism.

The Superintendent further provided departmental updates for:

- Finance & Operations,
- Talent Management & Community Partnerships
- Teaching, Learning & Leadership

E. Board of Education Policies

The Superintendent shared the mandated policy list from the Connecticut Association of Boards of Education (CABE) from July 2024. The new list from July 2025 will soon be available and will guide the work of the policy committee for 2025-2026 to update and add policies.

The two policies discussed were the Dress Code Policy 5132 and Electronic Devices 5131.81. The Superintendent will send out a two-question survey to assess the interest in continuing with a school uniform for K-8 students.

F. Family and Community Engagement Plans

The Superintendent shared new plans to communicate with the Board of Education, families and the Bloomfield community on a regular basis. These plans include newsletters, podcasts and social media. In addition, the district will host a master calendar and one communication platform. The Superintendent established a Parent



Advisory Council and will be starting the district Strategic Planning process in the spring of 2026.

G. Legal Updates – Title IX (discussion proposed for Executive Session)

A brief presentation was shared by Attorney Gambardella regarding the history of Title IX and compliance regulation updates. All public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds must comply with Title IX. The attorney reviewed Trump’s IX Regulation and Executive Order and Connecticut State Law.

H. Discussion of the Superintendent’s Contract (discussion proposed for Executive Session)

A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing pending legal claims and the Superintendent’s Contract. They further invited Attorney Crumbie, Attorney Gambardella and Dr. Youngberg to participate.

- L. Easmon Aye
- F. Bogle-Assegai Aye
- K. Dunbar Aye
- T. Moore Aye
- T. Mack-Mohammed Aye

The motion passed unanimously 5-0-0.

The Board members convened into Executive Session at 2:03 p.m. and returned to public session at 2:50 p.m.

I. Possible Action on the Superintendent’s Contract

A motion was made T. Mack-Mohammed and seconded by T. Moore for the Bloomfield Board of Education to amend the contract term for Dr. Tracy Youngberg to align with the fiscal year, effective July 1, 2025 through June 30, 2028 and further authorize the Board of Education to issue additional compensation at the discretion of the Bloomfield Board of Education.

- L. Easmon Aye
- F. Bogle-Assegai Aye
- K. Dunbar Aye
- T. Moore Aye
- T. Mack-Mohammed Aye

The motion passed unanimously 5-0-0.

3. Adjournment

At 3:05 p.m. a motion to adjourn was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai to adjourn.



The motion was passed unanimously 5-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5141.231(a)
4118.231

RE: Psychotropic Drug Medications
Students/Personnel - Certified

Approved: DATE, 2025

The Board of Education prohibits all school personnel from recommending the use of psychotropic drugs for any student enrolled within the school system. For purposes of this policy, the term "recommend" shall mean to directly or indirectly suggest that a child use psychotropic drugs.

Psychotropic drugs are defined as prescription medications for behavioral or social-emotional concerns, such as attentional deficits, impulsivity, anxiety, depression and thought disorders and includes, but is not limited to stimulant medications and anti-depressants.

However, school health or mental health personnel, including school nurses or nurse practitioners, the District's Medical Advisor, school psychologists, school social workers, and school counselors (*note: The Board may also include other school personnel it has identified as the person responsible for communication with a parent or guardian about a child's need for medical evaluation, such as the district's director of special services/special education.*) may recommend that a student be evaluated by an appropriate medical practitioner.

The District shall follow procedures for identification, evaluation, placement and delivery of services to children with disabilities or suspected disabilities provided in state and federal statutes that govern special education.

The Superintendent of Schools or his/her designee shall promulgate this policy to district staff and parents/guardians of students annually and upon the registration of new students.

(cf. [5141.4](#) - Reporting of Child Abuse and Neglect)

Legal Reference: Connecticut General Statutes

[10-212b](#) Policies prohibiting the recommendation of psychotropic drugs by school personnel. (as amended by PA 03-211)

[46b-120](#). Definitions

[10-76a](#) Definitions. (as amended by PA 00-48)

[10-76b](#) State supervision of special education programs and services.

[10-76d](#) Duties and powers of boards of education to provide special education programs and services. (as amended by PA 97-114 and PA 00-48)

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5141.234(b)
4118.234

RE: Psychotropic Drug Medications
Students/Personnel - Certified

Approved: DATE, 2025

Legal Reference: Continued

[10-76h](#) Special education hearing and review procedure. Mediation of disputes. (as amended by PA 00-48)

State Board of Education Regulations.

[34 C.F.R. 3000](#) Assistance to States for Education for Handicapped Children.

American with Disabilities Act, 42 U.S.C. §12101 et seq.

Individuals with Disabilities Education Act, 20 U.S.C. §1400 et seq.

Rehabilitation Act of 1973, Section 504, 29 U.S.C. § 794.