

Regular Meeting of the Board of Education

Wednesday, August 12, 2026 6:00 PM

Independence Junior High School, 6610 W. Highland Dr., Palos Heights, IL 60463

1. Call to Order

1.A. Pledge to the Flag

1.B. Roll Call

2. Convene E-Learning Public Hearing

1. Updated E-Learning Plan Provided

2. Board Discussion

3. Public Discussion

3. Re-Convene to Regular Meeting

4. Superintendent's Report

4. Introduction of Newly Hired Personnel

5. FY27 Tentative Budget Presentation

6. Institute Day and Professional Development Update

7. Registration and Enrollment Update

5. Approval of the Consent Agenda Items

5.A. Minutes of the Regular Meeting

5.B. Approval of Bills & Payroll

5.C. Review of Schools' Activity Accounts

5.D. Personnel

Hiring: Effective August 18, 2026

8. M. Grahovac, Navajo, 4th Grade Special Education Teacher

9. J. Rodriguez, Indian Hill, Kindergarten Paraprofessional

10. I. Romero, District, Registered Behavior Technician

11. K. Schultz, Chippewa, Paraprofessional, pending background check

12. C. Hernandez, Navajo, Paraprofessional, pending background check

13. K. McDonald, Chippewa, Paraprofessional, pending background check

5.E. FMLA

1. A. Barylowlcz, Navajo, 4th Grade Teacher, estimated dates 12/9/2026-03/18/2027

2. C. Duran, Navajo, Paraprofessional, start date 08/18/2026-tbd

5.F. Long-Term Substitute

1. L Beck, Indian Hill Kindergarten Teacher (Dempsey), and Navajo 4th Grade Teacher (Barylowlcz)

5.G. Resignations: Effective June 2, 2026

1. S. Donato, District, Registered Behavior

Technician

2. V. Puttkammer, Independence Junior High,
Paraprofessional

6. Old Business

**6.A. Semi-Annual Review of Closed Session Minutes:
To Keep Closed**

14. The Board will will all unreleased closed session minutes in accordance with 5 ILCS 120/2.06(d) to determine whether the need for confidentiality still exists.

- a. August 13, 2025
- b. November 12, 2025
- c. April 15, 2025
- d. May 13, 2026

6.B. Resolution Appointing Kim Anoman Business Manager, as Trustee of Schools as Liaison to the Township Treasurer

6.C. Facility Project Updates

15. Summer Projects

7. New Business

7.A. Consider the Adoption of a Resolution Providing for and Requiring the Submission of the Proposition of Increasing the Limiting Rate

Resolution providing for and requiring the submission of the proposition of increasing the limiting rate for School District Number 128, Cook County, Illinois, to the voters of said School District at the general election to be held on the 3rd day of November, 2026.

7.B. Set Budget Hearing for September 16, 2026 at 6:00 p.m.

7.C. Approval of 2026-2027 E-Learning Plan

7.D. Approval of the Installation of the Indian Hill Fencing

7.E. Approval of Astronomical Replacement Time Clocks

7.F. Approval of the Replacement Install of Heating Water Coil on Independence Junior High Univent

8. Audience Participation

If you are coming up to speak, please identify yourself by name and connection to the district and we ask that comments remain brief to accommodate everyone wishing to speak. Policy ordinarily provides up to 3 minutes per speaker.

9. Information Items

9.A. I Love You Guys: The Standard Response Protocol

9.B. YTD Financial Summary

9.C. Freedom of Information Act Items

10. Closed Session

Discuss the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s). 5 ILCS 120/2(c) (1)

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c) (2)

11. Return to Open Session

12. Adjournment



Three-Year E-Learning Program 2026–2027 through 2028–2029 School Years

Background

Section 10-20.56 of the Illinois School Code permits school districts, through Board resolution, to establish an E-Learning Program that allows e-learning days to be used in place of scheduled emergency days. E-learning programs are approved for a three-school-year term and must meet requirements established by the Illinois State Board of Education and be verified by the appropriate Regional Office of Education or Intermediate Service Center.

Palos Heights School District 128's previous E-Learning Plan primarily uses asynchronous learning. Under the current model, students in Preschool through Grade 5 complete learning packets or choice boards, while students in Grades 6–8 access assignments via Google Classroom. Teachers are available electronically on designated e-learning days, and student attendance is verified by completion of assigned work.

Revised E-Learning Plan

As part of the District's three-year renewal, the administrative team has reviewed and redesigned the E-Learning Plan to provide students with a more consistent, interactive, and instructionally meaningful experience.

The revised plan expands opportunities for live interaction between students and teachers while maintaining flexibility for students to complete independent learning activities. Key changes include:

- K–5 students beginning and ending the instructional portion of the day with live classroom Google Meet check-ins.
- Teachers providing direct instruction and clearly defined independent learning activities.
- Teachers remaining available electronically throughout designated independent work periods to provide student support.
- Opportunities for students to access specials teachers and student support personnel, including social workers and related-service providers.
- Grades 6–8 following a shortened version of their regular class schedule and connecting with teachers through Google Meet.
- Continued accommodations and supports for students receiving special education and related services.
- A consistent districtwide structure for communication, attendance, instruction, student support, and staff expectations.

The revised model is intended to more closely replicate the continuity, teacher-student interaction, and instructional support of a regular school day while recognizing the unique circumstances associated with an emergency school closure.



Three-Year E-Learning Program 2026–2027 through 2028–2029 School Years

Purpose

Palos Heights School District 128 recognizes the importance of maintaining continuity of learning when circumstances prevent students from attending school in person. Pursuant to Section 10-20.56 of the Illinois School Code, the District may use approved E-Learning days in lieu of scheduled emergency days.

The District's E-Learning Program is designed to provide meaningful instruction and interaction between teachers and students when students are not physically present at school. The program provides a consistent districtwide structure while recognizing developmental and instructional differences among students in Preschool–Grade 5 and Grades 6–8.

The program shall not exceed the minimum number of emergency days provided in the District's approved school calendar and shall be verified annually by the appropriate Regional Office of Education or Intermediate Service Center before implementation.

Program Goals

The District's E-Learning Program is designed to:

- Maintain continuity of instruction during an emergency school closure.
- Provide meaningful interaction between students and teachers.
- Ensure access to appropriate instructional materials and learning opportunities for all students.
- Provide appropriate accommodations, modifications, and related services for students with special needs.
- Maintain consistent communication among students, families, teachers, support staff, and administrators.
- Provide students with an appropriate balance of direct instruction, independent learning, teacher support, and flexibility.
- Meet all applicable requirements of the Illinois School Code and Illinois State Board of Education.

Instructional Model

The District will utilize a developmentally appropriate E-Learning model based upon student grade level.

Preschool–Grade 5

Students will participate in a combination of synchronous teacher interactions and independent instructional activities. Students in Kindergarten through Grade 5 will begin the instructional day with a live classroom check-in that includes attendance, daily expectations, a morning meeting, instructional guidance, and an explanation of assigned learning activities. Teachers will remain available electronically using Google Meet during designated independent work periods to answer questions and provide assistance.

Students will also have opportunities to engage with specials teachers and appropriate student support personnel. The instructional portion of the day concludes with a classroom check-out to review student progress and expectations for completing work.

Grades 6–8

Students in Grades 6–8 will follow a shortened version of their typical instructional schedule. During designated class periods, students will connect with teachers electronically and participate in direct instruction and independent learning activities.

The day begins with a live Homeroom/Advisory check-in and ends with an Advisory check-out. Teachers will remain electronically available to provide support, clarification, and feedback throughout the instructional day. Special education teachers and related-service personnel will continue to support students in ways consistent with individual student needs.

Instruction and School Work

Our official E-Learning day will run from 8:30 AM to 1:00 PM. Instructional time may include synchronous instruction, independent learning activities, teacher-directed assignments, special activities, related-service activities, student-teacher conferences, intervention or enrichment opportunities, and other appropriate instructional experiences.

Students will have flexibility within designated portions of the day regarding the timing, pace, and methods for completing independent learning activities.

Student Access and Technology

District 128 will ensure that all students have access to the instructional materials and technology needed to participate in an E-Learning day. The District collects information on student access to technology and internet connectivity to help identify and address potential barriers to participation.

Students in Grades 6–8 will have access to District-issued devices. For students in Preschool–Grade 5, the District will use information about household technology access to support participation. If a student cannot access required technology or electronic communication, the District will provide appropriate non-electronic instructional materials or another appropriate means of participation.

Students with Special Needs

The District will provide appropriate learning opportunities for all students, including those receiving special education services, those with disabilities, English learners, and those receiving related services.

Teachers and related-service personnel will provide accommodations, modifications, supports, and opportunities for student interaction that are consistent with individual student needs and applicable plans.

Attendance and Participation

Student participation will be monitored and verified during each E-Learning day.

Participation may be demonstrated through a combination of:

- attendance during scheduled electronic check-ins;
- participation in synchronous instructional opportunities;

- electronic interaction with teachers;
- access to assigned instructional activities; and
- completion or submission of assigned work.

Teachers will document student participation in accordance with District attendance procedures.

Communication With Families

When an E-Learning day is implemented, the District will provide timely notice to students, parents/guardians, and staff through established District communication channels.

The notice will include instructions for accessing the E-Learning program, student expectations, schedules, instructional resources, teacher contact information, and available student supports.

The District may use its website, email, telephone notifications, mobile application notifications, and other established communication channels.

Staff Responsibilities and Training

Teachers and staff involved in the E-Learning Program will have access to the hardware, software, digital platforms, and instructional resources needed to fulfill their responsibilities.

Before implementation, staff will receive training and guidance on instructional expectations, technology platforms, student attendance and participation, accommodations and supports, communication expectations, and procedures for an E-Learning day.

Students will likewise receive appropriate instruction and opportunities to practice accessing the platforms and resources needed for successful participation.

The District will communicate general program expectations and responsibilities to teachers, staff, and students at least 30 days before using an E-Learning day during the school year, as required by Section 10-20.56.

Program Review

After implementing an E-Learning day, District administrators and staff will review the program's effectiveness and identify opportunities for improvement.

Feedback from students, staff, and families may also inform the evaluation.

The District may revise implementation procedures during the three-year approval period as needed to address challenges, improve student access and engagement, and strengthen instructional effectiveness while maintaining compliance with the approved E-Learning Program.

Collective Bargaining and Employee Considerations

The District will comply with all applicable collective bargaining obligations related to the implementation of the E-Learning Program and will provide any legally required opportunity for collective bargaining negotiations with representatives of affected employees.

The District will also comply with applicable provisions of the Illinois School Code regarding the compensation of educational support personnel affected by school closures and E-Learning days.

Verification

Following Board approval, the District will complete all required procedures to verify the E-Learning Program.

The appropriate Regional Office of Education or Intermediate Service Center will annually verify the program prior to implementation to ensure that it meets the requirements of Section 10-20.56 of the Illinois School Code.

For Students and Families

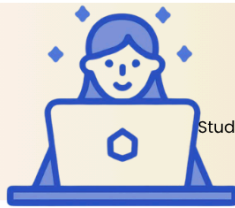
Kindergarten-5th Grade E-LEARNING DAY PLAN



8:30-8:50AM
MORNING CHECK-IN

K-5

Pledge
Attendance
Explain Expectations for the Day
Morning Meeting



8:50-9:30AM
INDEPENDENT WORK TIME

K-5

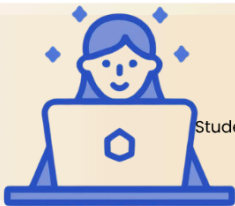
Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



9:30-9:45AM
BRAIN BREAK

K-5

Students visit the Specials Teachers' website for the Specials teachers they would have seen that day



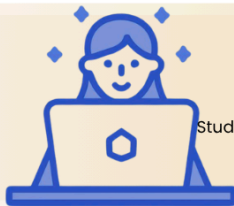
9:45-11:00AM
INDEPENDENT WORK TIME

K-5

Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office

11:00-12:00PM
LUNCH

K-5



12:00-12:45PM
INDEPENDENT WORK TIME

K-5

Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



12:45-1:00PM
AFTERNOON CHECK-OUT

K-5

Class will Discuss Plans for Following Instructional Day

6th-8th Grade E-LEARNING DAY PLAN



8:30-8:50AM
MORNING CHECK-IN

6-8

Pledge
Attendance
Explain Expectations for the Day



8:50-12:45PM
VISIT TEACHERS' WEBSITES

6-8

Students will follow their typical schedule logging into each teachers' Google Meet session during the designated/shortened class times.
Students work independently on the instructional activities presented in teachers' recordings
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



12:45-1:00PM
ADVISORY

6-8

Students Sign into Advisory Teacher's Google Meet to Review Expectations for Completion of Work and reflect on the day

Period	6th Grade	Period	7th Grade	Period	8th Grade
Homeroom	8:00 - 8:05	Homeroom	8:00 - 8:05	Homeroom	8:00 - 8:05
1	8:07 - 8:45	1	8:07 - 8:45	1	8:07 - 8:32*
4	8:47 - 9:17	2	8:47 - 9:25	2	8:34 - 8:59*
5	9:19 - 9:49	7	9:27 - 9:52*	3	9:01 - 9:39
2	9:51 - 10:29	8	9:54 - 10:19*	6	9:41 - 10:11
7	10:31 - 11:09	5	10:21 - 10:51	5	10:13 - 10:43
8	11:11 - 11:49	6	10:53 - 11:23	4	10:45 - 11:23
3	11:51 - 12:16*	3	11:25 - 12:03	7	11:25 - 12:03
6	12:18 - 12:43*	4	12:05 - 12:43	8	12:05 - 12:43

For Teachers

K-5 eLearning Plan

By 7:45am	• A pop up will appear on viewers' screens when visiting the district website. • "Hello! D128 will be utilizing an e-learning day today, February 22, 2027. Click here to review the expectations for the day and access teachers' websites." ○ A simplified version of this schedule will be displayed along with links to teachers' websites. ○ Teachers' websites will have links to Google Meets
8:00-8:30am (30 minutes)	• Building Principals will host a Morning Check-in <i>for teachers</i> via a school-wide Google Meet. That link will be sent out via email. ○ Principal explain the expectations for the day ■ Clear and consistent communication provided by MK ■ This will inform principals of which families to email sub plans to
8:30-8:50am (20 minutes)	• K-5 Students Sign into Homeroom Teacher's Google Meet ○ Pledge ○ Attendance ○ Explain Expectations for the Day ■ K-5 will need to inform students of which special they would have had that day ○ Morning Meeting (with some sort of activity) • Teachers will share one of their two ~20 minute pre-recorded "lessons" that were created at the Nov 3, 2026 Institute Day ○ Eventually, these will be live lessons, not recordings. After year 1, the live lessons should be covering the content that would have otherwise been taught that school day • Teacher will explain the independent activities assigned for the day ○ MK and Diane will need to provide/remind teachers resources we have access to for premade (or teacher-made) standards-aligned lessons (SeeSaw, etc.)/ Need to consider Special Needs • Special Education teachers meet with their students for the last 10 minutes
8:50-9:30am (40 minutes)	• Students work on instructional activities presented at their Morning Meeting • Teacher displays away screen while sitting on Google Meet ready to field questions ○ Principals will check in with teachers while away messages are up to see how day is going • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours

9:30-9:45am (15 minutes)	Brain Break • Students visit the Specials Teachers' website for the teachers they would have seen that day • Specials teacher will lead all students in a 10 minute brain break
9:45-10:45am (60 minutes)	• Students work on instructional activities presented at their Morning Meeting • Teacher displays away screen while sitting on Google Meet ready to field questions ◦ Principals will check in with teachers while away messages are up to see how day is going • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours
10:45am-11:00am (15 minutes)	• Via the Homeroom Teacher's Google Meet, teachers will clarify any common misconceptions and review the expectations for the afternoon.
11:00-12:00pm (60 minutes)	Lunch
12:00-12:45pm (60 minutes)	• Gen Ed teachers will make an announcement to remind students to keep working on their independent work. • Gen Ed and Specials Teachers are logged onto Google Meet (with away messages displayed) ready to field questions • Students continue to work on activities • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours
12:45pm-1:00pm	• K-5 Students Sign into Homeroom Teacher's Google Meet to Discuss Plans for Following Instructional Day
1:00-1:15pm	• Building Principals will host an Afternoon Check-out via a school-wide Google Meet ◦ All staff will reflect on the day and changes needing to be made for future eLearning days
1:15-2:00pm	• Administrative Team will will host an Afternoon Check-out via a leadership-wide Google Meet to reflect on the day and changes needing to be made for future eLearning days

6-8 eLearning Plan

By 7:45am	● A pop up will appear on viewers' screens when visiting the district website. ● "Hello! D128 will be utilizing an e-learning day today, February 22, 2027. Click here to review the expectations for the day and access teachers' websites." ○ A simplified version of this schedule will be displayed along with links to teachers' websites. ○ Teachers' websites will have links to Google Meets
8:00-8:30am (30 minutes)	● Building Principal will host a Morning Check-in <i>for teachers</i> via a school-wide Google Meet. That link will be sent out via email. ○ Principal explain the expectations for the day ■ Clear and consistent communication provided by MK ■ This will inform principals of which families to email sub plans to
8:30-8:50am (20 minutes)	● Students Sign into Homeroom/Advisory Teacher's Google Meet ○ Pledge ○ Attendance ○ Explain Expectations for the Day

8:50am-12:45pm	Students	Teachers
	• Students will follow the bell schedule displayed below. • Students will follow their typical schedule logging into each teachers' Google Meet session during the designated/shortened class times.	• Special Education teachers will follow their typical schedule logging into each Google Meet • Teachers will share one of their two ~20 minute pre-recorded “lessons” that were created at the Nov 3, 2026 Institute Day ○ In the ~20 minute recording, the teacher will present and mini-lesson and explain the independent activities assigned for the day ○ MK and Diane will need to provide/remind teachers resources we have access to for premade (or teacher-made) standards-aligned lessons (SeeSaw, etc.)/ Need to consider Special Needs ○ After year 1, the student start time will be pushed back. Teachers will be given the first ~30 minutes of the day to record their lesson and post to their website. Recordings will cover the content that would have otherwise been taught that school day • Teacher displays away screen while sitting on Google Meet ready to field questions ○ Principals will check in with teachers while away messages are up to see how day is going ○ During Advisory, students will check in with any teacher they need support/ clarification from? • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office during their regularly scheduled part of the day (during 3rd period)

12:45pm-1:00pm	- Students Sign into Advisory Teacher’s Google Meet to Review Expectations for Completion of Work and reflect on the day - Clear and consistent communication provided by MK
1:00-1:15pm	- Building Principals will host an Afternoon Check-out via a school-wide Google Meet - All staff will reflect on the day and changes needing to be made for future eLearning days
1:15-2:00pm	Administrative Team will will host an Afternoon Check-out via a leadership-wide Google Meet to reflect on the day and changes needing to be made for future eLearning days

Conversation

Committee Conversations

1. At Back to School Night, teachers can share a QR code or link to their individual teacher page available on our website.
2. Does it make more sense for 6-8 students to start their day with their Homeroom teacher or Advisory teacher?
3. How might we shift the 6-8 lunch/advisory to a later time?

Window

Time

1	8:50–9:19 AM
2	9:19–9:49 AM
3	9:49–10:18 AM
4	10:18–10:48 AM 6th grade lunch is during 4th hour
5	10:48–11:17 AM 7th and 8th grade lunch is during 5th hour
6	11:17–11:46 AM
7	11:46 AM–12:16 PM
8	12:16–12:45 PM

Alternate Specials Instruction Options

Option 1: All K-8 students sign into their Special teacher's Google Meet for Whichever Special they would have had that day

Or

Option 2; If it's Monday → 1st Grade sees Music, 2nd sees PE
If it's Tuesday → 2nd Grade sees Music, 3rd sees PE
Etc.

Feedback

1. What device (school, personal, etc.) are we expecting students to use?
 - a. School Ipads die quickly
 - b. Families likely do not have more than one personal device to share.

Lead with Love

Love is intentionally recognizing, encouraging, and developing others' gifts, talents, and interests so they grow into the best version of themselves and use those strengths to serve and strengthen the greater good.

Palos Heights School District 128 2026–2027 Opening Institute Day



Lead with Love: From Empathy to Action

How might we better understand the experiences of our...

Staff | Students | Families

Using design thinking, our administrative team began this work during our summer leadership retreat. On Institute Day, our staff will continue the work—leading with empathy, asking questions with curiosity, and considering how we might better serve our staff, students, and families.

PALOS HEIGHTS SCHOOL DISTRICT 128

JULY 2026

<u>GROSS PAYROLL</u>		
<u>JUNE 1 THROUGH JUNE 30, 2026</u>		1,541,212.93
<u>TRS</u>		116,073.12
<u>BOARD TRS SURCHARGE</u>		7,328.16
<u>THIS</u>		19,834.46
<u>IMRF, FICA, MEDICARE</u>		61,445.39
<u>TOTAL JUNE PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>		1,745,894.06
<u>EDUCATION FUND</u>	<u>10</u>	294,578.73
<u>BUILDING FUND</u>	<u>20</u>	22,924.56
<u>TRANSPORTATION FUND</u>	<u>40</u>	31,188.52
<u>SPECIAL CHECKS</u>		1,105,985.35
<u>CAPITAL PROJECTS</u>	<u>60</u>	287,109.02
<u>MUNICIPAL RETIREMENT</u>		
<u>TOTAL JULY 2026 BILLS PAYABLE</u>		1,741,786.18
<u>TOTAL JULY 2026 BILLS PAYABLE GROSS</u>		
<u>JUNE 2026 PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>		3,487,680.24

PRESIDENT

SECRETARY

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1007

Voucher Date: 07/15/2026

Prepared By:


Printed: 07/27/2026 10:29:33 AM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$635,800.83 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2026 to June 30, 2027 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$294,578.73
20	OPERATIONS AND MAINTENANCE	\$22,924.56
40	TRANSPORTATION	\$31,188.52
60	CAPITAL PROJECTS	\$287,109.02
		\$635,800.83

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ACCURATE BIOMETRICS				
		10.5.2310.314.0000.00.00.00 Check #: 46347	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$569.25
			Vendor Total:	\$569.25
AFFILIATED CUSTOMER SERVICE INC	8023	20.5.2540.323.0000.00.00.00 Check #: 46348	OPERATION/MAINTENANCE-MTCE	\$5,762.00
			Vendor Total:	\$5,762.00
ALLEGREEN GROUP		40.5.2550.333.0000.00.00.00 Check #: 46349	SPECIAL EDUCATION TRANSPORTATION	\$14,650.00
			Vendor Total:	\$14,650.00
ALLOY ARCHITECTURAL SOLUTIONS		60.5.2530.530.0000.00.00.00 Check #: 46350	CAPITAL PROJECTS BLDG IMPROVEMENTS	\$269,815.50
			Vendor Total:	\$269,815.50
ALMA TECHNOLOGIES, INC.		10.5.2660.314.0000.00.62.00 Check #: 46351	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$19,944.92
			Vendor Total:	\$19,944.92
ALPHA SCHOOL BUS	2011	40.5.2550.333.0000.00.00.00 Check #: 46352	SPECIAL EDUCATION TRANSPORTATION	\$15,647.52
			Vendor Total:	\$15,647.52
AMBER MECHANICAL CONTRACTORS, INC.	9160	20.5.2540.323.0000.00.00.00 Check #: 46353	OPERATION/MAINTENANCE-MTCE	\$459.00
			Vendor Total:	\$459.00
APPTGEY		10.5.2660.314.0000.00.62.00 Check #: 46354	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$11,037.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ATHLETIC OUTFITTERS				
		10.5.1100.411.0000.02.00.00	K-12 - SUPPLIES INDEPENDENCE	\$11,037.00
		Check #: 46355		\$340.95
			Vendor Total:	\$340.95
BEST BUY BUSINESS ADVANTAGE ACCT.	26059			
		60.5.2530.530.0000.00.00.00	CAPITAL PROJECTS BLDG IMPROVEMENTS	\$9,333.52
		Check #: 46356		
			Vendor Total:	\$9,333.52
BUSHUE BACKGROUND SCREENING				
		10.5.2310.314.0000.00.00.00	BOARD OF EDUCATION - PROFESS	\$37.00
		Check #: 46357	SERVS/CONSULTANTS	
			Vendor Total:	\$37.00
BUSINESSOLVER				
		10.5.1100.222.0000.00.00.00	K-12 -MEDICAL INS	\$64.50
		Check #: 46358		
			Vendor Total:	\$64.50
CHILDHOOD VICTORIES, INC.				
		10.5.2210.314.0000.01.00.00	PROF SERV TRAINING/ASSEMBLY-CHIPPEWA	\$1,500.00
		Check #: 46359		
		10.5.2210.314.0000.02.00.00	PROF SERV	\$1,500.00
		Check #: 46359	TRAINING/ASSEMBLY-INDEPENDENCE	
		10.5.2210.314.0000.03.00.00	PROF SERV TRAINING/ASSEMBLY-NAVAJO	\$1,500.00
		Check #: 46359		
			Vendor Total:	\$4,500.00
CORRECT ELECTRIC, INC.				
		20.5.2540.342.0000.00.00.00	OPERATION/MAINTENANCE-ALARMS	\$355.66
		Check #: 46360		
			Vendor Total:	\$355.66
COSN				

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
DECKER INC.	6030	10.5.2660.640.0000.00.00.00 Check #: 46361	DATA PROCESSING DUES AND FEES	\$370.00
			Vendor Total:	\$370.00
DEEP SPACE SPARKLE	6030	20.5.2540.411.0000.00.00.00 Check #: 46362	OPERATION/MAINTENANCE- SUPPLIES	\$420.00
			Vendor Total:	\$420.00
EDUCATIONAL ENVIRONMENTS	6030	10.5.1100.411.0000.03.00.00 Check #: 46363	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$159.50
			Vendor Total:	\$159.50
ELIM CHRISTIAN SERVICES	4659	60.5.2530.700.0000.00.00.00 Check #: 46364	CAP PROJECTS NON CAP EQUIPMENT	\$1,073.00
			Vendor Total:	\$1,073.00
ENCYCLOPAEDIA BRITANNICA	4659	10.5.1912.670.0000.00.00.00 Check #: 46365	SPEC ED K-12 PRIVATE TUITION	\$5,544.18
		10.5.2560.490.0000.00.00.00 Check #: 46365	FREE AND REDUCED LUNCHES	\$81.00
		40.5.2550.333.0000.00.00.00 Check #: 46365	SPECIAL EDUCATION TRANSPORTATION	\$891.00
			Vendor Total:	\$6,516.18
EVON'S TROPHIES & AWARDS	4659	10.5.1100.314.0000.00.63.00 Check #: 46366	K-12 INSTRUCTION TECHNOLOGY	\$1,212.75
			Vendor Total:	\$1,212.75
EXPERT CHEMICAL & SUPPLY, INC.	4659	10.5.2410.411.0000.02.00.00 Check #: 46367	OFFICE OF PRINCIPAL-SUPPLIES-INDEPENDENCE	\$28.75
			Vendor Total:	\$28.75

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
FAMILY ZONE, INC.		20.5.2540.411.0000.00.00.00	OPERATION/MAINTENANCE- SUPPLIES	\$298.00
		Check #: 46368		
			Vendor Total:	\$298.00
FRANCOTYP-POSTALIA, INC.	26071	10.5.2660.314.0000.00.62.00	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$3,675.00
		Check #: 46369		
			Vendor Total:	\$3,675.00
GOLDY LOCKS, INC.		20.5.2540.319.0000.00.00.00	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$671.40
		Check #: 46370		
			Vendor Total:	\$671.40
GRAND STAGE		20.5.2540.319.0000.00.00.00	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	\$2,191.00
		Check #: 46371		
		20.5.2540.410.0000.00.00.00	BUILDING PROJECT SUPPLIES	\$1,930.00
		Check #: 46371		
GRAND STAGE		20.5.2540.700.0000.00.00.00	OPERATIONS/MAINT NEW/REPL EQUIP	\$2,550.00
		Check #: 46371		
			Vendor Total:	\$6,671.00
HM RECEIVABLES CO. LLC	41	60.5.2530.700.0000.00.00.00	CAP PROJECTS NON CAP EQUIPMENT	\$4,560.00
		Check #: 46372		
			Vendor Total:	\$4,560.00
HOH WATER TECHNOLOGY		10.5.1100.314.0000.00.63.00	K-12 INSTRUCTION TECHNOLOGY	\$20,660.50
		Check #: 46373		
			Vendor Total:	\$20,660.50
HOH WATER TECHNOLOGY		20.5.2540.323.0000.00.00.00	OPERATION/MAINTENANCE-MTCE	\$1,425.00
		Check #: 46374		
			Vendor Total:	\$1,425.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
IASB	2496			
		10.5.2310.314.0000.00.00.00 Check #: 46375	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$4,000.00
		10.5.2310.640.0000.00.00.00 Check #: 46375	BOARD OF EDUCATION -DUES AND FEES	\$9,330.00
			Vendor Total:	\$13,330.00
ILLINOIS ASSOC. OF SCHOOL ADMIN.	12616			
		10.5.2310.640.0000.00.00.00 Check #: 46376	BOARD OF EDUCATION -DUES AND FEES	\$300.00
			Vendor Total:	\$300.00
LANSING SPORT SHOP				
		10.5.1500.412.0000.00.00.00 Check #: 46377	INTERSCH PRG - UNIFORMS	\$2,740.00
			Vendor Total:	\$2,740.00
LEAF				
		10.5.2660.360.0000.00.00.00 Check #: 46378	DATA PROCESSING CAPITAL LEASE	\$3,198.90
			Vendor Total:	\$3,198.90
LIVERIDE, LLC				
		10.5.2310.314.0000.00.00.00 Check #: 46379	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$100.00
			Vendor Total:	\$100.00
MENARDS INC	1008			
		20.5.2540.411.0000.00.00.00 Check #: 46380	OPERATION/MAINTENANCE- SUPPLIES	\$194.19
			Vendor Total:	\$194.19
MIDWEST PAPER RETRIEVER				
		20.5.2540.321.0000.00.00.00 Check #: 46381	OPERATION/MAINTENANCE-SANITATION SERVICES	\$217.60
			Vendor Total:	\$217.60
MYBLUEPRINT CORP				

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
NICOR GAS		10.5.1100.314.0000.00.63.00 Check #: 46382	K-12 INSTRUCTION TECHNOLOGY	\$3,700.00
			Vendor Total:	\$3,700.00
NLOGIC SOFTWARE LLC		20.5.2540.465.0000.00.00.00 Check #: 46383	OPERATION/MAINTENANCE-NATURAL GAS	\$705.31
			Vendor Total:	\$705.31
OPT2MIZED NETWORKS, INC.		10.5.2660.314.0000.00.62.00 Check #: 46384	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$700.00
			Vendor Total:	\$700.00
PERSONNEL PLANNERS, INC.	24177	10.5.2660.490.0000.00.00.00 Check #: 46385	DATA PROCESSING SUPPLIES BOND PROCEEDS	\$100,222.58
			Vendor Total:	\$100,222.58
PROLINE FENCE COMPANY		10.5.2310.314.0000.00.00.00 Check #: 46386	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$150.00
			Vendor Total:	\$150.00
PROVEN IT		20.5.2530.323.0000.00.00.00 Check #: 46387	FAC ACQ & CONST-PROPERTY REPR MAINT	\$1,100.00
			Vendor Total:	\$1,100.00
RELAYHUB		10.5.2660.360.0000.00.00.00 Check #: 46388	DATA PROCESSING CAPITAL LEASE	\$892.84
			Vendor Total:	\$892.84
		10.5.1205.311.0000.00.00.00 Check #: 46389	SPEC ED PURCH SERVICES	\$2,357.23
			Vendor Total:	\$2,357.23

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SCOPE	5209			
		10.5.2310.640.0000.00.00.00 Check #: 46390	BOARD OF EDUCATION - DUES AND FEES	\$3,000.00
SEESAW LEARNING			Vendor Total:	\$3,000.00
		10.5.1100.314.0000.00.63.00 Check #: 46391	K-12 INSTRUCTION TECHNOLOGY	\$5,235.00
SELF	15290		Vendor Total:	\$5,235.00
		10.5.2310.380.0000.00.00.00 Check #: 46392	BOARD OF EDUCATION - INSURANCE	\$62,689.00
SERTOMA SPEECH & HEARING CENTER	5222		Vendor Total:	\$62,689.00
		10.5.2150.310.0000.00.00.00 Check #: 46393	SPEECH & AUDIO PROF SERVICES	\$512.50
SHERWIN-WILLIAMS			Vendor Total:	\$512.50
		20.5.2540.411.0000.00.00.00 Check #: 46394	OPERATION/MAINTENANCE- SUPPLIES	\$349.40
SMITHEREEN EXTERMINATING COMPANY	4755		Vendor Total:	\$349.40
		20.5.2540.320.0000.00.00.00 Check #: 46395	OPER & MAINT PROP SERVICES	\$312.00
SOLID STATE BUSINESS SYSTEMS INC.			Vendor Total:	\$312.00
		10.5.2660.314.0000.00.00.00 Check #: 46396	DATA PROCESSING SERVICES-PROFESS SERVS/INSTRUCT	\$6,650.00
SOLUTION TREE			Vendor Total:	\$6,650.00
		10.5.2210.314.0000.01.00.00 Check #: 46397	PROF SERV TRAINING/ASSEMBLY-CHIPPEWA	\$1,538.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SOMETHING FISHY INC.		10.5.2210.314.0000.03.00.00 Check #: 46397	PROF SERV TRAINING/ASSEMBLY-NAVAJO	\$769.00
		10.5.2410.332.0000.00.00.00 Check #: 46397	OFFICE OF PRINCIPAL –TRAVEL/CONF	\$769.00
			Vendor Total:	\$3,076.00
SSJHSC	22287	10.5.1100.314.0000.00.00.00 Check #: 46398	K-12 PROF SERVICES	\$4,450.00
			Vendor Total:	\$4,450.00
		10.5.1500.640.0000.00.00.00 Check #: 46399	INTERSCH PRG-SSJHS CONF DUES/ FEES	\$7,056.10
THE CENTER	23885		Vendor Total:	\$7,056.10
		10.5.1100.314.0000.00.00.00 Check #: 46400	K-12 PROF SERVICES	\$110.00
			Vendor Total:	\$110.00
TROOP CONTRACTING		20.5.2540.323.0000.00.00.00 Check #: 46401	OPERATION/MAINTENANCE-MTCE	\$1,200.00
			Vendor Total:	\$1,200.00
		60.5.2530.530.0000.00.00.00 Check #: 46402	CAPITAL PROJECTS BLDG IMPROVEMENTS	\$2,327.00
VISOGRAPHIC			Vendor Total:	\$2,327.00
		10.5.2310.314.0000.00.00.00 Check #: 46403	BOARD OF EDUCATION –PROFESS SERVS/CONSULTANTS	\$3,487.03
			Vendor Total:	\$3,487.03
VISTA LEARNING, NFP				

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1007

07/15/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
VOLT ELECTRIC		10.5.2660.314.0000.00.62.00 Check #: 46404	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$2,021.25
			Vendor Total:	\$2,021.25
		20.5.2540.323.0000.00.00.00 Check #: 46405	OPERATION/MAINTENANCE-MTCE	\$2,784.00
ZELLER AND ASSOCIATES, LLC			Vendor Total:	\$2,784.00
		10.5.2660.314.0000.00.62.00 Check #: 46406	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$375.00
			Vendor Total:	\$375.00
			Grand Total:	\$635,800.83

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1279

Voucher Date: 06/01/2026

Prepared By:


Printed: 07/27/2026 10:31:59 AM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$1,961.40 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund	Amount
10 EDUCATIONAL	\$1,961.40
	\$1,961.40

SPECIAL CHECKS DRAWN IN JUNE

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1279

06/01/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
DURBIN'S		10.5.2310.411.0000.00.00.00	BOARD OF EDUCATION - SUPPLIES	\$1,961.40
		Check #: 46192		
		Vendor Total:		\$1,961.40
		Grand Total:		\$1,961.40

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1282

Voucher Date: 06/08/2026

Prepared By: 

Printed: 07/27/2026 10:33:28 AM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$11,210.59 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund	Amount
40 TRANSPORTATION	\$11,210.59
	\$11,210.59

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1282

06/08/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ILLINOIS SCHOOL BUS	242			
		40.5.2550.314.3705.00.00.00	Busr's field trips PFA grant	\$1,340.64
		Check #: 46280		
		40.5.2550.331.0000.00.00.00	PUPIL TRANSPORTATION-PUPIL TRANSPORTATION	\$2,148.96
		Check #: 46280		
		40.5.2550.334.0000.02.00.00	Athletic & Academic Conf. Buses	\$588.39
		Check #: 46280		
		40.5.2550.335.0000.01.00.00	FIELD TRIPS - CHIPPEWA	\$9.68
		Check #: 46280		
		40.5.2550.335.0000.02.00.00	FIELD TRIPS - INDEPENDENCE	\$2,520.07
		Check #: 46280		
		40.5.2550.335.0000.03.00.00	FIELD TRIPS - NAVAJO	\$1,897.76
		Check #: 46280		
		40.5.2550.335.0000.04.00.00	FIELD TRIPS - INDIAN HILL	\$2,705.09
		Check #: 46280		
Vendor Total:				\$11,210.59
Grand Total:				\$11,210.59

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1295

Voucher Date: 06/30/2026

Prepared By:


Printed: 07/27/2026 10:34:37 AM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$1,081,037.71 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$138,418.64
20	OPERATIONS AND MAINTENANCE	\$22,001.75
40	TRANSPORTATION	\$55,038.19
60	CAPITAL PROJECTS	\$865,579.13
		\$1,081,037.71

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ACCURATE BIOMETRICS				
		10.5.2310.314.0000.00.00.00 Check #: 46291	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$207.00
			Vendor Total:	\$207.00
ACUTRANS				
		10.5.1800.300.0000.00.00.00 Check #: 46292	BILINGUAL PROGRAMS - TRANSLATIONS	\$150.00
			Vendor Total:	\$150.00
ALLOY ARCHITECTURAL SOLUTIONS				
		60.5.2530.530.0000.00.00.00 Check #: 46293	SITE AND BUILDING IMPROVEMENTS	\$790,523.64
			Vendor Total:	\$790,523.64
ALPHA SCHOOL BUS				
	2011	40.5.2550.333.0000.00.00.00 Check #: 46294	SPECIAL EDUCATION TRANSPORTATION	\$41,957.43
			Vendor Total:	\$41,957.43
AMAZON CAPITAL SERVICES				
		10.5.1100.410.0000.02.00.00 Check #: 46295	CONSUMABLES - INDEPENDENCE	\$895.46
		10.5.1100.411.0000.00.00.00 Check #: 46295	K-12 - SUPPLIES	\$19.96
		10.5.1100.411.0000.01.00.00 Check #: 46295	K-12 - SUPPLIES CHIPPEWA	\$57.69
		10.5.1100.411.0000.03.00.00 Check #: 46295	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$215.95
		10.5.1125.411.3705.00.00.00 Check #: 46295	PRE K SUPPLIES PFA GRANT	\$305.74
			Vendor Total:	\$1,494.80
AMBER MECHANICAL CONTRACTORS, INC. 9160				
		20.5.2540.323.0000.00.00.00 Check #: 46296	OPERATION/MAINTENANCE-MTCE	\$6,072.00
			Vendor Total:	\$6,072.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
AMPLIFY				
APPLE COMPUTER INC	8012	10.5.1100.410.0000.02.00.00 Check #: 46297	CONSUMABLES – INDEPENDENCE	\$9,205.20
			Vendor Total:	\$9,205.20
C & C DAIRY	18217	10.5.2660.700.0000.00.00.00 Check #: 46298	DATA PROCESSING NON CAP EQUIPMENT	\$18,918.00
			Vendor Total:	\$18,918.00
CDW GOVERNMENT, INC._11767	11767	10.5.2560.410.0000.00.00.00 Check #: 46299	FOOD SERVICES– MILK SUPPLIES	\$3,062.98
			Vendor Total:	\$3,062.98
CITY OF PALOS HEIGHTS	23899	10.5.2660.470.0000.00.00.00 Check #: 46300	DATA PROCESSING – SOFTWARE	\$263.34
			Vendor Total:	\$263.34
DISTRICT #128 - IMPREST FUND	930	20.5.2540.370.0000.00.00.00 Check #: 46301	OPERATION/MAINTENANCE-WATER/SEWER SERVICE	\$1,012.43
			Vendor Total:	\$1,012.43
		10.5.1100.411.0000.00.00.00 Check #: 46302	K-12 – SUPPLIES	\$149.83
		10.5.2310.351.0000.00.00.00 Check #: 46302	BOARD OF EDUCATION –PRINT PUBLICATIONS	\$58.00
		20.5.2540.464.0000.00.00.00 Check #: 46302	OPERATION/MAINTENANCE-GASOLINE	\$242.95
		20.5.2540.640.0000.00.00.00 Check #: 46302	OPERATIONS /MAINTENANCE-DUES /FEES	\$173.00
DOROTHY BURKE			Vendor Total:	\$623.78

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
EDUCATIONAL ENVIRONMENTS		10.5.1100.335.0000.02.00.00	K-12 FIELD TRIPS/ACTIVITIES/IND	\$14.29
		Check #: 46303		
		60.5.2530.530.0000.00.00.00	SITE AND BUILDING IMPROVEMENTS	\$1,875.49
		Check #: 46304		
ENGIE		20.5.2540.466.0000.00.00.00	OPERATION/MAINTENANCE-ELECTRICITY	\$7,701.12
		Check #: 46305		
		40.5.2550.333.0000.00.00.00	SPECIAL EDUCATION TRANSPORTATION	\$8,514.72
		Check #: 46306		
EVERGREEN PARK ELEMENTARY SD 124		10.5.2310.317.0000.00.00.00	BOARD OF EDUCATION -LEGAL SERVICES	\$929.50
		Check #: 46307		
		10.5.2510.332.0000.00.00.00	BUSINESS SUPPORT/CONF	\$205.00
		Check #: 46308		
JASON SMIT	11541	10.5.2320.340.0000.00.00.00	EXEC ADMIN COMMUNICATIONS	\$662.00
		Check #: 46309		
		10.5.1100.335.0000.02.00.00	K-12 FIELD TRIPS/ACTIVITIES/IND	\$71.89
		Check #: 46310		
KERRI KARR		10.5.1100.335.0000.02.00.00	K-12 FIELD TRIPS/ACTIVITIES/IND	\$71.89
		Check #: 46310		
		10.5.1100.335.0000.02.00.00	K-12 FIELD TRIPS/ACTIVITIES/IND	\$71.89
		Check #: 46310		

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
LARSON COMPANY				
		60.5.2530.530.0000.00.00.00	SITE AND BUILDING IMPROVEMENTS	\$73,180.00
		Check #: 46311		
MAHONEY'S GRADUATION SERVICES	18825			
		10.5.1100.411.0000.02.00.00	K-12 - SUPPLIES INDEPENDENCE	\$3,285.65
		Check #: 46312		
			Vendor Total:	\$73,180.00
MENARDS INC	1008			
		20.5.2540.411.0000.00.00.00	OPERATION/MAINTENANCE- SUPPLIES	\$174.90
		Check #: 46313		
			Vendor Total:	\$174.90
MYSTERY SCIENCE				
		10.5.1100.410.0000.01.00.00	CONSUMABLES - CHIPPEWA	\$390.00
		Check #: 46314		
			Vendor Total:	\$390.00
NICOR GAS				
		20.5.2540.411.0000.00.00.00	OPERATION/MAINTENANCE- SUPPLIES	\$130.54
		Check #: 46315		
		20.5.2540.465.0000.00.00.00	OPERATION/MAINTENANCE-NATURAL GAS	\$521.36
		Check #: 46315		
			Vendor Total:	\$651.90
PALOS SCHOOL DISTRICT 118				
		40.5.2550.333.0000.00.00.00	SPECIAL EDUCATION TRANSPORTATION	\$3,232.04
		Check #: 46316		
			Vendor Total:	\$3,232.04
PETRARCA, GLEASON, BOYLE & IZZO, LLC				
		10.5.2310.317.0000.00.00.00	BOARD OF EDUCATION -LEGAL SERVICES	\$53.00
		Check #: 46317		
			Vendor Total:	\$53.00
REPUBLIC SERVICES				

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
RUSH DAY SCHOOL		20.5.2540.321.0000.00.00.00 Check #: 46318	OPERATION/MAINTENANCE-SANITATION SERVICES	\$862.05
			Vendor Total:	\$862.05
SARAH NESCI		10.5.1912.670.0000.00.00.00 Check #: 46319	SPEC ED K-12 PRIVATE TUITION	\$54,171.00
			Vendor Total:	\$54,171.00
SCHOOL HEALTH CORP.	3983	10.5.1100.335.0000.02.00.00 Check #: 46320	K-12 FIELD TRIPS/ACTIVITIES/IND	\$141.32
			Vendor Total:	\$141.32
SERTOMA SPEECH & HEARING CENTER	5222	10.5.1500.411.0000.02.00.00 Check #: 46321	PHYS ED SUPPLIES - INDEPENDENCE	\$1,457.70
			Vendor Total:	\$1,457.70
SHERWIN-WILLIAMS		10.5.2150.700.4620.05.00.00 Check #: 46322	HEARING EQUIPMENT IDEA GRANT	\$307.50
			Vendor Total:	\$307.50
SN LANDSCAPING		20.5.2540.411.0000.00.00.00 Check #: 46323	OPERATION/MAINTENANCE- SUPPLIES	\$423.40
			Vendor Total:	\$423.40
SOLID STATE BUSINESS SYSTEMS INC.		20.5.2540.320.0000.00.00.00 Check #: 46324	OPER & MAINT PROP SERVICES	\$4,000.00
			Vendor Total:	\$4,000.00
		10.5.2660.540.0000.00.00.00 Check #: 46325	DATA PROCESSING SERVICES-NEW EQUIPMENT	\$6,550.00
			Vendor Total:	\$6,550.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SPECIAL EDUCATION SERVICES				
		10.5.1912.670.0000.00.00.00 Check #: 46326	SPEC ED K-12 PRIVATE TUITION	\$7,254.64
			Vendor Total:	\$7,254.64
STABRAWA, LORETTA	4310	10.5.3700.310.4620.05.00.00 Check #: 46327	CONTR LBSI SERV PAROCH LS IDEA	\$3,840.00
			Vendor Total:	\$3,840.00
TCI	23967	10.5.1100.410.0000.03.00.00 Check #: 46328	CONSUMABLES - NAVAJO	\$3,213.00
			Vendor Total:	\$3,213.00
TRUGREEN		20.5.2540.320.0000.00.00.00 Check #: 46329	OPER & MAINT PROP SERVICES	\$688.00
			Vendor Total:	\$688.00
UNIVERSAL TAXI DISPATCH		40.5.2550.333.0000.00.00.00 Check #: 46330	SPECIAL EDUCATION TRANSPORTATION	\$1,334.00
			Vendor Total:	\$1,334.00
WIGHT & COMPANY		10.5.2310.314.0000.00.00.00 Check #: 46331	BOARD OF EDUCATION - PROFESS SERVS/CONSULTANTS	\$16,171.36
			Vendor Total:	\$16,171.36
WILSON LANGUAGE TRAINING.	8647	10.5.1100.410.0000.01.00.00 Check #: 46332	CONSUMABLES - CHIPPEWA	\$4,182.84
		10.5.1100.410.0000.04.00.00 Check #: 46332	CONSUMABLES - INDIAN HILL	\$2,008.80
			Vendor Total:	\$6,191.64

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1295

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
Grand Total:				\$1,081,037.71

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1297

Voucher Date: 06/30/2026

Prepared By:


Printed: 07/27/2026 10:35:45 AM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$11,775.65 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund	Amount
10 EDUCATIONAL	\$11,775.65
	\$11,775.65

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2025-2026

Voucher Batch Number: 1297

06/30/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
COUNTRY HOUSE RESTAURANT	11753			
		10.5.2560.315.0000.00.00.00 Check #: 46336	FOOD SERVICES CONTRACTED SERVICES	\$1,200.00
		10.5.2560.490.0000.00.00.00 Check #: 46336	FREE AND REDUCED LUNCHES	\$10,575.65
Vendor Total:				\$11,775.65
Grand Total:				\$11,775.65

End of Report

Palos Heights School District 128

Fund Balances

Fiscal Year: 2026-2027

Month: June
Year: 2026
Fund Type:
☐ Include Cash Balance
☐ FY End Report

Fund	Description	Beginning Balance	Revenue	Expense	Transfers	Fund Balance
10	EDUCATIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11	STUDENT ACTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
20	OPERATIONS AND MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
30	DEBT SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40	TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
50	MUNICIPAL RETIREMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60	CAPITAL PROJECTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
70	WORKING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
80	TORT IMMUNITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
90	LIFE SAFETY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128

AUGUST 2026

<u>GROSS PAYROLL</u>			
<u>JULY 1 THROUGH JULY 31, 2026</u>		176,345.97	
<u>TRS</u>		7,051.61	
<u>BOARD TRS SURCHARGE</u>		454.39	
<u>THIS</u>		1,230.08	
<u>IMRF, FICA, MEDICARE</u>		15,617.65	
<u>TOTAL JULY PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>			200,699.70
<u>EDUCATION FUND</u>	<u>10</u>	114,790.26	
<u>BUILDING FUND</u>	<u>20</u>	32,171.43	
<u>TRANSPORTATION FUND</u>	<u>40</u>	0.00	
<u>SPECIAL CHECKS</u>		6,821.66	
<u>CAPITAL PROJECTS</u>	<u>60</u>	505,399.68	
<u>MUNICIPAL RETIREMENT</u>			
<u>TOTAL AUGUST 2026 BILLS PAYABLE</u>			659,183.03
<u>TOTAL AUGUST 2026 BILLS PAYABLE GROSS</u>			
<u>JULY 2026 PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE</u>			859,882.73

PRESIDENT

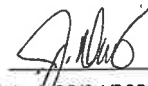
SECRETARY

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1027

Voucher Date: 08/12/2026

Prepared By:


Printed 08/04/2026 03:38:37 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$652,361.37 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2026 to June 30, 2027 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	\$114,790.26
20	OPERATIONS AND MAINTENANCE	\$32,171.43
60	CAPITAL PROJECTS	\$505,399.68
		\$652,361.37

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ACCURATE BIOMETRICS				
		10.5.2310.314.0000.00.00.00 Check #: 0	BOARD OF EDUCATION –PROFESS SERVS/CONSULTANTS	\$155.25
			Vendor Total:	\$155.25
ACUTRANS				
		10.5.1800.300.0000.00.00.00 Check #: 0	BILINGUAL PROGRAMS – TRANSLATIONS	\$5.75
			Vendor Total:	\$5.75
AFFILIATED CUSTOMER SERVICE INC 8023				
		20.5.2540.323.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-MTCE	\$540.00
			Vendor Total:	\$540.00
ALLOY ARCHITECTURAL SOLUTIONS				
		60.5.2530.530.0000.00.00.00 Check #: 0	CAPITAL PROJECTS BLDG IMPROVEMENTS	\$478,597.18
			Vendor Total:	\$478,597.18
AMAZON CAPITAL SERVICES				
		10.5.1100.411.0000.00.00.00 Check #: 0	K-12 – SUPPLIES	\$1,010.34
		10.5.2660.411.0000.00.00.00 Check #: 0	DATA PROCESSING SERVICES– SUPPLIES	\$657.52
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE– SUPPLIES	\$1,187.83
			Vendor Total:	\$2,855.69
AMBER MECHANICAL CONTRACTORS, INC. 9160				
		20.5.2540.323.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE– MTCE	\$540.00
			Vendor Total:	\$540.00
BRAINPOP				
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	\$2,844.90
			Vendor Total:	\$2,844.90

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
BUSHUE BACKGROUND SCREENING				
		10.5.2310.314.0000.00.00.00 Check #: 0	BOARD OF EDUCATION –PROFESS SERVS/CONSULTANTS	\$111.00
BUSINESSOLVER			Vendor Total:	\$111.00
		10.5.1100.222.0000.00.00.00 Check #: 0	K-12 –MEDICAL INS	\$64.50
CANDOR HEALTH EDUCATION			Vendor Total:	\$64.50
		10.5.1100.312.4400.05.00.00 Check #: 0	PROV DEV TITLE IV GRANT	\$1,275.00
CAROLINA BIOLOGICAL	758		Vendor Total:	\$1,275.00
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	\$1,260.00
CARRIE HOBAN	26918		Vendor Total:	\$1,260.00
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	\$104.40
CDW GOVERNMENT, INC._11767	11767		Vendor Total:	\$104.40
		10.5.2660.314.0000.00.62.00 Check #: 0	DATA PROCESSING– TECHNOLOGY & OPERATIONS	\$723.00
CELESTE RUSIN			Vendor Total:	\$723.00
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	\$79.80
CITY OF PALOS HEIGHTS	23899		Vendor Total:	\$79.80
		20.5.2540.370.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE–WATER/SEWER SERVICE	\$447.89

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
COLLEEN DUNFORD				
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	Vendor Total: \$447.89 \$86.64
DIANE MULLER	20666	10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	Vendor Total: \$86.64 \$79.52
EDPUZZLE, INC.		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	Vendor Total: \$79.52 \$5,900.00
EDUCATION FRAMEWORK, INC.		10.5.2660.314.0000.00.62.00 Check #: 0	DATA PROCESSING- TECHNOLOGY & OPERATIONS	Vendor Total: \$5,900.00 \$2,859.00
EDUCATIONAL ENVIRONMENTS		60.5.2530.700.0000.00.00.00 Check #: 0	CAP PROJECTS NON CAP EQUIPMENT	Vendor Total: \$2,859.00 \$7,205.00
ENGIE		20.5.2540.466.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-ELECTRICITY	Vendor Total: \$7,205.00 \$7,358.45
ESGI	25574	10.5.2230.411.0000.00.00.00 Check #: 0	ASSESSMENT AND TESTING- SUPPLIES	Vendor Total: \$7,358.45 \$2,457.00
EVERWAY LLC				Vendor Total: \$2,457.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
EXPERT CHEMICAL & SUPPLY, INC.		10.5.1205.319.4620.05.00.00 Check #: 0	SP ED OTHER PROF SERVICES IDEA GRANT	\$3,817.93
		10.5.2210.314.4620.05.00.00 Check #: 0	PROFESSIONAL DEV IDEA GRANT	\$1,800.00
			Vendor Total:	\$5,617.93
FILTERBUY		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$57.12
			Vendor Total:	\$57.12
GAGGLE.NET, INC.		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$524.40
			Vendor Total:	\$524.40
GRAINGER	20681	10.5.2660.314.0000.00.62.00 Check #: 0	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$3,450.00
			Vendor Total:	\$3,450.00
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$193.44
HD SUPPLY			Vendor Total:	\$193.44
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$1,453.70
			Vendor Total:	\$1,453.70
IAGC	13149	10.5.2320.640.0000.00.00.00 Check #: 0	EXECUTIVE ADMIN -DUES & FEES PROF. ORGANIZATIONS	\$50.00
			Vendor Total:	\$50.00
			Vendor Total:	\$50.00
ILLINOIS ASSOCIATION OF SCHOOL ADMINISTR	24117			

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ILLINOIS LIBRARY ASSOCIATION	111	10.5.2320.640.0000.00.00.00	EXECUTIVE ADMIN - DUES & FEES PROF. ORGANIZATIONS	\$1,754.23
		Check #: 0		
			Vendor Total:	\$1,754.23
ILLINOIS PRINCIPALS ASSN.	1241	10.5.1100.640.0000.00.00.00	K-12 DUES AND FEES	\$85.00
		Check #: 0		
			Vendor Total:	\$85.00
JAMIF		10.5.2410.640.0000.00.00.00	OFFICE OF PRINCIPAL-DUES AND FEES	\$1,820.37
		Check #: 0		
			Vendor Total:	\$1,820.37
KELSEY KLUKAS		10.5.2660.314.0000.00.62.00	DATA PROCESSING- TECHNOLOGY & OPERATIONS	\$7,175.00
		Check #: 0		
			Vendor Total:	\$7,175.00
LAST TOP-COATS LLC		10.5.1100.333.0000.00.00.00	K-12 TEACHER MILEAGE REIMBURSEMENT	\$79.63
		Check #: 0		
			Vendor Total:	\$79.63
LAURA KRIHA		20.5.2530.310.0000.00.00.00	FAC & ACQ & CONST - ARCHITECTURAL/PRF SERVICE	\$10,611.00
		Check #: 0		
			Vendor Total:	\$10,611.00
LEAF		10.5.2320.411.0000.00.00.00	EXECUTIVE ADMIN - SUPPLIES	\$29.99
		Check #: 0		
			Vendor Total:	\$29.99
		10.5.2660.360.0000.00.00.00	DATA PROCESSING CAPITAL LEASE	\$3,198.90
		Check #: 0		
			Vendor Total:	\$3,198.90

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
MARIA CURTIN				
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	\$98.80
MARY ELLEN WHITE	25583		Vendor Total:	\$98.80
		10.5.1205.333.0000.00.00.00 Check #: 0	SPEC ED MILEAGE REIMB	\$104.40
			Vendor Total:	\$104.40
MEMBEAN, INC.				
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	\$3,293.75
			Vendor Total:	\$3,293.75
MENARDS INC	1008			
		20.5.2540.411.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE- SUPPLIES	\$149.13
			Vendor Total:	\$149.13
MOLLY QUINN				
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	\$104.40
			Vendor Total:	\$104.40
NAGC				
		10.5.2320.640.0000.00.00.00 Check #: 0	EXECUTIVE ADMIN -DUES & FEES PROF. ORGANIZATIONS	\$129.00
			Vendor Total:	\$129.00
NEWSELA INC.				
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	\$2,932.80
			Vendor Total:	\$2,932.80
NICOR GAS				
		20.5.2540.465.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-NATURAL GAS	\$554.21

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
NORTH-WEST DRAPERY				
		60.5.2530.530.0000.00.00.00 Check #: 0	CAPITAL PROJECTS BLDG IMPROVEMENTS	Vendor Total: \$554.21 \$17,740.00
PAULA STEPANIUK				
		10.5.1100.333.0000.00.00.00 Check #: 0	K-12 TEACHER MILEAGE REIMBURSEMENT	Vendor Total: \$17,740.00 \$95.76
PLANBOOK				
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	Vendor Total: \$95.76 \$198.00
PUBLIC CONSULTING GROUP	22516			
		10.5.2660.310.4620.05.00.00 Check #: 0	DATA PROCESSING IDEA GRANT	Vendor Total: \$198.00 \$9,370.93
RELAYHUB				
		10.5.1205.311.0000.00.00.00 Check #: 0	SPEC ED PURCH SERVICES	Vendor Total: \$9,370.93 \$309.76
REPUBLIC SERVICES				
		20.5.2540.321.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE-SANITATION SERVICES	Vendor Total: \$309.76 \$846.30
RUSH DAY SCHOOL				
		10.5.1912.670.0000.00.00.00 Check #: 0	SPEC ED K-12 PRIVATE TUITION	Vendor Total: \$846.30 \$41,274.40
SERTOMA SPEECH & HEARING CENTER	5222			
				Vendor Total: \$41,274.40

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SIGN OUTLET		10.5.2150.310.4620.05.00.00 Check #: 0	AUDIOLOGY SERVICES IDEA GRANT	\$615.00
			Vendor Total:	\$615.00
SMITHEREEN EXTERMINATING COMPANY	4755	60.5.2530.700.0000.00.00.00 Check #: 0	CAP PROJECTS NON CAP EQUIPMENT	\$1,497.50
			Vendor Total:	\$1,497.50
SN LANDSCAPING		20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$225.00
			Vendor Total:	\$225.00
STAPLES ADVANTAGE_12999	12999	20.5.2540.320.0000.00.00.00 Check #: 0	OPER & MAINT PROP SERVICES	\$4,000.00
			Vendor Total:	\$4,000.00
STUDIO GC ARCHITECTURE		10.5.1100.411.0000.00.00.00 Check #: 0	K-12 - SUPPLIES	\$34.38
			Vendor Total:	\$34.38
SUCCESS BY DESIGN, INC.	3648	60.5.2530.310.0000.00.00.00 Check #: 0	CAPITAL PROJECTS ARCHITECT FEES	\$360.00
			Vendor Total:	\$360.00
TCI	23967	10.5.1100.411.0000.03.00.00 Check #: 0	K-12 -SUPPLIES - NAVAJO HEIGHTS	\$831.89
			Vendor Total:	\$831.89
		10.5.1100.314.0000.00.63.00 Check #: 0	K-12 INSTRUCTION TECHNOLOGY	\$6,600.00
			Vendor Total:	\$6,600.00

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1027

08/12/2026

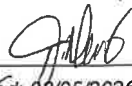
Vendor Remit Name	Vendor #	Account	Description	Amount
TRUGREEN				
		20.5.2540.320.0000.00.00.00	OPER & MAINT PROP SERVICES	\$707.96
		Check #: 0		
			Vendor Total:	\$707.96
UCP SEGUIN/INFINITEC OF CHICAGO				
		10.5.1205.319.4620.05.00.00	SP ED OTHER PROF SERVICES IDEA GRANT	\$1,440.00
		Check #: 0		
			Vendor Total:	\$1,440.00
VETERANS FLOORS, INC.				
		20.5.2540.323.0000.00.00.00	OPERATION/MAINTENANCE-MTCE	\$2,775.00
		Check #: 0		
			Vendor Total:	\$2,775.00
VISOGRAPHIC				
		10.5.2310.314.0000.00.00.00	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	\$2,531.32
		Check #: 0		
			Vendor Total:	\$2,531.32
WILSON LANGUAGE TRAINING.	8647			
		10.5.1100.314.0000.00.63.00	K-12 INSTRUCTION TECHNOLOGY	\$1,791.00
		Check #: 0		
			Vendor Total:	\$1,791.00
XTRAMATH				
		10.5.1100.314.0000.00.63.00	K-12 INSTRUCTION TECHNOLOGY	\$100.00
		Check #: 0		
			Vendor Total:	\$100.00
			Grand Total:	\$652,361.37

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1000

Voucher Date: 07/07/2026

Prepared By: 

Printed: 06/05/2026 02:03:52 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of \$6,821.66 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2026 to June 30, 2027 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.



PALOS HEIGHTS SCHOOL DISTRICT 128

Fund	Amount
10 EDUCATIONAL	\$6,821.66
	\$6,821.66

SPECIAL CHECKS DRAWN IN JULY

Palos Heights School District 128

Voucher Supplement Account Summary

Fiscal Year: 2026-2027

Voucher Batch Number: 1000

07/07/2026

Vendor Remit Name	Vendor #	Account	Description	Amount
BMO FINANCIAL GROUP				
		10.5.2310.332.0000.00.00.00 Check #: 46346	BOARD OF EDUCATION -TRAVEL/CONF	\$3,747.60
		10.5.2320.332.0000.00.00.00 Check #: 46346	EXECUTIVE ADMIN -TRAVEL/CONF	\$1,320.00
		10.5.2320.411.0000.00.00.00 Check #: 46346	EXECUTIVE ADMIN - SUPPLIES	\$134.11
		10.5.2660.411.0000.00.00.00 Check #: 46346	DATA PROCESSING SERVICES- SUPPLIES	\$1,599.95
		10.5.2660.470.0000.00.00.00 Check #: 46346	DATA PROCESSING - SOFTWARE	\$20.00
Vendor Total:				\$6,821.66
Grand Total:				\$6,821.66

End of Report

Palos Heights School District 128

Fund Balances

Fiscal Year: 2026-2027

Month: July
Year: 2026
Fund Type:
☐ Include Cash Balance
☐ FY End Report

Fund	Description	Beginning Balance	Revenue	Expense	Transfers	Fund Balance
10	EDUCATIONAL	\$0.00	\$32,439.73	(\$451,900.91)	\$0.00	(\$419,461.18)
11	STUDENT ACTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
20	OPERATIONS AND MAINTENANCE	\$0.00	\$0.00	(\$68,267.32)	\$0.00	(\$68,267.32)
30	DEBT SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40	TRANSPORTATION	\$0.00	\$0.00	(\$31,690.38)	\$0.00	(\$31,690.38)
50	MUNICIPAL RETIREMENT	\$0.00	\$0.00	(\$7,795.55)	\$0.00	(\$7,795.55)
55	SOCIAL SECURITY	\$0.00	\$0.00	(\$7,822.10)	\$0.00	(\$7,822.10)
60	CAPITAL PROJECTS	\$0.00	\$0.00	(\$287,109.02)	\$0.00	(\$287,109.02)
70	WORKING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
80	TORT IMMUNITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
90	LIFE SAFETY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$0.00	\$32,439.73	(\$854,585.28)	\$0.00	(\$822,145.55)

End of Report

**District 128, Cook County
Palos Heights, Illinois**

No July Board Meeting

Activity Fund Receipts and Expenses June 2026

	Balance 05/31/26	JUNE Receipts	JUNE Expenses	Balance 06/30/26
Indian Hill	2523.34	\$770.00	\$2,586.01	\$707.33
Chippewa	\$2,006.90	\$6,991.50	\$7,845.64	\$1,152.76
Navajo	\$122.50	\$0.00	\$0.00	\$122.50
Independence				
IJHS	\$3,694.42	\$0.00	\$0.00	\$3,694.42
Cheerleaders	\$1,242.11	\$0.00	\$0.00	\$1,242.11
Drama	\$3,849.66	\$0.00	\$0.00	\$3,849.66
Lunch	\$0.00	\$0.00	\$0.00	\$0.00
Poms	\$146.55	\$0.00	\$0.00	\$146.55
Student Council	\$1,237.63	\$0.00	\$0.00	\$1,237.63
TOTAL	<u><u>\$12,299.77</u></u>	<u><u>\$7,761.50</u></u>	<u><u>\$10,431.65</u></u>	<u><u>\$9,629.62</u></u>

*NH/IN Carried over-
info. not available.

PALOS HEIGHTS SCHOOL DISTRICT 128

**RESOLUTION APPOINTING
TRUSTEE OF SCHOOLS**

WHEREAS, pursuant to Section 5-2.2 of the Illinois School Code (105 ILCS 5/5-2.2), as amended by Public Act 103-0790, effective August 9, 2024, this Board shall, no later than 60 days after the effective date of that amendatory act, appoint one of the trustees of schools for Township 37 North, Range 13 East (“Worth Township Trustees of Schools”).

WHEREAS, the trustee of schools so appointed by this Board shall be either a member of the Board or an employee of the School District, and shall serve at the pleasure of this Board, but may not serve longer than 2 years unless reappointed by this Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Palos Heights School District Number 128, Cook County, Illinois, as follows:

Section 1. The foregoing recitals are incorporated herein as findings of the Board.

Section 2. Kimberly Anoman (“Appointee”), presently serving as an employee of this Board assigned to the position of [Business Manager], is hereby appointed as Trustee of Schools for Palos Heights School District Number 128, to serve with the Worth Township Trustees of Schools. This appointment shall continue in effect until the first of the following to occur: (1) the termination of the Appointee’s service on this Board or employment by this Board; (2) the affirmative act of this Board to terminate Appointee’s appointment as Trustee of Schools; (3) the passage of 2 years from the date of this Resolution; or (4) the death, permanent disability, or legal disqualification of the Appointee.

Section 3. This Resolution shall take effect immediately upon its adoption.

**BOARD OF EDUCATION OF
PALOS HEIGHTS
SCHOOL DISTRICT NUMBER 128,
COOK COUNTY, ILLINOIS**

Date: August 12, 2026,

By: _____
President

Attest: _____
Secretary

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education (the "School Board") of Palos Heights School District Number 128, Cook County, Illinois (the "District"), and that as such official I am the keeper of the records and files of the School Board.

I do further certify that the foregoing is a full, true and complete copy of a Resolution adopted at a meeting of the Board held on the 12th day of August, 2026, entitled:

**RESOLUTION APPOINTING
TRUSTEE OF SCHOOLS**

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote of the adoption of said Resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended and that the Board has complied with all of the provisions of said Acts and said Codes and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 12th day of August, 2026.

Secretary, Board of Education

RESOLUTION providing for and requiring the submission of the proposition of increasing the limiting rate for School District Number 128, Cook County, Illinois, to the voters of said School District at the general election to be held on the 3rd day of November, 2026.

* * *

WHEREAS, School District Number 128, Cook County, Illinois (the “*District*”), is subject to the Property Tax Extension Limitation Law of the State of Illinois, as amended (“*PTELL*”); and

WHEREAS, the Board of Education of the District (the “*School Board*”) does hereby find and determine that the limiting rate for the District under PTELL is not sufficient to provide funds to pay the cost of providing an efficient and adequate program to meet the educational needs of the District; and

WHEREAS, the most recent levy year for which the limiting rate of the District is known is 2024; and

WHEREAS, the limiting rate for the District for levy year 2024 was 2.505955% of the equalized assessed value of the taxable property therein; and

WHEREAS, it is hereby found and determined by the School Board that the need exists for increasing the limiting rate for the District by an additional amount equal to 0.590000% above the limiting rate for levy year 2024 for the purpose of providing educational programming and instruction and operating, maintaining and improving school buildings and facilities and for other school purposes and establishing the same at 3.095955% of the equalized assessed value of the taxable property therein for levy year 2026; and

WHEREAS, before the District is authorized to increase its limiting rate to 3.095955%, a proposition therefor (the “*Proposition*”) must be submitted to the voters of the District as

provided by PTELL, and be approved by a majority of the voters of the District voting on the Proposition at an election to be held in and for the District; and

WHEREAS, it is deemed advisable, necessary and in the best interests of the District that the Proposition be submitted to the voters of the District at an election to be held and conducted in accordance with the general election law; and

WHEREAS, PTELL requires that the ballot for the Proposition shall have printed thereon, but not as a part of the Proposition, certain supplemental information as set forth and described in PTELL; and

WHEREAS, such supplemental information shall be supplied by the District to the election authority; and

WHEREAS, the School Board has reviewed and approved the supplemental information appearing on the form of ballot for the Proposition hereinafter set forth in this Resolution:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of School District Number 128, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The School Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Need to Submit to Voters. It is advisable, necessary and in the best interests of the District that the limiting rate for the District be increased by an additional amount equal to 0.590000% above the limiting rate for levy year 2024 and be established at 3.095955% of the equalized assessed valuation of the taxable property therein for levy year 2026.

Section 3. Submission to Voters. The Proposition shall be submitted to the voters of the District in accordance with the general election law at the general election to be held on

Tuesday, the 3rd day of November, 2026, between the hours of 6:00 o'clock A.M. and 7:00 o'clock P.M. on said day (the "*Election*").

Section 4. Voting Precincts and Polling Places. The Election shall be held in the voting precincts and at the polling places established by the County Board (the "*County Board*") of The County of Cook, Illinois (the "*County*"), for voters of the District at the Election.

Section 5. Election Notice. The County Clerk of the County (the "*County Clerk*") shall give notice of the Election, including the Spanish, Chinese and Asian Indian translations thereof as deemed by the County Clerk to be required by law (the "*Notice*"), in accordance with the general election law by (i) publishing the Notice once not more than 60 nor less than 10 days prior to the date of the Election in a local, community newspaper having general circulation in the District, and (ii) posting a copy of the Notice at least 10 days before the date of the Election at the principal office of the County Clerk.

Section 6. Local Notice. The Secretary of the School Board shall post a copy of the Notice at least 10 days before the date of the Election at the principal office of the District.

Section 7. Newspaper of General Circulation. It is hereby found and determined that the *Daily Southtown* is a local, community newspaper having general circulation in the District as required by Section 125 of the Election Code of the State of Illinois, as amended (the "*Election Code*").

Section 8. Form of Notice. The Notice shall appear over the name or title of the County Clerk and shall be substantially in the following form:

NOTICE IS HEREBY GIVEN that at the general election to be held on Tuesday, the 3rd day of November, 2026, the following proposition will be submitted to the voters of Palos Heights School District Number 128, Cook County, Illinois:

Shall the limiting rate under the Property Tax Extension Limitation Law for Palos Heights School District Number 128, Cook County, Illinois, be increased by an additional amount equal to 0.590000% above the limiting rate for levy year 2024 for the purpose of providing educational programming and instruction and operating, maintaining and improving school buildings and facilities and for other school purposes, and be equal to 3.095955% of the equalized assessed value of the taxable property therein for levy year 2026?

- (1) The approximate amount of taxes extendable at the most recently extended limiting rate is \$10,018,587, and the approximate amount of taxes extendable if the proposition is approved is \$12,377,355.
- (2) For the 2026 levy year the approximate amount of the additional tax extendable against property containing a single family residence and having a fair market value at the time of the referendum of \$100,000 is estimated to be \$179.
- (3) If the proposition is approved, the aggregate extension for 2026 will be determined by the limiting rate set forth in the proposition, rather than the otherwise applicable limiting rate calculated under the provisions of the Property Tax Extension Limitation Law (commonly known as the Property Tax Cap Law).

The polls at the election will be open at 6:00 o'clock A.M. and will continue to be open until 7:00 o'clock P.M. of that day.

Dated this ____ day of _____, 2026.

Monica Gordon
County Clerk, The County of Cook, Illinois

Section 9. Form of Ballot. The ballot to be used at the Election, including the Spanish, Chinese and Asian Indian translations thereof as deemed by the County Clerk to be required by law, shall be in substantially the following form, with such necessary alterations, changes, deletions and insertions as may be required by Articles 24A, 24B or 24C of the Election Code if an electronic, mechanical or electric voting system is used at the Election:

(Face of Ballot)

OFFICIAL BALLOT

PROPOSITION TO INCREASE THE LIMITING RATE

(INSTRUCTIONS TO VOTERS: Mark a cross (X) in the space opposite the word indicating the way you desire to vote.)

Shall the limiting rate under the Property Tax Extension Limitation Law for Palos Heights School District Number 128, Cook County, Illinois, be increased by an additional amount equal to 0.590000% above the limiting rate for levy year 2024 for the purpose of providing educational programming and instruction and operating, maintaining and improving school buildings and facilities and for other school purposes, and be equal to 3.095955% of the equalized assessed value of the taxable property therein for levy year 2026?	YES	
	NO	

- (1) The approximate amount of taxes extendable at the most recently extended limiting rate is \$10,018,587, and the approximate amount of taxes extendable if the proposition is approved is \$12,377,355.
- (2) For the 2026 levy year the approximate amount of the additional tax extendable against property containing a single family residence and having a fair market value at the time of the referendum of \$100,000 is estimated to be \$179.
- (3) If the proposition is approved, the aggregate extension for 2026 will be determined by the limiting rate set forth in the proposition, rather than the otherwise applicable limiting rate calculated under the provisions of the Property Tax Extension Limitation Law (commonly known as the Property Tax Cap Law).

(Back of Paper Ballot)

OFFICIAL BALLOT

Official ballot for voting on the proposition to increase the limiting rate for Palos Heights School District Number 128, Cook County, Illinois, at the general election held on November 3, 2026.

Precinct Number: _____

Polling Place: _____

(Facsimile Signature)

County Clerk, The County of Cook, Illinois

Section 10. Election Judges. The Election shall be conducted by the election judges appointed by the County Board to act in the precincts at which the Proposition will be submitted to the voters of the District.

Section 11. Filing of Resolution. After the adoption hereof and not less than 68 days prior to the date of the Election, the Secretary of the School Board shall certify a copy hereof to the County Clerk in order that the Proposition may be submitted to the voters of the District at the Election.

Section 12. Canvass of Election. The Election shall be held and conducted and the returns thereof duly canvassed, all in the manner and time as provided by the general election law.

Section 13. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 14. Repealer and Effective Date. All resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed, and that this Resolution be in full force and effect forthwith upon its adoption.

Adopted August 12, 2026.

President, Board of Education

Secretary, Board of Education



Three-Year E-Learning Program 2026–2027 through 2028–2029 School Years

Background

Section 10-20.56 of the Illinois School Code permits school districts, through Board resolution, to establish an E-Learning Program that allows e-learning days to be used in place of scheduled emergency days. E-learning programs are approved for a three-school-year term and must meet requirements established by the Illinois State Board of Education and be verified by the appropriate Regional Office of Education or Intermediate Service Center.

Palos Heights School District 128's previous E-Learning Plan primarily uses asynchronous learning. Under the current model, students in Preschool through Grade 5 complete learning packets or choice boards, while students in Grades 6–8 access assignments via Google Classroom. Teachers are available electronically on designated e-learning days, and student attendance is verified by completion of assigned work.

Revised E-Learning Plan

As part of the District's three-year renewal, the administrative team has reviewed and redesigned the E-Learning Plan to provide students with a more consistent, interactive, and instructionally meaningful experience.

The revised plan expands opportunities for live interaction between students and teachers while maintaining flexibility for students to complete independent learning activities. Key changes include:

- K–5 students beginning and ending the instructional portion of the day with live classroom Google Meet check-ins.
- Teachers providing direct instruction and clearly defined independent learning activities.
- Teachers remaining available electronically throughout designated independent work periods to provide student support.
- Opportunities for students to access specials teachers and student support personnel, including social workers and related-service providers.
- Grades 6–8 following a shortened version of their regular class schedule and connecting with teachers through Google Meet.
- Continued accommodations and supports for students receiving special education and related services.
- A consistent districtwide structure for communication, attendance, instruction, student support, and staff expectations.

The revised model is intended to more closely replicate the continuity, teacher-student interaction, and instructional support of a regular school day while recognizing the unique circumstances associated with an emergency school closure.



Three-Year E-Learning Program 2026–2027 through 2028–2029 School Years

Purpose

Palos Heights School District 128 recognizes the importance of maintaining continuity of learning when circumstances prevent students from attending school in person. Pursuant to Section 10-20.56 of the Illinois School Code, the District may use approved E-Learning days in lieu of scheduled emergency days.

The District's E-Learning Program is designed to provide meaningful instruction and interaction between teachers and students when students are not physically present at school. The program provides a consistent districtwide structure while recognizing developmental and instructional differences among students in Preschool–Grade 5 and Grades 6–8.

The program shall not exceed the minimum number of emergency days provided in the District's approved school calendar and shall be verified annually by the appropriate Regional Office of Education or Intermediate Service Center before implementation.

Program Goals

The District's E-Learning Program is designed to:

- Maintain continuity of instruction during an emergency school closure.
- Provide meaningful interaction between students and teachers.
- Ensure access to appropriate instructional materials and learning opportunities for all students.
- Provide appropriate accommodations, modifications, and related services for students with special needs.
- Maintain consistent communication among students, families, teachers, support staff, and administrators.
- Provide students with an appropriate balance of direct instruction, independent learning, teacher support, and flexibility.
- Meet all applicable requirements of the Illinois School Code and Illinois State Board of Education.

Instructional Model

The District will utilize a developmentally appropriate E-Learning model based upon student grade level.

Preschool–Grade 5

Students will participate in a combination of synchronous teacher interactions and independent instructional activities. Students in Kindergarten through Grade 5 will begin the instructional day with a live classroom check-in that includes attendance, daily expectations, a morning meeting, instructional guidance, and an explanation of assigned learning activities. Teachers will remain available electronically using Google Meet during designated independent work periods to answer questions and provide assistance.

Students will also have opportunities to engage with specials teachers and appropriate student support personnel. The instructional portion of the day concludes with a classroom check-out to review student progress and expectations for completing work.

Grades 6–8

Students in Grades 6–8 will follow a shortened version of their typical instructional schedule. During designated class periods, students will connect with teachers electronically and participate in direct instruction and independent learning activities.

The day begins with a live Homeroom/Advisory check-in and ends with an Advisory check-out. Teachers will remain electronically available to provide support, clarification, and feedback throughout the instructional day. Special education teachers and related-service personnel will continue to support students in ways consistent with individual student needs.

Instruction and School Work

Our official E-Learning day will run from 8:30 AM to 1:00 PM. Instructional time may include synchronous instruction, independent learning activities, teacher-directed assignments, special activities, related-service activities, student-teacher conferences, intervention or enrichment opportunities, and other appropriate instructional experiences.

Students will have flexibility within designated portions of the day regarding the timing, pace, and methods for completing independent learning activities.

Student Access and Technology

District 128 will ensure that all students have access to the instructional materials and technology needed to participate in an E-Learning day. The District collects information on student access to technology and internet connectivity to help identify and address potential barriers to participation.

Students in Grades 6–8 will have access to District-issued devices. For students in Preschool–Grade 5, the District will use information about household technology access to support participation. If a student cannot access required technology or electronic communication, the District will provide appropriate non-electronic instructional materials or another appropriate means of participation.

Students with Special Needs

The District will provide appropriate learning opportunities for all students, including those receiving special education services, those with disabilities, English learners, and those receiving related services.

Teachers and related-service personnel will provide accommodations, modifications, supports, and opportunities for student interaction that are consistent with individual student needs and applicable plans.

Attendance and Participation

Student participation will be monitored and verified during each E-Learning day.

Participation may be demonstrated through a combination of:

- attendance during scheduled electronic check-ins;
- participation in synchronous instructional opportunities;

- electronic interaction with teachers;
- access to assigned instructional activities; and
- completion or submission of assigned work.

Teachers will document student participation in accordance with District attendance procedures.

Communication With Families

When an E-Learning day is implemented, the District will provide timely notice to students, parents/guardians, and staff through established District communication channels.

The notice will include instructions for accessing the E-Learning program, student expectations, schedules, instructional resources, teacher contact information, and available student supports.

The District may use its website, email, telephone notifications, mobile application notifications, and other established communication channels.

Staff Responsibilities and Training

Teachers and staff involved in the E-Learning Program will have access to the hardware, software, digital platforms, and instructional resources needed to fulfill their responsibilities.

Before implementation, staff will receive training and guidance on instructional expectations, technology platforms, student attendance and participation, accommodations and supports, communication expectations, and procedures for an E-Learning day.

Students will likewise receive appropriate instruction and opportunities to practice accessing the platforms and resources needed for successful participation.

The District will communicate general program expectations and responsibilities to teachers, staff, and students at least 30 days before using an E-Learning day during the school year, as required by Section 10-20.56.

Program Review

After implementing an E-Learning day, District administrators and staff will review the program's effectiveness and identify opportunities for improvement.

Feedback from students, staff, and families may also inform the evaluation.

The District may revise implementation procedures during the three-year approval period as needed to address challenges, improve student access and engagement, and strengthen instructional effectiveness while maintaining compliance with the approved E-Learning Program.

Collective Bargaining and Employee Considerations

The District will comply with all applicable collective bargaining obligations related to the implementation of the E-Learning Program and will provide any legally required opportunity for collective bargaining negotiations with representatives of affected employees.

The District will also comply with applicable provisions of the Illinois School Code regarding the compensation of educational support personnel affected by school closures and E-Learning days.

Verification

Following Board approval, the District will complete all required procedures to verify the E-Learning Program.

The appropriate Regional Office of Education or Intermediate Service Center will annually verify the program prior to implementation to ensure that it meets the requirements of Section 10-20.56 of the Illinois School Code.

For Students and Families

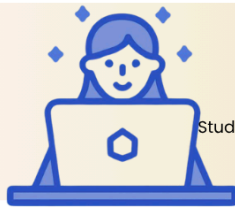
Kindergarten-5th Grade E-LEARNING DAY PLAN



8:30-8:50AM
MORNING CHECK-IN

K-5

Pledge
Attendance
Explain Expectations for the Day
Morning Meeting



8:50-9:30AM
INDEPENDENT WORK TIME

K-5

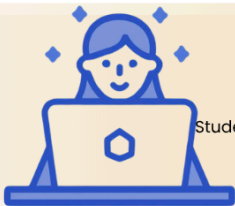
Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



9:30-9:45AM
BRAIN BREAK

K-5

Students visit the Specials Teachers' website for the Specials teachers they would have seen that day



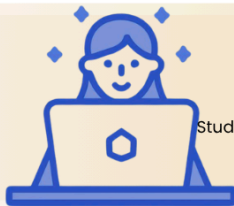
9:45-11:00AM
INDEPENDENT WORK TIME

K-5

Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office

11:00-12:00PM
LUNCH

K-5



12:00-12:45PM
INDEPENDENT WORK TIME

K-5

Students work independently on the instructional activities presented at their Morning Meeting
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



12:45-1:00PM
AFTERNOON CHECK-OUT

K-5

Class will Discuss Plans for Following Instructional Day

6th-8th Grade E-LEARNING DAY PLAN



8:30-8:50AM
MORNING CHECK-IN

6-8

Pledge
Attendance
Explain Expectations for the Day



8:50-12:45PM
VISIT TEACHERS' WEBSITES

6-8

Students will follow their typical schedule logging into each teachers' Google Meet session during the designated/shortened class times.
Students work independently on the instructional activities presented in teachers' recordings
Teacher is ready to field students' questions via Google Meet
Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office



12:45-1:00PM
ADVISORY

6-8

Students Sign into Advisory Teacher's Google Meet to Review Expectations for Completion of Work and reflect on the day

Period	6th Grade	Period	7th Grade	Period	8th Grade
Homeroom	8:00 - 8:05	Homeroom	8:00 - 8:05	Homeroom	8:00 - 8:05
1	8:07 - 8:45	1	8:07 - 8:45	1	8:07 - 8:32*
4	8:47 - 9:17	2	8:47 - 9:25	2	8:34 - 8:59*
5	9:19 - 9:49	7	9:27 - 9:52*	3	9:01 - 9:39
2	9:51 - 10:29	8	9:54 - 10:19*	6	9:41 - 10:11
7	10:31 - 11:09	5	10:21 - 10:51	5	10:13 - 10:43
8	11:11 - 11:49	6	10:53 - 11:23	4	10:45 - 11:23
3	11:51 - 12:16*	3	11:25 - 12:03	7	11:25 - 12:03
6	12:18 - 12:43*	4	12:05 - 12:43	8	12:05 - 12:43

For Teachers

K-5 eLearning Plan

By 7:45am	• A pop up will appear on viewers' screens when visiting the district website. • "Hello! D128 will be utilizing an e-learning day today, February 22, 2027. Click here to review the expectations for the day and access teachers' websites." ○ A simplified version of this schedule will be displayed along with links to teachers' websites. ○ Teachers' websites will have links to Google Meets
8:00-8:30am (30 minutes)	• Building Principals will host a Morning Check-in <i>for teachers</i> via a school-wide Google Meet. That link will be sent out via email. ○ Principal explain the expectations for the day ■ Clear and consistent communication provided by MK ■ This will inform principals of which families to email sub plans to
8:30-8:50am (20 minutes)	• K-5 Students Sign into Homeroom Teacher's Google Meet ○ Pledge ○ Attendance ○ Explain Expectations for the Day ■ K-5 will need to inform students of which special they would have had that day ○ Morning Meeting (with some sort of activity) • Teachers will share one of their two ~20 minute pre-recorded "lessons" that were created at the Nov 3, 2026 Institute Day ○ Eventually, these will be live lessons, not recordings. After year 1, the live lessons should be covering the content that would have otherwise been taught that school day • Teacher will explain the independent activities assigned for the day ○ MK and Diane will need to provide/remind teachers resources we have access to for premade (or teacher-made) standards-aligned lessons (SeeSaw, etc.)/ Need to consider Special Needs • Special Education teachers meet with their students for the last 10 minutes
8:50-9:30am (40 minutes)	• Students work on instructional activities presented at their Morning Meeting • Teacher displays away screen while sitting on Google Meet ready to field questions ○ Principals will check in with teachers while away messages are up to see how day is going • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours

9:30-9:45am (15 minutes)	Brain Break • Students visit the Specials Teachers' website for the teachers they would have seen that day • Specials teacher will lead all students in a 10 minute brain break
9:45-10:45am (60 minutes)	• Students work on instructional activities presented at their Morning Meeting • Teacher displays away screen while sitting on Google Meet ready to field questions ◦ Principals will check in with teachers while away messages are up to see how day is going • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours
10:45am-11:00am (15 minutes)	• Via the Homeroom Teacher's Google Meet, teachers will clarify any common misconceptions and review the expectations for the afternoon.
11:00-12:00pm (60 minutes)	Lunch
12:00-12:45pm (60 minutes)	• Gen Ed teachers will make an announcement to remind students to keep working on their independent work. • Gen Ed and Specials Teachers are logged onto Google Meet (with away messages displayed) ready to field questions • Students continue to work on activities • Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office hours
12:45pm-1:00pm	• K-5 Students Sign into Homeroom Teacher's Google Meet to Discuss Plans for Following Instructional Day
1:00-1:15pm	• Building Principals will host an Afternoon Check-out via a school-wide Google Meet ◦ All staff will reflect on the day and changes needing to be made for future eLearning days
1:15-2:00pm	• Administrative Team will will host an Afternoon Check-out via a leadership-wide Google Meet to reflect on the day and changes needing to be made for future eLearning days

6-8 eLearning Plan

By 7:45am	● A pop up will appear on viewers' screens when visiting the district website. ● "Hello! D128 will be utilizing an e-learning day today, February 22, 2027. Click here to review the expectations for the day and access teachers' websites." ○ A simplified version of this schedule will be displayed along with links to teachers' websites. ○ Teachers' websites will have links to Google Meets
8:00-8:30am (30 minutes)	● Building Principal will host a Morning Check-in <i>for teachers</i> via a school-wide Google Meet. That link will be sent out via email. ○ Principal explain the expectations for the day ■ Clear and consistent communication provided by MK ■ This will inform principals of which families to email sub plans to
8:30-8:50am (20 minutes)	● Students Sign into Homeroom/Advisory Teacher's Google Meet ○ Pledge ○ Attendance ○ Explain Expectations for the Day

8:50am-12:45pm	Students	Teachers
	- Students will follow the bell schedule displayed below. - Students will follow their typical schedule logging into each teachers' Google Meet session during the designated/shortened class times.	- Special Education teachers will follow their typical schedule logging into each Google Meet - Teachers will share one of their two ~20 minute pre-recorded “lessons” that were created at the Nov 3, 2026 Institute Day - In the ~20 minute recording, the teacher will present and mini-lesson and explain the independent activities assigned for the day - MK and Diane will need to provide/remind teachers resources we have access to for premade (or teacher-made) standards-aligned lessons (SeeSaw, etc.)/ Need to consider Special Needs - After year 1, the student start time will be pushed back. Teachers will be given the first ~30 minutes of the day to record their lesson and post to their website. Recordings will cover the content that would have otherwise been taught that school day - Teacher displays away screen while sitting on Google Meet ready to field questions - Principals will check in with teachers while away messages are up to see how day is going - During Advisory, students will check in with any teacher they need support/ clarification from? - Students are able to check in with Social Work, PT, OT, etc. via Google Meet Office during their regularly scheduled part of the day (during 3rd period)

12:45pm-1:00pm	● Students Sign into Advisory Teacher’s Google Meet to Review Expectations for Completion of Work and reflect on the day ○ Clear and consistent communication provided by MK
1:00-1:15pm	● Building Principals will host an Afternoon Check-out via a school-wide Google Meet ○ All staff will reflect on the day and changes needing to be made for future eLearning days
1:15-2:00pm	● Administrative Team will will host an Afternoon Check-out via a leadership-wide Google Meet to reflect on the day and changes needing to be made for future eLearning days

Conversation

Committee Conversations

1. At Back to School Night, teachers can share a QR code or link to their individual teacher page available on our website.
2. Does it make more sense for 6-8 students to start their day with their Homeroom teacher or Advisory teacher?
3. How might we shift the 6-8 lunch/advisory to a later time?

Window	Time
1	8:50–9:19 AM
2	9:19–9:49 AM
3	9:49–10:18 AM
4	10:18–10:48 AM 6th grade lunch is during 4th hour
5	10:48–11:17 AM 7th and 8th grade lunch is during 5th hour
6	11:17–11:46 AM
7	11:46 AM–12:16 PM
8	12:16–12:45 PM

Alternate Specials Instruction Options

Option 1: All K-8 students sign into their Special teacher's Google Meet for Whichever Special they would have had that day

Or

Option 2; If it's Monday → 1st Grade sees Music, 2nd sees PE
If it's Tuesday → 2nd Grade sees Music, 3rd sees PE
Etc.

Feedback

1. What device (school, personal, etc.) are we expecting students to use?
 - a. School Ipads die quickly
 - b. Families likely do not have more than one personal device to share.

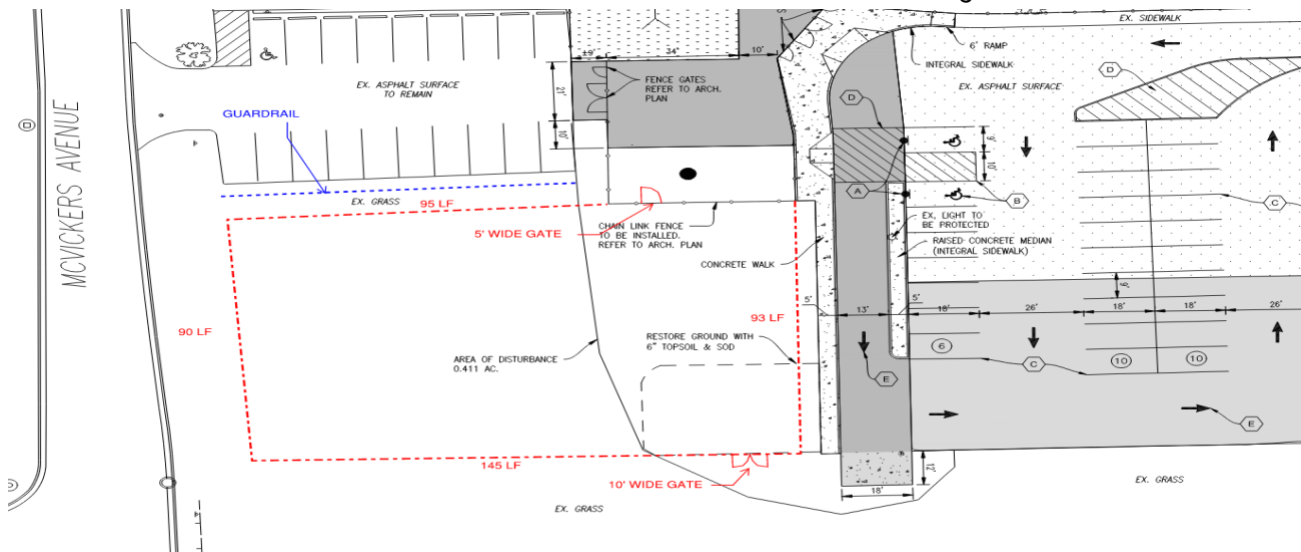
Indian Hill Fence

We are requesting approval to install a new fence to the Indian Hill field to address current space constraints. As illustrated on the map, this addition will provide students with a significantly larger, protected environment for group activities and directly support our physical education curriculum during outdoor classes. Included in the price are guard rails where the District Office parking lot is located to provide additional protection.

To ensure transparency and strict adherence to fiscal policies, independent bids were collected from four regional fencing contractors. All these companies were recommended to us by Studio GC.

Our recommendation is to move forward with Fence Masters. They responded immediately to our request, sending a representative out to the Indian Hill field alongside Nikki from Studio GC. This collaborative site visit allowed us to quickly evaluate the area and map out the most practical, cost-effective options for the district.

Contractor Company	Proposed Quote	Budget Variance (vs. Lowest)	Bid Evaluation
Peerless Fence	\$29,500	—	Lowest Bidder / Full Compliance
Fence Masters, Inc.	\$29,766	+\$266	Competitive / Within Range
Action Fence Contractors, Inc.	\$30,930	+\$1,430	Moderate Variance
Proline Fence Company	\$39,500	+\$10,000	Highest Variance / Exceeds Range





17832 Mills Road, Joliet, Illinois 60433
Homer Glen, Illinois
Office: 708-301-6700
Commercial – Industrial - Residential

Date: July 20, 2026
Project Name: Palos Heights School District 128
Project Address: 12809 S McVickers Avenue, Palos Heights, IL

Furnish and install approx. 430LF of 5'tall Green Vinyl Chain Link Fence. Price includes one each 10' Double Drive and one each 5' Walk Gate. Fence to have top and bottom rails. All posts set in concrete.

Mesh: 2" x 8 Gauge Fused and Bonded
Terminal Posts: 3"OD SS40
Line Posts: 2 ½"OD SS40 (spaced 10' on center)
Rails: 1 5/8"OD SS40 (Top and Bottom)

TOTAL \$31,300.00

Furnish and install approx. 90LF of Highway Guardrail. Posts set 12'6" on center and in concrete.

TOTAL \$8,200.00

Please let me know if you have any questions regarding this proposal

Butch Dean 630 664 4474

Proposal is based on:

Normal site and digging conditions

PRICE DOES NOT INCLUDE :

PRIVATE LOCATES

HYDRO EXCAVATION

DIRT SPOIL REMOVAL

SONOTUBES

Standard Proline Fence Insurance

Ability to access fence line with digging equipment and concrete truck if needed.

Quoted price is based on the current market cost. We reserve the right to adjust this quote based on market conditions at the time material is ordered and delivered to the job site.

All work to be completed in a workmanlike manner, on a regular time basis according to standard practices. Any alterations or deviation from above specifications involving extra cost will be executed only upon written orders and will become an extra charge over and above the estimate. Customer here by assumes full responsibility for the location of the line upon which fence materials are to be installed and locate any and all private cable to include sprinkler systems, electric, septic fields, gas lines, grills, lighting, but is not limited to.

I, THE UNDERSIGNED, HEREBY AGREES THAT IN THE EVENT OF DEFAULT IN THE PAYMENT OF ANY AMOUNT DUE, AND IF THIS ACCOUNT IS PLACED IN THE HANDS OF AN AGENCY OR ATTORNEY FOR COLLECTION OR LEGAL ACTION, TO PAY AN ADDITIONAL CHARGE EQUAL TO THE COST OF COLLECTIONS INCLUDING AGENCY AND ATTORNEY FEES, AND COURT COSTS INCUREED AND PERMITTED BY LAWS GOVERNING THESE TRANSACTIONS. ALL PAST DUE ACCOUNTS WILL BE CHARGED AT THE RATE OF 1.5% ON UNPAID MONTHLY BALANCE.

ACCEPTANCE OF PROPOSAL. You are authorized to do the work as specified and agree to the above price.

Signature

Date

Authorized Signature, Proline Fence

Date

PEERLESS FENCE

A Division of Peerless Enterprises, LLC.
200 W River Dr * St. Charles, IL 60174
(630) 584-7710 * Fax (630) 584-7746

PROPOSAL AND ACCEPTANCE

Attn: Kim Anoman

Proposal submitted to: Palos Heights School District #128		Phone: NA	Date: 07/17/26
Street: 12809 S McVickers rd		Fax: NA	Job Phone: NA
City, State and Zip Code: Palos Heights IL		Job Name: Indian Hill Early Learning Center - Fencing	
Email: Kanoman@palos128.org	Date of Plans 07/17/26	Job Location: Palos Heights IL	

We hereby submit specifications and estimates: Furnish and Install:

- **Installation of 429' LF of 5' tall green galvanized chain link fencing and Standard Highway Guard railing**
 - 2" x 9ga. KK vinyl coated chain link fabric - green
 - 1 1/2" SS40 vinyl coated top railing - green
 - 3" SS40 vinyl terminal and gate posts set in a 12" x 42" concrete footing - green
 - 2 1/2" SS40 vinyl coated line posts set in a 12" x 42" concrete footing - green
 - 1 10' w x 5' tall SS20 vinyl coated double swing gate hung using standard bull dog hinges and gate fork latch
 - 1 5' w x 5' tall SS20 vinyl coated single swing gate hung using standard bull dog hinges and gate fork latch
 - Galvanized steel guard rail posts set in a 12" x 42" concrete footing
 - 12'w galvanized steel guard rail panels
 - each end of the guard rail to have flared ends (2 total)

Total Installed Price: \$29,500.00

Proposal Based on:

Due to current steel price increases & availability of materials our pricing can only be held for 15 days.

Full Day Mobilizations. | Spoils spread along the fence line or piled on site. | Normal site conditions. | Peerless standard safety requirements. | Peerless standard certificate of insurance. | Specifications & Quantities Above. | Fence line established by others. Ability to access fence line with digging equipment and concrete truck. | Private utilities located by others.

Quoted price is based on the current market cost. We reserve the right to adjust this quote based on market conditions at the time material is ordered and delivered to the job site.

Work performed per our current certificate of insurance.

Exclusions: Bonds, permits, licenses and fees.

Payment to be made as follows: Net 30 days upon credit approval.

OWNER MUST OBTAIN ALL PERMITS.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner, on a regular time basis according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workers Compensation Insurance.

Customer hereby assumes full responsibility for the location of the line upon which fence materials are to be installed and locate any and all private cable to include sprinkler systems, electric, septic fields, gas lines, grills, lighting, etc. Peerless Fence to Call J.U.L.I.E.

Authorized Signature:

Lucas Butler

Lucas Butler, Commercial Sales

PEERLESS FENCE

Note: we may withdraw this proposal if not accepted within 15 days.

I, THE UNDERSIGNED, HEREBY AGREE THAT IN THE EVENT OF DEFAULT IN THE PAYMENT OF ANY AMOUNT DUE, AND IF THIS ACCOUNT IS PLACED IN THE HANDS OF AN AGENCY OR ATTORNEY FOR COLLECTION OR LEGAL ACTION, TO PAY AN ADDITIONAL CHARGE EQUAL TO THE COST OF COLLECTIONS INCLUDING AGENCY AND ATTORNEY FEES AND COURT COSTS INCURRED AND PERMITTED BY LAWS GOVERNING THESE TRANSACTIONS. ALL PAST DUE ACCOUNTS WILL BE CHARGED AT THE RATE OF 1.5% ON UNPAID MONTHLY BALANCE.

ACCEPTANCE OF PROPOSAL. The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Signature _____

Date of Acceptance _____



Fence Masters, Inc.

20400 S Cottage Grove Ave. Chicago Heights IL 60411

Phone (708)758-5250 Fax (708)758-5251

Wednesday, June 17, 2026

Studio GC

Attn: Nikki Bridges

Re: Palos School Dist. 128

Fence Masters is pleased to quote the following:

5' High Green Vinyl Chain Link Fence

- 413 LF of 5' foot high green vinyl chain link fence
- 1 EA 5' foot high x 10' foot wide double swing gate
- 1 EA 5' foot high x 5' foot wide single swing gates
- 95 LF of HWY Style Guardrail post driven 12' OC

COMPLETE COST FOR MATERIAL AND INSTALLATION..... \$29,766.00

Notes & Exclusions

- Customer is responsible for obtaining a Permit
- Private Utilities are Excluded
- Tax is Exempt
- Due to market volatility proposal is good for 15 days

If you have any questions please contact Tom Rickard.

Cell Phone: (708)475-3398

Email: tom@fencemastersinc.com

Notes:

Customer is responsible for clearing and marking all property lines.

Placement of the fence is the sole responsibility of owner / general contractor.

A 1 3/4% monthly interest charge will be added to all past due invoices.

Warranty will not be honored on any job with an outstanding balance.

Approval _____ Date _____



ACTION FENCE CONTRACTORS, INC.

945 TOWER ROAD
MUNDELEIN, ILLINOIS 60060-3811

Phone (847) 949-6690
Fax (847) 949-6499
www.actionfence.com

Date 22 July 2026

PROPOSAL

Name: Palos Heights School District #128
12809 S McVickers Ave
Palos Heights, IL 60463
ATTN: Kim Anoman

Ship to: Palos Heights School District #128
12809 S McVickers Ave
Palos Heights, IL 60463

We propose, subject to acceptance, to furnish and install:

Chain Link Fence:

413' of 5' tall green vinyl chain link fence

Fabric: 2" mesh, #9 gauge fused and bonded
Rail: 1 5/8" O.D. SS40 green vinyl coated steel pipe
Line Posts: 2 1/2" O.D. SS40 green vinyl coated steel pipe
End Posts: 3" O.D. SS40 green vinyl coated steel pipe
Gate Posts: 3" O.D. SS40 green vinyl coated steel pipe

Total: \$23,460.00

Vehicle Guard Rail:

80' of vehicle guard rail

Post: I-Beam post
Rail: 12ga W-beam guard rail

Total: \$7,470.00

*Proposed cost is dependent on combined and consecutive mobilizations for each line item
*No Demolition included unless otherwise noted.
*Grounding by others
*No Painting included unless otherwise noted.
*All Electrical and access control for operators by others.

RECOMMENDED BY: Adam Bolton
Adam@actionfence.com
(847) 949-6690

PURCHASER:

ACCEPTED: ACTION FENCE CONTRACTORS, INC.

BY _____ DATE _____

BY _____ this _____ day of _____, 20 _____

Make Remittances Payable to Action Fence Contractors, Inc.

This contract is subject to terms, covenants, and conditions on the reverse side hereof,
and is not binding upon Action Fence Contractors, until accepted.



Proposal for Replacement Astronomical Time Clocks

- Replace 20 outdated time clocks across our buildings to enhance school safety, improve energy efficiency, and automate scheduling.
- The existing clocks require labor-intensive manual seasonal adjustments.
- These will follow changing sunrise/sunset times, adjust for leap years, and daylight saving time automatically.
- Features built-in backup power so batteries never need replacing. Prevents wasteful daytime or summer operation, lowers maintenance.

Tri-M Electric	\$13,710	lowest bid
Arc 1 Electric Inc	\$15,387	additional \$1,677
Volt Electric, Inc	\$35,575	additional \$21,865

We are requesting approval of the **Tri M Electric** proposal for \$13,710. The company's owner, Mike, has a history of reliable service within our district and is familiar with our facilities.



July 18, 2026

Palos Heights School District 128
12809 S McVicker's Ave
Palos Heights, IL 60463
Kim Anoman

B1741

Ref: Palos Heights Life Safety Survey dated 2/6/25 requires repairs with budgetary costs listed

Total Budgetary Cost Of	\$37,575.00
Labor	\$17,400.00
Materials	\$20,175.00
Included	

- Purchase and installation of 20 replacement astronomical time clocks.
- These time clocks are pre-programmed to follow the daylight throughout the year so there is no need for seasonal adjustments.
- Pre-programmed to account for daylight savings. (Daylight savings can be turned off if daylight saving ceases to be observed.)
- Pre-programmed to compensate for leap year.
- Programmed for any combination of dusk, dawn or specific time on or specific time off.
- They have a 100 Hour capacitor for backup power. No batteries needed
- Bypass Override manually powered on and off with integral push buttons.
- 2000 events "no lights" days if for example the exterior lighting is not needed for summer months. Holiday Schedules
- Firmware upgrade with USB or Ethernet
- Removal of the existing time clocks.
- Presumed existing contactors to remain with only Time clocks being changed

All work to be preformed at Time and Materials to help reduce costs

Excluded

- **Permit costs should not be needed**
- **No Tax**

Volt Electric® is Certified WBE/CDB/FBE/IDOT/IDHR in Chicago and Illinois.

All work completed by IBEW Journeymen Electricians and workmanship is warranted for 5 years

Work to be completed during normal working hours. Mon – Fri 7:00 a.m. – 3:30 p.m.

No premium or shift time is included in this quote.

Volt Electric® must be notified of hazardous conditions within work area prior to job start.

Utility, Permit and/or licensing fees not included.

License will be provided including Chicago upon acceptance of proposal.

Thank You for the opportunity,
Ken Bronski,
Lead Estimator/Project Manager
Volt Electric, Inc.®
kb@voltelectricinc.com

9S500 Bushnell Rd Big Rock IL 60511

O-630.552.1600

www.voltelectricinc.com

F-630.216.5545



Arc 1 Electric Inc.
7707 W. 98th St.
Hickory Hills, IL. 60457
Ph: 708-599-1010
Fax: 708-599-1616

Estimate

Date	Estimate #
8/6/2026	2026-57

Name / Address
Palos Heights School District 128 12809 S McVicker Ave Palos Heights, IL. 60463

Due Date	Project
9/5/2026	

Description	Total
Furnish and install (20) astronomical replacement time clocks 1. Remove and properly dispose (20) time clocks 2. Furnish and install (20) astronomical time clocks. Intermatic # ET2805C ENC 3. Terminate and test We are pleased to provide a proposal for the above mentioned project , and our cost for the electrical work as shown in the amount of	15,387.00
Total	\$15,387.00

Signature _____



7800 W. 171st Place
Tinley Park, IL 60477

Tel: 708 738-7463
tri-melectric.com
email:info@tri-melectric.com

Time Clock Proposal

Date: 3/4/2026	Project Location:
Submitted To: Bryan Neubacher	District 128
SD 128	4 Schools
12809 S. McVicker	12800 S Austin Ave
Palos Heights, IL 60463	Palos Heights, IL 60463
	Addendum #'s:
	Date of Plans: N/A

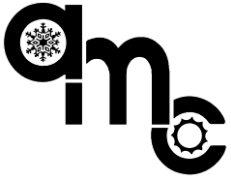
Scope Of Work

Tri-M Electric will furnish the materials & perform all the labor necessary for the following during regular business hours Monday-Friday.

PLEASE NOTE: NO WARRANTY ON OWNER/DISTRICT PROVIDED MATERIAL & EQUIPMENT.

1. Purchase and installation of 20 replacement astronomical time clocks.
 - a. These time clocks are pre-programmed to follow the daylight throughout the year so there is no need for seasonal adjustments.
 - b. They are pre-programmed to account for daylight savings. (Daylight savings can be turned off if daylight saving ceases to be observed.)
 - c. They are pre-programmed to compensate for leap year.
 - d. They can be programmed for any combination of dusk, dawn or specific time on or specific time off.
 - e. They have a capacitor for backup power. No batteries need to be replaced.
 - f. They can be manually powered on and off with integral push buttons.
 - g. We can set "no lights" days if for example the exterior lighting is not needed for summer months.
2. Removal and of the existing time clocks.

Cost for this project: \$13,710.00



AMBER MECHANICAL CONTRACTORS, LLC.

11950 SOUTH CENTRAL AVENUE
ALSIP, IL 60803-3402
PHONE: 708-597-9700
FAX: 708-371-1693

Date: July 13th, 2026

Independence Junior High School
6610 Highland Dr
Palos Heights, IL 60463

Attn: Bryan Neubacher

Dear Bryan,

Recently while providing service at the above referenced address, Bo recommends replacement of the water coil on your Trane Univent. We are pleased for the opportunity to quote you on these repairs.

Replace water coil (serial # T14F31023)

- Recover refrigerant per EPA regulations.
- Remove and dispose of split coil
- Install new water coil.
- Charge system with recovered refrigerant
- Operational check of the systems.
- Necessary labor to perform repairs.

Total: \$12,156.96 Initials_____

There is a 6 week lead time for parts.

All quoted work is to be performed under regular service hours, Monday - Friday between 7am - 4pm.

*There is a 3% service fee applied if paying with a credit card.
Freight charges if applicable are not included in the above price.
Payment in full upon completion.
This price is good for 10 days.
If you have any questions please feel free to call.

Acceptance Date: _____
Independence Junior High School

Title: _____

Respectfully Submitted:
Amber Mechanical Contractors, LLC.

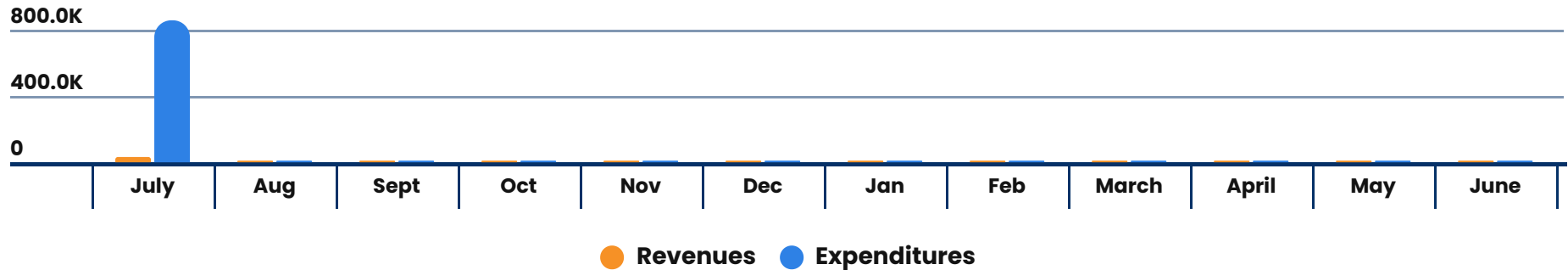
Alyssa Cornfield
Service Coordinator

Monthly Financial Report – July 2026

Palos Heights School District 128



Monthly Revenues and Expenditures for FY27



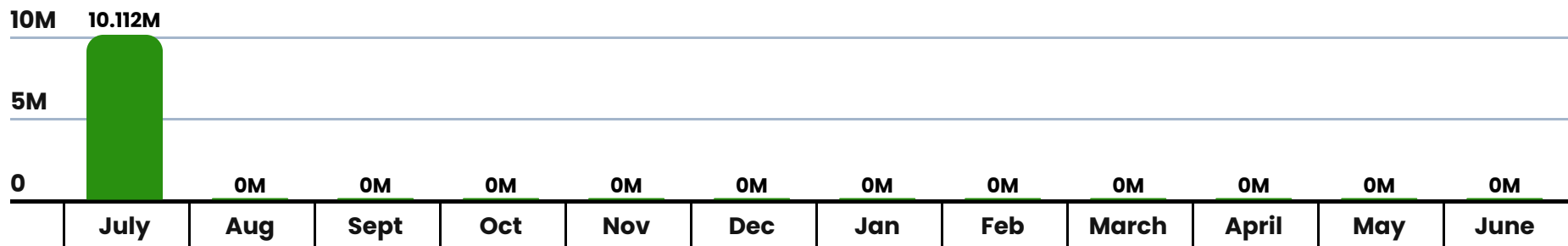
Revenues Received During Month

Source	Month	YTD
Real Estate Taxes	0	0
Other Local Sources	30,000	30,000
Evidenced-Based Funding	0	0
Other State Sources	0	0
Federal Sources	2,000	2,000
Total All Funds	\$32,000	\$32,000

Expenses Paid During Month

Object	Month	YTD
Salaries	173,000	173,000
Benefits	56,000	56,000
Purchased Services	203,000	203,000
Supplies & Materials	109,000	109,000
Capital Outlays	288,000	288,000
Tuition and Other	26,000	26,000
Debt Payments	0	0
Total All Funds	\$855,000	\$855,000

Monthly Fund Balance – All Funds



Budget Tracking Report



FY27 Actual YTD

Beginning Balance	YTD Revenues	YTD Expenditures	Bond Proceeds - YTD	Ending Balance
\$10,935,000	\$32,000	\$855,000		\$10,112,000

FY27 Total Budget

Beginning Balance	Budgeted Revenues	Budgeted Expenditures	Budgeted Bond Proceeds	Budgeted Ending Balance
\$10,935,000	\$14,278,000	\$17,142,000		\$8,071,000

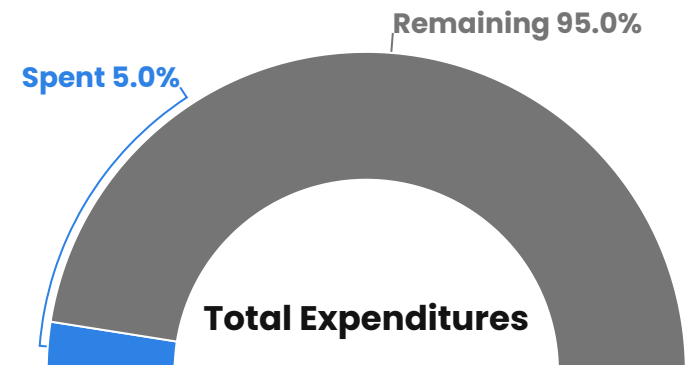
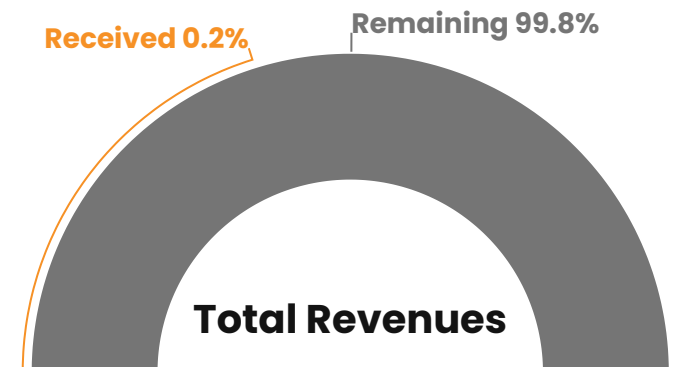
Revenues Received - Actual YTD vs. Total FY Budget

Source	YTD	Budget	% of Budget	Budget Remaining
Real Estate Taxes	0	11,276,000	0.00%	11,276,000
Other Local Sources	30,000	695,000	4.32%	665,000
Evidenced-Based Funding	0	620,000	0.00%	620,000
Other State Sources	0	1,205,000	0.00%	1,205,000
Federal Sources	2,000	482,000	0.41%	480,000
Total All Funds	\$32,000	\$14,278,000	0.22%	\$14,246,000

Expenses Paid - Actual YTD vs. Total FY Budget

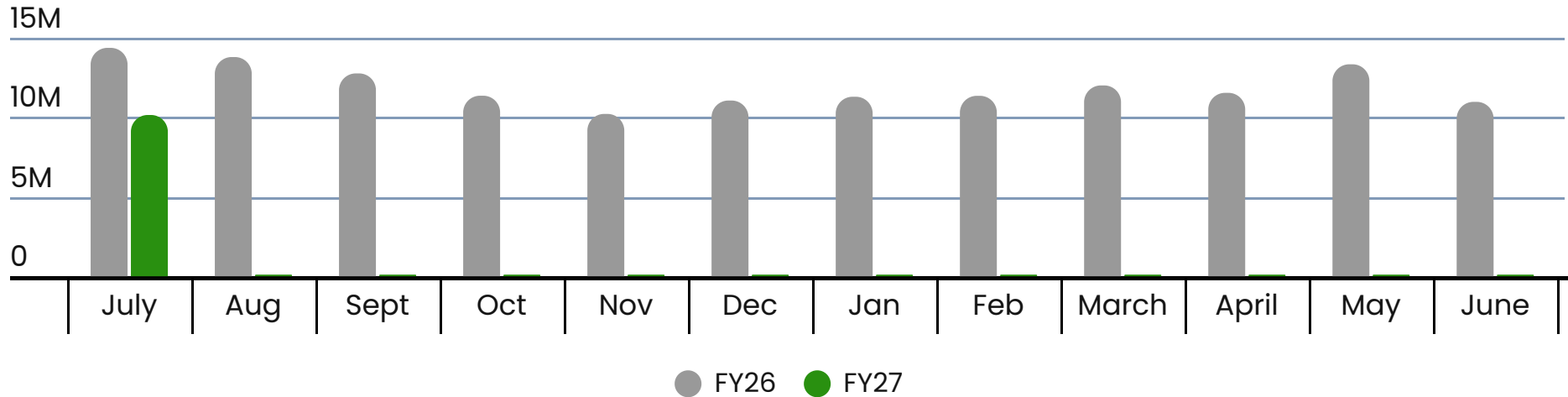
Source	YTD	Budget	% of Budget	Budget Remaining
Salaries	173,000	8,842,000	1.96%	8,669,000
Benefits	56,000	2,245,000	2.49%	2,189,000
Purchased Services	203,000	1,732,000	11.72%	1,529,000
Supplies	109,000	702,000	15.53%	593,000
Capital Outlays	288,000	1,484,000	19.41%	1,196,000
Tuition and Other	26,000	629,000	4.13%	603,000
Debt Service	0	1,508,000	0.00%	1,508,000
Total All Funds	\$855,000	\$17,142,000	4.99%	\$16,287,000

% Actual vs. Budget



Current Year vs. Prior Year Tracking Report

Monthly Fund Balance Comparison



YTD Revenues FY27 vs. FY26

Source	Current YTD	FY26 YTD	FY27 v. FY26
Real Estate Taxes	0	0	0
Other Local Sources	30,000	37,000	(7,000)
Evidenced-Based Funding	0	0	0
Other State Sources	0	35,000	(35,000)
Federal Sources	2,000	56,000	(54,000)
Total All Funds	\$32,000	\$128,000	\$(96,000)

YTD Expenditures FY27 vs. FY26

Object	Current YTD	FY26 YTD	FY27 v. FY26
Salaries	173,000	160,000	13,000
Benefits	56,000	51,000	5,000
Purchased Services	203,000	194,000	9,000
Supplies	109,000	37,000	72,000
Capital Outlays	288,000	374,000	(86,000)
Tuition and Other	26,000	35,000	(9,000)
Debt Payments	0	0	0
Total All Funds	\$855,000	\$851,000	\$4,000

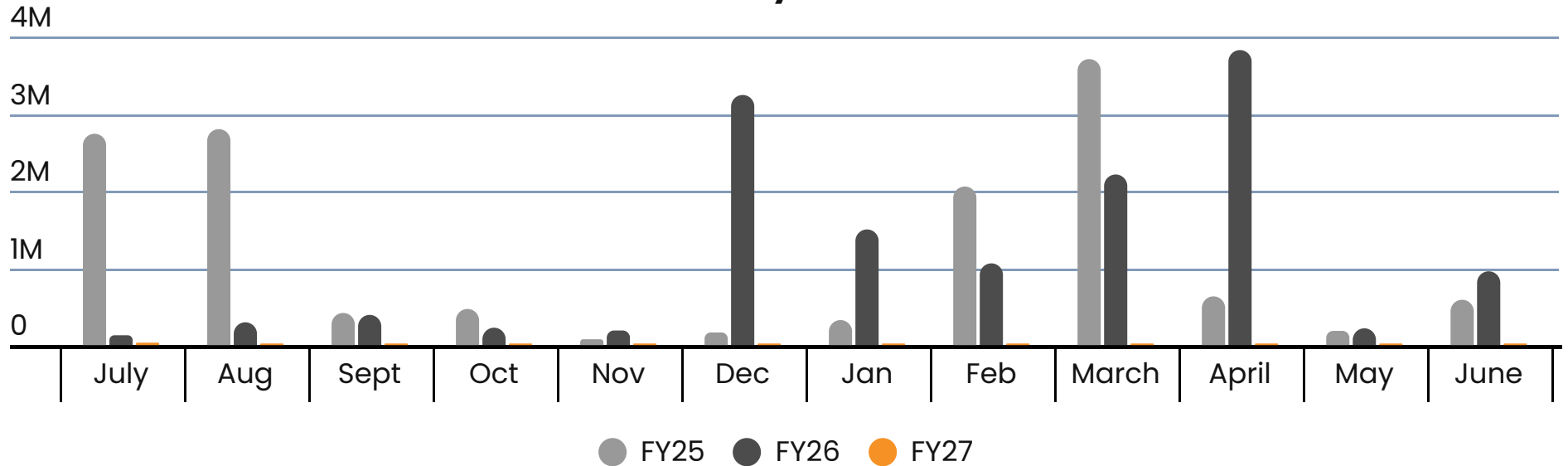
Current YTD Revenues vs. Expenditures
\$(823,000)

Prior YTD Revenues vs. Expenditures
\$(723,000)

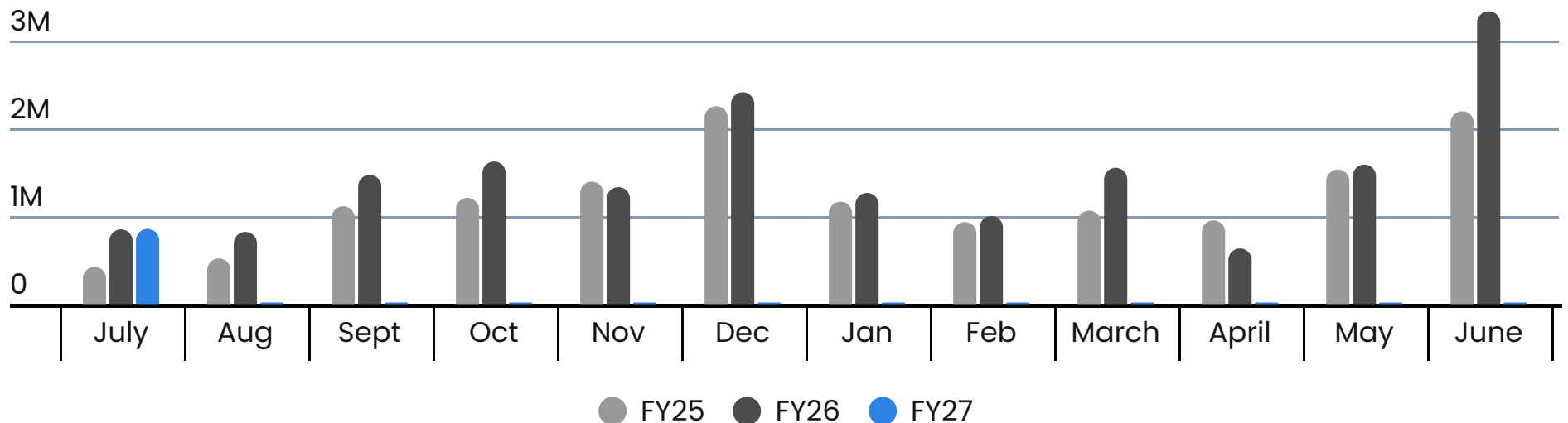
Cash Flow Report



Revenues Received by Month vs. Prior Years



Expenditures Paid by Month vs. Prior Years



Fund Balance Report



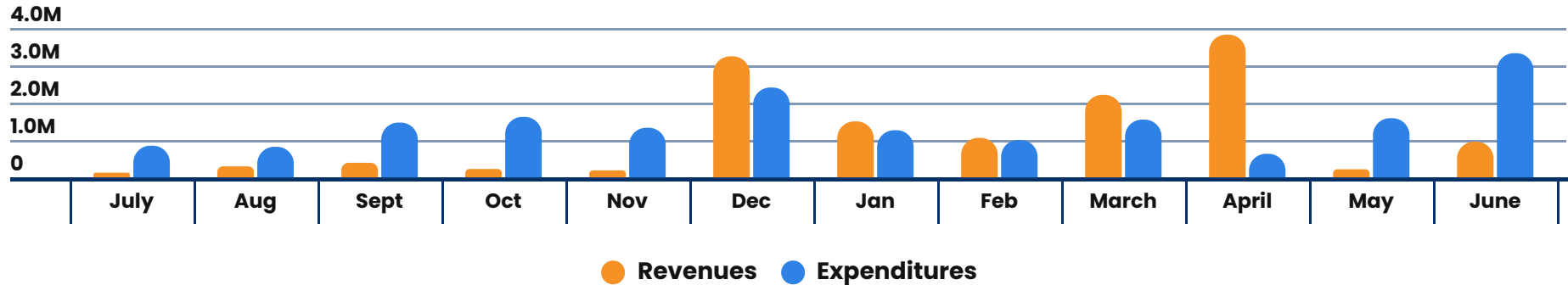
Fund	Beginning Balance	Revenues YTD	Expenses YTD	Transfers - Other	Ending Balance
Education	2,379,000	32,000	452,000		1,959,000
Operations and Maintenance	220,000	0	68,000		152,000
Transportation	495,000	0	32,000		463,000
Working Cash	2,781,000	0	0		2,781,000
Total - Operating Funds	\$5,875,000	\$32,000	\$552,000		\$5,355,000
Bond and Interest	790,000	0	0		790,000
IMRF/Social Security	258,000	0	16,000		242,000
Capital Projects	4,007,000	0	287,000		3,720,000
Tort Immunity	5,000	0	0		5,000
Health/Life Safety	0	0	0		0
Total - Other Funds	\$5,060,000	\$-	\$303,000		\$4,757,000
Total - All Funds	\$10,935,000	\$32,000	\$855,000		\$10,112,000

Monthly Financial Report – June 2026

Palos Heights School District 128



Monthly Revenues and Expenditures for FY26



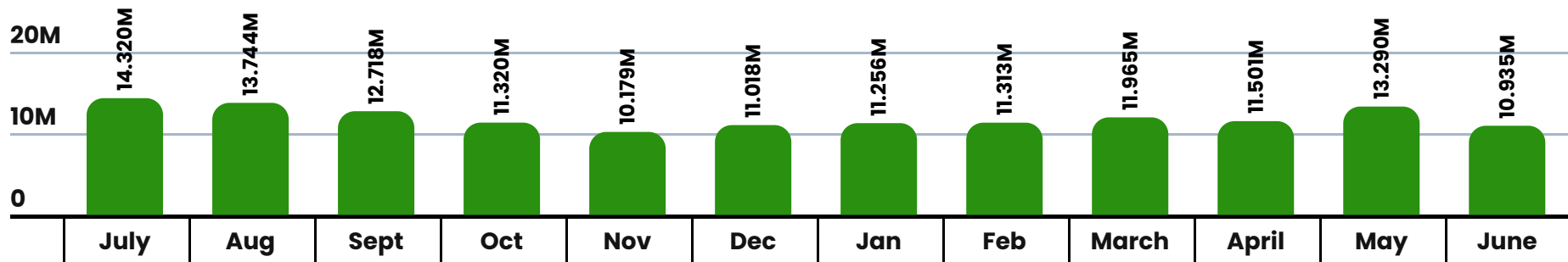
Revenues Received During Month

Source	Month	YTD
Real Estate Taxes	319,000	11,225,000
Other Local Sources	424,000	795,000
Evidenced-Based Funding	57,000	633,000
Other State Sources	110,000	1,022,000
Federal Sources	47,000	572,000
Total All Funds	\$957,000	\$14,247,000

Expenses Paid During Month

Object	Month	YTD
Salaries	1,494,000	8,922,000
Benefits	333,000	2,267,000
Purchased Services	197,000	2,046,000
Supplies & Materials	103,000	648,000
Capital Outlays	928,000	1,818,000
Tuition and Other	86,000	652,000
Debt Payments	187,000	1,508,000
Total All Funds	\$3,328,000	\$17,861,000

Monthly Fund Balance – All Funds



Budget Tracking Report



FY26 Actual YTD

Beginning Balance	YTD Revenues	YTD Expenditures	Bond Proceeds - YTD	Ending Balance
\$14,549,000	\$14,247,000	\$17,861,000		\$10,935,000

FY26 Total Budget

Beginning Balance	Budgeted Revenues	Budgeted Expenditures	Budgeted Bond Proceeds	Budgeted Ending Balance
\$14,549,000	\$14,278,000	\$17,142,000		\$11,685,000

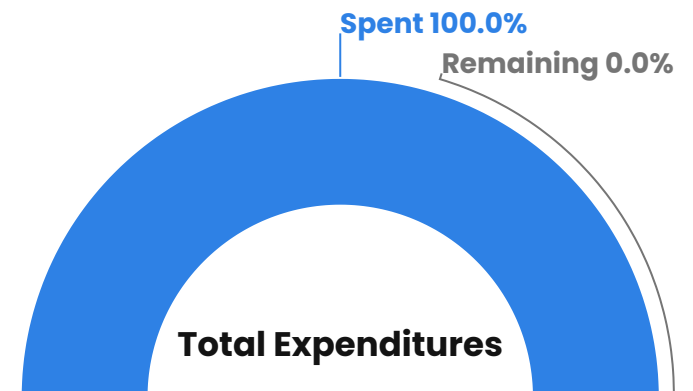
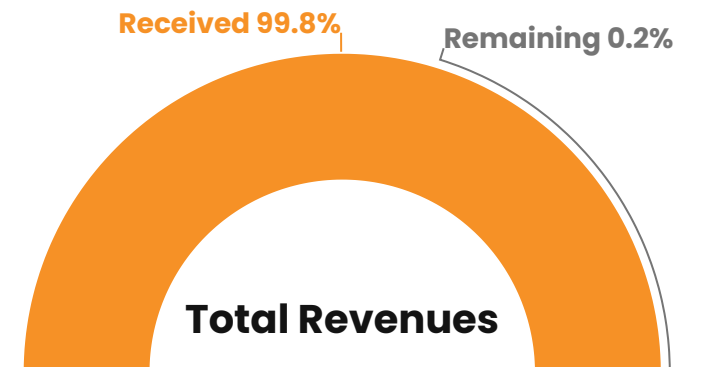
Revenues Received – Actual YTD vs. Total FY Budget

Source	YTD	Budget	% of Budget	Budget Remaining
Real Estate Taxes	11,225,000	11,276,000	99.55%	51,000
Other Local Sources	795,000	695,000	114.39%	(100,000)
Evidenced-Based Funding	633,000	620,000	102.10%	(13,000)
Other State Sources	1,022,000	1,205,000	84.81%	183,000
Federal Sources	572,000	482,000	118.67%	(90,000)
Total All Funds	\$14,247,000	\$14,278,000	99.78%	\$31,000

Expenses Paid – Actual YTD vs. Total FY Budget

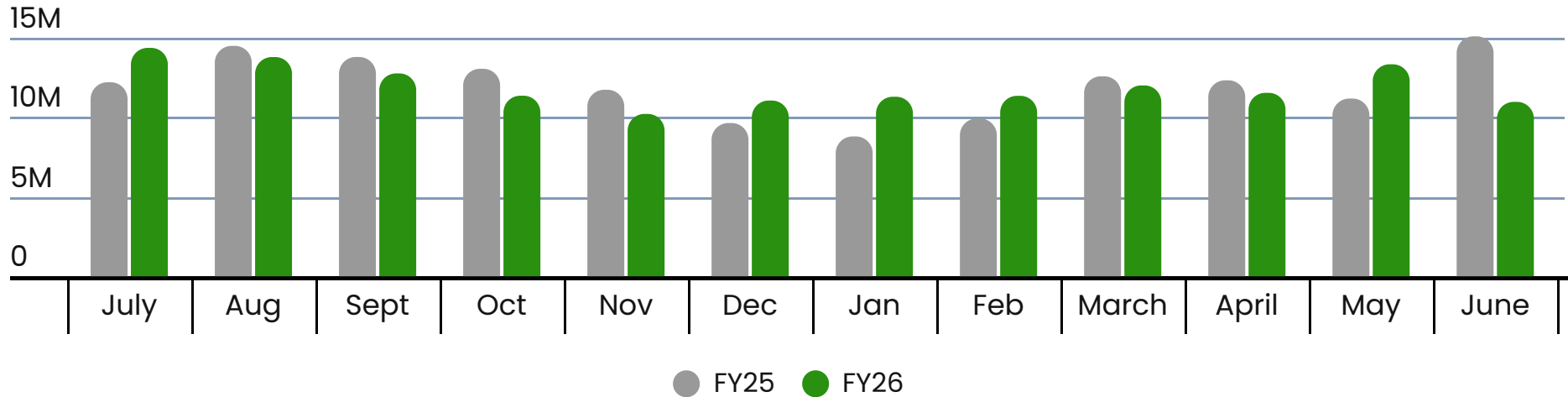
Source	YTD	Budget	% of Budget	Budget Remaining
Salaries	8,922,000	8,842,000	100.90%	(80,000)
Benefits	2,267,000	2,245,000	100.98%	(22,000)
Purchased Services	2,046,000	1,732,000	118.13%	(314,000)
Supplies	648,000	702,000	92.31%	54,000
Capital Outlays	1,818,000	1,484,000	122.51%	(334,000)
Tuition and Other	652,000	629,000	103.66%	(23,000)
Debt Service	1,508,000	1,508,000	100.00%	0
Total All Funds	\$17,861,000	\$17,142,000	104.19%	\$(719,000)

% Actual vs. Budget



Current Year vs. Prior Year Tracking Report

Monthly Fund Balance Comparison



YTD Revenues FY26 vs. FY25

Source	Current YTD	FY25 YTD	FY26 v. FY25
Real Estate Taxes	11,225,000	10,840,000	385,000
Other Local Sources	795,000	823,000	(28,000)
Evidenced-Based Funding	633,000	619,000	14,000
Other State Sources	1,022,000	1,243,000	(221,000)
Federal Sources	572,000	635,000	(63,000)
Total All Funds	\$14,247,000	\$14,160,000	\$87,000

YTD Expenditures FY26 vs. FY25

Object	Current YTD	FY25 YTD	FY26 v. FY25
Salaries	8,922,000	8,008,000	914,000
Benefits	2,267,000	2,001,000	266,000
Purchased Services	2,046,000	1,509,000	537,000
Supplies	648,000	712,000	(64,000)
Capital Outlays	1,818,000	477,000	1,341,000
Tuition and Other	652,000	787,000	(135,000)
Debt Payments	1,508,000	1,247,000	261,000
Total All Funds	\$17,861,000	\$14,741,000	\$3,120,000

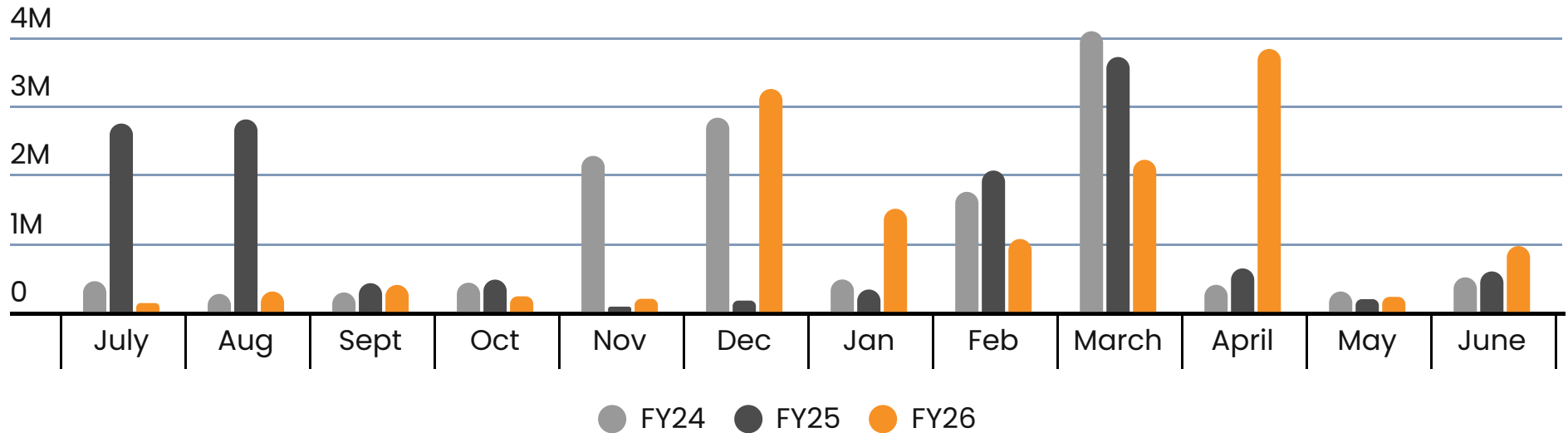
Current YTD Revenues vs. Expenditures
\$(3,614,000)

Prior YTD Revenues vs. Expenditures
\$(581,000)

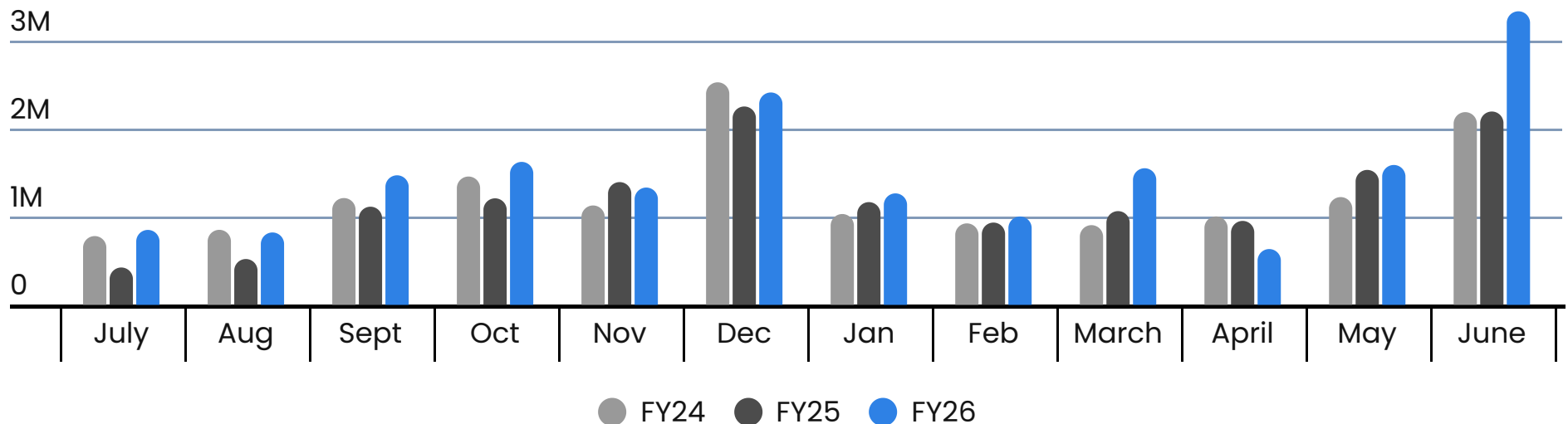
Cash Flow Report



Revenues Received by Month vs. Prior Years



Expenditures Paid by Month vs. Prior Years



Fund Balance Report



Fund	Beginning Balance	Revenues YTD	Expenses YTD	Transfers - Other	Ending Balance
Education	4,072,000	10,403,000	12,096,000		2,379,000
Operations and Maintenance	322,000	1,015,000	1,117,000		220,000
Transportation	633,000	621,000	759,000		495,000
Working Cash	2,531,000	250,000	0		2,781,000
Total - Operating Funds	\$7,558,000	\$12,289,000	\$13,972,000		\$5,875,000
Bond and Interest	993,000	1,305,000	1,508,000		790,000
IMRF/Social Security	243,000	476,000	461,000		258,000
Capital Projects	5,750,000	177,000	1,920,000		4,007,000
Tort Immunity	5,000	0	0		5,000
Health/Life Safety	0	0	0		0
Total - Other Funds	\$6,991,000	\$1,958,000	\$3,889,000		\$5,060,000
Total - All Funds	\$14,549,000	\$14,247,000	\$17,861,000		\$10,935,000



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Mon, Jun 8, 2026 at 8:35 AM

To: dean.pierce@thedatabranch.com, jessie@databranchusa.com

Cc: Merry! Brownlow <mbrownlow@palos128.org>, Laura Kriha <lkriha@palos128.org>

Mr. Pierce,

Per your FOIA request below, we do not have records for the vendors you have requested from 2022 to current.

----- Forwarded message -----

From: **Jessie Swan** <jessie@databranchusa.com>

Date: Wed, Jun 3, 2026 at 11:30AM

Subject: FOIA Request - Palos Heights SD 128 [Ref: Dean Pierce]

To: mbrownlow@palos128.org <mbrownlow@palos128.org>

Cc: dean.pierce@thedatabranch.com <dean.pierce@thedatabranch.com>

Dear Records Custodian,

The Data Branch is submitting a public records request for records pertaining to vendor procurement and purchasing activity.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

Scope of Request:

All products from CDW-G, AG Parts, K-12 Tech, and Vivacity Tech

We aim to find records from 2022 to now that would reflect the pricing structure of any engagement with the above vendors. This may include subscription or licensing terms, implementation fees, and/or per-unit costs.

This request covers records such as:

- Contracts, service agreements, order forms
- Purchase orders relating to the listed vendors
- RFP or solicitation documents
- Task orders issued against cooperative purchasing agreements

We are glad to accept records in whatever format your office finds easiest to produce, including:

- Spreadsheet exports (preferred)
- PDF or Word documents
- Standard ERP or finance system reports
- Any summary-level purchasing records already maintained by your office

Should any portion of the requested records be exempt from disclosure, please release the segregable non-exempt portions.

This request is being submitted for commercial purposes. We are willing to work within whatever procedures Palos Heights SD 128 uses for handling such requests, and are happy to clarify, narrow, or adjust the scope to reduce the burden on your office.

Records should be sent to Dean Pierce, who handles intake on behalf of The Data Branch, at the following:

Email: dean.pierce@thedatabranch.com

Phone: (302) 585-3132

Address: 1111B S Governors Ave STE 21033, Dover, DE 19904

Thank you in advance for your time and attention. If this request has reached the wrong agency or department, please let us know or forward it to the appropriate records custodian. We appreciate your cooperation.

Best regards,

Jessie Swan

The Data Branch Research Team

Kim Anoman

Business Manager

**Palos Heights School District #128
708-597-9040**



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Fri, Jun 12, 2026 at 10:20 AM

To: hettie.niles@thedatabranch.com, evan@databranchus.com

Cc: Merry! Brownlow <mbrownlow@palos128.org>, Laura Kriha <lkriha@palos128.org>

Ms. Niles,

Per the FOIA request below, we have attached documents showing what we have for the Aptegy vendor from FY22 to FY26.

----- Forwarded message -----

From: **Evan Granger** <evan@databranchus.com>

Date: Sun, Jun 7, 2026 at 8:41 AM

Subject: FOIA Request - Palos Heights SD 128 [Ref: Hettie Niles]

To: mbrownlow@palos128.org <mbrownlow@palos128.org>

Cc: hettie.niles@thedatabranch.com <hettie.niles@thedatabranch.com>

Dear Records Custodian,

The Data Branch is submitting a public records request for records pertaining to vendor procurement and purchasing activity.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

Scope of Request:

All products from: Aptegy, Finalsight, ParentSquare, SchoolMessenger, and Blackboard Inc

We are seeking records from 2022 to now that reflect the pricing structure of any such engagement, including (if available), per-unit costs, subscription or licensing terms, and/or implementation fees.

Records we are looking for include:

- Contracts, service agreements, order forms
- Purchase orders relating to the above vendors
- RFP or solicitation documents
- Task orders issued against cooperative purchasing agreements

To make fulfillment as easy as possible, we are willing to receive records in whatever format is most convenient, including:

- Spreadsheet exports (preferred)
- PDF or Word documents
- Standard ERP or finance system reports
- Any summary-level purchasing records your office already keeps on hand

If portions of the requested records are exempt from disclosure, please provide all segregable non-exempt portions.

Please note that this request *is* for commercial purposes. We are glad to follow any applicable policies or procedures Palos Heights SD 128 has in place for handling public records requests, and we are open to narrowing, clarifying, or otherwise adjusting the request to ease the burden on your office.

Please send all records to my colleague Hettie Niles at the following:

Email: hettie.niles@thedatabranch.com

Phone: (302) 585-3132

Address: [1111B S Governors Ave STE 21033, Dover, DE 19904](#)

Thank you for your attention to this request and we look forward to a prompt reply. If this office is not the correct custodian, please forward the request to the right agency or department, or advise us where to direct it. We appreciate your cooperation.

Sincerely,

Evan Granger

The Data Branch

Kim Anoman
Business Manager

Palos Heights School District #128
708-597-9040

8 attachments



Apptegy FY22.pdf
33K



Apptegy FY23.pdf
33K



Apptegy FY24.pdf
33K



Apptegy FY25.pdf
45K



Apptegy FY26.pdf
67K



Apptegy paid invoices .xlsx
11K



Apptegy PO FY25.pdf
103K



Apptegy PO FY24.pdf
104K



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Mon, Jun 15, 2026 at 11:25 AM

To: brady@databranchus.com, anne.lecomte@thedatabranch.com

Cc: Merry! Brownlow <mbrownlow@palos128.org>, Laura Kriha <lkriha@palos128.org>

Ms. Lecomte,

Per the FOIA request below, we do not have any records associated with the vendors listed.
If you have any questions, please let me know. Thank you.

----- Forwarded message -----

From: **Brady Fletcher** <brady@databranchus.com>

Date: Mon, Jun 15, 2026 at 9:56AM

Subject: FOIA Request - Palos Heights SD 128 [Ref: Anne Lecomte]

To: mbrownlow@palos128.org <mbrownlow@palos128.org>

CC: anne.lecomte@thedatabranch.com <anne.lecomte@thedatabranch.com>

Hello,

The Data Branch is submitting a public records request for vendor procurement records.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

Scope of Request:

All products from: CDW Government, Xerox, and MGT Impact Solutions (MGT Consulting), as well as College and Career Readiness from Lead Public Schools

We are seeking records from 2022 to now that reflect the pricing structure of any such engagement, including (if available), per-unit costs, subscription or licensing terms, and/or implementation fees.

The types of records we are interested in include:

- Contracts, service agreements, and order forms
- Purchase orders associated with the above vendors
- RFP or solicitation documents
- Task orders issued under cooperative purchasing agreements

We are flexible on format and can accept records in whichever way your office already keeps them, such as:

- Spreadsheet exports (preferred)
- PDF or Word documents
- Standard ERP or finance system reports
- Any existing summary-level purchasing records your office already maintains

If portions of the requested records are exempt from disclosure, please provide all segregable non-exempt portions.

This request is for commercial purposes. We are happy to comply with all applicable policies and procedures Palos Heights SD 128 has in place to handle FOIA requests, and are willing to narrow down, clarify, or adjust the request to make fulfillment easier for your office.

Please direct all records to my colleague Anne Lecomte at:

Email: anne.lecomte@thedatabranch.com

Phone: (302) 585-3132

Address: [1111B S Governors Ave STE 21033, Dover, DE 19904](#)

We appreciate your attention to this matter and look forward to your prompt response. If this request has been directed to the wrong agency or department, kindly advise or forward it to the appropriate custodian. Thank you for your cooperation.

Best regards,

Brady Fletcher

The Data Branch

Kim Anoman
Business Manager
Palos Heights School District #128
708-597-9040



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Mon, Jun 22, 2026 at 2:16 PM

To: wyatt@databranchus.com, chris.pershing@thedatabranch.com

Cc: Merryl Brownlow <mbrownlow@palos128.org>, Laura Kriha <lkriha@palos128.org>

Mr. Pershing,

Per your FOIA request below, we do not have any information on the vendors listed. Please let me know if you have any questions.

Hello,

The Data Branch is submitting a public records request for records relating to vendor purchases.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

Scope of Request:

All products from: ESS/ESI, Kokua Education, Scoot Education, Zed Educate, and BuildEd

We are seeking records from 2022 to now that reflect the pricing structure of any such engagement, including (if available), per-unit costs, subscription or licensing terms, and/or implementation fees.

Relevant records may include:

- Contracts, service agreements, and order forms
- Purchase orders involving the above vendors
- RFP or solicitation documents
- Task orders issued under cooperative purchasing agreements

We are glad to accept records in whatever format your office finds easiest to produce, including:

- Spreadsheet exports (preferred)
- PDF or Word documents
- Standard ERP or finance system reports
- Any summary-level purchasing records already maintained by your office

Should any portion of the requested records be exempt from disclosure, please release the segregable non-exempt portions.

This request is being submitted for commercial purposes. We are willing to work within whatever procedures Palos Heights SD 128 uses for handling such requests, and are happy to clarify, narrow, or adjust the scope to reduce the burden on your office.

Records can be sent to my colleague Chris Pershing, who manages record intake for The Data Branch, at the following:

Email: chris.pershing@thedatabranch.com

Phone: (302) 585-3132

Address: [1111B S Governors Ave STE 21033, Dover, DE 19904](#)

Thank you for your time and assistance with this request. If it has been misdirected, kindly forward it to the appropriate records custodian or let us know where it should be sent. We appreciate your cooperation.

Sincerely,

Wyatt Donnelly

The Data Branch Research Team

Kim Anoman

Business Manager

Palos Heights School District #128

708-597-9040



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Tue, Jun 30, 2026 at 10:42 AM

To: tiziana.caravaggio@thedatabranch.com, garrett@databranchus.com

Cc: Merry! Brownlow <mbrownlow@palos128.org>, Laura Kriha <lkriha@palos128.org>

Per the FOIA request below, we do not have any information on the vendors listed. Please let us know if you have any questions.

----- Forwarded message -----

From: **Garrett Holloway** <garrett@databranchus.com>

Date: Thu, Jun 25, 2026 at 10:17 AM

Subject: FOIA Request - Palos Heights SD 128 [Ref: Tiziana Caravaggio]

To: mbrownlow@palos128.org <mbrownlow@palos128.org>

CC: tiziana.caravaggio@thedatabranch.com <tiziana.caravaggio@thedatabranch.com>

Hello,

The Data Branch is writing to submit a public records request regarding vendor procurement records.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140)

Scope of Request:

All purchasing records from vendors (if existing): Verkada, Triton Sensors, Soter Tech, Motorola, IPVideo Corporation, Vocabulary.com.

We are seeking records from 2022 to now that reflect the pricing structure of any such engagement, including (if available), per-unit costs, subscription or licensing terms, and/or implementation fees.

This request covers records such as:

- Contracts, service agreements, order forms
- Purchase orders relating to the listed vendors
- RFP or solicitation documents
- Task orders issued against cooperative purchasing agreements

To the extent any portion of the requested records is exempt from disclosure, we ask that the remaining non-exempt segregable portions be released.

This request *is* for commercial purposes. We are happy to comply with all applicable policies and procedures Palos Heights SD 128 has in place to handle FOIA requests, and are willing to narrow down, clarify, or adjust the request to make fulfillment easier for your office.

Please send records to my colleague Tiziana Caravaggio (who handles record intake) at the following:

Email: tiziana.caravaggio@thedatabranch.com

Phone: (302) 585-3132

Address: [1111B S Governors Ave STE 21033, Dover, DE 19904](#)

We look forward to your timely response and appreciate your attention to this request. Should it have been directed to the wrong agency or department, please advise or pass it along to the appropriate custodian. Thank you for your cooperation.

Best regards,

Garrett Holloway

The Data Branch

Kim Anoman

Business Manager

Palos Heights School District #128

708-597-9040



FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

To: foia@southcooknews.com

Cc: Laura Kriha <lkriha@palos128.org>

Per your FOIA request below you will find the information provided for our district. The request went to a personal email who is no longer with the district future requests should go to [fo](mailto:foia@southcooknews.com)

From: foia@southcooknews.com

Subject: Freedom of Information Act Request – Ramadan Accommodation Policies

Date: April 17, 2026 at 2:30:47 PM CDT

To: dgreen@palos128.org

To whom it may concern,

I am a news reporter from South Cook News, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

We seek the following records for the time period of January 1, 2026 through the present:

1. Policies and Guidance

- Any and all policies, procedures, guidelines, or administrative directives concerning religious accommodations for students, including but not limited to accommodations related to Ramadan observance.

2. Ramadan-Specific Records

- Any and all records, including memoranda, guidance documents, or internal communications, specifically addressing accommodations for students observing Ramadan.

3. Prayer Accommodations During School Hours

- Any and all records reflecting policies, practices, or guidance regarding student prayer during the school day, including but not limited to:
 - Use of designated spaces for prayer;
 - Permission to leave class for religious observance;
 - Staff instructions or administrative guidance concerning such practices.

4. Implementation and Communication

- Any communications, including emails or memoranda, between district administrators, school staff, or external entities concerning the implementation of accommodations for students observing Ramadan.

5. Complaints or Requests

- Any records reflecting requests for religious accommodations related to Ramadan, and any records reflecting how such requests were handled, including summaries or reports (excluding personally identifiable student information).

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please Note: The requestor is a member of The Coalition Opposing Governmental Secrecy, a 501(c)(3) Non-Profit Missouri Corporation which assists news media companies, publications, and public advocacy groups investigate state and federal

Kim Anoman

Business Manager

Palos Heights School District #128

708-597-9040

4 attachments

 **Muslim Students Ramadan-08.jpg.pdf**
6947K

 **Release Time Religious policy.pdf**
71K

 **Ramadan staff email 2026.pdf**
124K

 **Ramadan Letter 2026.pdf**
78K

Laura Kriha <lkriha@palos128.org>
To: foia@southcooknews.com

Fri, Jun 26, 2026 at 12:13 PM

Hello,

We recently received notification of your FOIA request dated April 9, 2026, which was addressed to dgreen@palos128.org. Please be advised that Ms. Green has not been with the district for over seven years, and that email account has since been suspended.

In response to your request, we conducted a comprehensive search of all staff, board member, and administrator email accounts for any communications referencing "Steve Lefko" from January 1, 2023, to the present. Our search included variations such as "Lefko" and "Steve L."

The search yielded no results prior to your April 9, 2026, request sent to Dawn Green. Per your FOIA request, there are no email communications sent to or from the district that mention this name.

Regards,

Laura Kriha
FOIA Officer

----- Forwarded message -----

From: **Tomas Del Toro** <tdeltoro@palos128.org>
Date: Thu, Jun 25, 2026 at 10:50 AM
Subject: Fwd: FOIA Request – Emails Referencing Steve Lefko

Begin forwarded message:

From: foia@southcooknews.com
Subject: FOIA Request – Emails Referencing Steve Lefko
Date: April 9, 2026 at 12:01:28 PM CDT
To: dgreen@palos128.org

To whom it may concern,

I am a news reporter from South Cook News, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Specifically, I request all emails and email attachments sent or received by any district employee, official, or board member that reference or mention "Steve Lefko" within the following date range:

1/1/2023 - the date that this request is processed.

This request includes, but is not limited to:

- Internal (intra-district) emails
- Emails between district personnel and third parties
- Attachments to any responsive emails

For clarity, please search email accounts of district administrators, board members, communications staff, and any other employees reasonably likely to have responsive records.

This is **not** a commercial request.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please Note: The requestor is a member of The Coalition Opposing Governmental Secrecy, a 501(c)(3) Non-Profit Missouri Corporation which assists news media companies, publications, and public advocacy groups investigate state and federal governmental agencies and leverages Freedom of Information and Sunshine Laws to pull back the curtain on government actions and help inform the American electorate. For more information, please visit <https://stopsecrecy.org/about/>

Please let me know if you have any questions,

Jules Goonewardena,

South Cook News

[Quoted text hidden]



Laura Kriha <lkriha@palos128.org>

FOIA request reply

1 message

Kim Anoman <kanoman@palos128.org>

Mon, Jul 13, 2026 at 11:12 AM

To: records@sunlightaccess.com

Cc: Laura Kriha <lkriha@palos128.org>

Per your FOIA request below, attached is information on HMH and Kaplan. We have not used any of the other vendors listed. Please let me know if you have any questions.

----- Forwarded message -----

From: **Sunlight Access** <records@sunlightaccess.com>

Date: Thu, Jun 4, 2026 at 4:05 PM

Subject: Re: Public Records Request: Palos Heights School District 128 Contracts/ Agreements FR:4732

To: <FOIA@palos128.org>

Hello,

I am following up on my previous email sent on April 22, 2026 regarding the public records request. Could you please provide an update on the status of this request?

Thank you for your time and assistance.

Best regards,
Oshea Smith
FR:4732

On Thu, Apr 23, 2026 at 5:45AM Sunlight Access <records@sunlightaccess.com> wrote:

Dear Records Officer,

I hope you are doing well. Thank you for your time and for the work you do.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I respectfully request copies of the most recent contracts, agreements, amendments, and renewals by Palos Heights School District 128 from January 1, 2020 through January 29, 2026 in connection with the following vendors:

- Mastery Prep
- Albert.io
- IXL
- Edgenuity
- Khan Academy
- Jumpstart
- Texas College Bridge
- Kaplan
- Princeton Review
- Uworld
- Cambridge Educational Services
- Schmoop
- Texas College Bridge
- Progress Learning
- HMH (Houghton Mifflin Harcourt)

If any part of this request is withheld, please provide the specific statutory exemption and release all non-exempt portions.

Thank you again for your time and assistance, and please don't hesitate to reach out if you have any questions.

Reference #: FR:4732

Oshea Smith
215 N Payne St STE 33025
Alexandria, VA 22314
records@sunlightaccess.com
www.sunlightaccess.com

Kim Anoman
Business Manager
Palos Heights School District #128
708-597-9040

4 attachments



HMH FOIA (1).pdf
1096K



HMH FOIA (2).pdf
3218K



Kaplan FOIA (2).pdf
2006K



Kaplan FOIA (1).pdf
1566K



Laura Kriha <lkriha@palos128.org>

FOIA request reply

3 messages

Kim Anoman <kanoman@palos128.org>

Wed, Jul 15, 2026 at 8:37 AM

To: research@upgraid.us

Cc: Laura Kriha <lkriha@palos128.org>

Per your FOIA request below, attached you will find bills for water, electric and gas. Please let me know if you have any questions.

----- Forwarded message -----

From: **Upgraid Research** <research@upgraid.us>

Date: Tue, Jun 9, 2026 at 11:04 AM

Subject: Illinois FOIA Request – Utility and Facility Records – Palos Heights SD 128

To: FOIA@palos128.org <FOIA@palos128.org>

Dear Freedom of Information Officer,

Hope this finds you well. Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140, I respectfully request electronic copies of existing records held by Palos Heights SD 128. Specifically, we are interested in the following documents:

1. Utility statements or invoices for district-owned or district-operated facilities for the most recent consecutive 12-month period readily available, including electricity, natural gas, fuel oil/propane, and water, where applicable. If not available, or difficult to obtain, energy usage statistics per building per month (per fuel) would suffice as well.
2. The most recent final copy of each of the following, if completed, received, or adopted on or after January 1, 2020:
 - Facility condition assessment, building condition assessment, deferred maintenance report, facility master plan, long-range facility plan, or capital improvement/investment plan relating to district facilities; and
 - Energy audit, energy assessment, ASHRAE audit, energy-conservation-measure study, performance-contracting feasibility assessment, or similar facility-energy report.

This request seeks existing records only. Electronic copies by email or a download link are preferred. If responsive records are already publicly available online, a direct link is sufficient. If the District does not maintain a requested category of records, a short statement to that effect would be appreciated.

Commercial-purpose disclosure: Upgraid RE is conducting research regarding energy efficiency and capital-investment needs of public facilities. Records or information derived from records may be used in commercial research and business activities. Please treat this request as a request for records to be used for a commercial purpose under 5 ILCS 140/3.1.

Please advise before incurring any fees above \$25. If the request is considered unduly burdensome, please identify the specific concern and provide an opportunity to narrow the request to manageable proportions.

Thank you for your assistance. Really appreciate your help on this!!

Best regards,
Daniel Cramer
Upgraid RE

Email: daniel@upgraid.us; research@upgraid.us

Phone: 617 290 5464

Mailing address: [444 Somerville Avenue, Somerville, MA 02143](#)

Kim Anoman
Business Manager
Palos Heights School District #128
708-597-9040

4 attachments



Nicor FY26.pdf
6023K



Electric Jan to June 2026.pdf
1039K



Water bills FY26.pdf
3963K



Electric July to Dec FY26.pdf
2230K

Upgraid Research <research@upgraid.us>
To: Kim Anoman <kanoman@palos128.org>
Cc: Laura Kriha <lkriha@palos128.org>

Wed, Jul 15, 2026 at 9:43 AM

This is **amazing** !!! Thanks so much for your help Kim.
It is much, much appreciated.
This is exactly what we were looking for.
Have a great day & week!!!
Daniel

[Quoted text hidden]

Kim Anoman <kanoman@palos128.org>
To: Upgraid Research <research@upgraid.us>
Cc: Laura Kriha <lkriha@palos128.org>

Wed, Jul 15, 2026 at 10:14 AM

You are very welcome.

Kim Anoman
Business Manager
Palos Heights School District #128
708-597-9040

[Quoted text hidden]



Laura Kriha <lkriha@palos128.org>

Fwd: FOIA request from Judiciocracy LLC and COGS – Series 1 – January 30, 2026

Laura Kriha <lkriha@palos128.org>
To: foia@judiciocracy.com
Bcc: Laura Kriha <lkriha@palos128.org>

Tue, Jul 14, 2026 at 8:35 AM

Hello,

Please see the attached response and supporting documentation.

Regards,
Laura Kriha
FOIA Officer

[Quoted text hidden]

[Quoted text hidden]

6 attachments

-  **Binnington-Judiciocracy FOIA Response.pdf**
356K
-  **Palos Heights School District #128 January 2024 - July 2025 (002)_Redacted (1).pdf**
921K
-  **KB Engagement Letter.pdf**
346K
-  **Sraga Hauser Engagement Letter.pdf**
444K
-  **Hauser Izzo Rate Modification Feb 2018.pdf**
284K
-  **Hauser Izzo Bills.pdf**
1121K



Palos Heights School District 128

12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

July 14, 2026

Mr. Binnington
Judiciocracy.com
FOIA@judiciocracy.com

Dear Mr. Binnington:

The District has recently discovered a Freedom of Information Act ("FOIA") request from you dated January 30, 2026. This request was submitted to an employee who no longer works with the District. As a result, your request was not formally received by the District until recently. No follow-up correspondence was ever received from you, nor did anyone else in our organization receive a communication from you related to this request. Thus, our delay in responding. We apologize for the delay and wish to provide you with the requested records.

In your request, you asked for the following:

- "1) All bills from external attorneys or law firms for the year 2024, and through July 18, 2025 for 2025.
- 2) All engagement agreements with attorneys or law firms affiliated with any of the legal bills for the time period in item #1.
- 3) All other engagement agreements with attorneys or law firms executed in 2024 and in 2025 through July 18, 2025 not affiliated with any legal bills produced in item #1.
- 4) Documents showing any and all attorneys or legal professionals (attorneys, law firms, law clerks, paralegals and the like) who appeared on behalf of, represented, advised, or otherwise counseled the entity in 2024, and for 2025 through July 18, 2025."

The District conducted a search for records responsive to your request and found legal invoices responsive to parts 1 and 4 of your request and engagement letters responsive to parts 2 and 3 of your request. These are being provided to you along with this response letter. Please note, however, that portions of the legal invoices have been redacted pursuant to Section 7(1)(m) of FOIA. (5 ILCS 140/7(1)(m)).

Section 7(1)(m) exempts from disclosure certain communications between a public body and its attorney, as well as certain materials prepared or compiled for a public body by its attorney at the public body's request. 5 ILCS 140/7(1)(m). Specific to legal invoices, the Public Access Counselor for the Office of the Attorney General has stated that "detailed descriptions of the work performed may be subject to redaction under 7(1)(m), if disclosure could reveal privileged information." 2012 PAC 18204, Pg. 4. Similarly, Illinois courts have found that "[c]ertain types of billing records may contain explanations for legal fees and may indicate the type of work done or matters discussed between the attorney and client. As such, they could reveal the substance of confidential attorney-client discussions, and be subject to valid claims of attorney-client privilege or exemption under [FOIA]." *People ex rel. Ulrich v. Stukel*, 689 N.E.2d 319, 325 (1st Dist. 1997).

INDIAN HILL
12800 S. Austin Ave
(708) 597-1285

CHIPPEWA
12425 S. Austin Ave
(708) 388-7260

NAVAJO HEIGHTS
12401 S. Oak Park Ave
(708) 385-3269

INDEPENDENCE JR. HIGH
6610 W. Highland Dr
(708) 448-0737



Palos Heights School District 128

12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

Thus, while dates, names of attorneys conducting the work, numbers of hours billed, dollar amounts for each item, and general task descriptions may be released without redaction, portions of an entry providing details related to the substance and content of the general task may be redacted. Therefore, in the District's response, information within the legal invoices that included substance and details of the general legal tasks being performed was redacted. All non-confidential information within the entries, including the time spent, the attorney conducting the work, the date of the work, the cost of the work, and general task descriptions, remains unredacted, consistent with Section 7(1)(m).

We trust these records resolve any disputes or complaints you may have with the District.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to: Public Access Counselor's Office of the Attorney General, 500 South 2nd Street, Springfield, Illinois 62701, Fax: 217-782-1396, E-mail: Public.Access@ilag.gov. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11. If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Laura Kriha
Palos Heights School District 128 FOIA Officer

INDIAN HILL
12800 S. Austin Ave
(708) 597-1285

CHIPPEWA
12425 S. Austin Ave
(708) 388-7260

NAVAJO HEIGHTS
12401 S. Oak Park Ave
(708) 385-3269

INDEPENDENCE JR. HIGH
6610 W. Highland Dr
(708) 448-0737

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

HARRIS TRUST AND SAVINGS BANK
ROSELLE, ILLINOIS
70-1658/719
VOID AFTER 90 DAYS

043170

DISTRICT CHECK NO. VOUCHER NO. DATE
Palos Heights School District 128 43170 1213 04/17/2024

NET AMOUNT

EXPENSE

\$*****25.00

Twenty Five and 00/100 Dollars

PAY
TO
THE
ORDER
OF

PETRARCA, GLEASON, BOYLE & IZZO, LLC
19730 GOVERNORS HIGHWAY-SUITE 10
FLOSSMOOR, IL 60422



⑈043170⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1213	04/17/2024	43170
Vendor Number	Vendor Name	Voucher	Date	Check Number

PO Number	Invoice	Amount
0	35132	25 00

TOTAL:

\$25.00

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

March 06, 2024

Bill Through 02/29/2024

Invoice# 35132 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$25.00

TOTAL FEES FOR THIS MATTER

\$25.00


3/13/2024

1052310 317

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

March 06, 2024

Bill Through 02/29/2024

Invoice# 35132 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

02/14/2024	WORK ON TAX RATE OBJECTIONS LITIGATION STRATEGIES	0.10 hrs.	\$25.00
Total Fees			\$25.00

BILLING SUMMARY

TOTAL FEES	\$25.00
TOTAL FEES FOR THIS MATTER	\$25.00
TOTAL BALANCE DUE	\$25.00

MB
3/13/2024

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

HARRIS TRUST AND SAVINGS BANK
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

043274

DISTRICT CHECK NO. VOUCHER NO. DATE
Palos Heights School District 128 43274 1233 05/07/2024

NET AMOUNT

EXPENSE

\$*****225.00

Two Hundred Twenty Five and 00/100 Dollars

PAY
TO
THE
ORDER
OF

PETRARCA, GLEASON, BOYLE & IZZO, LLC
19730 GOVERNORS HIGHWAY-SUITE 10
FLOSSMOOR, IL 60422



⑈043274⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1233	05/07/2024	43274
Vendor Number	Vendor Name	Voucher	Date	Check Number

PO Number	Invoice	Amount
0	35330	175.00
0	35617	50.00

TOTAL:

\$225.00

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

April 08, 2024

Bill Through 03/31/2024

Invoice# 35330 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$175.00

TOTAL FEES FOR THIS MATTER

\$175.00

M. Petarca
4/8/24

105 2310 317

PETRARCA, GLEASON,

'BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

April 08, 2024

Bill Through 03/31/2024

Invoice# 35330 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

03/18/2024	REVIEW AND SIGN STIPULATIONS TO RESOLVE 2011-2014 TAX RATE OBJECTIONS	0.60 hrs.	\$150.00
03/26/2024	EMAIL OPPOSING COUNSEL RE: TAX RATE OBJECTIONS SETTLEMENT STIPULATIONS	0.10 hrs.	\$25.00
Total Fees			<u>\$175.00</u>

BILLING SUMMARY

TOTAL FEES	<u>\$175.00</u>
TOTAL FEES FOR THIS MATTER	\$175.00
TOTAL BALANCE DUE	\$175.00


4/12/24

PETRARCA, GLEASON,
'BOYLE & IZZO, LLC
19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422
Phone: (708) 799-6766 Fax: (708) 799-6866
May 03, 2024
Bill Through 04/30/2024
Invoice# 35617 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730
Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW
FOR PROFESSIONAL SERVICES RENDERED

04/25/2024	EXCHANGE EMAIL MESSAGES WITH DR. BROWNLOW AND MS. ANOMAN RE: FUND MANAGEMENT CALL	0.20 hrs.	\$50.00
Total Fees			\$50.00

BILLING SUMMARY

TOTAL FEES	\$50.00
TOTAL FEES FOR THIS MATTER	\$50.00
TOTAL BALANCE DUE	\$50.00

M. Paulino
5/9/2024

105 2310 317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866
May 03, 2024

Bill Through 04/30/2024

Invoice# 35617 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES \$50.00

TOTAL FEES FOR THIS MATTER \$50.00

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

HARRIS TRUST AND SAVINGS BANK
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

043515

DISTRICT CHECK NO. VOUCHER NO. DATE
Palos Heights School District 128 43515 1299 06/28/2024

NET AMOUNT

EXPENSE

\$*****450.00

Four Hundred Fifty and 00/100 Dollars

PAY
TO
THE
ORDER
OF

PETRARCA, GLEASON, BOYLE & IZZO, LLC
19730 GOVERNORS HIGHWAY-SUITE 10
FLOSSMOOR, IL 60422



⑈043515⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

PALOS HEIGHTS
SCHOOL DISTRICT #128
12809 SOUTH McVICKER • PALOS HEIGHTS, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1299	06/28/2024	43515
Vendor Number	Vendor Name	Voucher	Date	Check Number

<u>PO Number</u>	<u>Invoice</u>	<u>Amount</u>
0	35936	450.00

TOTAL:

\$450.00

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

June 11, 2024

Bill Through 05/31/2024

Invoice# 35936 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$450.00

TOTAL FEES FOR THIS MATTER

\$450.00

M. Gleason

6/18/24

105 2310 317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC
19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422
Phone: (708) 799-6766 Fax: (708) 799-6866
June 11, 2024
Bill Through 05/31/2024
Invoice# 35936 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730
Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

05/02/2024	PREPARE FOR AND ATTEND ZOOM MEETING WITH DR. BROWNLOW AND MS. ANOMAN RE: FUND MANAGEMENT	0.50 hrs.	\$125.00
05/02/2024	EMAIL DR. BROWNLOW AND MS. ANOMAN RE: FUND BALANCE CALCULATIONS	0.60 hrs.	\$150.00
05/13/2024	REVIEW DATA; EXCHANGE EMAIL MESSAGES WITH MS. ANOMAN RE: FUND BALANCE CALCULATIONS	0.60 hrs.	\$150.00
05/30/2024	WORK ON RECORDING SETTLEMENTS RE: TAX RATE OBJECTIONS	0.10 hrs.	\$25.00
Total Fees			<u>\$450.00</u>

BILLING SUMMARY

TOTAL FEES	<u>\$450.00</u>
TOTAL FEES FOR THIS MATTER	\$450.00
TOTAL BALANCE DUE	\$450.00

Palos Heights School District 128
12809 South McVicker
Palos Heights, IL 60463

BMO HARRIS CENTRAL N.A.
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

No. 043775

EXPENSE
1051

DATE
09/18/2024
CHECK AMOUNT
\$200.00

PAY ***Two Hundred and 00/100 Dollars***

TO PETRARCA, GLEASON, BOYLE & IZZO, LLC
THE 19730 GOVERNORS HIGHWAY-SUITE 10
ORDER FLOSSMOOR, IL 60422
OF

James J. Bell 

⑈043775⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

Palos Heights School District 128

Palos Heights, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1051	09/18/2024		43775
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

<u>PO Number</u>	<u>Invoice</u>	<u>Amount</u>
0	36224	200.00

TOTAL:

\$200 00

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

August 05, 2024

Bill Through 07/31/2024

Invoice# 36224 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$200.00

TOTAL FEES FOR THIS MATTER

\$200.00

M. P. Boyle
8/12/24

1052310 317

*BOYLE & IZZO, LLC

Flossmoor, Illinois 60422

August 05, 2024

Invoice# 36224 DMB

Matter Number 0

FOR PROFESSIONAL SERVICES RENDERED

0.80 hrs.	\$200.00
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\$200.00

\$200.00

\$200.00

\$200.00

Palos Heights School District 128
12809 South McVicker
Palos Heights, IL 60463

BMO HARRIS CENTRAL N.A.
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

No. 043924

EXPENSE
1069

DATE
10/16/2024
CHECK AMOUNT
\$750.00

PAY ***Seven Hundred Fifty and 00/100 Dollars***

TO PETRARCA, GLEASON, BOYLE & IZZO, LLC
THE 19730 GOVERNORS HIGHWAY-SUITE 10
ORDER FLOSSMOOR, IL 60422
OF

James J. Bell 

⑈043924⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

Palos Heights School District 128

Palos Heights, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1069	10/16/2024		43924
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

PO Number	Invoice	Amount
0	36530	750.00

TOTAL: \$750.00

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

September 06, 2024

Bill Through 08/31/2024

Invoice# 36530 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730
Matter Number 0

SCHOOL LAW
FOR PROFESSIONAL SERVICES RENDERED

08/05/2024	REVIEW AND RECORD 2022 TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
08/21/2024	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2021 O&M LEVY RE: TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
08/21/2024	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2021 TRANSPORTATION LEVY RE: TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
Total Fees			\$750.00

BILLING SUMMARY

TOTAL FEES	\$750.00
TOTAL FEES FOR THIS MATTER	\$750.00
TOTAL BALANCE DUE	\$750.00



105 0310317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

September 06, 2024

Bill Through 08/31/2024

Invoice# 36530 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES \$750.00

TOTAL FEES FOR THIS MATTER \$750.00

A handwritten signature in black ink, appearing to read "M. Boyle", is written across the lower right portion of the page.

Palos Heights School District 128
12809 South McVicker
Palos Heights, IL 60463

BMO HARRIS CENTRAL N.A.
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

No.

044306

EXPENSE
1153

DATE
01/29/2025
CHECK AMOUNT
\$800.00

PAY ***Eight Hundred and 00/100 Dollars***

TO PETRARCA, GLEASON, BOYLE & IZZO, LLC
THE 19730 GOVERNORS HIGHWAY-SUITE 10
ORDER FLOSSMOOR, IL 60422
OF

James J. Bell

⑈044306⑈ ⑆071915580⑆ 04⑈297⑈761⑈9⑈

Palos Heights School District 128

Palos Heights, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1153	01/29/2025		44306
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

PO Number	Invoice	Amount
0	37284	750.00
0	37461	50.00

TOTAL:

\$800.00

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

January 07, 2025

Bill Through 12/31/2024

Invoice# 37461 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$50.00

TOTAL FEES FOR THIS MATTER

\$50.00

MBrownlow
1/13/25

105 2310 317

Legal fees/ Dec

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

January 07, 2025

Bill Through 12/31/2024

Invoice# 37461 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

12/11/2024	RESEARCH LEVY ADJUSTMENT; EMAIL DISTRICT RE: 2024 AMOUNT	0.20 hrs.	\$50.00
Total Fees			<u>\$50.00</u>

BILLING SUMMARY

TOTAL FEES	\$50.00
TOTAL FEES FOR THIS MATTER	<u>\$50.00</u>
TOTAL BALANCE DUE	\$50.00

M. Brewster
1/13/28

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

November 30, 2024

Bill Through 11/30/2024

Invoice# 37284 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$750.00

TOTAL FEES FOR THIS MATTER

\$750.00

M Brownlow
12/12/24

Rec'd
12/12/24
ga

1050310 317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC
19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422
Phone: (708) 799-6766 Fax: (708) 799-6866
November 30, 2024
Bill Through 11/30/2024
Invoice# 37284 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730
Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

11/05/2024	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2022 O&M LEVY RE: TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
11/05/2024	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2022 DEBT SERVICE LEVY RE: TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
11/05/2024	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2022 TRANSPORTATION LEVY RE: TAX RATE OBJECTIONS	1.00 hrs.	\$250.00
Total Fees			<u>\$750.00</u>

BILLING SUMMARY

TOTAL FEES	<u>\$750.00</u>
TOTAL FEES FOR THIS MATTER	\$750.00
TOTAL BALANCE DUE	\$750.00

M. Boyle
12/12/24

Palos Heights School District 128
12809 South McVicker
Palos Heights, IL 60463

BMO HARRIS CENTRAL N.A.
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

No.

044392

EXPENSE
1166

DATE
02/12/2025
CHECK AMOUNT
\$825.00

PAY ***Eight Hundred Twenty Five and 00/100 Dollars***

TO PETRARCA, GLEASON, BOYLE & IZZO, LLC
THE 19730 GOVERNORS HIGHWAY-SUITE 10
ORDER FLOSSMOOR, IL 60422
OF

James J. Bell 

⑈044392⑈ ⑈071915580⑈ 04⑈297⑈761⑈9⑈

Palos Heights School District 128

Palos Heights, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1166	02/12/2025		44392
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

PO Number	Invoice	Amount
0	37748	825.00

TOTAL:

\$825.00

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10 ✓

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

February 05, 2025

Bill Through 01/31/2025

Invoice# 37748 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES

\$825.00

TOTAL FEES FOR THIS MATTER

\$825.00

M. Petro
2/10/25

1050310 317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

February 05, 2025

Bill Through 01/31/2025

Invoice# 37748 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

01/08/2025	EMAIL DR. BROWNLOW RE: TAX RATE OBJECTIONS UPDATE	1.50 hrs.	\$375.00
01/31/2025	WORK ON EXCESS ACCUMULATION ANALYSIS FOR 2021 COMBINED LEVIES RE: TAX RATE OBJECTIONS	1.80 hrs.	\$450.00
Total Fees			\$825.00

BILLING SUMMARY

TOTAL FEES	\$825.00
TOTAL FEES FOR THIS MATTER	\$825.00
TOTAL BALANCE DUE	\$825.00


2/10/25

Palos Heights School District 128
12809 South McVicker
Palos Heights, IL 60463

BMO HARRIS CENTRAL N.A.
ROSELLE, ILLINOIS
70-1558/719
VOID AFTER 90 DAYS

No.

044593

EXPENSE
1204

DATE
04/16/2025
CHECK AMOUNT
\$75.00

PAY ***Seventy Five and 00/100 Dollars***

TO PETRARCA, GLEASON, BOYLE & IZZO, LLC ✓
THE 19730 GOVERNORS HIGHWAY-SUITE 10
ORDER FLOSSMOOR, IL 60422
OF

James J. Boyle 

⑈044593⑈ ⑈071915580⑈ 04⑈297⑈761⑈9⑈

Palos Heights School District 128

Palos Heights, IL 60463

924	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1204	04/16/2025		44593
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

PO Number	Invoice	Amount
0 38040		50.00
0 38164		25.00

TOTAL:

\$75.00

PETRARCA, GLEASON,

BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10

Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

April 04, 2025

Bill Through 03/31/2025

Invoice# 38164 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES \$25.00

TOTAL FEES FOR THIS MATTER \$25.00

Handwritten signature: Mary P. Balan
4/9/25

105 2310 317

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

April 04, 2025

Bill Through 03/31/2025

Invoice# 38164 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

SCHOOL LAW

FOR PROFESSIONAL SERVICES RENDERED

03/13/2025	ATTEND COURT HEARING; TELEPHONE CONFERENCE WITH ATTORNEY RE: SCHEDULE FOR UPCOMING TAX RATE OBJECTIONS	0.10 hrs.	\$25.00
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Total Fees	----- \$25.00
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BILLING SUMMARY

TOTAL FEES	\$25.00
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TOTAL FEES FOR THIS MATTER	----- \$25.00
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TOTAL BALANCE DUE	\$25.00
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4/9/25

PETRARCA, GLEASON,
BOYLE & IZZO, LLC
19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422
Phone: (708) 799-6766 Fax: (708) 799-6866
March 07, 2025
Bill Through 02/28/2025
Invoice# 38040 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGE

Client Number Z4730
Matter Number 0

SCHOOL LAW
FOR PROFESSIONAL SERVICES RENDERED

02/10/2025	EMAIL DR. BROWNLOW AND MS. ANOMAN RE: FUND BALANCE REVIEW	0.20 hrs.	\$50.00
Total Fees			<u>\$50.00</u>

BILLING SUMMARY

TOTAL FEES	<u>\$50.00</u>
TOTAL FEES FOR THIS MATTER	\$50.00
TOTAL BALANCE DUE	\$50.00

mm
3/12/25

PETRARCA, GLEASON,
BOYLE & IZZO, LLC

19730 Governors Highway - Suite 10
Flossmoor, Illinois 60422

Phone: (708) 799-6766 Fax: (708) 799-6866

March 07, 2025

Bill Through 02/28/2025

Invoice# 38040 DMB

BOARD OF EDUCATION
PALOS HEIGHTS SCHOOL
DISTRICT NO. 128
12809 SOUTH MCVICKER
PALOS HEIGHTS, IL 60463

Client Number Z4730

Matter Number 0

SCHOOL LAW

TOTAL FEES \$50.00

TOTAL FEES FOR THIS MATTER \$50.00

M. Andon
3/12/25

105 0310 317

HAUSER IZZO, LLC

ATTORNEYS AT LAW

DANIEL M. BOYLE
Flossmoor Office
dboyle@hauserizzo.com

December 29, 2017

By Regular Mail

Dr. Dawn Green
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Rate Modification

Dear Dr. Green:

We are writing to inform you that the firm will be making an adjustment to its hourly rate for attorneys for the first time in four (4) years. Effective February 1, 2018, the attorney rate will be modified from \$210.00 to \$220.00 per hour which will continue to be billed in one-tenth of an hour increments for all attorneys. Despite this modification, we will continue to offer the saving mechanisms that you have come to expect from our firm such as no database charges for online research and no reimbursement for mileage or travel expenses incurred on your behalf. We will continue our efforts to bring you the most cost-effective legal representation possible.

While we recognize that any spending, especially spending outside of your core educational mission, must be analyzed closely, we believe that this modest adjustment is necessary in order to attract and retain the high quality attorneys and staff necessary to provide you with the professional service levels that you have come to expect and deserve. In addition, despite this modification, our attorney billing rate still remains lower than most of our competitors who focus on the representation of public schools in the State of Illinois.

We value our partnership and look forward to continuing our relationship with you and the District. As always, we will continue to provide the District with high quality legal services and protect the interests of the Board of Education and all of its stakeholders in a professional and economical fashion. If either you or any members of your Board of Education have any questions or concerns regarding this modification, please contact us at your convenience.

Respectfully yours,

HAUSER IZZO, LLC



DANIEL M. BOYLE

kb kriha boucek

2 TransAm Plaza Dr., Suite 450, Oakbrook Terrace, IL 60181
3 Club Centre Court, Suite D, Edwardsville, IL 62034
krihaboucek.com • 630.394.3790

June 16, 2020

Sara Boucek
Partner
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Cell 217.781.4877
sara@krihaboucek.com

Kevin Gordon
Partner
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Cell 708.522.6712
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Jennifer Sobocinski
Office Manager
Direct 630.394.3787
Cell 630.865.5928
jennifer@krihaboucek.com

Mr. William Grady, Board President
Dr. Merryl B. Brownlow, Superintendent
Palos Heights School District No. 128
12809 S. McVickers Avenue
Palos Heights, IL 60463

Re: Engagement Letter

Dear Mr. Grady and Dr. Brownlow:

Thank you for retaining Kriha Boucek, LLC to work with Palos Heights School District No. 128. This letter will memorialize the details relating to the terms of our engagement and legal fees.

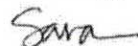
Our fees for legal services will be billed in 6-minute increments, as follows: \$275.00/hour for partners; \$250.00/hour for associates and \$125.00/hour for paralegals. These hourly rates may change from time to time, but only with advance written notice.

Fees for basic copying, telephone charges, postage, etc., will not be billed to the District. We consider these normal and customary business expenses that will be covered by the firm. Invoices will include significant expenses incurred beyond the normal course of our day-to-day work, e.g., court/administrative agency filing fees, hearing transcripts, computer research, printer copies (in excess of 500), expedited document delivery, etc. Our invoices will be detailed in nature and will be sent on a monthly basis. If at any time questions or concerns arise about the invoices or work performed, please contact me immediately. We will maintain and store records that are received from the District for five years after a matter has concluded, at which time the file will be destroyed unless instructed otherwise.

Additionally, at no additional charge, we will provide a legal update to the Board of Education each school year.

If these terms are acceptable, please sign a copy of this letter and return it to me at your earliest convenience. On behalf of the firm, you have my sincere thanks and gratitude.

Sincerely,

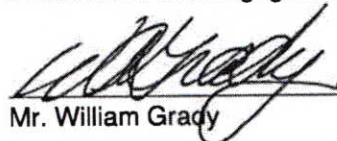


Sara Boucek



Stephanie Jones

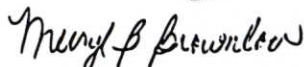
The signatures below demonstrate that we have reviewed and agree with all of the terms contained in this Engagement Letter.



Mr. William Grady

Date

6/17/2020



Dr. Merryl B. Brownlow

Date

6/17/2020



2 TransAm Plaza Dr., Suite 450 • Oakbrook Terrace, IL 60181
krihaboucek.com • 630.394.3790

Invoice Date: February 6, 2024

Invoice No. 6300

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 1/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$635.50	\$0.00	\$635.50
Total		\$635.50	\$0.00	\$635.50
Fees				\$635.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$635.50

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 6300
Invoice Date: February 6, 2024

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
01/08/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
01/08/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$285.00	\$85.50
01/14/2024	S Jones	Email M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
01/18/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
01/23/2024	S Boucek	Communicate with Tribune regarding [REDACTED]	0.20	\$285.00	\$57.00
01/23/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$285.00	\$85.50
01/31/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
01/31/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
01/31/2024	E Kelly	Begin reviewing guidance on [REDACTED]	0.80	\$260.00	\$208.00
Total Professional Fees For This Matter			2.30		\$635.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Elizabeth Kelly	0.80	\$260.00	\$208.00
Sara Boucek	0.20	\$285.00	\$57.00
Stephanie Jones	1.30	\$285.00	\$370.50
Total Professional Fees For This Matter	2.30		\$635.50

Fees	\$635.50
Costs Advanced and Expenses Incurred	\$0.00

CURRENT INVOICE DUE **\$635.50**



2 TransAm Plaza Dr., Suite 450 • Oakbrook Terrace, IL 60181
krihaboucek.com • 630.394.3790

Invoice Date: March 4, 2024

Invoice No. 6336

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 2/29/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$950.00	\$0.00	\$950.00
Total		\$950.00	\$0.00	\$950.00
Fees				\$950.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$950.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 6336
Invoice Date: March 4, 2024

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
02/01/2024	E Kelly	Continue reviewing and researching guidance on [REDACTED] [REDACTED] Draft and send email to L. Kriha with analysis of [REDACTED] and guidance on next steps	1.80	\$260.00	\$468.00
02/01/2024	E Kelly	Phone call with Superintendent Brownlow regarding [REDACTED] and next steps	0.10	\$260.00	\$26.00
02/07/2024	S Jones	Send M. Brownlow [REDACTED]; phone conference with M. Brownlow regarding [REDACTED]	0.70	\$285.00	\$199.50
02/20/2024	S Jones	Phone call with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
02/23/2024	S Jones	Review and respond to text from M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
02/27/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.50	\$285.00	\$142.50
02/29/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
Total Professional Fees For This Matter			3.50		\$950.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Elizabeth Kelly	1.90	\$260.00	\$494.00
Stephanie Jones	1.60	\$285.00	\$456.00
Total Professional Fees For This Matter	3.50		\$950.00

Fees	\$950.00
Costs Advanced and Expenses Incurred	\$0.00

CURRENT INVOICE DUE **\$950.00**



Invoice Date: April 8, 2024

Invoice No. 6492

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 3/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$285.00	\$0.00	\$285.00
Total		\$285.00	\$0.00	\$285.00
Fees				\$285.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$285.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 6492
Invoice Date: April 8, 2024

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/05/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]; follow up with email regarding same	0.40	\$285.00	\$114.00
03/14/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
03/18/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$285.00	\$85.50
03/20/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
Total Professional Fees For This Matter			1.00		\$285.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Stephanie Jones	1.00	\$285.00	\$285.00
Total Professional Fees For This Matter	1.00		\$285.00

Fees	\$285.00
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$285.00



Invoice Date: May 6, 2024

Invoice No. 6674

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 4/30/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,180.50	\$0.00	\$1,180.50
Total		\$1,180.50	\$0.00	\$1,180.50
Fees				\$1,180.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,180.50

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
04/02/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED] [REDACTED]	0.20	\$285.00	\$57.00
04/04/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED] [REDACTED] review and respond to M. Brownlow regarding [REDACTED]; coordinate with E. Kelly regarding same	0.50	\$285.00	\$142.50
04/05/2024	C Black	Provide M. Brownlow with [REDACTED] regarding [REDACTED]	0.20	\$260.00	\$52.00
04/05/2024	E Kelly	Correspond with M. Brownlow regarding [REDACTED] [REDACTED].	0.10	\$260.00	\$26.00
04/05/2024	E Kelly	Review proposed [REDACTED] regarding [REDACTED] [REDACTED]. Draft proposed edits. Draft and send email to M. Brownlow regarding the same.	0.70	\$260.00	\$182.00
04/11/2024	C Black	Email M. Brownlow regarding [REDACTED] [REDACTED]	0.10	\$260.00	\$26.00
04/11/2024	S Jones	Review and respond to emails from M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
04/11/2024	S Jones	Prepare [REDACTED]	0.30	\$285.00	\$85.50
04/15/2024	S Jones	Draft [REDACTED]	0.50	\$285.00	\$142.50
04/16/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
04/16/2024	E Kelly	Draft and send email to M. Brownlow regarding [REDACTED]. Email correspondence with M. Brownlow regarding phone call regarding the same.	0.20	\$260.00	\$52.00
04/18/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED] [REDACTED]	0.10	\$285.00	\$28.50
04/18/2024	E Kelly	Review [REDACTED] preparation for call with M. Brownlow regarding the same. Phone call with M. Brownlow regarding [REDACTED] [REDACTED].	0.50	\$260.00	\$130.00
04/23/2024	S Jones	Review and respond to text messages from M. Brownlow regarding [REDACTED] [REDACTED]	0.30	\$285.00	\$85.50
04/24/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED] [REDACTED]	0.40	\$285.00	\$114.00
Total Professional Fees For This Matter			4.30		\$1,180.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	0.30	\$260.00	\$78.00
Elizabeth Kelly	1.50	\$260.00	\$390.00
Stephanie Jones	2.50	\$285.00	\$712.50
Total Professional Fees For This Matter	4.30		\$1,180.50



Invoice Date: June 7, 2024

Invoice No. 6802

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 5/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,146.00	\$0.00	\$1,146.00
Total		\$1,146.00	\$0.00	\$1,146.00
Fees				\$1,146.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,146.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 6802
Invoice Date: June 7, 2024

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
05/01/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
05/03/2024	S Jones	Review and respond to emails with [REDACTED]	0.10	\$285.00	\$28.50
05/03/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$285.00	\$57.00
05/07/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.50	\$285.00	\$142.50
05/08/2024	S Jones	Phone conference with D. Potempa regarding [REDACTED]	0.40	\$285.00	\$114.00
05/15/2024	S Jones	Review emails and texts from M. Brownlow regarding [REDACTED]; phone conference with M. Brownlow regarding same	0.30	\$285.00	\$85.50
05/22/2024	S Jones	Draft letter [REDACTED] [REDACTED] Review and respond to email from M. Brownlow regarding [REDACTED]; email [REDACTED] regarding the same	1.20	\$285.00	\$342.00
05/23/2024	S Jones	Review and respond to email from [REDACTED] regarding [REDACTED]	0.10	\$285.00	\$28.50
05/24/2024	S Jones	Review and respond to email from [REDACTED] regarding [REDACTED] email M. Brownlow regarding same	0.10	\$285.00	\$28.50
05/29/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$285.00	\$28.50
05/30/2024	E Kelly	Review contract with [REDACTED] [REDACTED] [REDACTED] [REDACTED] Draft proposed edits to the same. Draft and send email to M. Brownlow regarding the same.	0.90	\$260.00	\$234.00
Total Professional Fees For This Matter			4.10		\$1,146.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Elizabeth Kelly	0.90	\$260.00	\$234.00
Stephanie Jones	3.20	\$285.00	\$912.00
Total Professional Fees For This Matter	4.10		\$1,146.00

Fees	\$1,146.00
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$1,146.00



Invoice Date: July 4, 2024

Invoice No. 6915

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 6/30/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,261.00	\$0.00	\$1,261.00
Total		\$1,261.00	\$0.00	\$1,261.00
Fees				\$1,261.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,261.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 6915
Invoice Date: July 4, 2024

<u>Date</u>	<u>Initials</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
06/03/2024	S Jones	Review evidence regarding [REDACTED]	0.20	\$295.00	\$59.00
06/03/2024	E Kelly	Review [REDACTED] [REDACTED]. Draft and send [REDACTED]	0.30	\$270.00	\$81.00
06/11/2024	S Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
06/12/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
06/12/2024	S Jones	Review and respond to text messages from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
06/12/2024	S Jones	Prepare for and attend Board Meeting	2.50	\$295.00	\$737.50
06/18/2024	S Boucek	Telephone to/from M. Brownlow regarding [REDACTED] [REDACTED]; review same	0.10	\$295.00	\$29.50
06/20/2024	S Boucek	Telephone conference M. Brownlow regarding [REDACTED] [REDACTED]	0.30	\$295.00	\$88.50
06/24/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
06/25/2024	S Jones	Send [REDACTED] to M. Brownlow for [REDACTED] [REDACTED]	0.20	\$295.00	\$59.00
06/26/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
06/26/2024	S Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			4.30		\$1,261.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Elizabeth Kelly	0.30	\$270.00	\$81.00
Sara Boucek	0.40	\$295.00	\$118.00
Stephanie Jones	3.60	\$295.00	\$1,062.00
Total Professional Fees For This Matter	4.30		\$1,261.00

Fees	\$1,261.00
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$1,261.00



Invoice Date: September 9, 2024

Invoice No. 7250

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 8/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$383.50	\$0.00	\$383.50
Total		\$383.50	\$0.00	\$383.50
Fees				\$383.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$383.50

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 7250
Invoice Date: September 9, 2024

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/15/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
08/16/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
08/19/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
08/23/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
08/26/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
08/27/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
08/30/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
Total Professional Fees For This Matter			1.30		\$383.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Stephanie Jones	1.30	\$295.00	\$383.50
Total Professional Fees For This Matter	1.30		\$383.50

Fees	\$383.50
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$383.50



Invoice Date: October 10, 2024

Invoice No. 7415

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 9/30/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$678.50	\$0.00	\$678.50
Total		\$678.50	\$0.00	\$678.50
Fees				\$678.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$678.50

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 7415
Invoice Date: October 10, 2024

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
09/06/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
09/06/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]; follow up calls with sped director and social worker	0.30	\$295.00	\$88.50
09/19/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
09/25/2024	Stephanie Jones	Review and respond to emails from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
09/26/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
09/26/2024	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.40	\$295.00	\$118.00
09/26/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
09/27/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
09/30/2024	Stephanie Jones	Review and respond to email form M. Brownlow regarding [REDACTED] review [REDACTED]	0.30	\$295.00	\$88.50
09/30/2024	Stephanie Jones	Review and respond to texts from D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
Total Professional Fees For This Matter			2.30		\$678.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Stephanie Jones	2.30	\$295.00	\$678.50
Total Professional Fees For This Matter	2.30		\$678.50

Fees	\$678.50
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$678.50



Invoice Date: November 5, 2024

Invoice No. 7558

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,317.50	\$0.00	\$1,317.50
Total		\$1,317.50	\$0.00	\$1,317.50
Fees				\$1,317.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,317.50

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/02/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
10/09/2024	Stephanie Jones	Draft [REDACTED]; email ISBE regarding [REDACTED]	0.30	\$295.00	\$88.50
10/09/2024	Stephanie Jones	Phone conference with M. Brownlow and D. Potempa regarding [REDACTED]; review and respond to emails regarding same	0.80	\$295.00	\$236.00
10/10/2024	Cassie Black	Phone call with M. Brownlow regarding [REDACTED]; review draft [REDACTED] provide M. Brownlow with feedback	0.40	\$270.00	\$108.00
10/10/2024	Stephanie Jones	Review and respond to emails from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
10/10/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
10/11/2024	Stephanie Jones	Review email from ISBE regarding mediator assignment; email D. Potempa and M. Brownlow regarding same	0.10	\$295.00	\$29.50
10/11/2024	Stephanie Jones	Schedule mediation	0.20	\$295.00	\$59.00
10/14/2024	Stephanie Jones	Review email from ISBE regarding [REDACTED]; email D. Potempa and M. Brownlow regarding same	0.10	\$295.00	\$29.50
10/15/2024	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.50	\$295.00	\$147.50
10/16/2024	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
10/16/2024	Stephanie Jones	Review email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
10/21/2024	Kevin Gordon	Review and revise [REDACTED] draft correspondence to M. Brownlow regarding [REDACTED]	0.40	\$295.00	\$118.00
10/29/2024	Stephanie Jones	Review and respond to email from W. Grady regarding [REDACTED]	0.10	\$295.00	\$29.50
10/29/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
10/31/2024	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.40	\$295.00	\$118.00
10/31/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			4.50		\$1,317.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	0.40	\$270.00	\$108.00
Kevin Gordon	0.40	\$295.00	\$118.00
Stephanie Jones	3.70	\$295.00	\$1,091.50
Total Professional Fees For This Matter	4.50		\$1,317.50



Invoice Date: December 9, 2024

Invoice No. 7702

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,357.00	\$0.00	\$1,357.00
Total		\$1,357.00	\$0.00	\$1,357.00
Fees				\$1,357.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,357.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 7702
Invoice Date: December 9, 2024

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
11/01/2024	Stephanie Jones	Review and revise [REDACTED] regarding [REDACTED] phone conference with D. Potempa regarding same	1.10	\$295.00	\$324.50
11/01/2024	Stephanie Jones	Review and respond to emails from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
11/01/2024	Stephanie Jones	Zoom meeting with Board President regarding [REDACTED]	0.50	\$295.00	\$147.50
11/04/2024	Stephanie Jones	Review and respond to emails regarding [REDACTED]; phone conference with D. Potempa regarding same	0.50	\$295.00	\$147.50
11/05/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
11/05/2024	Stephanie Jones	Review and respond to email from L. McDevitt regarding [REDACTED]	0.20	\$295.00	\$59.00
11/06/2024	Stephanie Jones	Review and respond to emails regarding [REDACTED]	0.10	\$295.00	\$29.50
11/08/2024	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
11/11/2024	Stephanie Jones	Review and respond to texts from D. Potempa and M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
11/13/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
11/14/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.40	\$295.00	\$118.00
11/21/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
11/21/2024	Stephanie Jones	Review and respond to email from M. Xilas regarding [REDACTED]	0.10	\$295.00	\$29.50
11/21/2024	Stephanie Jones	Review and respond to email from D. Potempa and M. Brownlow regarding [REDACTED]; email [REDACTED] regarding same	0.10	\$295.00	\$29.50
11/22/2024	Stephanie Jones	Forward records to legal aide for [REDACTED]	0.50	\$295.00	\$147.50
11/25/2024	Stephanie Jones	Forward email from [REDACTED] attorney with [REDACTED]	0.20	\$295.00	\$59.00
Total Professional Fees For This Matter			4.60		\$1,357.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Stephanie Jones	4.60	\$295.00	\$1,357.00
Total Professional Fees For This Matter	4.60		\$1,357.00

Fees	\$1,357.00
Costs Advanced and Expenses Incurred	\$0.00



Invoice Date: January 9, 2025

Invoice No. 7818

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/2024

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,411.00	\$0.00	\$1,411.00
Total		\$1,411.00	\$0.00	\$1,411.00
Fees				\$1,411.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,411.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 7818
Invoice Date: January 9, 2025

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
12/02/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
12/02/2024	Stephanie Jones	Draft response to email from L. McDevitt	0.10	\$295.00	\$29.50
12/02/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
12/02/2024	Stephanie Jones	Phone conference with L. McDevitt regarding [REDACTED]; follow up with District	1.10	\$295.00	\$324.50
12/03/2024	Stephanie Jones	Phone conference with M. Brownlow regarding D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
12/04/2024	Stephanie Jones	Review and respond to email from L. McDevitt regarding [REDACTED]; begin drafting [REDACTED]	0.50	\$295.00	\$147.50
12/05/2024	Sara Boucek	Correspond with M. Brownlow regarding [REDACTED] telephone conference with M. Brownlow regarding same; review and reply to email regarding same	0.30	\$295.00	\$88.50
12/05/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
12/05/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
12/06/2024	Stephanie Jones	Draft [REDACTED]	0.70	\$295.00	\$206.50
12/11/2024	Stephanie Jones	Review email form [REDACTED]; email M. Brownlow and D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
12/12/2024	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
12/18/2024	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]; review and respond to emails from L. McDevitt	0.50	\$295.00	\$147.50
12/19/2024	Cassie Black	Email M. Brownlow regarding [REDACTED]	0.20	\$270.00	\$54.00
12/19/2024	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
Total Professional Fees For This Matter			4.80		\$1,411.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	0.20	\$270.00	\$54.00
Sara Boucek	0.30	\$295.00	\$88.50
Stephanie Jones	4.30	\$295.00	\$1,268.50
Total Professional Fees For This Matter	4.80		\$1,411.00

Fees	\$1,411.00
Costs Advanced and Expenses Incurred	\$0.00



Invoice Date: February 6, 2025

Invoice No. 8000

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 1/31/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$5,634.50	\$0.00	\$5,634.50
Total		\$5,634.50	\$0.00	\$5,634.50
Fees				\$5,634.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$5,634.50

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 8000
Invoice Date: February 6, 2025

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
01/02/2025	Stephanie Jones	Review and respond to email from A. Lyons scheduling a call regarding [REDACTED]	0.10	\$295.00	\$29.50
01/06/2025	Stephanie Jones	Phone conference with B. Grady and A. Lyons regarding [REDACTED]; prepare [REDACTED]	3.40	\$295.00	\$1,003.00
01/07/2025	Stephanie Jones	Compose email to A. Lyons and W. Grady regarding [REDACTED]	0.10	\$295.00	\$29.50
01/08/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.30	\$295.00	\$88.50
01/10/2025	Stephanie Jones	Prepare for and attend [REDACTED]	3.10	\$295.00	\$914.50
01/11/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
01/13/2025	Stephanie Jones	Review email from [REDACTED] regarding [REDACTED]	0.20	\$295.00	\$59.00
01/13/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED] and [REDACTED]	0.30	\$295.00	\$88.50
01/14/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
01/15/2025	Kevin Gordon	Begin review of [REDACTED]	1.50	\$295.00	\$442.50
01/15/2025	Stephanie Jones	Review and respond to email from [REDACTED] regarding [REDACTED]; phone conference with D. Potempa regarding same	0.30	\$295.00	\$88.50
01/16/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
01/17/2025	Kevin Gordon	Draft revisions to [REDACTED] telephone conference with M. Brownlow; draft [REDACTED] Verigy contract	3.40	\$295.00	\$1,003.00
01/17/2025	Kevin Gordon	Review and revise [REDACTED]	1.40	\$295.00	\$413.00
01/18/2025	Stephanie Jones	Review and respond to email from L. McDevitt regarding [REDACTED]	0.30	\$295.00	\$88.50
01/22/2025	Kevin Gordon	Begin review of [REDACTED]	0.20	\$295.00	\$59.00
01/22/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED] email to M. Flores regarding same	0.70	\$295.00	\$206.50
01/23/2025	Kevin Gordon	Review and revise [REDACTED] draft correspondence to M. Brownlow regarding paid leave	1.10	\$295.00	\$324.50
01/23/2025	Kevin Gordon	Review correspondence from D. Potempa; draft correspondence to D. Potempa regarding [REDACTED]	0.30	\$295.00	\$88.50
01/23/2025	Stephanie Jones	Share [REDACTED] with M. Brownlow	0.20	\$295.00	\$59.00
01/24/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
01/28/2025	Stephanie Jones	Review email from M. Xilas; email D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
01/28/2025	Stephanie Jones	Review and respond to email from M. Flores regarding [REDACTED]	1.20	\$295.00	\$354.00
01/28/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00

01/29/2025	Stephanie Jones	Review and respond to email from M. Xilas regarding [REDACTED]	0.10	\$295.00	\$29.50
01/30/2025	Stephanie Jones	Review email from M. Xilas regarding [REDACTED] forward to district	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			19.10		\$5,634.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Kevin Gordon	7.90	\$295.00	\$2,330.50
Stephanie Jones	11.20	\$295.00	\$3,304.00
Total Professional Fees For This Matter	19.10		\$5,634.50
Fees			\$5,634.50
Costs Advanced and Expenses Incurred			\$0.00
CURRENT INVOICE DUE			\$5,634.50



Invoice Date: March 7, 2025

Invoice No. 8180

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 2/28/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,855.00	\$0.00	\$1,855.00
Total		\$1,855.00	\$0.00	\$1,855.00
Fees				\$1,855.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,855.00

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
02/03/2025	Stephanie Jones	Review and respond to email from M. Xilas regarding [REDACTED]	0.10	\$295.00	\$29.50
02/04/2025	Stephanie Jones	Review and respond to emails from M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
02/04/2025	Stephanie Jones	Attend [REDACTED] meeting [REDACTED] meeting; phone conference with D. Potempa following the meeting regarding [REDACTED]	2.60	\$295.00	\$767.00
02/06/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
02/07/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
02/10/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
02/13/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
02/13/2025	Darcy Kriha	Telephone conference with M. Brownlow regarding [REDACTED]	0.10	\$320.00	\$32.00
02/18/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
02/19/2025	Cassie Black	Review [REDACTED] and provide M. Brownlow with feedback	0.30	\$275.00	\$82.50
02/25/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
02/25/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED] review and respond to text messages regarding same	0.20	\$295.00	\$59.00
02/26/2025	Stephanie Jones	Review and respond to email from M. Flores regarding [REDACTED]	0.40	\$295.00	\$118.00
02/27/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED] review and respond to email from [REDACTED]	0.40	\$295.00	\$118.00
02/27/2025	Stephanie Jones	Review and respond to texts from M. Brownlow regarding [REDACTED]	0.60	\$295.00	\$177.00
02/28/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			6.30		\$1,855.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	0.30	\$275.00	\$82.50
Darcy Kriha	0.10	\$320.00	\$32.00
Stephanie Jones	5.90	\$295.00	\$1,740.50
Total Professional Fees For This Matter	6.30		\$1,855.00



Invoice Date: April 4, 2025

Invoice No. 8378

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 3/31/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,829.00	\$0.00	\$1,829.00
Total		\$1,829.00	\$0.00	\$1,829.00
Fees				\$1,829.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,829.00

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/03/2025	Stephanie Jones	Review and respond to emails from A. Lyons regarding [REDACTED]	0.40	\$295.00	\$118.00
03/07/2025	Stephanie Jones	Review and respond to email from A. Lyons regarding [REDACTED]	0.10	\$295.00	\$29.50
03/14/2025	Stephanie Jones	Send [REDACTED] to D. Potempa and M. Flores	0.10	\$295.00	\$29.50
03/14/2025	Stephanie Jones	Attend [REDACTED] meeting	1.40	\$295.00	\$413.00
03/16/2025	Stephanie Jones	Review and respond to email from W. Grady; review and revise [REDACTED]	0.10	\$295.00	\$29.50
03/17/2025	Stephanie Jones	Review and respond to email from W. Grady regarding [REDACTED]	0.20	\$295.00	\$59.00
03/17/2025	Stephanie Jones	Review and respond to email from [REDACTED] regarding [REDACTED]; email D. Potempa and M. Brownlow regarding same	0.80	\$295.00	\$236.00
03/17/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
03/17/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
03/19/2025	Stephanie Jones	Review and respond to emails related to [REDACTED]	0.50	\$295.00	\$147.50
03/19/2025	Stephanie Jones	Review and respond to emails from W. Grady regarding [REDACTED]	0.10	\$295.00	\$29.50
03/19/2025	Stephanie Jones	Draft [REDACTED]	0.60	\$295.00	\$177.00
03/20/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
03/21/2025	Stephanie Jones	Review and respond to email from W. Grady regarding [REDACTED]	0.10	\$295.00	\$29.50
03/21/2025	Stephanie Jones	Review and respond to email from [REDACTED] and M. Flores regarding [REDACTED]	0.10	\$295.00	\$29.50
03/21/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
03/24/2025	Kevin Gordon	Review request; review correspondence from M. Brownlow; draft correspondence to M. Brownlow regarding [REDACTED]	0.50	\$295.00	\$147.50
03/26/2025	Kevin Gordon	Review correspondence from M. Brownlow; draft correspondence to M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
03/30/2025	Stephanie Jones	Review and respond to email from [REDACTED] regarding [REDACTED]	0.30	\$295.00	\$88.50
03/31/2025	Kevin Gordon	Review correspondence from M. Brownlow; draft correspondence to M. Brownlow regarding [REDACTED]	0.30	\$295.00	\$88.50
Total Professional Fees For This Matter			6.20		\$1,829.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Kevin Gordon	1.00	\$295.00	\$295.00
Stephanie Jones	5.20	\$295.00	\$1,534.00
Total Professional Fees For This Matter	6.20		\$1,829.00
Fees			\$1,829.00
Costs Advanced and Expenses Incurred			\$0.00
CURRENT INVOICE DUE			\$1,829.00



Invoice Date: May 6, 2025

Invoice No. 8545

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 4/30/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,475.00	\$0.00	\$1,475.00
Total		\$1,475.00	\$0.00	\$1,475.00
Fees				\$1,475.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,475.00

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
04/01/2025	Stephanie Jones	Review and respond to text from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
04/02/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
04/07/2025	Stephanie Jones	Attend [REDACTED] meeting [REDACTED]	1.50	\$295.00	\$442.50
04/07/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.40	\$295.00	\$118.00
04/08/2025	Stephanie Jones	Review and respond to text message from M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
04/09/2025	Stephanie Jones	Review [REDACTED]	0.20	\$295.00	\$59.00
04/09/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
04/10/2025	Stephanie Jones	Review and respond to [REDACTED] regarding [REDACTED]	0.10	\$295.00	\$29.50
04/11/2025	Sara Boucek	Telephone conference with M. Brownlow regarding [REDACTED]; correspond with M. Brownlow regarding same	0.20	\$295.00	\$59.00
04/14/2025	Stephanie Jones	Review and respond emails regarding [REDACTED]	0.40	\$295.00	\$118.00
04/14/2025	Stephanie Jones	Review [REDACTED]; email to M. Brownlow regarding same	0.30	\$295.00	\$88.50
04/15/2025	Stephanie Jones	Review and respond to email regarding [REDACTED]	0.40	\$295.00	\$118.00
04/16/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
04/17/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.20	\$295.00	\$59.00
04/29/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
04/30/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
04/30/2025	Stephanie Jones	Phone conference with D. Potempa regarding [REDACTED]	0.30	\$295.00	\$88.50
Total Professional Fees For This Matter			5.00		\$1,475.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Sara Boucek	0.20	\$295.00	\$59.00
Stephanie Jones	4.80	\$295.00	\$1,416.00
Total Professional Fees For This Matter	5.00		\$1,475.00

Fees \$1,475.00



Invoice Date: June 6, 2025

Invoice No. 8721

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 5/31/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$1,793.00	\$0.00	\$1,793.00
Total		\$1,793.00	\$0.00	\$1,793.00
Fees				\$1,793.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$1,793.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 8721
Invoice Date: June 6, 2025

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
05/01/2025	Stephanie Jones	Review and respond to email from D. Potempa regarding [REDACTED]	0.10	\$295.00	\$29.50
05/06/2025	Stephanie Jones	Attend [REDACTED] meeting	1.00	\$295.00	\$295.00
05/14/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]; draft and send [REDACTED]	1.20	\$295.00	\$354.00
05/15/2025	Stephanie Jones	Review and respond to text from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
05/20/2025	Cassie Black	Email communication with D. Potempa regarding [REDACTED]	0.10	\$275.00	\$27.50
05/21/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]; review and respond to emails regarding same	0.50	\$295.00	\$147.50
05/22/2025	Stephanie Jones	Review [REDACTED]	0.20	\$295.00	\$59.00
05/27/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
05/28/2025	Cassie Black	Review [REDACTED] and provide M. Brownlow with feedback on [REDACTED]	1.60	\$275.00	\$440.00
05/30/2025	Cassie Black	Phone call with M. Brownlow regarding [REDACTED]	0.10	\$275.00	\$27.50
05/30/2025	Stephanie Jones	Attend [REDACTED] meeting	1.00	\$295.00	\$295.00
05/30/2025	Stephanie Jones	Review and respond to text from D. Potempa regarding [REDACTED]	0.20	\$295.00	\$59.00
Total Professional Fees For This Matter			6.20		\$1,793.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	1.80	\$275.00	\$495.00
Stephanie Jones	4.40	\$295.00	\$1,298.00
Total Professional Fees For This Matter	6.20		\$1,793.00

Fees	\$1,793.00
Costs Advanced and Expenses Incurred	\$0.00

CURRENT INVOICE DUE **\$1,793.00**



Invoice Date: July 8, 2025

Invoice No. 8874

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 6/30/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$483.50	\$0.00	\$483.50
Total		\$483.50	\$0.00	\$483.50
Fees				\$483.50
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$483.50

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 8874
Invoice Date: July 8, 2025

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
06/02/2025	Cassie Black	Review [REDACTED] and research [REDACTED] [REDACTED] and email M. Brownlow as a follow up to [REDACTED]	0.90	\$275.00	\$247.50
06/06/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]; draft response; phone conference with M. Brownlow regarding same	0.70	\$295.00	\$206.50
06/18/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			1.70		\$483.50

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cassie Black	0.90	\$275.00	\$247.50
Stephanie Jones	0.80	\$295.00	\$236.00
Total Professional Fees For This Matter	1.70		\$483.50

Fees	\$483.50
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$483.50



Invoice Date: August 11, 2025

Invoice No. 9034

Client No. 09128

Merryl B. Brownlow
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 7/31/2025

<u>Matter No.</u>	<u>Description</u>	<u>Fees</u>	<u>Expenses</u>	<u>Total</u>
09128.120001	General	\$709.00	\$0.00	\$709.00
Total		\$709.00	\$0.00	\$709.00
Fees				\$709.00
Costs Advanced and Expenses Incurred				\$0.00
CURRENT INVOICE DUE				\$709.00

Client No. 09128 Palos Heights School District #128
Matter No. 09128.120001

Invoice No. 9034
Invoice Date: August 11, 2025

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
07/01/2025	Chas Griffin	Review correspondence from S. Jones and M. Brownlow requesting [REDACTED] [REDACTED]	0.40	\$260.00	\$104.00
07/01/2025	Stephanie Jones	Review and respond to email from M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
07/02/2025	Chas Griffin	Review and analyze [REDACTED] and [REDACTED] regarding [REDACTED]; draft and send correspondence to S. Jones including follow up question regarding [REDACTED]	0.80	\$260.00	\$208.00
07/03/2025	Chas Griffin	Continued to review and analyze [REDACTED] regarding [REDACTED]; draft and incorporate revisions to [REDACTED]	0.70	\$260.00	\$182.00
07/10/2025	Chas Griffin	Finalize [REDACTED] and send to M. Brownlow for review	0.60	\$260.00	\$156.00
07/10/2025	Stephanie Jones	Phone conference with M. Brownlow regarding [REDACTED]	0.10	\$295.00	\$29.50
Total Professional Fees For This Matter			2.70		\$709.00

FEE SUMMARY:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Chas Griffin	2.50	\$260.00	\$650.00
Stephanie Jones	0.20	\$295.00	\$59.00
Total Professional Fees For This Matter	2.70		\$709.00

Fees	\$709.00
Costs Advanced and Expenses Incurred	\$0.00
CURRENT INVOICE DUE	\$709.00

SRAGA HAUSER, LLC

ATTORNEYS AT LAW

Alan T. Sraga • Teri E. Engler • John M. Izzo • Raymond A. Hauser
Daniel M. Boyle • Joel R. DeTella • Christopher L. Petrarca • William F. Gleason

DANIEL M. BOYLE
FLOSSMOOR OFFICE
dboyle@sragahauser.com

January 20, 2009

Dr. Kathleen M. Casey, Superintendent
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Representation of Board of Education

Dear Dr. Casey:

Please accept our thanks, and convey our thanks to the Board of Education, for your decision to retain our firm as legal counsel for School District 128. We sincerely appreciate your confidence in us and the opportunity to serve the District. We look forward to productively and constructively working with you, as well as the Board, administration, and staff, if and when the need arises.

For the District's records, Sraga Hauser, LLC is a limited liability corporation. Our principal place of business and mailing address are set forth above. Our FEIN is 20-3044989.

We currently charge our public sector clients \$195.00 per hour for professional services, including but not limited to telephone inquiries, rendered by all of our attorneys. We bill all of our clients in increments of one-tenth of an hour and provide an itemized monthly invoice following the delivery of services. The invoice itemizes the date service is rendered, the specific service, and the time expended thereon. We believe that our rate is more than competitive when compared with the current rates of other attorneys practicing school law with the breadth and depth of our expertise in our practice areas.

We do not charge for customary secretarial or paraprofessional services. We do charge for attorney time during travel to and from a district, or on a district's behalf, to court, hearings, or other district-related meetings at our normal hourly rate. Costs incurred by our firm on behalf of our clients are passed along directly to the client (i.e., printing, messenger services, transcripts, filing fees, computer research), without markup for handling, and are itemized on the monthly invoices.

SRAGA HAUSER, LLC
ATTORNEYS AT LAW

Dr. Kathleen M. Casey
January 20, 2009
Page 2

We ask that our clients forward to us their school board meeting minutes and a copy of each agenda so that we may familiarize ourselves with routine matters affecting our clients and identify areas of potential concern. We review those minutes at no charge.

Again, we are pleased to provide legal services to the District, and we look forward to meeting with you and the members of the Board of Education, should you or the Board so desire, so that they may learn more about us and our firm. Feel free to contact me should there be any questions, or if additional information is needed.

Very truly yours,

SRAGA HAUSER, LLC



DANIEL M. BOYLE

DMB:mrs
F:\m7C\sd128co\ltr\Casey.7



Laura Kriha <lkriha@palos128.org>

Fwd: FOIA request Judiciocracy Series 2 - FOIA Compliance

Laura Kriha <lkriha@palos128.org>
To: foia@judiciocracy.com

Mon, Jun 29, 2026 at 8:39 AM

Hello

I have attached our response.

Regards,

Laura Kriha

FOIA Officer

----- Forwarded message -----

From: <foia@judiciocracy.com>
Date: Thu, Jun 25, 2026 at 1:55 AM
Subject: RE: FOIA request Judiciocracy Series 2 - FOIA Compliance
To: <mduffy@palos128.org>

Dear FOIA Officer,

I am writing on behalf of Judiciocracy regarding a FOIA request submitted by Max Binnington from the email address: foia@judiciocracy.com on June 17, 2026, titled: "FOIA request Judiciocracy Series 2 - FOIA Compliance".

We respectfully request an update on the status of this request and, if available, the requested records or any estimate on when the requested data will be provided. Please respond by July 02, 2026.

Please feel free to contact me at this email address with any updates or clarification needed.

Sincerely,
Judiciocracy FOIA Team
foia@judiciocracy.com
Judiciocracy

[Quoted text hidden]

 **Weinhaus FOIA.pdf**
675K



Palos Heights School District 128

12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

June 26, 2026

Via Electronic Communication

Edward Weinhaus
Judiciocracy, LLC
eaweinhaus@gmail.com

Re: Freedom of Information Act Request

Dear Mr. Weinhaus:

Palos Heights School District #128 (the “District”) received your Freedom of Information Act (the “Act”) request on June 17, 2026. Please treat this as the response to that request.

You requested the following public records:

1. Documents posted physically to comply with 5 ILCS 140/4(b);
2. Documents posted digitally to comply with 5 ILCS 140/4(b);
3. Documents showing the public entity’s e-mail service provider or internal email servers and services;
4. Documentation showing the public entity’s Junk Mail, E-Mail Spam, and/or filters related to handling unsolicited emails and/or messages from unknown senders, including but not limited to documentation showing retention periods, filtering, safe senders, junk/spam senders, blocked senders, and any reporting mechanism for the same;
5. Documents showing at least one official email address of the public entity; and
6. Documents showing any email address used for official business if there is no official email address in response to number 5.

Response:

1. Because the District maintains all documents needed to comply with 5 ILCS 140/4(b) on its website, pursuant to Section 140/4, it is not required to physically post them at the District office. These documents, however, are available for anyone in hard copy upon request at the District office. Also, see response to item #2 below.

2. Information required under Section 140/4(b) of FOIA can be found on the District website at the following links:

- <https://www.palos128.org/page/freedom-of-information-act-foia-public-records>

INDIAN HILL
12800 S. Austin Ave
(708) 597-1285

CHIPPEWA
12425 S. Austin Ave
(708) 388-7260

NAVAJO HEIGHTS
12401 S. Oak Park Ave
(708) 385-3269

INDEPENDENCE JR. HIGH
6610 W. Highland Dr
(708) 448-0737



Palos Heights School District 128

12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

- https://v3.boardpolicyonline.com/b/palos_heights_128/s/337541

3. Responsive information for this request is attached.

4. Responsive information for this request is attached.

5. An official email address can be found in the above information responsive to Request #2 (FOIA@palos128.org). An additional official email address for the Board of Education can be found at: <https://www.palos128.org/page/board-of-education> (d128board@paolos128.org).

6. A responsive email address has been provided in response to #5 of your request.

To the extent that your request has been denied, you may appeal that decision by filing a request for review with the Illinois Attorney General – Public Access Counselor at 500 S. 2nd Street, Springfield, IL 62701, Fax: (217) 782-1396, E-mail: public.access@ilga.gov, or by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Sincerely,

Laura Kriha
FOIA Officer

INDIAN HILL
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(708) 597-1285

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Stricter classifications for Google Groups to enhance data security and privacy Jun 24

Updates to Gemini in Google Classroom Jun 24

Connect to Google Meet hardware with room codes now in Early Preview Jun 23

Domains

Manage your domains

[Overview](#)

Primary domain

d128.k12.il.us

[Manage domains](#)

[Add a domain](#)

[Change your primary domain](#)

Email allowlist

Applied at 'd128.k12.il.us'

An email allowlist is a list of IP addresses from which you want your users to receive emails. Mail sent from these IP addresses should not be marked as spam. In order to take full advantage of Gmail's spam filtering service and for best spam classification results, IP addresses of your mail servers that are forwarding email to Gmail should be added to Inbound Gateway and not in IP allowlist. [Learn more](#)

Enter the IP addresses for your email allowlist: **23 IP addresses**

Enhanced pre-delivery message scanning

Applied at 'd128.k12.il.us'

[Learn more](#)

Enables improved detection of suspicious content prior to delivery: **ON**

Enhanced malware & phishing protection

Applied at 'd128.k12.il.us'

Use blocklists and machine learning to identify dangerous links real-time and reclassify Spam faster: **OFF**

Security sandbox

Applied at 'd128.k12.il.us'

[Learn more](#)

Enable virtual execution of attachments in a sandbox environment **for all the users of the Organizational Unit** for protection against malware, ransomware, and zero-day threats: **OFF**

Reports are available in [Google Workspace Security Center](#) (charts access requires **Google Workspace Enterprise Plus** edition).

Optional: You can precisely control on which messages to run Security sandbox by creating [Security sandbox rules](#).



Enabling this setting overrides the Security sandbox rules. You need to turn off this setting to use the Security sandbox rules.

Security sandbox rules

Configure advanced rules for conditions to run security sandbox.

[CONFIGURE](#)



If "Security sandbox" is checked, this rule will be overwritten.



Most changes take effect in a few minutes. [Learn more](#)
You can view prior changes in the [Audit log](#)

Inbound gateway

If you use email gateways to route incoming email, please enter them here to improve spam handling [Learn more](#)

Enable: **ON**