



Monday, December 9, 2024
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

5:00 PM

Concordia Jr/Sr High School, 436 W. 10th Street, Concordia, KS 66901

A. OPENING ITEMS -- STUDY SESSION

1. Call To Order
2. Members Present
3. Executive Session - Superintendent Evaluation

B. ADJOURN

C. OPENING ITEMS

1. Call To Order
6:00pm by President Brad Berk
2. Pledge of Allegiance
3. Members Present

D. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

E. PUBLIC COMMENTS

Open Forum Guidelines

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F. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
2. CMS
3. CHS
4. Foundation

G. INFORMATION/UPDATE/COMMUNICATION

1. Insect Policy
2. SRO
3. Facility Updates - STG1
 - a. CES Cameras
 - b. Transformer Replacement
4. Curriculum Updates - STG1
5. MTSS Data - STG1
6. Board Policy Updates - December 2024
7. Strategic Plan Thought Exchange

H. EXECUTIVE SESSION

I. **BOARD ACTION ITEMS**

1. CES Kitchen Dishwasher Replacement
2. Gym Audio System Update
3. 2026-2027 District Calendar

J. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
Certified List 6
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
Classified List4 8
3. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for **2025-2026** School Year (if needed)
Certified List 2025-2026 9
4. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for **2025-2026** School Year (if needed)

K. **ADJOURN**



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



TRUST OWNERSHIP CULTURE

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

Staff Changes for 2024-2025

(Hi-lited are needing approval. All others have been approved at previous meeting)

<u>KPERS Retirees:</u>	<u>Retirement Date:</u>	<u>Membership Date:</u>
Derek Holmes	09/01/2024	09/01/1993
Tracey Holmes	07/01/2024	09/16/2004
David Gieber	06/01/2024	09/01/1988
Kerry Kalivoda	07/01/2024	01/30/2006
Karla Chizek	08/01/2024	11/26/2018
Sherrie Larson	08/01/2024	09/01/2004

Resignations:

Jordan Echer – Physical Education Teacher at Concordia Jr. Sr. High School
Alyssa Breen – 4th Grade Teacher at Concordia Elementary School
Anna Kastrup – MTSS Coordinator/Teacher at Concordia Elementary School
Beth Gross – Title 1 Reading Teacher at Concordia Elementary School
Bailey Echer – School Counselor at Concordia Jr. Sr. High School
Kimberly Kindscher - Early Childhood at Concordia Elementary School
Brandi Duskie – LCNCK School Psychologist
Cassidy Stenson – Interrelated Teacher at Clifton Clyde Middle School
Angela Beims – LCNCK Social Worker
Karen Miller – LCNCK Interrelated Teacher at USD#109
Sofia Gallup – Physical Education Teacher at Concordia Jr. Sr. High School
Leigh Gritten – LCNCK Gifted Teacher
Keaton Snavelly – Woods Teacher at CJSHS
Cindy Quinn – Director of Special Education

Terminations:

New Hires:

Autumn Zimmerman – Social Studies Teacher at CJSHS (New Position)
Cassidy Stenson – Interrelated Teacher at Concordia Elementary School (Repl. J. Whitley)
Ashley Blain – Principal at Concordia Elementary School (Repl. D. Holmes)
David Strait – 7-8th Grade Teacher at Concordia Jr. Sr. High School (New Position)

Torie Baxa – Interrelated Teacher at Belleville East Elementary (New Position)

Jenny Joonas – Early Childhood Teacher at Washington Co. (Repl. .5 M. Wetter/.5 New Position)

Elizabeth Bott – 5th Grade Math and Science Teacher at Concordia Middle School (Repl. B. Richard)

Christina Lesslie – Interrelated at Republic Co. Jr. Sr. High (New Position)

Sidney Ripp – 4th Grade Teacher at Concordia Elementary School (Repl. J. Brown)

Rachelle Scott – Concordia Middle School Instructional Coach (New)

Joy Traughber – Title Reading Teacher at Concordia Elementary School (Repl. B. Gross)

Shane Traughber – English Language Arts Teacher at Concordia Jr. Sr. High School (Repl. A. Blain)

Ryan Peroo – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. J. Echer)

Hailey Budke – Business Teacher at Concordia Jr. Sr. High School (Repl. D. Gieber)

Cristi Wieggers – LCNCK School Psychologist Intern (Repl. B. Duskie)

Kansas Cole – 5th Grade Teacher at Concordia Middle School (Repl. K. Snavelly)

Kayla Garst – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. S. Gallup)

Andrea Johnson – At-Risk Teacher at Concordia Jr. Sr. High School (New Position)

Ashley Nutsch – LCNCK Interrelated Teacher at RCJSHS (Repl. K. Miller)

William (Bill) Conner – CTE Woods Instructor (New Position)

Kaytlynn Williams – LCNCK Gifted Teacher (Repl. L. Gritten)

Cynthia Atwell - .5 FTE At Risk Teacher at CJSHS (New Position)

Steve Joonas – Interim Director of Special Education (Repl. C. Quinn)

Leigh Gritten - .13 FTE Gifted Teacher @ USD #426 for 24-25 year only

Rachel McVean – Interim Assistant Director of Special Education (New Position)

Transfers:

Bethany Richard – X-fer from 5th Grade at CMS to 4th Grade at CES (Repl. A. Breen)

Carla Crutcher – X-fer from Intern School Psychologist/Instructional Coach to Full-Time School Psychologist (New Position)

Bailey Blackwood – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at Pike Valley (New Position)

Michaela Wetter – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at CES (Repl. K. Kindscher)

Joshua Brown – X-fer from 4th Grade Teacher to School Counselor at Concordia Jr. Sr. High School (Repl. B. Echer)

Hannah Koester – X-fer from 2nd Grade Teacher to MTSS Coordinator/Teacher at Concordia Elementary School (Repl. A. Kastrup)

Cassidy Stenson – X-fer from Interrelated teacher at CES to Clifton Clyde Middle School (New Position)

Kylie Snavelly – X-fer from 5th Grade Teacher to 2nd Grade Teacher at Concordia Elementary School (Repl. H. Koester)

NAME**POSITION**

Updated 12/9/2024

LCNCK New Hires

Kathryn Henderson	Para Educator at CHS (decided to stay)
Emma Herman	Para Substitute Only
Chandra Lambert	Substitute Teacher/Para
Victoria Foster	Para Educator at CES (New Position)
Paula Carlson	Para Educator at Pike Valley (Repl. C. Simon)
Emily Loring	Para Educator at Pike Valley (Repl. K. Johnston)

LCNCK Resignations

Dan Cyre	Substitute Teacher/Para
Kaytlynn Williams	SEB Para Educator
Angela Reynolds	Para Educator at CES
Chelsey Simon	Para Educator at Pike Valley

LCNCK Terminations

Blackwood, Kelcee	Para Educator at CJSHS
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LCNCK Deceased**LCNCK Transfers**

Leigh Bersley-Callaway	Transfer from F/T Para to Para Substitute Only
Kelli Johnston	X-fer from Para at PVJSHS to PRN

USD #333 New Hires

Gwendolyn Stiles	6th Grade Para Educator (Repl. L. Burgess)
Isabella Stuber	CAP Teacher
Emma Herman	Para Substitute Only
Chandra Lambert	Substitute Teacher/Para

USD #333 Transfers**USD #333 Resignations**

Dan Cyre	Substitute Teacher/Para
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USD #333 Terminations**USD #333 Deceased**

Staff Changes for 2025-2026

(Hi-lited are needing approval. All others have been approved at previous meeting)

KPERS Retirees:

Retirement Date:

Membership Date:

Resignations:

Amber Colby – LCNCK Interrelated Teacher at USD#109

Terminations:

New Hires:

Tessa Yungeberg – 5th Grade Teacher at CMS

Transfers: