



REGULAR BOARD OF EDUCATION MEETING

Monday, May 23, 2022 7:00 PM

Town Council Chambers

Glastonbury Town Hall

2155 Main Street

Glastonbury, CT 06033

1. Call to Order
2. Pledge of Allegiance
3. Awards and Recognition
 - A. CABE Student Leadership Awards
 1. Nadine Noaman-Glastonbury High School
 2. John McCarthy-Glastonbury High School
 3. Emilia Cemmatescu-Smith Middle School
 4. Mace Beckius-Smith Middle School
 - B. West Point Appointment
 1. William Christopher Haddad
4. Student Representatives' Report
 - A. Jade Wong, Class of 2023
 - B. Jachimma Anaedo, Class of 2024
5. Informal Session for Public Comment
6. Business Requiring Action
 - A. Approval to Participate in the Healthy Foods Certification Standard
 - B. Approval of Compensation for Non-Affiliated Employees 2022-2023
7. Reports and Discussion
 - A. Facilities Committee Update
 - B. Glastonbury Education Foundation
8. Approval of Minutes
 - A. Meeting Minutes of April 25, 2022
 - B. Special Meeting Minutes of May 16, 2022
9. Committee Reports
10. Chairman's Reports
11. Superintendent's Report
 - A. School Suspension Report, April 2022
 - B. Staff Appointments
 1. Alexanddra Cascio- Naubuc, School Psychologist

2. Nicholas Girouard-Glastonbury High School, Business Education Teacher
3. Marquis Johnson-Glastonbury High School, Biology Science Teacher
4. Jamie Lang-Glastonbury High School, Career Tech Ed/STEAM Teacher
5. Steven Montgomery-Glastonbury High School, Special Education
6. Connor Spencer-Glastonbury High School, Career Tech Ed/STEAM teacher
7. Kirby Turner-Smith Middle School, Family and Consumer Science
8. Kalila Zullo-Gideon Welles, English/Language Arts

C. Dates to Remember

12. Adjournment

- A. Please note: It is possible that the Board of Education may go into Executive Session

How to Participate in Board of Education Meeting Public Comments

At this time, there are two options for participating in public comment during Board of Education meetings.:

1) In-Person Comment.

The Board sets aside thirty (30) minutes for public comments. Speaking order is determined randomly. Comments are limited to 3 minutes per speaker and a person may speak only once. Each speaker must start by stating their name and address. There will be a sign-up sheet in the back of the room. In-person meetings are held in the Town Hall Town Council Chambers, 2155 Main Street, Glastonbury, unless otherwise noted on the [Board of Education Meeting webpage](#) and the Board Meeting agenda.

2) Written Comment.

Use the form below to submit a written comment before 12 noon on the meeting day. Written comments are attached to the BOE Meeting Agenda.

[Public Comments for Glastonbury Board of Education Meeting](#)

Public Comments for BOE Meeting (Responses) 2022

Timestamp	Your Full Name	Your STREET Address	Your Comment to be attached to the agenda of the next Glastonbury Board of Education meeting. NOTE: This field accepts up to 2500 characters. Please submit a second response to this form if you require additional text.
5/21/2022 7:50:08	Patricia Parent	132 Indian Hill Trail	<p>It's been troubling to me to repeatedly hear all the recent negative and divisive commentary from people who I feel are determined to minimize the power of education and reading by wanting to challenge books in our school libraries that are about realistic and relevant topics, people and issues. The same can be said about the sudden scrutiny of our sexual education curriculum.</p> <p>I am not, as you say, "missing the point" when it comes to your outcry of a lack of curriculum transparency or of so-called inappropriate material. I think the ones that are not getting the answers they want and then misconstruing that as not getting any answers are the ones missing the point.</p> <p>I understand that many of these parents are well meaning and feel that they are protecting their children, but all it serves to do is undermine and demean educators and librarians. These are people who have dedicated their lives to the betterment of our children. Who have invested countless hours in their own advanced education to enrich others. They need our support, not mistrust and suspicion.</p>
5/23/2022 7:43:54	Deborah Carroll	17 Green Briar Glastonbury	<p>As the school year comes to a close, like most parents, I can't help but feel a degree of relief--we made it through another year. More than that, however, I feel a tremendous gratitude to my children's teachers. The last two years have been unprecedented. The predictability of daily life has been replaced with uncharted territory. Our health, our social connections and our families have all been tested in ways we never imagined. Yet through it all, our teachers and our schools have sought to offer our children the structure, challenge and support that they consistently delivered prior to the pandemic--and have done so admirably. I am grateful that my kids continue to learn and thrive in Glastonbury schools. I am grateful for teachers who made phone calls to my kids in the early days of the pandemic to make sure they understood a tricky assignment. I am grateful for teachers who found new ways to create community for students meeting largely online. I am grateful for teachers who surely are more exhausted than I, who continue to connect with students and push them to challenge themselves academically even as the school year draws to a close. Teaching is a calling. And to our teachers in Glastonbury, I thank you for all you have done and all you continue to do for our children and our community. Enjoy a very well deserved break!</p>
5/23/2022 9:48:01	Heather Simon	807 Main St	<p>I could not attend in person last week due to the quick meeting change and my brothers law school graduation. However I did send in a written comment regarding the proposed health curriculum. I don't believe the answers were addressed. The only response was the chair stating that the curriculum will not be added as an agenda item.</p> <p>I am completely aware of the fact that certain board members are gas lighting the parents asking questions. I am also aware that this has been casually discussed outside of BOE meetings. The parents asking about this proposal are, in fact, not crazy or unreasonable. And you have not answered our questions as you have stated or we wouldn't continue to ask them. I have very little time in my life to spend repeating myself unnecessarily.</p> <p>I will reiterate in hopes of a thorough response, on March 28th Cheri Burke, when asked about this curriculum, explained "There were new health and PE standards recently adopted at the state level however they are not implemented here in Glastonbury." On April 25th Cheri again spoke about the curriculum "This summer, for the first time, our director of health and phys Ed Jen Spring and her staff will engage in some workshops, training and PD" According to documents received by the school system, professional development for Glastonbury teachers on Healthy and Balanced Living Curriculum occurred as long ago as February. It is in writing that this curriculum was "unpacked" in February. I'll repeat, teachers have started professional development on the very curriculum you state Glastonbury has not adopted. Why? As parents, we simply want to know what will change and what this framework looks like. We want and have the right to transparency without a web of confusing answers and misaligned information.</p> <p>Cheri, what came of that professional development as one of the objectives was to use the new framework as a guide to revise the longstanding health curriculum we've been using?</p> <p>What changes were made?</p> <p>When can we expect to see Healthy and Balanced Living Curriculum as an agenda item?</p>

Public Comments for BOE Meeting (Responses) 2022

Timestamp	Your Full Name	Your STREET Address	Your Comment to be attached to the agenda of the next Glastonbury Board of Education meeting. NOTE: This field accepts up to 2500 characters. Please submit a second response to this form if you require additional text.
5/23/2022 10:59:13	Nicole DiCicco	84 Ridgewood Rd.	<p>I have never, nor would I ever, support banning books, as has been suggested by some who are wishing to avert the actual issue of age appropriate books in a school library. When a book contains info on dating apps which legally require its users to be 18+, it's obvious at least to myself that this is not an appropriate book for a school library. The upsetting details of certain individual books is only part of the much larger issue at play, of a culture that accepts this into the school system in the first place and rejects other book donations altogether. Who decides which books are in the library and which are denied? What is the criteria? Wouldn't an audit assist with transparency, so we all would know what is in the school libraries since there have been some concerning finds? These valid, reasonable concerns have not been met with an open discussion, but rather dismissal. I value transparency, not just in stating something is transparent, but in opening up an actual respectful dialogue to address concerns of tax-paying citizens. And as a tax-paying citizen, I have zero intention of sending my child to an outrageously priced private school, as a naive comment suggested in the last meeting. The level of hypocrisy from those who preach tolerance of those who are different from them, is astounding. I am an open-minded, accepting person, and it has become painfully obvious that the very people accusing intolerance and censorship, are the ones practicing it themselves. I am exhausted by the false narrative pushed by mainstream media and its consumers, the false judgements that occur as a result, and the growing divide among human beings. We have far more in common than we realize, and it's time to unite for the sake of our children and lead by example of what it means to truly be respectful of those who have different opinions and ideas.</p>
5/23/2022 11:12:58	Nicholas Korns	73 Shagbark Road	<p>To: Glastonbury Board of Education From: Nick Korns, 73 Shagbark Road Re: EDI Council Date: May 23, 2022</p> <p>The Equity, Diversity and Inclusion (EDI) Council of the Glastonbury Public Schools (GPS) has been operational for nearly two years. It was formerly known as the Committee for Equity and Social Justice. The Director has been overseeing this initiative, first as a consultant for about a year, then as a full-time employee. Their meetings, previously closed to the public, were opened as of February 3, 2022, as a direct result of a FOIA inquiry. There have been two public meetings thus far, on February 3, and more recently on May 17. The meetings could be viewed via Zoom, but without opportunity for comment/questions. I attended both of these meetings.</p> <p>The EDI office's claim to diversity and inclusivity is belied by the monolithic attitude of the group, based on viewing the meetings. In their discussions, responses to presenters, ideas and non-verbal communication, there is no evidence of contrary points-of-view, let alone dissent. There is no evidence of any critical thinking, questioning or scholarly debate. In fact, the discourse was quite insipid. Furthermore, the Council is composed almost entirely of GPS employees. Do they really care about input from a cross-section of parents? This is not a representative body, but an ideologically aligned group that has power to promote "woke" doctrine within GPS.</p> <p>The dangers of "woke" doctrine have been witnessed in many school districts around the country. These include violating student rights by treating them differently based on race; promoting race-based division and resentment; compelling students to affirm and support ideas contrary to their deeply held moral, philosophical and religious beliefs, such as "gender fluidity"; labelling students who dissent as "racists" and "transphobes"; disregarding parental rights by indoctrinating their children and keeping information secret. We do not want that coming to our schools, although evidence suggests that it is already happening.</p> <p>The staffing expense of this office is significant. I don't know what evaluation process has been applied to the merits and outcomes of this program, but after two years, it is reasonable for the Board of Education to expect this. Given the expense, the dubious productivity and the dangers of divisive "woke" doctrine, I request that this EDI office and its Council be abolished as soon as possible.</p>

**GLASTONBURY BOARD OF EDUCATION
EXECUTIVE SUMMARY REPORT FORM**

Title of Report: Healthy Food Certification Standard (Section 10-215f of the Connecticut General Statutes)

Board Meeting Date: May 23, 2022

Action: X Report: Information: Discussion:

Overview: The Glastonbury Board of Education accepted the Connecticut Nutrition Standards, Healthy Food Certification (HFC) in 2006. This is our sixteenth year participating in the program. Effective July 1, 2015, the Nutrition Standards for foods allowed to be sold under this program changed. The revised standards emphasize three main criteria. Foods sold must meet at least one of the following; be whole grain-rich, must have one of the following food groups as the first ingredient (fruit, vegetable, dairy/protein), be a combination food (food item that contains at least ¼ cup of fruit or vegetable). The nutrition standards continue to emphasize portion control and have set limits on calories, fat, trans fat, sugar, and sodium found in foods.

HFC pertains to all foods sold to students separately from reimbursable school meals. The regulations overlap with the regular menu. For example, if a student chooses an entrée alone that is not offered as part of a reimbursable meal this entrée would be subject to the HFC regulations.

HFC requirements apply to all food sales on school grounds including cafeterias, school stores, and vending machines. Vending machines that are in staff work areas and not accessible to students are not covered under HFC.

In addition, non-approved foods and beverages continue to be sold at events (e.g. sporting events, school plays, and community use events). Items sold at these events are not subject to meet the HFC requirements as long as they are sold 30 minutes after the end of the school day. Also, with your approval, community groups such as Friends of Music continue to sell candy as part of their fund-raising activities.

Due to the pandemic and the current meal waivers that are in place we have not yet received funding for this program for this school year. Payment is anticipated within the next few weeks and we expect to receive \$38,000. It remains unclear how funding for this program will be calculated going forward as it is based on previous years' meal sales. The USDA may allow the use of the meal counts from our last regular year prior to the impact caused by the pandemic which would be the 2018-19 school year.

We recommend that we continue to participate in this program during the 2022-23 school year.

Submitted By: Jessica D'Agnese

Reviewed By: Alan Bookman

FACILITIES PLANNING CONSIDERATIONS

NEED	RATIONALE	OPTIONS	OTHER
Strength and conditioning room at GHS	Off-site location at Eastbury difficult. Both LINKS and ELC need these rooms.	<ul style="list-style-type: none"> ● Build space at GHS track/locker room area. 	Leasing space beginning Summer 2022 at \$48K/year. Savings/tuition from use of space by the LINKS program at Eastbury will be at least \$600K.
Assess enrollment and available space at the elementary level	Will use 5 of 12 available rooms at Gideon Welles in 2022-2023 for Hopewell 5 th grade. Watching enrollment at Hebron Avenue and Buttonball closely. Room for grade five from one more school only.	<ul style="list-style-type: none"> ● Build addition at Gideon Welles for grade five sections. Would require replacement of the septic system. ● Construct a new large elementary school. ● Redistrict to utilize available space ● Modular classrooms, if needed. 	State reimbursement rate for new educational construction is 33%.
Central Office space	Current location meets needs but lease ends July, 2026.	<ul style="list-style-type: none"> ● Continue to lease space. (\$258K/year) ● Purchase a location. 	
District Facilities department and storage space	Existing space is inadequate for daily operations and onsite work/fabrication. Storage space is insufficient.	<ul style="list-style-type: none"> ● Build a new facility for maintenance. Present location can be used for storage. 	State reimbursement for a maintenance facility is 16%.
GHS Athletic field accessibility	Improve handicap accessibility to fields at GHS.	<ul style="list-style-type: none"> ● Work with consultants to enhance accessibility. 	Code compliance and ADA assessments completed by state and also internally by Dr. Roy.

FACILITIES PLANNING CONSIDERATIONS

NEED	RATIONALE	OPTIONS	OTHER
Additional turf fields at GHS	Use of fields is constant by school and town. Maintenance of grass fields is difficult and problematic for the scheduling of practices and games, given weather and ground conditions. Turf fields are now predominantly used in competition and state play.	<ul style="list-style-type: none"> ● Create a baseball and softball complex with artificial turf fields. ● Install an artificial turf multi-purpose field at Baldwin area. ● School and town programs would both greatly benefit from these enhancements. 	
Assess facilities and operations for environmental sustainability opportunities	Identify ways to reduce the environmental footprint of GPS and enhance operations.	<ul style="list-style-type: none"> ● Work with the facilities department, food service and stakeholders to identify best practices in CT and beyond. ● Evaluate possibilities and requirements related to electric buses. 	
Evaluate elementary schools for standardization of facilities	Buildings are each different - can look for potential improvements.	<ul style="list-style-type: none"> ● Naubuc - add walls to close classrooms in two areas on the first floor. ● Buttonball - consider addition of smaller learning spaces/storage. 	
Additional bathroom facilities at GHS fields	Permanent restrooms at track/football field. Portable toilets used at other fields.	<ul style="list-style-type: none"> ● Research feasibility/cost to add a permanent bathroom elsewhere. 	

Regular Board of Education Meeting
Monday, April 25, 2022 7:00 PM
Hybrid via Zoom and in Town Council Chambers
Glastonbury Town Hall
2155 Main Street
Glastonbury, CT 06033

Mrs. Alison Couture:	Present
Dr. Douglas Foyle:	Present
Ms. Jenn Jennings:	Present
Mr. Ray McFall:	Present
Mr. David Peniston, Jr.:	Present
Mr. Matthew Saunig:	Present
Mr. Evan Seretan:	Present
Ms. Julie Thompson:	Present

Also Present: Alan B. Bookman, Superintendent
Matthew Dunbar, Assistant Superintendent
Cheri Burke, Assistant Superintendent
Citizens and Staff Members, representatives of the press

1. Call to Order

Dr. Foyle called the meeting to order at 7:00 pm, followed by the Pledge of Allegiance.

2. Pledge of Allegiance

3. Awards and Recognition

3.A. CTCOLT Art Award Recipients

3.A.1.

Nadja Bergen, Max Gulbrandsen, Katharine Thompson

Dr. Foyle recognized the CTCOLT Art Award Recipients. Rita Oleksak, Foreign Language Director, provided an overview of these awards for the Board. She recognized each recipient and plaques were presented on behalf of the Board.

3.B. 2021-2022 Connecticut Regional Scholastic Art Award Recipients

3.B.1.

Cindy Chen, Sofia Brummitte, Ruby Toolan

Holly Constantine provided an overview of the 21-22 Connecticut Regional Scholastic Art Awards for the Board. She recognized each recipient and plaques were presented on behalf of the Board.

4. Student Representatives' Report

4.A. Ben Wilkinson, Class of 2022

4.B. Jade Wong, Class of 2023

Student representative Ben Wilkinson and Hailey Lemieux from GHS updated the Board on events at GHS.

5. Informal Session for Public Comment

Stephen Michaels, 225 Grandview Drive, addressed the Board regarding the Facilities Committee meeting, bullying policy and the process of adding books to school libraries.

Jill Durall, 73 Shagbark Road, addressed the Board regarding transgender affirmation.

Patti Parent, no address given, addressed the Board regarding the request of a Board member to audit the school library catalogs.

Lisa Rouleau, 12 Conestoga Way, addressed the Board regarding the request of a Board member to audit the school library catalogs and book banning.

Michael Bartone, 570 Main Street, addressed the Board regarding the request of a Board member to audit the school library catalogs and book banning.

Deb Carroll, 17 Greenbriar, addressed the Board regarding the request for an audit of the school libraries and Whole Child curriculum.

Nick Kornis, 73 Shagbark, (chairman of the Republican Town Committee) addressed the Board regarding Republican representation on the Board.

Elizabeth Wellbern, 164 Lexington Road, addressed the Board regarding parental rights and the content of school libraries.

Linda Venone, 3688 Hebron Avenue, addressed the Board regarding the request of a Board member to audit the school library catalogs.

Katie Cavana, 80 Willen Street, addressed the Board regarding sex education in schools.

Audrey Quinlan, 90 Candlelight Drive, addressed the Board regarding Board policy 1110.0, EDI meeting on the topic of gender fluidity, parent notification of gender uncertainty.

Elizabeth Mansolillo, 225 Bell Street, addressed the Board regarding the concern of parents regarding the content of books in school libraries.

Dr. Foyle provided responses to topics commented on during public comment with regard to school libraries and the health curriculum.

Cheri Burke also shared information on how curriculum with regard to human growth and development and sex education is taught in Glastonbury schools.

Dr. Foyle clarified that certain topics are not taught in grades 3-5.

6. Business Requiring Action

6.A. Staff Resignations (consent)

6.A.1. Carol Benoit

6.A.2. Kelly Cruess

6.A.3. Beth Eisenberg

6.A.4. Erin Gatto

6.A.5. Janet Giola

6.A.6. Rosanne Johnson

6.A.7. Maggie Mule

6.A.8. Rita Oleksak

6.A.9. Paula Reis

Board accepts the resignation of Carol Benoit, Kelly Cruess, Beth Eisenberg, Erin Gatto, Janet Giola, Rosanne Johnson, Maggie Mule, Rita Oleksak, and Paula Reis. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea

Ms. Jenn Jennings: Yea

Mr. Ray McFall: Yea

Mr. David Peniston, Jr.: Yea

Mr. Matthew Saunig: Yea

Mr. Evan Seretan: Yea

Ms. Julie Thompson: Yea

6.B. Approval of April Budget Revision to the Approved 2021-2022 Board of Education Budget
Julie Thompson provided an overview of budget revisions for the Board. The Budget Committee has met to review these revisions.

Board approves the April Budget Revision to the Approved 2021-2022 Board of Education Budget. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Ms. Jenn Jennings: Nay

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea

Mr. Ray McFall: Yea

Mr. David Peniston, Jr.: Yea

Mr. Matthew Saunig: Yea

Mr. Evan Seretan: Yea

Ms. Julie Thompson: Yea

6.C. Approval of Student Trip to FFA Convention in Indianapolis, Indiana

Dr. Bookman provided an overview of all of the student trips on the agenda for the Board. No Board funds are expended on these trips.

Board approves the student trip to the National FFA Convention in Indianapolis, Indiana, reserving the right to cancel the trip if there are government advisories against travel to this destination or any other serious threats or crises or any other reason deemed appropriate by the Board. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.D. Approval of Glastonbury High School Student Trip to Paris and Dinard, France
Board approves the Glastonbury High School Baseball Team trip to Cooperstown, New York, reserving the right to cancel the trip if there are government advisories against travel to this destination or any other serious threats or crises or any other reason deemed appropriate by the Board. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.E. Approval of Glastonbury High School Baseball Team Trip to Cooperstown, New York
Board approves the Glastonbury High School Baseball Team trip to Cooperstown, New York, reserving the right to cancel the trip if there are government advisories against travel to this destination or any other serious threats or crises or any other reason deemed appropriate by the Board. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.F. Approval of Smith Middle School Student Trip to Salamanca, Spain
Board approves the Smith Middle School Trip to Salamanca, Spain, reserving the right to cancel the trip if there are government advisories against travel to this destination or any other serious

threats or crises or any other reason deemed appropriate by the Board. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.G. Approval of Board of Education Policy #5118.1 (Children of Out of Town Board of Education Employees)

This policy was accepted for first reading at the 4/8/2022 Board meeting.

Board approves Board of Education Policy #5118.1 (Children of Out of Town Board of Education Employees). This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.H. Approval of Board of Education Policy #3240 (Tuition Fees)

This policy was accepted for first reading at the 4/8/2022 Board meeting.

Board approves Board of Education Policy #3240 (Tuition Fees). This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea

Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.I. Approval of Board of Education Policy #411811/4218.11 (Non Discrimination)
This policy was accepted for first reading at the 4/8/2022 Board meeting.

Board approves Board of Education Policy #411811/4218.11 (Non Discrimination). This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

6.J. Approval of Board of Education Policy #6141.2 (Technology and Instruction)
This policy was accepted for first reading at the 4/8/2022 Board meeting.

Board approves Board of Education Policy #6141.2 (Technology and Instruction). This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

7. Reports and Discussion

7.A. School Report

7.A.1. Gideon Welles School

Kent Hurlburt, Principal of Gideon Welles School, addressed the Board. He shared notable successes at his school; new school initiatives, challenges and unique school level considerations-as well as long-term plans that will support Gideon Welles School's interests and needs.

7.A.2. Nayaug School

Kristine Garafalo, Principal of Nayaug School, addressed the Board. She shared notable successes at her school; new school initiatives, challenges and unique school level considerations as well as long-term plans that will support Nayaug School's interests and needs.

7.B. The Magnet School Student Participation Tuition Report for 2021-2022.

Dr. Bookman provided an overview of the 21-22 Magnet School Student Participation Tuition Report for the Board.

7.C. STEAM Lab Update

Cheri Burke provided an overview of the STEAM Lab Update report for the Board.

7.D. Glastonbury Education Foundation

Julie Thompson provided an update on the Glastonbury Education Foundation for the Board.

8. Approval of Minutes

8.A. Special Meeting Minutes of March 24, 2022

Motion to approve the minutes of the Special Meeting on 3/24/2022. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Ms. Jenn Jennings:	Abstain
Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Mr. Ray McFall:	Yea
Mr. David Peniston, Jr.:	Yea
Mr. Matthew Saunig:	Yea
Mr. Evan Seretan:	Yea
Ms. Julie Thompson:	Yea

8.B. Meeting Minutes of March 28, 2022

Motion to approve the minutes of the 3/28/2022 Board meeting. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Ms. Jenn Jennings:	Yea
Mr. Ray McFall:	Yea
Mr. David Peniston, Jr.:	Yea
Mr. Matthew Saunig:	Yea
Mr. Evan Seretan:	Yea

Ms. Julie Thompson: Yea

8.C. Special Hearing Meeting, April 6, 2022

Motion to approve the minutes of the Special Hearing Meeting, April 6, 2022. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mr. Ray McFall: Abstain

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea

Ms. Jenn Jennings: Yea

Mr. David Peniston, Jr.: Yea

Mr. Matthew Saunig: Yea

Mr. Evan Seretan: Yea

Ms. Julie Thompson: Yea

9. Committee Reports

The Strategic Facilities Committee had its first meeting on 4/25/2022. Ray McFall provided an overview of the meeting and the committee for the Board.

10. Chairman's Reports

Dr. Foyle provided his Chairman's report for the Board.

11. Superintendent's Report

11.A. April 1, 2022 Enrollment Report

11.B. School Suspension Report, March 2022

11.C. Self-Insurance, March 2022

11.D. Dates to Remember

Dr. Bookman provided his Superintendent's report for the Board. He gave an overview of the Self-Insurance Reserve Fund for the Board. He provided information to the Board regarding the possible lease of space for the GHS weight room, as Eastbury School has run out of room for the Early Learning Center and the LINKS program. Revenue from programs at Eastbury should outweigh the cost of leasing space.

12. Adjournment

12.A. Please note: It is possible that the Board of Education may go into Executive Session

Motion to enter into executive session to discuss matters related to security protocols and personnel related to performance of central office administration. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

The Board invited Dr. Bookman to join them in executive session. The Board entered into executive session at 9:29 pm. The Board reconvened at 10:35 pm.

Motion that the Board amend the agenda to add "Parent Complaint" as an action item. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

Motion for the Board to close the parental complaint discussed in executive session on April 25, 2022 and take no further action regarding the complaint, on the grounds that no further action is warranted, and move further that the Board Chair be authorized to notify the complainant regarding the Board's decision. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Seretan: Yea
Ms. Julie Thompson: Yea

Motion to adjourn the meeting. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Ms. Jenn Jennings:	Yea
Mr. Ray McFall:	Yea
Mr. David Peniston, Jr.:	Yea
Mr. Matthew Saunig:	Yea
Mr. Evan Seretan:	Yea
Ms. Julie Thompson:	Yea

The meeting adjourned at 10:38 p.m.

Respectfully Submitted,

Ray McFall, Secretary
Approved:

Special Board of Education Meeting

Monday, May 16, 2022 7:00 PM

Town Council Chambers

Glastonbury Town Hall

2155 Main Street

Glastonbury, CT 06033

Mrs. Alison Couture:	Present
Dr. Douglas Foyle:	Present
Ms. Jenn Jennings:	Present
Mr. Ray McFall:	Present
Mr. David Peniston, Jr.:	Present
Mr. Matthew Saunig:	Present
Mr. Evan Seretan:	Absent
Ms. Julie Thompson:	Present

Also Present: Alan B. Bookman, Superintendent
Matthew Dunbar, Assistant Superintendent
Cheri Burke, Assistant Superintendent
Citizens and Staff Members, representatives of the press

1. Call to Order

Dr. Foyle called the meeting to order at 7:00 pm, followed by a moment of silence for the tragedy in Buffalo, NY and the Pledge of Allegiance.

2. Pledge of Allegiance

3. Awards and Recognition

3.A. Glastonbury Public Schools Retirees

Dr. Bookman provided a slideshow presentation recognizing staff members retiring this year:

Middle School Teachers: Elizabeth Smith, Kelly Cruess, Rosanne Johnson, Eileen McIntyre, Martin Walsh and Susan Williams

Elementary Teachers: Carol Benoit and Colleen Moore

High School & Transitions Academy: Beth Eisenberg, Janet Giola and Paula Reis

Administrator: Rita Oleksak

3.B. Board of Education Student Representative, Ben Wilkinson, Class of 2022

Dr. Foyle recognized Ben Wilkinson, GHS student representative since 2019. He presented a plaque on behalf of the Board.

4. Student Representatives' Report

4.A. Ben Wilkinson, Class of 2022

4.B. Jade Wong, Class of 2023

Student representatives Ben Wilkinson and Jade Wong updated the Board on events at GHS.

5. Informal Session for Public Comments

5.A. Please visit our website, www.glastonburyus.org, and go to the Board of Education Meetings page on how to submit a written comment.

Mary LaChance, 281 Cedar Ridge Drive, addressed the Board regarding diversity and spoke in favor of expanding the Open Choice participation.

David O'Connor, 1140 Main Street, addressed the Board and spoke in favor of expanding the Open Choice participation.

Patti Beckett, 295A Dayton Road, addressed the Board and spoke in favor of expanding Open Choice participation.

Linda Vannoni, 3688 Hebron Avenue, addressed the Board regarding diversity and spoke in favor of expanding Open Choice participation.

Meghan Hayden, 24 Lakewood Road, addressed the Board regarding books in schools and in support of diverse choices.

Bonnie Nietupski, 41 Ripley Road, addressed the Board regarding books and content in school libraries, appreciation for communication from school district to families.

Pam Lucas, 145 Moseley Terrace, addressed the Board and spoke in favor of expanding Open Choice participation.

Jill Durall, 73 Shagbark Road, addressed the Board regarding how books are chosen for school libraries.

Christine Roberge, 162 Millstone Road, addressed the Board regarding diverse choices of reading in the school libraries.

Rob Dakers, 15 Trifiro Circle, addressed the Board and spoke in favor of expanding Open Choice participation.

David Horst, 1936 Main Street, addressed the Board regarding the proposed book audit.

Leslie Horst, 1936 Main Street, addressed the Board regarding the book selection process for school libraries.

Igor Fuksman, 134 Highwood Drive, addressed the Board regarding hypocrisy and book banning.

Deb Carroll, 17 Greenbriar, addressed the Board regarding the discussion of race, equity, diversity and inclusion in school.

Susan Karp, 32 Rampart Drive, addressed the Board regarding the excellent quality of education in Glastonbury.

Elizabeth Welburn, Lexington Road, addressed the Board regarding transparency, communication, book audit and book selection for school libraries.

Dr. Foyle clarified for those present the following items:

Open Choice Participation is on the agenda this evening.

Human Development/Health Curriculum; Curriculum review will occur in the fall. Extensive information was provided at the last BOE meeting and is available on the GPS website. Parents with concerns should discuss with their child's teacher or building administrator.

Library Media Center Selection of Resources Policy is policy # 6163.1. Concerns about particular library books should follow the procedure in this policy.

6. Business Requiring Action

6.A. Approval of 2021-2022 Open Choice Expenditures

Dr. Foyle and Dr. Bookman provided information regarding Open Choice participation for the Board.

Board approves the 2021-2022 Open Choice Expenditures. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Ms. Jenn Jennings:	Yea
Mr. Ray McFall:	Yea
Mr. David Peniston, Jr.:	Yea
Mr. Matthew Saunig:	Yea
Mr. Evan Serentan	Absent
Ms. Julie Thompson:	Yea

6.B. Approval of Revision to the Open Choice Seat Declaration for the 2022-2023 School Year

Dr. Bookman provided an overview of this revision to the Open Choice Seat Declaration for the 2022-2023 school year for the Board.

Board approves the Revision to the Open Choice Seat Declaration for the 2022-2023 school year. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Ms. Jenn Jennings:	Yea
Mr. Ray McFall:	Yea
Mr. David Peniston, Jr.:	Yea
Mr. Matthew Saunig:	Yea
Mr. Evan Serentan	Absent
Ms. Julie Thompson:	Yea

6.C. Approval of IDEA B Grant 2022-2024

Matt Dunbar provided an overview of this grant for the Board.

Board Approves the IDEA B Grant 2022-2024. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, Carried.

Mrs. Alison Couture:	Yea
Dr. Douglas Foyle:	Yea
Ms. Jenn Jennings:	Yea
Mr. Ray McFall:	Yea

Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Serentan Absent
Ms. Julie Thompson: Yea

6.D. Approval of Glastonbury High School Student Trip to Madrid, Spain

Dr. Bookman provided an overview of this trip for the Board. No Board funds will be spent on this trip.

Board approves the Glastonbury High School student trip to Madrid, Spain, reserving the right to cancel the trip if there are government advisories against travel to this destination or any other serious threats or crises or any other reason deemed appropriate by the Board. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, Carried.

Mrs. Alison Couture: Yea
Dr. Douglas Foyle: Yea
Ms. Jenn Jennings: Yea
Mr. Ray McFall: Yea
Mr. David Peniston, Jr.: Yea
Mr. Matthew Saunig: Yea
Mr. Evan Serentan Absent
Ms. Julie Thompson: Yea

7. Reports and Discussion

7.A. Facilities Committee Report

Ray McFall provided an overview of the Facilities Planning Considerations that were discussed at the BOE Facilities Committee Meeting on Monday, May 2, 2022 for the Board.

7.B. Spring Professional Development

Cheri Burke, provided an overview of the Spring Professional Development 2022 for the Board.

7.C. Glastonbury Education Foundation

Julie Thompson provided an overview of Glastonbury Education Foundation business for the Board.

8. Committee Reports

9. Chairman's Reports

9.A. Glastonbury Board of Education Letter Regarding Teacher Appreciation Week

Dr. Foyle provided his Chairman's report for the Board.

10. Superintendent's Report

10.A. Self Insurance Reserve Update April 2022

10.B. School Enrollment Report May 2, 2022

10.C. Suspension Report, April, 2022

10.D. Staff Appointments

10.D.1. Jessica Bursztyn-Smith Middle School, World Language Mandarin Chinese Teacher

10.D.2. Stephen CoFrancesco-Elementary Band Teacher (NG/HO/GW)

10.D.3. Amanda DeLucia-Glastonbury High School, ArgiScience Teacher

10.D.4. Laurie Donohue-Glastonbury High School, Business Education Teacher

10.D.5. Melanie Michaud-Glastonbury High School, Art Teacher

10.D.6. Kimberly Megargee- Nayaug, Speech & Language Pathologist

10.D.7. Andrew Sparkes-Glastonbury High School, Mathematics Teacher

10.D.8. Bryant Zilinski-Glastonbury High School, Art Teacher

10.E. Dates to Remember

Dr. Bookman provided his Superintendent's report for the Board.

He shared information regarding the Art Show at SMS, the Art Show at GHS, 50th Reunion breakfast, invitations to graduation and an overview of the self-insurance reserve fund.

11. Adjournment

The meeting adjourned at 9:31 pm.

Motion to adjourn the meeting. This motion, made by Ms. Julie Thompson and seconded by Mr. Ray McFall, carried.

Mrs. Alison Couture: Yea

Dr. Douglas Foyle: Yea

Ms. Jenn Jennings: Yea

Mr. Ray McFall: Yea

Mr. David Peniston, Jr.: Yea

Mr. Matthew Saunig: Yea

Mr. Evan Serentan Absent

Ms. Julie Thompson: Yea

11.A. Please note: It is possible that the Board of Education may go into Executive Session

Respectfully Submitted,

Ray McFall, Secretary

Approved:

Glastonbury Public Schools
Cumulative Summary of Suspensions

School: Glastonbury High School

School Year: 2021-2022

Reason	Aug.	Sept.	Oct	Nov	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
A. Alcohol Possession/Use/ Sale/Distribution/Manufacture						4					
B. Drugs Possession/Use/ Sale/Distribution/Manufacture		4	4		4	2			1		
C. Vandalism		1				1					
D. Fighting /Altercation		5	3	2	2	4		2			
E. Physical Attack on Student						3	2				
F. Physical Attack on Staff							1				
G. Threatening/Bullying			1	2							
H. Insubordination			8	3	2		3	1	1		
I. Cutting/Skipping Class		3	4		2		1	2	8		
J. Profanity				3	2	1	2	1	1		
K. Tardiness											
L. Harassment		1	8	6	1	3		2	2		
M. Weapon-Possession/Use			1				1	1			
N. Tobacco Possession/Use/ Sale/Distribution			1	4	1			2	5		
O. Theft											
P. Interference with school Safety/ Order/Discipline		3	6	5	6	3	3	4	3		
Q. Personal/Property Injury											
R. Motor Vehicle											
S. Failure to Attend Detention			1	4			1	2	1		

1. Total Number of Suspensions by Month		17	37	29	20	21	14	17	22			
In-School		14	34	29	18	21	12	14	22			
Out-of-School		3	3	0	2	0	2	3	0			
2. No. of 1 Day Suspensions		0	0	0	0	0	0	0	0			
3. No. of 2-4 Day Suspensions		8	25	21	13	14	7	16	13			
4. No. of 5-10 Day Suspensions		9	12	8	7	7	7	1	9			
5. * No. of Different Students Suspended for the Month		16	35	26	19	19	14	17	20			
6. * No. of Different Students Suspended this Year (Cumulative)		16	47	61	75	89	94	100	106			
7. * No. of Different Students Suspended More than Once this Month		1	2	1	1	1	0	0	2			
8. * No. of Students Suspended More than Once this Year (Cumulative)		1	7	12	15	19	22	25	32			

Revised 11.15.05

*See Reverse Side

The building administrator reviews suspension notices. Copies of all suspension notices detailing the problem and the consequences are sent to the Superintendent. This information is reviewed in compliance with special education legislation and may result in a student's program being modified by a school team when appropriate.

5. No student is counted more than once per month.
6. No student is counted more than once during the school year. This number is cumulative.
7. Only students who have been suspended on more than one occasion this month are included.
8. This is a cumulative number and represents the number of students suspended more than once during this school year.

1. Total Number of Suspensions by Month		7	12	5	9	4	9	13	12		
In-School		6	6	5	5	2	7	5	5		
Out-of-School		1	6	0	4	2	2	8	7		
2. No. of 1 Day Suspensions		3	3	2	1	2	3	5	3		
3. No. of 2-4 Day Suspensions		4	5	3	8	2	6	7	4		
4. No. of 5-10 Day Suspensions		0	4	0	0	0	0	1	5		
5. * No. of Different Students Suspended for the Month		7	10	5	9	3	8	12	12		
6. * No. of Different Students Suspended this Year (Cumulative)		7	17	21	26	29	35	42	49		
7. * No. of Different Students Suspended More than Once this Month		0	1	0	0	1	1	1	0		
8. * No. of Students Suspended More than Once this Year (Cumulative)		0	1	1	5	6	7	11	14		

Revised & Corrected 9/02

*See Reverse Side

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