



BOARD OF EDUCATION BUDGET COMMITTEE MEETING

Monday, April 18, 2022 8:00 AM

COMMITTEE MEETING ONLINE-ZOOM Please use the link below to join the webinar:

<https://us02web.zoom.us/j/89611568616?pwd=MUdxeWlOdy8rbENKaHpkT0g0cnZPUT09> Passcode: 383124 Or Telephone: US: +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833 Webinar ID: 896 1156 8616 International numbers available:

<https://us02web.zoom.us/j/89611568616?pwd=MUdxeWlOdy8rbENKaHpkT0g0cnZPUT09>

1. Call to Order
2. Review of April Budget Revisions to the Approved 2021-2022 Board of Education Budget.
3. Adjournment

**GLASTONBURY BOARD OF EDUCATION
EXECUTIVE SUMMARY REPORT FORM**

Title of Report: FY2021-2022 Spring Revised Budget

Board Meeting Date: April 25, 2022

Action: XX Report: Information: Discussion:

Overview: As we do each year, below you will find the *FY 2021-2022 Education Budget April Revisions* for your review and approval. We continue to see savings and additional expenditures throughout the budget as a result of COVID 19. Because of this, revisions will be needed in various programs throughout the budget: salaries, instructional supplies, leased office supplies, legal, and technology replacement.

Some of the line items that have been impacted since the last revision include reductions and increases to the following accounts:

- Program 0300 Elementary Education - Reduction to In-Class Tutors/Paras \$44,981, Increase in Lang. Arts/Math-Tutors/Paras \$134,773 and Reduction to Magnet School Tuition \$13,981
- Program 2100 Operations & Maintenance – Reduction to Leased Office Space \$70,562, Increase to Special Projects \$300,000, and Increase to Replacement Equipment \$56,000
- Program 2200 Utilities – Reduction to Power \$95,500
- Program 2700 Special Education – Decrease in Legal \$100,000, Increase in Excess Costs Revenue \$292,511
- Program 2800 Athletics & Clubs – Increase to Supplies/Uniforms \$50,000
- Program 3200 Secondary Operations - Reduction to Magnet School Tuition \$17,090
- Program 3300 Systemwide Support - Increase to New/Replacement Equipment \$150,000
- Program 3400 Fringe Benefits/Substitutes – Decrease to Substitute Teachers \$100,000, Decrease to Health Insurances \$106,002, and Decrease to Unemployment Comp \$10,000
- Program 3600 Technology Support Services - Increase to Technology Replacement \$71,200

Submitted By: Karen Bonfiglio

Reviewed By: Alan Bookman

2021 - 2022

***BOARD OF EDUCATION
APPROVED BUDGET***

SPRING REVISED

April 25, 2022

**GLASTONBURY PUBLIC SCHOOLS
GLASTONBURY, CONNECTICUT**

PROGRAM 0200: ART

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| TEACHERS | 11.60 | 11.60 | 12.20 | 12.20 | 12.20 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 127,354 | 102,742 | 106,021 | 106,021 | 106,021 |
| TEACHERS | 1,024,264 | 1,054,216 | 1,125,045 | 1,111,668 | 1,111,668 |
| FIELD TRIPS | 0 | 0 | 250 | 250 | 250 |
| SUBTOTAL | 1,151,618 | 1,156,957 | 1,231,316 | 1,217,939 | 1,217,939 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 42,673 | 74,563 | 40,000 | 40,000 | 48,000 |
| OTHER | | | | | |
| DUES/FEES | 334 | 435 | 300 | 300 | 300 |
| TOTAL | 1,194,625 | 1,231,955 | 1,271,616 | 1,258,239 | 1,266,239 |

PROGRAM 0300: ELEMENTARY EDUCATION K - 6

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|--|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 1.80 | 1.80 | 1.80 | 1.80 | 1.80 |
| TEACHERS | 148.00 | 148.00 | 148.00 | 149.00 | 149.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 281,407 | 292,277 | 298,124 | 298,124 | 298,124 |
| TEACHERS | 13,515,469 | 13,795,548 | 14,305,741 | 14,170,703 | 14,170,703 |
| PARAPROFESSIONALS, P-T, SCIENCE | 17,573 | 0 | 16,598 | 16,598 | 16,598 |
| IN-CLASS TUTORS/PARAS | 154,007 | 71,208 | 165,601 | 165,601 | 120,620 |
| SUMMER SCHOOL (AE) | 12,770 | 3,234 | 10,000 | 0 | 0 |
| LANG.ARTS/MATH -TUTORS/PARAS | 607,179 | 709,968 | 649,888 | 649,888 | 784,661 |
| DRIVERS/EARLY LITERACY PROGRAM (NA) | 4,335 | 0 | 3,000 | 0 | 0 |
| FIELD TRIPS | 4,932 | 0 | 15,000 | 15,000 | 15,000 |
| SUBTOTAL | 14,597,672 | 14,872,235 | 15,463,952 | 15,315,914 | 15,405,706 |
| PURCHASED SERVICES | | | | | |
| EXPLORING THE ARTS (GW) | 7,555 | 7,515 | 8,000 | 8,000 | 8,000 |
| MAGNET SCHOOL | 80,813 | 40,824 | 110,000 | 60,000 | 46,019 |
| SUBTOTAL | 88,368 | 48,339 | 118,000 | 68,000 | 54,019 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 515,271 | 246,015 | 311,385 | 311,385 | 311,385 |
| TECHNOLOGY - SOFTWARE | 64 | 4,375 | 6,590 | 9,869 | 9,869 |
| SUBTOTAL | 515,335 | 250,390 | 317,975 | 321,254 | 321,254 |
| OTHER | | | | | |
| DUES/FEES | 5,711 | 0 | 7,200 | 7,200 | 7,200 |
| GRANT | | | | | |
| TOTAL EXPENDITURES | 15,207,086 | 15,170,964 | 16,191,416 | 16,003,564 | 16,079,375 |
| GRANT OFFSET | | | (284,289) | (291,196) | (291,196) |
| BUDGET TOTAL | 15,207,086 | 15,170,964 | 15,907,127 | 15,712,368 | 15,788,179 |
| 2019-2020 2020-2021 | | | | | |
| Grants Actual Expenditures | | | | | |
| TITLE I | 156,263 | 167,878 | | | |
| PROJECT CHOICE - EARLY BEGINNINGS, ACADEMIC & SOCIAL SUPPORT AND OPEN CHOICE | 63,875 33,000 | 62,350 54,000 | | | |
| TOTAL | 253,138 | 284,228 | | | |

PROGRAM 0400: ENGLISH 7-12/READING & LANGUAGE ARTS K-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-----------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| TEACHERS (ENGLISH) | 29.00 | 29.00 | 29.00 | 29.00 | 29.00 |
| TEACHERS (READING) | 13.00 | 13.00 | 13.00 | 13.00 | 13.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 74,457 | 81,188 | 82,812 | 82,812 | 82,812 |
| TEACHERS (ENGLISH) | 2,783,147 | 2,969,317 | 3,053,436 | 3,053,736 | 3,053,736 |
| TEACHER (READING) | 1,300,175 | 1,350,748 | 1,380,164 | 1,380,164 | 1,380,164 |
| FIELD TRIPS (ENGLISH) | 0 | 0 | 300 | 300 | 300 |
| SUBTOTAL | 4,157,779 | 4,401,253 | 4,516,712 | 4,517,012 | 4,517,012 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS (ENGLISH) | 8,310 | 7,076 | 6,000 | 6,000 | 6,000 |
| INSTRUCTIONAL MATERIALS (READING) | 6,473 | 7,880 | 6,000 | 6,000 | 6,000 |
| TESTING MATERIALS (READING) | 2,506 | 4,215 | 9,685 | 9,685 | 9,685 |
| TECHNOLOGY SOFTWARE (ENGLISH) | 13,500 | 12,075 | 12,075 | 12,075 | 12,075 |
| SUBTOTAL | 30,789 | 31,246 | 33,760 | 33,760 | 33,760 |
| TOTAL | 4,188,568 | 4,432,499 | 4,550,472 | 4,550,772 | 4,550,772 |

PROGRAM 0500: MATHEMATICS 7-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| TEACHERS | 27.20 | 27.20 | 27.20 | 27.20 | 27.20 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 95,515 | 97,426 | 99,374 | 99,374 | 99,374 |
| TEACHERS | 2,524,390 | 2,618,334 | 2,716,395 | 2,730,620 | 2,730,620 |
| TUTORS | 27,504 | 36,815 | 30,456 | 30,456 | 30,456 |
| MATH LAB SUPV. | 2,250 | 4,500 | 4,500 | 4,500 | 4,500 |
| FIELD TRIPS | 43 | 0 | 200 | 200 | 200 |
| SUBTOTAL | 2,649,702 | 2,757,075 | 2,850,925 | 2,865,150 | 2,865,150 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 6,144 | 11,553 | 11,000 | 11,000 | 11,000 |
| TECHNOLOGY - SOFTWARE | 2,332 | 5,919 | 3,000 | 3,000 | 3,000 |
| SUBTOTAL | 8,476 | 17,472 | 14,000 | 14,000 | 14,000 |
| OTHER | | | | | |
| DUES/FEES | 2,382 | 1,649 | 2,500 | 2,500 | 2,500 |
| TOTAL | 2,660,560 | 2,776,196 | 2,867,425 | 2,881,650 | 2,881,650 |

PROGRAM 0600: SCIENCE 7-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| TEACHERS | 33.00 | 33.00 | 32.00 | 32.00 | 32.00 |
| PARAPROFESSIONALS | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 79,596 | 81,188 | 82,812 | 82,812 | 82,812 |
| TEACHERS | 3,240,509 | 3,232,363 | 3,322,600 | 3,331,797 | 3,331,797 |
| PARAPROFESSIONALS | 94,243 | 94,878 | 96,873 | 96,873 | 96,873 |
| FIELD TRIPS | 2,416 | 0 | 3,000 | 3,000 | 3,000 |
| TUTOR CREST LAB | 18,263 | 31,544 | 30,456 | 30,456 | 30,456 |
| SUBTOTAL | 3,435,027 | 3,439,973 | 3,535,741 | 3,544,938 | 3,544,938 |
| PURCHASED SERVICES | | | | | |
| TRANSPORTATION/MENTOR PROGRAM | 12,836 | 625 | 16,000 | 16,000 | 16,000 |
| PRINTING | 1,085 | 695 | 800 | 800 | 800 |
| SUBTOTAL | 13,921 | 1,320 | 16,800 | 16,800 | 16,800 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 60,043 | 109,367 | 60,000 | 60,000 | 60,000 |
| TECHNOLOGY SOFTWARE | 2,122 | 10,260 | 6,000 | 8,165 | 8,165 |
| SUBTOTAL | 62,165 | 119,627 | 66,000 | 68,165 | 68,165 |
| OTHER | | | | | |
| DUES/FEES | 1,630 | 750 | 2,500 | 2,500 | 2,500 |
| TOTAL | 3,512,743 | 3,561,671 | 3,621,041 | 3,632,403 | 3,632,403 |

PROGRAM 0700: HISTORY & SOCIAL SCIENCE 7-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| TEACHERS | 22.40 | 22.40 | 22.40 | 22.40 | 22.40 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 95,515 | 97,426 | 99,374 | 99,374 | 99,374 |
| TEACHERS | 2,166,192 | 2,227,826 | 2,307,760 | 2,275,077 | 2,275,077 |
| FIELD TRIPS | 0 | 0 | 200 | 200 | 200 |
| SUBTOTAL | 2,261,707 | 2,325,252 | 2,407,334 | 2,374,651 | 2,374,651 |
| PURCHASED SERVICES | | | | | |
| RESOURCE SPEAKERS | 150 | 0 | 1,500 | 1,500 | 1,500 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 7,907 | 5,750 | 8,000 | 8,000 | 8,000 |
| TECHNOLOGY SOFTWARE | 1,565 | 9,501 | 12,500 | 12,500 | 12,500 |
| SUBTOTAL | 9,472 | 15,251 | 20,500 | 20,500 | 20,500 |
| OTHER | | | | | |
| DUES/FEES | 75 | 0 | 2,000 | 2,000 | 2,000 |
| TOTAL | 2,271,404 | 2,340,502 | 2,431,334 | 2,398,651 | 2,398,651 |

PROGRAM 0900: CAREER & TECHNICAL EDUCATION

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-----------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| TEACHERS | 14.20 | 14.20 | 14.20 | 14.20 | 14.20 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 146,873 | 146,138 | 149,062 | 149,062 | 149,062 |
| TEACHERS | 1,386,954 | 1,382,313 | 1,430,375 | 1,421,053 | 1,421,053 |
| TRANSPORT/TECHNICAL SCHOOLS | 21,629 | 16,611 | 23,006 | 31,000 | 31,000 |
| FIELD TRIPS | 763 | 0 | 1,000 | 1,000 | 1,000 |
| SUBTOTAL | 1,556,219 | 1,545,062 | 1,603,443 | 1,602,115 | 1,602,115 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 46,149 | 81,735 | 55,000 | 55,000 | 61,600 |
| TECHNOLOGY SOFTWARE | 4,500 | 4,500 | 5,000 | 5,000 | 5,000 |
| SUBTOTAL | 50,649 | 86,235 | 60,000 | 60,000 | 66,600 |
| GRANT | | | | | |
| TOTAL EXPENDITURES | 1,606,868 | 1,631,297 | 1,708,451 | 1,707,123 | 1,713,723 |
| GRANT OFFSET | | | (45,008) | (45,008) | (45,008) |
| BUDGET TOTAL | 1,606,868 | 1,631,297 | 1,663,443 | 1,662,115 | 1,668,715 |
| Grants Actual Expenditures | | | | | |
| PERKINS | 34,009 | 39,457 | | | |

PROGRAM 1000: COMMUNITY SERVICES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| CUSTODIANS | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| SECRETARIAL | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| SALARIES | | | | | |
| CUSTODIAL, HIGH SCHOOL | 128,013 | 134,094 | 136,630 | 136,755 | 136,755 |
| SECRETARIAL | 48,518 | 49,469 | 49,469 | 50,437 | 50,437 |
| PART-TIME/OVER-TIME, SYSTEMWIDE | 133,873 | 18,476 | 170,197 | 170,197 | 170,197 |
| AUDIO-VISUAL SERVICES | 19,724 | 10,379 | 28,526 | 28,526 | 28,526 |
| SUBTOTAL | 330,128 | 212,418 | 384,822 | 385,915 | 385,915 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES | 12,110 | 17,235 | 16,000 | 16,000 | 16,000 |
| TOTAL EXPENDITURES | 342,238 | 229,653 | 400,822 | 401,915 | 401,915 |
| CUSTODIAL FEE OFFSET | (12,130) | 0 | (30,000) | (30,000) | (30,000) |
| BUDGET TOTAL | 330,108 | 229,653 | 370,822 | 371,915 | 371,915 |

PROGRAM 1100: PACE/MATH & SCIENCE RESOURCE

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| TEACHERS | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| SALARIES | | | | | |
| TEACHERS | 577,729 | 596,257 | 624,530 | 624,530 | 624,530 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 1,198 | 4,933 | 2,000 | 2,000 | 2,000 |
| OTHER | | | | | |
| DUES/FEES | 1,395 | 0 | 2,000 | 2,000 | 2,000 |
| TOTAL | 580,322 | 601,190 | 628,530 | 628,530 | 628,530 |

PROGRAM 1300: WORLD LANGUAGES (1-12) & ELL

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| TEACHERS | 40.40 | 40.40 | 40.40 | 40.60 | 40.60 |
| TEACHERS (ELL) | 1.40 | 1.40 | 1.40 | 1.40 | 1.40 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 159,192 | 162,376 | 165,624 | 165,624 | 165,624 |
| TEACHERS | 3,761,084 | 3,833,024 | 3,938,620 | 3,945,368 | 3,945,368 |
| TEACHERS (ELL) | 144,975 | 148,064 | 150,987 | 150,987 | 150,987 |
| FOREIGN LANGUAGE SUPV. | 2,076 | 0 | 4,007 | 4,007 | 4,007 |
| TUTORS (ELL) | 149,147 | 172,538 | 197,964 | 197,964 | 197,964 |
| FIELD TRIPS | 1,355 | 0 | 3,000 | 3,000 | 3,000 |
| FIELD TRIPS (ELL) | 0 | 0 | 1,000 | 1,000 | 1,000 |
| SUBTOTAL | 4,217,829 | 4,316,002 | 4,461,202 | 4,467,950 | 4,467,950 |
| PURCHASED SERVICES | | | | | |
| NATIONAL COMPETITION | 4,511 | 5,280 | 4,500 | 4,500 | 4,500 |
| RESOURCE SPEAKERS/ARTISTS | 1,794 | 904 | 5,250 | 5,250 | 5,250 |
| INTERPRETER SERVICES | 11,607 | 6,820 | 12,000 | 12,000 | 12,000 |
| SUBTOTAL | 17,912 | 13,004 | 21,750 | 21,750 | 21,750 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 18,530 | 37,446 | 22,500 | 22,500 | 22,500 |
| INSTRUCTIONAL MATERIALS/ELL | 12,436 | 25,707 | 21,000 | 21,000 | 21,000 |
| TECHNOLOGY SOFTWARE | 8,262 | 6,993 | 12,000 | 12,000 | 12,000 |
| SUBTOTAL | 39,228 | 70,146 | 55,500 | 55,500 | 55,500 |
| OTHER | | | | | |
| DUES/FEES | 30,190 | 32,439 | 36,048 | 36,048 | 36,048 |
| GRANT | | | | | |
| TOTAL EXPENDITURES | 4,305,159 | 4,431,591 | 4,618,417 | 4,625,165 | 4,625,165 |
| GRANT OFFSET | | | (43,917) | (43,917) | (43,917) |
| BUDGET TOTAL | 4,305,159 | 4,431,591 | 4,574,500 | 4,581,248 | 4,581,248 |
| 2019-2020 2020-2021 | | | | | |
| Grants Actual Expenditures | | | | | |
| TITLE III | 12,828 | 15,025 | | | |
| ASIAN SOCIETY | 6,112 | 11,331 | | | |
| TOTAL | 18,940 | 26,356 | | | |

PROGRAM 1400: SCHOOL COUNSELING

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| COUNSELORS | 18.00 | 18.00 | 18.00 | 18.00 | 18.00 |
| PSYCHOLOGISTS | 12.00 | 14.00 | 14.00 | 14.00 | 14.00 |
| SECRETARIAL | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 159,192 | 162,376 | 165,624 | 165,624 | 165,624 |
| COUNSELORS | 1,670,146 | 1,731,896 | 1,803,081 | 1,803,081 | 1,803,081 |
| PSYCHOLOGISTS | 1,108,213 | 1,306,559 | 1,378,037 | 1,330,361 | 1,330,361 |
| SUMMER HELP, CERTIFIED | 64,478 | 54,721 | 60,559 | 60,559 | 60,559 |
| SECRETARIAL | 237,689 | 249,641 | 259,442 | 264,572 | 264,572 |
| PARA, P-T/SMITH SCHOOL | 11,264 | 11,589 | 12,077 | 12,077 | 12,077 |
| SUBTOTAL | 3,250,982 | 3,516,782 | 3,678,820 | 3,636,274 | 3,636,274 |
| PURCHASED SERVICES | | | | | |
| SCHOLASTIC APTITUDE TEST | 1,695 | 3,500 | 3,500 | 3,500 | 3,500 |
| COLLEGE PLANNING PROGRAMS | 3,395 | 975 | 5,450 | 5,450 | 5,450 |
| SUBTOTAL | 5,090 | 4,475 | 8,950 | 8,950 | 8,950 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES | 7,552 | 5,613 | 11,500 | 11,500 | 11,500 |
| 50-YEAR REUNION | 0 | 0 | 1,000 | 1,000 | 1,000 |
| TECHNOLOGY - SOFTWARE | 26,220 | 22,345 | 28,034 | 28,034 | 28,034 |
| SUBTOTAL | 33,772 | 27,958 | 40,534 | 40,534 | 40,534 |
| OTHER | | | | | |
| DUES/FEES | 20 | 0 | 500 | 500 | 500 |
| TOTAL | 3,289,864 | 3,549,215 | 3,728,804 | 3,686,258 | 3,686,258 |

PROGRAM 1500: HEALTH EDUCATION & PHYSICAL EDUCATION

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| TEACHERS | 21.20 | 21.20 | 21.20 | 21.20 | 21.20 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 127,354 | 115,854 | 132,499 | 132,499 | 132,499 |
| TEACHERS | 1,899,330 | 1,944,312 | 2,010,888 | 1,982,980 | 1,982,980 |
| LIFEGUARD | 3,480 | 1,610 | 2,760 | 2,760 | 2,760 |
| FIELD TRIPS | 0 | 0 | 686 | 686 | 686 |
| SUBTOTAL | 2,030,164 | 2,061,776 | 2,146,833 | 2,118,925 | 2,118,925 |
| PURCHASED SERVICES | | | | | |
| HUMAN GROWTH SEMINAR | 3,554 | 4,147 | 4,147 | 4,147 | 4,147 |
| RESOURCE SPEAKERS | 570 | 0 | 1,000 | 1,000 | 1,000 |
| PRINTING | 0 | 0 | 500 | 500 | 500 |
| SUBTOTAL | 4,124 | 4,147 | 5,647 | 5,647 | 5,647 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 10,398 | 32,020 | 15,000 | 15,000 | 15,000 |
| TECHNOLOGY - SOFTWARE | 1,297 | 1,715 | 1,297 | 1,297 | 1,297 |
| SUBTOTAL | 11,695 | 33,735 | 16,297 | 16,297 | 16,297 |
| OTHER | | | | | |
| DUES/FEES | 2,682 | 3,488 | 3,740 | 3,740 | 3,740 |
| TOTAL | 2,048,665 | 2,103,146 | 2,172,517 | 2,144,609 | 2,144,609 |

PROGRAM 1600: HEALTH SERVICES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| NURSES | 12.70 | 12.80 | 12.80 | 14.80 | 14.80 |
| SALARIES | | | | | |
| NURSES | 721,798 | 703,775 | 771,135 | 822,185 | 846,756 |
| PARAPROFESSIONAL | 10,248 | 11,151 | 10,349 | 10,349 | 10,349 |
| NURSES, P-T | 19,008 | 18,933 | 22,938 | 22,938 | 22,938 |
| SUMMER HELP | 9,849 | 0 | 9,800 | 9,800 | 9,800 |
| SUBTOTAL | 760,903 | 733,860 | 814,222 | 865,272 | 889,843 |
| PURCHASED SERVICES | | | | | |
| MEDICAL ADVISOR | 1,000 | 1,000 | 1,200 | 1,200 | 1,200 |
| LIABILITY INSURANCE | 688 | 741 | 771 | 796 | 796 |
| SUBTOTAL | 1,688 | 1,741 | 1,971 | 1,996 | 1,996 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES | 12,573 | 6,136 | 8,000 | 8,000 | 8,000 |
| PUBLICATIONS | 0 | 0 | 225 | 225 | 225 |
| SUBTOTAL | 12,573 | 6,136 | 8,225 | 8,225 | 8,225 |
| OTHER | | | | | |
| TRAVEL | 49 | 0 | 900 | 900 | 900 |
| TOTAL | 775,213 | 741,737 | 825,318 | 876,393 | 900,964 |

PROGRAM 1900: LIBRARIES/MEDIA CENTERS

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| MEDIA SPECIALISTS | 9.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| PARAPROFESSIONALS | 11.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| SALARIES | | | | | |
| LIBRARIANS/MEDIA SPECIALISTS | 873,384 | 696,443 | 716,364 | 709,317 | 709,317 |
| PARAPROFESSIONALS | 341,191 | 321,140 | 344,264 | 307,002 | 307,002 |
| SUMMER, CERTIFIED/CLASSIFIED | 3,137 | 2,969 | 5,000 | 5,000 | 5,000 |
| SUBTOTAL | 1,217,712 | 1,020,551 | 1,065,628 | 1,021,319 | 1,021,319 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 77,958 | 90,246 | 70,000 | 70,000 | 70,000 |
| TECHNOLOGY - SOFTWARE | 35,191 | 38,869 | 38,870 | 38,870 | 38,870 |
| SUBTOTAL | 113,149 | 129,115 | 108,870 | 108,870 | 108,870 |
| OTHER | | | | | |
| DUES/FEES | 660 | 660 | 1,000 | 1,000 | 1,000 |
| TOTAL | 1,331,521 | 1,150,327 | 1,175,498 | 1,131,189 | 1,131,189 |

PROGRAM 2000: MUSIC

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| TEACHERS | 17.20 | 17.20 | 17.40 | 17.40 | 17.40 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 127,354 | 129,901 | 132,499 | 119,131 | 119,131 |
| TEACHERS | 1,556,641 | 1,618,845 | 1,681,387 | 1,694,634 | 1,694,634 |
| FIELD TRIPS | 1,637 | 0 | 3,600 | 3,600 | 3,600 |
| SUBTOTAL | 1,685,632 | 1,748,746 | 1,817,486 | 1,817,365 | 1,817,365 |
| PURCHASED SERVICES | | | | | |
| GUEST CONDUCTORS | 750 | 600 | 2,800 | 2,800 | 2,800 |
| ARTIST IN RESIDENCE | 2,000 | 200 | 4,500 | 4,500 | 4,500 |
| SUBTOTAL | 2,750 | 800 | 7,300 | 7,300 | 7,300 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 16,964 | 20,362 | 20,475 | 20,475 | 20,475 |
| TECHNOLOGY SOFTWARE | 1,102 | 4,662 | 2,600 | 2,600 | 2,600 |
| SUBTOTAL | 18,066 | 25,024 | 23,075 | 23,075 | 23,075 |
| OTHER | | | | | |
| ENTRANCE FEES/DUES | 688 | 490 | 1,570 | 1,570 | 1,570 |
| EQUIPMENT | | | | | |
| NEW | 0 | 0 | 0 | 0 | 0 |
| REPLACEMENT | 40,097 | 26,418 | 14,500 | 14,500 | 14,500 |
| SUBTOTAL | 40,097 | 26,418 | 14,500 | 14,500 | 14,500 |
| TOTAL | 1,747,233 | 1,801,478 | 1,863,931 | 1,863,810 | 1,863,810 |

PROGRAM 2100: OPERATIONS & MAINTENANCE

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| SUPERVISION | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| SECRETARIAL | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| CUSTODIANS | 55.50 | 55.50 | 57.50 | 57.50 | 57.50 |
| MAINTAINERS | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 |

SALARIES

| | | | | | |
|----------------------|-----------|-----------|-----------|-----------|-----------|
| SUPERVISION | 333,881 | 337,178 | 347,300 | 347,300 | 347,300 |
| SECRETARIAL | 52,861 | 54,204 | 55,578 | 56,680 | 56,680 |
| CUSTODIAL | 2,987,278 | 2,979,967 | 3,218,084 | 3,210,959 | 3,210,959 |
| CUSTODIAL, PART-TIME | 77,328 | 162,551 | 0 | 0 | 0 |
| MAINTENANCE | 759,140 | 808,271 | 839,442 | 839,442 | 839,442 |
| SUMMER/ PART-TIME | 70,005 | 66,752 | 80,000 | 80,000 | 80,000 |
| COVERAGE | 132,361 | 200,103 | 170,000 | 170,000 | 170,000 |
| SUBTOTAL | 4,412,854 | 4,609,027 | 4,710,404 | 4,704,381 | 4,704,381 |

PURCHASED SERVICES

| | | | | | |
|------------------------------|-----------|-----------|-----------|-----------|-----------|
| TESTING/INSPECTION/MONITOR | 58,632 | 105,747 | 103,855 | 103,855 | 103,855 |
| CONTRACTED SVCS.-BY BUILDING | 570,773 | 433,137 | 515,800 | 515,800 | 515,800 |
| CONTRACTED SVCS.-SYSTEMWIDE | 219,222 | 196,939 | 223,900 | 223,900 | 223,900 |
| MAINTENANCE PROJECTS, CONTR. | 327,740 | 133,928 | 127,000 | 127,000 | 127,000 |
| INSURANCE-PROPERTY/BOILER | 169,589 | 182,695 | 190,002 | 196,255 | 196,255 |
| VEHICLE MAINTENANCE | 6,658 | 5,077 | 12,000 | 12,000 | 12,000 |
| LEASED OFFICE SPACE | 449,907 | 429,684 | 289,643 | 289,643 | 219,081 |
| SUBTOTAL | 1,802,521 | 1,487,207 | 1,462,200 | 1,468,453 | 1,397,891 |

SUPPLIES/MATERIALS

| | | | | | |
|-----------------------------|---------|---------|---------|---------|---------|
| CUSTODIAL SUPPLIES | 208,322 | 289,982 | 216,772 | 216,772 | 216,772 |
| MAINTENANCE SUPPLIES | 147,740 | 145,042 | 125,700 | 125,700 | 125,700 |
| MAINTENANCE PROJECTS, SUPL. | 90,262 | 99,595 | 90,000 | 90,000 | 90,000 |
| TECHNOLOGY - SOFTWARE | 11,573 | 13,656 | 13,657 | 13,657 | 13,657 |
| SUBTOTAL | 457,897 | 548,275 | 446,129 | 446,129 | 446,129 |

OTHER

| | | | | | |
|----------------------|---------|-----------|---------|---------|---------|
| TRAVEL REIMBURSEMENT | 11,011 | 10,800 | 10,800 | 10,800 | 10,800 |
| SPECIAL PROJECTS | 696,338 | 1,413,110 | 290,000 | 290,000 | 590,000 |
| DUES/FEES | 1,678 | 1,994 | 2,000 | 2,000 | 2,000 |
| SUBTOTAL | 709,027 | 1,425,904 | 302,800 | 302,800 | 602,800 |

EQUIPMENT

| | | | | | |
|-------------|---------|--------|--------|--------|---------|
| NEW | 119,495 | 22,050 | 0 | 0 | 0 |
| REPLACEMENT | 66,477 | 3,492 | 70,000 | 70,000 | 70,000 |
| SUBTOTAL | 185,972 | 25,542 | 70,000 | 70,000 | 126,000 |

| | | | | | |
|--------------|------------------|------------------|------------------|------------------|------------------|
| TOTAL | 7,568,271 | 8,095,955 | 6,991,533 | 6,991,763 | 7,277,201 |
|--------------|------------------|------------------|------------------|------------------|------------------|

| | | | | | |
|----------------------|--------|---|----------|----------|----------|
| LINKS REVENUE OFFSET | 41,730 | 0 | (50,000) | (50,000) | (50,000) |
|----------------------|--------|---|----------|----------|----------|

| | | | | | |
|---------------------|------------------|------------------|------------------|------------------|------------------|
| BUDGET TOTAL | 7,610,001 | 8,095,955 | 6,941,533 | 6,941,763 | 7,227,201 |
|---------------------|------------------|------------------|------------------|------------------|------------------|

PROGRAM 2200: UTILITIES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|----------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| WATER | 135,119 | 135,477 | 134,683 | 134,683 | 134,683 |
| SEWER | 38,838 | 24,326 | 29,967 | 29,967 | 29,967 |
| POWER | 1,272,877 | 1,301,291 | 1,585,178 | 1,585,178 | 1,489,678 |
| GAS, MISC. | 16,864 | 18,512 | 22,286 | 22,286 | 22,286 |
| HEAT (OIL/GAS) | 394,990 | 376,214 | 494,241 | 494,241 | 494,241 |
| ENERGY CONSERVATION INITIATIVES | 63,994 | 69,621 | 67,300 | 67,300 | 67,300 |
| TELEPHONE | 175,285 | 164,795 | 152,000 | 152,000 | 152,000 |
| TELECOMMUNICATIONS | 15,084 | 15,584 | 25,000 | 25,000 | 25,000 |
| TELECOM REPAIR/MNTC | 4,198 | 13,424 | 20,000 | 20,000 | 20,000 |
| TELECOMMUNICATIONS/NEW EQUIPMENT | 0 | 0 | 2,000 | 2,000 | 2,000 |
| TOTAL | 2,117,249 | 2,119,244 | 2,532,655 | 2,532,655 | 2,437,155 |

PROGRAM 2300: PROGRAM & STAFF DEVELOPMENT

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|--------------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| PROGRAM DEVELOPMENT | | | | | |
| CURRICULUM DEVELOPMENT | 148,161 | 190,807 | 145,000 | 145,000 | 145,000 |
| TEST SCORING | 15,814 | 16,428 | 38,000 | 38,000 | 38,000 |
| TESTING SUPPLIES | 24,766 | 21,547 | 15,000 | 15,000 | 15,000 |
| INSTRUCTIONAL SUPPLIES | 2,296 | 248 | 5,000 | 5,000 | 5,000 |
| RECRUITMENT | 746 | 717 | 1,000 | 1,000 | 1,000 |
| SUBTOTAL | 191,783 | 229,746 | 204,000 | 204,000 | 204,000 |
| STAFF DEVELOPMENT | | | | | |
| PROF.MTGS., ADMINISTRATORS | 10,789 | 3,688 | 6,000 | 6,000 | 6,000 |
| PROF.MTGS., CERTIFIED | 180,675 | 92,915 | 140,000 | 140,000 | 140,000 |
| PROF.MTGS., CLASSIFIED | 4,071 | 2,624 | 9,000 | 9,000 | 9,000 |
| TEACHERS COLLEGE PROJECT | 93,999 | 62,931 | 20,000 | 20,000 | 20,000 |
| PROFESSIONAL DUES | 8,315 | 7,771 | 6,500 | 6,500 | 6,500 |
| TUITION REIM.-TEACHERS | 125,000 | 98,823 | 187,500 | 187,500 | 187,500 |
| TUITION REIM.-ADMINS. | 7,200 | 16,612 | 25,000 | 25,000 | 25,000 |
| TUITION REIM.-SECY/PARA/NON-CONTRACT | 1,474 | 1,050 | 7,000 | 7,000 | 7,000 |
| SUBTOTAL | 431,523 | 286,415 | 401,000 | 401,000 | 401,000 |
| OTHER | | | | | |
| PUBLICATIONS | 23,119 | 18,270 | 10,000 | 10,000 | 10,000 |
| GRANT | | | | | |
| TOTAL EXPENDITURES | 646,425 | 534,430 | 712,754 | 718,161 | 718,161 |
| GRANT OFFSET | | | (97,754) | (103,161) | (103,161) |
| BUDGET TOTAL | 646,425 | 534,430 | 615,000 | 615,000 | 615,000 |
| Grants Actual Expenditures | | | | | |
| TITLE II | 82,702 | 84,511 | | | |
| TITLE IV | 11,405 | 13,244 | | | |
| TOTAL | 94,107 | 97,755 | | | |

PROGRAM 2400: TRANSPORTATION

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-----------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| SUPERVISION | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| SECRETARIAL | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| BUS YARD PERSONNEL | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| SALARIES | | | | | |
| SUPERVISION | 88,826 | 90,569 | 92,346 | 92,346 | 92,346 |
| SECRETARIAL | 49,667 | 56,048 | 55,578 | 56,680 | 56,680 |
| DAY RATE DRIVERS | 1,691,767 | 1,717,530 | 1,735,137 | 1,761,563 | 1,761,563 |
| MISC. DRIVER ACTIVITIES | 35,579 | 66,806 | 51,758 | 51,758 | 51,758 |
| OVERTIME | 19,575 | 34,046 | 35,705 | 35,705 | 35,705 |
| SCHOOL CROSSING GUARDS | 105,569 | 120,563 | 117,694 | 117,694 | 117,694 |
| IN-SERVICE TRAINING | 8,199 | 14,137 | 25,060 | 25,060 | 25,060 |
| BUS YARD PERSONNEL | 351,290 | 358,547 | 360,389 | 363,389 | 363,389 |
| MAGNET SCHOOL DRIVERS | 27,345 | 8,707 | 29,165 | 29,165 | 29,165 |
| SUBTOTAL | 2,377,817 | 2,466,952 | 2,502,832 | 2,533,360 | 2,533,360 |
| PURCHASED SERVICES: | | | | | |
| VEHICLE RENTAL | 22,150 | 21,504 | 43,790 | 43,790 | 43,790 |
| MEDICAL ADVISOR | 12,078 | 14,379 | 14,000 | 14,000 | 14,000 |
| PUPIL/BUS SAFETY EDUC. | 5,600 | 7,584 | 7,615 | 7,615 | 7,615 |
| REPAIRS/PARTS | 306,550 | 263,892 | 320,000 | 320,000 | 320,000 |
| MAGNET SCHOOL VEH. RENTAL | 18,021 | 11,928 | 15,106 | 15,106 | 15,106 |
| INSURANCE/VEHICLE | 112,604 | 121,043 | 125,885 | 130,027 | 130,027 |
| CONTRACTED TRAINING | 1,330 | 0 | 6,775 | 6,775 | 6,775 |
| SUBTOTAL | 478,333 | 440,330 | 533,171 | 537,313 | 537,313 |
| SUPPLIES/MATERIALS | | | | | |
| FUEL | 242,866 | 218,458 | 301,000 | 301,000 | 301,000 |
| MAGNET SCHOOL FUEL | 13,905 | 15,062 | 10,200 | 10,200 | 10,200 |
| LUBRICANTS | 13,795 | 13,823 | 16,790 | 16,790 | 16,790 |
| TIRES/TUBES | 60,813 | 34,300 | 60,750 | 60,750 | 60,750 |
| SUPPLIES/UNIFORMS | 17,263 | 20,420 | 16,000 | 16,000 | 16,000 |
| PUBLICATIONS | 0 | 846 | 200 | 200 | 200 |
| TECHNOLOGY - SOFTWARE | 33,205 | 42,211 | 47,720 | 47,720 | 47,720 |
| SUBTOTAL | 381,847 | 345,119 | 452,660 | 452,660 | 452,660 |
| OTHER | | | | | |
| TRAVEL | 3,676 | 4,409 | 6,335 | 6,335 | 6,335 |
| DUES/FEES | 4,072 | 5,179 | 6,000 | 6,000 | 6,000 |
| SUBTOTAL | 7,748 | 9,588 | 12,335 | 12,335 | 12,335 |
| EQUIPMENT | | | | | |
| NEW | 3,935 | 1,850 | 0 | 0 | 0 |
| REPLACEMENT | 383,025 | 426,878 | 405,500 | 405,500 | 405,500 |
| SUBTOTAL | 386,960 | 428,728 | 405,500 | 405,500 | 405,500 |
| TOTAL EXPENDITURES | 3,632,705 | 3,690,717 | 3,906,498 | 3,941,168 | 3,941,168 |
| MAGNET SCHOOL OFFSET | (17,800) | (10,600) | (19,500) | (19,500) | (19,500) |
| BUDGET TOTAL | 3,614,905 | 3,680,117 | 3,886,998 | 3,921,668 | 3,921,668 |

PROGRAM 2700: SPECIAL EDUCATION PRE K-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|----------------------------|------------------------|------------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 7.60 | 7.60 | 7.60 | 7.60 | 7.60 |
| SPECIAL ED TEACHERS | 46.80 | 48.80 | 48.80 | 49.90 | 49.90 |
| SPEECH TEACHERS | 9.80 | 9.80 | 9.80 | 9.80 | 9.80 |
| SOCIAL WORKER | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| SECRETARIAL | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| PARAPROFESSIONALS | 38.00 | 38.00 | 39.00 | 39.00 | 39.00 |
| GENERAL SERVICES DRIVERS | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| CERTIFIED - IDEA B GRANT | 6.00 | 6.00 | 5.00 | 5.00 | 5.00 |
| CLASSIFIED - IDEA B GRANT | 10.25 | 10.25 | 9.50 | 9.50 | 9.50 |
| TEACHER - PRE-SCHOOL GRANT | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 1,018,496 | 1,045,444 | 1,083,192 | 1,083,211 | 1,083,211 |
| TEACHERS (SPECIAL ED) | 4,153,347 | 4,337,176 | 4,550,887 | 4,624,736 | 4,624,736 |
| TEACHERS (SPEECH) | 957,804 | 981,616 | 1,004,075 | 1,004,075 | 1,004,075 |
| SOCIAL WORKER | 0 | 0 | 70,580 | 70,580 | 70,580 |
| SECRETARIAL | 260,629 | 265,920 | 268,609 | 273,949 | 273,949 |
| PARAPROFESSIONALS | 1,060,155 | 1,069,429 | 1,146,296 | 1,154,099 | 1,154,099 |
| TUTORS | 616,826 | 627,723 | 628,000 | 628,000 | 628,000 |
| PARAPROFESSIONALS, P-T | 1,012,228 | 917,729 | 1,019,339 | 1,019,339 | 1,019,339 |
| OCCUP./PHYS. THERAPY | 455,835 | 493,344 | 525,000 | 525,000 | 525,000 |
| VAN DRIVERS/MONITORS | 519,974 | 492,660 | 564,065 | 611,749 | 611,749 |
| DRIVERS(GENERAL SERVICES) | 102,201 | 104,108 | 105,208 | 108,330 | 108,330 |
| ALT. AFTER-SCHOOL PROGRAMS | 3,694 | 22,908 | 60,000 | 60,000 | 60,000 |
| SUMMER PROGRAMS | 210,679 | 151,734 | 215,000 | 178,567 | 178,567 |
| FIELD TRIPS | 4,685 | 168 | 10,000 | 10,000 | 10,000 |
| SUBTOTAL | 10,376,553 | 10,509,958 | 11,250,251 | 11,351,635 | 11,351,635 |
| PURCHASED SERVICES | | | | | |
| VEHICLE RENTAL | 157,229 | 157,136 | 160,350 | 160,350 | 160,350 |
| TUITION | 3,650,561 ¹ | 3,794,458 ² | 4,053,175 | 4,327,278 | 4,327,278 ³ |
| AUDIOLOGICAL MNTC. | 38,191 | 32,794 | 50,000 | 50,000 | 50,000 |
| COCHLEAR IMPLANT SUPPORT | 7,444 | 7,934 | 7,500 | 7,500 | 7,500 |
| INTERPRETER SERVICES | 4,426 | 2,026 | 4,500 | 4,500 | 4,500 |
| HEARING IMPAIRED | 12,677 | 40,940 | 50,000 | 50,000 | 50,000 |
| EVALUATIONS | 197,966 | 179,927 | 155,000 | 155,000 | 155,000 |
| WORK EXPERIENCE PROGRAM | 0 | 0 | 3,000 | 0 | 0 |
| LEGAL FEES | 172,048 | 62,049 | 200,000 | 200,000 | 100,000 |
| SUBTOTAL | 4,240,542 | 4,277,264 | 4,683,525 | 4,954,628 | 4,854,628 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES | 64,983 | 70,927 | 75,000 | 75,000 | 75,000 |
| OTHER | | | | | |
| DUES & FEES | 142 | 0 | 1,520 | 1,520 | 1,520 |
| EQUIPMENT | | | | | |
| NEW | 0 | 0 | 0 | 0 | 0 |
| EXCESS COST OFFSET | | | (1,100,000) | (1,400,000) | (1,692,511) |
| BUDGET TOTAL | 14,682,220 | 14,858,149 | 14,910,296 | 14,982,783 | 14,590,272 |

Links Revenue Offset:

1. \$640,396
2. \$888,649
3. \$758,000

PROGRAM 2800: ATHLETICS & CLUBS

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|----------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| SUPPORT STAFF | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| SALARIES | | | | | |
| SUPERVISION | 159,192 | 162,376 | 165,624 | 165,624 | 165,624 |
| SUPPORT STAFF | 142,527 | 124,054 | 140,325 | 135,221 | 135,221 |
| COACHES | 638,287 | 661,250 | 696,517 | 696,517 | 696,517 |
| LIFEGUARDS | 6,776 | 4,208 | 8,000 | 8,000 | 8,000 |
| INTRAMURALS | 12,661 | 4,941 | 16,000 | 16,000 | 16,000 |
| STUDY HALL MONITORS | 0 | 0 | 1,000 | 1,000 | 1,000 |
| ACTIVITY ADVISORS | 270,343 | 250,986 | 300,500 | 300,500 | 300,500 |
| TRANSPORTATION/ATHLETIC | 44,161 | 30,251 | 63,650 | 63,650 | 63,650 |
| TRANSPORTATION/ACTIVITY | 20,546 | 17,839 | 25,280 | 25,280 | 25,280 |
| TRANSPORTATION/CLUBS | 939 | 0 | 2,000 | 2,000 | 2,000 |
| SUBTOTAL | 1,295,432 | 1,255,905 | 1,418,896 | 1,413,792 | 1,413,792 |
| PURCHASED SERVICES | | | | | |
| PHYSICIAN | 0 | 0 | 500 | 500 | 500 |
| GAME/PRACTICE EXPENSES | 154,496 | 79,626 | 177,009 | 177,009 | 177,009 |
| RECONDITIONING/REPAIRS | 21,156 | 10,320 | 17,800 | 17,800 | 17,800 |
| OFFICIALS | 34,842 | 36,185 | 58,380 | 58,380 | 58,380 |
| G.H.S. NEWSPAPER | 0 | 0 | 2,500 | 2,500 | 2,500 |
| LITERARY MAGAZINE | 0 | 2,965 | 3,300 | 3,300 | 3,300 |
| ATHLETIC TRAINING SERVICES | 26,340 | 40,400 | 45,000 | 45,000 | 45,000 |
| MATH LEAGUE | 0 | 0 | 1,400 | 1,400 | 1,400 |
| VEHICLE RENTAL | 32,190 | 31,840 | 70,761 | 70,761 | 70,761 |
| INSURANCE | 23,265 | 23,265 | 23,265 | 23,265 | 23,265 |
| SUBTOTAL | 292,289 | 224,601 | 399,915 | 399,915 | 399,915 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES/UNIFORMS | 55,145 | 145,019 | 55,731 | 55,731 | 105,731 |
| TECHNOLOGY - SOFTWARE | 4,054 | 26,000 | 20,000 | 20,000 | 20,000 |
| ELEMENTARY ACTIVITY CLUB | 343 | 746 | 1,500 | 1,500 | 1,500 |
| SMITH MIDDLE ACTIVITY CLUB | 1,587 | 138 | 4,000 | 4,000 | 4,000 |
| HIGH SCHOOL ACTIVITY CLUB | 5,320 | 1,515 | 6,000 | 6,000 | 6,000 |
| SUBTOTAL | 66,449 | 173,418 | 87,231 | 87,231 | 137,231 |
| OTHER | | | | | |
| LEAGUE DUES/EXPENSES | 3,260 | 2,405 | 3,380 | 3,380 | 3,380 |
| TOTAL | 1,657,430 | 1,656,329 | 1,909,422 | 1,904,318 | 1,954,318 |

PROGRAM 3000: AGRISCIENCE & TECHNOLOGY 9-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| TEACHERS | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| SALARIES | | | | | |
| SUPERVISION | 16,320 | 16,238 | 16,562 | 16,562 | 16,562 |
| TEACHERS | 245,613 | 255,912 | 267,479 | 267,979 | 267,979 |
| SECRETARIAL, P-T | 13,899 | 14,333 | 16,000 | 16,000 | 16,000 |
| STUDENT HELP, P-T | 2,427 | 1,920 | 2,500 | 2,500 | 2,500 |
| FIELD TRIPS | 684 | 123 | 1,000 | 1,000 | 1,000 |
| SUBTOTAL | 278,943 | 288,526 | 303,541 | 304,041 | 304,041 |
| SUPPLIES/MATERIALS | | | | | |
| INSTRUCTIONAL MATERIALS | 22,220 | 22,072 | 24,000 | 24,000 | 33,700 |
| PRINTING/PUBLICATIONS | 691 | 330 | 800 | 800 | 800 |
| SUBTOTAL | 22,911 | 22,403 | 24,800 | 24,800 | 34,500 |
| OTHER | | | | | |
| STUDENT SUPERVISION | 0 | 0 | 1,200 | 1,200 | 1,200 |
| TEACHERS TRAVEL/MEETINGS | 0 | 0 | 800 | 800 | 800 |
| SUBTOTAL | 0 | 0 | 2,000 | 2,000 | 2,000 |
| EQUIPMENT | | | | | |
| NEW/RPLC EQUIPMENT (SYSTEMWIDE) | 64,781 | 0 | 0 | 0 | 0 |
| TOTAL | 366,635 | 310,929 | 330,341 | 330,841 | 340,541 |

PROGRAM 3100: ELEMENTARY OPERATIONS K-6

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|----------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| SECRETARIAL | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| PARAPROFESSIONALS | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 988,406 | 1,008,020 | 1,028,024 | 1,028,024 | 1,028,024 |
| SECRETARIAL | 389,778 | 394,630 | 394,254 | 385,081 | 385,081 |
| CLERICAL, P-T | 8,336 | 11,302 | 21,544 | 21,544 | 21,544 |
| PARAPROFESSIONALS | 299,351 | 298,857 | 310,373 | 304,321 | 304,321 |
| GREETERS | 125,431 | 117,202 | 144,082 | 144,082 | 144,082 |
| TEAM LEADERS STIPENDS (GW) | 14,415 | 14,750 | 14,750 | 15,045 | 15,045 |
| PARAPROFESSIONALS, P-T | 267,470 | 300,354 | 259,539 | 259,539 | 299,322 |
| SUBTOTAL | 2,093,187 | 2,145,116 | 2,172,566 | 2,157,636 | 2,197,419 |
| PURCHASED SERVICES | | | | | |
| PRINTING | 272 | 0 | 750 | 750 | 750 |
| COPIERS | 166,573 | 158,890 | 145,000 | 145,000 | 145,000 |
| SUBTOTAL | 166,845 | 158,890 | 145,750 | 145,750 | 145,750 |
| SUPPLIES/MATERIALS | | | | | |
| PUBLICATIONS | 25 | 232 | 500 | 500 | 500 |
| SUPER STAR PROGRAM (GW) | 0 | 0 | 500 | 500 | 500 |
| SCHOOL FUNCTION COSTS | 1,507 | 1,732 | 17,500 | 17,500 | 17,500 |
| SUBTOTAL | 1,532 | 1,964 | 18,500 | 18,500 | 18,500 |
| OTHER | | | | | |
| TRAVEL REIMBURSEMENT | 9,960 | 6,209 | 18,000 | 18,000 | 18,000 |
| DUES/FEES | 0 | 0 | 500 | 500 | 500 |
| SUBTOTAL | 9,960 | 6,209 | 18,500 | 18,500 | 18,500 |
| TOTAL | 2,271,524 | 2,312,179 | 2,355,316 | 2,340,386 | 2,380,169 |

PROGRAM 3200: SECONDARY OPERATIONS 7-12

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| SECRETARIAL | 13.50 | 13.50 | 13.50 | 13.50 | 13.50 |
| PARAPROFESSIONALS | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| IN-SCHOOL SUSPENSION MONITOR | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| SECONDARY STAFFING | 0.00 | (2.00) | (1.00) | | |
| SALARIES | | | | | |
| ADMINISTRATIVE | 1,302,827 | 1,331,566 | 1,360,385 | 1,371,494 | 1,371,494 |
| SECRETARIAL | 769,371 | 796,195 | 797,713 | 813,507 | 813,507 |
| PARAPROFESSIONALS | 214,121 | 226,605 | 209,880 | 209,880 | 209,880 |
| IN-SCHOOL SUSPENSION MONITOR | 32,063 | 0 | 34,351 | 34,351 | 34,351 |
| SATURDAY PROGRAM (GHS) | 5,189 | 295 | 10,000 | 10,000 | 10,000 |
| SATURDAY SCHOOL SUPV. (SMITH) | 2,451 | 4,425 | 3,000 | 3,000 | 3,000 |
| TEAM LEADERS (SMITH) | 26,229 | 26,550 | 26,550 | 27,081 | 27,081 |
| SECONDARY STAFFING | 0 | 0 | (75,000) | 0 | 0 |
| SUBTOTAL | 2,352,251 | 2,385,636 | 2,366,879 | 2,469,313 | 2,469,313 |
| PURCHASED SERVICES | | | | | |
| PRINTING | 0 | 0 | 1,500 | 1,500 | 1,500 |
| MANDATED STUDENT TESTING | 0 | 0 | 500 | 500 | 500 |
| CULTURAL ARTS - SMS/GHS | 6,200 | 73 | 5,000 | 5,000 | 5,000 |
| AWARENESS WEEK/SMITH | 848 | 1,908 | 1,000 | 1,000 | 1,000 |
| NEASC EVALUATIONS | 0 | 0 | 0 | 0 | 0 |
| COPIERS | 170,266 | 123,189 | 155,000 | 155,000 | 155,000 |
| SECONDARY MAGNET | 128,231 | 102,141 | 140,000 | 110,000 | 92,910 |
| SUBTOTAL | 305,545 | 227,311 | 303,000 | 273,000 | 255,910 |
| SUPPLIES/MATERIALS | | | | | |
| SUPPLIES | 70,837 | 41,129 | 40,000 | 40,000 | 40,000 |
| PUBLICATIONS | 147 | 224 | 1,275 | 1,275 | 1,275 |
| GRADUATION EXPENSES | 22,993 | 78,375 | 50,000 | 50,000 | 50,000 |
| SCHOOL FUNCTION COSTS | 9,097 | 2,878 | 15,500 | 15,500 | 15,500 |
| SUBTOTAL | 103,074 | 122,606 | 106,775 | 106,775 | 106,775 |
| OTHER | | | | | |
| TRAVEL REIMBURSEMENT | 9,199 | 7,276 | 18,000 | 18,000 | 18,000 |
| NE & CT ASSOCIATION DUES | 9,515 | 9,910 | 11,000 | 11,000 | 11,000 |
| SUBTOTAL | 18,714 | 17,186 | 29,000 | 29,000 | 29,000 |
| BUDGET TOTAL | 2,779,584 | 2,752,740 | 2,805,654 | 2,878,088 | 2,860,998 |

PROGRAM 3300: SYSTEMWIDE SUPPORT SERVICES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|---------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| ADMINISTRATIVE | 5.00 | 5.00 | 6.00 | 5.00 | 5.00 |
| OSHA SAFETY OFFICER | 0.32 | 0.32 | 0.32 | 0.32 | 0.32 |
| INFORMATION SPECIALIST | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| ADMIN/BUSINESS SUPPORT STAFF | 8.00 | 8.00 | 8.00 | 9.00 | 9.00 |
| SECURITY SERVICES | 16.00 | 16.00 | 16.00 | 16.00 | 16.00 |
| SALARIES | | | | | |
| ADMINISTRATIVE | 986,177 | 992,659 | 1,140,813 | 1,146,885 | 1,146,885 |
| ADMIN/BUSINESS SUPPORT STAFF | 608,857 | 603,881 | 665,645 | 658,789 | 658,789 |
| INFORMATION SPECIALIST | 82,761 | 88,478 | 90,230 | 90,230 | 90,230 |
| SECURITY SERVICES | 653,684 | 589,528 | 685,936 | 685,936 | 685,936 |
| SECRETARIAL, PART-TIME | 7,215 | 8,244 | 7,000 | 7,000 | 7,000 |
| SECRETARIAL, OVER-TIME | 7,797 | 9,796 | 10,000 | 10,000 | 10,000 |
| SUBTOTAL | 2,346,491 | 2,292,585 | 2,599,624 | 2,598,840 | 2,598,840 |
| PURCHASED SERVICES | | | | | |
| AUDIT | 24,000 | 30,797 | 20,000 | 32,000 | 32,000 |
| LEGAL FEES | 1,595 | 9,758 | 40,000 | 30,000 | 30,000 |
| RESEARCH/REDISTRICT | 0 | 0 | 0 | 0 | 0 |
| EQUIPMENT MAINTENANCE | 24,297 | 31,941 | 40,000 | 40,000 | 40,000 |
| COPIERS | 52,047 | 50,193 | 60,000 | 60,000 | 60,000 |
| LIABILITY INSURANCE | 121,901 | 165,513 | 182,686 | 178,325 | 178,325 |
| FIDELITY BOND | 2,771 | 2,803 | 3,082 | 2,938 | 2,938 |
| INSURANCE DEDUCTIBLES | 25,000 | 58,471 | 40,000 | 40,000 | 40,000 |
| PUBLIC INFORMATION | 12,428 | 13,261 | 12,500 | 12,500 | 12,500 |
| POSTAGE | 46,666 | 47,603 | 50,000 | 50,000 | 50,000 |
| ADVERTISING/RECRUITING | 925 | 1,124 | 3,500 | 3,500 | 3,500 |
| PRINTING | 18,050 | 16,719 | 18,000 | 18,000 | 18,000 |
| ADULT EDUCATION (MANDATED) | 74,556 | 86,809 | 96,598 | 96,598 | 96,598 |
| SUBTOTAL | 404,236 | 514,990 | 566,366 | 563,861 | 563,861 |
| SUPPLIES/MATERIALS | | | | | |
| PUBLICATIONS | 324 | 324 | 1,000 | 1,000 | 1,000 |
| SUPPLIES | 52,341 | 21,866 | 40,000 | 40,000 | 40,000 |
| SECURITY SUPPLIES | 3,731 | 12,193 | 7,000 | 7,000 | 7,000 |
| SUBTOTAL | 56,396 | 34,383 | 48,000 | 48,000 | 48,000 |
| OTHER | | | | | |
| BOARD OF EDUC. EXPENSES | 12,538 | 10,910 | 14,500 | 14,500 | 14,500 |
| SUPT. OFFICE EXPENSES | 0 | 0 | 2,000 | 2,000 | 2,000 |
| SCHOOL FOODS SERVICE DEPT. | 0 | 350,000 | 0 | 0 | 0 |
| PROFESSIONAL MEMBERSHIP/SY | 8,300 | 9,060 | 12,000 | 12,000 | 12,000 |
| PROFESSIONAL EXPENSES | 7,856 | 6,415 | 7,500 | 7,500 | 7,500 |
| TRAVEL | 16,766 | 13,580 | 20,000 | 20,000 | 20,000 |
| CABE DUES | 21,361 | 23,339 | 22,000 | 22,000 | 22,000 |
| CREC DUES | 1,255 | 1,242 | 1,750 | 1,750 | 1,750 |
| SUBTOTAL | 68,076 | 414,545 | 79,750 | 79,750 | 79,750 |
| EQUIPMENT | | | | | |
| NEW/RPLC EQUIPMENT (SYSTEMWIDE) | 280,084 | 380,679 | 52,064 | 52,064 | 202,064 |
| STEAM | 0 | 250,296 | 300,000 | 300,000 | 300,000 |
| SUBTOTAL | 280,084 | 630,975 | 352,064 | 352,064 | 502,064 |
| GRANT | | | | | |
| TOTAL EXPENDITURES | 3,155,283 | 3,887,478 | 3,657,015 | 3,653,726 | 3,803,726 |
| GRANT OFFSET | | | (11,211) | (11,211) | (11,211) |
| BUDGET TOTAL | 3,155,283 | 3,887,478 | 3,645,804 | 3,642,515 | 3,792,515 |

| | | |
|-----------------------------------|-----------|-----------|
| | 2019-2020 | 2020-2021 |
| Grants Actual Expenditures | | |
| ADULT EDUCATION | 10,594 | 11,868 |

PROGRAM 3400: FRINGE BENEFITS/SUBSTITUTES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|-------------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| SALARIES | | | | | |
| SUBSTITUTES (TEACHER) | 554,821 | 486,618 | 665,000 | 665,000 | 565,000 |
| SUBSTITUTES (NURSE) | 29,621 | 32,445 | 40,000 | 40,000 | 40,000 |
| ILLNESS COVERAGE (CLASSIFIED STAFF) | 0 | 0 | 10,000 | 10,000 | 10,000 |
| CONTRACTUAL RETIREMENT/RESIGN | 152,506 | 117,003 | 125,000 | 125,000 | 125,000 |
| SABBATICAL | 0 | 0 | 0 | 0 | 0 |
| NEGOTIATIONS | 0 | 0 | 108,000 | 0 | 0 |
| DEGREE CHANGES | 0 ¹ | 0 ² | 100,000 | 0 | 0 ³ |
| PERSONNEL TURNOVER | 0 ⁴ | 0 ⁵ | (200,000) | 0 | 0 ⁶ |
| SUBTOTAL | 736,948 | 636,066 | 848,000 | 840,000 | 740,000 |
| EMPLOYEE BENEFITS | | | | | |
| DISABILITY INSURANCE | 48,633 | 50,630 | 53,500 | 53,500 | 53,500 |
| LIFE INSURANCE | 189,876 | 190,764 | 198,000 | 198,000 | 198,000 |
| HEALTH INSURANCE | 15,646,655 | 16,289,133 | 15,423,648 | 15,541,421 | 15,435,419 |
| RETIREMENT/CLASSIFIED | 2,111,955 | 2,610,100 | 2,814,903 | 2,832,235 | 2,832,235 |
| SOCIAL SECURITY/EMPLOYER SHARE | 2,309,209 | 2,345,073 | 2,435,639 | 2,435,639 | 2,435,639 |
| WORKERS COMPENSATION | 370,775 | 255,836 | 281,420 | 266,196 | 266,196 |
| UNEMPLOYMENT COMPENSATION | 51,923 | 21,823 | 50,000 | 50,000 | 40,000 |
| EMPL. MANDATED SCREENING | 0 | 0 | 500 | 500 | 500 |
| PROFESSIONAL TECHNICAL SERVICES | 14,508 | 39,981 | 0 | 0 | 0 |
| EMPLOYEE RELATIONS | 35,627 | 54,497 | 28,000 | 28,000 | 28,000 |
| SUBTOTAL | 20,779,161 | 21,857,838 | 21,285,610 | 21,405,491 | 21,289,489 |
| TOTAL | 21,516,109 | 22,493,904 | 22,133,610 | 22,245,491 | 22,029,489 |

Footnotes:

Degree Changes

1. \$110,565
2. \$77,394
3. \$98,979

Personnel Turnover

4. (504,855)
5. (326,135)
6. (316,987)

PROGRAM 3600: TECHNOLOGY SUPPORT SERVICES

| | ACTUAL 2019-2020 | ACTUAL 2020-2021 | BOARD APPROVED 2021-2022 | FALL REVISED 2021-2022 | SPRING REVISED 2021-2022 |
|----------------------------------|---------------------|---------------------|--------------------------------|------------------------------|--------------------------------|
| POSITIONS (FTE) | | | | | |
| COORDINATORS | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| TECHNOLOGY SPECIALISTS | 16.00 | 15.00 | 15.00 | 15.00 | 15.00 |
| SECRETARIAL | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| SALARIES | | | | | |
| COORDINATORS | 435,140 | 441,349 | 474,062 | 488,886 | 488,886 |
| TECHNOLOGY SPECIALISTS | 838,616 | 852,818 | 873,097 | 886,935 | 886,935 |
| TECHNOLOGY MAINTENANCE, P-T | 82,285 | 69,323 | 80,000 | 80,000 | 80,000 |
| SECRETARIAL | 129,854 | 81,337 | 129,918 | 104,605 | 104,605 |
| SUBTOTAL | 1,485,895 | 1,444,826 | 1,557,077 | 1,560,426 | 1,560,426 |
| PURCHASED SERVICES | | | | | |
| TECHNOLOGY SUPPORT | 162,343 | 178,882 | 200,000 | 200,000 | 200,000 |
| EQUIPMENT MAINTENANCE/AV | 39,166 | 40,211 | 40,000 | 40,000 | 40,000 |
| COMPUTER MAINTENANCE | 45,041 | 43,678 | 45,000 | 45,000 | 45,000 |
| SUBTOTAL | 246,550 | 262,771 | 285,000 | 285,000 | 285,000 |
| SUPPLIES/MATERIALS | | | | | |
| SOFTWARE | 526,677 | 561,904 | 560,000 | 560,000 | 560,000 |
| SUPPLIES (SYSTEMWIDE) | 62,929 | 52,939 | 50,000 | 50,000 | 50,000 |
| SUBTOTAL | 589,606 | 614,843 | 610,000 | 610,000 | 610,000 |
| PROGRAM/STAFF DEVELOPMENT | | | | | |
| IN-SERVICE, CLASSIFIED | 0 | 0 | 3,000 | 3,000 | 3,000 |
| PROF. MTGS., CLASSIFIED | 0 | 1,047 | 3,000 | 3,000 | 3,000 |
| SUBTOTAL | 0 | 1,047 | 6,000 | 6,000 | 6,000 |
| OTHER | | | | | |
| DUES/FEES | 1,214 | 1,254 | 2,500 | 2,500 | 2,500 |
| VEHICLE LEASE | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 1,214 | 1,254 | 2,500 | 2,500 | 2,500 |
| EQUIPMENT | | | | | |
| TECHNOLOGY REPLACEMENT PROGRAM | 1,162,438 | 1,349,550 | 1,200,000 | 1,200,000 | 1,271,200 |
| REPLACE/REPAIR | 36,856 | 45,117 | 47,000 | 47,000 | 47,000 |
| NEW/AV EQUIPMENT | 31,137 | 30,711 | 31,000 | 31,000 | 31,000 |
| NEW TECHNOLOGY RELATED EQUIPMENT | 45,009 | 41,175 | 42,100 | 42,100 | 42,100 |
| REPLACEMENT/AV EQUIPMENT | 56,921 | 55,953 | 50,000 | 50,000 | 50,000 |
| SUBTOTAL | 1,332,361 | 1,522,506 | 1,370,100 | 1,370,100 | 1,441,300 |
| BUDGET TOTAL | 3,655,626 | 3,847,246 | 3,830,677 | 3,834,026 | 3,905,226 |

The first part of the document discusses the importance of maintaining accurate records of all transactions. This includes not only sales and purchases but also the flow of goods and services between different departments and locations. By having a clear and concise record, management can better understand the company's performance and identify areas for improvement.

In addition, the document emphasizes the need for regular communication and collaboration between all levels of the organization. This is essential for ensuring that everyone is working towards the same goals and that any potential issues are identified and resolved as quickly as possible.

Finally, the document highlights the importance of staying up-to-date on industry trends and regulations. This is particularly important in a rapidly changing market where new technologies and regulations can have a significant impact on the business.