



PERSONNEL COMMITTEE MEETING

Monday, June 10, 2013 7:00 PM

PERSONNEL COMMITTEE MEETING Town Hall Meeting Room A 2155 Main
Street Glastonbury, CT 06033
628 Hebron Avenue
Glastonbury, CT 06033

1. Children of Out of Town Board of Education Employees
2. Compensation for Non-Affiliated Employees
 - A. Please Note: It is possible that the Personnel Committee may go into Executive Session



Office of the Superintendent

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June 10, 2013

TO: Board of Education

FROM: Alan B. Bookman, Ph.D., Superintendent

RE: Request from Out-of-Town Staff Members to Permit Children to Attend Glastonbury Public Schools for 2013-2014

We have a total of seven (7) employees who are requesting permission that their children attend school in Glastonbury in accordance with Board Policies 3240 and 5118.1 (attached).

These students would be attending:

- Glastonbury High School
- Hopewell School
- Nayaug School
- Buttonball Lane School

Tuition for 2013-2014 students of out-of-town staff members to attend Glastonbury Schools is based on the final approved 2013-2014 budget of \$93,923,372.

Tuition for 2013-2014 for a student of out-of-town staff members to attend Glastonbury Schools is based on 50% of the district's per pupil cost for students attending the Glastonbury School System after the 2005-2006 school year. The tuition is \$6,505.00 per student.

Tuition for students who have been attending the Glastonbury Public School System before the 2005-2006 school year is \$2,706 per student.

Tuition Fees

Where tuition is charged for non-resident pupils who attend the Glastonbury Public Schools, it is established annually by the Board of Education.

In the case of students attending our vocational agricultural program, tuition is calculated using the formula mandated in section 10-6 of the Connecticut General Statutes.

Students enrolling in the district's schools whose parents/guardians intend to but have not yet become Glastonbury residents may be charged a tuition rate based upon the formula mandated for that purpose found in section 10-186 of the Connecticut General Statutes.

Children of non-resident Board of Education employees who attend Glastonbury Public Schools are charged a tuition based upon a formula explained in Policy 5118.1.

Legal Reference: Connecticut General Statutes

10-65 Grants for construction and operating vocational agriculture centers. Tuition charges.
(amended by PA 04-197)

10-186 Duties of local and regional Boards of Education re school attendance.

(cf. Policy 5118.1 - Children of Out-of-Town Board of Education Employees)

(cf. Regulation 5118 – Residency Requirements)

Policy

Adopted: October, 1981

Revised: September 26, 2005

Children of Out-of-Town Board of Education Employees

The Board of Education believes that permitting the children of its non-resident employees to attend its schools may be advantageous in its recruitment efforts. This may be especially beneficial as the district competes for certain highly competitive teaching, administrative and support positions. Accordingly, the children of Board of Education employees who live out-of-town may attend the Glastonbury Public Schools at a special tuition rate approved annually by the Board.

All requests to be included in this program must be endorsed by the superintendent and submitted to the Board for approval. Under normal conditions, students will be accepted only at the beginning of the school year. Notification of acceptance and tuition amount will be sent to out-of-town staff after Board approval. Attendance will be permitted only on a space available basis determined by the superintendent. The parent/guardian will be responsible for transportation to and from school.

The Board of Education instructs the district's Business Manager to set the tuition for this program annually at 50% of the district's per pupil cost as published in the most recent Strategic School Profile produced by the Connecticut General Statutes 10-220(c). In addition, any costs for additional services required under an IEP or 504 Plan will be paid by the employee.

Children approved for inclusion in this program prior to the start of the 2006-2007 school year will continue to pay a tuition based on the formula for tuition in place in 2005-2006.

Policy

Adopted: March 10, 1986

Revised: April 19, 1993

Revised: October 7, 1996

Revised: January 24, 2005

Revised: September 26, 2005

Revised: June 25, 2012