



## BOARD OF EDUCATION REGULAR MEETING

Monday, May 10, 2021 7:00 PM  
628 Hebron Avenue  
Glastonbury, CT 06033

1. Call to Order
2. Pledge of Allegiance
3. Awards and Recognition
  - A. Dr. Tonya Claiborne-Director of Equity, Diversity, and Inclusion
  - B. Glastonbury Public Schools Retirees
4. Student Representatives' Report
  - A. Ben Wilkinson, Class of 2022
  - B. Jade Wong, Class of 2023
5. Special Reports
  - A. Equity and Social Justice Update
  - B. School Operations Update
6. Business Requiring Action
  - A. Staff Resignations (consent)
    1. Mary Andrea
    2. Renee Davis
    3. Virginia Edman
    4. Judith Fitzgerald
    5. Patricia Lignelli
    6. Kathleen Murphy
    7. Theresa Romano
  - B. Approval of May Revisions to the Approved 2020-2021 Board of Education Budget
  - C. Approval of IDEA B Grant 2021-2023
  - D. Approval of 2020-2021 Open Choice Expenditure
7. Reports and Discussion
  - A. Spring Professional Development
  - B. Glastonbury Education Foundation
8. Approval of Minutes
  - A. Meeting Minutes of April 26, 2021
9. Committee Reports
10. Chairman's Report
  - A. Public Comment

- B. Glastonbury Board of Education Letter Regarding Teacher Appreciation Week
- 11. Superintendent's Report
  - A. School Enrollment Report, May 3, 2021
  - B. Suspension Report, April, 2021
  - C. Dates to Remember
- 12. Adjournment
  - A. Please note: It is possible that the Board of Education may go into Executive Session



**GLASTONBURY BOARD OF EDUCATION  
EXECUTIVE SUMMARY REPORT FORM**

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**Title of Report: FY2020-2021 Spring Revised Budget**

**Board Meeting Date: May 10, 2021**

**Action: XX                      Report:                      Information:                      Discussion:**

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**Overview:** As we do each year, attached you will find the *FY 2020-2021 Education Budget May Revisions* for your review and approval. It has been an unusual year with COVID 19 and we are seeing savings and additional expenditures throughout the budget that are unique to this school year. Because of this, revisions will be needed in various programs throughout the budget: salaries, field trips, dues/fees, testing supplies, technology software, resource speakers & guest artists, and vehicle rental.

Some of the line items that have been impacted most since the last revision include reductions and increases to the following accounts:

- Program 0300 Elementary Education - Reduction to Magnet School Tuition - \$69,175
- Program 1000 Community Services – Reduction to Part-time/Overtime \$160,183
- Program 2100 Operations & Maintenance Increase to Special Projects – \$419,451
- Program 2300 Program & Staff Development – Reduction to Professional Meetings \$52,000
- Program 2400 Transportation – Reduction to Repairs/Parts \$52,000
- Program 2400 Transportation – Reduction to Fuel \$64,470
- Program 2700 Special Education – Increase in Tuition \$541,818
- Program 2700 Special Education – Increase in Links Revenue \$400,000
- Program 2700 Special Education – Increase in Excess Costs Revenue \$304,218
- Program 3200 Secondary Operations - Reduction to Magnet School Tuition – \$47,206
- Program 3300 Systemwide Support - Increase to fund School Food Services – \$350,000
- Program 3300 Systemwide Support - Increase to New/Replacement Equipment - \$240,000
- Program 3400 Fringe Benefits/Substitutes - Increase to Health Insurances \$298,787
- Program 3600 Technology Support Services - Increase to Technology Replacement \$150,000

**Submitted By:** Karen Bonfiglio

**Reviewed By:** Alan Bookman

2020 - 2021

***BOARD OF EDUCATION  
APPROVED BUDGET***

***SPRING REVISED***

**May 10, 2021**

**GLASTONBURY PUBLIC SCHOOLS  
GLASTONBURY, CONNECTICUT**

## PROGRAM 0200: ART

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.80	0.80	0.80	0.80	0.80
TEACHERS	11.60	11.60	11.60	12.20	12.20
<b>SALARIES</b>					
ADMINISTRATIVE	119,131	127,354	129,901	102,742	102,742
TEACHERS	969,048	1,024,264	1,057,790	1,063,509	1,056,464
FIELD TRIPS	64	0	250	250	0
SUBTOTAL	1,088,243	1,151,618	1,187,941	1,166,501	1,159,206
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	31,464	42,673	50,000	50,000	47,700
<b>OTHER</b>					
DUES/FEES	385	334	300	300	435
<b>TOTAL</b>	<b>1,120,092</b>	<b>1,194,625</b>	<b>1,238,241</b>	<b>1,216,801</b>	<b>1,207,341</b>

## PROGRAM 0300: ELEMENTARY EDUCATION K - 6

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	1.80	1.80	1.80	1.80	1.80
TEACHERS	147.00	148.00	148.00	148.00	148.00
<b>SALARIES</b>					
ADMINISTRATIVE	282,926	281,407	292,276	292,276	292,276
TEACHERS	13,241,727	13,515,469	14,233,403	13,830,828	13,785,828
PARAPROFESSIONALS, P-T, SCIENCE	16,475	17,573	16,598	16,598	16,598
IN-CLASS TUTORS/PARAS	111,439	154,007	119,763	162,354	162,354
SUMMER SCHOOL (AE)	7,717	12,770	10,000	0	0
LANG.ARTS/MATH -TUTORS/PARAS	546,118	607,179	579,377	625,396	658,896
DRIVERS/EARLY LITERACY PROGRAM (NA)	3,413	4,335	3,000	0	0
FIELD TRIPS	14,326	4,932	15,000	15,000	1,000
SUBTOTAL	14,224,141	14,597,672	15,269,417	14,942,452	14,916,952
<b>PURCHASED SERVICES</b>					
EXPLORING THE ARTS (GW)	7,885	7,555	8,000	8,000	6,000
MAGNET SCHOOL	98,000	80,813	110,000	110,000	40,825
SUBTOTAL	105,885	88,368	118,000	118,000	46,825
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	255,434	515,271	302,599	302,599	302,599
TECHNOLOGY - SOFTWARE	6,597	64	6,590	6,590	6,590
SUBTOTAL	262,030	515,335	309,189	309,189	309,189
<b>OTHER</b>					
DUES/FEES	6,944	5,711	7,200	7,200	0
<b>GRANT</b>					
TOTAL EXPENDITURES	14,599,000	15,207,086	15,951,450	15,624,485	15,520,610
GRANT OFFSET			(247,644)	(247,644)	(247,644)
BUDGET TOTAL	14,599,000	15,207,086	15,703,806	15,376,841	15,272,966

# PROGRAM 0400: ENGLISH 7-12/READING & LANGUAGE ARTS K-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.50	0.50	0.50	0.50	0.50
TEACHERS (ENGLISH)	30.00	29.00	29.00	29.00	29.00
TEACHERS (READING)	13.00	13.00	13.00	13.00	13.00
<b>SALARIES</b>					
ADMINISTRATIVE	80,035	74,457	81,188	81,188	81,188
TEACHERS (ENGLISH)	2,711,312	2,783,147	2,909,667	2,959,936	2,959,936
TEACHER (READING)	1,376,813	1,300,175	1,343,840	1,350,748	1,350,748
FIELD TRIPS (ENGLISH)	205	0	300	300	0
SUBTOTAL	4,168,365	4,157,779	4,334,995	4,392,172	4,391,872
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS (ENGLISH)	4,762	8,310	6,000	6,000	6,000
INSTRUCTIONAL MATERIALS (READING)	985	6,473	7,880	7,880	7,880
TESTING MATERIALS (READING)	5,265	2,506	6,510	9,685	4,215
TECHNOLOGY SOFTWARE (ENGLISH)	10,569	13,500	15,250	12,075	12,075
SUBTOTAL	21,581	30,789	35,640	35,640	30,170
<b>TOTAL</b>	<b>4,189,946</b>	<b>4,188,568</b>	<b>4,370,635</b>	<b>4,427,812</b>	<b>4,422,042</b>

## PROGRAM 0500: MATHEMATICS 7-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.60	0.60	0.60	0.60	0.60
TEACHERS	27.40	27.20	27.20	27.20	27.20
<b>SALARIES</b>					
ADMINISTRATIVE	93,642	95,515	97,426	97,426	97,426
TEACHERS	2,511,841	2,524,390	2,614,177	2,618,334	2,618,334
TUTORS	28,028	27,504	29,808	29,808	29,808
MATH LAB SUPV.	4,500	2,250	4,500	4,500	4,500
FIELD TRIPS	0	43	200	200	0
SUBTOTAL	2,638,011	2,649,702	2,746,111	2,750,268	2,750,068
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	2,812	6,144	11,000	11,000	11,000
TECHNOLOGY - SOFTWARE	1,535	2,332	6,000	6,000	6,000
SUBTOTAL	4,347	8,476	17,000	17,000	17,000
<b>OTHER</b>					
DUES/FEES	500	2,382	2,500	2,500	1,650
<b>TOTAL</b>	<b>2,642,859</b>	<b>2,660,560</b>	<b>2,765,611</b>	<b>2,769,768</b>	<b>2,768,718</b>

## PROGRAM 0600: SCIENCE 7-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.50	0.50	0.50	0.50	0.50
TEACHERS	33.00	33.00	33.00	32.00	32.00
PARAPROFESSIONALS	3.00	3.00	3.00	3.00	3.00
<b>SALARIES</b>					
ADMINISTRATIVE	78,035	79,596	81,188	81,188	81,188
TEACHERS	3,155,758	3,240,509	3,332,867	3,228,447	3,232,363
PARAPROFESSIONALS	88,758	94,243	96,873	96,873	96,873
FIELD TRIPS	3,371	2,416	3,000	3,000	0
TUTOR CREST LAB	20,759	18,263	29,808	29,808	29,808
SUBTOTAL	3,346,680	3,435,027	3,543,736	3,439,316	3,440,232
<b>PURCHASED SERVICES</b>					
TRANSPORTATION/MENTOR PROGRAM	14,520	12,836	16,000	16,000	6,765
PRINTING	732	1,085	800	800	800
SUBTOTAL	15,253	13,921	16,800	16,800	7,565
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	10,760	60,043	75,000	75,000	75,000
TECHNOLOGY SOFTWARE	114	2,122	6,000	6,000	10,236
SUBTOTAL	10,874	62,165	81,000	81,000	85,236
<b>OTHER</b>					
DUES/FEES	1,715	1,630	2,500	2,500	750
TOTAL	3,374,522	3,512,743	3,644,036	3,539,616	3,533,783

## PROGRAM 0700: HISTORY & SOCIAL SCIENCE 7-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.60	0.60	0.60	0.60	0.60
TEACHERS	23.40	22.40	22.40	22.40	22.40
<b>SALARIES</b>					
ADMINISTRATIVE	93,642	95,515	97,426	97,426	97,426
TEACHERS	2,130,204	2,166,192	2,233,386	2,233,453	2,227,826
FIELD TRIPS	0	0	200	200	0
SUBTOTAL	2,223,846	2,261,707	2,331,012	2,331,079	2,325,252
<b>PURCHASED SERVICES</b>					
RESOURCE SPEAKERS	300	150	1,500	1,500	0
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	1,948	7,907	8,000	8,000	8,000
TECHNOLOGY SOFTWARE	3,963	1,565	12,500	12,500	9,500
SUBTOTAL	5,911	9,472	20,500	20,500	17,500
<b>OTHER</b>					
DUES/FEES	0	75	2,000	2,000	0
TOTAL	2,230,057	2,271,404	2,355,012	2,355,079	2,342,752

# PROGRAM 0900: CAREER & TECHNICAL EDUCATION

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.90	0.90	0.90	0.90	0.90
TEACHERS	14.20	14.20	14.20	14.20	14.20
<b>SALARIES</b>					
ADMINISTRATIVE	144,063	146,873	149,738	146,138	146,138
TEACHERS	1,310,290	1,386,954	1,425,930	1,382,314	1,382,314
TRANSPORT/TECHNICAL SCHOOLS	14,506	21,629	31,819	31,819	16,667
FIELD TRIPS	893	763	1,000	1,000	0
SUBTOTAL	1,469,752	1,556,219	1,608,487	1,561,271	1,545,119
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	24,996	46,149	55,000	55,000	55,000
TECHNOLOGY SOFTWARE	4,500	4,500	5,000	5,000	5,000
SUBTOTAL	29,496	50,649	60,000	60,000	60,000
<b>GRANT</b>					
TOTAL EXPENDITURES	1,499,249	1,606,868	1,711,360	1,664,144	1,647,992
GRANT OFFSET			(42,873)	(42,873)	(42,873)
BUDGET TOTAL	1,499,249	1,606,868	1,668,487	1,621,271	1,605,119

## PROGRAM 1000: COMMUNITY SERVICES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
CUSTODIANS	2.50	2.50	2.50	2.50	2.50
SECRETARIAL	0.75	0.75	0.75	0.75	0.75
<b>SALARIES</b>					
CUSTODIAL, HIGH SCHOOL	124,690	128,013	133,230	133,230	133,230
SECRETARIAL	47,582	48,518	49,469	49,469	49,469
PART-TIME/OVER-TIME, SYSTEMWIDE	147,683	133,873	170,197	170,197	10,014
AUDIO-VISUAL SERVICES	25,658	19,724	28,526	28,526	4,841
SUBTOTAL	345,613	330,128	381,422	381,422	197,554
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES	15,734	12,110	16,000	16,000	16,000
TOTAL EXPENDITURES	361,347	342,238	397,422	397,422	213,554
CUSTODIAL FEE OFFSET	(33,900)	(12,130)	(30,000)	(30,000)	0
BUDGET TOTAL	327,447	330,108	367,422	367,422	213,554

## PROGRAM 1100: PACE/MATH & SCIENCE RESOURCE

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
TEACHERS	6.00	6.00	6.00	6.00	6.00
<b>SALARIES</b>					
TEACHERS	560,074	577,729	596,257	596,257	596,257
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	120	1,198	6,000	6,000	6,000
<b>OTHER</b>					
DUES/FEES	1,395	1,395	2,000	2,000	0
<b>TOTAL</b>	<b>561,589</b>	<b>580,322</b>	<b>604,257</b>	<b>604,257</b>	<b>602,257</b>

## PROGRAM 1300: FOREIGN LANGUAGES (1-12) & ELL

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	1.00	1.00	1.00	1.00	1.00
TEACHERS	40.30	40.40	40.40	40.40	40.40
TEACHERS (ELL)	1.40	1.40	1.40	1.40	1.40
<b>SALARIES</b>					
ADMINISTRATIVE	156,070	159,192	162,376	162,376	162,376
TEACHERS	3,699,396	3,761,084	3,891,427	3,827,742	3,833,024
TEACHERS (ELL)	141,906	144,975	148,064	148,064	148,064
FOREIGN LANGUAGE SUPV.	3,189	2,076	4,007	4,007	1,007
TUTORS (ELL)	149,959	149,147	193,752	193,752	173,752
FIELD TRIPS	4,031	1,355	3,000	3,000	0
FIELD TRIPS (ELL)	0	0	1,000	1,000	0
SUBTOTAL	4,154,551	4,217,829	4,403,626	4,339,941	4,318,223
<b>PURCHASED SERVICES</b>					
NATIONAL COMPETITION	5,215	4,511	4,500	4,500	4,500
RESOURCE SPEAKERS/ARTISTS	383	1,794	5,250	5,250	2,450
INTERPRETER SERVICES	9,973	11,607	12,000	12,000	12,000
SUBTOTAL	15,571	17,912	21,750	21,750	18,950
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	14,926	18,530	22,500	22,500	22,500
INSTRUCTIONAL MATERIALS/ELL	3,711	12,436	21,000	21,000	21,000
TECHNOLOGY SOFTWARE	3,684	8,262	12,000	12,000	9,200
SUBTOTAL	22,320	39,228	55,500	55,500	52,700
<b>OTHER</b>					
DUES/FEES	27,195	30,190	36,048	36,048	36,048
<b>GRANT</b>					
TOTAL EXPENDITURES	4,219,637	4,305,159	4,556,752	4,493,067	4,465,749
GRANT OFFSET			(39,828)	(39,828)	(39,828)
BUDGET TOTAL	4,219,637	4,305,159	4,516,924	4,453,239	4,425,921

## PROGRAM 1400: SCHOOL COUNSELING

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	1.00	1.00	1.00	1.00	1.00
COUNSELORS	18.00	18.00	18.00	18.00	18.00
PSYCHOLOGISTS	12.00	12.00	14.00	14.00	14.00
SECRETARIAL	5.00	5.00	5.00	5.00	5.00
<b>SALARIES</b>					
ADMINISTRATIVE	156,070	159,192	162,376	162,376	162,376
COUNSELORS	1,628,683	1,670,146	1,743,411	1,743,411	1,741,114
PSYCHOLOGISTS	1,079,688	1,108,213	1,341,084	1,318,282	1,306,558
SUMMER HELP, CERTIFIED	56,555	64,478	60,559	60,559	60,559
SECRETARIAL	230,311	237,689	251,224	252,434	252,434
PARA, P-T/SMITH SCHOOL	11,450	11,264	12,077	12,077	12,077
SUBTOTAL	3,162,757	3,250,982	3,570,731	3,549,139	3,535,118
<b>PURCHASED SERVICES</b>					
SCHOLASTIC APTITUDE TEST	3,500	1,695	3,500	3,500	3,500
COLLEGE PLANNING PROGRAMS	3,312	3,395	5,450	5,450	3,450
SUBTOTAL	6,812	5,090	8,950	8,950	6,950
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES	3,414	7,552	11,500	11,500	11,500
50-YEAR REUNION	630	0	1,000	1,000	1,000
TECHNOLOGY - SOFTWARE	20,697	26,220	28,034	28,034	25,034
SUBTOTAL	24,741	33,772	40,534	40,534	37,534
<b>OTHER</b>					
DUES/FEES	0	20	500	500	0
<b>TOTAL</b>	<b>3,194,310</b>	<b>3,289,864</b>	<b>3,620,715</b>	<b>3,599,123</b>	<b>3,579,602</b>

# PROGRAM 1500: HEALTH EDUCATION & PHYSICAL EDUCATION

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.80	0.80	0.80	0.80	0.80
TEACHERS	21.00	21.20	21.20	21.20	21.20
<b>SALARIES</b>					
ADMINISTRATIVE	124,856	127,354	129,901	115,854	115,854
TEACHERS	1,856,861	1,899,330	1,932,369	1,944,312	1,944,312
LIFEGUARD	1,424	3,480	2,760	2,760	1,260
FIELD TRIPS	0	0	686	686	0
SUBTOTAL	1,983,141	2,030,164	2,065,716	2,063,612	2,061,426
<b>PURCHASED SERVICES</b>					
HUMAN GROWTH SEMINAR	4,064	3,554	4,147	4,147	3,147
RESOURCE SPEAKERS	720	570	1,000	1,000	0
PRINTING	0	0	500	500	0
SUBTOTAL	4,784	4,124	5,647	5,647	3,147
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	4,083	10,398	20,000	20,000	20,000
TECHNOLOGY - SOFTWARE	1,298	1,297	1,297	1,297	1,297
SUBTOTAL	5,380	11,695	21,297	21,297	21,297
<b>OTHER</b>					
DUES/FEES	2,014	2,682	3,740	3,740	3,488
TOTAL	1,995,320	2,048,665	2,096,400	2,094,296	2,089,358

## PROGRAM 1600: HEALTH SERVICES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
NURSES	12.70	12.70	12.80	12.80	12.80
<b>SALARIES</b>					
NURSES	726,954	721,798	752,490	752,123	752,123
PARAPROFESSIONAL	10,204	10,248	10,349	10,349	10,349
NURSES, P-T	9,180	19,008	22,712	22,712	22,712
SUMMER HELP	8,833	9,849	9,800	9,800	9,800
SUBTOTAL	755,171	760,903	795,351	794,984	794,984
<b>PURCHASED SERVICES</b>					
MEDICAL ADVISOR	1,000	1,000	1,200	1,200	1,200
LIABILITY INSURANCE	663	688	1,086	741	741
SUBTOTAL	1,663	1,688	2,286	1,941	1,941
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES	5,276	12,573	8,000	8,000	8,000
PUBLICATIONS	55	0	225	225	0
SUBTOTAL	5,331	12,573	8,225	8,225	8,000
<b>OTHER</b>					
TRAVEL	500	49	900	900	0
<b>TOTAL</b>	<b>762,666</b>	<b>775,213</b>	<b>806,762</b>	<b>806,050</b>	<b>804,925</b>

## PROGRAM 1900: LIBRARIES/MEDIA CENTERS

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
MEDIA SPECIALISTS	9.00	9.00	7.00	7.00	7.00
PARAPROFESSIONALS	11.00	11.00	11.00	11.00	11.00
<b>SALARIES</b>					
LIBRARIANS/MEDIA SPECIALISTS	840,656	873,384	768,287	696,981	696,981
PARAPROFESSIONALS	336,015	341,191	350,411	341,150	341,150
SUMMER, CERTIFIED/CLASSIFIED	5,640	3,137	8,000	5,000	5,000
SUBTOTAL	1,182,312	1,217,712	1,126,698	1,043,131	1,043,131
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	25,794	77,958	70,000	70,000	70,000
TECHNOLOGY - SOFTWARE	24,045	35,191	36,000	38,870	38,870
SUBTOTAL	49,839	113,149	106,000	108,870	108,870
<b>OTHER</b>					
DUES/FEES	660	660	1,000	1,000	660
TOTAL	1,232,810	1,331,521	1,233,698	1,153,001	1,152,661

## PROGRAM 2000: MUSIC

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.80	0.80	0.80	0.80	0.80
TEACHERS	17.20	17.20	17.20	17.40	17.40
<b>SALARIES</b>					
ADMINISTRATIVE	124,856	127,354	129,901	129,901	129,901
TEACHERS	1,508,235	1,556,641	1,608,291	1,618,844	1,618,844
FIELD TRIPS	3,594	1,637	3,600	3,600	0
SUBTOTAL	1,636,685	1,685,632	1,741,792	1,752,345	1,748,745
<b>PURCHASED SERVICES</b>					
GUEST CONDUCTORS	600	750	2,800	2,800	600
ARTIST IN RESIDENCE	3,750	2,000	4,500	4,500	3,200
SUBTOTAL	4,350	2,750	7,300	7,300	3,800
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	5,465	16,964	20,475	20,475	20,475
TECHNOLOGY SOFTWARE	465	1,102	2,600	2,600	3,560
SUBTOTAL	5,930	18,066	23,075	23,075	24,035
<b>OTHER</b>					
ENTRANCE FEES/DUES	490	688	1,570	1,570	490
<b>EQUIPMENT</b>					
NEW	0	0	0	0	0
REPLACEMENT	10,157	40,097	26,544	26,544	26,544
SUBTOTAL	10,157	40,097	26,544	26,544	26,544
<b>TOTAL</b>	<b>1,657,612</b>	<b>1,747,233</b>	<b>1,800,281</b>	<b>1,810,834</b>	<b>1,803,614</b>

## PROGRAM 2100: OPERATIONS & MAINTENANCE

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
SUPERVISION	4.00	4.00	4.00	4.00	4.00
SECRETARIAL	1.00	1.00	1.00	1.00	1.00
CUSTODIANS	56.50	55.50	55.50	55.50	55.50
MAINTAINERS	11.00	12.00	12.00	12.00	12.00

### SALARIES

SUPERVISION	326,227	333,881	343,847	340,524	340,524
SECRETARIAL	50,934	52,861	53,997	53,997	53,997
CUSTODIAL	2,891,222	2,987,278	3,031,262	3,039,102	3,039,102
CUSTODIAL, PART-TIME	99,138	77,328	60,000	60,000	60,000
MAINTENANCE	722,869	759,140	818,974	819,474	819,474
SUMMER/ PART-TIME	68,256	70,005	80,000	80,000	80,000
COVERAGE	167,907	132,361	170,000	170,000	170,000
SUBTOTAL	4,326,552	4,412,854	4,558,080	4,563,097	4,563,097

### PURCHASED SERVICES

TESTING/INSPECTION/MONITOR	129,400	58,632	103,855	103,855	113,900
CONTRACTED SVCS.-BY BUILDING	429,447	570,773	515,800	515,800	443,800
CONTRACTED SVCS.-SYSTEMWIDE	172,275	219,222	223,900	223,900	201,900
MAINTENANCE PROJECTS, CONTR.	101,545	327,740	127,000	127,000	127,000
INSURANCE-PROPERTY/BOILER	163,591	169,589	176,373	182,695	182,695
VEHICLE MAINTENANCE	6,254	6,658	12,000	12,000	7,000
LEASED OFFICE SPACE	440,839	449,907	443,710	450,607	450,607
SUBTOTAL	1,443,351	1,802,521	1,602,638	1,615,857	1,526,902

### SUPPLIES/MATERIALS

CUSTODIAL SUPPLIES	310,073	208,322	184,700	289,950	289,950
MAINTENANCE SUPPLIES	172,807	147,740	125,700	125,700	142,000
MAINTENANCE PROJECTS, SUPL.	101,165	90,262	90,000	90,000	105,000
TECHNOLOGY - SOFTWARE	11,022	11,573	12,200	13,657	13,657
SUBTOTAL	595,066	457,897	412,600	519,307	550,607

### OTHER

TRAVEL REIMBURSEMENT	10,800	11,011	10,800	10,800	10,800
SPECIAL PROJECTS	533,962	696,338	290,000	290,000	709,451
DUES/FEES	1,700	1,678	2,000	2,000	2,000
SUBTOTAL	546,462	709,027	302,800	302,800	722,251

### EQUIPMENT

NEW	31,107	119,495	22,155	22,155	22,155
REPLACEMENT	140,399	66,477	0	0	3,489
SUBTOTAL	171,505	185,972	22,155	22,155	25,644

### TOTAL

	7,082,938	7,568,271	6,898,273	7,023,216	7,388,501
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### LINKS REVENUE OFFSET

	256,542	41,730	(50,000)	(50,000)	(50,000)
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### BUDGET TOTAL

	7,339,480	7,610,001	6,848,273	6,973,216	7,338,501
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## PROGRAM 2200: UTILITIES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
WATER	118,671	135,119	121,382	121,382	121,382
SEWER	29,477	38,838	29,967	29,967	29,967
POWER	1,438,887	1,272,877	1,563,178	1,563,178	1,563,178
GAS, MISC.	19,113	16,864	22,286	22,286	22,286
HEAT (OIL/GAS)	494,506	394,990	494,241	494,241	494,241
ENERGY CONSERVATION INITIATIVES	37,180	63,994	67,300	67,300	67,300
TELEPHONE	146,226	175,285	152,000	152,000	152,000
TELECOMMUNICATIONS	15,084	15,084	25,000	25,000	25,000
TELECOM REPAIR/MNTC	7,126	4,198	20,000	20,000	20,000
TELECOMMUNICATIONS/NEW EQUIPMENT	0	0	2,000	2,000	2,000
<b>TOTAL</b>	<b>2,306,270</b>	<b>2,117,249</b>	<b>2,497,354</b>	<b>2,497,354</b>	<b>2,497,354</b>

## PROGRAM 2300: PROGRAM & STAFF DEVELOPMENT

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>PROGRAM DEVELOPMENT</b>					
CURRICULUM DEVELOPMENT	143,527	148,161	145,000	145,000	145,000
TEST SCORING	34,613	15,814	38,000	38,000	38,000
TESTING SUPPLIES	0	24,766	15,000	15,000	0
INSTRUCTIONAL SUPPLIES	2,339	2,296	5,000	5,000	5,000
RECRUITMENT	721	746	1,000	1,000	1,000
SUBTOTAL	181,201	191,783	204,000	204,000	189,000
<b>STAFF DEVELOPMENT</b>					
PROF.MTGS., ADMINISTRATORS	15,758	10,789	6,000	6,000	6,000
PROF.MTGS., CERTIFIED	144,441	180,675	140,000	140,000	88,000
PROF.MTGS., CLASSIFIED	4,510	4,071	9,000	9,000	9,000
TEACHERS COLLEGE PROJECT	86,843	93,999	70,000	70,000	70,000
PROFESSIONAL DUES	7,203	8,315	6,500	6,500	6,500
TUITION REIM.-TEACHERS	125,351	125,000	125,000	125,000	125,000
TUITION REIM.-ADMINS.	17,213	7,200	25,000	25,000	25,000
TUITION REIM.-SECY/PARA/NON-CONTRACT	3,332	1,474	7,000	7,000	7,000
SUBTOTAL	404,651	431,523	388,500	388,500	336,500
<b>OTHER</b>					
PUBLICATIONS	3,835	23,119	10,000	10,000	10,000
<b>GRANT</b>					
TOTAL EXPENDITURES	589,687	646,425	696,607	696,607	629,607
GRANT OFFSET			(94,107)	(94,107)	(94,107)
BUDGET TOTAL	589,687	646,425	602,500	602,500	535,500

## PROGRAM 2400: TRANSPORTATION

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
SUPERVISION	1.00	1.00	1.00	1.00	1.00
SECRETARIAL	1.00	1.00	1.00	1.00	1.00
BUS YARD PERSONNEL	6.00	6.00	6.00	6.00	6.00
<b>SALARIES</b>					
SUPERVISION	75,871	88,826	91,440	90,569	90,569
SECRETARIAL	47,756	49,667	50,898	53,997	53,997
DAY RATE DRIVERS	1,641,555	1,691,767	1,704,926	1,704,926	1,699,926
MISC. DRIVER ACTIVITIES	37,633	35,579	51,758	51,758	51,758
OVERTIME	25,006	19,575	35,705	35,705	35,705
SCHOOL CROSSING GUARDS	104,524	105,569	116,923	116,923	116,923
IN-SERVICE TRAINING	19,931	8,199	31,922	31,922	31,922
BUS YARD PERSONNEL	340,417	351,290	354,653	354,653	354,653
MAGNET SCHOOL DRIVERS	21,409	27,345	24,344	24,344	24,344
SUBTOTAL	2,314,101	2,377,817	2,462,569	2,464,797	2,459,797
<b>PURCHASED SERVICES:</b>					
VEHICLE RENTAL	30,917	22,150	31,500	31,500	23,185
MEDICAL ADVISOR	12,152	12,078	14,000	14,000	12,500
PUPIL/BUS SAFETY EDUC.	6,078	5,600	7,258	7,258	7,258
REPAIRS/PARTS	264,421	306,550	320,000	320,000	268,000
MAGNET SCHOOL VEH. RENTAL	14,779	18,021	15,000	15,000	15,000
INSURANCE/VEHICLE	108,391	112,604	119,569	121,043	121,043
CONTRACTED TRAINING	6,540	1,330	6,775	6,775	4,275
SUBTOTAL	443,280	478,333	514,102	515,576	451,261
<b>SUPPLIES/MATERIALS</b>					
FUEL	333,072	242,866	274,470	274,470	210,000
MAGNET SCHOOL FUEL	9,683	13,905	15,148	15,148	15,148
LUBRICANTS	16,663	13,795	16,790	16,790	16,790
TIRES/TUBES	68,273	60,813	69,750	69,750	51,035
SUPPLIES/UNIFORMS	15,393	17,263	16,000	16,000	16,000
PUBLICATIONS	55	0	200	200	200
TECHNOLOGY - SOFTWARE	10,555	33,205	45,482	45,482	45,482
SUBTOTAL	453,694	381,847	437,840	437,840	354,655
<b>OTHER</b>					
TRAVEL	5,320	3,676	6,335	6,335	3,835
DUES/FEES	6,072	4,072	6,000	6,000	6,000
SUBTOTAL	11,392	7,748	12,335	12,335	9,835
<b>EQUIPMENT</b>					
NEW	23,129	3,935	0	0	0
REPLACEMENT	578,398	383,025	425,250	425,250	425,250
SUBTOTAL	601,527	386,960	425,250	425,250	425,250
TOTAL EXPENDITURES	3,823,995	3,632,705	3,852,096	3,855,798	3,700,798
MAGNET SCHOOL OFFSET	(24,400)	(17,800)	(23,000)	(23,000)	(23,000)
BUDGET TOTAL	3,799,595	3,614,905	3,829,096	3,832,798	3,677,798

## PROGRAM 2700: SPECIAL EDUCATION PRE K-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	7.00	7.60	7.60	7.60	7.60
SPECIAL ED TEACHERS	46.40	46.80	48.80	48.80	48.80
SPEECH TEACHERS	9.80	9.80	9.80	9.80	9.80
SECRETARIAL	4.00	5.00	5.00	5.00	5.00
PARAPROFESSIONALS	38.00	38.00	38.00	39.00	39.00
GENERAL SERVICES DRIVERS	2.00	2.00	2.00	2.00	2.00
CERTIFIED - IDEA B GRANT	6.00	6.00	6.00	5.00	5.00
CLASSIFIED - IDEA B GRANT	10.25	10.25	10.25	9.50	9.50
TEACHER - PRE-SCHOOL GRANT	0.50	0.50	0.50	0.50	0.50
<b>SALARIES</b>					
ADMINISTRATIVE	960,500	1,018,496	1,046,060	1,044,281	1,044,281
TEACHERS (SPECIAL ED)	4,020,483	4,153,347	4,541,677	4,334,433	4,352,918
TEACHERS (SPEECH)	904,865	957,804	981,616	981,616	981,616
SECRETARIAL	226,522	260,629	267,069	267,069	267,069
PARAPROFESSIONALS	1,033,346	1,060,155	1,131,733	1,125,126	1,090,077
TUTORS	606,431	616,826	628,000	628,000	628,000
PARAPROFESSIONALS, P-T	989,629	1,012,228	1,019,339	1,019,339	903,332
OCCUP./PHYS. THERAPY	436,978	455,835	452,298	486,220	490,000
VAN DRIVERS/MONITORS	471,851	519,974	573,848	573,848	544,080
DRIVERS(GENERAL SERVICES)	99,424	102,201	105,208	105,208	105,208
ALT. AFTER-SCHOOL PROGRAMS	48,636	3,694	60,000	60,000	20,000
SUMMER PROGRAMS	209,558	210,679	215,000	141,822	141,822
FIELD TRIPS	8,364	4,685	10,000	10,000	0
SUBTOTAL	10,016,586	10,376,553	11,031,848	10,776,962	10,568,403
<b>PURCHASED SERVICES</b>					
VEHICLE RENTAL	167,446	157,229	170,320	170,320	160,000
TUITION	5,541,583	5,638,454	4,403,175	4,403,175	4,944,993
AUDIOLOGICAL MNTC.	35,812	38,191	50,000	50,000	50,000
COCHLEAR IMPLANT SUPPORT	7,330	7,444	7,500	7,500	7,500
INTERPRETER SERVICES	5,801	4,426	4,500	4,500	2,500
HEARING IMPAIRED	40,378	12,677	65,000	65,000	65,000
EVALUATIONS	225,112	197,966	225,000	225,000	225,000
WORK EXPERIENCE PROGRAM	0	0	3,000	3,000	0
LEGAL FEES	202,559	172,048	200,000	200,000	200,000
SUBTOTAL	6,226,021	6,228,435	5,128,495	5,128,495	5,654,993
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES	48,039	64,983	75,000	75,000	75,000
<b>OTHER</b>					
DUES & FEES	0	142	1,520	1,520	0
<b>EQUIPMENT</b>					
NEW	0	0	0	0	0
<b>GRANT</b>					
TOTAL EXPENDITURES	16,290,647	16,670,113	17,417,672	17,162,786	17,479,205
GRANT OFFSET			(1,180,809)	(1,180,809)	(1,180,809)
EXCESS COST OFFSET	(1,236,534)	(1,347,497)	(1,100,000)	(1,100,000)	(1,404,218)
LINKS REVENUE OFFSET	(256,542)	(640,396)	(450,000)	(450,000)	(850,000)
BUDGET TOTAL	14,797,570	14,682,220	14,686,863	14,431,977	14,044,178

# PROGRAM 2800: ATHLETICS & CLUBS

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	1.00	1.00	1.00	1.00	1.00
SUPPORT STAFF	2.50	2.50	2.50	2.50	2.50
<b>SALARIES</b>					
SUPERVISION	156,070	159,192	162,376	162,376	162,376
SUPPORT STAFF	144,052	142,527	151,811	136,861	136,861
COACHES	611,207	638,287	687,500	687,500	687,500
LIFEGUARDS	8,451	6,776	8,000	8,000	8,000
INTRAMURALS	15,580	12,661	16,000	16,000	8,000
STUDY HALL MONITORS	0	0	1,000	1,000	0
ACTIVITY ADVISORS	286,067	270,343	300,500	300,500	300,500
TRANSPORTATION/ATHLETIC	59,856	44,161	56,732	56,732	31,732
TRANSPORTATION/ACTIVITY	24,542	20,546	26,065	26,065	18,065
TRANSPORTATION/CLUBS	721	939	2,000	2,000	0
SUBTOTAL	1,306,546	1,295,432	1,411,984	1,397,034	1,353,034
<b>PURCHASED SERVICES</b>					
PHYSICIAN	0	0	500	500	500
GAME/PRACTICE EXPENSES	160,148	154,496	177,009	177,009	152,009
RECONDITIONING/REPAIRS	17,872	21,156	14,800	14,800	14,800
OFFICIALS	52,799	34,842	56,676	56,676	46,676
G.H.S. NEWSPAPER	850	0	2,500	2,500	2,500
LITERARY MAGAZINE	2,965	0	3,300	3,300	3,300
ATHLETIC TRAINING SERVICES	39,290	26,340	45,000	45,000	45,000
MATH LEAGUE	300	0	1,400	1,400	1,400
VEHICLE RENTAL	68,700	32,190	69,268	69,268	34,268
INSURANCE	21,961	23,265	23,810	23,265	23,265
SUBTOTAL	364,884	292,289	394,263	393,718	323,718
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES/UNIFORMS	43,851	55,145	95,731	95,731	95,731
TECHNOLOGY - SOFTWARE	3,654	4,054	3,700	13,000	13,000
ELEMENTARY ACTIVITY CLUB	287	343	1,500	1,500	235
SMITH MIDDLE ACTIVITY CLUB	2,119	1,587	4,000	4,000	265
HIGH SCHOOL ACTIVITY CLUB	5,450	5,320	6,000	6,000	0
SUBTOTAL	55,361	66,449	110,931	120,231	109,231
<b>OTHER</b>					
LEAGUE DUES/EXPENSES	3,290	3,260	3,380	3,380	3,380
<b>TOTAL</b>	<b>1,730,080</b>	<b>1,657,430</b>	<b>1,920,558</b>	<b>1,914,363</b>	<b>1,789,363</b>

## PROGRAM 3000: AGRISCIENCE & TECHNOLOGY 9-12

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	0.10	0.10	0.10	0.10	0.10
TEACHERS	3.00	3.00	3.00	3.00	3.00
<b>SALARIES</b>					
SUPERVISION	16,007	16,320	16,638	16,238	16,238
TEACHERS	232,807	245,613	255,912	255,912	255,912
SECRETARIAL, P-T	14,364	13,899	16,000	16,000	16,000
STUDENT HELP, P-T	2,346	2,427	2,500	2,500	2,500
FIELD TRIPS	1,567	684	1,000	1,000	0
SUBTOTAL	267,091	278,943	292,050	291,650	290,650
<b>SUPPLIES/MATERIALS</b>					
INSTRUCTIONAL MATERIALS	10,128	22,220	24,000	24,000	24,000
PRINTING/PUBLICATIONS	345	691	800	800	0
SUBTOTAL	10,473	22,911	24,800	24,800	24,000
<b>OTHER</b>					
STUDENT SUPERVISION	0	0	1,200	1,200	0
TEACHERS TRAVEL/MEETINGS	0	0	800	800	0
SUBTOTAL	0	0	2,000	2,000	0
<b>EQUIPMENT</b>					
NEW/RPLC EQUIPMENT (SYSTEMWIDE)	0	64,781	0	0	0
TOTAL	277,564	366,635	318,850	318,450	314,650

## PROGRAM 3100: ELEMENTARY OPERATIONS

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	6.00	6.00	6.00	6.00	6.00
SECRETARIAL	6.00	6.00	6.00	6.00	6.00
PARAPROFESSIONALS	12.00	12.00	12.00	12.00	12.00
<b>SALARIES</b>					
ADMINISTRATIVE	965,182	988,406	1,008,020	1,008,020	1,008,020
SECRETARIAL	378,796	389,778	393,254	393,254	393,254
CLERICAL, P-T	16,325	8,336	21,544	21,544	21,544
PARAPROFESSIONALS	300,478	299,351	311,713	302,275	302,275
GREETERS	122,246	125,431	144,082	144,082	118,082
TEAM LEADERS STIPENDS (GW)	14,110	14,415	14,750	14,750	14,750
PARAPROFESSIONALS, P-T	251,980	267,470	259,539	259,539	302,539
SUBTOTAL	2,049,117	2,093,187	2,152,902	2,143,464	2,160,464
<b>PURCHASED SERVICES</b>					
PRINTING	764	272	750	750	0
COPIERS	147,954	166,573	145,000	145,000	145,000
SUBTOTAL	148,717	166,845	145,750	145,750	145,000
<b>SUPPLIES/MATERIALS</b>					
PUBLICATIONS	234	25	500	500	105
SUPER STAR PROGRAM (GW)	35	0	500	500	500
SCHOOL FUNCTION COSTS	3,660	1,507	17,500	17,500	2,800
SUBTOTAL	3,929	1,532	18,500	18,500	3,405
<b>OTHER</b>					
TRAVEL REIMBURSEMENT	20,005	9,960	18,000	18,000	6,000
DUES/FEES	0	0	500	500	0
SUBTOTAL	20,005	9,960	18,500	18,500	6,000
<b>TOTAL</b>	<b>2,221,768</b>	<b>2,271,524</b>	<b>2,335,652</b>	<b>2,326,214</b>	<b>2,314,869</b>

## PROGRAM 3200: SECONDARY OPERATIONS

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	8.00	8.00	8.00	8.00	8.00
SECRETARIAL	13.50	13.50	13.50	13.50	13.50
PARAPROFESSIONALS	7.00	7.00	7.00	7.00	7.00
IN-SCHOOL SUSPENSION MONITOR	1.00	1.00	1.00	1.00	1.00
SECONDARY STAFFING	0.00	0.00	(2.00)	0.00	0.00
<b>SALARIES</b>					
ADMINISTRATIVE	1,253,183	1,302,827	1,331,566	1,331,566	1,331,566
SECRETARIAL	749,366	769,371	785,426	785,426	785,426
PARAPROFESSIONALS	215,309	214,121	213,252	206,173	236,173
IN-SCHOOL SUSPENSION MONITOR	31,338	32,063	34,023	34,023	0
SATURDAY PROGRAM (GHS)	8,607	5,189	10,000	10,000	1,000
SATURDAY SCHOOL SUPV. (SMITH)	4,233	2,451	3,000	3,000	1,500
TEAM LEADERS (SMITH)	25,398	26,229	26,550	26,550	26,550
SECONDARY STAFFING	0	0	(140,000)	0	0
SUBTOTAL	2,287,433	2,352,251	2,263,817	2,396,738	2,382,215
<b>PURCHASED SERVICES</b>					
PRINTING	500	0	1,500	1,500	0
MANDATED STUDENT TESTING	0	0	500	500	0
CULTURAL ARTS - SMS/GHS	3,028	6,200	5,000	5,000	5,000
AWARENESS WEEK/SMITH	1,305	848	1,000	1,000	1,497
NEASC EVALUATIONS	0	0	0	0	0
COPIERS	118,904	170,266	155,000	155,000	115,000
SECONDARY MAGNET	132,777	128,231	140,000	140,000	92,794
SUBTOTAL	256,514	305,545	303,000	303,000	214,291
<b>SUPPLIES/MATERIALS</b>					
SUPPLIES	59,232	70,837	60,000	60,000	60,000
PUBLICATIONS	1,127	147	1,275	1,275	224
GRADUATION EXPENSES	47,198	22,993	50,000	50,000	60,000
SCHOOL FUNCTION COSTS	15,208	9,097	15,500	15,500	2,500
SUBTOTAL	122,765	103,074	126,775	126,775	122,724
<b>OTHER</b>					
TRAVEL REIMBURSEMENT	15,881	9,199	18,000	18,000	8,000
NE & CT ASSOCIATION DUES	9,585	9,515	11,000	11,000	11,000
SUBTOTAL	25,466	18,714	29,000	29,000	19,000
<b>BUDGET TOTAL</b>	<b>2,692,178</b>	<b>2,779,584</b>	<b>2,722,592</b>	<b>2,855,513</b>	<b>2,738,230</b>

# PROGRAM 3300: SYSTEMWIDE SUPPORT SERVICES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
ADMINISTRATIVE	5.00	5.00	5.00	5.00	5.00
OSHA SAFETY OFFICER	0.32	0.32	0.32	0.32	0.32
INFORMATION SPECIALIST	1.00	1.00	1.00	1.00	1.00
ADMIN/BUSINESS SUPPORT STAFF	8.00	8.00	8.00	8.00	9.00
SECURITY SERVICES	16.00	16.00	16.00	16.00	16.00
<b>SALARIES</b>					
ADMINISTRATIVE	941,943	986,177	956,029	979,267	979,267
ADMIN/BUSINESS SUPPORT STAFF	531,951	608,857	594,717	578,813	608,276
INFORMATION SPECIALIST	80,454	82,761	85,217	88,478	88,478
SECURITY SERVICES	639,507	653,684	679,107	672,513	650,002
SECRETARIAL, PART-TIME	6,545	7,215	7,000	7,000	7,000
SECRETARIAL, OVER-TIME	9,324	7,797	10,000	10,000	8,500
SUBTOTAL	2,209,723	2,346,491	2,332,070	2,336,071	2,341,523
<b>PURCHASED SERVICES</b>					
AUDIT	17,558	24,000	20,000	20,000	27,000
LEGAL FEES	21,748	1,595	40,000	40,000	10,000
RESEARCH/REDISTRICT	0	0	0	0	0
EQUIPMENT MAINTENANCE	20,628	24,297	40,000	40,000	30,000
COPIERS	57,623	52,047	60,000	60,000	50,000
LIABILITY INSURANCE	121,088	121,901	131,650	161,763	161,763
FIDELITY BOND	2,705	2,771	2,882	2,803	2,803
INSURANCE DEDUCTIBLES	20,000	25,000	5,000	40,000	60,000
PUBLIC INFORMATION	12,179	12,428	12,500	12,500	15,000
POSTAGE	52,320	46,666	60,000	60,000	60,000
ADVERTISING/RECRUITING	1,246	925	3,500	3,500	3,500
PRINTING	21,429	18,050	18,000	18,000	18,000
ADULT EDUCATION (MANDATED)	58,129	74,556	85,151	91,203	91,203
SUBTOTAL	406,654	404,236	478,683	549,769	529,269
<b>SUPPLIES/MATERIALS</b>					
PUBLICATIONS	324	324	1,000	1,000	1,000
SUPPLIES	36,665	52,341	40,000	40,000	40,000
SECURITY SUPPLIES	5,192	3,731	7,000	7,000	7,000
SUBTOTAL	42,182	56,396	48,000	48,000	48,000
<b>OTHER</b>					
BOARD OF EDUC. EXPENSES	13,515	12,538	14,500	14,500	7,500
SUPT. OFFICE EXPENSES	4,962	0	2,000	2,000	0
PROFESSIONAL MEMBERSHIP/SY	6,910	8,300	12,000	12,000	12,000
PROFESSIONAL EXPENSES	3,019	7,856	7,500	7,500	500
SCHOOL FOOD SERVICE	0	0	0	0	350,000
TRAVEL	17,819	16,766	20,000	20,000	15,000
CABE DUES	21,361	21,361	22,000	22,000	22,000
CREC DUES	1,259	1,255	1,750	1,750	1,750
SUBTOTAL	68,845	68,076	79,750	79,750	408,750
<b>EQUIPMENT</b>					
NEW/RPLC EQUIPMENT (SYSTEMWIDE)	22,273	280,084	52,064	52,064	292,064
STEAM	0	0	300,000	300,000	300,000
SUBTOTAL	22,273	280,084	352,064	352,064	592,064
<b>GRANT</b>					
TOTAL EXPENDITURES	2,749,676	3,155,283	3,301,064	3,376,151	3,930,103
GRANT OFFSET			(10,497)	(10,497)	(10,497)
BUDGET TOTAL	2,749,676	3,155,283	3,290,567	3,365,654	3,919,606

## PROGRAM 3400: FRINGE BENEFITS/SUBSTITUTES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>SALARIES</b>					
SUBSTITUTES (ADMINISTRATOR)	0	0	0	0	0
SUBSTITUTES (TEACHER)	571,581	554,821	665,000	665,000	665,000
SUBSTITUTES (NURSE)	39,042	29,621	40,000	40,000	25,000
ILLNESS COVERAGE (CLASSIFIED STAFF)	0	0	10,000	10,000	0
CONTRACTUAL RETIREMENT/RESIGN	201,433	152,506	125,000	125,000	90,000
SABBATICAL	0	0	0	0	0
NEGOTIATIONS	0	0	0	0	0
DEGREE CHANGES	0	0	100,000	0	0
PERSONNEL TURNOVER	0	0	(350,000)	0	0
SUBTOTAL	812,056	736,948	590,000	840,000	780,000
<b>EMPLOYEE BENEFITS</b>					
DISABILITY INSURANCE	52,419	48,633	53,500	53,500	53,500
LIFE INSURANCE	172,597	189,876	185,000	185,000	185,000
HEALTH INSURANCE	15,116,525	15,646,655	15,977,173	15,977,173	16,275,960
RETIREMENT/CLASSIFIED	1,990,473	2,111,955	2,417,165	2,610,100	2,610,100
SOCIAL SECURITY/EMPLOYER SHARE	2,244,864	2,309,209	2,401,004	2,401,004	2,401,004
WORKERS COMPENSATION	324,673	370,775	419,353	255,836	255,836
UNEMPLOYMENT COMPENSATION	21,861	51,923	25,000	300,000	300,000
EMPL. MANDATED SCREENING	0	0	500	500	500
PROFESSIONAL TECHNICAL SERVICES	13,978	14,508	0	0	0
EMPLOYEE RELATIONS	32,444	35,627	28,000	28,000	43,000
SUBTOTAL	19,969,834	20,779,161	21,506,695	21,811,113	22,124,900
<b>TOTAL</b>	<b>20,781,889</b>	<b>21,516,109</b>	<b>22,096,695</b>	<b>22,651,113</b>	<b>22,904,900</b>

# PROGRAM 3600: TECHNOLOGY SUPPORT SERVICES

	ACTUAL 2018-2019	ACTUAL 2019-2020	BOARD APPROVED 2020-2021	FALL REVISED 2020-2021	SPRING REVISED 2020-2021
<b>POSITIONS (FTE)</b>					
COORDINATORS	6.00	6.00	6.00	6.00	6.00
TECHNOLOGY SPECIALISTS	16.00	16.00	15.00	15.00	15.00
SECRETARIAL	2.00	2.00	2.00	2.00	2.00
<b>SALARIES</b>					
COORDINATORS	454,207	435,140	464,388	464,236	454,236
TECHNOLOGY SPECIALISTS	832,563	838,616	869,353	847,730	837,730
TECHNOLOGY MAINTENANCE, P-T	75,956	82,285	80,000	80,000	55,000
SECRETARIAL	125,885	129,854	131,418	129,918	89,918
SUBTOTAL	1,488,610	1,485,895	1,545,159	1,521,884	1,436,884
<b>PURCHASED SERVICES</b>					
TECHNOLOGY SUPPORT	146,079	162,343	181,000	181,000	181,000
EQUIPMENT MAINTENANCE/AV	37,536	39,166	40,000	40,000	40,000
COMPUTER MAINTENANCE	54,892	45,041	45,000	45,000	45,000
SUBTOTAL	238,506	246,550	266,000	266,000	266,000
<b>SUPPLIES/MATERIALS</b>					
SOFTWARE	496,801	526,677	560,000	560,000	560,000
SUPPLIES (SYSTEMWIDE)	179,873	62,929	50,000	50,000	50,000
SUBTOTAL	676,673	589,606	610,000	610,000	610,000
<b>PROGRAM/STAFF DEVELOPMENT</b>					
IN-SERVICE, CLASSIFIED	0	0	6,000	6,000	6,000
PROF. MTGS., CLASSIFIED	5,338	0	6,000	6,000	6,000
SUBTOTAL	5,338	0	12,000	12,000	12,000
<b>OTHER</b>					
DUES/FEES	1,214	1,214	2,500	2,500	2,500
VEHICLE LEASE	1,180	0	0	0	0
SUBTOTAL	2,394	1,214	2,500	2,500	2,500
<b>EQUIPMENT</b>					
TECHNOLOGY REPLACEMENT PROGRAM	1,355,037	1,162,438	1,200,000	1,200,000	1,350,000
REPLACE/REPAIR	23,478	36,856	47,000	47,000	47,000
NEW/AV EQUIPMENT	20,988	31,137	31,000	31,000	31,000
NEW TECHNOLOGY RELATED EQUIPMENT	22,066	45,009	42,100	42,100	42,100
REPLACEMENT/AV EQUIPMENT	49,958	56,921	57,000	57,000	57,000
SUBTOTAL	1,471,528	1,332,361	1,377,100	1,377,100	1,527,100
<b>BUDGET TOTAL</b>	<b>3,883,049</b>	<b>3,655,626</b>	<b>3,812,759</b>	<b>3,789,484</b>	<b>3,854,484</b>





## *Central Operations*

628 Hebron Avenue, PO Box 191,, Glastonbury, CT 06033  
Tel: (860) 652-7945 Fax: (860) 652-7978

TO: Alan Bookman, Ph.D., Superintendent

FROM: Karen Bonfiglio, Finance Manager

RE: Individuals with Disabilities Education Act (IDEA) Grants for 2021-2023

DATE: May 3, 2021

The purpose of these special education grant programs is to provide federal entitlement funds to assist with the costs of special education and related services for children with disabilities. The IDEA-B Section 611 funding amount provided to us by the State Department of Education for this two-year grant is \$1,193,001. The preschool special education portion of the grant, IDEA Section 619, is \$29,975. The IDEA grants are awarded each year for a two year period. The federal funding is projected to remain the same as the previous year's actual amount awarded.

Glastonbury will allocate IDEA funds to the salaries of teachers, administrators, paraprofessionals, tutors, and other personnel assisting students identified as requiring special education services. A portion of this funding will be used to provide in-service opportunities for teachers and for on-going paraprofessional training in the district. Funding will also be used to provide professional consultation services when recommended by a Planning and Placement Team (PPT), and the services of school psychologist interns. Designating funding for construction services providing flexibility to cover costs associated with renovations to meet the needs of students with disabilities. The following pages provide the proposed budget with additional details.

**GLASTONBURY PUBLIC SCHOOLS  
SPECIAL EDUCATION  
IDEA: PART B, SECTION 611 GRANT  
2021-2023**

**111B – INSTRUCTIONAL SALARIES – \$1,047,501**

To hire personnel to assist students identified as special education in the least restrictive Environment  
*5.0 Teachers/Administrators, 2.5 Nurses, 7.0 Paraprofessionals, 1 Vocational Specialist, part-time tutors*

Provide teaching, nursing to special education students

Provide special education services through educational aides

**322 – IN SERVICE - \$5,000**

To provide professional development for staff members

**323 – PUPIL SERVICES - \$70,000**

To provide students with appropriate related services when their needs cannot be met through current available staff

Provide consultation in the following areas: Language, Autism

**324 – FIELD TRIPS - \$500**

To provide off-site educational opportunities

**330 – OTHER PROFESSIONAL TECHNICAL SERVICES -\$65,000**

To provide professional and technical services for our staff

To provide professional and technical services that is not directly related to instructional activities (including data processing, management consultants, legal services etc.)

**611 – INSTRUCTIONAL SUPPLIES & PROPERTY - \$5,000**

To provide supplies to meet the individualized educational needs of identified special education students

To provide supplies in the area of: computer software, mandated forms, testing materials and specialized instructional programs

**TOTAL - \$1,193,001**

**SPECIAL EDUCATION IDEA  
PART B, SECTION 619  
2021-2023**

**111B – TEACHERS - \$29,975**

To hire personnel to provide educational services for special education preschool students

**TOTAL - \$29,975**



*Office of the Superintendent*

628 Hebron Avenue  
P.O. Box 191  
Glastonbury, CT 06033  
Tel: (860) 652-7951 ♦ Fax: (860) 652-7982  
[www.glastonburyus.org](http://www.glastonburyus.org)

May 10, 2021

TO: Board of Education

FROM: Alan B. Bookman, Superintendent

RE: Approval of Use of Open Choice Grant for the 2020-2021 School Year

This Open Choice state entitlement grant provides **\$3,000** for each out-of-district student enrolled through the Open Choice program. The 2020-2021 Open Choice Grant for the 2020-2021 school year is **\$170,782**, which includes an entitlement bonus and is based on **54** enrolled students. The Open Choice grant monies must be expended by the end of this school year.

This grant, as proposed, will support students by providing tuition to attend Choice programs, diversity activities and support services.

**Proposed Expenditure Categories:**

Tuition and Fees Related to Choice Programs  
(Approved by the Board of Education)

Program	Number/Per Student Cost	Payment
Academy of Aerospace and Engineering Elementary	4 students @\$4,635	\$18,540
Academy of Science and Innovation	1 student @\$5,253	\$ 5,253
Anna Grace Elementary Magnet	3 students @\$4,635	\$13,905
Civic Leadership High School	1 student @\$5,253	\$ 5,253
Discovery Academy	5 students @\$4,635	\$23,175
Greater Hartford Academy of the Arts (half day)	4 students @ \$5,253	\$21,012
Greater Hartford Academy of the Arts (full day)	6 students @\$5,253	\$31,518
Greater Hartford Academy of the Arts Middle School	4 students @\$5,253	\$21,012
International Magnet School for Global Citizenship	3 students @\$4,635	\$13,905
Two Rivers Magnet Middle	3 students @\$5,253	\$15,759
Glastonbury East Hartford Magnet School		\$ 1,450
	<b>Total</b>	<b>\$170,782</b>

## 2020-2021

## Magnet Schools Participation Tuitions Costs

MAGNET SCHOOLS	NUMBER of STUDENTS K-12	TUITION PER STUDENT	TOTAL GLASTONBURY TUITION COSTS	PAID THROUGH
Academy of Aerospace and Engineering (grades 6-12)	15	\$5,253	\$78,795	BOE Budget/Secondary Ed
Academy of Aerospace and Engineering Elementary	4	\$4,635	\$18,540	*Open Choice Grant
Academy of Science and Innovation	1	\$5,253	\$5,253	*Open Choice Grant
Anna Grace Elementary Magnet	3	\$4,635	\$13,905	*Open Choice Grant
Common Ground Program (Leadership Greater Hartford)	4	\$500 pro-rated virtual tuition	\$500	BOE Budget/Secondary Ed.
Connecticut River Academy (LEARN)	4	\$5,832	\$23,328	BOE Budget/Secondary Ed.
Civic Leadership High School	1	\$5,253	\$5,253	*Open Choice Grant
Discovery Academy	5	\$4,635	\$23,175	*Open Choice Grant
Greater Hartford Academy Arts Half Day	4	\$5,253	\$21,012	*Open Choice Grant
Greater Hartford Academy of Arts	6	\$5,253	\$31,518	*Open Choice Grant
Greater Hartford Academy of Arts Academy Middle School	4	\$5,253	\$21,012	*Open Choice Grant
Glastonbury-East Hartford Elementary Magnet	68	\$4,635	\$315,180	BOE Budget/ Basic Ed/ Open Choice Grant.
International Magnet School for Global Citizenship	3	\$4,635	\$13,905	*Open Choice Grant
Riverside Magnet at Goodwin College Elementary (LEARN)	3	\$5,832	\$17,496	BOE Budget/ Basic Ed.
Two Rivers Magnet Middle	3	\$5,253	\$15,759	*Open Choice Grant
<b>TOTAL</b>	<b>128</b>		<b>\$ 604,631</b>	

**GLASTONBURY BOARD OF EDUCATION  
EXECUTIVE SUMMARY REPORT FORM**

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**Title of Report: Spring Professional Development**

**Board Meeting Date: May 10, 2021**

**Action:**

**Report: X**

**Information:**

**Discussion:**

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Glastonbury Public Schools certified staff members have engaged in a variety of outstanding professional learning opportunities throughout the school year. Professional development sessions have been offered via zoom and recorded to be added to our virtual library for lasting impact and reference. Teachers have found this to be a highly valuable collection of resources and training.

The spring series of Wednesday afternoon elementary workshops include grade level team meetings for teachers to address literacy, math, social studies, science, social justice and year end assessment needs. All teachers of art, music, world language and health/physical education, special education, and related services attend workshops designed by their directors. In addition, the last four Wednesdays of the school year provide teachers with building level opportunities for end-of-the-year procedures, class placement, record keeping and report card preparation. The Spring Workshop Calendar of Elementary Sessions and sample grade level/department offerings are attached.

Time was also provided for approximately 70 grade K-3 teachers to take The Foundations of Reading Survey. This biannual requirement from the State Department of Education assesses a teacher's knowledge of reading and language arts content that is required for K-3 teaching endorsements. The results of the survey are formative and intended to provide information to support planning professional development for teachers.

During the spring, secondary staff engaged in department and faculty meetings that focused on block scheduling and the health and safety protocols for the full return of students on April 19, 2021. In addition teachers are planning for assessments and exams with the unique requirements of some students taking assessments from home, this year. Equity, diversity and inclusion remains a top priority in all departments.

At the March 25th department meeting the CTE, Math and Science departments, engaged in a professional learning session titled, How to Be Anti-Racist in a Racialized Space. This workshop focused on ways to create inclusive, affirming, and anti-racist spaces within the classroom environment and engage in more culturally relevant teaching practices.

**Submitted By:** Cheri Burke

**Reviewed By:** Alan Bookman

## Grade Level Professional Development & Meetings: SPRING 2021

Spring 2021	K	1	2	3	4	5
<b>March 3</b>	<b>Parent Conferences</b>					
<b>March 10</b>	<b>Parent Conferences</b>					
<b>March 17</b>	<b>Parent Conferences</b>					
<b>March 24</b>	<b>Parent Conferences</b>					
<b>March 31</b>	ELA	ELA	ELA	ELA	MATH	MATH/ELA
<b>April 7</b>	ELA	ELA	ELA	ELA	SOCIAL STUDIES	SOCIAL STUDIES
<b>April 14</b>	<b>Spring Vacation</b>					
<b>April 21</b>	SCIENCE/ SOCIAL STUDIES	SCIENCE/ SOCIAL STUDIES	SCIENCE/ SOCIAL STUDIES	SCIENCE/ SOCIAL STUDIES	ELA	MATH
<b>April 28</b>	MATH	MATH	MATH	MATH	SCIENCE/ SOCIAL STUDIES	SCIENCE/ SOCIAL STUDIES
<b>May 5</b>	SOCIAL JUSTICE	SOCIAL JUSTICE	SOCIAL JUSTICE	SOCIAL JUSTICE	SOCIAL JUSTICE	SOCIAL JUSTICE
<b>May 12</b>	<b>Building Meeting/Class Placements</b>					
<b>May 19</b>	<b>Building Meeting/Class Placements</b>					
<b>May 26</b>	<b>Building Meeting/Class Placements</b>					
<b>June 2</b>	<b>Building Meetings</b>					

PD: 2 hours

Meetings: 1.5 hours

PD/meetings start within 30 minutes of school release time

## Kindergarten Professional Development & Meetings: SPRING 2021

Spring 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
March 3		<b>Parent Conferences</b>	
March 10		<b>Parent Conferences</b>	
March 17		<b>Parent Conferences</b>	
March 24		<b>Parent Conferences</b>	
March 31 PD 1:35-3:35 (1:55-3:55)	ELA	<ul style="list-style-type: none"> <li>• <b>Foundations of Reading Survey Practice Test.</b> Staff will independently complete the practice test to prepare for the administration of the survey. (For staff needing to take the survey.)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• <b>Phonics UoS - Vowel Power.</b> Work together or independently to develop a deeper understanding of the content and practices in the unit of study and identify class trends and methods of instruction to address needs. (For staff not needing to take the survey.)</li> </ul>	
April 7 PD	ELA	<ul style="list-style-type: none"> <li>• <b>Foundations of Reading Survey.</b> Staff will independently complete and submit the survey assessment. (For staff needing to take the survey. Teachers are expected to complete the test even if it takes longer than 2 hours.)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• <b>Becoming Avid Readers.</b> Work together or independently to develop a deeper understanding of the content and practices in the unit of study and identify class trends and methods of instruction to address needs. (For staff not needing to take the survey.)</li> </ul>	
April 14	Spring Vacation		
April 21 PD 2:00 - 3:00	Science/ Social Studies	<ul style="list-style-type: none"> <li>• <b>Science</b> - Teachers will have the opportunity to reflect and provide feedback on the Mystery Science platform as well as unit lessons.</li> <li>• <b>Social Studies</b> - Teachers will have the opportunity to ask questions, provide feedback, or share ideas about social studies units or lessons. Anything about the social studies is open for discussion including political and social justice topics.</li> </ul>	<a href="#">Science Workshop Link</a> Meeting ID: 814 2271 4588 Passcode: 152747 <a href="#">Social Studies Workshop Link</a> Meeting ID: 815 2544 2039 Passcode: 051923
April 28 PD 2:00 - 3:00	MATH	<ul style="list-style-type: none"> <li>• <b>Math Open Zoom.</b> Teachers will have the opportunity to reflect on different technology platforms that were used with students throughout the year (fact fluency/intervention) and what they found most beneficial, as well as give feedback on pacing and assessments.</li> </ul>	<a href="#">Workshop Link</a> Meeting ID: 821 1875 2384 Passcode: 219174
May 5 PD 2:00 - 3:00	Social Justice	<ul style="list-style-type: none"> <li>• <b>Equity, Diversity and Inclusion.</b> Come learn about the district's focus on equity, diversity and inclusion. Ask questions and learn how you can get involved. Resources for social justice and EDI work in your elementary classroom will be shared. Facilitated by Cheri Burke.</li> </ul>	<a href="#">Workshop Link</a>
May 12	<b>Building Meeting/Class Placements</b>		
May 19	<b>Building Meeting/Class Placements</b>		
May 26	<b>Building Meeting/Class Placements</b>		
June 2	<b>Building Meeting/Class Placements</b>		

PD: 2 hours

Meetings: 1.5 hours

PD/meetings start within 30 minutes of school release time

## Grade 3 Professional Development & Meetings: SPRING 2021

Spring 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
March 3	<b>Parent Conferences</b>		
March 10	<b>Parent Conferences</b>		
March 17	<b>Parent Conferences</b>		
March 24	<b>Parent Conferences</b>		
March 31 PD 1:35-3:35 (1:55-3:55)	ELA	<ul style="list-style-type: none"> <li>• <b>Foundations of Reading Survey Practice Test.</b> Staff will independently complete the practice test to prepare for the administration of the survey. (For staff needing to take the survey.)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• <b>Research Book Clubs.</b> Work together or independently to develop a deeper understanding of the content and practices in the unit of study and identify class trends and methods of instruction to address needs. (For staff not needing to take the survey.)</li> </ul>	
April 7 PD	ELA	<ul style="list-style-type: none"> <li>• <b>Foundations of Reading Survey.</b> Staff will independently complete and submit the survey assessment. (For staff needing to take the survey. Teachers are expected to complete the test even if it takes longer than 2 hours.)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• <b>Research Writing in the Content Areas.</b> Work together or independently to develop a deeper understanding of the content and practices in the unit of study and identify class trends and methods of instruction to address needs. (For staff not needing to take the survey.)</li> </ul>	
April 14	Spring Vacation		
April 21 PD 2:00 - 3:00	Science/ Social Studies	<ul style="list-style-type: none"> <li>• <b>Science</b> - Teachers will have the opportunity to reflect and provide feedback on the Mystery Science platform as well as unit lessons.</li> <li>• <b>Social Studies</b> - Teachers will have the opportunity to ask questions, provide feedback, or share ideas about social studies units or lessons. Anything about the social studies is open for discussion including political and social justice topics.</li> </ul>	<a href="#">Science Workshop Link</a> Meeting ID: 814 2271 4588 Passcode: 152747 <a href="#">Social Studies Workshop Link</a> Meeting ID: 815 2544 2039 Passcode: 051923
April 28 PD 2:00 - 3:00	MATH	<ul style="list-style-type: none"> <li>• <b>Math Open Zoom.</b> Teachers will have the opportunity to reflect on different technology platforms that were used with students throughout the year (fact fluency/intervention) and what they found most beneficial, as well as give feedback on pacing and assessments.</li> </ul>	<a href="#">Workshop Link</a> Meeting ID: 821 1875 2384 Passcode:219174
May 5 PD 2:00 - 3:00	Social Justice	<ul style="list-style-type: none"> <li>• <b>Equity, Diversity and Inclusion.</b> Come learn about the district's focus on equity, diversity and inclusion. Ask questions and learn how you can get involved. Resources for social justice and EDI work in your elementary classroom will be shared. Facilitated by Cheri Burke.</li> </ul>	<a href="#">Workshop Link</a>
May 12	<b>Building Meeting/Class Placements</b>		
May 19	<b>Building Meeting/Class Placements</b>		
May 26	<b>Building Meeting/Class Placements</b>		
June 2	<b>Building Meeting/Class Placements</b>		

PD: 2 hours

Meetings: 1.5 hours

PD/meetings start within 30 minutes of school release time

## Grade 5 Professional Development & Meetings: SPRING 2021

Spring 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
March 3	<b>Parent Conferences</b>		
March 10	<b>Parent Conferences</b>		
March 17	<b>Parent Conferences</b>		
March 24	<b>Parent Conferences</b>		
March 31 PD 1:30 - 3:30	MATH/ELA	<ul style="list-style-type: none"> <li>Preparation for Transitions to GW. Teachers will have the opportunity to complete preparations for Math and ELA SRBI notes and placement data in preparation for transition meetings. Directors will be available to answer any questions that arise for this planning,</li> </ul>	<a href="#">Workshop Link</a> Meeting ID: 886 0926 2289 Passcode: 652882
April 7 PD 2:00 - 3:00	Social Studies	<ul style="list-style-type: none"> <li><b>Social Studies</b> - Teachers will have the opportunity to ask questions, provide feedback, or share ideas about social studies units or lessons. Anything about the social studies is open for discussion including political and social justice topics.</li> </ul>	<a href="#">Workshop Link</a> Meeting ID: 8271880 7181 Passcode: 936866
April 14	Spring Vacation		
April 21 PD 2:00 - 3:00	MATH	<ul style="list-style-type: none"> <li><b>Math Placement.</b> Teachers will review placement information from Gideon and level student in 6-1 and 6-2 in PowerSchool. Please join zoom if you have any questions.</li> </ul>	<a href="#">Workshop Link</a> Meeting ID: 844 0787 7811 Passcode: 086892
April 28 PD 2:00 - 3:00	Science/ Social Studies	<ul style="list-style-type: none"> <li><b>Science</b> - Teachers will have the opportunity to reflect and provide feedback on the Mystery Science platform as well as unit lessons.</li> <li><b>Social Studies</b> - Teachers will have the opportunity to ask questions, provide feedback, or share ideas about social studies units or lessons. Anything about the social studies is open for discussion including political and social justice topics.</li> </ul>	<a href="#">Science Workshop Link</a> Meeting ID: 861 5223 7853 Passcode: 488125  <a href="#">Social Studies Link</a> Meeting ID: 848 7782 6778 Passcode: 196408
May 5 PD 2:00 - 3:00	Social Justice	<ul style="list-style-type: none"> <li><b>Equity, Diversity and Inclusion.</b> Come learn about the district's focus on equity, diversity and inclusion. Ask questions and learn how you can get involved. Resources for social justice and EDI work in your elementary classroom will be shared. Facilitated by Cheri Burke.</li> </ul>	<a href="#">Workshop Link</a>
May 12	<b>Building Meeting/Class Placements</b>		
May 19	<b>Building Meeting/Class Placements</b>		
May 26	<b>Building Meeting/Class Placements</b>		
June 2	<b>Building Meeting/Class Placements</b>		

PD: 2 hours

Meetings: 1.5 hours

PD/meetings start within 30 minutes of school release time

## ART Elementary Professional Development & Meetings: SPRING 2021

SPRING 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
<b>March 31 PD</b> 2:00-3:00	<b>Presentation/Reflection/Redesign:</b> Art shows, curriculum, changes to learning environment, resources -- open conversation and refining on practices and resources. Training on SOP, PPE, Ladder, etc.	<ul style="list-style-type: none"> <li>Teachers will review, discuss, and revise art show opportunities, K-5 resources, curriculum, and pedagogy to address changing needs for Spring. (Safety, Distance/Modality, SEL, and Social Justice).</li> </ul>	<a href="#">Workshop Link</a>
<b>April 7 PD</b> 2:00-3:00	<b>Equity &amp; Social Justice GPS Art Department</b>	<ul style="list-style-type: none"> <li>Teachers will have time for reflection and open conversation on personal and Department understanding. Sharing of work done at each level.</li> </ul>	<a href="#">Workshop Link</a>
<b>April 14</b>	<b>Spring Vacation</b>		
<b>April 21 PD</b> 2:00-3:00	<b>Adaptive Art</b>	<ul style="list-style-type: none"> <li>Teachers will explore and discuss adaptive art programs and share potential for students in GPS.</li> </ul>	<a href="#">Workshop Link</a>
<b>April 28 PD</b> 2:00-3:00	<b>2020-21 iPad Apps Exploration</b>	<ul style="list-style-type: none"> <li>Teachers will have the opportunity to reflect on and further explore technology used this year to learn about its capabilities and share benefits from this year.</li> </ul>	<a href="#">Workshop Link</a>
<b>May 5 PD</b> 2:00-3:00	<b>Preparations for Fall 2021:</b> curriculum planning and mapping for return.	<ul style="list-style-type: none"> <li>Teachers will review, discuss, and revise K-5 resources, curriculum, and pedagogy to address 2021-22 needs in relation to a return to full curriculum and media.</li> </ul>	<a href="#">Workshop Link</a>
<b>May 12</b>	<b>Building Meetings/Class Placements</b>		
<b>May 19</b>	<b>Building Meetings/Class Placements</b>		
<b>May 26</b>	<b>Building Meetings/Class Placements</b>		
<b>June 2</b>	<b>Building Meetings</b>		

PD: 2 hours                      Meetings: 1.5 hours  
 PD/meetings start within 30 minutes of school release time  
 \*Office Hours open link on work days.

**SPECIAL EDUCATION and SPEECH/LANGUAGE PATHOLOGISTS**  
**Elementary Professional Development & Meetings: SPRING 2021**

SPRING 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
<b>March 31 PD</b> 1:35-3:35 (1:55-3:55)	<i>Phonics: Heggerty Self-Guided Introduction</i>	<ul style="list-style-type: none"> <li>To understand how Heggerty promotes the development of phonological and phonemic awareness.</li> </ul>	<a href="#">Document Link</a>
<b>April 7 PD</b> 1:35-3:35 (1:55-3:55)	<i>Phonics: Heggerty Conversation</i>	<ul style="list-style-type: none"> <li>Discuss the special education teacher's role in utilizing Heggerty.</li> </ul>	<a href="#">Meeting Link</a>
<b>April 14</b>	<b>Spring Vacation</b>		
<b>April 21 PD</b> 1:35-3:35 (1:55-3:55)	<i>Reading Assessment Conversation</i>	<ul style="list-style-type: none"> <li>Discuss key areas for assessment when students are referred for reading difficulties.</li> <li>Identify data sources and measures of reading performance.</li> </ul>	<a href="#">Meeting Link</a>
<b>April 28 PD</b> 1:35-3:35 (1:55-3:55)	<i>Heggerty Conversation w/Mary Poisson</i>	<ul style="list-style-type: none"> <li>Deeper dive into Heggerty to improve special education teachers' and SLPs' understanding and implementation of Heggerty.</li> </ul>	<a href="#">Meeting Link</a>
<b>May 5 PD</b> 1:35-3:35 (1:55-3:55)	<i>Heggerty Conversation w/Mary Poisson</i>	<ul style="list-style-type: none"> <li>Continuation of the previous discussions and determine next steps for implementation Fall 2021.</li> </ul>	<a href="#">Meeting Link</a>
<b>May 12</b>	<b>Building Meetings/Class Placements</b>		
<b>May 19</b>	<b>Building Meetings/Class Placements</b>		
<b>May 26</b>	<b>Building Meetings/Class Placements</b>		
<b>June 2</b>	<b>Building Meetings</b>		

PD: 2 hours                      Meetings: 1.5 hours  
 PD/meetings start within 30 minutes of school release time

## Spanish Elementary Professional Development & Meetings: SPRING 2021

SPRING 2021	TOPIC(S)	LEARNING OUTCOMES For Staff	Session Zoom Link
<b>March 31 PD</b> 1:35-3:35 (1:55-3:55)	<b>Pacing Guides AAPPL Topics for 2021</b>	<ul style="list-style-type: none"> <li>To complete grade level Pacing Guides for April –June</li> <li>To review the new FLES topics for 2021.</li> </ul>	<a href="#">CLICK HERE TO JOIN</a> Meeting ID: 821 7713 3400 Passcode: FLES
<b>April 7 PD</b> 1:35-3:35 (1:55-3:55)	<b>Essential Questions Libritos</b>	<ul style="list-style-type: none"> <li>To review the Essential Questions and update as needed.</li> <li>To revise and update the Libritos for 2021-2022.</li> </ul>	<a href="#">CLICK HERE TO JOIN</a> Meeting ID: 821 7713 3400 Passcode: FLES
<b>April 14</b>	<b>Spring Vacation</b>		
<b>April 21 PD</b> 1:35-3:35 (1:55-3:55)	<b>SORA Summer Reading</b>	<ul style="list-style-type: none"> <li>To review the existing entries in the language section and select new materials to be added for Summer 2021.</li> </ul>	<a href="#">CLICK HERE TO JOIN</a> Meeting ID: 821 7713 3400 Passcode: FLES
<b>April 28 PD</b> 1:35-3:35 (1:55-3:55)	<b>Diversity, Equity and Inclusion</b>	<ul style="list-style-type: none"> <li>Guest speaker</li> </ul>	<a href="#">CLICK HERE TO JOIN</a> Meeting ID: 818 4535 2616 Passcode: WL GHS
<b>May 5 PD</b> 1:35-3:35 (1:55-3:55)	<b>Modes of Communication</b>	<ul style="list-style-type: none"> <li>To review the AAPPL FAQs, in light of the modes as teachers plan for purposeful activities that encourage student engagement and active participation.</li> </ul>	<a href="#">CLICK HERE TO JOIN</a> Meeting ID: 821 7713 3400 Passcode: FLES
<b>May 12</b>	<b>Building Meetings/Class Placements</b>		
<b>May 19</b>	<b>Building Meetings/Class Placements</b>		
<b>May 26</b>	<b>Building Meetings/Class Placements</b>		
<b>June 2</b>	<b>Building Meetings</b>		

PD: 2 hours                      Meetings: 1.5 hours  
 PD/meetings start within 30 minutes of school release time

## BOARD OF EDUCATION REGULAR MEETING

April 26, 2021 7:00 PM  
Board of Education Meeting  
ONLINE-ZOOM

### Attendance Taken at 7:03 PM:

#### Present Board Members:

Mrs. Rosemary Coggeshall  
Mrs. Alison Couture  
Dr. Douglas Foyle  
Mr. Ray McFall  
Mr. David Peniston, Jr.  
Mr. Matthew Saunig  
Mrs. Julie Thompson  
Mr. Evan Seretan

Also Present: Alan B. Bookman, Superintendent  
Matthew Dunbar, Assistant Superintendent  
Cheri Burke, Assistant Superintendent

#### 1. Call to Order

Dr. Foyle called the meeting to order at 7:03 pm, followed by the Pledge of Allegiance.

#### 2. Pledge of Allegiance

#### 3. Awards and Recognition

##### 3.a. Wendy Mis, Director of Health, Glastonbury

Dr. Foyle recognized Wendy Mis, Director of the Health Department for the Town of Glastonbury, for her role in assisting the school district handle the many challenges of COVID-19.

Dr. Foyle recognized Jim Hallas, former publisher and editor of The Glastonbury Citizen and acknowledged the coverage that the Citizen has provided under his leadership of education issues over the years.

#### 4. Student Representatives' Report

##### 4.a. Ben Wilkinson, Class of 2022

##### 4.b. Jade Wong, Class of 2023

Student representatives Ben Wilkinson and Jade Wong updated the Board on events at GHS.

#### 5. Special Reports

##### 5.a. School Operations Update

Dr. Bookman provided an update for the Board on the reopening of grades 6-12 on April 19. He shared that things went as well as expected. Traffic issues at SMS and GWS are as expected with the amount of parents driving their students to school. Parking issues at GHS have been addressed by the administration.

It is likely that there will be some remote learning at the elementary level next year and possible that the state will be offering remote learning and it will not be the obligation of the school system. Parents will be asked to commit to a learning choice soon to allow for planning and scheduling. It will be important to get all teachers back into their normal roles for next school year.

#### 6. Business Requiring Action - none

#### 7. Reports and Discussion

**7.a. Glastonbury Education Foundation**

Mrs. Thompson stated that the Jersey Mikes fundraiser was a huge success. The Bill Landers 5k will be held on June 26 in both virtual and in person formats.

**8. Approval of Minutes**

**8.a. Meeting Minutes of April 5, 2021**

**Motion Passed:** Motion to approve the minutes of April 5, 2021 passed with a motion by Mrs. Julie Thompson and a second by Mrs. Rosemary Coggeshall.

Mrs. Rosemary Coggeshall	Yes
Mrs. Alison Couture	Yes
Dr. Douglas Foyle	Yes
Mr. Ray McFall	Yes
Mr. David Peniston, Jr.	Yes
Mr. Matthew Saunig	Yes
Mrs. Julie Thompson	Yes
Mr. Evan Seretan	Yes

**9. Committee Reports**

The Budget Committee will meet on 5/24/2021.

**10. Chairman's Report**

**10.a. Public Comment**

Dr. Foyle shared his report with the Board.

**11. Superintendent's Report**

**11.a. Self-Insurance Reserve Update, March 2021**

**11.b. Dates to Remember**

Dr. Bookman reviewed the Self-Insurance Reserve update with the Board. EMeeting will be no longer used for Board meetings. The program Boardbook will replace eMeeting for meeting minutes and notes, training will take place for Board members.

**12. Adjournment**

The meeting was adjourned at 7:45 pm.

**Motion Passed:** Motion to adjourn this meeting passed with a motion by Mrs. Julie Thompson and a second by Mrs. Rosemary Coggeshall.

Mrs. Rosemary Coggeshall	Yes
Mrs. Alison Couture	Yes
Dr. Douglas Foyle	Yes
Mr. Ray McFall	Yes
Mr. David Peniston, Jr.	Yes
Mr. Matthew Saunig	Yes
Mrs. Julie Thompson	Yes
Mr. Evan Seretan	Yes

**12.a. Please note: It is possible that the Board of Education may go into Executive Session**

Respectfully Submitted,

Rosemary Coggeshall, Secretary  
Approved:

Public Comments for BOE Meeting (Responses) 2021

Timestamp	Your Full Name	Your STREET Address	Your Comment to be attached to the agenda of the next Glastonbury Board of Education meeting
4/26/2021 8:31:32	Roy Riedl	181 Shoddy Mill Rd	When will in person board meetings resume and allow parents to ask unfiltered questions, inspired by the actual meeting instead of prescreened selective questions that are being chosen ahead of time?
5/6/2021 10:53:38	Julia Yakovich	47 Buckingham Drive	In a recent informal, yet representative, survey I conducted on a Facebook Glastonbury schools focused page, the question was asked about the use of iPads particularly in elementary aged students. As of Thursday, May 6, 2021 80% of respondents would like to see LESS use of the iPad next year. I would like to know how the BOE views the use of the iPad and how we can be sure to lessen the use of devices especially in our younger demographic. High school parents mentioned they would be in favor of a chrome book as opposed to an iPad. Saturated use of the iPad especially this year is toxic to our young people and is not necessary for in-person instruction. I would like to learn about a plan for next year relying less on iPad use and more about curriculum that includes hands on learning, experiential learning, life transformative learning, outdoor learning - all forms of teaching that will get achieve stated learning goals without creating a generation of young children addicted to their devices. The iPad has many researched health problems related to it. I ask the board to mandate a change to teaching and learning and remove the iPad from the curriculum and give our children a fighting chance at their mental and physical health. The use of iPad in school translates into the actual NEED for children be on that device because it is an actual addiction. We as parents and the school district need to work together on creating healthy and safe learning and living environments for our next generation. The first step, albeit simple, would be to leave the iPads in school and not bring them home especially in the elementary school. I would look forward to working with the Board to ensure this movement is implemented. I realize this year has been a mountain to climb to say the least, and I appreciate the efforts, but as we look to next year , it must be different. Thank you.
5/6/2021 21:27:19	Jessica DiPillo	Mockingbird Lane	<p>I am writing to you again as a concerned parent. My daughter is currently in grade 2 at HAS and will be part of the grade 3 next year that is losing a section. I have many concerns about this and would like it to be revisited please.</p> <p>When the projections came out for this year (In January I believe) it was projected that the grade would have 69 students. At the time it came out, we had 66 students. Already since then we had 3 more grade 2 students move into the school bringing our total to 69 already. We have quite a few large single family homes for sale and/or under contract which will bring in more school age children potentially to the same grade.</p> <p>When looking at the numbers in other classrooms, you have at HAS a grade with 67 students and keeping their 4 sections. You have at Naubuc a grade 2 class at 67 next year and keeping their 4 sections. At Buttonball you have a grade 5 class with only 2 more students with 4 sections next year.</p> <p>I urge you to consider the fact that we are coming off a year with 14 students in the classrooms and will be adding 9 to 10 next year on that number. I can tell you now that will be a shock to the students and teachers coming off a covid year with smaller class sizes.</p> <p>Please don't do this to our kids. We have the classroom space for this classroom to stay put and for our children to have a more manageable class size. As a board you all seem to value class size, so please continue to do so!!</p> <p>Thank you so much for your time.</p>
5/7/2021 12:42:57	Erica Maver	209 cedar ridge terrace Glastonbury	To whom it may concern, we are requesting the addition of a fourth teacher next year (2021-2022) for the third grade at Hebron Avenue School. One of the main reasons we moved to this town was because of its outstanding school system. We are a growing family with four children and desire smaller class sizes with room for individualized attention to be given. A larger class would stress not only the educators but also the children. Our tax dollars should certainly be able to make this happen. Please don't short change our children what they need to save a few dollars.



## *Glastonbury Board of Education*

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*628 Hebron Avenue  
P.O. Box 191  
Glastonbury, CT 06033  
Tel: (860) 652-7951 ♦ Fax: (860) 652-7982  
[www.glastonburyus.org](http://www.glastonburyus.org)*

May 2021

Dear Glastonbury Teachers,

Happy Teacher Appreciation Week!!

We want to take this opportunity to thank you for all you have done in so many ways during this most challenging past year. We very much appreciate your continued dedication and determination to continue to educate our students.

Thank you for your continued efforts to make the most of this very trying situation. We know that all of you have faced work environments unlike what you have come to expect, whether you have been teaching all in-person, in the hybrid mode, or completely on-line. Your commitment to providing quality instruction for student learning under these difficult circumstances is unparalleled. We believe that your teaching during this time is unrivaled in the State of Connecticut.

Thank you most of all for continuing to embrace the critical importance of relationships as you continue to engage your students. The student-teacher connection underlies the sense of community that our students feel and what they most strongly missed when we had to operate completely remotely at the end of last year.

As we look forward to next year, we will continue to do our best to provide you with the resources you need to continue to provide an excellent education for our students. We will also continue to prioritize doing everything possible to keep you and your students as safe as possible.

Your commitment to your students makes all the difference in their lives today and in the future. We look forward to continuing to work with you to renew and reimagine education in the 21st century. We believe you are the critical component in building an outstanding educational system recognized for its excellence locally, regionally, and nationally.

With our sincere thanks and best wishes,

The Glastonbury BOE  
Douglas C. Foyle, Ph.D., Chair  
Julie M. Thompson, Vice-Chair  
Rosemary Coggeshall, Secretary  
Alison Couture  
Ray McFall  
David Peniston, Jr.  
Matthew Saunig  
Evan Seretan

**GLASTONBURY PUBLIC SCHOOLS  
GLASTONBURY, CONNECTICUT**

**SCHOOL ENROLLMENT MAY 3, 2021**

<b>Elementary</b>	<b>Pre-K=54</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>	<b>eLearning</b>
Buttonball		70	64	80	86	70	81		451	86
Hebron Ave.		70	72	69	79	73	79		442	75
Hopewell		102	95	84	92	89	83		545	86
Naubuc		67	65	72	71	68	65		408	79
Naugaug		84	84	86	90	101	99		544	58
Elementary Subtotal		393	380	391	418	401	407		2390	371
Gideon Welles								423	423	42
K-6 Totals									<b>2813</b>	
<b>Elementary Total</b>		<b>393</b>	<b>380</b>	<b>391</b>	<b>418</b>	<b>401</b>	<b>407</b>	<b>423</b>	<b>2813</b>	<b>413</b>
<b>Middle</b>		<b>7</b>	<b>8</b>						<b>Total</b>	
Smith Middle	Middle Subtotal	433	475						908	142
<b>Middle Total</b>		<b>433</b>	<b>475</b>						<b>908</b>	<b>142</b>
<b>Secondary</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>				<b>Total</b>	
Glastonbury H	Secondary Subtotal	460	478	490	485				1913	346
<b>Secondary Total</b>		<b>460</b>	<b>478</b>	<b>490</b>	<b>485</b>				<b>1913</b>	<b>346</b>
<b>TOTAL</b>									<b>5634</b>	<b>901</b>

	PRE-K	54
<b>OUT OF DISTRICT (39) &amp; GHS ALTERNATE PROGRAM ( 0 )</b>		<b>39</b>
	<b>GRAND TOTAL</b>	<b>5727</b>

**RECAPITULATION**

GRADE	5/1/2020	5/3/2021	Change Over
	Enrollment	Enrollment	Previous Years
	All	All	Enrollment All
	<b>Without M</b>	<b>Without M</b>	
Pre-K	62	54	-8
K	369	393	24
1	390	380	-10
2	399	391	-8
3	396	418	22
4	402	401	-1
5	409	407	-2
6	443	423	-20
<b>Subtotal Elementary</b>	<b>2870</b>	<b>2867</b>	<b>-3</b>
7	472	433	-39
8	467	475	8
9	485	460	-25
10	492	478	-14
11	491	490	-1
12	490	485	-5
<b>Subtotal Secondary</b>	<b>2897</b>	<b>2821</b>	<b>-76</b>
<b>TOTAL</b>	<b>5767</b>	<b>5688</b>	<b>-79</b>
<b>STRICT &amp; GHS ALTERNATE</b>	39	39	0
<b>GRAND TOTAL</b>	<b>5806</b>	<b>5727</b>	<b>-79</b>

**ELEMENTARY ENROLLMENT BY SCHOOL/BY GRADE/BY CLASS  
MAY 3, 2021**

					<b>GRADE K</b>	<b>K eLearn</b>	<b>Sections</b>	<b>TOTAL</b>
Buttonball	13	14	14	14		15	=	70
Hebron	15	15	16	16		8	=	70
Hopewell	16	16	16	16	16	21	=	102
Naubuc	14	14	15	15		9	=	67
Nayaug	14	15	16	16	17	6	=	84
						<b>59</b>	4	<b>393</b>

					<b>GRADE 1</b>	<b>1 eLearn</b>		
Buttonball	11	12	12	12		17	=	64
Hebron	15	15	16	16		10	=	72
Hopewell	21	21	22	22		9	=	95
Naubuc	12	13	13	13		14	=	65
Nayaug	18	18	18	18		12	=	84
						<b>62</b>	4	<b>380</b>

					<b>GRADE 2</b>	<b>2 eLearn</b>		
Buttonball	16	16	17	17		14	=	80
Hebron	14	14	14	15		12	=	69
Hopewell	17	18	18	18		13	=	84
Naubuc	14	15	15	15		13	=	72
Nayaug	19	19	20	20		8	=	86
						<b>60</b>	4	<b>391</b>

					<b>GRADE 3</b>	<b>3 eLearn</b>		
Buttonball	16	16	16	16		22	=	86
Hebron	16	17	17	17		12	=	79
Hopewell	19	19	19	20		15	=	92
Naubuc	13	14	14	14		16	=	71
Nayaug	18	19	20	20		13	=	90
						<b>78</b>	5	<b>418</b>

					<b>GRADE 4</b>	<b>4 eLearn</b>		
Buttonball	15	15	15	17		8	=	70
Hebron	15	16	16	16		10	=	73
Hopewell	19	19	19	20		12	=	89
Naubuc	13	13	13	14		15	=	68
Nayaug	17	18	18	18	19	11	=	101
						<b>56</b>	3	<b>401</b>

					<b>GRADE 5</b>	<b>5 eLearn</b>		
Buttonball	18	18	18	19		8	=	81
Hebron	16	16	16	17		14	=	79
Hopewell	17	18	18	18		12	=	83
Naubuc	17	18	18			12	=	65
Nayaug	17	18	18	19	19	8	=	99
						<b>54</b>	3	<b>407</b>

**Glastonbury Public Schools  
Cumulative Summary of Suspensions**

School: Glastonbury High School

School Year: 2020-2021

Reason	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
A. Alcohol Possession/Use/ Sale/Distribution/Manufacture											
B. Drugs Possession/Use/ Sale/Distribution/Manufacture											
C. Vandalism											
D. Fighting /Altercation								2			
E. Physical Attack on Student											
F. Physical Attack on Staff											
G. Threatening/Bullying											
H. Insubordination											
I. Cutting/Skipping Class											
J. Profanity											
K. Tardiness											
L. Harassment			1					1			
M. Weapon-Possession/Use											
N. Tobacco Possession/Use/ Sale/Distribution		1				1					
O. Theft											
P. Interference with school Safety/ Order/Discipline			1								
Q. Personal/Property Injury											
R. Motor Vehicle											
S. Failure to Attend Detention											

1. Total Number of Suspensions by Month		1	2	0	0	1	0	3	0			
In-School		1	1	0	0	1	0	3	0			
Out-of-School		0	1	0	0	0	0	0	0			
2. No. of 1 Day Suspensions		0	0	0	0	0	0	0	0			
3. No. of 2-4 Day Suspensions		1	2	0	0	1	0	3	0			
4. No. of 5-10 Day Suspensions		0	0	0	0	0	0	0	0			
5. * No. of Different Students Suspended for the Month		1	3	0	0	1	0	3	0			
6. * No. of Different Students Suspended this Year (Cumulative)		1	3	0	0	4	0	7	0			
7. * No. of Different Students Suspended More than Once this Month		0	0	0	0	0	0	0	0			
8. * No. of Students Suspended More than Once this Year (Cumulative)		0	0	0	0	0	0	0	0			

The building administrator reviews suspension notices. Copies of all suspension notices detailing the problem and the consequences are sent to the Superintendent. This information is reviewed in compliance with special education legislation and may result in a student's program being modified by a school team when appropriate.

5. No student is counted more than once per month.
6. No student is counted more than once during the school year. This number is cumulative.
7. Only students who have been suspended on more than one occasion this month are included.
8. This is a cumulative number and represents the number of students suspended more than once during this school year.

## Glastonbury Public Schools Cumulative Summary of Suspensions

School: Smith Middle School

School Year: 2020-2021

Reason	Aug	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
A. Alcohol Possession/Use/ Sale/Distribution/Manufacture											
B. Drugs Possession/Use/ Sale/Distribution/Manufacture											
C. Vandalism											
D. Fighting / Altercation											
E. Physical Attack on Student											
F. Physical Attack on Staff											
G. Threatening/Bullying											
H. Insubordination											
I. Cutting/Skipping Class											
J. Profanity											
K. Tardiness											
L. Harassment											
M. Weapon-Possession/Use											
N. Tobacco Possession/Use/ Sale/Distribution											
O. Theft											
P. Interference with school Safety/ Order/Discipline									2		
Q. Personal/Property Injury											
R. Motor Vehicle											
S. Failure to Attend Detention											

1. Total Number of Suspensions by Month	0	0	0	0	0	0	0	0	2		
In-School									2		
Out-of-School									0		
2. No. of 1 Day Suspensions									0		
3. No. of 2-4 Day Suspensions									2		
4. No. of 5-10 Day Suspensions									0		
5. * No. of Different Students Suspended for the Month									2		
6. * No. of Different Students Suspended this Year (Cumulative)									2		
7. * No. of Different Students Suspended More than Once this Month									0		
8. * No. of Students Suspended More than Once this Year (Cumulative)									0		

The building administrator reviews suspension notices. Copies of all suspension notices detailing the problem and the consequences are sent to the Superintendent. This information is reviewed in compliance with special education legislation and may result in a student's program being modified by a school team when appropriate.

5. No student is counted more than once per month.
6. No student is counted more than once during the school year. This number is cumulative.
7. Only students who have been suspended on more than one occasion this month are included.
8. This is a cumulative number and represents the number of students suspended more than once during this school year.