



**Monday, March 10, 2025**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333**  
**CLOUD COUNTY, KANSAS**

**6:00 PM**

**USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901**

**A. OPENING ITEMS**

1. Call To Order
2. Pledge of Allegiance
3. Members Present

**B. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

**C. PUBLIC COMMENTS**

Open Forum Guidelines

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**D. STUDENT/PATRON PARTICIPATION/RECOGNITION**

1. CES  
Building Report March 2025 - CES
2. CMS  
Building Report March 2025 - CMS
3. CHS  
Building Report March 2025 - CHS
4. Foundation  
USD 333 Education Fund Update 2025\_03

6

10

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**E. INFORMATION/UPDATE/COMMUNICATION**

1. Facility Updates - STG1
  - a. Hall of Fame Holding Area
  - b. LCNCK Offices Update
  - c. CES Cafeteria Tables
  - d. CES Roof
2. Science of Reading Updates
3. Student Achievements

**F. EXECUTIVE SESSION**

G. **BOARD ACTION ITEMS**

1. Early Graduation Request
2. KASB Conflict of Interest Waiver
3. Vehicle Purchase
4. Teacher Laptop {CHS, CMS, LCNCK}
5. Fisher Patterson Saylor & Smith {Board Counsel}

H. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)  
Certified List 3 12
  
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the 2024-2025 or the **2025-2026** School Year (if needed)  
Classified List3 14

I. **ADJOURN**



Concordia USD 333



# Board of Education Meeting Open Forum Guidelines

## Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

## Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

**BCBI    Public Participation at Board Meetings (See BCAE and KN)    BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



TRUST OWNERSHIP CULTURE

**QUENTIN BREESE**  
Superintendent

**KELLY STRUEBING**  
Director of Operations

**Chad Eshbaugh**  
CJSHS Principal

**Skyler Hittle**  
CJSHS AD/Asst. Principal

**Curtis Noon**  
CMS Principal

**Ashley Blain**  
CES Principal

**Krystal Breese**  
Curriculum & Assessment

**BOARD OF EDUCATION**

**BRAD BERK**  
President

**MIKE CLEVELAND**  
Vice President

**JOHN CULLEY**

**NANCY OWEN**

**JENNY PARKER**

**AMBER LAMBERTZ**

**LINDSAY METCALF**

**REQUEST TO ADD AN AGENDA ITEM**

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
  - Presentation shall not exceed **5 minutes**.
  - Subjects, other than policy issues, will generally be referred to the administration.
  - Comments shall be limited to issues and not refer to individual staff or students.
  - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
  - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Individual or Organization you represent: \_\_\_\_\_

Organization's Address: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

District Official's Signature: \_\_\_\_\_

Date Received: \_\_\_\_\_ Time Received: \_\_\_\_\_

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

# CMS Board Report

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March | 2025

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KSDE Assesment Conference  
5th AR Party 13th  
District Survey-AfterSpring Break  
(TASN MTSS and Family Engagement)  
Bus Drills 28th  
KAP Testing Window 3/24-4/25  
PT Conferences 17th  
Family Science Night  
Planetarium March 10th-Cosmposhpere  
Outreach

Lots of Science fair prepreations are underway. KSU extension will also be coming that night and have a couple of activities for the kids. Interim tests are wrapping up and we are waiting on data.



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# Featured articles

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## CMS Fun

donation to Animal Shelter



**Student of the MONTH**  
5th Grade Student for March  
**ROOKLYN ROBESON**

*Brooklynn is a respectful student. She is always wanting to help her peers when she can. She is a leader to her peers and helps them do the right thing. She is always smiling and making others days. Congratulations Brooklynn!*

~ Homeroom: Mrs. Alexander



**CONCORDIA**  
MIDDLE SCHOOL



**Way to go Brooklynn!**

**Student of the MONTH**  
6th Grade Student for March  
**BRISTOL JACKSON**

Bristol has been named Student of the Month for her exceptional dedication, hard work, and positive attitude. She has consistently demonstrated a strong commitment to her studies, going above and beyond in every task. Bristol is not only an excellent student but also a natural leader who supports her peers, offering help and encouragement whenever needed. Her thoughtful contributions to class discussions and her willingness to tackle challenges head-on have made her a role model for others. Bristol's determination, kindness, and focus on personal growth make her a truly deserving Student of the Month.

Bristol is in Mrs. Pearson's homeroom.



**CONCORDIA**  
MIDDLE SCHOOL



**Way to go Bristol!**



# Home and School

**January 2024**

President: Krystal Nelson  
VP: Shelby Newville  
Treasurer: Kelsie McCage  
Katie Jackson: Secretary  
Sarah Collins: 6th Rep  
Kaylee Bogart: 5th Rep

**Planned Fund Raisers:**

Friday Sucker Sale  
Spring Cookie Dough  
CHS Concessions Help  
Family Science Night Balloon Pop  
Variety Show- by donation

**Balance**

\$10,440

Science Fair Balloon pop made

\$500

**Expenditures**

Novel Set

Pt Conference Lunch

**Upcoming Events**

- Cookie Dough Fundraiser  
wrapping up this week

Meetings 1st Monday  
of the month





All-State Elementary Honor Choir

Miss Bott and Mrs. Bogart's 5th Graders made these Native Houses for Social Studies

Kstate Extension with robots at the CMS Science Fair



**Concordia Jr./Sr. High School Board Report**  
**3/10/25**

Congratulations to Taylor McDaniel for receiving the prestigious Rudd Scholarship. This scholarship was awarded to 50 students across the state of Kansas this year and was based on leadership, perseverance, and academic excellence. Taylor was awarded 100K over her undergraduate studies for expenses related to her education. Taylor plans on attending Kansas State University majoring in Speech and Language Pathology.

Congratulations to Max Johnson for winning the judge's and people's choice awards for the Youth Entrepreneur Challenge held this past week. Max's business plan and presentation were judged against students from neighboring districts. Special thanks to Ms. Chrissy Henderson for all of her hard work in helping all of her students prepare for the competition.

State KAP Testing will begin the week after spring break. Students will be tested in ELA, Math, and Science over the course of the next four weeks. Science tests will be given to 8th and 11th grade students. ELA and Math tests will be given to 7th, 8th, and 10th grade students.

Approximately students completed the ACT test at the end of last month. All juniors are offered the opportunity to take this test for free during their junior year. Results generally will take 6 weeks to receive.

Our CHS musical, The Addams Family, will be presented this week at the CHS auditorium on Thursday, Friday, and Saturday evenings. Mr. Knedler and his cast have worked extremely hard and I hope you all have the opportunity to attend.

Our Freshman Focus group has begun their second book study next week within the enrichment portion of MTSS. Students will choose between four books and then meet as a group for the next 5-6 weeks to read and discuss the book of their choice. This semester's books are Mind Gym, Where the Red Fern Grows, Before We Were Yours, and Wolf Brother. This is another piece of our structured literacy initiative that has been implemented this year.

Winter sports season has concluded for the '24-'25 school year and we are moving on to the spring. Congratulations to Tracer Murdock, Drew Sterrett, and Drake Blochlinger for medaling at the state wrestling tournament.

Prom will be March 29th. Mrs. Trost continues to work diligently to have a great experience for the students.



# USD 333 EDUCATION FUND

[Education Fund Website](#)

# UPDATE

MARCH

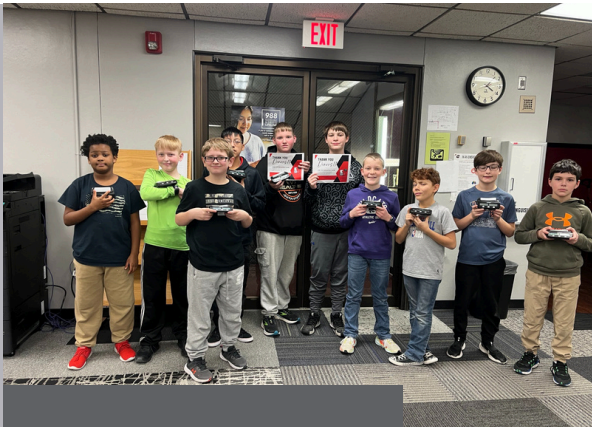
2025

*Engaged Learning  
Effective Teaching  
Trusting Relationships*

## USD 333 FUNDRAISING ORGANIZATIONS

Click here to learn more about the three areas of fundraising for USD 333 Concordia schools:

- [USD 333 Fundraising](#)



## Team 333

Show your Panther Pride with a license plate from our Spirit Store. Team 333 plates are \$30. Other items available at this link:

<https://team-333.spiritsale.com/>

or the QR code here



### USD 333 Endowed account

The USD 333 Endowed Education Fund is now in place with the Community Foundation for Cloud County. This fund will be eligible for match month and other tax benefits.

### GRANTS AND DONOR GIFTS

- Chess clocks - photo above
- \$2,700 for Math curriculum from JP and Gina Metzler
- \$4,600 for KG family books from Community Foundation of Cloud
- \$250 for playground balls from Community Foundation of Cloud

### APPLICATIONS AND CURRENT PROJECTS

- Proposals to *Aurora Coop*, *Believe in Reading*, and Cloud County Wind Farm Funds to purchase elementary book carts
- Stronger Connections federal grant reporting
- ESEA School Improvement federal grant re-submission
- Patterson Early Childcare and Rural Educator grants
- BC/BS Healthy Habits grant for Panther Den (regulation areas)
- Senior Interview Day, March 25

## Staff Changes for 2025-2026

**(Hi-lited are needing approval. All others have been approved at previous meeting)**

<b><u>KPERS Retirees:</u></b>	<b>Retirement Date:</b>	<b>Membership Date:</b>
Tricia Koester	07/01/2025	08/15/1994
Kevin Muff	TBA	08/13/1993
Mary Kay Thompson	TBA	01/02/2007
Margaret Timme	TBA	10/02/2006
Gail Whitley	TBA	01/22/2002

### **Resignations:**

Amber Colby – LCNCK Interrelated Teacher at USD#109

Tawni Retter – CJSHS Librarian

Jenny Acree – 7-12<sup>th</sup> Grade English Language Arts/Digital Media Teacher

Mercedes Maple - USD#333 Preschool Teacher at CES (New Position)

**Kayla Garst – 7-12<sup>th</sup> Grade Physical Education Teacher**

### **Terminations:**

#### **New Hires:**

Tessa Yungeberg – 5<sup>th</sup> Grade Teacher at CMS

Brandi Calahan – Director of Special Education (Repl. S. Joonas- Interim)

Mercedes Maple – USD#333 Preschool Teacher at CES (New Position)

Kora Rundus – 1<sup>st</sup> Grade Teacher at CES (Repl. K. Thompson)

Karalee Pounds – CMS Teacher (Repl. M. Pearson)

**Leah Renyer – Mathematics Teacher @ CJSHS (Repl. A. Koops)**

**Rebecca Willoughby – Spanish Teacher @CJSHS (Repl. M. Timme)**

**Ciara Kearn – LCNCK Speech Language Pathologist (New Position)**

### **Transfers:**

Hannah Koester – MTSS Math Teacher (New Position)

Joy Traughber – MTSS Reading Teacher (New Position)

Megan Pearson CES Title Teacher (Repl. J. Traughber)

**Krystal Richard – X-fer from CES Librarian to CJSHS Librarian/MTSS (Repl. T. Retter)**

**Alexis Koops – X-fer from CJSHS Mathematics Teacher to LCNCK Interrelated Teacher at CES (Repl. G. Whitley)**



**NAME****POSITION**

Updated 3/4/2025

**LCNCK New Hires**

Kayla Garst	Teacher/Para Substitute (effective FY2026)
Makenzie Bowers	Teacher/Para Substitute
David Gieber	Teacher/Para Substitute
Kiara Mikkelsen	Para Educator at CJSHS
Abbigale Cox	Para Educator at CJSHS
Kylee Riechers	Para Educator at WCES (repl. J. Willbrant)
Madeline Bonneau	Para Educator at CMS (pending paperwork)

**LCNCK Resignations**

Grace Carder	Teacher/Para Substitute
Lora Watson	Teacher/Para Substitute
Sonia Erkenbrack	Teacher/Para Substitute
Jennifer Willbrant	Para Educator at WCES

**LCNCK Terminations****LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Kayla Garst	Teacher/Para Substitute (effective FY2026)
Makenzie Bowers	Teacher/Para Substitute
David Gieber	Teacher/Para Substitute
Annette M. Gallagher	Substitute Transportation
Anna Widen	CAP
Maranda Spear	Food Service Server (repl. M. Jensen)

**USD #333 Transfers****USD #333 Resignations**

Grace Carder	Teacher/Para Substitute
Lora Watson	Teacher/Para Substitute
Sonia Erkenbrack	Teacher/Para Substitute
Alexis Koops	Jr. High and High School Scholar's Bowl Coach (effective end of FY2025)
William Connor	Jr. High Asst. Track Coach (effective immediately)

**USD #333 Terminations****USD #333 Deceased**