



Monday, December 8, 2025
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

6:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports {CES, CMS, CHS}

Building Report December 2025 - CES	3
Building Report December 2025 - CMS	8
Building Report December 2025 - CHS	11

7. Vote on Consent Items

C. PUBLIC COMMENTS

Open Forum Guidelines	13
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D. INFORMATION/UPDATE/COMMUNICATION

1. 5th Grade Student Presentations	
BOE Presentation	16
2. CES, CMS, CHS Principal Reports	
Building Report December 2025 - CES	32
Building Report December 2025 - CMS	37
Building Report December 2025 - CHS	40
3. Board Policy Updates — December 2025	
4. Study Session — 6:00pm December 29, 2025	
5. Neighborhood Revitalization Plan	
6. <u>Superintendent's Report</u>	
Report December 2025 - Superintendent	42
7. <u>Operations Director's Report</u>	
CTE Shed	
CHS East Retaining Wall	

Report December 2025 - Operations Director	45
8. <u>Curriculum Director's Report</u>	
Report December 2025 - Curriculum Director	46
9. <u>Foundation Report</u>	
Report December 2025 - CEF	47
10. <u>LCNCK Director's Report</u>	
Report December 2025 - LCNCK Director	48
E. EXECUTIVE SESSION	
F. BOARD ACTION ITEMS	
1. Resolution for USD 334	
2. Strategic Plan Facilitator Selection	
3. Early Graduation Request	
G. CERTIFIED and CLASSIFIED PERSONNEL	
1. New Hires/Transfers/Resignations/Terminations of <u>CERTIFIED STAFF</u> for the 2025-2026 School Year (if needed)	
Certified List	49
2. New Hires/Transfers/Resignations/Terminations of <u>CLASSIFIED STAFF</u> for the 2025-2026 School Year (if needed)	
Classified List3	50
H. FUTURE AGENDA ITEMS	
I. ADJOURN	

CES Board Report

Dec | 2025



PreK	93.78%
Kdg	97.70%
1st	97.61
2nd	96.95%
3rd	96.44%
4th	98.22%%

September Attendance Levels by Grade

We are giving a trophy each week to the class with the best attendance from the week before and one for the most improved. Every grade had better attendance than last month, excluding PreK.

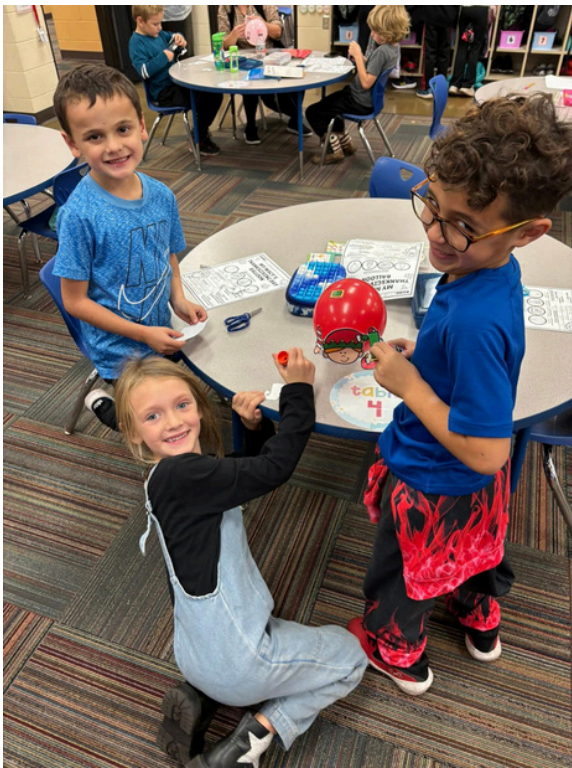
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- 8th- Holiday Shop Week
- 11th- Holiday shop parent night
- 16th Candy Cane Day 2nd Grade
- 18th 1st Grade Christmas Program
- Dec 1st Fastbridge testing starts
- Dec 22nd Flex Work Day
- Jan 5th Teacher PLC
- Jan 6th School Resumes



Featured articles

Every day is a great day at CES.
 Our word of the month is Empathy.
 Chris in the Classroom, Macy's Thanksgiving
 Day Parade, Braggin Waggin, 2nd grade
 mealworms, .



Congratulations!
Staff Of The Month



Alicia Braly

Alicia was nominated for her unwavering dedication and the genuine care she shows in supporting students. Her willingness to go above and beyond helps students see our school as a positive and welcoming place. Always ready to lend a hand and step in where needed, she makes a meaningful difference through her kindness, commitment, and support for others.



Rebecca Cyphers

Becca was recognized for her unwavering dedication to her students and colleagues. She consistently goes above and beyond for her students every day, demonstrating creativity, care, and a deep commitment to their success. Beyond her classroom, Becca is always ready to lend a hand—offering guidance, sharing resources, and stepping in whenever help is needed. Her positivity, teamwork, and devotion to excellence make her an invaluable part of our school community.



Karla Stupka

Karla is always willing to help and motivate others—especially her 2nd-grade team. She consistently goes above and beyond to support her colleagues, whether offering guidance, sharing resources, or stepping in to cover a class, planned or not. Karla's positivity and willingness to help make a lasting impact on everyone around her.



Kristy Stensaas

Kristy keeps her classroom running smoothly each day—printing, cutting, laminating, prepping homework folders, checking homework, working with small groups, and even bringing coffee when needed! She truly does it all. Beyond her daily tasks, Kristy brings positivity, joy, and compassion to both students and staff. She goes out of her way to make everyone's day brighter.

Staff are nominated by their coworkers for the monthly Braggin' Wagon recognition!



Aiden Anderson
Kindergarten



Addison Hagen
First Grade



Connor Annon
Second Grade

Concordia Elementary School
 Students of the Month



Keira Finn
Third Grade



Amree Flax
Fourth Grade

ABC 
 NOVEMBER 2025
 



PIE

DEC 2025

President: Michelle Ringer
VP: Mistie Stupka
Treasure: Jolene Pfeil
Secretary: Traci Snyder
Media: Ashely Hagen

Balance

Checking: \$10,615.35

Savings: \$12,473.12

Expenditures

\$7062- Redwheel Profit
\$760 opt out donations

Upcoming Events

T-Shirts
Holiday Shop
Carnival

Meetings Last Monday
of the month 5:30

Next Meeting

1/26



Challenge



I am ready for a great day!

I believe in myself!

I trust that I will accomplish



SAVE THE DATE

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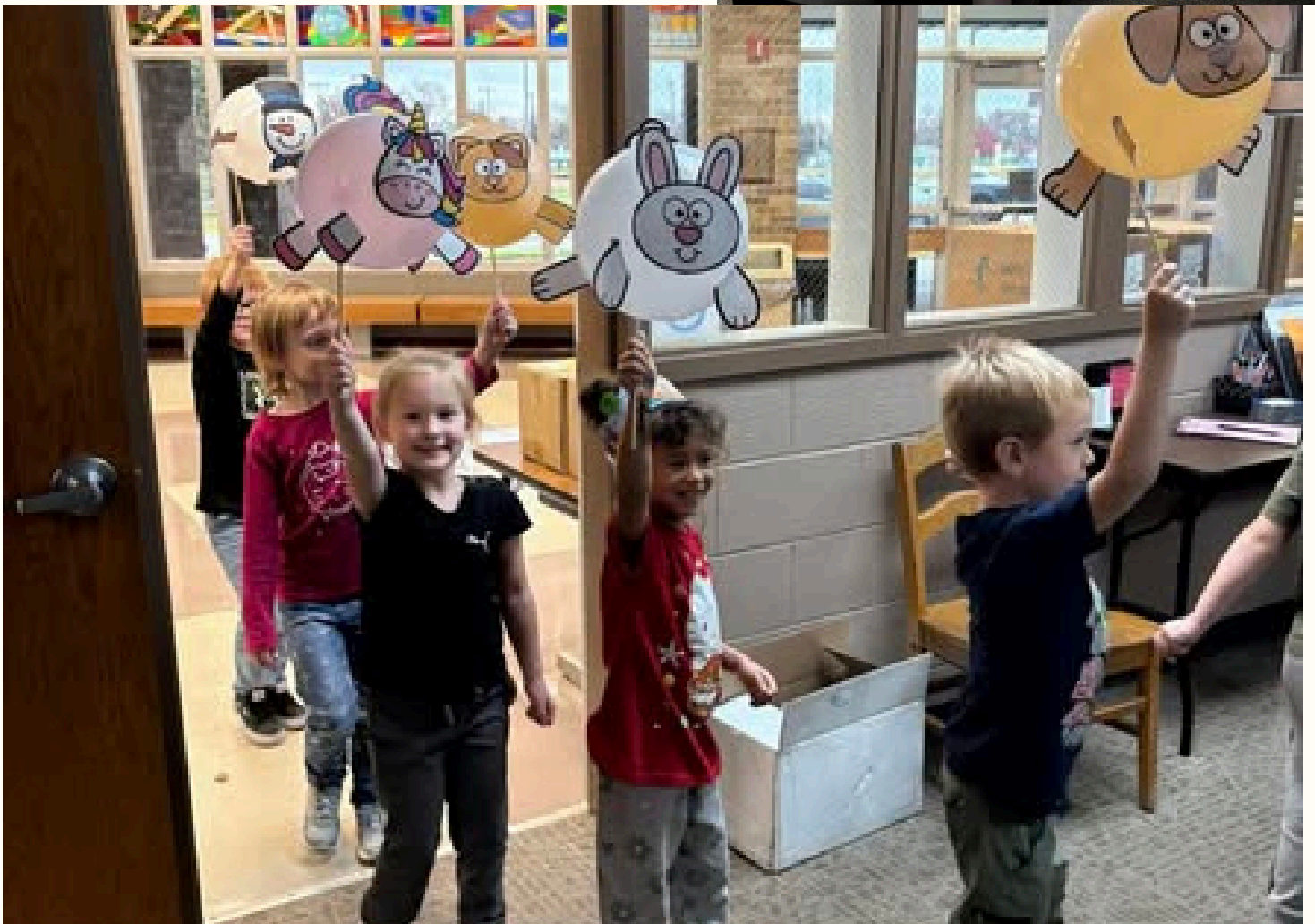
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Friday, March 13: Pastries with Parents

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Monday, April 20-Friday, April 24: Book Fair

My Goals and Dreams!



DECEMBER 2025

USD 333



CMS-DECEMBER

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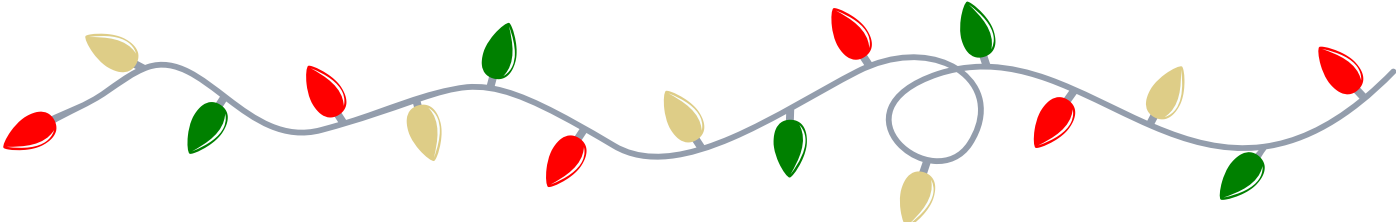
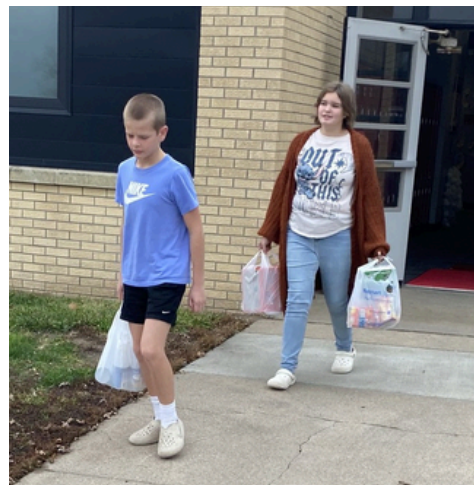
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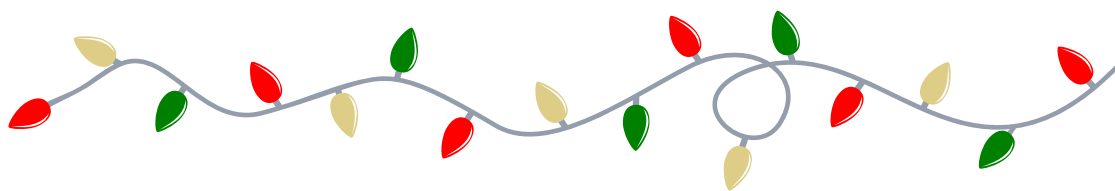
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December 11 and 12-Cosmosphere Outreach

Merry Christmas

CMS Highlights!

CMS did a food Drive and collected 1,117 items to donate to our local food bank.





CMS Highlights!

Chris in the Classroom

Chris shared several insightful messages, and two key takeaways are: A resilient person remains unruffled when confronted with mean behavior, recognizing that words possess power only when the listener assigns it. Additionally, treating others with respect and kindness, regardless of their initial treatment, is vital.



Variety Show



Board Report CJSHS 12/8/25

Building Enrollment Count

7: 95
8: 88
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12: 68

Total: 534

Highlights from CJSHS

On November 11th CJSHS hosted our Veteran's Day assembly in the auditorium. Special thanks to Mackenzie Bowers for having our choir perform. Sergeant Seamatter. The United States Marine Corps was our featured speaker. It was awesome to have 2025 CHS graduate Jacob Barr in attendance after graduating from basic training. Always a highlight of the year!

The Student Council hosted our annual Red Cross blood drive at CHS on Monday, Nov. 10th. Thanks to Mr. Bender for all of the logistics to make this happen.

The Fort Hays State University singers stopped in as part of their tour before Thanksgiving break to sing for our HS and JH music students. An excellent performance that included FHSU graduate and current CJSHS choir teacher Mackenzie Bowers.

Winter sports began official practices on Monday, November 17th with Boys and Girls Basketball and Wrestling getting started. Basketball will have its first game on Dec. 5th at Beloit while wrestling will open with a dual at Abilene on the 4th. JH Girls Basketball and Boys Wrestling are in full swing with JH Boys Basketball and Girls Wrestling getting started at the beginning of the second semester.

Our JH students took part in an assembly on Nov. 19th featuring Chris Scheufele, aka "Chris in the Classroom". "Shoof" is a best selling author with a decade of experience in the classroom who focused on the messages of resiliency and positive peer interactions.

Mrs. Zimmerman and our theatre department collaborated with Cloud County Community College to present a "Night at the Theatre" on Nov. 22nd at the Brown Grand Opera House. Bento boxes were sold at the performance courtesy of Mrs. Donovan's culinary classes as part of the fundraiser.

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Mrs. Meyer has taken on an ACT prep course as part of our MTSS enrichment work for juniors interested in taking the ACT test this spring. These students are completing a five week mini course designed to focus on math, english, and test taking skills to help prepare them for this optional test. This is the first year that CJSHS has included this option for students and we are thankful for all of Mrs Meyer's work.

As of 12/1 we have roughly 85% of our students who either presented here at school or have presented to teachers/parents for student-led Parent Teacher Conferences.

Shout out to our lunchroom team who worked extremely hard to prepare a fantastic Thanksgiving meal for our students on the Tuesday before break. They made over 150 pumpkin pies for the students of USD #333!

Finals will be on Thursday and Friday prior to the end of first semester. CJSHS will have an alternate schedule for these two dates to accommodate students and faculty. Special thanks to former CHS teacher Mrs. Lora Watson for working with CHS to align our finals schedules with CCCC. She has been an absolute blessing for our students in their pursuit of concurrent classes in ELA.

Mr. Traugher's 8th grade English classes competed in the IXL Vocabulary Challenge this year and finished 96th in the United States! Students mastered 5,404 vocabulary words as a grade with a top 100 finish earning them pizza. This initiative not only was fun and competitive for our students, but directly aligned with our building vocabulary strategy within our structured literacy initiative.

Our weekly building attendance rate has been between 96% and 90% thus far this school year for the junior high and high school. We continue to work with students, faculty and the community to identify and support students who are trending towards chronic absenteeism.



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

USD 333

Concordia Middle School

December

2025

CONTENTS

- 01. STARBASE

- 02. Young AmeriTowne of Kansas

STARBASE

The goal of DoD STARBASE is to motivate students to explore Science, Technology, Engineering, & Math (STEM) as they continue their education.

The inquiry-based curriculum keeps students engaged through STEM activities.

“Hands-on, Minds-on”

5 sessions, 1 per week for 5 weeks



DoD STARBASE is aligned with our Next Generation Science Standards (NGSS) and also the Common Core Mathematics Standards.



**2025
MR. BENYSHEK**



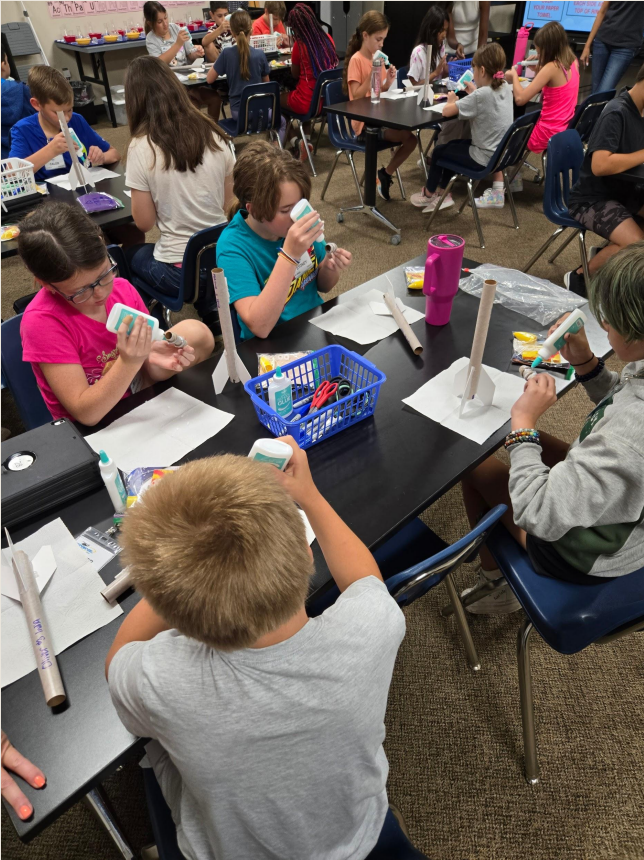
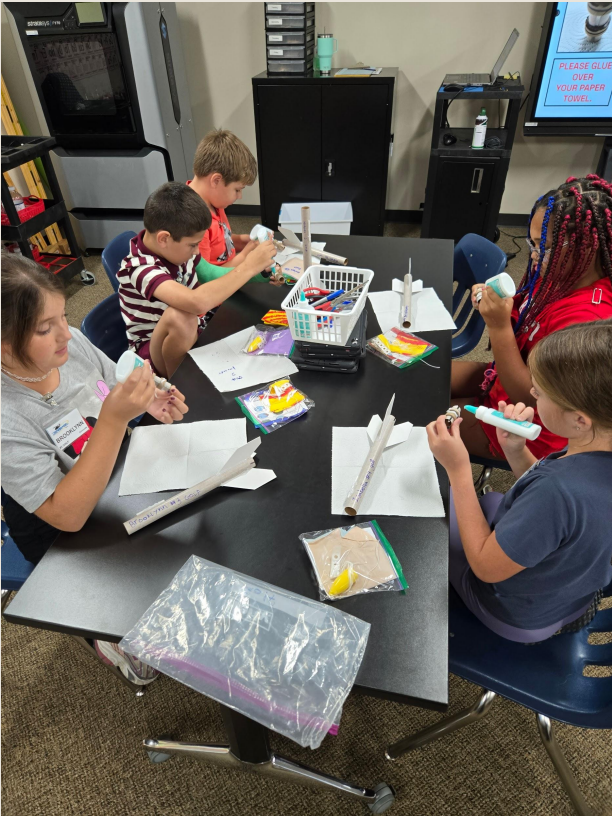
**2025
MRS. BOGART**



**2025
MRS. HIGBEE**



**2025
MRS. POUNDS**





What is STARBASE all about?

STEM

-
-
-
-
-
-
-

Science

Newton's Laws of Motion

Bernoulli's Principle

Technology

Data Tables

Graphing

Drones

Lego SPIKE

Sphero Robots

Engineering

Engineering Design

Activities-CAD

Math

Math is embedded throughout the curriculum, and students use a variety of mathematical skills to help solve problems.

Blackhawk

Pilots and Crew Chiefs from the 235th Shadow Riders gave students a presentation or tour of a Blackhawk helicopter, including survival gear and night vision goggles.

Team Building

Teamwork is stressed as they work in small groups to explore, explain, and evaluate concepts.

STARBASE Highlights

Experiments/Activities

A few of the many experiments/activities are Lt. Eggbert, Pop Goes the Fizz, Happy Atoms, Sphero and LEGO robots, and CAD.

Flight Simulators

A highlight of STARBASE is getting to try your hand at flying. Students are able to use computer simulators to practicing takeoff and landing of a Cessna aircraft.

Renewable Energy/ Electricity

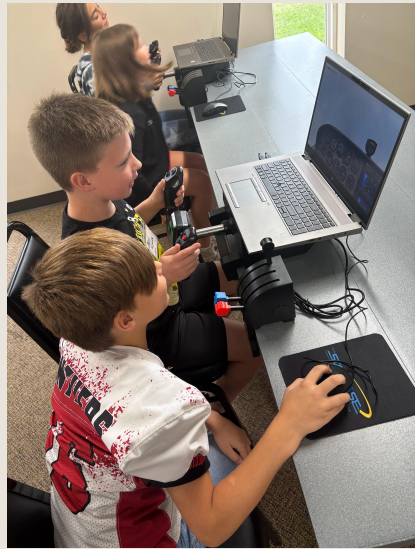
Students work a lot with both renewable energy and electricity during their 5 sessions. They get to participate in wind turbine challenges and use electricity kits to learn how circuitry works.

Rocketry

All students get to build, launch, and take home their own rocket. This is a student favorite on the trip as they get to see different scientific laws put into action.







Young AmeriTowne of KS

Young AmeriTowne® of Kansas is a four-to-six-weeks, financial literacy and career development curriculum designed for 4th - 8th grades.

Cost: \$25/student

www.nex-generation.org/young-ameritowne



Young AmeriTowne®

of Kansas

In-School Curriculum

The provided curriculum teaches basic economics, banking, money management, government, communications, entrepreneurship, philanthropy, and employment.

Curriculum:

The curriculum is provided to teachers along with a day of professional development. Approximate time needed 15.5 hours.

Field Trip

Along with the classroom experience is a field trip to Young AmeriTowne® of Kansas in the former Lenora High School building, in Lenora, KS, where students-turned-citizens fill real-world roles.

Roles include:

mayor, judge, police officers, mail carriers, managers, accountants, key employees, and volunteer firefighters.

Evaluation

Teachers evaluate student success through accomplishment of classroom exercises, involvement in Towne, and completion of shop books and individual bank accounts.

Student workbooks:

Students are each given a workbook with their tuition that will be used to track their progress.

TIMELINE

Sign-up

Professional
Development

Curriculum

Field Trip

October

January

March/April

April 17, 2026

AmeriTowne of
Kansas sign-up
ends October 30th

Mrs. Higbee and I
will travel to Lenora
for PD.

5th grade teachers
will embed the
Young AmeriTowne
curriculum into
regular class time.

Students will travel
to Lenora, KS for our
hands-on field day!



THANK YOU

**for your continued support of
student learning opportunities!**

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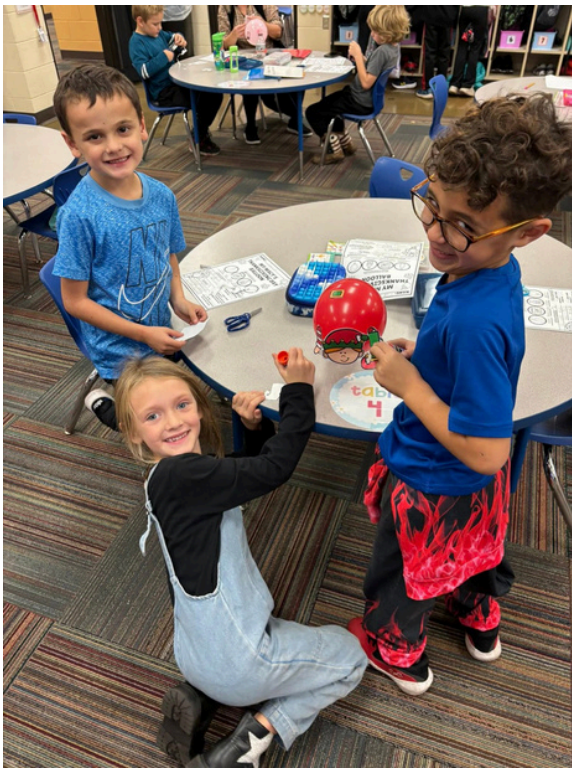
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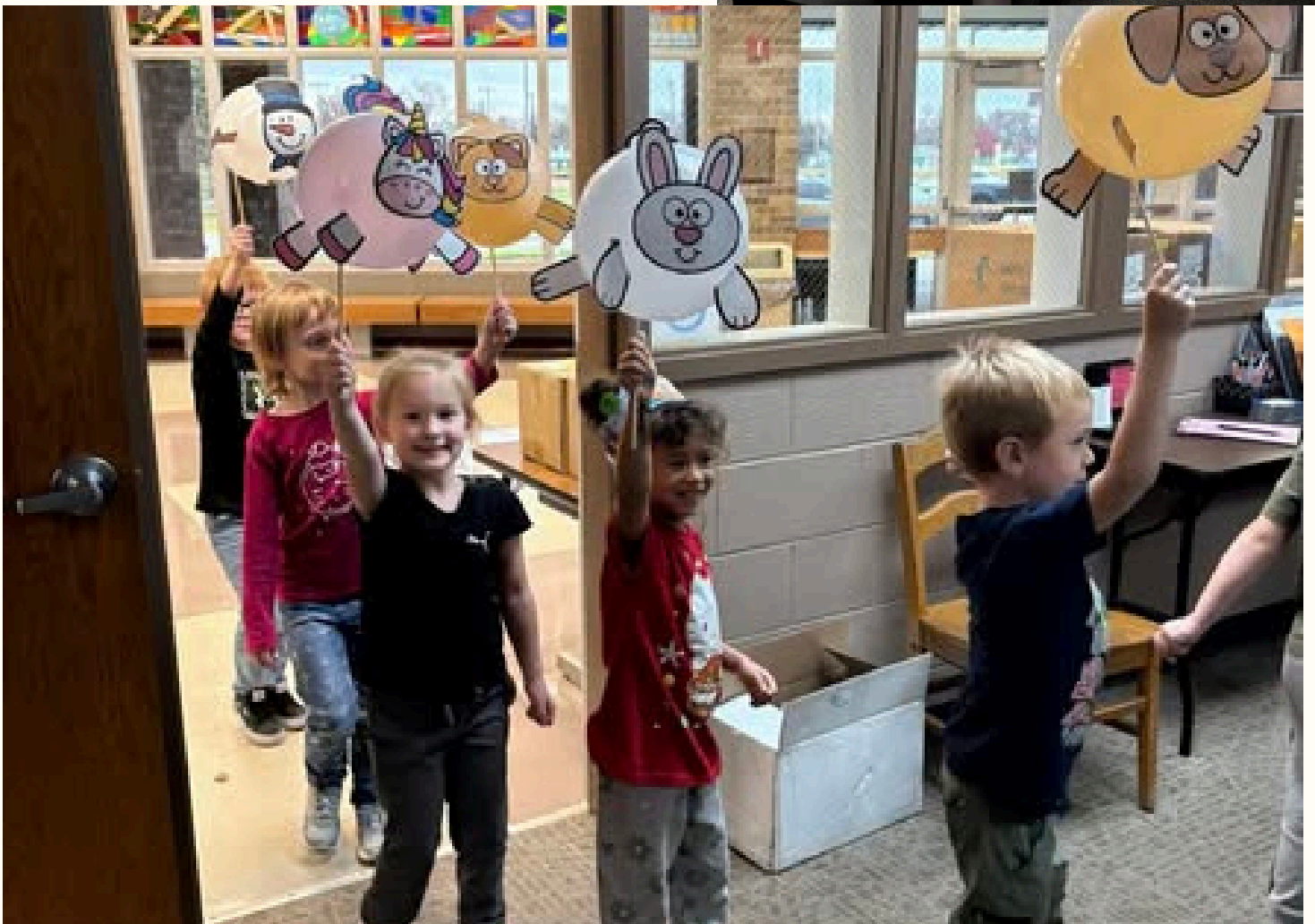
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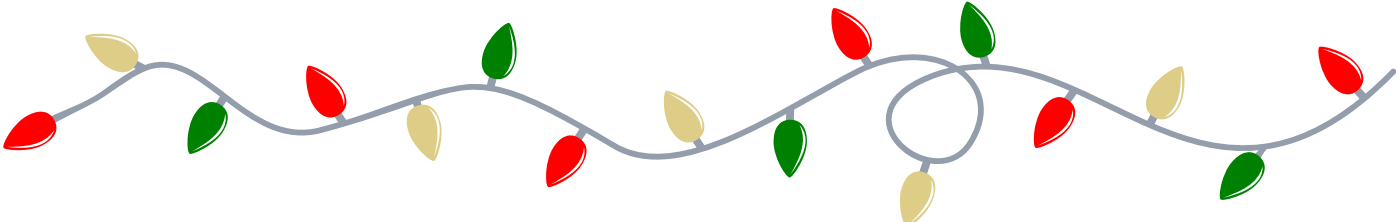
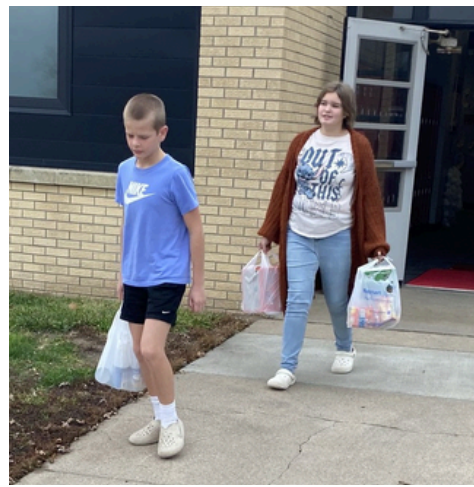
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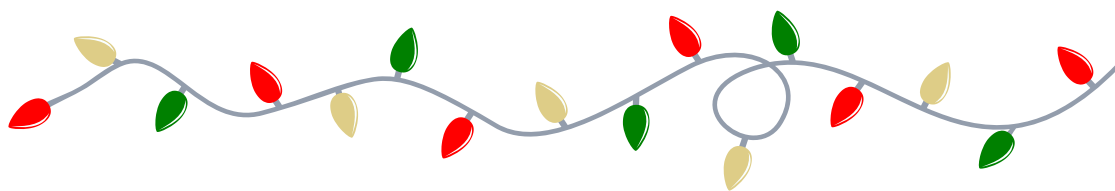
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Shout out to our lunchroom team who worked extremely hard to prepare a fantastic Thanksgiving meal for our students on the Tuesday before break. They made over 150 pumpkin pies for the students of USD #333!

Finals will be on Thursday and Friday prior to the end of first semester. CJSHS will have an alternate schedule for these two dates to accommodate students and faculty. Special thanks to former CHS teacher Mrs. Lora Watson for working with CHS to align our finals schedules with CCCC. She has been an absolute blessing for our students in their pursuit of concurrent classes in ELA.

Mr. Traugher's 8th grade English classes competed in the IXL Vocabulary Challenge this year and finished 96th in the United States! Students mastered 5,404 vocabulary words as a grade with a top 100 finish earning them pizza. This initiative not only was fun and competitive for our students, but directly aligned with our building vocabulary strategy within our structured literacy initiative.

Our weekly building attendance rate has been between 96% and 90% thus far this school year for the junior high and high school. We continue to work with students, faculty and the community to identify and support students who are trending towards chronic absenteeism.



Unified School District No. 333

Administrative Offices

217 West 7th Street Concordia, Kansas 66901-2803
Phone: (785) 243-3518 Fax: (785) 243-8883
www.usd333.com

TRUST OWNERSHIP CULTURE

Date: December 8th, 2025

Report By: Tom DeBauche

**Thomas
DeBauche**
Superintendent

**Kelly
Struebing**
*Executive Director
of Operations*

**Brian
Myers**
*Curriculum
Director*

**Chad
Eshbaugh**
CJSHS Principal

**Andrea
Young**
*CJSHS Assistant
Principal/Assistant
Athletic Director*

**Skylar
Hittle**
*CJSHS Athletic
Director*

**Katie
Jackson**
CMS Principal

**Curtis
Noon**
CES Principal

**Mistie
Knox**
*CES Assistant
Principal*

**BOARD OF
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**Nancy
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**Lindsay
Metcalf**

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TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

12/3/2025 Headcount Table		
	CES Headcount 9/20/25	CES Headcount 12/3/25
Pre-K	57	63
Kindergarten	75	74
1st Grade	72	70
2nd Grade	81	79
3rd Grade	64	67
4th Grade	89	91
CES TOTAL	438	444
	CMS Headcount 9/20/25	CMS Headcount 12/3/25
5th Grade	73	71
6th Grade	83	84
CMS TOTAL	156	155
	CJSHS Headcount 9/20/25	CJSHS Headcount 12/3/25
7th Grade	98	95
8th Grade	88	87
9th Grade	87	85
10th Grade	91	91
11th Grade	106	107
12th Grade	71	71
CJSHS TOTAL	541	536
	9/20/2025	12/3/2025
District Totals	1,135	1,135

Enrollment Update:

Teacher Mentor Program

I will give an update on the progress of this as of this month and expectations going forward.

Teacher Loan Forgiveness

Update on how Match Month went.

BOLD Class

I will share an update on the BOLD class for the first semester.

Attendance Update

School	11/11 - 12/3
CHS	92%
CMS	97%
CES	96%

CHS Retaining - I talked with three contractors on the east side of the junior high to discuss the drainage issue from the roof and its impact on the failing retaining wall. The proposed solution is to trench in PVC pipe to carry the roof runoff through the replaced retaining wall.

We had some interest in the project, but we received only one bid:

CTE Space & Storage Project - Space has been an ongoing issue for CTE programs, particularly for project storage and overall program space. After meeting with Allan, Dan, Krystal and Bill, we determined that we can reconfigure the existing CTE area more efficiently. This reconfiguration will accommodate the small engine program and provide dedicated storage for all other CTE programs.

E-Rate file 470 has been filed

In Progress:

- CHS roof bid specs
- Concrete Gutter System at CHS
- CES Windows – excessive weather rot
 - Triple hung - Christmas Break
- Parking Lot - North of High School:
 - Landscaping - Rock north of sidewalk and west side (near the retaining wall), plant grass south side of sidewalk
- Leaning retaining wall on the East side of CHS
- E-Rate file 470 has been filed

Upcoming Projects:

- CES Roof – Summer ~ 26' Looking for the right solutions, estimated cost is around 1.2-1.4 million
- CJSHS - Cupola (repeated storm damage)
- 7-12 Student Chromebook rotation - Summer 26

Additional Notes:



Thomas DeBauche
Superintendent

Kelly Struebing
Executive Director
of Operations

Brian Myers
Executive Director
of Curriculum

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Andrea Rairden
CJSHS Assistant
Principal/Assistant
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Skyler Hittle
CJSHS Athletic
Director/CJSHS
Assistant Principal

Katie Jackson
CMS Principal

Curtis Noon
CES Principal

Mistie Knox
CES Assistant
Principal

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Nancy Owen

Amber Lambertz

Jenny Parker

Lindsay Metcalf

December 8, 2025
Curriculum Director Report for BOE

Curriculum Updates

- Conducted meetings with ELA and HGSS members to begin the evaluation process of sample materials we have received as well as the online sandbox accounts
- Had presentations from our current curriculum HMH for both ELA and HGSS

Testing Updates

- High School is collecting names for Juniors taking the ACT.

Other

- Attended Fusion 2025 on Nov 12 present by ION. Had a great conversation with the CEO.

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TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY



[Education Fund Website](#)

USD 333 EDUCATION FUND

Engaged Learning
Effective Teaching
Trusting Relationships

DECEMBER

2025

Contributions \$261,654

New Grants \$907,407



<https://team-333.spiritsale.com>



USD 333 Education Fund Stocking Stuffers



community
foundation
FOR CLOUD COUNTY

USD 333 Education
Endowed Account

\$11,240

in Match Month!

GRANTS AND DONOR GIFTS

Jesse and Karalee Pounds for
CMS Holiday Movie

Endowed Fund Gifts:

- Mike Cleveland
- Karen Gates
- Jeff & Ronda Gumm
- Noel & Gloria Hanson
- Will & Lindsay Metcalf
- Josh & Jamie Meyer
- Kevin & Jacqueline Smith
- Steve & Lisa Wetter

APPLICATIONS AND CURRENT PROJECTS

- *Recruit. Retain. and Rise.* initiative for CFCC Match Month
- Bill Dotson Memorial recognition Dec 12
- Recognition of Panther Legacy sponsors Jan 9
- USD 333 Payroll Deduction plan
- Christmas presents to classrooms from donor contributions

LCNCK Special Education Director Board Brief

December 2025

Celebrations

- **Amy Florea's Classroom Thanksgiving Dinner:**

Amy Florea's class hosted a wonderful Thanksgiving Dinner celebration. The event was highly engaging for students, showcased excellent collaboration, and created a positive, festive learning environment. We appreciate the staff's efforts in making this experience meaningful for students.

Professional Development & Support

- **New Teacher Orientation – December 3:**

New Teacher Orientation was held on December 3. The session provided foundational guidance for new staff, including procedures, supports, and instructional practices within the cooperative.

Planning & Assessment

- **Upcoming Assessment Discussions – December 16 Superintendent Meeting:**

Discussions regarding assessments for the upcoming year will begin at the superintendent meeting on December 16. This schedule allows ample time for thoughtful review, planning, and collaboration as we look ahead.

Staff Changes for 2026-2027

(Hi-lited are needing approval. All others have been approved at previous meeting)

KPERS Retirees:

Retirement Date:

Membership Date:

Gene Rundus

09/01/2026

08/19/1994

Resignations:

Torie Baxa – LCNCK Interrelated Teacher at USD#109

Terminations:

New Hires:

Transfers:

NAME**POSITION**

Updated 12/8/2025

LCNCK New Hires

Metricia McHugh	Para Educator at CES (X-Fer from Reg ED - Repl. J. Palmer)
Kevin Muff	Substitute Teacher/Para
Sarah Baxa	Substitute Teacher/Para

LCNCK Resignations

Julie Bennington	Para Educator at USD#224
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LCNCK Terminations**LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Jessica Palmer	Para Educator at CES (X-Fer from LCNCK - Repl. M. McHugh)
Kevin Muff	Substitute Teacher/Para
John Hake	Asst. JH Girls Wrestling Coach (Repl. S. Abram)
Jeremy Casey	Head Boys and Girls Golf Coach (Repl. G. Rundus)
Sarah Baxa	Substitute Teacher/Para
Chad Shockley	Custodian at CJSHS (Repl. H. Gartung)

USD #333 Transfers**USD #333 Resignations**

Krystal Richard	Asst. HS Volleyball Coach
Anita Cyphers	Para Educator at CES
Steven Nelson	Rule 10 Coach
Thane Wildeman	Rule 10 Coach
Dyanara Quinones	Title 1 Reading Para Educator at CES

USD #333 Terminations**USD #333 Deceased****USD/LCNCK Substitute Resignations**

Amber Wogomon	Substitute
Betty Cerny	Substitute
Bonnie Branfort	Substitute
Brandon Wilson	Substitute
Denise Stover	Substitute

Helena Jindra	Substitute
Jaelynn Whitley	Substitute
Jenna Celsi	Substitute
Joni Bergstrom	Substitute
Kathy Mitchell	Substitute
Kenneth McClanahan	Substitute
Landon Lampkin	Substitute
Lisa Moore	Substitute
Loretta Cole	Substitute
Lydia Shorney	Substitute
Lydia Smith	Substitute
Lynn Weaver	Daycare Substitute
Madelyn Stiles	Substitute
Mary Hurley	Substitute
Maycee Callihan	Substitute
Nancy Beneda	Substitute
Nathan Hamilton	Substitute
Pamela Reynolds	Substitute
Paula Metro	Substitute
Sheri Gilliam	Substitute
Steven Mossburgh	Substitute
Taegen Larsen	Substitute
Taye Retter	Substitute
Teri Coash	Substitute