



Monday, November 11, 2024
USD #333 USD333 Board of Education Regular Meeting

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS**

5:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Executive Session
3. **ADJOURN**

B. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

C. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

D. PUBLIC COMMENTS

Open Forum Guidelines

3

E. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
Building Report October 2024 - CES

6

2. CMS
Building Report October 2024 - CMS

7

3. CHS
Building Report October 2024 - CHS

12

4. Foundation

F. INFORMATION/UPDATE/COMMUNICATION

1. Facility Updates - STG1
2. Curriculum Updates - STG1
3. MTSS Data - STG1
4. Affiliated Accounts
5. 2026-2027 Calendar
District Calendar-2026-2027

13

6. Prioritized Staff Needs

G. **EXECUTIVE SESSION**

H. **BOARD ACTION ITEMS**

1. Dispose of Property

Vehicles to Auction {Purple Wave}_

15

I. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)

Certified List

16

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)

Classified List2

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J. **ADJOURN**



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



TRUST OWNERSHIP CULTURE

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

CES OCTOBER SNAPSHOT

Character Word of the Month: Responsibility

October 21- Parent/Teacher Conferences

October 22- P and M Pumpkin Patch: 3rd grade field trip

October 24- Flu Clinic (35 adults, 38 students)

October 28- Family Literacy Night (22 community booths,
141 students registered, 216 meals served)

-Student performances:

4th grade Preamble

3rd grade fall song

preK counting song

October 18- Kids Heart Challenge closed; two current Panthers
came to CES to share about life-saving heart
interventions

October 20- IkEducators visited 4th grade

October 25- Panther Pride

October 29- PIE board voted to accept the bid proposal
for playground fencing from Mikesell Fencing
and Pasture Clearing

October 31- 3rd grade performance at Marquis Place;
Halloween parade

November 1- PIE Red Wheel fundraiser tallied; over \$17,000
of merchandise sold (40% goes to PIE)

November 5- LETRS training--> in connection with Science
of Reading (UFLI)

COMING UP...

Thanksgiving Meal: November 22nd
-JAG, STUCO, and NHS invited to
serve and eat with students.

PIE meeting: November 25th

Holiday Shop open December 2-6

PARENT/TEACHER CONFERENCES

10/21

96%

of parents conferenced
either in person or by
phone.

CMS Board Report

November | 2024



Field Trip-
Cosmosphere, CCCC, POW
Camp
KCTC Survey 14th 6th, 8th,
12th
Variety Show 25th-

Fun Friday: Mr. Bill has been planning elaborate games to play for intermurals before school on Friday. We kicked off our first one with Mario Kart. We have expanded our after School Clubs: Monday Choir, Tuesday Chess @ CHS, Wednesday Crochet, Thursday Choir, Friday Advanced Crochet and Yearbook



Featured articles

CMS Fun

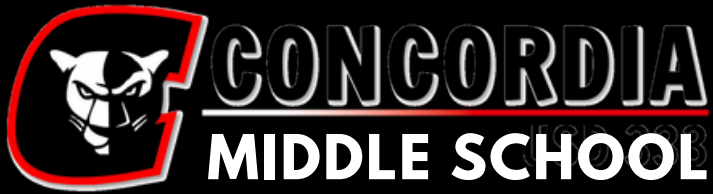
Turf

POW

Fun Friday Mario Kart

Clue costume contest





Student of the **MONTH**

*6th Grade Student for
November*
MAGNOLIA TROST

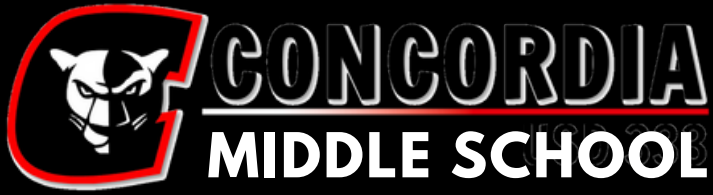
Maggie is always showing responsibility and hard work in our classroom. Always on time and well-prepared, Maggie approaches each task with a determination to excel. Her dedication shines through in the quality of her work, as she consistently strives to do her best, often going above and beyond what is expected. Maggie's positive attitude and willingness to support classmates make her a natural role model.

Homeroom: Pearson



Way to go Maggie!

WE ARE PANTHER PROUD!



Student of the **MONTH**

*5th Grade Student for
November*

KADEN JACKSON

Kaden is a hardworking student that is always getting his work done. He shows that he is conscious of his work and turns in his best. Kaden is a positive role model and helps get his peers to do the right thing. He is a good leader and makes good choices. Congratulations Kaden!

~Mrs. Alexander and Mrs. Koester

Way to go Kaden!



WE ARE PANTHER PROUD!



Home and School

November 2024

What We Learned

President: Krystal Nelson
VP: Shelby Newville
Treasurer: Kelsie McCage
Katie Jackson: Secretary
Sarah Collins: 6th Rep
Kaylee Bogart: 5th Rep

Planned Fund Raisers:

Friday Sucker Sale
Spring Cookie Dough
CHS Concessions Help
Family Science Night Balloon Pop
Variety Show- by donation

Balance

:\$9,097.98

Expenditures

6th Field Trip
AR Movie Party

Upcoming Events

- Variety Show- Nov 25nd

Meetings 1st Monday
of the month



Concordia Jr./Sr. High School Board Report
11/11/24

Veteran's Day Assembly during 2nd hour on Monday Nov. 11th. Special thanks to Kevin Muff for spearheading this presentation for the second year.

Seniors visited Cloud County and Hutchinson job/career fairs in the last month as they continue to plan for next year.

High school volleyball advanced to the state tournament for the first time since 2016. Hannah Bridwell and Mya Niehues represented CHS in state cross country and golf respectively.

The CHS choir qualified 4 members for state honor choir and put on their initial concert of the school year in October. Mr. Knedler has also directed CHS students in their rendition of the melodrama "Song of the Mounties" this past week at the CHS auditorium.

The CHS marching band earned superior ratings across the board at the FHSU marching festival.

This week is high school athletic buffer week prior to the beginning of winter sports. Practices begin Monday for basketball and wrestling at the high school level.

The Junior research paper is in full swing. Students are working within their United States History and Jr. ELA classes to complete this cross curricular project. Upcoming nights for additional assistance have been advertised so that students have extra access to instruction from Mrs. Mahin and Mrs. Carlgren if needed.

PreACT test was successfully given to all freshman last week as we look to utilize these scores to help gauge our students at a national level.

Student led conferences were held at the conclusion of first quarter. Students prepared slide shows for their parents detailing their academic progress and plans. Tremendous turn out this year. Every student in the building will present to either a parent, teacher, or administrator.

U.S.D. 333 Concordia 2026-2027 District Calendar



approved by the USD 333 BOE 12/13/2024

Month	Su	Mo	Tu	We	Th	Fr	Sa	counting days								
Aug 2026							1	3 - LCNCK/333 Full Staff Inservice Prek K Only Enrollment Day 4 - 333 New Teacher Inservice 5 - District/Building Inservice 6 - District/Building Inservice 7 - Teacher Workday 10 - K-6 Meet and Greet and 7th, 9th, New Student Orientation 11 - First Day PreK-12			Quarter 1					
	2	3	4	5	6	7	8		16	S						
	9	10	11	12	13	14	15		21	T						
	16	17	18	19	20	21	22									
	23	24	25	26	27	28	29									
Sep	30	31	1	2	3	4	5	7 - Labor Day 28 - Professional Development Day 25 - Homecoming 1:00 PM Early Release	20	S	Quarter 1					
	6	7	8	9	10	11	12		21	T						
	13	14	15	16	17	18	19									
	20	21	22	23	24	25	26									
Oct	27	28	29	30	1	2	3	9 - End of 1st 9 Weeks (38.5 S / 45 T) 12-16 - Fall Break Floating Teacher Work Day 19 - Parent/Teacher Conferences 11AM-7pm	7	S	Quarter 1					
	4	5	6	7	8	9	10		7	T						
	11	12	13	14	15	16	17		10	S						
	18	19	20	21	22	23	24		10	T						
Nov	25	26	27	28	29	30	31	3 - Professional Development Day/ CES GYM USED for ELECTION 11 - Veteran's Day 26 - Thanksgiving Day 25-27 Thanksgiving Break	17	S	Quarter 2					
	1	2	3	4	5	6	7		18	T						
	8	9	10	11	12	13	14									
	15	16	17	18	19	20	21									
	22	23	24	25	26	27	28									
Dec	29	30	1	2	3	4	5	22 - End of First Semester 23 - Teacher Work Day 25 - Christmas Day 23-31 Winter Break	16	S	Quarter 2					
	6	7	8	9	10	11	12		17	T						
	13	14	15	16	17	18	19									
	20	21	22	23	24	25	26									
Jan 2027	27	28	29	30	31	1	2	1 - New Year's Day 4 - Professional Development Day 5 - 2nd Semester Begins 18 - MLK Professional Development Day (NCK PD)	18	S	Quarter 3					
	3	4	5	6	7	8	9		20	T						
	10	11	12	13	14	15	16									
	17	18	19	20	21	22	23									
	24	25	26	27	28	29	30									
Feb	31	1	2	3	4	5	6	8 - Profesioanl Development Day (No School for Students) 15 - Presidents Day Professional Development (No School for Students)	19	S	Quarter 3					
	7	8	9	10	11	12	13		20	T						
	14	15	16	17	18	19	20									
	21	22	23	24	25	26	27									
Mar	28	1	2	3	4	5	6	12 - End of 3rd 9 Weeks 15 -19 Spring Break 26 - Good Friday (No School PK-12) 28 - Easter Sunday 29 - Professional Development Day (No School for Students)	10	S	Quarter 4					
	7	8	9	10	11	12	13		10	T						
	14	15	16	17	18	19	20		4	S						
	21	22	23	24	25	26	27		4	T						
	28	29	30	31	1	2	3									
Apr	4	5	6	7	8	9	10	19 - Professional Development Day (No School for Students)	21	S	Quarter 4					
	11	12	13	14	15	16	17		22	T						
	18	19	20	21	22	23	24									
	25	26	27	28	29	30	1									
May	2	3	4	5	6	7	8	7 - Seniors Last Day 9 - Mothers Day 9 - CHS Graduation 20 - Last Day for Grades 1-12 21- Teacher Work Day	14	S	Quarter 4					
	9	10	11	12	13	14	15		15	T						
	16	17	18	19	20	21	22									
	23	24	25	26	27	28	29									
Professional Development (11 Days) - No School for Students									S	T						
Teacher Teacher Work Day (3 Days) - No School for Students								Student Days / Teacher Contract Days		May 7 - Last day Seniors		43	49	Q1		
End of Grading Period (Last day of Quarter)								1st Semester	86.0	94.0	May 9 - Graduation		43	45	Q2	
Parent Teacher Conferences (2) 11AM-7PM Counts Student Day								<u>2nd Semester</u>		86.0	91.0	May 20 - Last Day		86	94	S1
Students Dismiss Early (1)								Total		172.0	185.0	47	50	Q3		
School Not In Session												39	41	Q4		
												86	91	S2		
												172	185	Yr		



Vehicles to Auction {Purple Wave}:

2007 Ford Taurus

VIN: 1FAFP53UX7A206633

5 Passenger

LCNCK vehicle

It's burning oil, not reliable on the road, is losing brake fluid
This vehicle has been replaced by a 2024 Ford Escape.

1999 Bluebird 47 passenger yellow bus (98-1)

VIN: 1GBL7T1C1WJ111232

8 Passenger

USD 333 bus

It needs to be weeded out of our fleet due to the bus being 25 years old and that is the maximum age for a school bus to operate unless turned into an activity bus which is not reliable to send miles out of town. This bus will not need to be replaced.

2002 Chevrolet Van (22V1)

VIN: 1GNFG15M321129460

USD 333 vehicle

Used for preschool route

Van has had a lot of issues including a fuel leak, rusted fuel tank, fuel pump needing replaced.
Van is too old to sink a lot of money into. **This van, if taken out of the fleet will need to be replaced.**

Staff Changes for 2024-2025

(Hi-lited are needing approval. All others have been approved at previous meeting)

<u>KPERS Retirees:</u>	Retirement Date:	Membership Date:
Derek Holmes	09/01/2024	09/01/1993
Tracey Holmes	07/01/2024	09/16/2004
David Gieber	06/01/2024	09/01/1988
Kerry Kalivoda	07/01/2024	01/30/2006
Karla Chizek	08/01/2024	11/26/2018
Sherrie Larson	08/01/2024	09/01/2004

Resignations:

Jordan Echer – Physical Education Teacher at Concordia Jr. Sr. High School

Alyssa Breen – 4th Grade Teacher at Concordia Elementary School

Anna Kastrup – MTSS Coordinator/Teacher at Concordia Elementary School

Beth Gross – Title 1 Reading Teacher at Concordia Elementary School

Bailey Echer – School Counselor at Concordia Jr. Sr. High School

Kimberly Kindscher - Early Childhood at Concordia Elementary School

Brandi Duskie – LCNCK School Psychologist

Cassidy Stenson – Interrelated Teacher at Clifton Clyde Middle School

Angela Beims – LCNCK Social Worker

Karen Miller – LCNCK Interrelated Teacher at USD#109

Sofia Gallup – Physical Education Teacher at Concordia Jr. Sr. High School

Leigh Gritten – LCNCK Gifted Teacher

Keaton Snavelly – Woods Teacher at CJSHS

Cindy Quinn – Director of Special Education

Terminations:

New Hires:

Autumn Zimmerman – Social Studies Teacher at CJSHS (New Position)

Cassidy Stenson – Interrelated Teacher at Concordia Elementary School (Repl. J. Whitley)

Ashley Blain – Principal at Concordia Elementary School (Repl. D. Holmes)

David Strait – 7-8th Grade Teacher at Concordia Jr. Sr. High School (New Position)

Torie Baxa – Interrelated Teacher at Belleville East Elementary (New Position)

Jenny Joonas – Early Childhood Teacher at Washington Co. (Repl. .5 M. Wetter/.5 New Position)

Elizabeth Bott – 5th Grade Math and Science Teacher at Concordia Middle School (Repl. B. Richard)

Christina Lesslie – Interrelated at Republic Co. Jr. Sr. High (New Position)

Sidney Ripp – 4th Grade Teacher at Concordia Elementary School (Repl. J. Brown)

Rachelle Scott – Concordia Middle School Instructional Coach (New)

Joy Traughber – Title Reading Teacher at Concordia Elementary School (Repl. B. Gross)

Shane Traughber – English Language Arts Teacher at Concordia Jr. Sr. High School (Repl. A. Blain)

Ryan Peroo – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. J. Echer)

Hailey Budke – Business Teacher at Concordia Jr. Sr. High School (Repl. D. Gieber)

Cristi Wieggers – LCNCK School Psychologist Intern (Repl. B. Duskie)

Kansas Cole – 5th Grade Teacher at Concordia Middle School (Repl. K. Snavely)

Kayla Garst – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. S. Gallup)

Andrea Johnson – At-Risk Teacher at Concordia Jr. Sr. High School (New Position)

Ashley Nutsch – LCNCK Interrelated Teacher at RCJSHS (Repl. K. Miller)

William (Bill) Conner – CTE Woods Instructor (New Position)

Kaytlynn Williams – LCNCK Gifted Teacher (Repl. L. Gritten)

Cynthia Atwell - .5 FTE At Risk Teacher at CJSHS (New Position)

Steve Joonas – Interim Director of Special Education (Repl. C. Quinn)

Leigh Gritten - .13 FTE Gifted Teacher @ USD #426 for 24-25 year only

Transfers:

Bethany Richard – X-fer from 5th Grade at CMS to 4th Grade at CES (Repl. A. Breen)

Carla Crutcher – X-fer from Intern School Psychologist/Instructional Coach to Full-Time School Psychologist (New Position)

Bailey Blackwood – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at Pike Valley (New Position)

Michaela Wetter – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at CES (Repl. K. Kindscher)

Joshua Brown – X-fer from 4th Grade Teacher to School Counselor at Concordia Jr. Sr. High School (Repl. B. Echer)

Hannah Koester – X-fer from 2nd Grade Teacher to MTSS Coordinator/Teacher at Concordia Elementary School (Repl. A. Kastrup)

Cassidy Stenson – X-fer from Interrelated teacher at CES to Clifton Clyde Middle School (New Position)

Kylie Snavely – X-fer from 5th Grade Teacher to 2nd Grade Teacher at Concordia Elementary School (Repl. H. Koester)

NAME**POSITION**

Updated 11/11/2024

LCNCK New Hires**LCNCK Resignations**

Bryan Cleveland	Substitute Teacher/Para
Kathryn Henderson	Para Educator at CHS (Eff. 12/20/24)

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Laura Krier	Asst. JH Girls Basketball Coach
Laura Krier	Asst. JH Track Coach
Ryan Peroo	Head JH Track Coach
David Strait	Asst. JH Track Coach
Kevin Muff	Asst. HS Boys Basketball Coach
Boyd Steffen	Part Time CES/CMS Custodian
Lisa Pebley	Full Time CES Custodian (Repl. C. Martin)
Karen Barrett	Substitute Van Driver (additional duty)
Donna Knight	Substitute Van Driver (additional duty)

USD #333 Transfers**USD #333 Resignations**

Bryan Cleveland	Substitute Teacher/Para
Lisa Burgess	Para Educator at CMS
Mariah Widen	Asst. Jr. High Track Coach
Marcia Jensen	Food Service

USD #333 Terminations**USD #333 Deceased**