

Board of Education Regular Meeting

Tuesday, June 9, 2026 6:30 PM

Beman Middle School, 1 Wilderman's Way, Middletown, CT 06457

I. Call to Order	Speaker (s) : Sheila Daniels
II. Salute to the Flag	Speaker (s) : Sheila Daniels
III. Adoption of Agenda	Speaker (s) : Sheila Daniels
IV. District Highlights	Speaker (s) : Scott Roberts
IV.A. TEAM Completion Recognition	Speaker (s) : Scott Roberts
IV.B. Pathways Video	Speaker (s) : Scott Roberts
IV.C. Retirees	Speaker (s) : Jennifer Cannata
V. Public Session	Speaker (s) : Sheila Daniels
VI. FY 27 Budget Review	Speaker (s) : Sheila Daniels
VII. Communications	Speaker (s) : Sheila Daniels
VII.A. Report of Student Representative	Speaker (s) : Salahaldin Marnus Kunate
VIII. Consent Agenda	Speaker (s) : Sheila Daniels
VIII.A. Minutes of May 12, 2026 BOE Regular Meeting	Speaker (s) : Sheila Daniels
VIII.B. Minutes of May 18, 2026 BOE Special Meeting	Speaker (s) : Sheila Daniels
VIII.C. Minutes of May 27, 2026 BOE Special Meeting	Speaker (s) : Sheila Daniels
VIII.D. Minutes of June 2, 2026 BOE Special Meeting	Speaker (s) : Sheila Daniels
VIII.E. MHS Ultimate Frisbee to National Tournament	Speaker (s) : Trevor Charles
VIII.F. Grants Status Report	Speaker (s) : Natalie Forbes
VIII.G. Curriculum Committee	Speaker (s) : Kelly Bee
IX. Department Reports	Speaker (s) : Sheila Daniels
IX.A. Financial Report	Speaker (s) : Natalie Forbes
IX.B. Facilities Department	Speaker (s) : Marco Gaylord
IX.C. Personnel Report	Speaker (s) : Harry Snyder
IX.D. Transportation Report	Speaker (s) : Erin Stevenson
X. Superintendent's Report	Speaker (s) : Dr. Alan Addley
X.A. Special Education Analysis	Speaker (s) : Vacianna Spaulding

X.B. Exit and Stay Interviews

Speaker (s) : Harry
Snyder

XI. **Action Items**

Speaker (s) : Sheila
Daniels

XII. **Future Agenda Items**

Speaker (s) : Sheila
Daniels

XIII. **Adjournment**

Speaker (s) : Sheila
Daniels

Board of Education Regular Meeting
Tuesday, May 12, 2026 6:30 PM Eastern

Beman Middle School
1 Wilderman's Way
Middletown, CT 06457

<https://www.youtube.com/@MiddletownStream>

Kelly Bee:	Present
Chris Cardella:	Present
Sheila Daniels:	Present
Rakim Grant:	Present
Deborah Kleckowski:	Present
Dean Krupa:	Present
Susan Owens:	Present
Harold Panciera:	Present
Kim Riordan:	Present

Present: 9.

I. Call to Order

Ms. Daniels called the meeting to order at 6:31 PM.

II. Salute to the Flag

Student Representative Sal Marnus Kunate led the Pledge of Allegiance.

III. Adoption of Agenda

A motion to adopt the agenda was made. This motion, made by Deborah Kleckowski and seconded by Kelly Bee, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea

Yea: 9, Nay: 0

IV. District Highlights

IV.A. CABE Student Leadership Awards

Mr. Roberts introduced Mr. Ryan Mertel. Mr. Mertel introduced D'Von Lucien Yopp. Ms. Yopp has made outstanding academic and extracurricular achievements. Dr. Addley presented Ms. Yopp with her Student Leadership Award.

Mr. Mertel introduced Ms. Ana Pinzon-Londono. Ms. Pinzon-Londono also has many outstanding achievements both in and out of the classroom. Dr. Addley presented Ms. Pinzon-Londono with her Student Leadership Award.

IV.B. Macdonough School Year in Review & Global Citizen Programming

Mr. Roberts introduced Ms. Maghan Heslin. Ms. Heslin discussed the move from Spring Street to the temporary home on Spruce Street. She thanked everyone for the renovations both inside and outside of the building. They are continuing Macdonough traditions such as SURFS awards, School Wide Thanksgiving Feast and a School Wide PBIS Fair. With the new

library they are using maker space, literature and innovation to life. ML supports have been able to be expanded. New traditions include participating in the Middletown Community Thanksgiving Project, housing the Black History month display. They have partnered with Empower Leadership for grade 4 and 5 students and have started Global Citizens after school program.

V. Public Session

Chair Daniels explained the rules of Public Session

Ms. Enoila Shokunbi, no address given. Ms. Shokunbi spoke of her experience in developing a project and asked for a response for support for her and her project.

Ms. Funmike Shokunbi, no address given. Ms. Shokunbi spoke of her feelings of being misled by the district.

VI. Communications

VI.A. Report of Student Representative

Mr. Sal Marnus Kunate shared that the DECA team won multiple awards at Nationals in Georgia. He also noted athletic successes in track and field, boys' lacrosse, and softball, and marked the success of open houses for the Vocational Agriculture (Voag) and Robotics programs. He thanked all the school lunch heroes for Lunch Hero day.

Ms. Daniels had a moment of silence for Xzavier Reyes, class of 2019 who passed away recently.

Ms. Daniels congratulated Mr. Rakim Grant in completing his Master's degree in Public Administration this month.

VII. Consent Agenda

A motion to accept the Consent Agenda was made. This motion, made by Deborah Kleckowski and seconded by Kelly Bee, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea

Yea: 9, Nay: 0

VII.A. Minutes of April 7, 2026

VII.B. MHS BlueTube to NY

VII.C. PEP Grant

VII.D. Grants Status Report

VII.E. Budget Committee

VII.F. Curriculum Committee

VII.G. Facilities Committee

VII.H. Policy Committee

VIII. Department Reports

VIII.A. Financial Report

Ms. Forbes shared that the format has changed to the report. This month's report shows March and April. The purchase order deadline has passed for the fiscal year. There is a surplus in the salary line. Tuition to private sources (special education) is encumbered. Ms. Forbes explained that recently a few students that attend out of district schools have moved to Middletown, which will add to expenses. Natural gas prices have increased and legal services have also increased.

VIII.A.1. Action on Line Item Transfer Report

Ms. Forbes shared this month there is one transfer for the athletic department. Money has moved from unfilled stipends to the purchase services line.

A motion to accept the Line Item Transfers was made. This motion, made by Deborah Kleckowski and seconded by Harold Panciera, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea
Yea: 9, Nay: 0

VIII.A.2. Unexpended Balance

Ms. Forbes asked for the unexpended balance to be used to cover Beman electric costs and a payment for the back billed amount from 2025 for the Beman back bill. This would cover a portion of the back bill.

A motion to accept the unexpended balance was made. This motion, made by Deborah Kleckowski and seconded by Chris Cardella, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea
Yea: 9, Nay: 0

VIII.B. Facilities Department

Mr. Gaylord highlighted the Keigwin lights and sound system. The shed at Lawrence was repaired. Vape sensors were completed at Beman. He shared photos of the MHS fuel cell repairs. The Moody School oil tank removal is moving forward. There will be a meeting on Monday for the Snow School roof project. The next Facility meeting will be June 17th.

VIII.C. Personnel Report

Mr. Snyder shared that the posting for Macdonough principal closed today. The posting for Beman principal will be shared shortly. Ms. Kleckowski asked about exit interview information. Mr. Snyder will share that information.

VIII.D. Transportation Report

Ms. Stevenson shared that 97 field trips are planned for May and June. Summer transportation planning has begun. There were no questions.

IX. Superintendent's Report

IX.A. FY27 Budget Update

The Superintendent's budget request is 3.99% or 107, 265, 369. Unanticipated costs of Beman electricity and workers' compensation increase added 0.38% or \$387,741. The Mayor's proposal is 3.11% or \$106,347,535. The remaining budget mitigation needed to reach the Mayor's proposal is -1.26% or -\$1,305,575. Dr. Addley shared that the Common Council will announce our budget allocation tomorrow evening. He reminded the board of the questions they proposed and answers were sent via email. The next budget workshops are scheduled for May 18 at 5:00 and May 27 at 5:00 and will be held at Central Office.

IX.B. Legislative Updates

Dr. Addley reviewed the legislative updates and how the Common Council will utilize the finds. Ms. Kleckowski asked if the money is included in the amount from the council or in addition to it. Dr. Addley explained the process, and we will have more information in the upcoming days.

Dr. Addley shared a few of the bills that have passed or in the process of being reviewed.

IX.C. Summer Programming

Dr. Addley shared the summer programming. There are programs for early childhood through grade 12. Most of the funding for the programming are by grants.

X. Action Items

X.A. DRIP Grant

Ms. Forbes shared that the District Repair Improvement Grant awarded Middletown Public Schools \$237,723.98. The use of the funds must be approved by the Board of Education. The amount of \$200, 500 would be used for the removal and replacement of the Moody School Oil Tank.

A motion to approve the DRIP Grant was made. This motion, made by Deborah Kleckowski and seconded by Chris Cardella, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea

Yea: 9, Nay: 0

XI. Future Agenda Items

There were no future items.

XII. Proposed Executive Session

XII.A. Discussion concerning strategy and negotiations with respect to pending claims or pending litigation TPP-35891; MPP-35864 & MMX-CV-25-6047703-S; CHRO No. 2530552; CHRO No. 2630432; FST-CV-25-6072148; CHRO No. 2630311

*(anticipated executive session)

A motion was made to enter Executive Session for the purpose of discussion concerning strategy and negotiations with respect to pending claims or pending litigation TPP-35891; MPP-35864 & MMX-CV-25-6047703-S; CHRO No. 2530552; CHRO No. 2630432; FST-CV-25-6072148; CHRO No. 2630311 and invite Attorney Anne Littlefield, Attorney Megan L. Nielsen and Dr. Addley, Harry Snyder and Jennifer Cannata. This motion, made by Rakim Grant and seconded by Kim Riordan, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea

Yea: 9, Nay: 0

XIII. Adjournment

A motion to adjourn was made at 9:50 PM. This motion, made by Deborah Kleckowski and seconded by Dean Krupa, Carried.

Kelly Bee: Yea, Chris Cardella: Yea, Sheila Daniels: Yea, Rakim Grant: Yea, Deborah Kleckowski: Yea, Dean Krupa: Yea, Susan Owens: Yea, Harold Panciera: Yea, Kim Riordan: Yea

Yea: 9, Nay: 0

Board of Education Meeting
May 27, 2026 5:30 PM
<https://www.youtube.com/@MiddletownStream>
DRAFT

Board Members Present: Kelly Bee, Chris Cardella, Sheila Daniels, Rakim Grant, Deborah Kleckowski, Dean Krupa, Harold Panciera

I. CALL TO ORDER

Ms. Daniels called the meeting to order at 5:32 PM.

II. ACTION ITEM: OUTRIDE GRANT

Ms. Forbes shared OUTRIDE is a national nonprofit dedicated to improving youth wellbeing through cycling, awards the Riding for Focus grant to Title I middle schools and Beman Middle school is a 2026 recipient. The grant provides a fleet of 35–40 bicycles and helmets at no cost to the school or families, along with a structured cycling curriculum, instructor professional development (including an expenses-paid in-person training), and an online certification course. Outride also provides ongoing programmatic support, evaluation tools, and school-level outcome reports throughout the grant term.

The grant runs for two years beginning in the 2026–27 school year. Equipment is delivered in the fall of 2026. Instructor training takes place over the summer prior to launch. The program is embedded in the PE curriculum across all three grade levels. Cycling instruction takes place on campus at Beman Middle School during regularly scheduled school hours as part of Physical Education. The Riding for Focus program removes every barrier to participation, providing equipment, instruction, and time so that all students, regardless of income, ability, or background, can experience the physical, cognitive, and social-emotional benefits of cycling.

Mr. Panciera followed up with questions of participation by staff and students, storage and maintenance. Ms. Forbes and Mr. Gaylord provided clarification.

The Board of Education is requested to accept the grant.

MOTION: A motion to accept the OUTRIDE Riding for Focus Grant was made by Ms. Kleckowski and a second by Ms. Bee -unanimous vote.

Roll Call Vote:

Kelly Bee: yay
Chris Cardella: yay
Sheila Daniels: yay
Rakim Grant: yay
Deborah Kleckowski: yay
Dean Krupa: yay
Harold Panciera: yay

IV.VI. Adjournment

A motion to adjourn was made at 5:44 PM by Mr. Panciera and a second by Ms. Kleckowski-unanimous vote.

Board of Education Meeting
June 2, 2026 6:15 PM
311 Hunting Hill Ave. Middletown, CT 06457
DRAFT

Board Members Present: Kelly Bee, Chris Cardella, Sheila Daniels, Deborah Kleckowski and Harold Panciera

I. Call to Order

Ms. Daniels called the meeting to order at 6:17 PM.

II. Middletown Federation of Teachers Grievance Presentation (possible Executive Session)

The decision was made to not enter Executive Session. Mr. Ozgo, representative for Middletown Federation of Teachers, presented the Board with a package of exhibits. Salary information from the contract was reviewed. He described the procedure of the grievance getting to Level 3. He went into details regarding Article 18 of the contract. He gave an overview of Ms. Rodriguez's professional history with the district. He discussed the timeline of notification to the district and her request for a transcript. He presented the issue of a third party completing her request in time. Ms. Rodriguez spoke about the length of time from the denial to the filing of the grievance. Attorney Littlefield, Ms. Bee and Mr. Cardella asked follow-up questions.

Ms. Cannata and Mr. Snyder spoke on behalf of the administration. The reason for the denial was the date that the transcript was received per the contract. Attorney Littlefield asked for clarification on official versus unofficial transcripts. Mr. Snyder explained that unofficial transcripts are accepted. Ms. Kleckowski, Mr. Panciera and Ms. Bee asked follow-up questions.

III. Recess to Discuss Collective Bargaining Strategy

At 6:51 PM Attorney Littlefield called for recess to discuss collective bargaining strategy. At 7:24 PM the recess ended.

IV. Discussion and Possible Board Action Pertaining to Middletown Federation of Teachers Grievance

Motion concerning disposition of the grievance: Board denies the grievance filed on or around February 20, 2026 by grievant Kimberly Rodriguez concerning lateral movement on the salary schedule, for the reasons outlined in the Interim Superintendent's grievance decision dated April 2, 2026. The Board further authorizes Board Chair Sheila Daniels to issue a written decision pertaining to same including such findings concerning the grievance as are consistent with the Board's decision on June 2, 2026.

Motion made by Ms. Bee and seconded by Ms. Kleckowski

Cardella - yay

Bee - yay

Pancieria - Yay

Kleckowski - yay

Daniels - yay

IV.VI. Adjournment

A motion to adjourn was made at 7:26PM by Ms. Kleckowski and a second by Mr. Cardella - unanimous vote.

OVERNIGHT & OUT-OF-STATE FIELD TRIP REQUEST FORM

All overnight and out-of-state field trips require the approval of the Board of Education 60 days in advance of the departure date. All foreign travel field trips must be submitted for Board approval 90 days in advance of the departure date. The following information must be forwarded electronically and in TRIPLICATE (hard copies) 30 days prior to the Board meeting which summarizes the trip. NOTE: A Narrative must be attached justifying this field trip to the school curriculum and/or mission statement. No financial commitments are to be made until Board approval. **This form must be typewritten and ALL items filled in or marked N/A.**

Name of School: MIDDLETOWN HIGH Date of Request: 4/27/26
 Name of Club or Activity: ULTIMATE FRISBEE
 Trip To: SALEM, OREGON Purpose: HIGH SCHOOL NATIONAL TOURNAMENT
 Number of Students Participating: 17
 Number of students eligible to go on the field trip: 17
 Dates of Trip: From: 6/11 To: 6/14 # of school days missed: 2

Names of Teachers and Chaperones:

1. <u>TREVOR CHARLES</u>	5.
2. <u>DANIEL KINNEY</u>	6.
3. <u>CHRIS PATURZO</u>	7.
4.	8.

Number of Non-Chaperone Adults going on trip: 1

Transportation: Bus Van Train Plane Car Other

Are fund-raising activities planned: YES If so, describe: MULTIPLE CONDUCTED ALREADY

Amount of money raised through fundraisers: 5,000

Lodging: Hotel/Motel Camp Private Home

Insurance Arrangements for Staff and Students:

Cost per Student: \$ TBD Cost per Teacher and/or Chaperone: \$ TBD

Cost per Nurse: \$ (if necessary) Cost per Paraprofessional: \$ (if necessary)

If Travel Agencies are engaged, at least three quotations need to be provided with documentation attached to this form:

- a.
- b.
- c.
- d. Other

Name of teacher making request: TREVOR CHARLES

Approved by Department Head at secondary level: Elisha D Jesus

Approved by Principal: [Signature]

Authorized by Chief Academic Officer: [Signature]

Superintendent Approval: [Signature] Date: 5/11/26



Office of Finance & Administration

Unlocking the Potential in ALL Students

Amanda Herzog, Grants Coordinator

herzoga@mpsct.org (860) 638-1441

311 Hunting Hill Ave, Middletown, CT 06457

www.middletownschoools.org

Board of Education
Grants Report

The following grants were confirmed from May 6, 2026 – June 3, 2026

Grant Title	Funder	SY26	SY25	Grant Leadership & Contributions
Outride – Riding for Focus (Beman MS)	Outride	\$0	In-kind (40 bicycles)	Natalie Forbes, Amanda Herzog, Tara Connelly
Carl D. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant (MHS – CTE)	State of CT (CSDE)	\$49,882	\$50,000	Natalie Forbes, Amanda Herzog, Tara Connelly
Music Drives Us Organizational Grant (Spencer)	Music Drives Us	\$0	(In-Kind) Purchase Risers \$5,312	Natalie Forbes, Amanda Herzog, Tara Connelly

Total Grants secured to date for 2025-26 school year = \$20,151,664.90

Respectfully submitted,

Amanda Herzog, Grants Coordinator

May 11, 2026 | Curriculum Committee

Attendees: Kelly Bee Angela Caputo Colleen Fitzpatrick Yvonne Krol Dan Raucci Alan Addley
Kim Riordan, Sheila Daniels, Liz Crooks, Harold Panciera, Deb Petruzzello

Meeting called to order by Chair Bee at 5:32pm

Colleen Fitzpatrick introduced ELA Curriculum Supervisors, Dan Raucci- Secondary ELA & Angela Caputo- Interim Elementary ELA

Notes:

Dan Raucci presented on:

- Secondary ELA Curriculum Updated [May 2026 Curriculum MPS: Secondary ELA - Google Slides](#)
 - Focus on this critical component, standards, design, equitable, inclusive
 - District and board policy in line with curriculum along with POaGC
 - 23-24SY development of grading procedures
 - 24-25SY creation and implementation of formative assessment
 - Unit overview, pacing, unit assessment guides were updated
 - Creation of Public Facing Documents, goal to have published online
 - Curriculum Guides, etc
 - Next steps, building in SPED and ML supports, crossdisciplinary implementation
- Discussion regarding crossdisciplinary importance and calibrating departments. Curriculum templates, formatting and consistency per NEASC recommendations.
- OTL is looking for feedback regarding formatting.
 - Suggestion to simplify jargon for parents. Multiple audiences need to digest.
 - Teacher feedback positive as they were part of the design team

Angela Caputo presented on:

- Elementary ELA [May 2026 Curriculum MPS: Elementary ELA - Google Slides](#)
 - Development of vertical alignment
 - HMH Implementation and updates
 - Colleen reviewed/recapped Year 1
 - Rolled out to all K-5 classroom teachers, Special Education, & Multilingual teachers
 - Angela reviewed updates for Year 2
 - Strengths & areas for growth
 - Looking to incorporate structured literacy and science of reading
 - Mapping grade level standards, leveraging interdisciplinary connections
 - Responsive use of data, focusing on targets and aligned assessments
 - Walkthroughs and look fors were updated to fit HMH/MPS better
 - Creating consistency for tier 2 & 3 eligibility
 - Triangulation of data and identification of coaching foci
 - Comprehension of informational text (especially grades 3 to 4)
 - Continuation of professional development
 - Future work
 - Focus on standards
 - Finalize instructional look for tools revisions
 - Look into tier 3 tools, foundational reading
- Discussion regarding intervention tiers, along with middle school implementation?
 - Into Literature is in 6th grade

- Dr. Addley discussed that continued PD is essential in a successful role out and continued implementation

Action items



Meeting adjourned at 6:39pm

<u>Object Code - Summary</u>	<u>Expenditure 2024-2025</u>	<u>Appropriation 2025-2026</u>	<u>Appropriation Adjustment</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Current Balance</u>	<u>Projected Surplus/Deficit</u>	<u>Projected Expenditure</u>	<u>Surplus/Deficit Change</u>
CERTIFIED SALARIES									
51109 CERTIFIED*CURR WRITING	59,239.75	42,600.00	5,000.00	-	33,594.80	14,005.20	22,347.20	25,252.80	22,347.20
51110 CERTIFIED*REG	35,439,394.79	36,441,854.00	(13,943.00)	6,596,153.51	29,190,991.07	640,766.42	590,766.42	35,837,144.58	32,163.96
51115 CERTIFIED*OTH ADDL/STIPEND	3,095.45	-	51,680.00	12,935.05	49,282.47	(10,537.52)	(10,537.52)	62,217.52	-
51309 SALARIES: INTERVENTIONISTS	-	-	55,887.00	6,286.17	40,976.82	8,624.01	8,624.01	47,262.99	3,877.79
51315 SALARIES: SUBS-LT*REG	184,987.14	150,000.00	-	3,455.00	73,197.90	73,347.10	55,000.00	95,000.00	(20,500.00)
51316 SALARIES: SUBS-BLDG*REG	211,270.75	-	-	-	-	-	-	-	-
51410 SALARIES: ADMINISTRATOR*REG	5,625,071.31	5,392,713.00	(75,000.00)	239,736.87	4,972,881.72	105,094.41	105,094.41	5,212,618.59	33,035.77
51414 SALARIES: ADMINSTR*OTHER	-	-	-	-	16,500.00	(16,500.00)	(16,500.00)	16,500.00	-
51501 LONGEVITY: CERTIFIED	352,200.00	327,200.00	(2,000.00)	-	320,200.00	5,000.00	5,000.00	320,200.00	(2,000.00)
51510 ADDTL COMPENSATION TEACHERS	-	-	-	-	2,500.00	(2,500.00)	(2,500.00)	2,500.00	-
51716 SALARIES: MENTOR	4,521.00	-	-	-	-	-	-	-	-
51718 SALARIES: TUTOR	18,608.50	68,200.00	-	-	8,221.99	59,978.01	59,978.01	8,221.99	66,429.57
51721 SALARIES: STIPENDS-NON TRB	663,534.78	665,641.00	(18,717.00)	6,118.25	466,858.47	173,947.28	30,000.00	616,924.00	30,000.00
51901 NON-CONTRACTED CERTIFIED	97,485.21	59,273.00	(55,343.00)	-	310.80	3,619.20	3,619.20	310.80	(180.00)
51921 SALARIES: CLASS COVERAGE	226,128.74	-	-	-	-	-	-	-	-
TOTAL CERTIFIED SALARIES	42,885,537.42	43,147,481.00	(52,436.00)	6,864,684.85	35,175,516.04	1,054,844.11	850,891.73	42,244,153.27	165,174.29
CLASSIFIED SALARIES									
51116 CLASSIFIED*REG	9,537,610.82	9,812,445.00	140,000.00	1,079,698.87	8,641,562.89	231,183.24	13,183.24	9,939,261.76	73,308.23
51117 CLASSIFIED*TEMP	675.16	-	-	-	-	-	-	-	-
51118 CLASSIFIED*OT	213,159.31	253,000.00	-	-	229,492.24	23,507.76	8,537.79	244,462.21	-
51121 CLASSIFIED*OTH ADDL/STIPEND	-	10,000.00	-	-	6,730.76	3,269.24	1,500.00	8,500.00	-
51200 SALARIES OF SEASONAL TEMP EMP	113,423.63	50,000.00	-	4,290.03	82,010.04	(36,300.07)	(47,359.90)	97,359.90	-
51416 ATHLETIC EVENT WORKERS	68,525.78	53,000.00	-	-	70,985.11	(17,985.11)	(18,000.00)	71,000.00	2,000.00
51418 SUBS-SECRETARIES	21,397.58	25,000.00	-	-	33,840.72	(8,840.72)	(9,044.19)	34,044.19	-
51920 SALARIES: STUDENT VOCATIONAL	3,990.00	6,000.00	-	1,540.00	4,305.00	155.00	155.00	5,845.00	-
TOTAL CLASSIFIED SALARIES	9,958,782.28	10,209,445.00	140,000.00	1,085,528.90	9,068,926.76	194,989.34	(51,028.06)	10,400,473.06	75,308.23
PARAEDUCATORSS/AIDES									
51210 SALARIES: AIDES/PARAS*REG	4,692,806.30	4,754,042.00	(55,887.00)	604,563.76	3,907,646.55	185,944.69	185,000.00	4,513,155.00	10,000.00
51212 SALARIES: AIDES/PARAS*OT	-	-	-	-	243.25	(243.25)	(300.00)	300.00	(300.00)
51503 LONGEVITY: PARAS	14,700.00	15,000.00	-	-	12,800.00	2,200.00	2,200.00	12,800.00	-
51713 SALARIES: LUNCH/DUTY AIDES	313,509.10	413,224.00	-	43,280.21	310,692.99	59,250.80	59,000.00	354,224.00	9,000.00
51714 SALARIES: FOOD SVC CLERICAL	139,975.37	-	-	-	-	-	-	-	-
51717 SALARIES: BUS MONITOR	2,975.07	-	-	-	1,519.77	(1,519.77)	(2,000.00)	2,000.00	450.00
51990 SALARIES: OTHER	132.83	-	-	2,247.86	10,774.62	(13,022.48)	(13,022.48)	13,022.48	-
TOTAL PARAEDUCATORS/AIDES	5,164,098.67	5,182,266.00	(55,887.00)	650,091.83	4,243,677.18	232,609.99	230,877.52	4,895,501.48	19,150.00

<u>Object Code - Summary</u>	<u>Expenditure 2024-2025</u>	<u>Appropriation 2025-2026</u>	<u>Appropriation Adjustment</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Current Balance</u>	<u>Projected Surplus/Deficit</u>	<u>Projected Expenditure</u>	<u>Surplus/Deficit Change</u>
EMPLOYEE BENEFITS									
52100 GROUP LIFE INSURANCE	242,646.00	350,000.00	(130,000.00)	-	220,000.00	-	-	220,000.00	-
52205 FICA	710,045.67	750,908.00	-	-	652,693.15	98,214.85	20,000.00	730,908.00	20,000.00
52210 MEDICARE	906,352.60	944,348.00	-	-	796,703.74	147,644.26	10,000.00	934,348.00	10,000.00
52300 RETIREMENT CONTRIB	82,078.52	84,493.00	-	1,807.70	53,189.21	29,496.09	29,496.09	54,996.91	29,496.09
52600 UNEMPLOYMENT COMPENSATION	63,570.00	50,000.00	125,000.00	62,340.00	112,660.00	-	50,000.00	125,000.00	50,000.00
52700 WORKERS COMPENSATION	700,208.17	837,757.00	-	-	859,397.79	(21,640.79)	(21,640.79)	859,397.79	0.04
52831 HEALTH INS*CERTIFIED/PARAS	9,159,938.81	9,238,323.00	-	-	9,238,323.00	-	-	9,238,323.00	-
52832 HEALTH INS*CLASSIFIED	6,044,035.00	7,060,604.00	(40,477.00)	-	7,000,000.00	20,127.00	20,127.00	7,000,000.00	-
52840 DENTAL INSURANCE	965,135.33	1,083,935.00	-	-	931,366.80	152,568.20	152,568.20	931,366.80	1,633.20
52950 DISABILITY INSURANCE	31,159.95	31,500.00	-	2,484.00	29,016.00	-	-	31,500.00	-
52960 UNUSED SICK BENEFIT	21,640.48	25,000.00	-	-	21,541.46	3,458.54	3,458.54	21,541.46	-
52961 UNUSED VACATION PAYOUT	3,221.01	25,000.00	-	-	-	25,000.00	-	25,000.00	-
52990 OTHER POST EMPLOYEE BENEFITS	420,092.00	459,600.00	(240,023.00)	-	219,577.00	-	-	219,577.00	-
52991 ACA HEALTH INSURANCE	-	30,000.00	-	-	33,141.67	(3,141.67)	(3,141.67)	33,141.67	-
TOTAL EMPLOYEE BENEFITS	19,350,123.54	20,971,468.00	(285,500.00)	66,631.70	20,167,609.82	451,726.48	260,867.37	20,425,100.63	111,129.33
PURCHASED SERVICES									
53010 PURCHASED PROF SVCS	16,155.96	16,350.00	88,000.00	11,458.37	92,263.75	627.88	627.88	103,722.12	46.00
53020 LEGAL SERVICES	221,240.95	230,000.00	200,000.00	81,214.80	438,785.20	(90,000.00)	(90,000.00)	520,000.00	(70,000.00)
53040 NURSING SERVICES	58,795.00	50,000.00	-	-	54,666.95	(4,666.95)	(4,666.95)	54,666.95	-
53070 TESTING / SCORING	21,700.00	24,100.00	-	-	22,483.74	1,616.26	1,616.26	22,483.74	-
53200 PROF EDUC SERVICES	238,870.27	2,000.00	-	61,954.30	123,382.63	(183,336.93)	(183,336.93)	185,336.93	1,609.50
53205 EMPLOYEE TRNG/DEV SVCS	600.00	550.00	(550.00)	-	-	-	-	-	-
53220 INSERVICE - PROF MTGS/DEVELOP	47,226.13	52,565.00	(5,889.14)	295.46	30,649.39	15,731.01	14,731.00	31,944.86	(610.00)
53240 FIELD TRIPS	26,154.16	22,200.00	820.00	408.33	19,631.67	2,980.00	2,980.00	20,040.00	2,980.00
53251 STUDENT ACTIVITIES	6,450.65	12,000.00	(1,981.55)	-	2,706.29	7,312.16	4,000.00	6,018.45	4,000.00
53300 PURCH PROF SVCS: TECH	110,515.92	86,150.00	19,917.00	10,332.03	100,312.36	(4,577.39)	(4,557.39)	110,624.39	11,237.00
53310 PURCH PROF SVCS: AUDIT	3,000.00	39,215.00	-	39,215.00	-	-	-	39,215.00	-
53400 PURCH PROF SVCS: OTHER	455,770.40	204,600.00	-	24,496.88	129,956.26	50,146.86	15,000.00	189,600.00	3,205.85
53500 PURCH PROF/TECH SERVICES	30,039.46	27,552.00	-	-	23,614.97	3,937.03	3,937.03	23,614.97	-
53530 PURCH PROF SVCS: POLICE	14,933.33	13,000.00	-	-	10,607.76	2,392.24	2,392.24	10,607.76	2,392.24
53540 PURCH PROF SVCS: SPORTS OFFICIAL	43,770.26	70,700.00	-	-	42,935.46	27,764.54	22,894.72	47,805.28	-
54010 PURCH PROPERTY SVCS	154,077.49	158,248.00	22,500.00	5,489.36	186,309.11	(11,050.47)	(12,000.00)	192,748.00	4,150.47
54103 SNOW PLOWING/SANDING	21,500.00	20,000.00	-	-	56,050.00	(36,050.00)	(36,050.00)	56,050.00	-
54300 REPAIRS & MAINTENANCE	838,176.04	1,253,625.00	(48,225.66)	149,693.48	973,448.48	82,257.38	-	1,205,399.34	(32,027.12)
54303 MAINT: GROUNDS	40,911.36	46,500.00	-	4,366.77	35,966.23	6,167.00	-	46,500.00	-

Object Code - Summary	Expenditure 2024-2025	Appropriation 2025-2026	Appropriation Adjustment	Encumbrance	Current Expenditure	Current Balance	Projected Surplus/Deficit	Projected Expenditure	Surplus/Deficit Change
54304 ELEVATOR MAINTENANCE	49,107.57	50,000.00	-	11,419.38	60,379.19	(21,798.57)	(21,798.57)	71,798.57	-
54400 RENTALS LAND BUILDINGS	-	51,996.00	1,700.00	-	52,530.00	1,166.00	1,166.00	52,530.00	4,333.00
54411 WATER/SEWER	103,009.37	125,662.00	-	47,148.01	75,404.98	3,109.01	3,109.01	122,552.99	-
54420 RENTAL OF EQUIPMENT&VEHICLES	6,579.81	5,000.00	-	462.05	1,990.08	2,547.87	2,547.87	2,452.13	(414.03)
54421 DISPOSAL	156,342.96	155,800.00	-	3,237.23	144,387.79	8,174.98	8,174.98	147,625.02	-
54424 LAWN CARE	7,371.72	15,000.00	-	1,000.00	10,350.96	3,649.04	-	15,000.00	-
54440 RENTALS	336.84	-	-	-	-	-	-	-	-
55010 PURCHASED SERVICES	897,068.33	895,932.00	(17,995.95)	40,769.49	752,108.14	85,058.42	50,000.00	827,936.05	-
55100 PUPIL TRANSPORTATION	5,758,095.40	6,457,825.00	59,002.00	55,004.41	6,490,146.11	(28,323.52)	(28,323.52)	6,545,150.52	(2,634.49)
55105 TRANSPORTATION*SUMMER	120,621.18	151,690.00	17,297.00	-	168,986.11	0.89	0.89	168,986.11	-
55109 TRANSPORT*SPED OUT OF TOWN	1,585,729.98	1,360,000.00	55,343.00	349,924.10	1,208,329.90	(142,911.00)	(142,911.00)	1,558,254.00	(13,951.00)
55190 TRANSPORT*HOMELESS	123,426.48	250,000.00	(77,499.00)	60,808.02	113,196.14	(1,503.16)	(1,503.16)	174,004.16	2,741.84
55205 PROPERTY/CASUALTY INSURANCE	341,821.00	477,350.00	-	-	341,821.00	135,529.00	135,529.00	341,821.00	-
55206 ATHLETIC INSURANCE	28,281.00	28,281.00	-	-	25,710.00	2,571.00	2,571.00	25,710.00	-
55300 COMMUNICATIONS/TELEPHONE	247,986.89	261,200.00	6,000.00	51,830.09	214,122.83	1,247.08	1,247.08	265,952.92	-
55301 POSTAGE	23,533.16	27,400.00	-	-	13,757.92	13,642.08	-	27,400.00	-
55303 SECURITY MONITORING	96,087.37	90,000.00	-	-	130,460.20	(40,460.20)	(40,460.20)	130,460.20	-
55304 SUBSCRIPTIONS/LICENSES	95,509.18	86,668.00	(2,598.78)	-	80,415.42	3,653.80	3,653.80	80,415.42	-
55400 ADVERTISING	1,275.81	800.00	-	-	1,312.46	(512.46)	(886.06)	1,686.06	(711.06)
55500 PRINTING	18,793.49	17,800.00	(1,900.00)	347.83	13,925.96	1,626.21	1,626.21	14,273.79	1,626.21
55510 COPYING	108,442.29	114,000.00	-	-	108,130.00	5,870.00	5,870.00	108,130.00	-
55800 TRAVEL/CONFERENCES	52,078.97	86,150.00	(2,900.00)	3,884.57	58,032.38	21,333.05	10,000.00	73,250.00	-
TOTAL PURCHASED SERVICES	12,171,386.18	13,037,909.00	311,038.92	1,014,759.96	12,409,267.82	(75,079.86)	(272,818.81)	13,621,766.73	(82,025.59)
SUPPLIES & MATERIALS									
56100 SUPPLIES*GENERAL	5,577.53	2,500.00	(2,500.00)	-	-	-	-	-	-
56104 SUPPLIES*MAINTENANCE	180,572.85	237,000.00	23,500.00	38,749.62	152,213.20	69,537.18	27,000.00	233,500.00	1,571.41
56106 SUPPLIES*FOOD	914.56	390.00	3,280.00	-	1,081.90	2,588.10	2,588.10	1,081.90	-
56110 INSTRUCTIONAL SUPPLIES	368,222.25	384,477.00	(19,640.10)	3,930.50	303,265.33	57,641.07	50,641.07	314,195.83	2,742.78
56115 COMMON CORE MATERIALS	19,177.66	15,450.00	(5,451.68)	-	9,428.21	570.11	570.11	9,428.21	18.13
56120 ADMINISTRATIVE SUPPLIES	65,133.42	93,238.00	1,363.45	2,612.47	61,344.25	30,644.73	30,510.12	64,091.33	10,510.12
56121 COPY PAPER	49,456.87	60,756.00	(3,505.36)	1,500.00	48,083.12	7,667.52	7,667.52	49,583.12	(1.66)
56210 NATURAL GAS	608,442.93	741,250.00	(9,500.00)	81,511.54	690,183.08	(39,944.62)	(39,944.62)	771,694.62	(1,999.62)
56220 ELECTRICITY	1,251,212.73	1,456,034.00	-	343,688.55	1,128,446.07	(16,100.62)	(17,400.62)	1,473,434.62	(32,322.74)
56230 BOTTLED GAS	8,942.12	11,950.00	3,500.00	1,793.06	9,615.97	4,040.97	4,040.97	11,409.03	3,190.97
56240 FUEL OIL	266,276.96	295,879.00	-	118,837.13	177,041.87	-	-	295,879.00	-
56260 DIESEL FUEL	211,233.85	201,000.00	-	44,620.33	156,379.67	(0.00)	-	201,000.00	-
56265 GASOLINE (VEHICLES)	120,141.03	112,540.00	-	26,707.22	85,637.45	195.33	-	112,540.00	-

<u>Object Code - Summary</u>	<u>Expenditure 2024-2025</u>	<u>Appropriation 2025-2026</u>	<u>Appropriation Adjustment</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Current Balance</u>	<u>Projected Surplus/Deficit</u>	<u>Projected Expenditure</u>	<u>Surplus/Deficit Change</u>
56270 PROPANE	41,203.78	50,000.00	-	5,744.25	44,342.02	(86.27)	(86.27)	50,086.27	-
56300 FOOD SUPPLIES	865.00	3,280.00	(3,280.00)	-	-	-	-	-	-
56400 BOOKS AND PERIODICALS	5,995.90	7,700.00	-	610.52	7,073.45	16.03	16.03	7,683.97	-
56410 TEXTBOOKS	12,470.82	16,210.00	(2,381.80)	151.78	8,801.98	4,874.44	4,874.44	8,953.76	-
56420 LIBRARY MATERIALS	13,682.05	24,890.00	289.95	1,942.80	23,026.12	211.03	211.03	24,968.92	342.09
56500 SUPPLIES*TECHNOLOGY RELATED	191,040.66	212,594.00	2,177.10	76,862.09	123,858.26	14,050.75	14,050.75	200,720.35	-
56900 SUPPLIES*OTHER	192,334.25	177,097.00	21,074.52	35,221.51	144,717.81	18,232.20	18,232.20	179,939.32	(1,607.51)
56910 CUSTODIAL SUPPLIES	170,280.59	211,500.00	-	43,441.30	168,189.56	(130.86)	(130.86)	211,630.86	(130.86)
TOTAL SUPPLIES & MATERIALS	3,783,177.81	4,315,735.00	8,926.08	827,924.67	3,342,729.32	154,007.09	102,839.97	4,221,821.11	(17,686.89)
PROPERTY									
57010 PROPERTY	15,100.00	-	-	-	-	-	-	-	-
57300 NEW EQUIPMENT	9,203.93	152,750.00	(2,510.98)	803.66	134,125.02	15,310.34	15,310.34	134,928.68	-
57330 FURNITURE AND FIXTURES	19,264.23	5,200.00	510.98	-	5,707.23	3.75	3.75	5,707.23	-
57340 TECH REL HW/EQUIP	1,943.44	1,800.00	-	-	1,300.34	499.66	499.66	1,300.34	-
57390 OTHER EQUIP/PROPERTY	7,050.80	6,138.00	-	-	5,152.66	985.34	985.34	5,152.66	69.18
TOTAL PROPERTY	52,562.40	165,888.00	(2,000.00)	803.66	146,285.25	16,799.09	16,799.09	147,088.91	69.18
MISCELLANEOUS									
58100 MEMBERSHIPS & DUES	104,474.91	115,366.00	(1,936.00)	1,050.00	96,481.33	15,898.67	15,898.67	97,531.33	(846.00)
58901 EDUCATIONAL SUPPORT	32,708.76	32,155.00	2,794.00	9,128.51	21,330.44	4,490.05	4,000.00	30,949.00	-
58903 PROF DEV IMPROVEMENT	17,851.44	10,000.00	-	5,800.00	-	4,200.00	-	10,000.00	-
58904 WESLEYAN PUB SCHL COLLAB	5,000.00	5,000.00	-	-	5,000.00	-	-	5,000.00	-
58906 AFTER SCHOOL PROGRAM	477.96	-	-	-	-	-	-	-	-
58908 RECRUITMENT	16,728.41	18,000.00	-	4,495.88	15,004.71	(1,500.59)	(1,500.59)	19,500.59	-
TOTAL MISCELLANEOUS	177,241.48	180,521.00	858.00	20,474.39	137,816.48	23,088.13	18,398.08	162,980.92	(846.00)
TUITION									
55600 TUITION MAGNET (REGULAR EDUCATION)	547,801.02	489,176.00	-	-	561,493.16	(72,317.16)	(72,317.16)	561,493.16	-
55610 TUITION TO OTHER DISTRICTS IN STATE (SPECIAL)	264,638.04	300,000.00	-	12,480.00	206,347.29	81,172.71	81,172.71	218,827.29	-
55630 TUITION TO PRIVATE SOURCES (SPECIAL)	5,924,699.03	5,150,000.00	(65,000.00)	1,130,030.63	4,839,288.47	(884,319.10)	(756,412.00)	5,841,412.00	(163,150.00)
55640 TUITION TO EDUCATIONAL AGENCIES IN STATE	181,518.20	-	-	-	-	-	-	-	-
TOTAL TUITION	6,918,656.29	5,939,176.00	(65,000.00)	1,142,510.63	5,607,128.92	(875,463.55)	(747,556.45)	6,621,732.45	(163,150.00)
GRAND TOTAL	100,461,566.07	103,149,889.00	-	11,673,410.59	90,298,957.59	1,177,520.82	409,270.44	102,740,618.56	107,122.55



Facilities Department

Cultivating the Brilliance in Each Student

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Facilities Report **June 9th, 2026 - Board Meeting**

Elementary Schools Updates:

- Continue modifications and adjustments made to district HVAC systems.
- Bielefield kitchen door jam needs to be replaced. This will be done during the summer when funds are available.
- Spencer Schools' roof leaks on the east end of the building continue to be addressed.
- Keigwin/Macdonough Auditorium Chairs are on order and will be replaced in early summer.
- Lawrence safety lights were replaced in the cafe, gym, and north hallway with LED safety lights per Fire Marshall request. The remainder of the building will be done after July 1st.
- A new A/C window unit was wired and installed in the conference room at Spencer School.
- A temporary oil tank was installed at Moody Elementary School in accordance with CT DEEP-mandated requirements. We currently have a removal and replacement contract signed and are awaiting the delivery schedule.
- Ongoing fulfillment of routine maintenance/service requests.
- District Radio repairs and replacements are ongoing.

Beman Middle School Updates:

- Vape Sensors installation is complete except for two bathrooms where sensors are defective.
- 12 Radios were delivered to Beman on June 4th. Radios were taken out of the reunification emergency supplies.
- Continue modifications and adjustments made to district A/C systems.
- Beman Main Office outside benches were reinstalled to be secure to eliminate tipping hazards.
- Beman Mid-Year Security Audit is complete.

Middletown High School Updates:

- Middletown High School PAC electronic wench for the acoustic shell is temporarily repaired, but will need a new control module and required inspection of mechanical and control systems - estimated cost of 45k. This repair is currently not scheduled.
- MHS Main Gym Floor needs to be resurfaced (est. cost 60K). This is currently not scheduled for Summer 2026.
- Modifications and adjustments continue to be made to district HVAC systems.
- Honeywell BMS System needs to be upgraded to the 2025 EBI software. 60K This is currently not scheduled.
- Cafeteria seating area painting is complete.

Maintenance Shop Update

- The Maintenance Shop boiler is constantly leaking - an estimated repair quote is forthcoming.
- The 2012 Chevy 3500 Plow/sander wheel bearing failed, and the drive shaft needs to be replaced. (est. cost 55K)
- The MHS Kabota brush needs to be replaced due to age.
- Continue maintenance of all school and athletic grounds.
- Metal storage containers are scheduled to be removed from MHS and repurposed at the maintenance shop.
- MPS vehicle assessment completed.

Moody School Oil Tank

Westfield Fire Marshall submitted a letter stating that he reviewed and approved the above-ground oil tank location and plan. The next step is to get approval for funding, followed by getting a signed contract with the vendor by the June 1st deadline, which will need to be submitted to CTDEEP. Phase two is to remove and replace the in-ground tank with a new tank above ground tank by the required July 31st deadline.

Macdonough Building Committee Update

The Macdonough Building Committee recently voted to continue with TSKP Studios for Phases II and III of the project. The pre-bid meeting for the project construction manager was held on Tuesday, May 12th at 10:00 AM in the council chambers. Project Construction Manager bids are due on **June 5th**. The next Building Committee meeting is on June 9th @ 5:30PM.



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IAQ Update

Stefan Butler, Indoor Air Quality Coordinator, and the committee met on May 20th. The team was divided into teams of two and assigned buildings for 2026/2027 IAQ assessments. Each team will perform a review walk-through using last year's assessment reports. These same teams will also be working alongside LANGAN technicians when next year's assessments are scheduled. The IAQ team also finalized the IAQ report form and discussed filter-changing procedures presented by Stefan Butler. The next IAQ committee meeting is on June 17, 2026.

Custodial Update

The Facilities Department is finalizing a comprehensive summer cleaning schedule around city and district camps and activities. The department is also developing a prioritized maintenance and repair timeline for the district. These efforts focus on deep-cleaning high-traffic areas and addressing essential infrastructure upgrades and repairs.

MPS Plumber Position

Interviews for the district plumber will be scheduled the week of June 15th.

Summer 2026 Maintenance Repair Schedule/Tasks As of 6/3/26

Electrical	Carpentry	HVAC	Grounds	Vehicle Maintenance	Painting	Plumbing
HS main breaker project	Farm Hill stage curtain needs to be taken down and cleaned	Moody oil tank removal - remove old tank/fill the pavement/install new above ground oil tank with protective fencing and bollards.	clean MHS Stadium grounds and locker rooms	TC Van project	Lawrence - 15 Classrooms	Encore Yearly Inspection for all fire systems for each school
lights over each of the 4 stairwells at MHS	Beman gym doors & classroom door	pump station	clean and organize Remington Rand Storage Facilities	Perform all vehicle inspections along with DOT Bus/Van inspections	Lawrence cafe	Inspections of Fire Pump at MHS
MHS - 50 recess cans(lights) replacement	Bielefield shades getting done	VAV upgrades	clean and perform preventative maintenance on snow and summer equipment	service inspections	Stage paint - MHS, Beman, pit	All schools Kitchen Hoods Inspections and cleaning
All exits and emergencies light project @ Law & Bielefield	walls at MHS in cafe	HVAC filters changes & belts (as needed)	Lawn care at all MPS sites	containers need to go	Classrooms at Bielefield	fire extinguisher Inspections
HS outside lights photo eye sensor replacement @ Lawrence, Snow, FH	IAQ lists	cleaning HVAC coils	Remove any additional equipment and materials from 66 Spring Street.	vehicle summer maintenance	VoAg repainting where a cabinet was	All Kitchen equipment inspections.
Install power to Spencer School Storage garage	Lawrence trim work	continue with district work orders	Tree and shrub pruning at all sites.	Maintenance garage summer cleaning and reorganization Project	Keigwin aud. floor	Repace filters on all steam cookers
District lighting replacements	Install cork board at Beman Grade 8 floor	Spencer and Farm Hill boilers & gas line Project	Athletic Field maintenance		Beman where tvs were	Test all eye wash stations and showers
	Replace Ceiling tiles throughout all schools where needed.	MHS Stove installation	Nutmeg Games Prep		Lawrence School exterior painting project	General maintenance on all water heaters and mechanical rooms.
	IAQ inspections	IAQ inspections				Field sprinkler system inspection and schedule
	continue with district work orders	IAQ Air Purifer Project TBD				
	Install outdoor ramp railing at Beman nursing door					
	District door hinges project at many schools. Beman is top priority.					
	Keigwin Auditorium seat and floor project					



Facilities Department

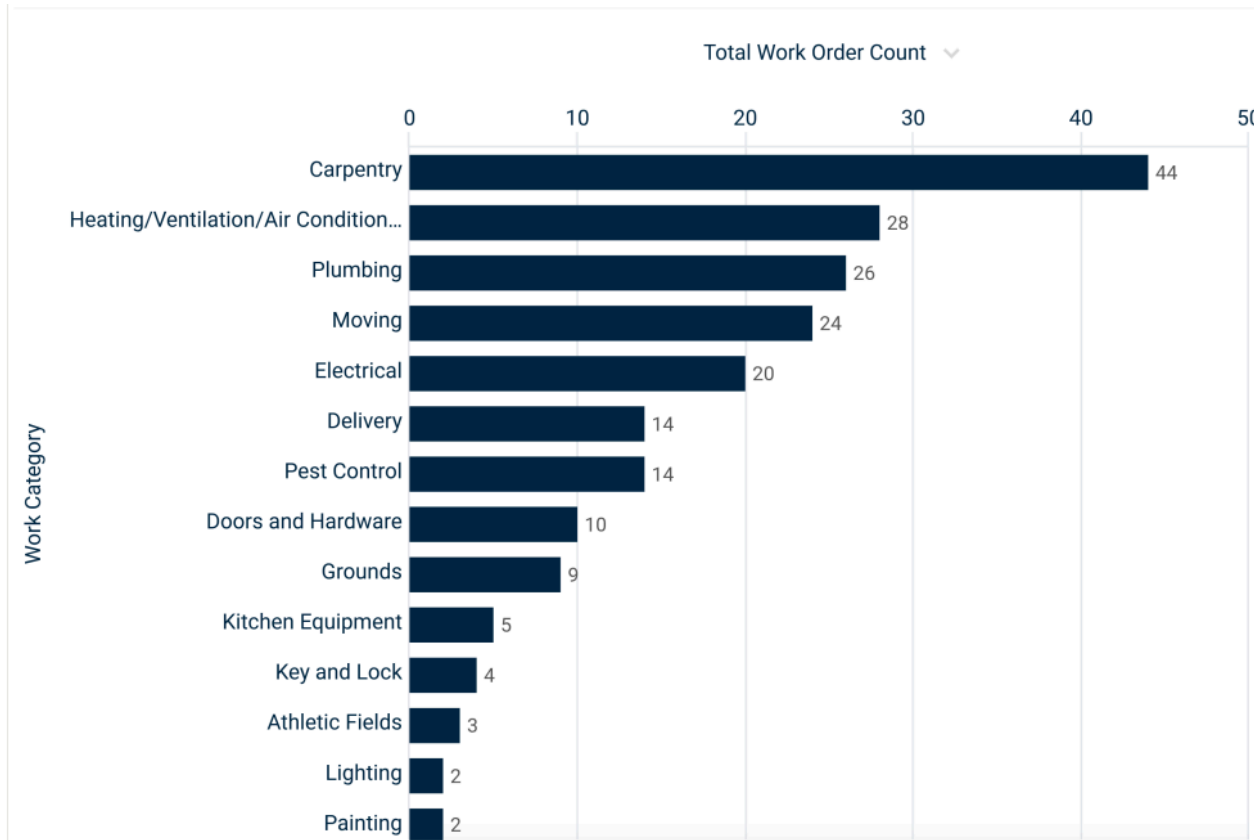
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Work Order Asset Essential Update

The District Maintenance Department remains dedicated to consistently fulfilling work orders while prioritizing clear, timely communication. We have implemented streamlined processes to ensure that every work request is met with proactive status updates, keeping staff and administrators informed from submission to completion. The next step is assessing FS Direct, the district event scheduling platform.

Work Orders Completed in the Month of May



Capital Projects Summer 2026

MHS Gym Floor

MHSPAC Acoustic Shell Repair of motorized controls

Keigwin SBHC Floor Replacement

MHSPAC Bathroom Floor

Farm Hill School: Roof and Solar Project

The Farm Hill School Roof and Solar Project has reached completion. The project is still waiting for Eversource to move into the commissioning phase and to activate the system.



Facilities Department

Cultivating the Brilliance in Each Student

Executive Director of Operations - Marco Gaylord.
372 Hunting Hill Avenue, Middletown, CT 06457 Telephone: (860) 638-1408
Email: gaylordm@mpsct.org, Web: www.middletownschoools.org

Snow School: Roof Project

The Snow School Roof project completed the installation of permanent roof ladders and the completion of several minor finishing tasks. Additionally, the district is still waiting for an update from Silver Petrucelli, who is in negotiations with the contractor regarding restitution for cleaning and repairs made before the start of school. Silver Petrucelli is in conversations with the contractor and hopes to have a resolution by the committee's May 21st meeting. Unfortunately, the contractor didn't meet this date.

Wesley School and Spencer School Roof Update

Request for Qualifications (RFQ) to select the most qualified Architect/Engineer. A draft of the RFQ was presented to the March 19th committee meeting. The next step is to review and make any necessary changes before posting. Funding for the hiring of an architect has not been solidified.

Keigwin School Project

Middletown Public Schools (MPS) has received state approval for school enhancement projects. The authorized scope of work includes asbestos abatement and flooring replacement within the first-floor hallways and cafeteria, the integration of Building Management System (BMS) controls for designated HVAC units, replacement of three HVAC Units, and the installation of air conditioning in the cafeteria. The building committee approved the RFQ for an Architect/Engineer Firm to construct the drawings and specifications. The RFQ is posted and closes on **June 18th at 12:00 PM.**

Facilities Committee

The facilities committee will have its next meeting on **Wednesday, June 17th @ 5:30 PM.** The meeting will take place at Central Office in Conference Room B.



BOE Monthly Human Resources Report

Tuesday, May 12, 2026



M

Monthly HR Update

- **Staffing: Time Period – May 1 – May 31, 2026**
- Summary of New Hires:
- Total Hired - 93
- Certified Hires: -2
- School Psychologist – (MHS)
- Special Education Teacher – (Lawrence)

Hires continued on next page

Monthly HR Update

- **Staffing: Time Period – May 1 – May 31, 2026**
- Summary of New Hires:
- Classified Hires : 7
- Long Term Sub – (Moody)
- Instructional Aide – (Beman)
- Paraeducator (Paraprofessional) – (Snow)
- Parent Ambassador – (District)
- Interventionist – (Wesley)
- Instructional Aide – (Beman)
- Long Term Sub – (MHS)
- New hires continued on next page

Monthly HR Updates

- **Staffing: Time Period – May 1 – May 31, 2026**
- Total Separations – 4
- Certified Staff: - 0

Monthly HR Updates

- **Staffing: Time Period – May 1 – May 31, 2026**
- Separations
- Classified: - 4
- Paraeducator (Paraprofessional) – Beman)
- Duty Aide – (Farm Hill)
- ICM Paraeducator – (Wesley)
- Campus Security Officer – (MHS)

Monthly HR Updates

- **Staffing: Time Period – May 1 – May 31, 2026**
- Vacancies Total – 46
- Certified Staff: - 8
 - Spanish Teacher (2) – (Beman)
 - ELL Teacher – (Adult Ed)
 - TESOL Teacher – (MHS)
 - Science Teacher – (Beman)
 - Special Education Teacher – (Legacy Academy)
 - Speech Language Pathologist – (MHS)
 - Family and Consumer Science Teacher – (MHS)

Vacancies continued on next page

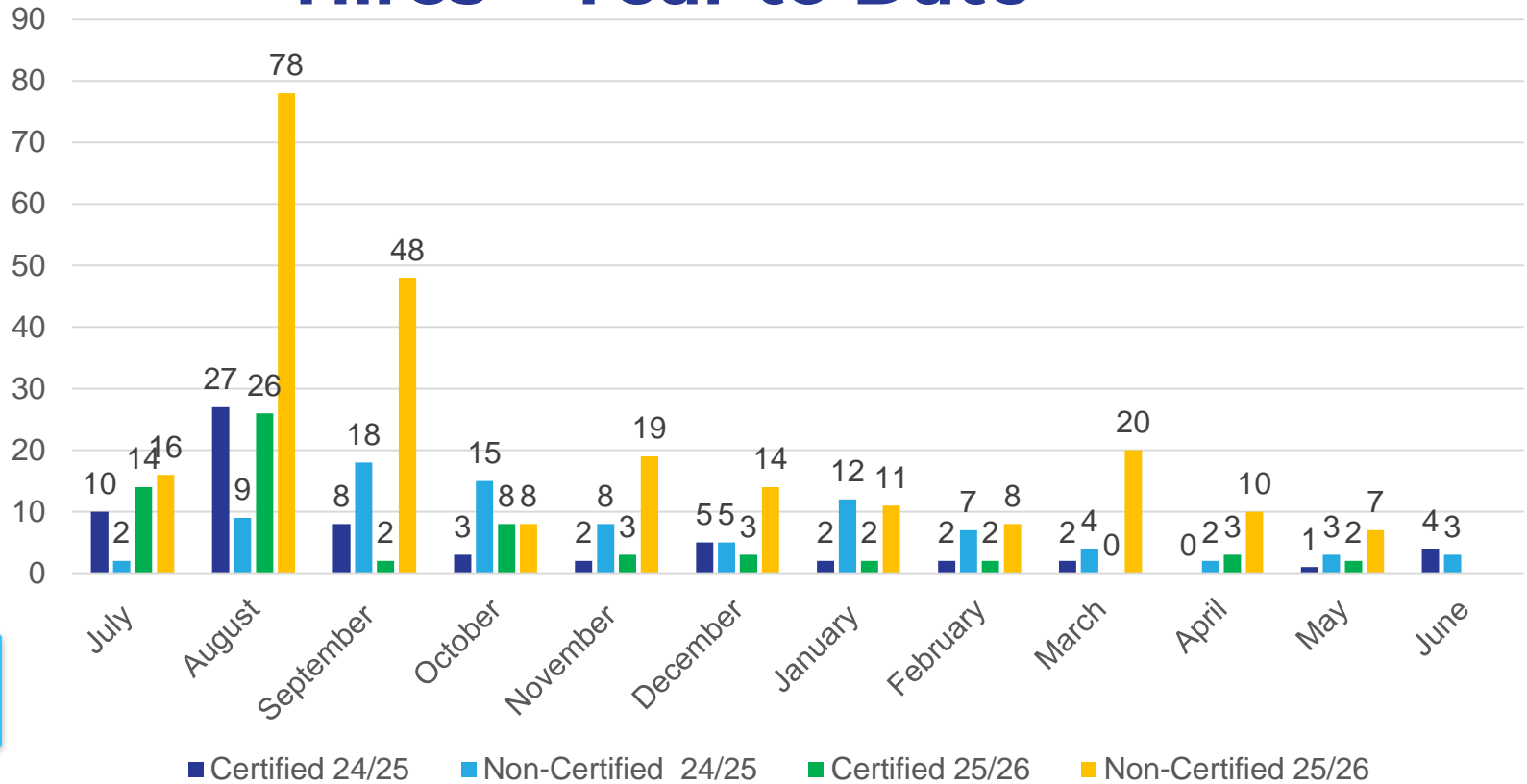
Monthly HR Updates

- **Staffing: Time Period – May 1 – May 31, 2026**
- Current Vacancies: -
- Classified: 38
- School Secretary II – (MHS)
- Athletic Trainer (MHS)
- Behavior Technician – (District)
- Plumber – (District)
- School Nurse – (MHS)
- ML Math Interventionist – (Secondary Schools)
- BCBA – (Beman/MHS)
- BCBA – (Moody)
- Duty Aide – (District)
- * There is currently a soft hiring freeze in effect until further notice.

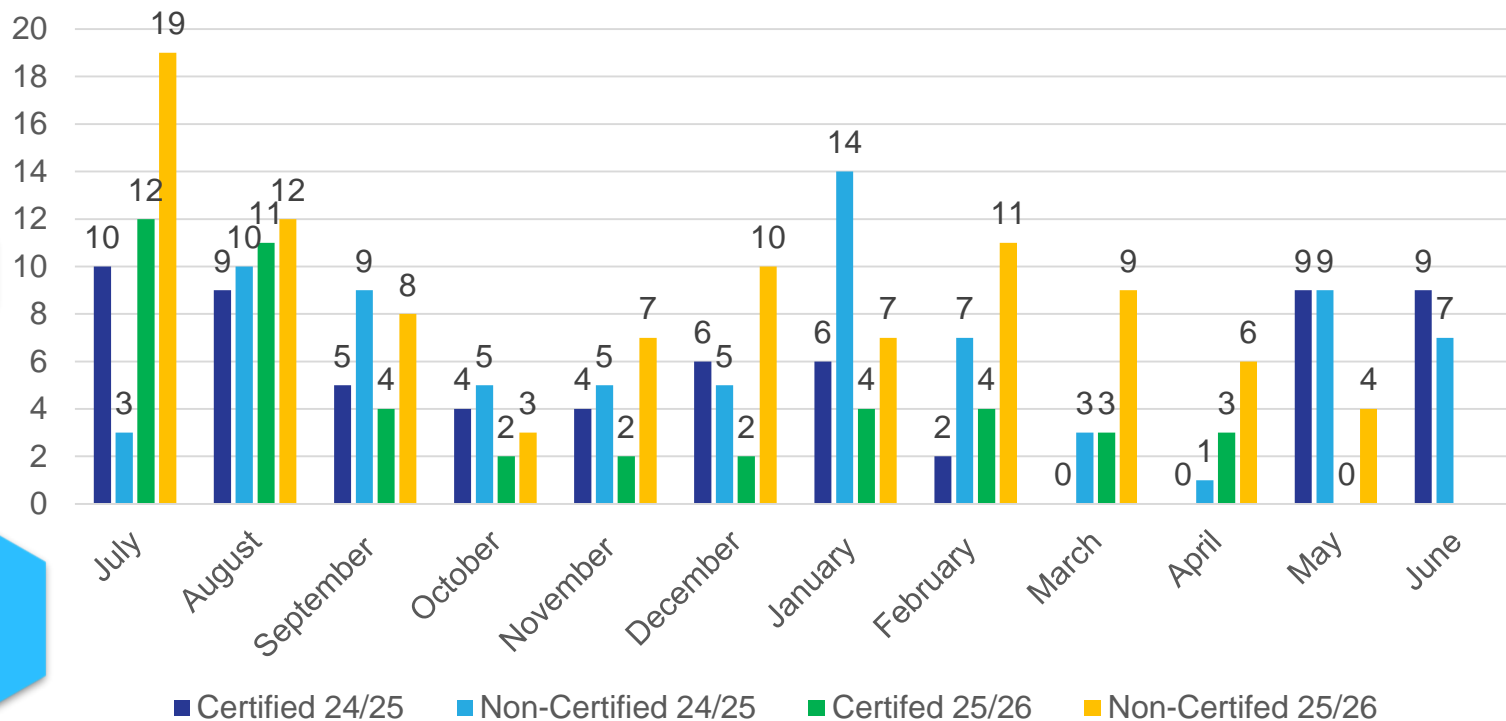
Monthly HR Updates

- **Staffing: Time Period – May 1 – May 31, 2026**
- Current Vacancies – continued:
- **Para vacancies by school:** total 29
 - Beman-4
 - Bielefield-1
 - Farm Hill-2
 - Lawrence-0
 - Macdonough-1
 - MHS-8
 - MTC-1
 - Moody-5
 - Snow-0
 - Snow pre-school-0
 - Spencer-4
 - Wesley-3

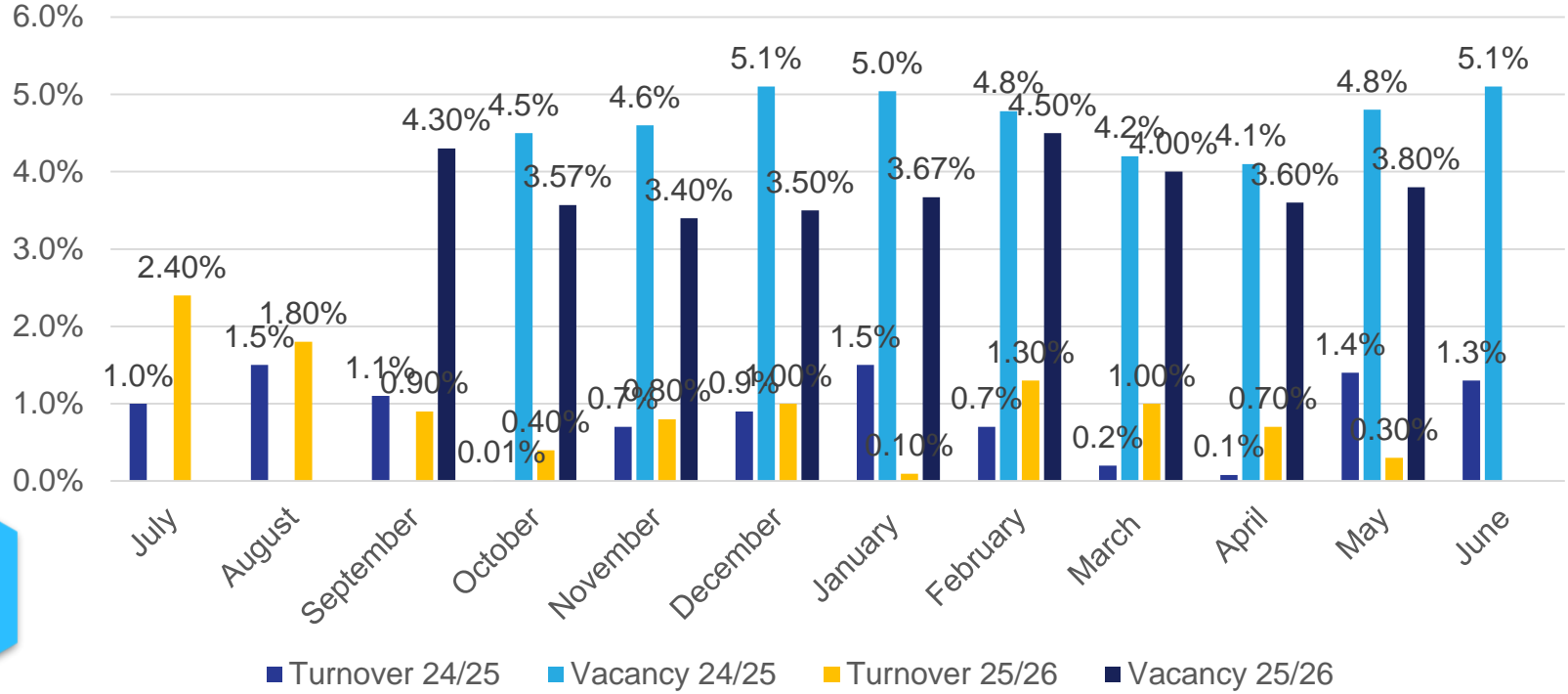
Hires – Year to Date



Separations Year to Date



Turnover and Vacancy Rate % Year to Date





MIDDLETOWN PUBLIC SCHOOLS

“Unlocking the Potential in ALL Students”

Erin Stevenson, Transportation Manager
 311 Hunting Hill Avenue, Middletown, CT 06457 Telephone: (860) 638-1417
 Email: stevensone@mpsct.org, Web: www.middletownschools.org

TRANSPORTATION REPORT May 2026 School Year 2025-2026

2025 – 2026 SCHOOL YEAR										
CATEGORY	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
NEW STUDENTS	63	25	25	13	29	27	26	16	9	
SCHOOL TRANSPORTATION CHANGES	95	32	20	19	35	22	19	15	4	
BUS DRIVER COMPLAINTS	3	2	0	0	0	0	1	0	0	
BUS CONDUCT REPORTS	79	88	76	67	50	54	54	60	68	
BUS ACCIDENTS	2	0	0	0	3	0	0	2	0	

Bus Conduct Reports - Breakdown:

	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
High School	2	4	1	2	1	2	3	4	4	
Middle School	30	30	47	26	16	26	23	21	25	
Elementary	47	54	28	39	32	26	28	32	39	
Legacy					1	0	0	0	0	

2024 – 2025 SCHOOL YEAR										
CATEGORY	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
NEW STUDENTS	41	32	28	27	24	25	24	10	5	
SCHOOL TRANSPORTATION CHANGES	78	39	30	28	34	20	19	7	2	
BUS DRIVER COMPLAINTS	0	0	0	0	1	3	0	2	0	
BUS CONDUCT REPORTS	83	77	63	57	56	52	65	60	49	
BUS ACCIDENTS	2	2	0	2	2	1	0	1	0	



BOE 2025/2026 Exit Interview Data

Tuesday, June 9, 2026

M

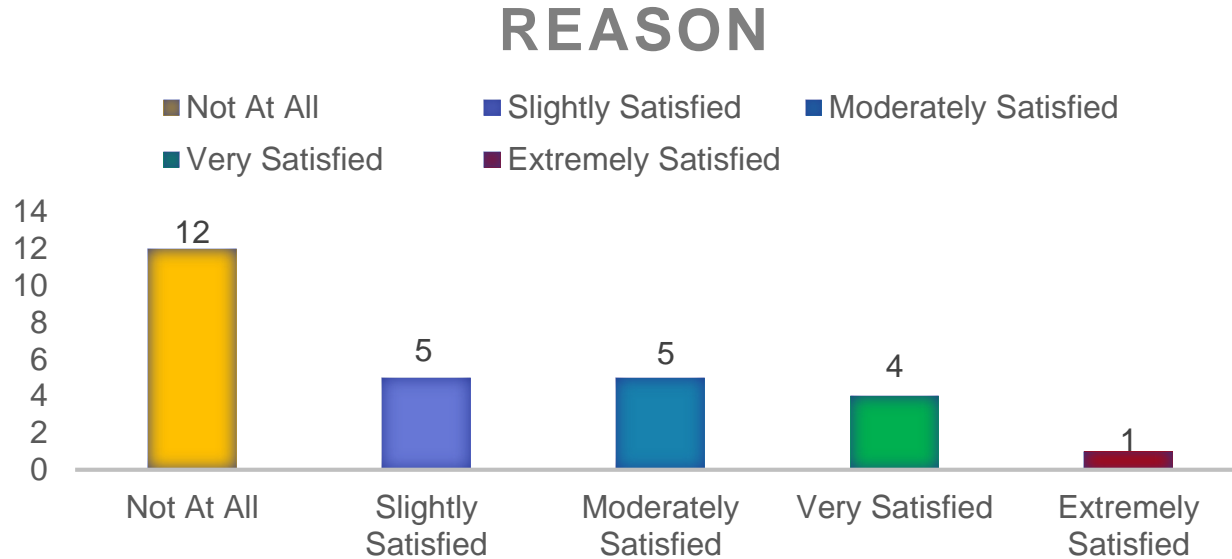
2025/2026 School Year Exit Survey

- 159 Surveys were sent to employees
- 39 responses
- 24.6% response rate – typical/low
- Response Rates national averages
- Interpretation Under 20% - Low
- 20–30% - Typical/Average
- 30–50% - Strong
- Above 50% - Excellent

Q1: What was your main reason for leaving the company?

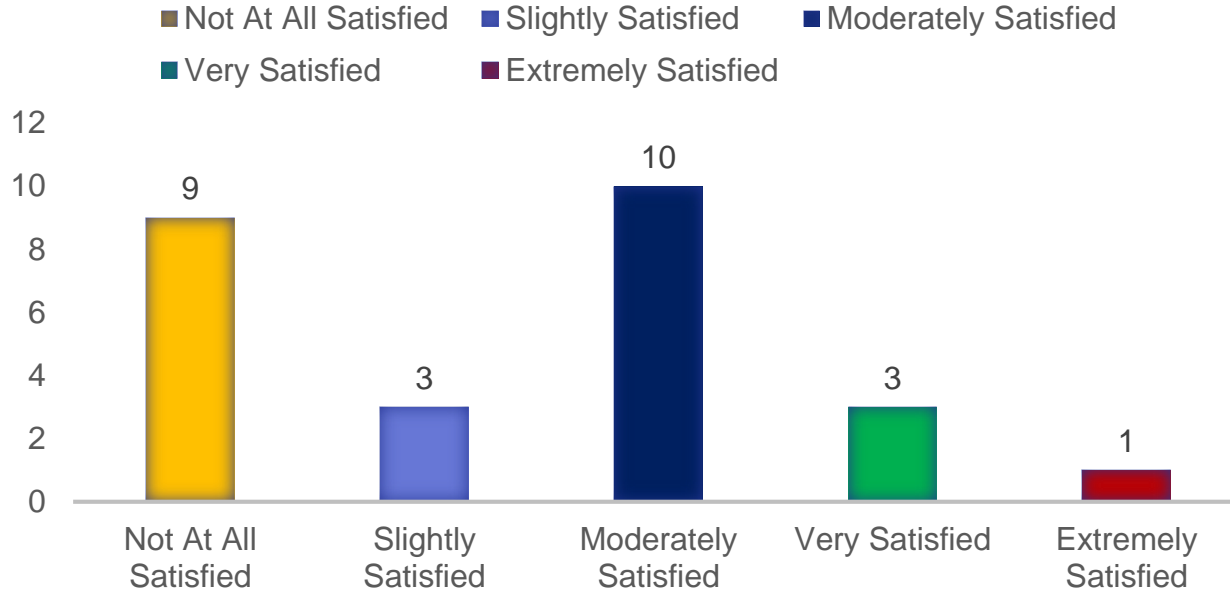


Q2: Did you feel supported by your school leader?



Q3: How satisfied were you with your professional development opportunities?

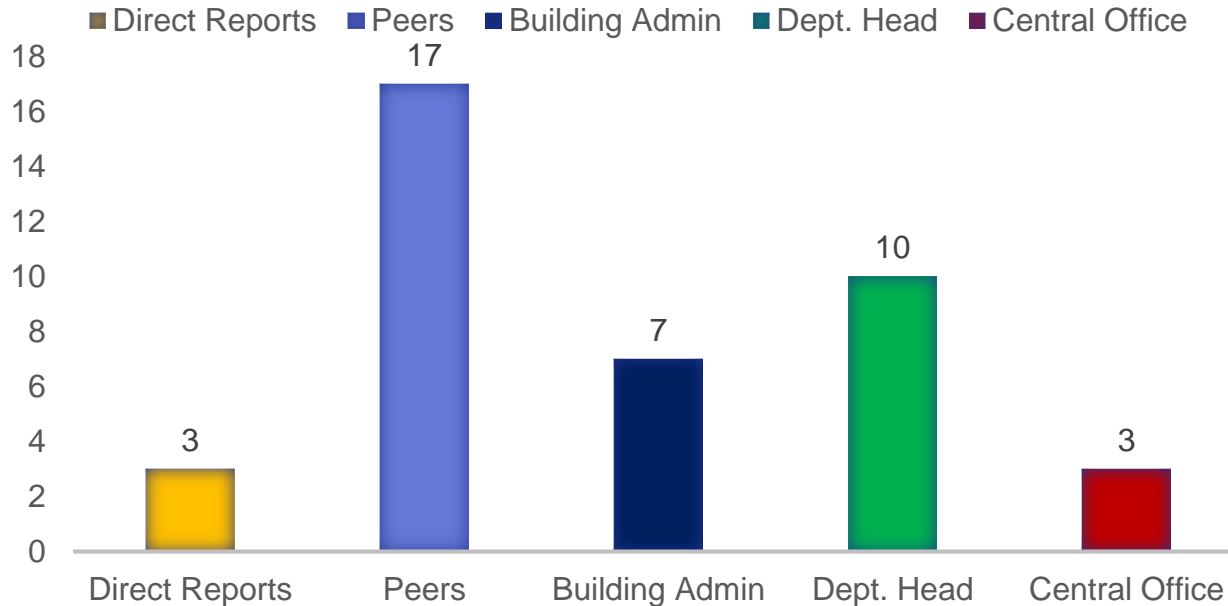
REASON



Q4: Did you feel heard and seen in your workplace? (check all that apply)

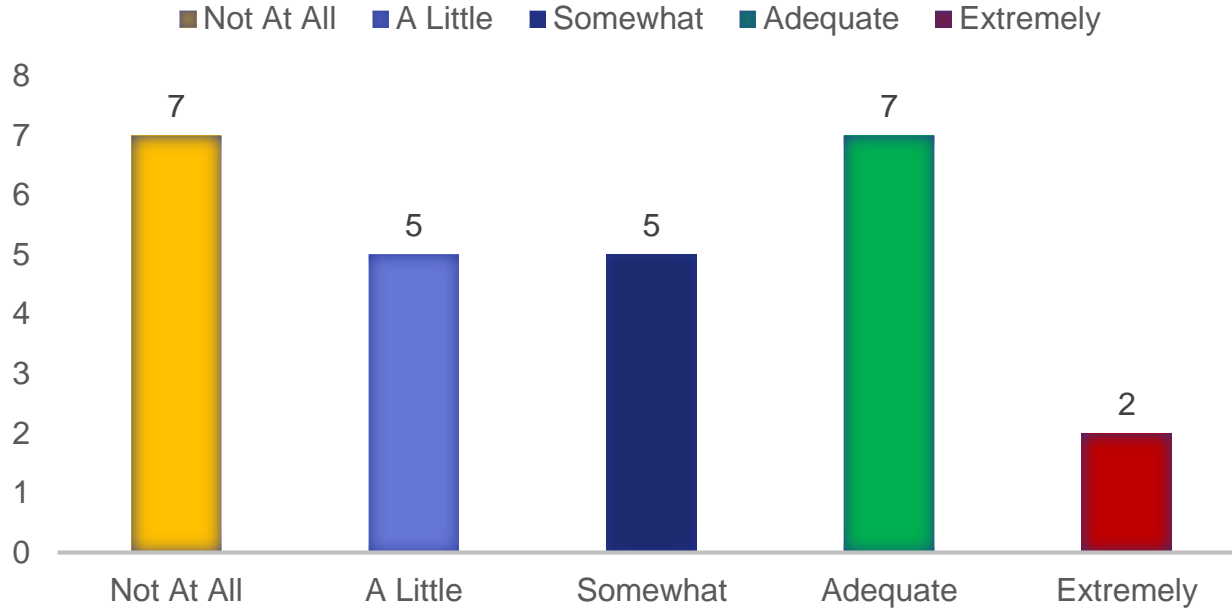
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REASON

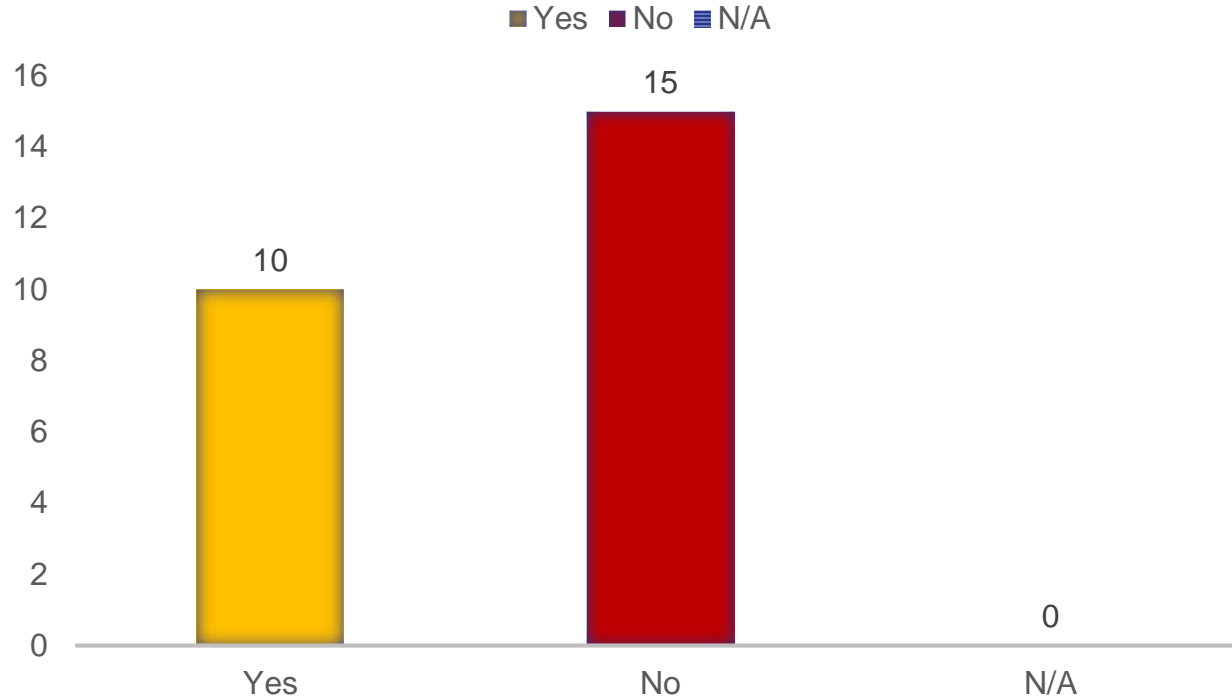


Q5: Did you feel that compensation and benefits were fair compared to responsibilities of your job?

REASON

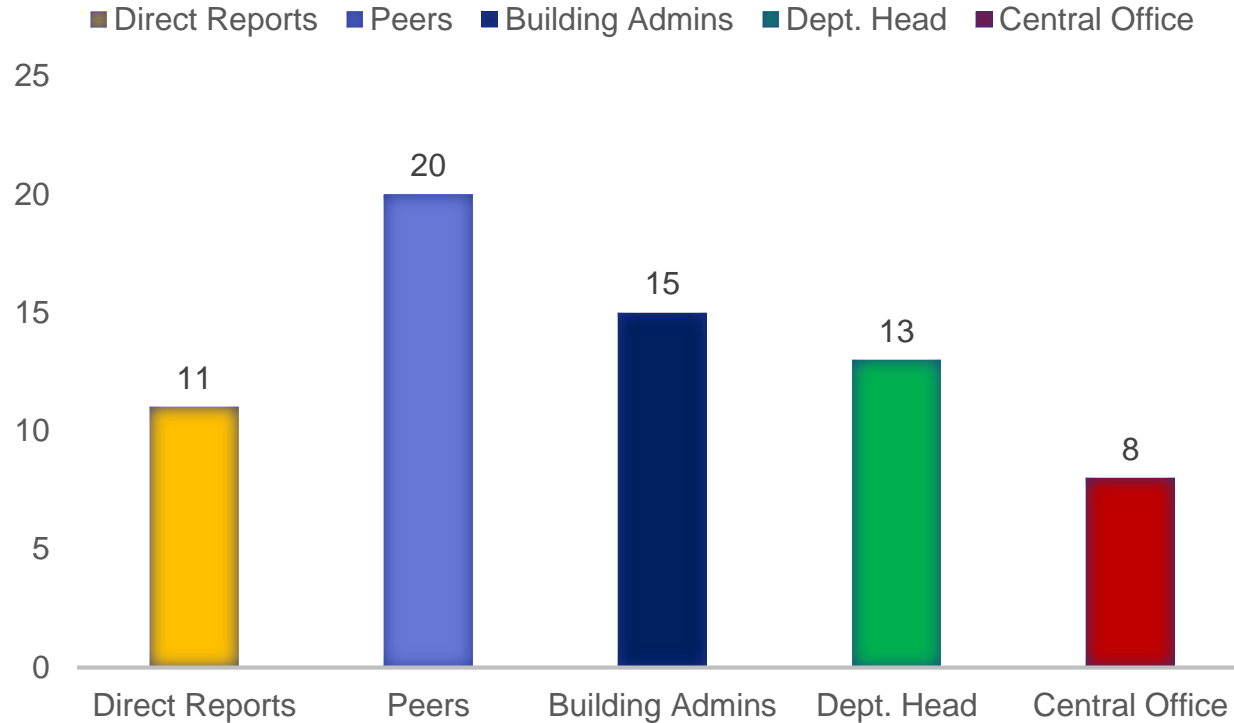


Q6: If given the right changes, would you have considered staying?

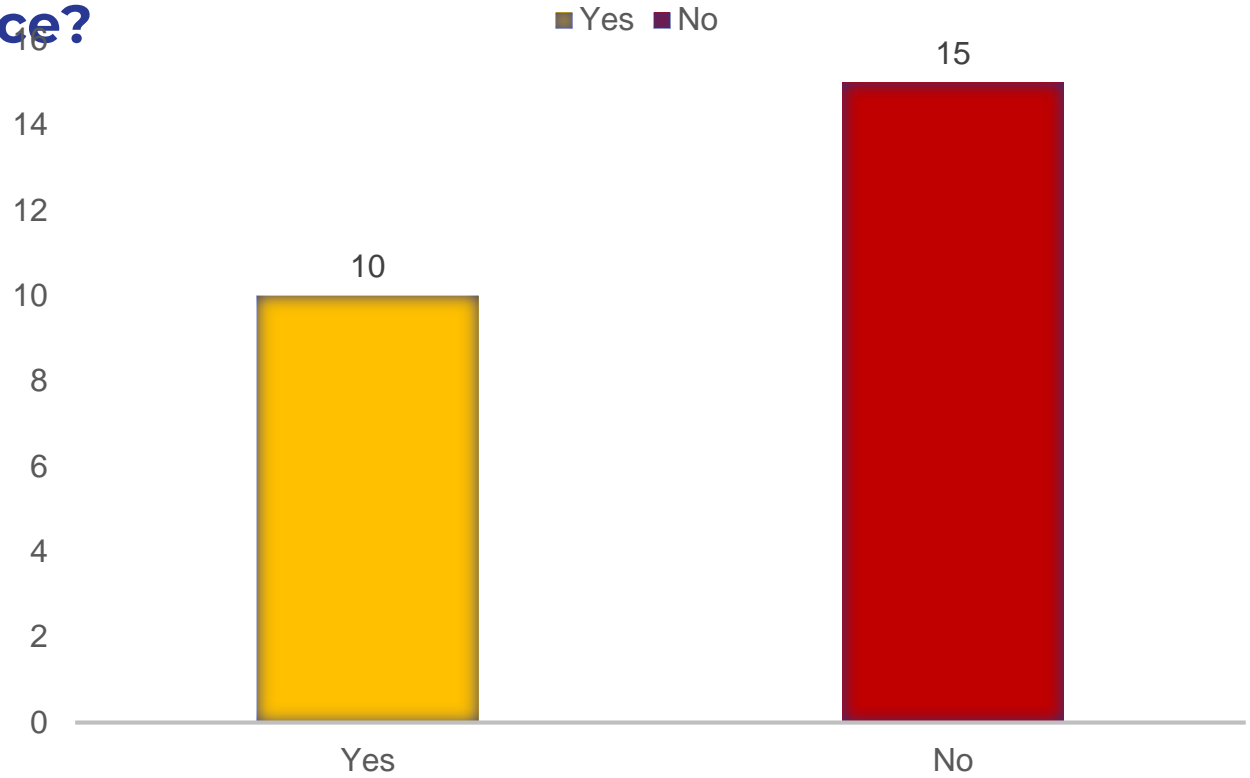


Q7: Did you feel safe at work? (check all that apply)

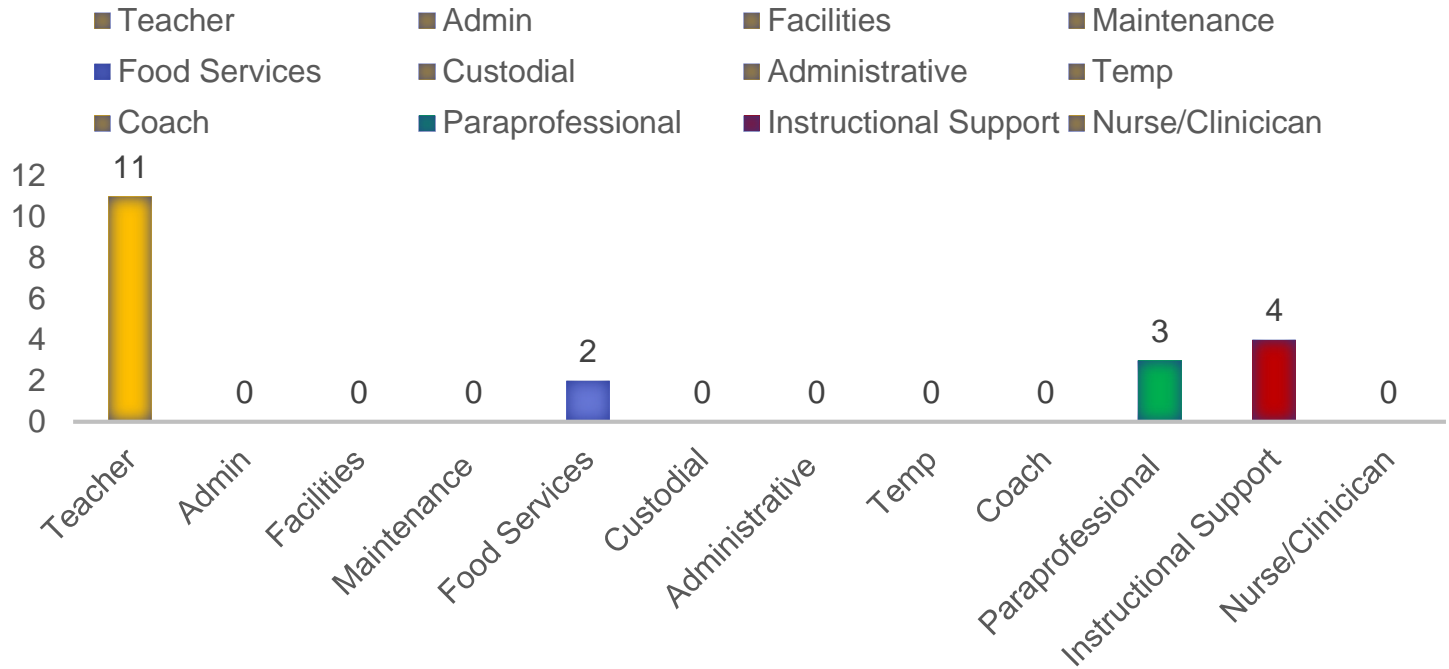
SERIES 1



Q8: Would you recommend MPS as an employer of choice?



Q9: How would you describe your position with the District?





BOE

2025/2026 Stay

Interview Data

Tuesday, June 9, 2026

M

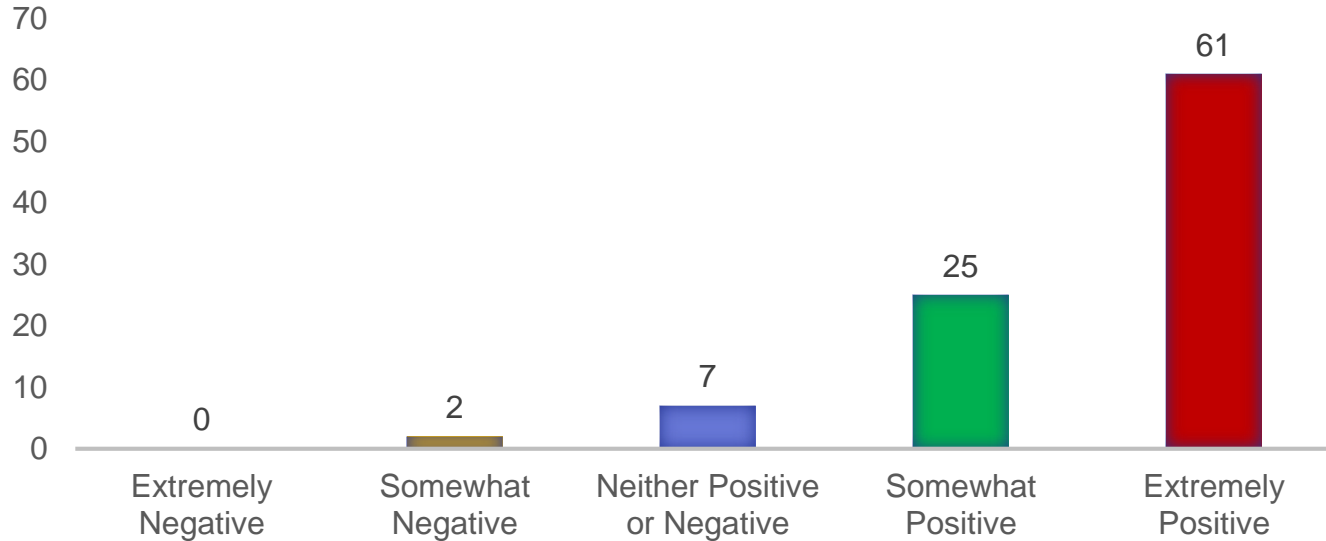
MPS 2025/2026 School Year Stay Interviews

- In total 99 surveys were carried out from October, 2025 - May 2026.
- Stay interviews are carried out in person by HR staff with new employees.

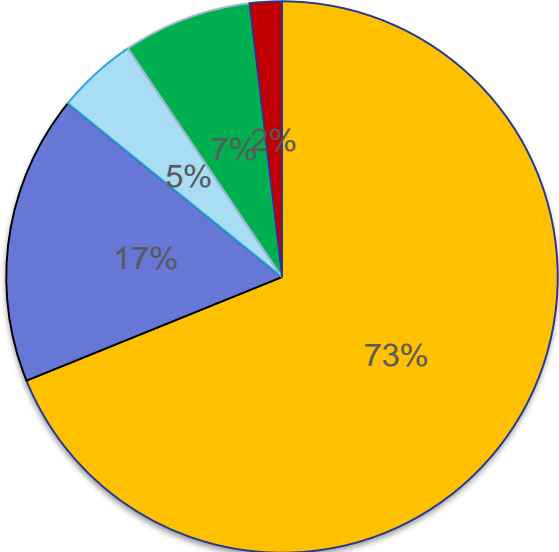


Q1: Onboarding Process – from application to hire – positive or negative?

- Extremely Negative
- Somewhat Negative
- Neither Positive or Negative
- Somewhat Positive
- Extremely Positive

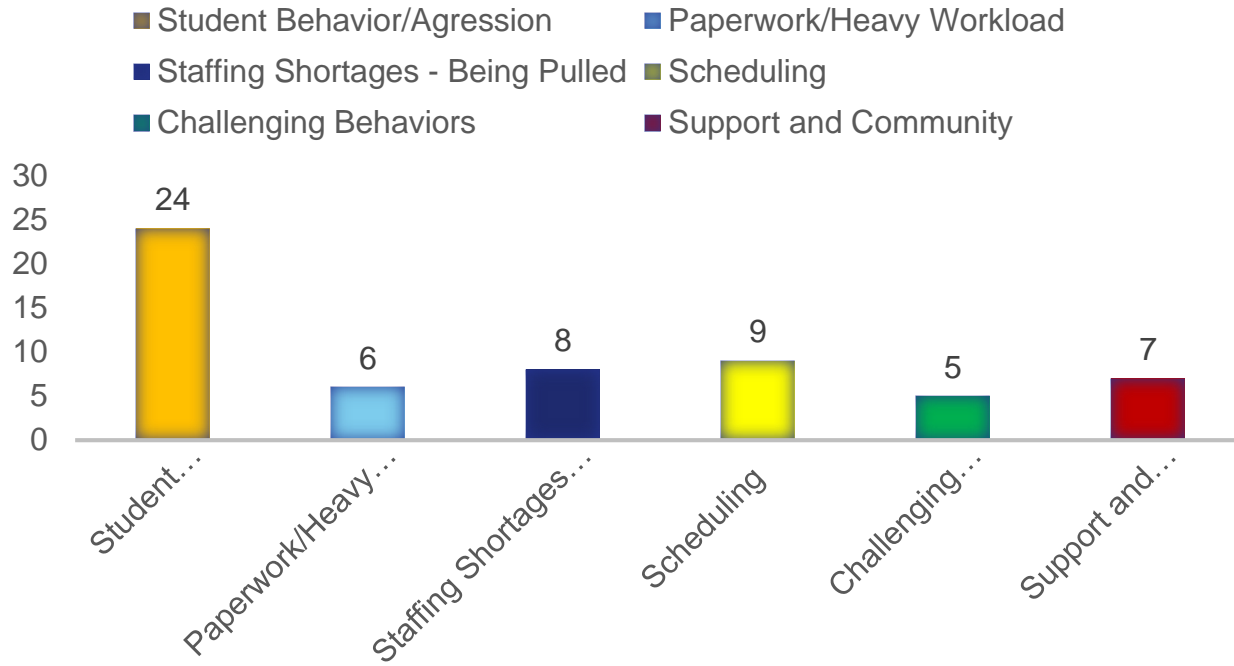


Q2: What do you look forward to the most when you come to work?

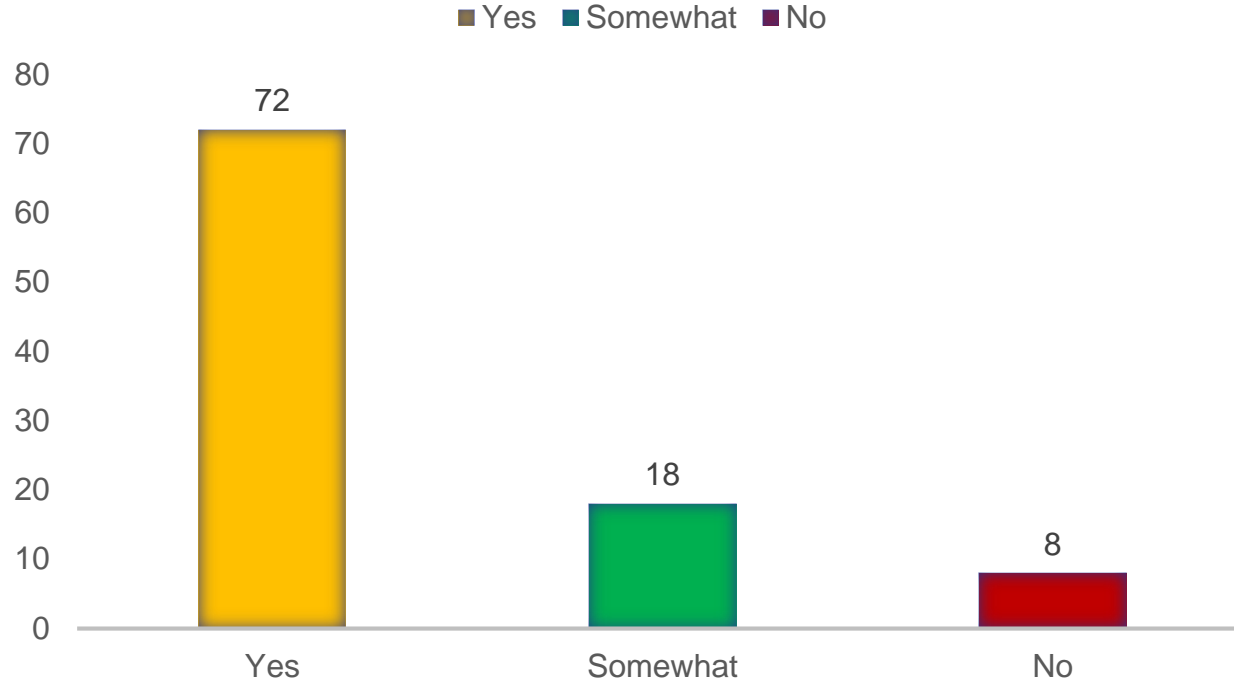


- Kids
- Coworkers
- Professional Fullfilment
- School Community
- Staffing Challenges

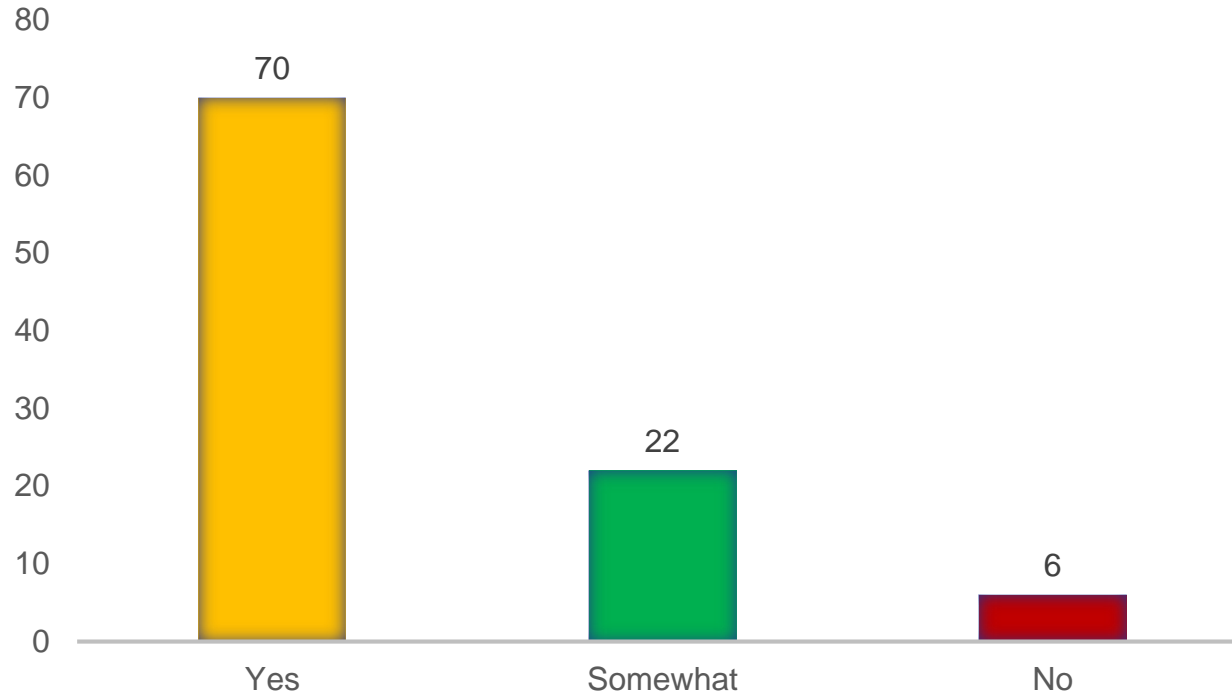
Q3: What do you look forward to least when you come to work?



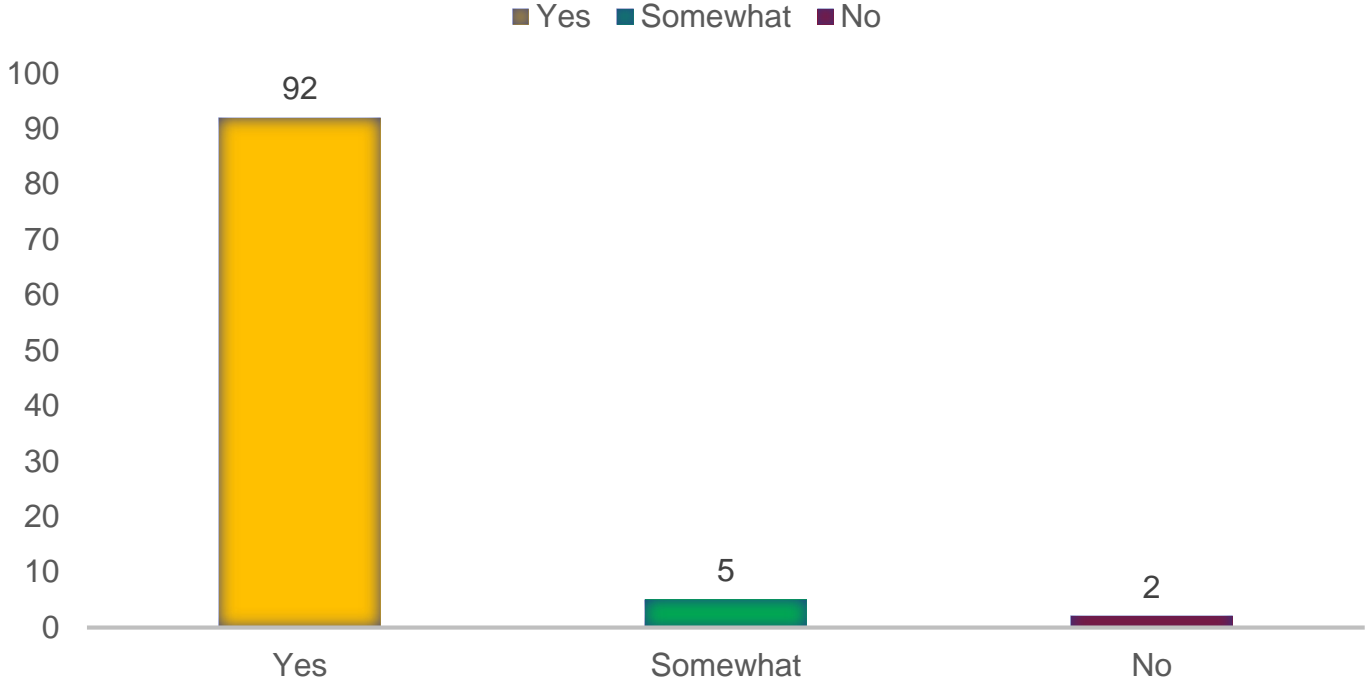
Q 4: Do you feel you received appropriate support during your first month of employment?



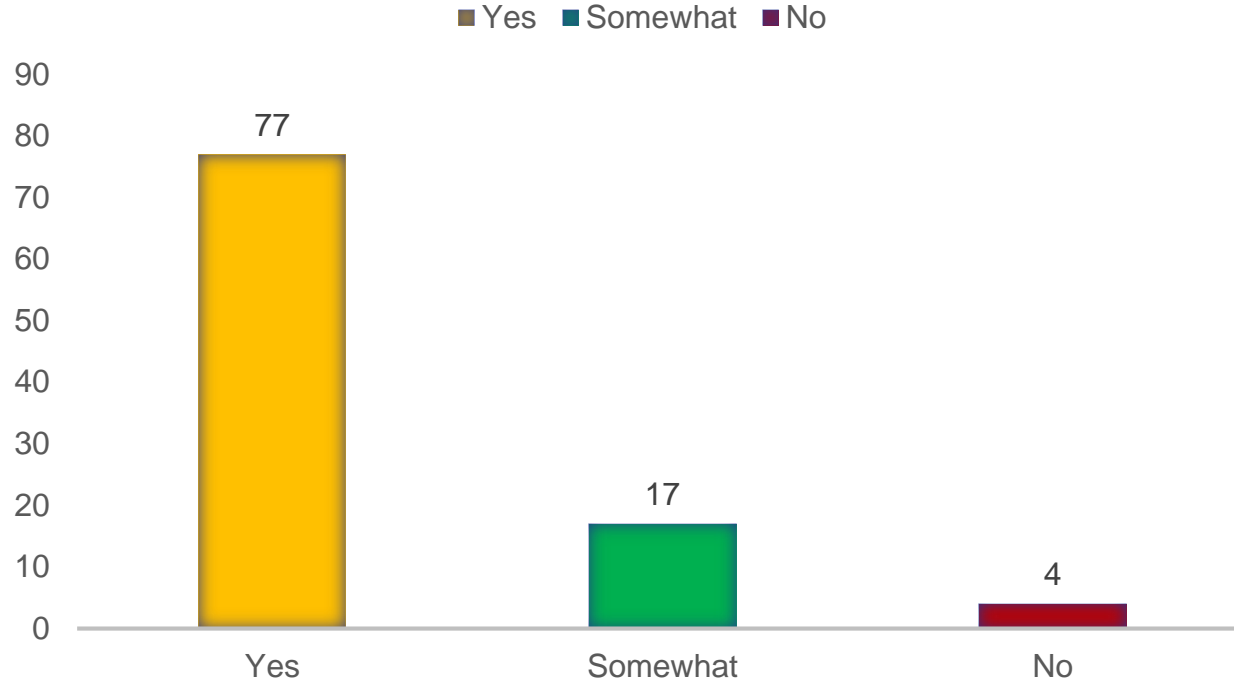
Q5: Do you feel you have the right resources to do your job successfully?



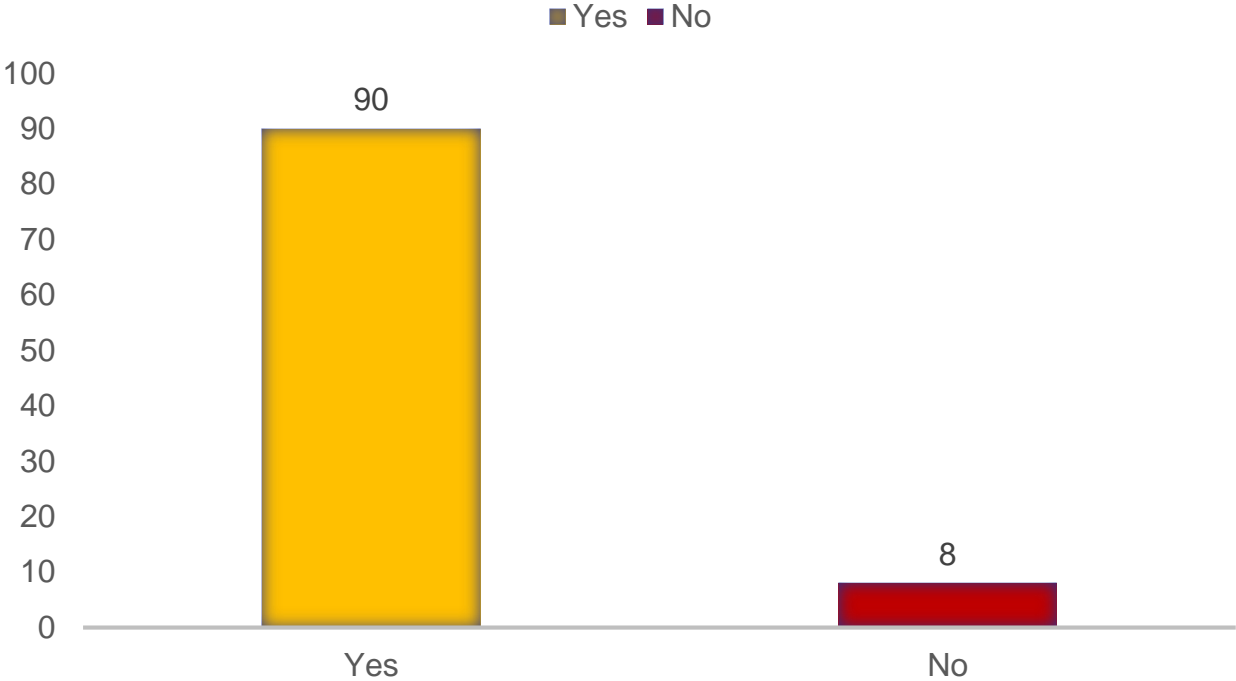
Q:6 Do you feel heard by your peers?



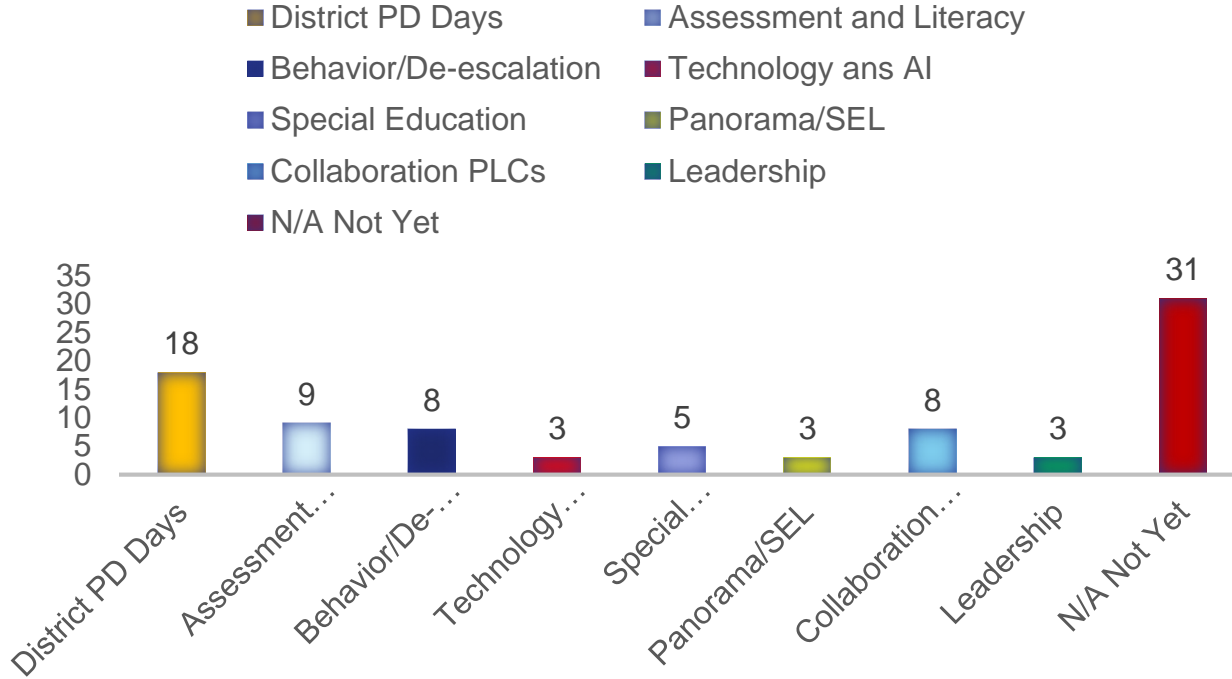
Q7: Do you feel heard by your administrator/manager?



Q 8: Do you feel valued in the organization?

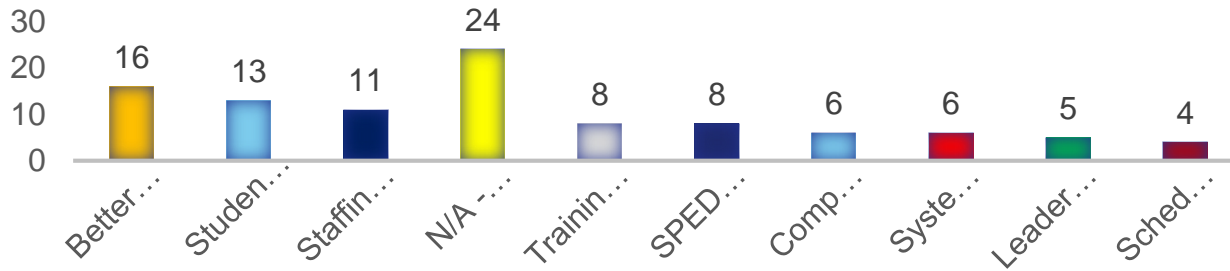


Q 9: What professional development has provided you with the most value?



Q 10: If you could change one thing in the organization, what would it be?

- Better Communication and Information Sharing
- Student Behavior and Accountability
- Staffing and Additional Support
- N/A - Good As Is
- Training and Onboarding PDs
- SPED Systems and Procedures
- Compensation and Benefits



Q 11: What are we currently not doing as an organization that you feel we should?

- Student Behavior/Discipline
- Training/Staff Development
- Compensation and Benefits
- Systems/Consistency
- Student Opportunities/Wellbeing
- Communication/Shared Vision
- Staffing/Student Support Resources
- SPED Services and Compliance
- New Hire Employee Support
- N/A - No Opinion

