Regular Meeting of the Board of Education

Wednesday, April 15, 2026 6:00 PM
Independence Junior High School, 6610 W. Highland Dr., Palos Heights, IL 60463

1. **Call to Order**

1.A. Pledge to the Flag

1.B. Roll Call

2. **Superintendent's Report**

2.A. Student Highlights
1. Clean-Up Crew: Ms. Sumoski, O. Faber & G. Conwell
2. Grade 3 Poetry: Ms. Sullivan
    1. M. Small
    2. E. Yerkes
    3. J. Baskin
    4. A. Skiba
    5. A. Parra
    6. E. Geraghty

2.B. IASB Board Leader Recognition Achievement: Kathy Lachowicz

3. **Approval of the Consent Agenda Items**

3.A. Minutes of the Regular Meeting

3.B. Approval of Bills & Payroll

3.C. Review of Schools' Activity Accounts

3.D. Personnel

3.D.1. Long-term Substitute
3. V. Novy, KDG Teacher, effective April 6, 2026 through June 2, 2026

3.D.2. Resignation
4. V. Garza, Paraprofessional, Navajo, effective April 10, 2026
5. A. Herrera, Paraprofessional, Indian Hill, effective June 1, 2026

3.D.3. Non-Renewal
6. J. Weber, Part-time Paraprofessional, Chippewa, effective June 2, 2026
7. N. O'Keefe, Part-time Paraprofessional, Chippewa, effective June 2, 2026

4. **Old Business**
8. Finance Update

5. **New Business**

5.A. Approval of Consolidated Grant Plan

5.B. Approval of Independence Junior High locker installation

6. **Audience Participation**

If you are coming up to speak, please identify yourself by name and connection to the district and we ask that comments remain brief to accommodate everyone wishing to speak. Policy ordinarily provides up to 3 minutes per speaker.

7. **Information Items**

7.A. YTD Financial Summary

7.B. Freedom of Information Act Items

9. FOIA received from CT Mills on March 24, 2026, responded to on March 24, 2026

7.C. Additional Information Items, if any

8. **Closed Session**

Discuss the appointment, compensation, discipline, performance, or dismissal of a specific employee; collective negotiating matters or deliberations concerning salary schedules for classes of employees; discussion of possible litigation; and student disciplinary issues. The placement of individual students in special education programs and other matters relating to individual students.

9. **Reconvene to Open Session and Action on Closed**

9.A. Approval of annual salary increases for IJHS Principal and the Director of Buildings and Grounds

9.B. Approval of the 2026-2027 percentage salary increase for non-union support staff

9.C. Approval of contract renewals and salary increases for non-union certified staff (School Psychologist, District Nurse, OT, and PT)

10. **Adjournment**

IASB Illinois Association of School Boards
Lighting the Way to Excellence in School Governance

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Springfield, Illinois 62703-5929
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1 East 22nd Street, Suite 310
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OFFICERS
Tracie Sayre, *President*
Alva J. Kreutzer, *Vice President*
Mark Harms, *Immediate Past President*
Marc Tepper, *Treasurer*
Kimberly A. Small, J.D., *Executive Director*

Spring, 2026

Dear Board Members,

Congratulations on your Board Leader Recognition achievement! The IASB's Board Leader Recognition Program recognizes school board members for the time and effort they devote to learning and leadership activities provided by the Association, as well as for service to the public education community.

Enclosed are certificates for those board members who achieved a new level of recognition in 2025 (Established, Distinguished, Legacy, or Annual Merit). Also enclosed are lapel pins recognizing this achievement. Because these pins are new this year, board members who have reached levels in the past are receiving a pin for each level they have achieved. We encourage you to wear your pins to IASB events!

Note that:

E = Established
D = Distinguished
L = Legacy

Finally, board members who have reached the Distinguished level also receive an IASB umbrella. Because these are new this year, all board members who have achieved that level in past years are receiving umbrellas.

Thank you for your commitment to professional development and for all you do on behalf of our Illinois students!

Fondly,

Lori Grant
Associate Executive Director of Outreach, Training & Events

IASB Illinois Association of School Boards

Lighting the Way to Excellence in School Governance

Board Leader ★ Recognition Program

Annual Merit Recognition

Kathleen Lachowicz

Kimberly A. Small, J.D.
Executive Director

Tracie Sayre
President

IASB

2025

PALOS HEIGHTS SCHOOL DISTRICT 128

APRIL 2026

GROSS PAYROLL MARCH 1 THROUGH MARCH 31, 2026		1,056,811.40	
TRS		72,088.73	
BOARD TRS SURCHARGE		4,591.80	
THIS		12,428.17	
IMRF, FICA, MEDICARE		53,800.27	
TOTAL MARCH PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE			1,199,720.37
EDUCATION FUND	10	88,876.69	
BUILDING FUND	20	25,075.57	
TRANSPORTATION FUND	40	60,338.88	
SPECIAL CHECKS		8,734.05	
CAPITAL PROJECTS	60	0.00	
MUNICIPAL RETIREMENT			
TOTAL APRIL 2026 BILLS PAYABLE			183,025.19
TOTAL APRIL 2026 BILLS PAYABLE GROSS MARCH 2026 PAYROLL, TRS, THIS, IMRF, FICA, MEDICARE			1,382,745.56

_____

PRESIDENT

_____

SECRETARY

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1196 **Voucher Date:** 04/15/2026 Prepared By:

Printed: 04/09/2026 12:54:50 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of $174,291.14 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	$88,876.69
20	OPERATIONS AND MAINTENANCE	$25,075.57
40	TRANSPORTATION	$60,338.88
		$174,291.14

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1196 **04/15/2026**

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ACUTRANS				
		10.5.1800.300.0000.00.00.00 **Check #: 0**	BILINGUAL PROGRAMS – TRANSLATIONS	$237.40
			Vendor Total:	$237.40
ALPHA SCHOOL BUS	2011			
		40.5.2550.333.0000.00.00.00 **Check #: 0**	SPECIAL EDUCATION TRANSPORTATION	$29,013.11
			Vendor Total:	$29,013.11
AMAZON CAPITAL SERVICES				
		10.5.1100.411.0000.04.00.00 **Check #: 0**	K-12 – SUPPLIES – INDIAN HILL	$710.09
		10.5.1205.411.4620.05.00.00 **Check #: 0**	SPEC ED SUPPLIES IDEA GRANT	$156.60
		10.5.2660.411.0000.00.00.00 **Check #: 0**	DATA PROCESSING SERVICES– SUPPLIES	$196.30
			Vendor Total:	$1,062.99
BUSINESSOLVER				
		10.5.1100.222.0000.00.00.00 **Check #: 0**	K-12 –MEDICAL INS	$180.00
			Vendor Total:	$180.00
C & C DAIRY	18217			
		10.5.2560.410.0000.00.00.00 **Check #: 0**	FOOD SERVICES– MILK SUPPLIES	$5,508.30
			Vendor Total:	$5,508.30
CDW GOVERNMENT, INC._11767	11767			
		10.5.2660.470.0000.00.00.00 **Check #: 0**	DATA PROCESSING – SOFTWARE	$228.60
			Vendor Total:	$228.60
CITY OF PALOS HEIGHTS	23899			
		20.5.2540.370.0000.00.00.00 Check #: 0	OPERATION/MAINTENANCE–WATER/SEWER SERVICE	$1,078.54
			Vendor Total:	$1,078.54

Voucher Supplement Account Summary

Voucher Batch Number: 1196 04/15/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
COUNTRY HOUSE RESTAURANT	11753			
		10.5.2560.315.0000.00.00.00 **Check #: 0**	FOOD SERVICES CONTRACTED SERVICES	$2,220.00
		10.5.2560.490.0000.00.00.00 **Check #: 0**	FREE AND REDUCED LUNCHES	$19,942.70
			Vendor Total:	$22,162.70
CRYER & OLSEN MECHANICAL, INC.				
		20.5.2540.319.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	$955.00
			Vendor Total:	$955.00
DECKER INC.	6030			
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$271.39
			Vendor Total:	$271.39
DEMCO	9121			
		10.5.1100.411.0000.02.00.00 **Check #: 0**	K-12 - SUPPLIES INDEPENDENCE	$41.92
		10.5.2220.411.0000.02.00.00 **Check #: 0**	EDUCATION MEDIA - SUPPLIES INDEPENDENCE	$271.50
			Vendor Total:	$313.42
ELIM CHRISTIAN SERVICES	4659			
		10.5.1912.670.0000.00.00.00 **Check #: 0**	SPEC ED K-12 PRIVATE TUITION	$12,320.40
		10.5.2560.490.0000.00.00.00 **Check #: 0**	FREE AND REDUCED LUNCHES	$180.00
		40.5.2550.333.0000.00.00.00 **Check #: 0**	SPECIAL EDUCATION TRANSPORTATION	$1,980.00
			Vendor Total:	$14,480.40
ENGIE				
		20.5.2540.466.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-ELECTRICITY	$6,685.75
			Vendor Total:	$6,685.75

Voucher Supplement Account Summary

Voucher Batch Number: 1196 **04/15/2026**

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
EVERGREEN PARK ELEMENTARY SD 124				
		40.5.2550.333.0000.00.00.00 **Check #: 0**	SPECIAL EDUCATION TRANSPORTATION	$4,257.36
			Vendor Total:	$4,257.36
FAGEN FRIEDMAN & FULFROST, LLP				
		10.5.2310.317.0000.00.00.00 **Check #: 0**	BOARD OF EDUCATION -LEGAL SERVICES	$2,830.00
			Vendor Total:	$2,830.00
FILTERBUY				
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$407.92
			Vendor Total:	$407.92
GRAINGER	20681			
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$101.28
			Vendor Total:	$101.28
GRAPHIC SCREEN PRINTING	8798			
		10.5.1100.411.0000.02.00.00 **Check #: 0**	K-12 - SUPPLIES INDEPENDENCE	$1,627.55
			Vendor Total:	$1,627.55
HOH WATER TECHNOLOGY				
		20.5.2540.323.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-MTCE	$1,425.00
			Vendor Total:	$1,425.00
ILLINOIS SCHOOL BUS	242			
		40.5.2550.314.3705.00.00.00 **Check #: 0**	Busrs field trips PFA grant	$901.95
		40.5.2550.331.0000.00.00.00 **Check #: 0**	PUPIL TRANSPORTATION-PUPIL TRANSPORTATION	$19,340.64
		40.5.2550.334.0000.02.00.00 Check #: 0	Athletic & Academic Conf. Buses	$1,688.46

Voucher Supplement Account Summary

Voucher Batch Number: 1196 04/15/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		40.5.2550.335.0000.02.00.00 **Check #: 0**	FIELD TRIPS – INDEPENDENCE	$664.36
			Vendor Total:	$22,595.41
KELVIN				
		10.5.1100.411.0000.02.00.00 **Check #: 0**	K-12 – SUPPLIES INDEPENDENCE	$175.00
			Vendor Total:	$175.00
LAKESHORE LEARNING MATERIALS	577			
		10.5.1205.411.4620.05.00.00 **Check #: 0**	SPEC ED SUPPLIES IDEA GRANT	$699.71
			Vendor Total:	$699.71
LAST TOP-COATS LLC				
		20.5.2540.319.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	$1,300.00
			Vendor Total:	$1,300.00
LEAF				
		10.5.2660.360.0000.00.00.00 **Check #: 0**	DATA PROCESSING CAPITAL LEASE	$3,198.90
			Vendor Total:	$3,198.90
MATH LEARNING CENTER				
		10.5.1205.411.4620.05.00.00 **Check #: 0**	SPEC ED SUPPLIES IDEA GRANT	$961.20
			Vendor Total:	$961.20
MENARDS INC	1008			
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$172.28
			Vendor Total:	$172.28
MIDWEST PAPER RETRIEVER				
		20.5.2540.321.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-SANITATION SERVICES	$201.60
			Vendor Total:	$201.60

Voucher Supplement Account Summary

Voucher Batch Number: 1196 **04/15/2026**

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
MULCH MAGIC				
		20.5.2540.320.0000.00.00.00 **Check #: 0**	OPER & MAINT PROP SERVICES	$3,120.00
			Vendor Total:	$3,120.00
NICOR GAS				
		20.5.2540.465.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-NATURAL GAS	$4,594.79
			Vendor Total:	$4,594.79
PALOS ACE HARDWARE	17607			
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$63.86
			Vendor Total:	$63.86
QUILL CORPORATION				
		10.5.1100.411.0000.04.00.00 **Check #: 0**	K-12 - SUPPLIES - INDIAN HILL	$136.89
			Vendor Total:	$136.89
QUINLAN & FABISH MUSIC CO	281			
		10.5.1500.323.0000.02.30.00 **Check #: 0**	INTERSCH PRG - BAND REPAIRS	$220.57
		10.5.1500.414.0000.00.00.00 **Check #: 0**	INTERSCH PRG BAND SUPPLIES	$215.99
			Vendor Total:	$436.56
RADON DETECTION SPECIALISTS				
		20.5.2540.319.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-OTHER PROF/TECH SERVICES	$2,688.00
			Vendor Total:	$2,688.00
REALLY GOOD STUFF	24407			
		10.5.1100.411.0000.01.00.00 **Check #: 0**	K-12 - SUPPLIES CHIPPEWA	$594.82
			Vendor Total:	$594.82
REPUBLIC SERVICES				

Voucher Supplement Account Summary

Voucher Batch Number: 1196 04/15/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		20.5.2540.321.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-SANITATION SERVICES	$909.30
			Vendor Total:	$909.30
SCHOOL HEALTH CORP.	3983			
		10.5.2130.700.4620.05.00.00 **Check #: 0**	HEALTH SERVICES OT SUPPLIES	$8,581.49
		10.5.2150.700.4620.05.00.00 **Check #: 0**	HEARING EQUIPMENT IDEA GRANT	$1,442.20
			Vendor Total:	$10,023.69
SHERWIN-WILLIAMS				
		20.5.2540.411.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE- SUPPLIES	$47.90
			Vendor Total:	$47.90
SID'S LANDSCAPING	20233			
		20.5.2540.320.0000.00.00.00 **Check #: 0**	OPER & MAINT PROP SERVICES	$800.00
			Vendor Total:	$800.00
SMITHEREEN EXTERMINATING COMPANY	4755			
		20.5.2540.320.0000.00.00.00 **Check #: 0**	OPER & MAINT PROP SERVICES	$190.00
			Vendor Total:	$190.00
SOUTH COOK ISC4	8028			
		10.5.1100.411.0000.00.00.00 **Check #: 0**	K-12 - SUPPLIES	$176.00
			Vendor Total:	$176.00
SPECIAL EDUCATION SERVICES				
		10.5.1912.670.0000.00.00.00 **Check #: 0**	SPEC ED K-12 PRIVATE TUITION	$4,002.56
			Vendor Total:	$4,002.56
STABRAWA, LORETTA	4310			
		10.5.3700.310.4620.05.00.00 **Check #: 0**	CONTR LBSI SERV PAROCH LS IDEA	$5,820.00

Voucher Supplement Account Summary

Voucher Batch Number: 1196 **04/15/2026**

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	$5,820.00
UNIVERSAL TAXI DISPATCH				
		40.5.2550.331.0000.00.00.00 **Check #: 0**	PUPIL TRANSPORTATION-PUPIL TRANSPORTATION	$1,647.00
		40.5.2550.333.0000.00.00.00 **Check #: 0**	SPECIAL EDUCATION TRANSPORTATION	$846.00
			Vendor Total:	$2,493.00
VITAL RECORDS CONTROL				
		20.5.2540.323.0000.00.00.00 **Check #: 0**	OPERATION/MAINTENANCE-MTCE	$62.96
			Vendor Total:	$62.96
WIGHT & COMPANY				
		10.5.2310.314.0000.00.00.00 **Check #: 0**	BOARD OF EDUCATION -PROFESS SERVS/CONSULTANTS	$16,000.00
			Vendor Total:	$16,000.00
			Grand Total:	$174,291.14

End of Report

PALOS HEIGHTS SCHOOL DISTRICT 128 VOUCHER

Voucher No: 1171 **Voucher Date:** 03/02/2026 Prepared By:

Printed: 04/09/2026 03:06:44 PM

PALOS HEIGHTS SCHOOL DISTRICT 128 is hereby authorized to draw warrants against PALOS HEIGHTS SCHOOL DISTRICT 128 funds for the sum of $8,734.05 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

PALOS HEIGHTS SCHOOL DISTRICT 128

Fund		Amount
10	EDUCATIONAL	$4,730.57
40	TRANSPORTATION	$4,003.48
		$8,734.05

SPECIAL CHECKS DRAWN IN MARCH

Palos Heights School District 128

Voucher Supplement Account Summary

Voucher Batch Number: 1171 **03/02/2026**

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ALPHA SCHOOL BUS	2011			
		40.5.2550.333.0000.00.00.00 **Check #: 45851**	SPECIAL EDUCATION TRANSPORTATION	$861.16
			Vendor Total:	$861.16
BMO FINANCIAL GROUP				
		10.5.1100.411.0000.00.00.00 **Check #: 45852**	K-12 - SUPPLIES	$234.49
		10.5.1100.411.0000.03.00.00 **Check #: 45852**	K-12 -SUPPLIES - NAVAJO HEIGHTS	$185.18
		10.5.1100.411.0000.04.00.00 **Check #: 45852**	K-12 - SUPPLIES - INDIAN HILL	$323.70
		10.5.1100.640.0000.00.00.00 **Check #: 45852**	K-12 DUES AND FEES	$385.00
		10.5.1205.319.4620.05.00.00 **Check #: 45852**	SP ED OTHER PROF SERVICES IDEA GRANT	$299.99
		10.5.1205.411.4620.05.00.00 **Check #: 45852**	SPEC ED SUPPLIES IDEA GRANT	$150.63
		10.5.2310.332.0000.00.00.00 **Check #: 45852**	BOARD OF EDUCATION -TRAVEL/CONF	$48.00
		10.5.2310.411.0000.00.00.00 **Check #: 45852**	BOARD OF EDUCATION - SUPPLIES	$103.94
		10.5.2320.332.0000.00.00.00 **Check #: 45852**	EXECUTIVE ADMIN -TRAVEL/CONF	$343.23
		10.5.2320.411.0000.00.00.00 **Check #: 45852**	EXECUTIVE ADMIN - SUPPLIES	$468.28
		10.5.2410.411.0000.01.00.00 **Check #: 45852**	OFFICE OF PRINCIPAL - SUPPLIES CHIPPEWA	$154.61
		10.5.2410.411.0000.02.00.00 **Check #: 45852**	OFFICE OF PRINCIPAL-SUPPLIES-INDEPENDENCE	$93.73
		10.5.2410.411.0000.03.00.00 **Check #: 45852**	OFFICE OF PRINCIPAL - SUPPLIES - NAVAJO HEIGHTS	$79.01
		10.5.2410.411.0000.04.00.00 Check #: 45852	OFFICE OF PRINCIPAL - SUPPLIES INDIAN HILL	$69.23

Voucher Supplement Account Summary

Voucher Batch Number: 1171 03/02/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.2510.332.0000.00.00.00 **Check #: 45852**	BUSINESS SUPPORT/CONF	$340.00
		10.5.2560.400.3705.00.00.00 **Check #: 45852**	FOOD SERVICES SUPPLIES PFA GRANT	$664.88
		10.5.2660.470.0000.00.00.00 **Check #: 45852**	DATA PROCESSING - SOFTWARE	$436.67
			Vendor Total:	$4,380.57
ILLINOIS SCHOOL BUS	242			
		40.5.2550.334.0000.02.00.00 **Check #: 45853**	Athletic & Academic Conf. Buses	$1,022.62
		40.5.2550.335.0000.02.00.00 **Check #: 45853**	FIELD TRIPS - INDEPENDENCE	$1,108.26
		40.5.2550.335.0000.04.00.00 **Check #: 45853**	FIELD TRIPS - INDIAN HILL	$1,011.44
			Vendor Total:	$3,142.32
KIMBERLY AK WHITE				
		10.5.1125.314.3705.00.00.00 **Check #: 45854**	PRE K PROF SERV PFA GRANT	$350.00
			Vendor Total:	$350.00
			Grand Total:	$8,734.05

End of Report

Palos Heights School District 128

Fund Balances

Fiscal Year: 2025-2026

Month: March
Year: 2026
Fund Type:

☐ Include Cash Balance
☐ FY End Report

Fund	Description	Beginning Balance	Revenue	Expense	Transfers	Fund Balance
10	EDUCATIONAL	$4,388,623.80	$6,919,641.29	($8,260,667.32)	$0.00	$3,047,597.77
11	STUDENT ACTIVITY FUND	$5,490.00	$0.00	$0.00	$0.00	$5,490.00
20	OPERATIONS AND MAINTENANCE	$404,692.84	$690,669.12	($903,777.61)	$0.00	$191,584.35
30	DEBT SERVICE	$826,071.70	$833,499.82	($1,321,465.00)	$0.00	$338,106.52
40	TRANSPORTATION	$621,531.25	$370,403.11	($483,469.78)	$0.00	$508,464.58
50	MUNICIPAL RETIREMENT	$147,285.24	$135,088.16	($142,847.90)	$0.00	$139,525.50
55	SOCIAL SECURITY	$95,348.79	$166,877.73	($182,980.94)	$0.00	$79,245.58
60	CAPITAL PROJECTS	$5,750,317.65	$11,934.49	($1,018,750.36)	$0.00	$4,743,501.78
70	WORKING CASH	$2,697,415.68	$107,448.48	$0.00	$0.00	$2,804,864.16
80	TORT IMMUNITY	$5,068.32	$20.62	$0.00	$0.00	$5,088.94
90	LIFE SAFETY	$195.88	$0.80	$0.00	$0.00	$196.68
	Grand Total:	$14,942,041.15	$9,235,583.62	($12,313,958.91)	$0.00	$11,863,665.86

End of Report

District 128, Cook County
Palos Heights, Illinois

BOARD MEETING APRIL 15, 2026

Activity Fund Receipts and Expenses March 2026

	Balance 02/28/26	MARCH Receipts	MARCH Expenses	Balance 03/31/26
Indian Hill	620.34	$610.00	$620.00	$610.34
Chippewa	$657.80	$0.00	$0.00	$657.80
Navajo	$116.61	$142.98	$133.97	$125.62
Independence				
IJHS	$5,110.84	$10,049.00	$8,705.94	$6,453.90
Cheerleaders	$42.11	$0.00	$0.00	$42.11
Drama	$3,670.35	$6,405.00	$5,175.98	$4,899.37
Lunch	$0.00	$0.00	$0.00	$0.00
Poms	$146.55	$0.00	$0.00	$146.55
Student Council	$1,312.63	$199.76	$75.00	$1,437.39
TOTAL	$11,056.89	$17,406.74	$14,710.89	$13,752.74

The Illinois State Board of Education Consolidated Grant Plan 2026-2027 School Year

Palos Heights School District 128

Consolidated District Plan (CDP) Alignment

- The CDP is designed to address all federal grants for which the district is eligible (Title Grants and IDEA Grants).
  - Federal grant dollars represent approximately 3-4% of the total annual district budget.
- The district plan must align with the mission of the Illinois State Board of Education (ISBE) with a particular focus and emphasis on supporting all students.
  - The intent of the plan is to provide a high quality education considering the whole child, diverse learners, and prepare all learners for college and career readiness.
- The plan priorities are derived from an analysis and review of student academic performance, culture and climate data, and curricular reviews.

The Consolidated District Plan

Every district must create a grant plan with stakeholders for approval by the local school board. After the school board approves the plan, the grant manager can apply for funds for each grant separately. Grants included in the consolidated plan include:

- Title I - Improving Basic Programs (Targeted Assistance)
- Title II - Preparing, Training, & Recruiting High Quality Staff
- Title IV - Student Support (Promote Well-Rounded Education, Promote Health and Safety, Promote Effective Use of Technology)
- IDEA Flow Through - Supports Programs for Students with Disabilities
- IDEA Preschool - Supports Preschool Programs for Students with Disabilities*

Note: The district does not meet the minimum requirement of 100 English Learner students to qualify for Title III funding.

*These grant dollars are not to be confused with the state level Preschool for All Grant.

The Consolidated District Plan

- Funds allocated from these grant dollars cannot offset existing district expenditures already provided to students. This is considered supplanting costs and is not allowable. Funds can only be utilized to supplement existing programs or to sustain programs that were initiated and originally funded by grant dollars.
    - **Once an expenditure is funded, in order to sustain the use of grant dollars, the expenditure must be allocated to the grant on an annual basis without a break in funding source.**
- The IL State Board of Education provides guidance on allowable use of funds. Feedback from stakeholders is considered within the parameters for allocation outlined by the State of Illinois and the Federal Government.

Stakeholders

A meeting was held on Tuesday, April 7, 2026 to review the plan with stakeholders. The invitation was open to anyone interested in attending. The group was comprised of the following:

- Teachers
- School Administrators
- Interventionists
- Specialized instructional staff
- Parents

Private School Participation

Private schools operating within the district boundaries are eligible for a proportionate share of Title II and Title IV funds. Private schools across the state serving students that reside with Palos Heights 128 boundaries are entitled to a proportionate share of Title I dollars on the condition that those students qualify for financial assistance through the fee waiver program.

- One parochial school will be entitled to Title II and Title IV funding
- Thirteen schools were contacted regarding Title I and there are no eligible students enrolled outside of District 128.

Title I - Ranges from $80-$100K for Improving Basic Programs

- Must be used to meet the needs of students identified as being in the greatest needs of services (outside of students with disabilities).
- A portion of the funds are required to be set aside to support homeless, neglected and delinquent students.
- Because of the limited dollar amount, these funds are allocated for early intervention at Grades K-5 and do not include services at Independence Jr. High.
- District 128 use of funds includes:
  - The salary of a full time Reading Specialist to provide direct instruction support to support struggling readers at K-5.
    - This expenditure has been part of the grant for over 7 years. As the salary increases each year, the expenditure line is adjusted accordingly.
  - Any remaining funds support the following:
    - English Learner (EL) programming

Note: Funding for our MTSS and EL programs is also supported through district budget allocations to address additional staffing needs and the necessary programs, resources, supplies and materials for high quality programming.

Title II Funds ≅$17K for Preparing, Training, & Recruiting High Quality Staff

- Focused on professional development of staff based on current district initiatives
- The private/parochial schools located within our district boundaries are granted a prorated share of the allotted grant dollars
- **Proposed fund allocations for 2026-2027 School Year**
  - Fund professional development related to current initiatives including but not limited to core content instruction, data informed practices, social emotional and trauma informed practices of instruction and programming

Note: Additional funding for professional development, mentoring and recruitment is also supported through district budget allocations to address any additional needs.

Title IV Funds ≅$7K to Promote Well-Rounded Education, Promote Health and Safety and/or Promote Effective Use of Technology

- This grant provides limited funding of less than $10,000 annually. Thus, it is limited in the scope of programs it can impact.
- The private/parochial schools located within our district boundaries are granted a prorated share of the allotted grant dollars
- **Proposed fund allocations for 2026 -2027 School Year**
  - Continued technology integration and the development of a district best practices for new initiatives
  - Student portfolio software
  - Supplemental curricular tools to support student keyboarding skills

Note: Funding for our Social Emotional, Health and Safety and Technology programs is also supported through district budget allocations to address any additional needs for high quality programming.

IDEA Funds ≅$321,000 Special Education Programming Preschool - Grade 8)

The IDEA grant funds are allocated to support a full continuum of programming grounded in an inclusive philosophy to provide a fair and appropriate education for all students with disabilities in the least restrictive environment.

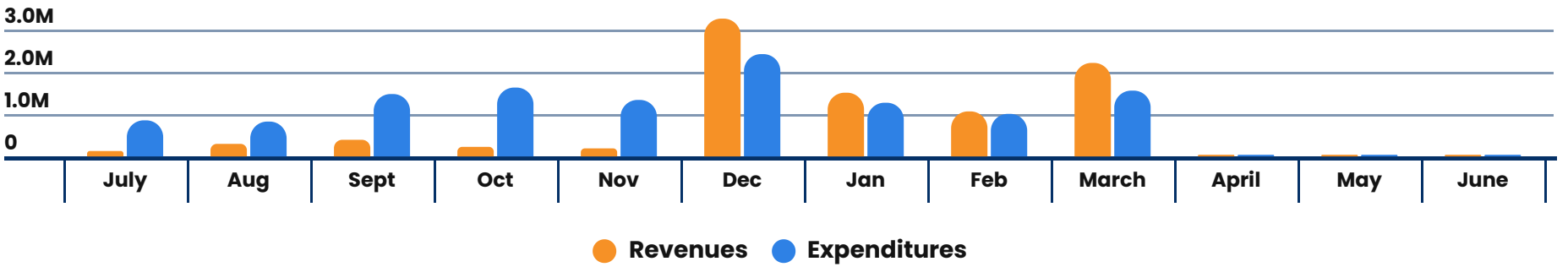
- **Proposed fund allocations for 2026-2027 School Year**
  - Professional development support in implementing specially designed instruction in the co-taught and instructional classrooms
  - Training in classroom structures for meeting the needs of a continuum of learners
  - Behavior training focused on de-escalation and crisis prevention
  - Staffing and supplemental materials to support inclusive education for children with significant needs

Note: Funding for our special education programs is also supported through district budget allocations to address additional needs for an inclusive, high quality learning experience for students.

Monthly Financial Report - March 2026

Palos Heights School District 128

Monthly Revenues and Expenditures for FY26



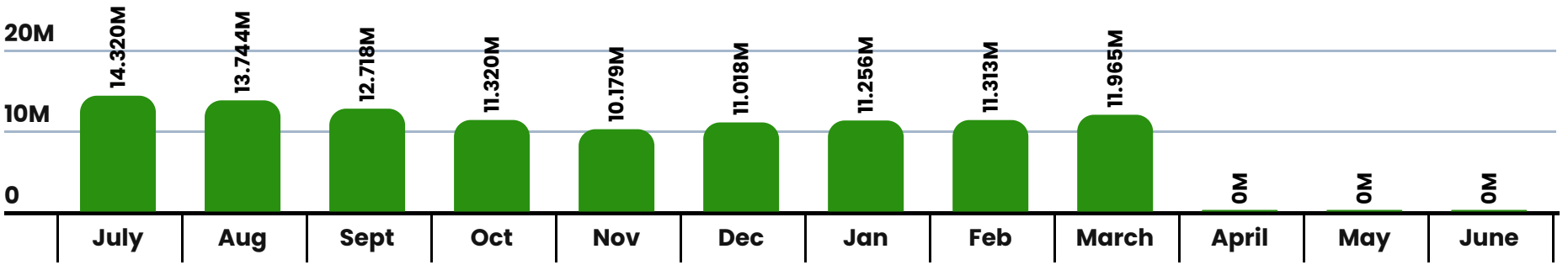
Revenues Received During Month

Source	Month	YTD
Real Estate Taxes	2,022,000	7,263,000
Other Local Sources	32,000	262,000
Evidenced-Based Funding	57,000	460,000
Other State Sources	88,000	826,000
Federal Sources	2,000	425,000
Total All Funds	$2,201,000	$9,236,000

Expenses Paid During Month

Object	Month	YTD
Salaries	1,025,000	6,039,000
Benefits	261,000	1,585,000
Purchased Services	123,000	1,584,000
Supplies & Materials	45,000	452,000
Capital Outlays	6,000	879,000
Tuition and Other	89,000	454,000
Debt Payments	0	1,321,000
Total All Funds	$1,549,000	$12,314,000

Monthly Fund Balance - All Funds



March 2026 Report - Data as of April 8, 2026. All figures are rounded to the nearest thousand.

Budget Tracking Report

FY26 Actual YTD

Beginning Balance	YTD Revenues	YTD Expenditures	Bond Proceeds - YTD	Ending Balance
$15,043,000	$9,236,000	$12,314,000		$11,965,000

FY26 Total Budget

Beginning Balance	Budgeted Revenues	Budgeted Expenditures	Budgeted Bond Proceeds	Budgeted Ending Balance
$15,043,000	$14,278,000	$17,142,000		$12,179,000

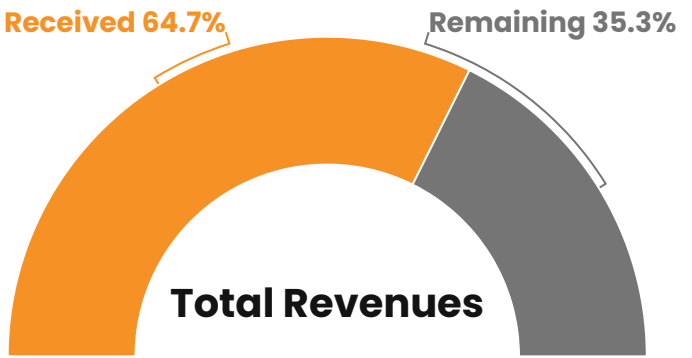
Revenues Received - Actual YTD vs. Total FY Budget

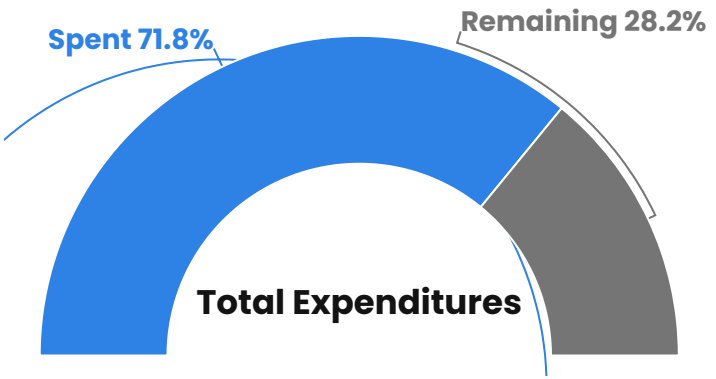
Source	YTD	Budget	% of Budget	Budget Remaining
Real Estate Taxes	7,263,000	11,276,000	64.41%	4,013,000
Other Local Sources	262,000	695,000	37.70%	433,000
Evidenced-Based Funding	460,000	620,000	74.19%	160,000
Other State Sources	826,000	1,205,000	68.55%	379,000
Federal Sources	425,000	482,000	88.17%	57,000
Total All Funds	$9,236,000	$14,278,000	64.69%	$5,042,000

Expenses Paid - Actual YTD vs. Total FY Budget

Source	YTD	Budget	% of Budget	Budget Remaining
Salaries	6,039,000	8,842,000	68.30%	2,803,000
Benefits	1,585,000	2,245,000	70.60%	660,000
Purchased Services	1,584,000	1,732,000	91.45%	148,000
Supplies	452,000	702,000	64.39%	250,000
Capital Outlays	879,000	1,484,000	59.23%	605,000
Tuition and Other	454,000	629,000	72.18%	175,000
Debt Service	1,321,000	1,508,000	87.60%	187,000
Total All Funds	$12,314,000	$17,142,000	71.84%	$4,828,000

% Actual vs. Budget

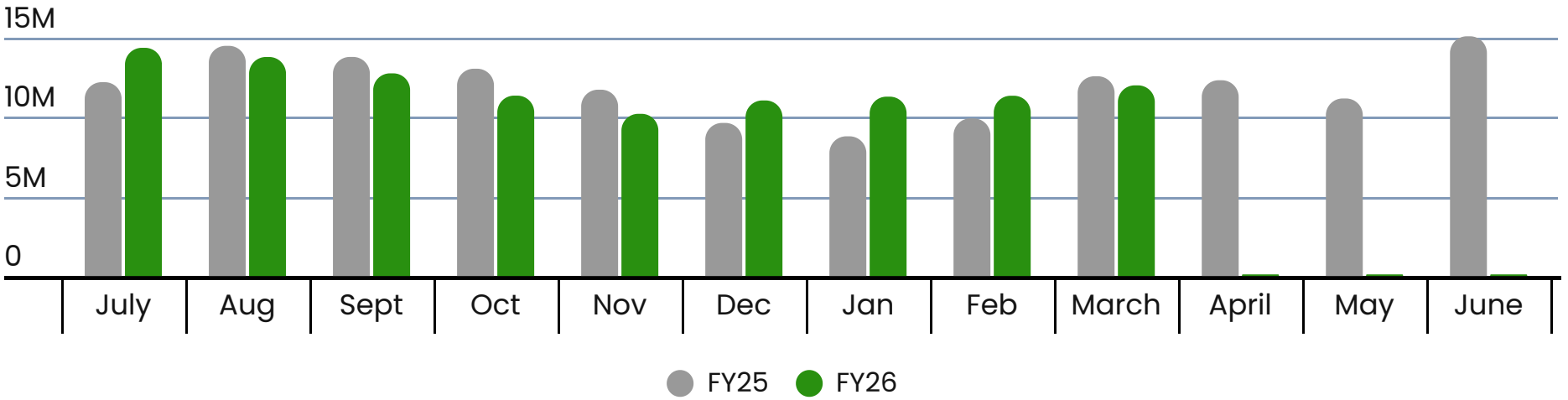




March 2026 Report - Data as of April 8, 2026. All figures are rounded to the nearest thousand.

Current Year vs. Prior Year Tracking Report

Monthly Fund Balance Comparison



YTD Revenues FY26 vs. FY25

Source	Current YTD	FY25 YTD	FY26 v. FY25
Real Estate Taxes	7,263,000	10,501,000	(3,238,000)
Other Local Sources	262,000	350,000	(88,000)
Evidenced-Based Funding	460,000	450,000	10,000
Other State Sources	826,000	920,000	(94,000)
Federal Sources	425,000	534,000	(109,000)
Total All Funds	$9,236,000	$12,755,000	$(3,519,000)

YTD Expenditures FY26 vs. FY25

Object	Current YTD	FY25 YTD	FY26 v. FY25
Salaries	6,039,000	5,171,000	868,000
Benefits	1,585,000	1,335,000	250,000
Purchased Services	1,584,000	1,190,000	394,000
Supplies	452,000	447,000	5,000
Capital Outlays	879,000	288,000	591,000
Tuition and Other	454,000	477,000	(23,000)
Debt Payments	1,321,000	1,159,000	162,000
Total All Funds	$12,314,000	$10,067,000	$2,247,000

Current YTD Revenues vs. Expenditures

$(3,078,000)

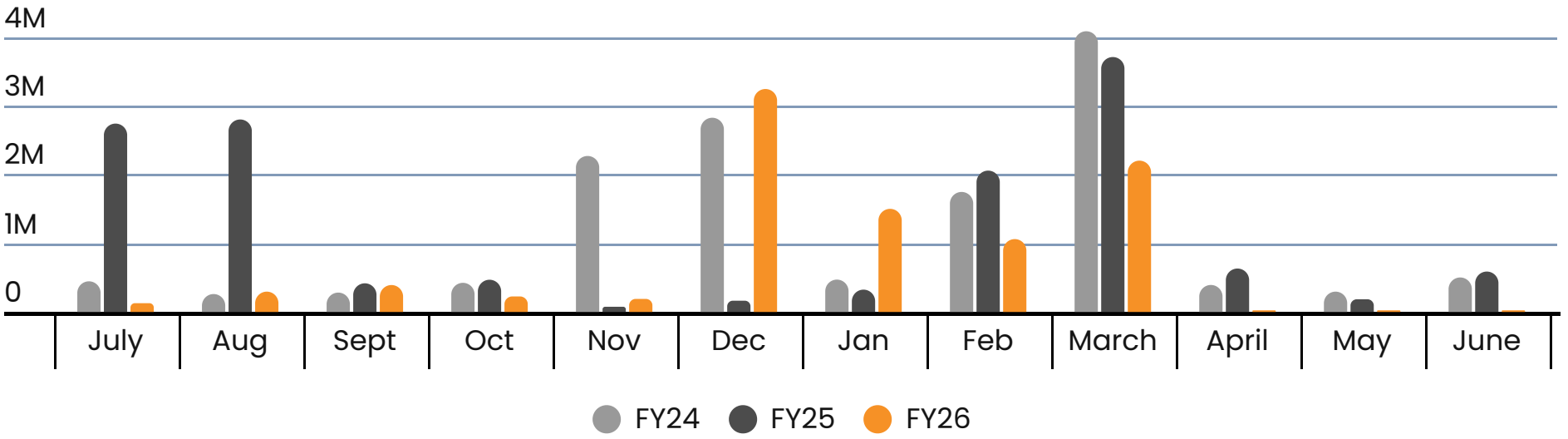
Prior YTD Revenues vs. Expenditures

$2,688,000

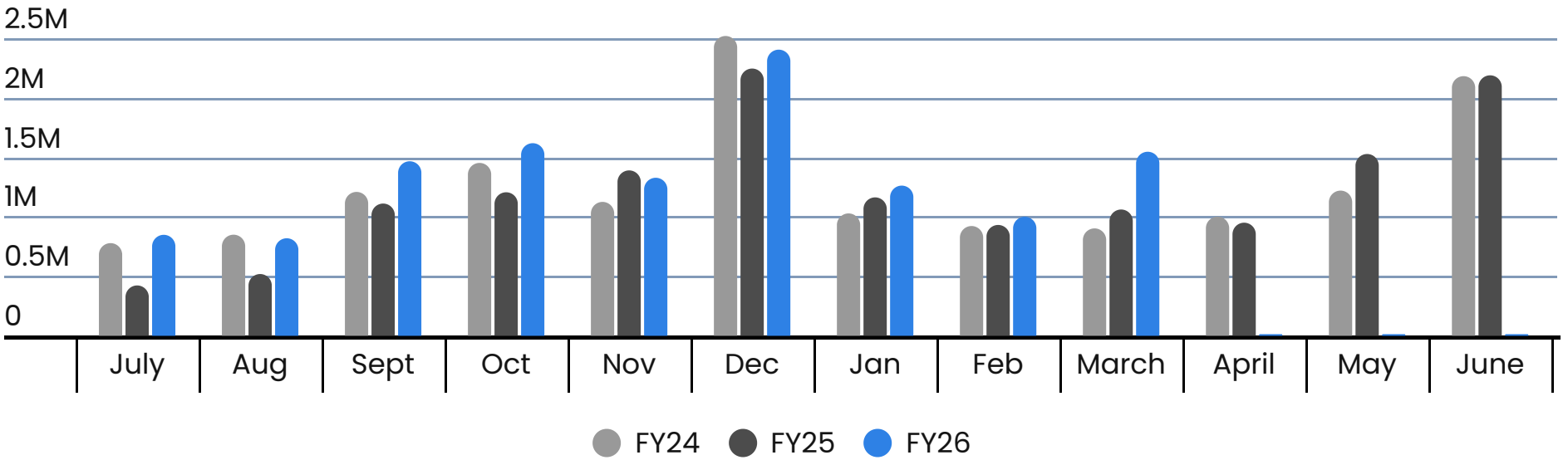
March 2026 Report - Data as of April 8, 2026. All figures are rounded to the nearest thousand.

Cash Flow Report

Revenues Received by Month vs. Prior Years



Expenditures Paid by Month vs. Prior Years



March 2026 Report - Data as of April 8, 2026. All figures are rounded to the nearest thousand.

Fund Balance Report

Fund	Beginning Balance	Revenues YTD	Expenses YTD	Transfers - Other	Ending Balance
Education	4,417,000	6,921,000	8,261,000		3,077,000
Operations and Maintenance	380,000	691,000	904,000		167,000
Transportation	620,000	370,000	483,000		507,000
Working Cash	2,803,000	107,000	0		2,910,000
Total - Operating Funds	$8,220,000	$8,089,000	$9,648,000		$6,661,000
Bond and Interest	844,000	833,000	1,321,000		356,000
IMRF/Social Security	223,000	302,000	326,000		199,000
Capital Projects	5,751,000	12,000	1,019,000		4,744,000
Tort Immunity	5,000	0	0		5,000
Health/Life Safety	0	0	0		0
Total - Other Funds	$6,823,000	$1,147,000	$2,666,000		$5,304,000
Total - All Funds	$15,043,000	$9,236,000	$12,314,000		$11,965,000

March 2026 Report - Data as of April 8, 2026. All figures are rounded to the nearest thousand.

Laura Kriha <lkriha@palos128.org>

Re: Public Records Request – District Functional Leadership Contacts

1 message

Merryl Brownlow <mbrownlow@palos128.org> Tue, Mar 24, 2026 at 9:06 AM
To: CT Mills <outreach@educatorsupportnetwork.org>
Cc: Laura Kriha <lkriha@palos128.org>

FOIA Response attached.
Merryl B. Brownlow, Ed.D.
Superintendent
Palos Heights School District #128
12809 S. McVickers Avenue
Palos Heights, IL 60463
Phone: (708) 597-9040
Fax: (708) 597-9089

"You cannot do a kindness too soon, for you never know how soon it will be too late."
-Ralph Waldo Emerson

On Tue, Mar 24, 2026 at 1:13 AM CT Mills <outreach@educatorsupportnetwork.org> wrote:

> Dear **Records Officer**,
>
> Pursuant to the **Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq.**, I respectfully request electronic copies of any **existing records** that identify the employee(s) responsible for or overseeing any of the following functional areas at the district or central office level:
>
> 1. **Curriculum & Instruction / Teaching & Learning**
> 2. **Career & Technical Education (CTE) and STEM**
> 3. **English Language Learner (ELL)**
> 4. **Technology / Information Technology / Computer Science**
> 5. **Library / Media Services**
> 6. **Core Academic Subjects**, including:
>   - **English Language Arts (ELA)**
>   - **Mathematics**
>   - **Science**
>   - **Social Studies**
>
> For any responsive existing record, I am seeking the employee's:
>
> - **Full Name**
> - **Official Job Title**
> - **District-Issued Work Email Address**
>
> If one employee is responsible for more than one area, please indicate that accordingly.
>
> This request is limited to **existing records only** and does not require the creation of a new record. If no responsive records exist for a listed area, please confirm that in writing.
>
> **Electronic delivery by email is preferred.**

Thank you for your assistance.

Sincerely,

CT Mills
Public Info Access LLC
984-303-8215

FOIA 3-24-26 (1).pdf
383K

Palos Heights School District 128
12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

March 24, 2026

CT Mills

Public Info Access LLC

984-303-8215

outreach@educatorsupportnetwork.org

CT Mills:

On March 24, 2026, your FOIA request for the following records was received and include the embedded responses as requested:

Electronic copies of any **existing records** that identify the employee(s) responsible for or overseeing any of the following functional areas at the district or central office level. For any responsive existing record, I am seeking the employee's:

- **Full Name**
- **Official Job Title**
- **District-Issued Work Email Address**

If one employee is responsible for more than one area, please indicate that accordingly.

This request is limited to **existing records only** and does not require the creation of a new record. If no responsive records exist for a listed area, please confirm that in writing.

Electronic delivery by email is preferred.

1. **Curriculum & Instruction / Teaching & Learning**
   - ***Response:*** *Merryl Brownlow, Superintendent, mbrownlow@palos128.org; Mary Kate Moroney, Curriculum Specialist, mmoroney@palos128.org; Diane Muller, Curriculum Specialist, dmuller@palos128.org*
2. **Career & Technical Education (CTE) and STEM**
   - ***Response:*** *Jason Smit, Assistant Superintendent, jsmit@palos128.org*
3. **English Language Learner (ELL)**
   - ***Response:*** *Merryl Brownlow, Superintendent, mbrownlow@palos128.org*
4. **Technology / Information Technology / Computer Science**
   - ***Response:*** *See response to CTE & STEM*
5. **Library / Media Services**
   - ***Response:*** *Merryl Brownlow, Superintendent, mbrownlow@palos128.org*
6. **Core Academic Subjects**, including:
   - **English Language Arts (ELA)**
     i. *Merryl Brownlow, Superintendent, mbrownlow@palos128.org; Mary Kate Moroney, Curriculum Specialist, mmoroney@palos128.org*

- **Mathematics**
  i. *Merryl Brownlow, Superintendent, mbrownlow@palos128.org; Diane Muller, Curriculum Specialist, dmuller@palos128.org*
- **Science**
  i. *Merryl Brownlow, Superintendent, mbrownlow@palos128.org*
- **Social Studies**
  i. *Merryl Brownlow, Superintendent, mbrownlow@palos128.org; Mary Kate Moroney, Curriculum Specialist, mmoroney@palos128.org*

This should fulfill your request as outlined.

Sincerely,
Merryl B. Brownlow, Ed.D.
FOIA Officer