



Monday, February 10, 2025
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

6:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

C. PUBLIC COMMENTS

Open Forum Guidelines

3

D. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
Back to School Classroom Newsletter in Green and Blue Doodle Style (6)
2. CMS
Building Report February 2025 - CMS
3. CHS
Building Report February 2025 - CHS
4. Foundation
CEF Report February 2025

6

10

11

E. INFORMATION/UPDATE/COMMUNICATION

1. Mapes and Miller
2. Facility Updates - STG1
 - a. WANRack
 - b. Vehicle/Parking lot
3. NCK PD 2025 Reflections
4. SRO Update
5. CHS Staff Laptop

F. EXECUTIVE SESSION

G. **BOARD ACTION ITEMS**

H. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the 2024-2025 or **2025-2026** School Year (if needed)

Certified List4

12

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the 2024-2025 or **2025-2026** School Year (if needed)

Classified List2

13

I. **ADJOURN**



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

CMS Board Report

February | 2025



Kansas Corn
NCKPD Day
Brown Grand Play Feb 7th
School Improvement Feb 10th
Letrs Feb 10th
PT Conferences 17th
Family Science Night Feb 19th
Planatirium March 10th

Lots of Science fair prepreations are underway. KSU extension will also be coming that night and have a couple of activities for the kids. Interim tests are wrapping up and we are waiting on data.



Featured articles

CMS Fun

Fun Friday Hungry Hungry Hippos
NCKPD-Thomas Murry
Crochet Club
CMS Music Keyboarding Unit



CONCORDIA MIDDLE SCHOOL

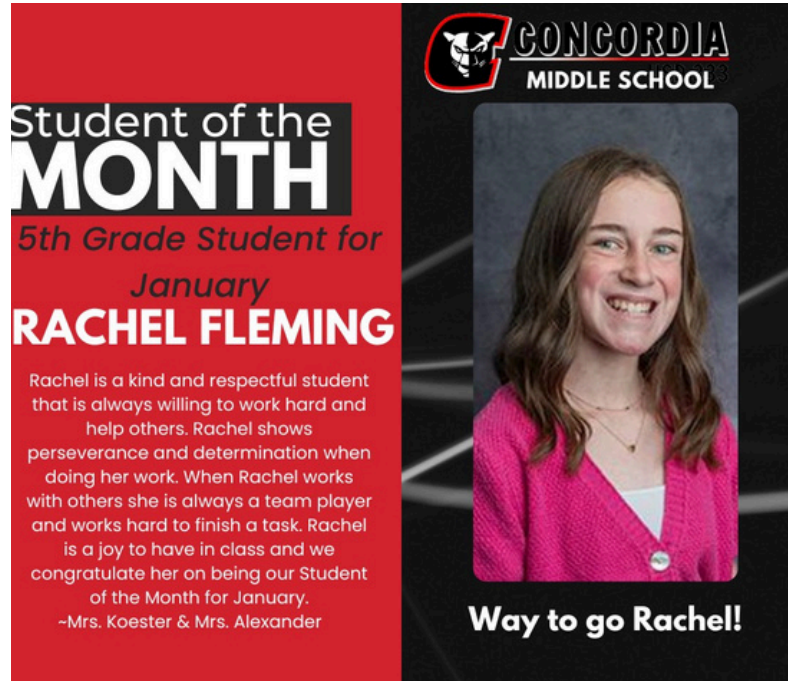
PAWSITIVITY COUNTS!

5th Grade
January
Pawsitive Counts
Student of the Month

Aurora Lesslie

Aurora Lesslie received a Pawsitive Counts award and won a pizza party with Mr. Noon.

WE ARE PANTHER PROUD OF AURORA!




CONCORDIA MIDDLE SCHOOL

Student of the MONTH

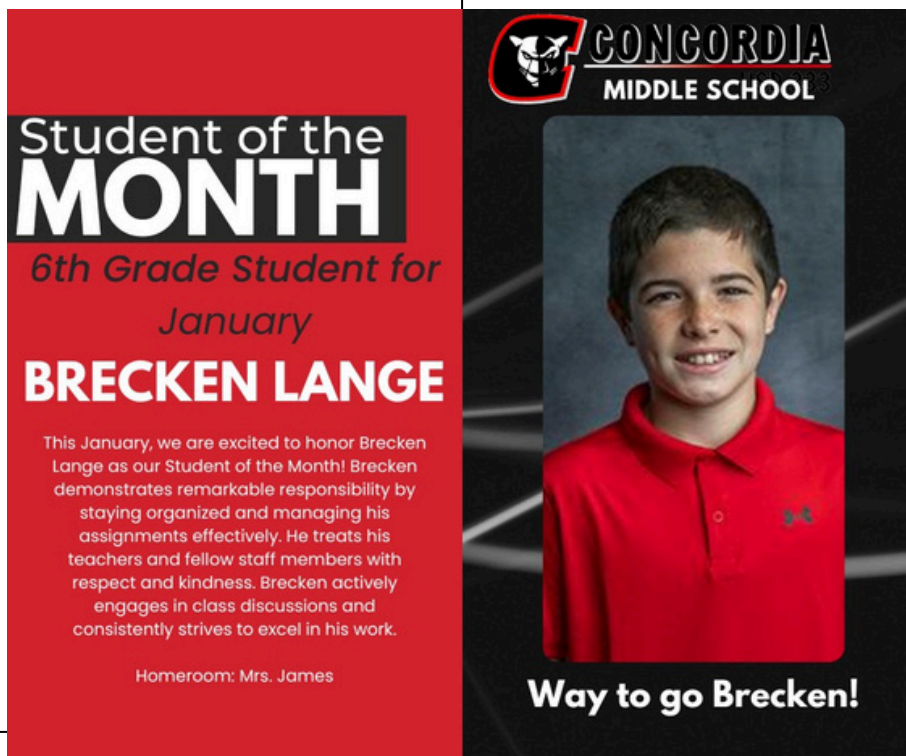
5th Grade Student for
January
RACHEL FLEMING

Rachel is a kind and respectful student that is always willing to work hard and help others. Rachel shows perseverance and determination when doing her work. When Rachel works with others she is always a team player and works hard to finish a task. Rachel is a joy to have in class and we congratulate her on being our Student of the Month for January.

-Mrs. Koester & Mrs. Alexander



Way to go Rachel!




CONCORDIA MIDDLE SCHOOL

Student of the MONTH

6th Grade Student for
January
BRECKEN LANGE

This January, we are excited to honor Brecken Lange as our Student of the Month! Brecken demonstrates remarkable responsibility by staying organized and managing his assignments effectively. He treats his teachers and fellow staff members with respect and kindness. Brecken actively engages in class discussions and consistently strives to excel in his work.

Homeroom: Mrs. James



Way to go Brecken!



Home and School

January 2024

**No update next meeting
the 6th.**

President: Krystal Nelson

VP: Shelby Newville

Treasure: Kelsie McCage

Katie Jackson: Secretary

Sarah Collins: 6th Rep

Kaylee Bogart: 5th Rep

Planned Fund Raisers:

Friday Sucker Sale

Spring Cookie Dough

CHS Concessions Help

Family Science Night Balloon Pop

Variety Show- by donation

Balance

:\$9,912.05

Expenditures

Upcoming Events

- Cookie Dough Fundraiser
(Spring)

Meetings 1st Monday
of the month





CONCORDIA MIDDLE SCHOOL

PAWSITIVITY COUNTS!

6th Grade
January
Pawsitive Counts
Student of the Month

Braxton Loeffler

Braxton received a Pawsitive Counts from Mrs. Higbee for helping get everything ready for a project before school. He won a pizza party with Mr. Noon.



WE ARE PANTHER PROUD OF BRAXTON!



Concordia Jr./Sr. High School Board Report
2/10/25

NCK Professional Development Day was a great opportunity for our faculty and staff to collaborate and share ideas with individuals from other schools within the region. Dani Friesen and Zack Morris presented on AI as well as some of the things that we are doing within CJSHS regarding our structured literacy initiative. Feedback from other districts was very positive and we have had numerous requests for information to share.

Athletics and Activities are moving quickly towards postseason play for our winter sports. Substate basketball and regional wrestling will both begin this month. JH Girls Wrestling and JH Boys Basketball will be wrapping up their seasons in the next two weeks. Both the Girls and Boys Basketball teams competed at the Colby Black and Orange tournament for the first time. I received an email from Chris Irvin, General Manager of the Holiday Inn Express in Goodland relaying that both of our teams were exceptional guests and that he had not had a better experience with polite and respectful students in his tenure since 2021.

The video board is up and running and has been available for multiple home varsity competitions. The videos and graphics have received very positive feedback from guests and home spectators alike.

ELA, Math, and Science finished their KAP Interim Testing last week. These tests serve as a gauge for the upcoming state assessments and allow our teachers to identify areas of strengths and weaknesses that align with standards. Faculty worked together today to take this data and utilize it to help with supplemental instruction in areas of need.

Over 20 juniors signed up for our ACT prep class that was offered at CHS. This is an optional opportunity for students to learn test taking strategies as they prepare for the ACT test at the end of this month.

Our FFA chapter will be hosting the Ag Olympics the week of February 17th with Ms. Nelson and her students putting together a variety of activities to highlight FFA and the role that agriculture plays in our community.

Our Freshman Focus group will begin their second book study next week within the enrichment portion of MTSS. Students will choose between four books and then meet as a group for the next 5-6 weeks to read and discuss the book of their choice. This semester's books are Mind Gym, Where the Red Fern Grows, Before We Were Yours, and Wolf Brother. This is another piece of our structured literacy initiative that has been implemented this year.



USD 333 EDUCATION FUND

[USD 333 Education Fund Website](#)

UPDATE

FEBRUARY

2025

*Engaged Learning
Effective Teaching
Trusting Relationships*

USD 333 FUNDRAISING ORGANIZATIONS

Three areas of fundraising for USD 333 Concordia schools:

- USD 333 Education Fund
- USD 333 Activity Funds
- Parent Organizations
- Click here for more info: [USD 333 Fundraising](#)



Team 333

LICENSE PLATES AVAILABLE

Show your Panther Pride with a license plate from our Spirit Store. Team 333 plates are \$30. Other items available at this link:

<https://team-333.spiritsale.com/>

or the QR code here



Endowed account for USD 333

USD 333 is creating an endowed "Field of Interest" fund with the Community Foundation for Cloud County. This fund will be eligible for match month and other tax benefits.

DONOR GIFTS AND CURRENT PROJECTS

- Chess clocks for CJSHS Chess Team
- Stronger Connections federal grant reporting
- ESEA School Improvement federal grant reporting
- Patterson Early Childcare grant pays for part-time personnel
- BC/BS Healthy Habits grant for Panther Den (regulation areas)

APPLICATIONS IN PROCESS

- Not eligible for the Kansas Preschool Pilot program, but we receive grant funds from KSDE for At-Risk Preschool programming.
- Proposals to *Aurora Coop*, *Believe in Reading*, and *Community Foundation for Cloud County* to purchase elementary book carts.
- Always open to ideas from board members, administrators, and teachers!

Staff Changes for 2025-2026

(Hi-lited are needing approval. All others have been approved at previous meeting)

| <u>KPERS Retirees:</u> | Retirement Date: | Membership Date: |
|-------------------------------|-------------------------|-------------------------|
| Tricia Koester | 07/01/2025 | 08/15/1994 |
| Kevin Muff | TBA | 08/13/1993 |
| Mary Kay Thompson | TBA | 01/02/2007 |
| Margaret Timme | TBA | 10/02/2006 |
| Gail Whitley | TBA | 01/22/2002 |

Resignations:

Amber Colby – LCNCK Interrelated Teacher at USD#109

Tawni Retter – CJSHS Librarian

Jenny Acree – 7-12th Grade English Language Arts/Digital Media Teacher

Mercedes Maple - USD#333 Preschool Teacher at CES (New Position)

Kayla Garst – 7-12th Grade Physical Education Teacher (Pending Resignation Letter)

Terminations:

New Hires:

Tessa Yungeberg – 5th Grade Teacher at CMS

Brandi Calahan – Director of Special Education (Repl. S. Joonas- Interim)

Mercedes Maple – USD#333 Preschool Teacher at CES (New Position)

Kora Rundus – 1st Grade Teacher at CES (Repl. K. Thompson)

Karalee Pounds – CMS Teacher (Repl. M. Pearson)

Transfers:

Hannah Koester – MTSS Math Teacher (New Position)

Joy Traughber – MTSS Reading Teacher (New Position)

Megan Pearson CES Title Teacher (Repl. J. Traughber)

NAME**POSITION**

Updated 2/7/2025

LCNCK New Hires

| | |
|--------------|--|
| Traci Snyder | Substitute Para/Teacher (Pending Lic) |
| Kay Houck | Para Educator at CES (Repl. A. Reynolds) |

LCNCK Resignations

| | |
|-----------------|----------------------|
| Victoria Foster | Para Educator at CES |
| Jaylynn Smith | Para Educator at CMS |

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers**

| | |
|------------------|---|
| Amanda Zielinski | From Substitute Para to Part Time Para at CES (Repl. V. Foster) |
|------------------|---|

USD #333 New Hires

| | |
|-----------------|---|
| Robin Daniels | Driver's Ed Instructor (Repl. B. Hartshorn) |
| Traci Snyder | Substitute Para/Teacher (Pending Lic) |
| Taylor McDaniel | Daycare Substitute |
| Ryan Niehues | Asst. Boys Golf Coach |

USD #333 Transfers

| | |
|---------------|--|
| Leslie Girard | x-fer from CAP Teacher to CAP Asst. Director |
|---------------|--|

USD #333 Resignations**USD #333 Terminations****USD #333 Deceased**