Monday, May 12, 2025
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS
6:00 PM
USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. **OPENING ITEMS**
   1. Call To Order
   2. Pledge of Allegiance
   3. Members Present

B. **CONSENT ITEMS**
   1. Adopt Agenda for Meeting
   2. Approval of Minutes
   3. Accept Gifts and Donations
   4. Approval of Encumbrances as listed in the Superintendent's Report
   5. Approval of Financial/Treasurer's Report/CapitalOne
   6. Administrator/Building Reports
   7. Vote on Consent Items

C. **PUBLIC COMMENTS**
   Open Forum Guidelines 3

D. **STUDENT/PATRON PARTICIPATION/RECOGNITION**
   1. CES
      Building Report May 2025 - CES 6
   2. CMS
      Building Report May 2025 - CMS 7
   3. CHS
      Building Report May 2025 - CHS 12
   4. Foundation
      USD 333 Ed Fund Update 2025_05 14

E. **INFORMATION/UPDATE/COMMUNICATION**
   1. Facility Updates - STG1
   2. Curriculum Updates - STG1
      June 19-20 Jen Stelter
   3. MTSS Data - STG1
   4. End of Year Soft Close Date -- June 25th @ 5:00pm
   5. 24-25 NEEDS Assessment

F. **EXECUTIVE SESSION**

G. **BOARD ACTION ITEMS**

1. Hall of Fame Holding Area
   Proposal #44489 - USD 333 Concordia High School Gym Corridor - Furniture 15
   04-11-2025

H. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)
   Certified List 3 17

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)
   Classified List2 19

I. **ADJOURN**

Concordia USD 333

Board of Education Meeting

Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07

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Concordia
TRUST OWNERSHIP CULTURE

Unified School District No. 333
Administrative Offices
217 West 7th Street Concordia, Kansas 66901-2803
Phone: (785) 243-3518 Fax: (785) 243-8883
www.usd333.com

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
   - Presentation shall not exceed **5 minutes**.
   - Subjects, other than policy issues, will generally be referred to the administration.
   - Comments shall be limited to issues and not refer to individual staff or students.
   - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
   - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

CES MAY SNAPSHOT

Character Strong Word of the Month: CREATIVITY

April 23rd: Body Venture for K-5th grade students
-Big thanks to Nurse Katie and Nurse Jeni for capitalizing on grant dollars!

April 24th: Purple Pinky Project (polio eradication)
-3rd grade students donated $126 and Rotary matched their donation; the total donation to Polio Plus was $378 which will vaccinate 126 children

April 24th: 4th Grade Spelling Bee
April 25th: Grandparents Day and Book Fair
May 1st: 4th Grade Concert
May 5th: 3rd/4th Grade Track Meet
May 5th-8th: Mother's Day Tea with 2nd Grade
May 6th/7th: 3rd Grade to Cloud County Museum
May 7th: 4th Grade to IKE Museum in Abilene
May 8th: 4th Grade to CMS
May 9th: AR Glow Party
-Big thanks to Parents in Education!
May 9th: Senior Walk
May 9th: Kindergarten classes to The Plaza and City Park

COMING UP...

May 12th: 2nd grade to Rolling Hills
May 13th: 1st/2nd Grade Track Meet
May 14th: Kindergarten Fun Day
May 15th: 1st grade to Clay Center Zoo and Kindergarten Graduation
May 16th: Last Day of School
May 19th: Workday

DATA UPDATE

End of the year benchmarks

Concordia MIddle School

CMS Board Report

April | 2025

5th Grade Vocal/ 5/6 Band Concert 29th
7th: CMS Track meet
8th: 4th Grade Tour- Mrs. Pounds will behere
8th: Wildlife and Parks presentation
9th Greek Festival
14th 5th Grade AR Party- Rocky Pond Fishing
15th CMS Awards 8:30
15th Zoo Visit
16th Last Day

We are in the home stretch and hanging on for dear life...lol Not really, they have been good the end of the year is just always crazy. End of year testing wrapping up on the 6th. Pics: Body Venture and Zoo Trip

Featured articles

CMS Fun

6th field Trip to Rolling Hills Zoo
5th Vocal Concert
5/6 Band concert

Home and School

May 2024

President: Krystal Nelson
VP: Shelby Newville
Treasure: Kelsie McCage
Katie Jackson: Secretary
Sarah Collins: 6th Rep
Kaylee Bogart: 5th Rep

Planned Fund Raisers:
Friday Sucker Sale
Spring Cookie Dough
CHS Concessions Help
Family Science Night Balloon Pop
Variety Show- by donation
Tat the Teacher

Balance

$12,49.91
$1000 donation to playground

Expeditures

6th Field Trip

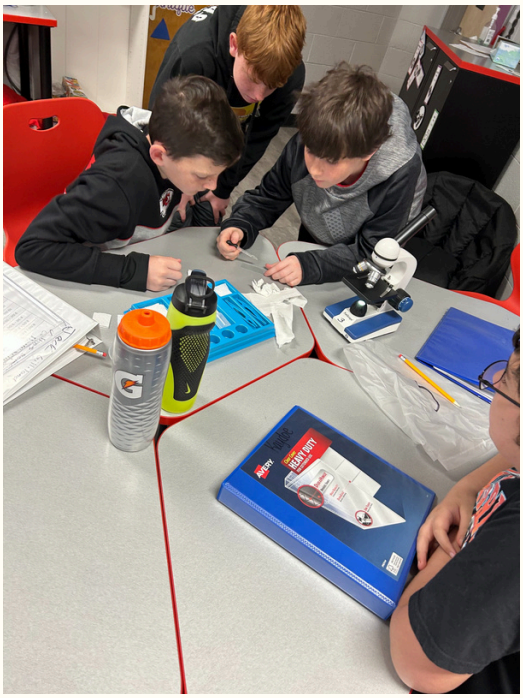
Upcoming Events

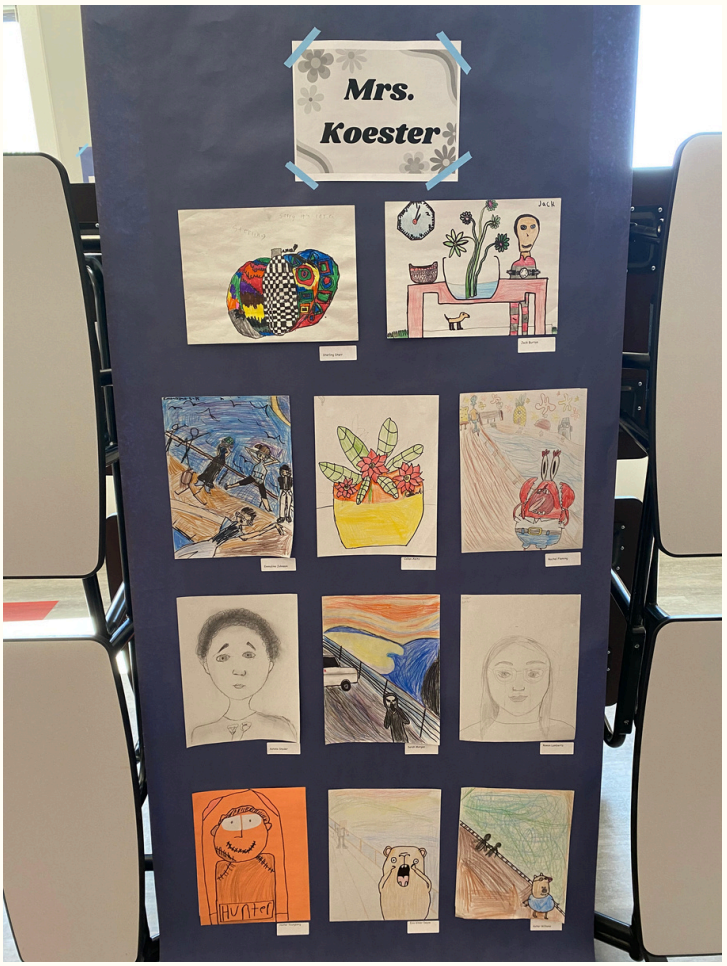
- Teacher Apprication Week

Meetings 1st Monday of the month

Next Meeting 5/5

5th Grade Pawnee Indian Village Trip





CMS Art Show

Concordia Jr./Sr. High School Board Report
5/11/25

Art Shows: Congratulations to our CHS art program under the leadership of Gena Kearn, Rachel Lord - Johnson, and Leslie Girard on their tremendous performances in multiple art shows throughout Kansas. Several amazing artists that represented CHS in an exceptional manner through their talent and hard work.

Concerts and Music Festivals: Congratulations to our CHS music department under the leadership of Stuart Roegge and Kelly Knedler for their performances at both band and choir competitions over the past several weeks. These talented students performed their final concert of the year this past week in another outstanding pair of performances.

Spring activities: Spring sports season postseason play is quickly approaching with our CHS Track, Golf, Tennis, Baseball, and Softball teams wrapping up their seasons.

Hunter's Education: Ms. Blackwood just completed the first year offering JH Marksmanship this year with many students earning their Hunter's Safety certifications. Special thanks to Mr. Robinson for supporting our students and providing them a great learning experience.

Teacher Appreciation Week: Last week we celebrated teacher appreciation at CJSHS. Teachers were recognized for all of their hard work with countless calories! Special thanks to Ms. Florea's class for preparing and providing the Friday meal, as well as Subway and Walmart for donating cookies and snacks. In addition, this week Farm Bureau is sponsoring the Taco Grande food truck for our staff to enjoy on Tuesday.

Project Search Graduation: CHS graduated Colton Berk this year from the Project Search program last week. Colton spent the last year at North Central Kansas Medical Center working in a variety of departments developing skills for the workforce. Special thanks to Lisa McFadden for all of her dedication and support to this worthwhile program.

Senior Signing Day: CHS conducted Senior Signing Day on Wednesday last week. Senior students were recognized for signing letters of intent for academic institutions and military commitments. Special thanks to Skyler Hittle for organizing this national event at CHS and helping to celebrate our student achievements.

Graduation: Finally we would like to celebrate the class of 2025 and all of the hard work and dedication that went into making graduation day a special one. The 69 total graduates accounted for over 5,000 work study hours, 780 college credits, and 36 industry recognized certifications. Special thanks to Niki Henderson, Shannon Abram, and Josh Brown, for the countless hours of organization and preparation that went into the day.

Concordia Education Fund

Focusing on Our Future

[Education Fund Website]

USD 333 EDUCATION FUND

Engaged Learning
Effective Teaching
Trusting Relationships

MAY | 2025

SUPPORTING STUDENTS SINCE FALL 2022

Contributions $240,667 New Grants $881,907

Items available at:

https://team-333.spiritsale.com/

or the QR code here

USD 333 Education accounts

Please share your ideas for the future success of our USD 333 Education Fund and USD 333 Education Endowed Account!

GRANTS AND DONOR GIFTS

- $5,000 grant for 1st grade books from *Cloud County Wind Farm funds*
- $3,400 grant for Summer CAP Enrichment from *Community Foundation of Cloud*
- $1,000 donation for the CMS Playground from *Amanda Hilliard*

APPLICATIONS AND CURRENT PROJECTS

- CHS Art Show at Frank Carlson Library - May 2-8
- Kansas STAR applications for Individual Plan of Study and Social Emotional Growth
- Proposal to *Dane Hansen Foundation* for musical instruments.
- Prospectus for CHS Hall of Fame
- School Improvement 1003(a) federal grant.
- Stronger Connections federal grant.
- Patterson Early Childcare and Rural Educator grants.

The Office Environment Specialist
152 S. 5th St.▪ Salina, KS 67401
785.825.4131▪
design central

Quotation

Quote	Quote Date	Customer Order	Customer	Account Representative	Project
44489	04/11/25		USD333	Mark Hoover	

Quote To

USD 333 CONCORDIA
217 W 7th St
Concordia KS 66901-2803

Ship To

CONCORDIA HIGH SCHOOL
436 W 10th St
Concordia KS 66901-4122

Terms Net 30 days

Sales Location Design Central LLC

Line	Quantity	Catalog Number / Description	Unit Price	Extended Amount
		PURCHASING CONTRACTS UTILIZED INCLUDE: GHENT PRODUCTS: E&I CONTRACT - GMI COMPANIES CONTRACT # EI00237-2022MA VIA SEATING PRODUCTS: STATE OF KANSAS CONTRACT #55043 MAGNUSSON PRODUCTS: OMNIA CONTRACT #07-104 PAYMENTS MADE VIA CREDIT/DEBIT CARDS ARE SUBJECT TO 3% CONVENIENCE FEE.		
1	8	3176WB-SN-BK GMICOPANIE 80"H x 72"W x 16"D Spirit Lighted Black Display Case w/White Back & Satin Frame. Includes Free Freight to the Site with Lift-Gate.	2,765.50	22,124.00
2	2	974 VIASEA 974-3POL-CTS03-U4-FA-GR B (WHISPER BLACK, WHISPER MOLTEN, WHISPER BLACK, WHISPER MOLTEN), Chico 40" Long Flat Bench, Polished Loop Leg, Black Stitching, Four-Tone Upholstery, Ships Fully Assembled. Left Wedge: Spradling Whisper Black Grade B Left Seat: Spradling Whisper Molten Grade B Right Seat: Spradling Whisper Black Grade B Right Wedge: Spradling Whisper Molten	1,565.76	3,131.52

Accepted by_____Title_____ Date_____

The Office Environment Specialist
152 S. 5th St.▪ Salina, KS 67401
785.825.4131▪
design central

Quotation

Quote	Quote Date	Customer Order	Customer	Account Representative	Project
44489	04/11/25		USD333	Mark Hoover	

Line	Quantity	Catalog Number / Description	Unit Price	Extended Amount
		Grade B		
3	2	PIC-3X60-CI-WA-CI MAGNUSON Magnuson PIC Series Triple Stream 48 Gallon Body Unit. Constructed of Painted Steel with Removable Top Options for Waste Receptacle or Planter (including liner). 26 15/16"H x 35 5/16"W x 11 7/8"D; 50 lbs. Body: Black Grey Top (Left): Circle / Silver Top (Center): Waste / Red Top (Right): Circle / Silver Label (Left): Cans / White Label (Center): Waste / White Label (Right): Plastic / White	1,462.40	2,924.80
4	1	FREIGHT MAGNUSON Magnuson Product Freight	210.00	210.00
5	1	DELIVER/INSTALL DESIGNCENT Delivery / Installation Standard Operating Hours (M-F, 8a-5p)	1,500.00	1,500.00

QUOTATION TOTALS

Sub Total	**29,890.32**
Non-taxable Education	**0.00**
Grand Total	**29,890.32**

End of Quotation

Accepted by_____Title_____ Date_____

Staff Changes for 2025-2026

(Hi-lited are needing approval. All others have been approved at previous meeting)

KPERS Retirees:	**Retirement Date:**	**Membership Date:**
Tricia Koester	07/01/2025	08/15/1994
Kevin Muff	06/01/2025	08/13/1993
Mary Kay Thompson	06/01/2025	01/02/2007
Margaret Timme	08/1/2025	10/02/2006
Gail Whitley	09/01/2025	01/22/2002
Carol Taylor	06/01/2025	08/18/2004

Resignations:

Amber Colby – LCNCK Interrelated Teacher at USD#109

Tawni Retter – CJSHS Librarian

Jenny Acree – 7-12th Grade English Language Arts/Digital Media Teacher

Mercedes Maple - USD#333 Preschool Teacher at CES (New Position)

Kayla Garst – 7-12th Grade Physical Education Teacher

Katherine Jones – LCNCK Speech Language Pathologist

Shannon Abram – School Counselor at CJSHS

Quentin Breese – Superintendent

Kansas Alexander – 5th Grade Teacher at CMS

Lisa McFadden – Project Search Coordinator

Danielle Mahin – 7-12th Grade English Language Arts Teacher

Adrianna Romo – 3rd-4th Grade Interrelated Teacher at Concordia Elementary School

Kelly Knedler – 7-12th Grade Vocal Music Teacher

Terminations:

New Hires:

Tessa Yungeberg – 5th Grade Teacher at CMS

Brandi Calahan – Director of Special Education (Repl. S. Joonas- Interim)

Mercedes Maple – USD#333 Preschool Teacher at CES (New Position)

Kora Rundus – 1st Grade Teacher at CES (Repl. K. Thompson)

Karalee Pounds – CMS Teacher (Repl. M. Pearson)

Leah Renyer – Mathematics Teacher @ CJSHS (Repl. A. Koops)

Rebecca Willoughby – Spanish Teacher @CJSHS (Repl. M. Timme)

Ciara Kearn – LCNCK Speech Language Pathologist (New Position)

Andrea Young – Assistant Principal at CJSHS (Repl. K. Muff)

Angela Peterson –Teacher at CMS (Repl. K. Alexander)

Cassidy Stenson – LCNCK Interrelated Teacher at CMS (New Position)

Mirra Flesher – 2nd Grade Teacher at CES (New Position)

Chrissy Henderson – 7-12th Grade English Language Arts Teacher (Repl. J. Acree)

Thomas Flax – 7-12th Grade Physical Education Teacher (Repl. K. Garst)

Mackenzie Bowers – 7-12th Grade Vocal Music Teacher (Repl. K. Knedler)

Tasha Pfizenmaier – Interrelated Teacher at USD#224 (New Position)

Liam Cunningham – 7-12th Grade English Language Arts Teacher (Repl. D. Mahin)

Allan Jackson – 7-12th Grade Vocation Ag Teacher (New Position)

Amanda Strnad – Interrelated Teacher at USD#109 East Elementary (Repl. A. Colby)

Paula Roegge – Interrelated Teacher at USD#224 Middle School (Repl. S. Scott)

Thomas DeBauche – Superintendent (Repl. Q. Breese)

Transfers:

Hannah Koester – MTSS Math Teacher (New Position)

Joy Traughber – MTSS Reading Teacher (New Position)

Megan Pearson CES Title Teacher (Repl. J. Traughber)

Krystal Richard – X-fer from CES Librarian to CJSHS Librarian/MTSS (Repl. T. Retter)

Alexis Koops – X-fer from CJSHS Mathematics Teacher to LCNCK Interrelated Teacher at CES (Repl. G. Whitley)

JoDee Rothfuss – X-fer K-4 Student Technology Integration Specialist to CES Librarian (Repl. K. Richard)

Leah Loring – X-fer from CES to CJSHS School Counselor (S. Abram)

Krystin Will – X-fer from 2nd Grade Teacher to CES Technology Teacher (Repl. J. Rothfuss)

Rachel McVean – X-fer from Interim Assistant to .6 FTE Assistant Director of Special Education

Megan Pearson – Adding E.S.L. Director to current teaching position

Starla Balthazor – X-fer from 3rd Grade Teacher to CES School Counselor (Repl. L. Loring)

Stacey Scott – X-fer from Interrelated Teacher to Project Search Coordinator (Repl. L. McFadden)

Ashley Blain – X-fer from CES Principal to 7-12th Grade English Language Arts Teacher (New Position)

NAME	POSITION

Updated 5/9/2025

LCNCK New Hires

Paula Roegge	Driver's Ed Para Educator
Patience Sawdy	Para Educator at CJSHS (Repl. K. Henderson)
Sarah Brown	Para Educator at CES (Repl. S. Parker)

LCNCK Resignations

Shleby Parker	Para Educator at CES
Sara Fleming	Substitute Teacher/Para Educator
Adam Yungeberg	Para Educator at WCHS
Dyanara Quinones	Para Educator at CES
Jordan Pachta	Parents As Teacher Parent Educator
Jocelyn Ishler	Para Educator at Pike Vally Jr. Sr. High
Emily Loring	Para Educator at Pike Vally Jr. Sr. High

LCNCK Terminations

LCNCK Deceased

LCNCK Transfers

Amber Farha	X-fer from Part Time to Full Time Preschool Para (25-26 School Year)

USD #333 New Hires

Kristi Benyshek	Secretary at CES (Repl. T. Jessup-Genereux)
Jessica Palmer	Summer CAP

USD #333 Transfers

USD #333 Resignations

Sara Fleming	Substitute Teacher/Para Educator
Marissa Montague	4th Grade Para Educator at CES
Tori Jessup-Genereux	Secretary at CES

USD #333 Terminations

USD #333 Deceased