School Board Regular Meeting Agenda

November 10, 2026, 5:30 PM

Location:
Education Center, Board Room #314
520 NW Wall Street
Bend, OR 97703

1. Call to Order
   Speaker(s): Amy Tatom, Board Chair
2. Pledge of Allegiance
   Speaker(s): Amy Tatom, Board Chair
3. Review of Agenda
   Speaker(s): Amy Tatom, Board Chair
4. Consent Agenda
   Speaker(s): Amy Tatom, Board Chair
   Description: Items that are routine in nature are placed on the Consent Agenda. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

   A. Approval of Minutes 3
      Description: October 13, 2026, Regular Board Meeting. *Reference: ORS 192.650 and ORS 332.057*
      Attachments:

10.13.26 Minutes - Regular Meeting - DRAFT 3

   B. Approval of Personnel Recommendations 8
      Description: Administrative, Licensed, Classified, and Confidential Staff Recommended Hires, Resignations, and Retirements
      Reference: ORS 332.505
      Attachments:

Administrative and Licensed Recommended Hires, Resignations, and Retirees 11.10.26 8
Classified Recommended Hires, Classified & Confidential Resignations, and Classified Retirements 11.10.26 10

5. Consent for Information
   Speaker(s): Dr. Steve Cook, Superintendent
   Description: Items that are routine in nature and for informational purposes only are placed on the Consent for Information.

   A. Annual Report: Executive Limitation 4.6: Nutrition Services 13
      Attachments:

Annual Report: Executive Limitation 4.6: Nutrition Services 13

   B. Approval of Administrative Policies and Regulations 14
      Attachments:

Executive Summary: Administrative Policies and Regulations for Adoption

JFCA-AP: Student Code of Dress - DRAFT 10.13.26 15
JFCA-AR: Student Code of Dress - DRAFT 10.13.26 16

6. Discussion
   A. Report and Update on the October 15, 2026, Incident at Silver Rail Elementary
      Speaker(s): Dr. Steve Cook, Superintendent
      Description: Bend-La Pine School administrators will be joined by the Bend Police Department.
7. Public Comment
   Speaker(s): Amy Tatom, Board Chair
   Description: This is the time provided for individuals to address the Board. Public Comment requests are accepted in advance via Google Form until 5:00 p.m. on the day of the meeting for both in-person and virtual comment. Individuals may also sign up for public comment on the day of the meeting on a space available basis in alignment with Governance Process 6 (GP-6). In-person sign up will be accepted at the boardroom door until 5:35 p.m. on the day of the meeting.
8. Adjourn
   Speaker(s): Amy Tatom, Board Chair
   Description: Meeting will be adjourned with next Regular School Board Meeting scheduled for December 8, 2026.

School Board Regular Meeting Minutes

Meeting Location:
La Pine Middle School
16360 1st Street
La Pine, OR 97739

Meeting Date: October 13, 2026

Board Members

Kina Chadwick:	Present
Cameron Fischer:	Present
Marcus LeGrand:	Present
Jenn Lynch:	Present
Shirley Olson:	Present
Amy Tatom:	Present
Ross Tomlin:	Present

Vice Chair Cameron Fischer, Director Kina Chadwick, and Director Ross Tomlin joined virtually.

1. **Call to Order**
   Speaker(s): Amy Tatom, Board Chair
   Discussion: The meeting was called to order by Chair Amy Tatom at 5:31 pm.
2. **Pledge of Allegiance**
   Speaker(s): Amy Tatom, Board Chair
   Discussion: The Pledge of Allegiance was led by Chair Amy Tatom.
3. **Review of Agenda**
   Speaker(s): Amy Tatom, Board Chair
   Action(s): I move to revise the agenda to move item 12.A. to position following the action items. This motion, made by Jenn Lynch and seconded by Marcus LeGrand, Carried.
   Voting Detail: Kina Chadwick: Yea, Cameron Fischer: Yea, Marcus LeGrand: Yea, Jenn Lynch: Yea, Shirley Olson: Yea, Amy Tatom: Yea, Ross Tomlin: Yea
   Voting Summary: Yea: 7, Nay: 0
   Attachments: 10.13.26 Agenda
4. **District Recognitions**
   A. **Champion for Students Award**
      Speaker(s): Dr. Steve Cook, Superintendent
      Discussion: Superintendent Cook recognized Lindsey Manitsas, Bear Creek Elementary School Student Services Coordinator, for her work transforming attendance and student supports with thoughtful systems that prioritize student dignity and success. Her compassion and empathy empowers students, removes barriers for families, and helps every student feel supported and connected.
5. **Student Representation Report**
   Speaker(s): Student Representatives
   Discussion: Student representatives Olivia Scott, La Pine High School; Laila Thomas, Deschutes River High School; and Memphis Netto, La Pine High School, shared that the Student Voice Council is working in coalitions. They are focusing on access to classes and accessibility for student at La Pine High School as well

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as working on an initiative for a CTE scholarship. They have been meeting with middle school students across the district to get their input on iPads as well as their needs when entering high school. They expressed a desire to see more content in the district's family newsletter that provides more detail regarding how and why decisions are made at the district level.

6. Public Comment

Speaker(s): Amy Tatom, Board Chair

Description: This is the time provided for individuals to address the Board. Public Comment requests are accepted in advance via Google Form until 5:00 p.m. on the day of the meeting for both in-person and virtual comment. Individuals may also sign up for public comment on the day of the meeting on a space available basis in alignment with Governance Process 6 (GP-6). In-person sign up will be accepted at the boardroom door until 5:35 p.m. on the day of the meeting.

Discussion: There were no requests to provide public comment.

7. Consent Agenda

Speaker(s): Amy Tatom, Board Chair

Description: Items that are routine in nature are placed on the Consent Agenda. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

Action(s): I make a motion to approve the Consent Agenda. This motion, made by Marcus LeGrand and seconded by Shirley Olson, Carried.

Voting Detail: Kina Chadwick: Yea, Cameron Fischer: Yea, Marcus LeGrand: Yea, Jenn Lynch: Yea, Shirley Olson: Yea, Amy Tatom: Yea, Ross Tomlin: Yea

Voting Summary: Yea: 7, Nay: 0

A. Approval of Minutes

Description: September 8, 2026, Regular Meeting, and September 22, 2026, Board Work Session; *Reference: ORS 192.650 and ORS 332.057*

Attachments: 9.8.26 Minutes - Regular Meeting – DRAFT and 9.22.26 Minutes - Regular Meeting – DRAFT

B. Approval of Personnel Recommendations

Description: Administrative, Licensed, Classified, and Confidential Staff Recommended Hires, Resignations, and Retirements; *Reference: ORS 332.505*

Attachments: Administrative and Licensed Recommended Hires, Resignations, and Retirees 10.13.26 and Classified Recommended Hires, Classified & Confidential Resignations, and Classified Retirements 10.13.26

8. Consent for Information

Speaker(s): Dr. Steve Cook, Superintendent

Description: Items that are routine in nature and for informational purposes only are placed on the Consent for Information.

Discussion: Superintendent Cook noted that this month's consent for information includes the annual report on EL 4.5: Student Transportation as well as the mid-year progress update on the organizational goals. He noted that the district is adopting 16 policies related to technology and fundraising that have been in review for quite some time. The district worked with various groups over the past two years to gather feedback, including some listening sessions that took place earlier this month, and also received feedback via the online process to guide in the development of the final drafts.

Director Jenn Lynch thanked the number of people that provided feedback throughout the policy review process and shared some concerns regarding possible contradictions between the work of the Bend Education Foundation and the new policies. Cook noted that the district would review Lynch's concerns and if discrepancies are found in the policies, they will be brought back with additional edits at a future meeting. He shared that the policies are meant to address PTO fundraising and that the district has no intent to supplant the work done by the Education Foundation. Cook shared that the district will monitor the implementation of these policies and will make adjustments as needed.

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A. Annual Report: Executive Limitation 4.5: Student Transportation

Attachments: Annual Report: Executive Limitation 4.5: Student Transportation

B. Organizational Goals Mid-Year Progress Update

Attachments: Executive Summary: Organizational Goals Mid-Year Progress Update

C. Approval of Administrative Policies and Regulations

Attachments: Executive Summary: Administrative Policies and Regulations for Adoption, FKA/KMC-AR: Guidelines for Facility Improvement Projects - DRAFT 10.13.26, GCAB-AP: Personal Electronic Devices and Social Media (Staff) - DRAFT 10.13.26, GCAB-AR(1): Social Media Use and Expectations - DRAFT 10.13.26, GCAB-AR(2): Social Media Site Authorization Request Form - DRAFT 10.13.26, IGBBA-AP: Talented and Gifted Students-Identification - DRAFT UPDATED 10.13.26, IGDF/KMC-AP: Student Fundraising Activites - DRAFT UPDATED 10.13.26, IGDF/KMC-AR: Request for Student Fundraising Activity - DRAFT UPDATED 10.13.26, IGDG/KMC-AR: Student Body Funds - DRAFT UPDATED 10.13.26, IIBGA-AP: Electronic Communication System - DRAFT 10.13.26, IIBGA-AR(1): Electronic Communications System - DRAFT 10.13.26, IIBGA-AR(2): Technology Security and Operations - DRAFT 10.13.26, IKJ-AP: Artificial Intelligence - DRAFT UPDATED 10.13.26, KH/KMC-AR(1): Gifts to the District - DRAFT UPDATED 10.13.26, KH/KMC-AR(2): Gifts to the District - DRAFT UPDATED 10.13.26, KMC-AP: Fundraising and Donations - DRAFT UPDATED 10.13.26, KMC-AR: Request to Fundraise on Behalf of the District - DRAFT 10.13.26, IGBBA-AP - 9.8.26-9.29.26 Policy Public Feedback, IGDG/KMC-AR - 9.8.26-9.29.26 Policy Public Feedback, KH/KMC-AR(1) - 9.8.26-9.29.26 Policy Public Feedback, and KMC-AP - 9.8.26-9.29.26 Policy Public Feedback

9. Action Items

A. Action following Executive Session

Speaker(s): Amy Tatom, Board Chair

Action(s): I move to uphold the district's finding regarding the complaint at hand. This motion, made by Jenn Lynch and seconded by Ross Tomlin, Carried.

Voting Detail: Kina Chadwick: Yea, Cameron Fischer: Yea, Marcus LeGrand: Abstain (With Conflict), Jenn Lynch: Yea, Shirley Olson: Yea, Amy Tatom: Yea, Ross Tomlin: Yea

Voting Summary: Yea: 6, Nay: 0, Abstain (With Conflict): 1

Discussion: Chair Amy Tatom shared that earlier this evening the Board met in Executive Session under ORS 192.610 (f) to consider information or records that are exempt by law from public inspection regarding a complaint that was appealed to the Board.

10. Discussion

A. Affordable Housing Resolution

Speaker(s): Amy Tatom, Board Chair

Attachments: DRAFT - Annual Concurrence in the City of Bend Qualified Rental Housing Property Tax Exemption Policy for Family Centric Affordable Housing

Discussion: Chair Amy Tatom noted that the Board has a draft resolution regarding affordable housing before them to discuss and review any recommended changes. The goal will be to bring a final resolution back to the November board meeting for action. Board members had several questions for district staff, including how the qualifying parameters are established, how the enrollment report provided by FLO Analytics impacts the resolution language, how the resolution impacts 55+ communities, and what the impact would be on the other taxing districts.

11. Reports

A. South County Update

Speaker(s): Scott Olszewski, La Pine High School Principal & South County Director

Attachments: Executive Summary: South County Spotlight and Presentation: South County Spotlight

Discussion: Brian Barringer, La Pine Elementary Principal, presented the South County Spotlight. The presentation highlighted the areas of Tier One supports and academics at each school. Director Shirley Olson gave a shoutout to all South County administrators for all the work being done in the community.

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B. Division 22 Assurances Report

Speaker(s): Dr. Lisa Birk, Deputy Superintendent

Attachments: Executive Summary: Division 22 Assurances Report, Presentation: Division 22 Assurances Report, and BLS 2025-26 Report on Compliance with Public School Standards

Discussion: Deputy Superintendent Birk presented the annual Division 22 Assurances Report. The report documents work that is currently happening or work that is scheduled for approval. She noted that all corrective action from 2024-25 has taken place.

C. October Enrollment Report

Speaker(s): Dan Emerson, Chief Financial Officer

Attachments: Executive Summary: Enrollment Update, October Enrollment – Elementary, October Enrollment - Middle Schools, and October Enrollment - High Schools

Discussion: Dan Emerson, Chief Financial Officer, presented the October enrollment report. He shared that enrollment is the driving factor for district funding and that the district is required to annually report enrollment data to the state by October 1st. The current enrollment is 16,056, which is down from last year and down from the projected enrollment, so the district will see budgetary impacts that will be reflected in the Q2 finance report.

The district is reviewing how virtual enrollment statewide is impacting the district's enrollment. The student representatives inquired as to how and what the district is doing to combat online enrollment, specifically at the high school level. Superintendent Cook shared that the district is reviewing the virtual attendance data and how the district can increase its own programming and marketing of the BLS programs. Deputy Superintendent Birk shared some of the things the district is doing to gather additional information from individual students as to why they are leaving the district and how to get them re-enrolled in the district. The district is working with a consulting firm to survey families and the community regarding these concerns as well as reviewing current and potential district policies that may impact the district's work in these areas. Emerson shared that the district is currently working with FLO Analytics to prepare a revised enrollment analysis based on the actual current enrollment.

D. First Quarter Financial Update for FY 2026-27

Speaker(s): Dan Emerson, Chief Financial Officer

Attachments: First Quarter Financial Update for FY2026-27

Discussion: Chief Financial Officer Dan Emerson provided the first quarter financial update with actuals through September 30th. The estimated beginning fund balance is higher than projected, but the positive variance will be needed to offset the additional costs in PERS rates. The district's fund balance continues to decrease year-over-year. He also noted that the annual comprehensive report (audit) is currently underway.

12. Administrative Policy and Regulation Report

A. Administrative Policies and Regulations in Review

Speaker(s): Dr. Steve Cook, Superintendent

Description: List of District Policies and/or Regulations that are currently under review by the District. Public feedback regarding the policies in review is accepted via Google Form.

Attachments: Executive Summary: Administrative Policies and Regulations for Review, JFCA-AP: Student Code of Dress - DRAFT 10.13.26, and JFCA-AR: Student Code of Dress - DRAFT 10.13.26

Discussion: Superintendent Cook shared that the district is pushing out the JFCA - Student Code of Dress policy and regulation for review. The policy update includes grammatical corrections that reflect that it is a district level policy and the regulation has been updated to include language that states students cannot be required to purchase or wear specific uniforms for PE classes. The policies will be out for review until October 27th.

13. Superintendent's Report

Speaker(s): Dr. Steve Cook, Superintendent

Discussion: Superintendent Cook shared that the 2026-27 staff advisory groups have started meeting, the first all admin PD took place last week, next week's COSA regional meeting will be a forum to gather feedback for the state legislators, and the first Culture and Climate Taskforce meeting of the year is coming

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up soon. He gave a shoutout to Hand in Hand Productions for supporting the streaming of the board meeting and noted that the OSBA Annual Conference is coming up November 12th-14th.

14. Director Comments

Speaker(s): Amy Tatom, Board Chair
Description: An opportunity for board members to provide comments or reflections.
Discussion: Director Kina Chadwick thanked the students for attending and all the presenters and noted several upcoming activities at the Deschutes County Library.

Director Ross Tomlin appreciated the meeting taking place in La Pine and showcasing the work being done in La Pine.

Vice Chair Cameron Fischer gave a shoutout to Brian Barringer for stepping up last minute to present and to Dan Emerson for being the deliverer of bad news and entertaining robust conversations and questions with the Board.

Director Marcus LeGrand asked the community to continue to check on each other's mental health.

Director Jenn Lynch appreciated the community engagement and echoed the appreciation to South County for their work, especially La Pine MIddle School for grounding the work in data.

Chair Amy Tatom echoed all of the comments made and appreciated the student engagement in tonight's meeting.

15. Adjourn

Speaker(s): Amy Tatom, Board Chair
Description: Meeting will be adjourned with next Regular School Board Meeting scheduled for November 10, 2026.
Discussion: Chair Amy Tatom adjourned the meeting at 7:38 pm.

Recorded by: Janet Bojanowski, Board Clerk

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BEND LA PINE SCHOOLS

HUMAN RESOURCES
Education Center
520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100
Fax: (541) 355-1109

DATE: November 10, 2026
TO: Dr. Steven Cook, Superintendent
Board of Directors for Bend-La Pine Schools

FROM: Tony Sanchez, Chief Human Resources Officer

RE: Administrative and Licensed Recommended Hires, Resignations, and Retirees

The Human Resource Department recommends approval of the following hires, resignations and retirees at the school board meeting on November 10, 2026. All Hires are subject to successful drug testing, background check, and Oregon licensure.

CERTIFIED HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Akins, Jacob	PE/Health Teacher	Cascade Middle School	Regular Part Time	10/15/2026
Moore Perullo, Nicole	Speech & Language Path	Student Services	Temporary Full Time	10/15/2026
Moriarty, Jenna	Learning Specialist	Cascade Middle School	Temporary Full Time	10/23/2026
Opsal, Connie	Primary Teacher	La Pine Elementary School	Temporary Full Time	11/13/2026
Whittle, Heather	Science Teacher	Pilot Butte Middle School	Temporary Full Time	10/15/2026

CERTIFIED RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES
Chance, Jonathan	Learning Specialist	Summit High School	08/30/2004 – 11/16/2026
Lovejoy, Jessica	School Counselor	Westside Village Elementary School	08/27/2026 – 10/28/2026

CERTIFIED RETIRE/REHIRES

NAME	POSITION	LOCATION	REHIRED/END DATES
Clair, Carol	PE Teacher	Bear Creek Elementary School	12/01/2026 – 06/21/2027
Kuka, Christine	PE/Health Teacher	Mountain View High School	10/01/2026 – 06/21/2027
Kuka, Christopher	Biology/Physics Teacher	Summit High School	10/01/2026 – 06/21/2027
Meredith, Scott	Social Studies Teacher	Summit High School	01/01/2027 – 06/21/2027

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Education Center

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Bend, Oregon 97703-2699
(541) 355-1100
Fax: (541) 355-1109

ADMINISTRATIVE HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE

ADMINISTRATIVE RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES

ADMINISTRATIVE RETIRE/REHIRES

NAME	POSITION	LOCATION	REHIRED/END DATES

BEND LA PINE SCHOOLS

HUMAN RESOURCES
Education Center
520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100

November 3, 2026

TO: Dr. Steven Cook, Superintendent
Bend-La Pine School Board of Directors

FROM: Tony Sanchez, Chief Human Resources Officer

RE: Classified Recommended Hires, Classified & Confidential Resignations, and Classified Retirements

The Human Resources Department recommends approval of the following hires, resignations, and retirements at the School Board meeting on November 10, 2026.

Classified Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date
Allen, Jessica	Office Secretary I	La Pine High School	Temp 7.5 hrs / day	11/02/26
Bennett, Deidre	EA Student Success	La Pine Elementary	Temp 6.5 hrs / day	11/02/26
Bravo, Abigail	Accountant/Auditor	Business Office	Reg 8.0 hrs / day	10/29/26
Childers, Devin	EA Inclusion	Cascade	Reg 7.0 hrs / day	11/12/26
Kelley, Desiree	School to Career Program Manager	Bend High	Temp 2.0 hrs / day	11/12/26
Duncan-Doroff, Sam	EA Inclusion	Cascade	Reg 7.0 hrs / day	10/29/26
Fredeen, Jeremy	Bus Driver	Transportation	Reg 4.75 hrs / day	10/08/26
Gudgel, Jon	Bus Driver	Transportation	Reg 4.25 hrs / day	10/28/26
Ives, Emilia	EA Inclusion	La Pine Elementary	Reg 6.5 hrs / day	11/12/26
Linhares, Julie	EA Inclusion	Deschutes River	Reg 7.0 hrs /day	10/15/26
Marino, Sara	EA Instruction	Rosland	Reg 3.94 hrs / day	10/23/26
Roberts, Jamie	Consulting Registered Nurse	Student Services	Reg 4.0 hrs / day	10/19/26
Russell, Shawnde	EA Inclusion	Bear Creek	Reg 6.5 hrs / day	11/12/26
Venegas, Jonathan	Custodial Crew I	Silver Rail	Reg 8.0 hrs / day	10/05/26

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(541) 355-1100

Classified Resignations

Name	Position	Location	Resign Date
Allen, Shyra	EA Inclusion	High Lakes	10/10/25 – 10/27/26
Caffro, Amanda	Office Manager	Rosland	11/02/23 – 10/30/26
Fredeen, Jeremy	Bus Driver	Transportation	10/08/26 – 10/16/26
Mackie, Michael	Bus Driver	Transportation	09/07/22 – 11/06/26
McDaniel, Bobbie Jo	Event Custodian	La Pine High	03/21/25 – 10/08/26

Classified Retirements

Name	Position	Location	Retire Date
Thompson, Kristi	School Secretary II	Sky View	08/14/17 – 11/05/26

Classified Retire-Rehires

Name	Position	Location	Rehire Date

Classified Dismissals

Name	Position	Location	Term Date

Confidential Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date

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520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100

Confidential Resignations

Name	Position	Location	Resign Date

Confidential Dismissals

Name	Position	Location	Term Date

BEND LA PINE SCHOOLS

REPORT: Executive Limitation 4.6: Nutrition Services

PRESENTED BY: Dr. Steve Cook, Superintendent

EXECUTIVE SUMMARY:

This monitoring report provides the Board with information to evaluate the Superintendent's compliance with the directives of Executive Limitation 4.6: Nutrition Services.

Monitoring Report 2026-2027 Executive Limitation 4.6:

The Superintendent shall not fail to establish a nutrition services program that enhances the health of students by providing nutritious meals, allowing students to fully focus on their instructional day.

Accordingly, the Superintendent shall not fail to:

1. Offer each student nutritious, well-prepared meals that reflect the cultural diversity of the community and exceed National School Lunch Program and/or the School Breakfast Program standards and advance student wellness, inclusion, and belonging in alignment with the Organizational Goals. ***Evidence: working with the software company to implement back of the house program.***
2. Operate a nutrition program that:
    a. Models and promotes appropriate nutritional behaviors. ***Evidence: Implement new training incorporating a training packet with plan of higher retention.***
    b. Supports the Sustainability Plan. ***Evidence: Nutrition Operations Department is partnering with nutrition staff to refine daily menu forecasting and minimize kitchen food waste. The Sustainability Program is collaborating with the Sustainability Manager to implement composting systems and durable silverware across elementary and middle schools.***
    c. Develops student agency. ***Evidence: Meals are all offer vs. serve which allows for students to have choice for their meal. We offer customizable meal stations to build-your-own bars.***
3. Ensure that all meals that are part of the National School Lunch Program and/or the School Breakfast Program meet all USDA requirements. ***Evidence: Meals are set to meet all requirements with all of the components in order to have reimbursable meals.***

REPORT: Administrative Polices and Regulations for Adoption – November 10, 2026

PRESENTED BY: Dr. Steve Cook, Superintendent

EXECUTIVE SUMMARY:

Bend-La Pine Schools has a multi-part, policy and regulation review process. The district shares policies and regulations that are currently in review at regularly scheduled school board meetings and then following the meeting allows time for, and considers, public feedback related to the proposed changes. The district also has several student, staff, and community groups that review policies and provide feedback. The Oregon School Boards Association (OSBA) releases a Policy Update several times a year with changes to policies and regulations as a result of changes in legislation. The district reviews the required and recommended changes before adopting any changes. Public feedback is not solicited on these policies as the updates align with requirements set forth in laws and regulations.

The following administrative policies and regulations will be adopted as presented. A brief summary of the proposed changes are listed below and a redline version of each follows this executive summary.

Policy / Regulation Title	Reason for Update
JFCA-AP: Student Code of Dress	Grammatical corrections to reflect policy as district level policy, not Board level policy.
JFCA-AR: Student Code of Dress	Updated to include language stating students cannot be required to purchase or wear specific uniforms for PE classes.

ADMINISTRATIVE POLICY

CODE: JFCA-AP

TITLE: STUDENT CODE OF DRESS

The district ~~Board~~ believes that appropriate dress and grooming contribute to a productive learning environment. The district ~~Board~~ expects students to give proper attention to personal cleanliness and to wear clothes that are suitable for the school activities in which they participate. Students have the right to make individual choices from a wide range of clothing and grooming styles, but they must not present a health or safety hazard, or a distraction that would interfere with the educational process.

The grooming standards that follow are directed toward the fulfillment of this obligation; attending to the concerns of health and safety, but granting where possible a reasonable expression of individual taste. Reflected with these standards is an appreciation of the current trends in style or fashion, but tempered with restrictions regarding extremes that are disruptive to the educational process or dangerous.

Students who represent the school in a voluntary activity may be required to conform to dress and grooming standards and may be denied the opportunity to participate if those standards are not met.

Students and parents/guardians shall be informed about the dress code at the beginning of the year and when revised. A student who violates the dress code shall be subject to appropriate disciplinary action.

The Superintendent or designee may restrict student dress and grooming as necessary and will develop appropriate procedures and regulations to implement this policy ~~Board Policy JFCA~~.

END OF ADMINISTRATIVE POLICY

REVIEWED: 2/10/09, 10/13/26
APPROVED: 7/13/04, 2/24/09

POLICY / REGULATION CROSS REFERENCE	LEGAL REFERENCE
JFCA-AR	

draft 10.13.26

ADMINISTRATIVE POLICY

CODE: JFCA-AR

TITLE: STUDENT CODE OF DRESS

Bend-La Pine Schools subscribes to the philosophy that students will be provided with a quality education in a safe, orderly, and inclusive environment. In this regard, the district has determined that the presence of certain types of clothing and attire can cause a substantial disruption of, or material interference with, school activities. Therefore, it is necessary to establish a dress and grooming policy that communicates both an inclusive space for students of all identities, and a firm commitment to uninterrupted teaching and learning at all times.

The building administrator shall establish and regularly review school rules, which shall uphold the following goals in a way that minimizes reasons for conflict and inconsistent discipline:

- Maintain a safe learning environment at all times;
- Allow students to wear clothing of their choice that is comfortable, without fear of unnecessary discipline or body shaming;
- Allow students to wear clothing that expresses their self-identified gender;
- Allow students to wear religious attire without fear of discipline or discrimination;
- Prevent students from wearing clothing with offensive images or language, including profanity, hate speech, and pornography;
- Prevent students from wearing clothing with images or language depicting or advocating violence or the use of alcohol, drugs, violence, or weapons;
- Ensure that all students are treated equitably regardless of gender/gender identification, sexual orientation, race, ethnicity, body type/size, religion, and personal style;
- Minimize unnecessary barriers to school attendance;
- Ensure all students and staff understand that they are responsible for managing their own personal "distractions" without regulating individual students' clothing/self-expression, to the extent that the clothing otherwise upholds all guidelines described in this policy.

To meet the aforementioned values and goals, student code of dress, at all regular school activities, will include the following guidelines:

1. Footwear appropriate for school activities must be worn at all times. Footwear standards shall be concerned with health requirements, and with prevention of accidents and injury.
2. Students must wear bottoms (ex: pants, shorts, skirt or dress) and a top (shirt, dress) when at school or school activities.
3. Clothing and jewelry shall be safe and not include writing, pictures or any other insignia which are crude, vulgar, profane, sexually suggestive, depicts drugs or alcohol, gang relations, weapons, or any illegal activities or which create a hostile or intimidating environment for others.
4. All clothing shall be worn in a reasonable manner that does not expose underwear (with the exception of straps) or private parts.
5. Articles that prevent identification (such as face masks, except for those worn in compliance with public health guidance) are also prohibited, at the discretion of the school administrator.
6. No student shall wear any article of clothing, jewelry, or accessory, which poses a threat to the physical well-being and safety of the student or others, as determined by the school administrator.

District staff members, with the approval of a site administrator, may establish reasonable dress requirements necessary for safe and full participation in PE classes or ~~modify dress requirements~~ to accommodate the special needs of certain sports, events, and/or classes, provided that the modifications do not require students to purchase or wear a specific uniform and that they uphold the goals and values described in this regulation.

The principal, staff, students and parents/guardians at each school may establish reasonable dress and grooming regulations for times when students are engaged in extracurricular or other special school activities.

END OF ADMINISTRATIVE REGULATION

REVIEWED: 5/26/04, 6/7/04, 6/14/04, 6/2021, 10/13/26
APPROVED: 8/2/04, 10/12/21

draft 10.13.26