



Monday, April 14, 2025
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

5:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITMES -- STUDY SESSION

1. Call to Order
2. Members Present
3. Executive Session
4. **ADJOURN**

B. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

C. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

D. PUBLIC COMMENTS

Open Forum Guidelines

3

E. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
Building Report April 2025 - CES
2. CMS
Building Report April 2025 - CMS
3. CHS
Building Report April 2025 - CHS.docx
4. Foundation
CEF Update 2025_04

6

7

13

14

F. INFORMATION/UPDATE/COMMUNICATION

1. Facility Updates - STG1
 - a. CES Roof
2. Assessment Update

G. **EXECUTIVE SESSION**

H. **BOARD ACTION ITEMS**

1. Hall of Fame Holding Area
2. CES Cafeteria Tables
3. CHS Parking Lot
4. Flooring Bids
5. Open Enrollment Requirements
2025-2026 Web Post_ Enrollment Projections & Nonresident Enrollment Capacity 15
6. Drivers Education Update
7. LCNCK IDEA Assurances

I. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)
Certified List2 16
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)
Classified List4 18

J. **ADJOURN**



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

CES APRIL SNAPSHOT

Character Strong Word of the Month: courage

March 13- 2nd grade concert

March 14- Boosters to Belts

March 26- Career Day

*12 community members shared with 2nd, 3rd, and 4th grade students

March 26- Ag Day with Cloud County Farm Bureau

March 31- PIE meeting

March 31-April 4- Professional Learning Communities

April 3- 3rd grade concert

April 4- Panther Pride

April 9- Fence Dedication

*BIG thanks to PIE and USD333

April 11- Kindergarten Round-Up

*75 currently predicted kindergarten students for 25-26



COMING UP...



April 21st: PLC Day

April 21-25th: Book Fair

April 23rd: Body Venture

April 24th: Purple Pinky Project and 4th Grade Spelling Bee

April 25th: Grandparents Day

April 30th: Kindergarten Fun Day

May 1st: 4th Grade Concert

May 5-8: Mother's Day Tea

May 5th: 3rd/4th Track Meet

May 6th: 3rd to Cloud County Museum

May 7th: 3rd to Cloud County Museum and 4th to IKE Museum

May 9th: AR Glow Party and Senior Walk and Kindergarten to Belleville

May 12th: 2nd grade to Rolling Hills and BOE meeting

May 13th: 1st/2nd Grade Track Meet

May 15th: 1st grade to Clay Center Zoo and Kindergarten Graduation

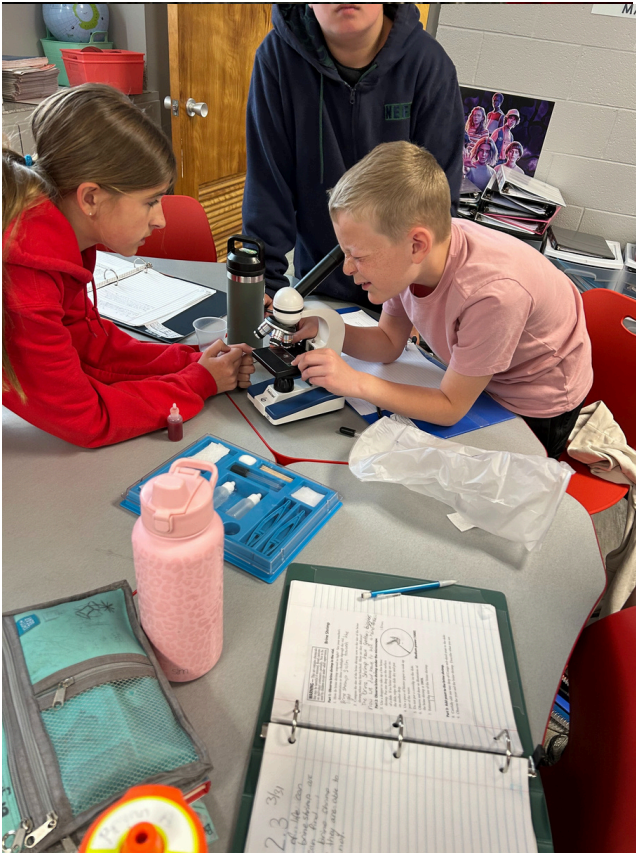
May 16th: Last Day of School

May 19th: Workday



CMS Board Report

April | 2025



Bus Drills 28th
KAP Testing Window 3/24-4/25
CMS Grant-Kim is a rockstar
Body Venture with CES 23
6th Enrollment 7th
Jr. High Transition Day 25th
5th Grade Vocal/ 5/6 Band Concert 29th
4th Grade Orientation May 8th
CMS Trackmeet May 7th
CCCC Baseball Game Field Trip

The year is flying by. Its hard to belive we are in the middle of state assesments. The end of the year will fly by with field trips, activites, and other end of the year assesments. We are excited to roll out Edmentum Exact path for all students next year (grant funded)



Featured articles

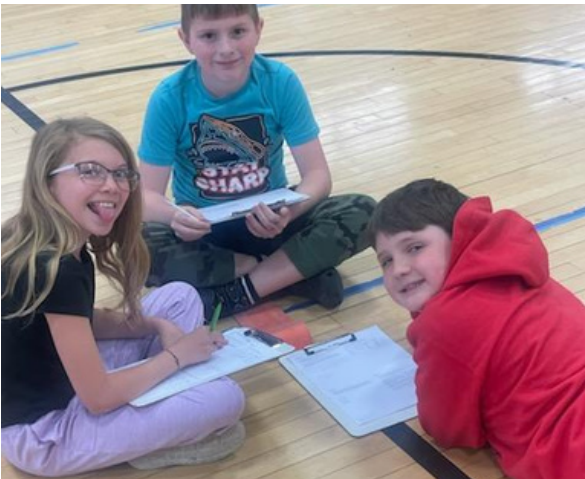
CMS Fun

Spreading out for State Assessment Practice

CCCC students spending time at recess after eating lunch with kids.

Science class with microscopes

Great wall of China Sugar Cubes



CONCORDIA MIDDLE SCHOOL

Student of the MONTH
6th Grade Student for April
ZECHARIAH ZIELINSKI

Zechariah has been recognized as Student of the Month for his exceptional dedication, hard work, and positive attitude both in and out of the classroom. He consistently demonstrates a strong work ethic, always going above and beyond to complete assignments with high quality and on time. His curiosity and eagerness to learn make him a standout in discussions, and his willingness to help classmates has earned him the respect and admiration of both peers and teachers alike. Zechariah shows a commitment to excellence that makes him truly deserving of this honor.

Zechariah is in Mrs. Pearson's homeroom.

Way to go Zechariah!

CONCORDIA MIDDLE SCHOOL

Student of the MONTH
5th Grade Student for April
CARSON FARHA

We are proud to recognize Carson Farha as our April Student of the Month! Carson is always willing to help teachers and his peers. Whether it's a challenging concept or helping with classroom tasks, his willingness is always there. He is a good friend to others and cares for those around him. We are proud of his positive mindset and all that he has accomplished this year!

~ Homeroom: Ms. Bott

Way to go Carson!



CONCORDIA MIDDLE SCHOOL

PAWSITIVITY COUNTS!

5th Grade
April
Pawsitive Counts
Student of the Month

Rowan Lambertz

Rowan received a Pawsitive Counts for being responsible and focusing on work without being asked. Your action's continue to set a great example for classmates. You won a pizza party with Mr.Noon.



WE ARE PANTHER PROUD OF ROWAN!



CONCORDIA MIDDLE SCHOOL

PAWSITIVITY COUNTS!

6th Grade
April
Pawsitive Counts
Student of the Month

Harley Brown

Harley received a Pawsitive Counts for working hard and doing great work in class. He won a pizza party with Mr.Noon.



WE ARE PANTHER PROUD OF HARLEY!



Home and School

January 2024

President: Krystal Nelson
VP: Shelby Newville
Treasurer: Kelsie McCage
Katie Jackson: Secretary
Sarah Collins: 6th Rep
Kaylee Bogart: 5th Rep

Planned Fund Raisers:

Friday Sucker Sale
Spring Cookie Dough
CHS Concessions Help
Family Science Night Balloon Pop
Variety Show- by donation

Balance

\$10,440

Science Fair Balloon pop made

\$500

Expenditures

Novel Set

Pt Conference Lunch

Upcoming Events

- Cookie Dough Fundraiser
wrapping up this week

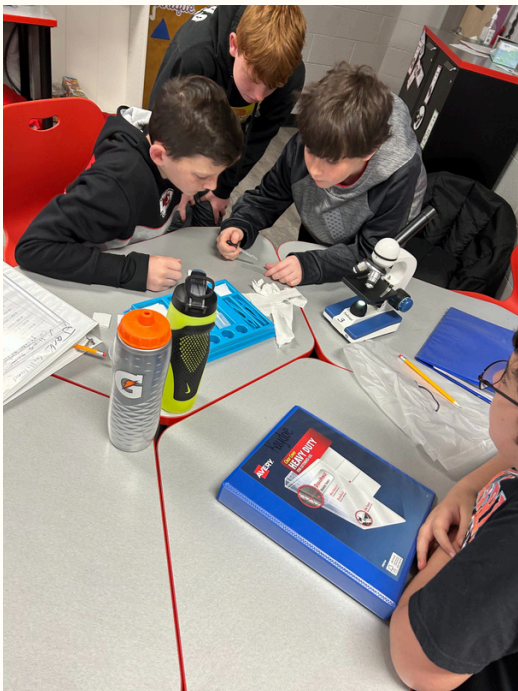
Meetings 1st Monday
of the month





All-State Elementary Honor Choir

Kstate Extension with robots at the CMS Science Fair





Concordia Jr./Sr. High School Board Report
4/14/25

Congratulations to Robin Daniels for representing Concordia Jr./Sr. High School as our nominee for Kansas Teacher of the Year. Robin and Kelsey Abitz were recognized at a KSDE sponsored banquet in Salina this past Saturday.

State KAP Testing is concluding this week at CJSHS. Students in 7th, 8th, and 10th grades have been tested over the last three weeks in Math, ELA, and Science. Students have been enduring a battery of tests as well as moving forward with curriculum in all of their classes. We are very appreciative of their positive attitudes and work during this testing period.

Concordia hosted the Regional Music Festival last week here at CHS and the Brown Grand Theatre. Schools from across the region came to participate in band and choir competitions with judges brought in from throughout the state. Thanks to all of the work and cooperation provided by our staff to make this a success.

Spring activities are in full swing right now with baseball, softball, boys golf, track and field, and boys tennis competing during the spring season. The Concordia Invitational Track Meet was held last week and went very smoothly. Thanks to all of the community members who help support this undertaking.

Prom was a tremendous success at the high school with students participating in the walk through, dance, and after prom festivities. It was fun to watch our students dress up and participate in this high school tradition. Special thanks to Mrs. Trost for putting this all together.

Hard to believe but graduation is just around the corner with senior finals on May 6th and 7th and graduation taking place on the afternoon of May 11th. There are countless people that go into the process of educating and preparing students and this is always a time to appreciate and rejoice in students and the process of learning.



USD 333 EDUCATION FUND

[Education Fund Website](#)

UPDATE

APRIL

2025

*Engaged Learning
Effective Teaching
Trusting Relationships*

\$1.1 MILLION IN NEW FUNDING FOR USD 333

We have reached the \$1 million mark with contributions and competitive grants to benefit USD 333 students and staff.

Contributions \$239,667 New Grants \$873,507



Items available at:

<https://team-333.spiritsale.com/>

or the QR code here



USD 333 Endowed account

The USD 333 Endowed Education Fund is now in place with the Community Foundation for Cloud County. This fund will be eligible for match month and other tax benefits.

APPLICATIONS AND CURRENT PROJECTS

- Senior Interview Day - photos above.
- CHS Art Show at Frank Carlson Library - May 2-8. Opens Friday, May 2, 5-7 pm.
- Proposal to *Dane Hansen Foundation* for musical instruments.
- Proposal to CFCC for Summer CAP.
- Stronger Connections and School Improvement 1003(a) federal grant reporting.

- Professional development planned for 2025-26 with School Improvement 1003(a) and Stronger Connections grants.
- Patterson Early Childcare and Rural Educator grants.

GRANTS AND DONOR GIFTS

- \$136,616 School Improvement 1003(a) for 2025-26.

Enrollment Projections & Nonresident Enrollment Capacity



2025-2026 Enrollment Projections USD 333 Concordia Public Schools

School	TTL Cnt	Grade Level												
		KG	01	02	03	04	05	06	07	08	09	10	11	12
CES		75	75	85	72	93								
CMS							76	88						
CJSHS									105	95	93	93	108	68
	TOTAL	75	75	85	72	93	76	88	105	95	93	93	108	68

Nonresident Student Enrollment Capacity

USD 333 will have the capacity to accept nonresident students for the 2025-2026 school year. Based on the projected enrollment and capacity to operate effectively, USD 333 will accept nonresident students as outlined in the table below. Students living outside of the USD 333 boundary must formally apply for nonresident enrollment and use the application linked below which will be available on or before June 1, 2024. The completed application must be received by no later than June 30, 2025. Applications may also be picked up and returned to the USD 333 District Office at 217 W. 7th Street Concordia, Kansas 66901. All questions about nonresident enrollment shall be directed to Quentin Breese, Superintendent Phone: 785-243-3518, Email: quentin.breese@usd333.com

[LINK TO NONRESIDENT ENROLLMENT PROCEDURES & TIMELINE](#)

[LINK TO NONRESIDENT ENROLLMENT APPLICATION](#)

[LINK TO LEGISLATIVE REQUIREMENT OF POSTING OPEN ENROLLMENT POLICY](#)

2025-2026 Nonresident Enrollment Capacity USD 333 Concordia Public Schools

School	TTL Cnt	Grade Level												
		KG	01	02	03	04	05	06	07	08	09	10	11	12
CES	0	UNL	UNL	UNL	UNL	UNL								
CMS	0						UNL	UNL						
CJSHS	0								UNL	UNL	UNL	UNL	UNL	UNL
	TOTAL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL	UNL

KEY: UNL = Unlimited capacity for qualified nonresident students.

Staff Changes for 2025-2026

(Hi-lited are needing approval. All others have been approved at previous meeting)

<u>KPERS Retirees:</u>	Retirement Date:	Membership Date:
Tricia Koester	07/01/2025	08/15/1994
Kevin Muff	06/01/2025	08/13/1993
Mary Kay Thompson	06/01/2025	01/02/2007
Margaret Timme	08/1/2025	10/02/2006
Gail Whitley	TBA	01/22/2002

Resignations:

Amber Colby – LCNCK Interrelated Teacher at USD#109

Tawni Retter – CJSHS Librarian

Jenny Acree – 7-12th Grade English Language Arts/Digital Media Teacher

Mercedes Maple - USD#333 Preschool Teacher at CES (New Position)

Kayla Garst – 7-12th Grade Physical Education Teacher

Katherine Jones – LCNCK Speech Language Pathologist

Shannon Abram – School Counselor at CJSHS

Quentin Breese – Superintendent

Kansas Alexander – 5th Grade Teacher at CMS

Lisa McFadden – Project Search Coordinator

Terminations:

New Hires:

Tessa Yungeberg – 5th Grade Teacher at CMS

Brandi Calahan – Director of Special Education (Repl. S. Joonas- Interim)

Mercedes Maple – USD#333 Preschool Teacher at CES (New Position)

Kora Rundus – 1st Grade Teacher at CES (Repl. K. Thompson)

Karalee Pounds – CMS Teacher (Repl. M. Pearson)

Leah Renyer – Mathematics Teacher @ CJSHS (Repl. A. Koops)

Rebecca Willoughby – Spanish Teacher @CJSHS (Repl. M. Timme)

Ciara Kearn – LCNCK Speech Language Pathologist (New Position)

Andrea Young – Assistant Principal at CJSHS (Repl. K. Muff)

Angela Peterson –Teacher at CMS (Repl. K. Alexander)

Cassidy Stenson – LCNCK Interrelated Teacher at CMS (New Position)

Mirra Flesher – 2nd Grade Teacher at CES (New Position)

Chrissy Henderson – 7-12th Grade English Language Arts Teacher (Repl. J. Acree)

Transfers:

Hannah Koester – MTSS Math Teacher (New Position)

Joy Traughber – MTSS Reading Teacher (New Position)

Megan Pearson CES Title Teacher (Repl. J. Traughber)

Krystal Richard – X-fer from CES Librarian to CJSHS Librarian/MTSS (Repl. T. Retter)

Alexis Koops – X-fer from CJSHS Mathematics Teacher to LCNCK Interrelated Teacher at CES (Repl. G. Whitley)

JoDee Rothfuss – X-fer K-4 Student Technology Integration Specialist to CES Librarian (Repl. K. Richard)

Leah Loring – X-fer from CES to CJSHS School Counselor (S. Abram)

NAME**POSITION**

Updated 4/14/2025

LCNCK New Hires

Melissa Sanchez	PAT Parent Educator
Lisa McFadden	MIS Office Manager
Caitlyn Wurtz	Paraprofessional at USD#109

LCNCK Resignations

Kathryn Henderson	Para Educator at CJSHS
Dawna West	MIS Office Manager
Kylee Riechers	Para Educator at USD#108
Sarah Taylor	Substitute Para
Cassidy Stenson	Para Educator at CES

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers**

Kassidee Johnson	From Part Time to Full Time Para at USD#109
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USD #333 New Hires

Celsie Stein	CAP
Jakub Brooks	CAP
Ryan Niehues	Assistant High School Boys Golf Coach
Megan Pearson	Assistant Jr. High Track (Repl. B. Connor)

USD #333 Transfers

Dyanara Quinones	X-fer from CES SPED Para to CES Title Para
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USD #333 Resignations

Zac Morris	Chess Sponsor
Alison Snyder	Daycare eff. 3/25/25 / Para eff. 5/19/25
Sarah Taylor	Substitute Para
Angela Peterson	Title 1 Reading Para Educator at CES (eff. 5/19/2025)

USD #333 Terminations**USD #333 Deceased**