



Monday, September 9, 2024
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS

6:10 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
6:00pm by President Brad Berk
2. Members Present

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
Building Report August 2024 - CMS 3

7. Vote on Consent Items

(NAME HERE) moved to accept and approve the consent items as listed. Second by (NAME HERE). Motion carried ##-##.

C. PUBLIC COMMENTS

Open Forum Guidelines 5

D. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
Building Report September 2024 - CES (1) 8
2. CMS
Building Report August 2024 - CMS 9
3. CHS
4. Foundation
CEF Board Report_2024_09 11

E. INFORMATION/UPDATE/COMMUNICATION

1. Facility Updates - STG1
 - a. Swimming Pool Update
 - b. Gym Scoreboard Update
 - c. CHS North Parking Lot Discussion
2. Curriculum Updates - STG1
3. MTSS Data - STG1

4. Fuel System Accounting Update
5. KASB Convention Update - **November 15th-17th {Wichita}**

F. **EXECUTIVE SESSION**

G. **BOARD ACTION ITEMS**

1. Tom's Music House Piano
2. Adopt LOB Percentage
3. Adopt the 2024-2025 Budget
4. Policy Update: Workers Compensation (GAOE)
5. Fisher Patterson Saylor & Smith

H. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
Certified List 13

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
Classified List2 15

I. **ADJOURN**

There being no further business to come before the meeting, President Brad Berk declared the meeting adjourned at***** pm, Monday, *****, 2024, until Monday, *****, 2024, when said body will meet in regular session at 6:00 pm at the Board of Education Meeting Room.

Brad Berk, President

Shana Stokes, Board Clerk

CMS Board Report

September | 2024



CMS Picture Day 9-10
Home and School-Monthly 1st
Monday 7:40am
Cosmosphere Outreach 9-16
Test Security 9-16
Teacher PLC 9-18 Letrs/IXL
Book Fair 23rd-27th
10-3 Cross Country Run

Starbase has been a success again so far.

Home and School off to a good start. Concessions stands booked and already had to order more suckers for their Friday fundraiser.

Monthly Student Solutions Meetings Scheduled-SIT/504

Fastbridge testing complete:

5th: Amath 57%ontrack +21% Areading 57%ontrack +17%

6th: Amath 72%ontrack +15% Areading 73%ontrack +22%

(growth percentage based on Fall 21 scores when we started Fastbridge)

Featured articles

CMS Fun

Starbase Egg Drop, Rocket Building, Momentum Lesson



Student of the MONTH

5th Grade Student for September

KATANA SNYDER

Katana is a positive, hard working student that is always choosing to do the right thing. Katana is willing to help teachers and students and does so with a smile on her face. We appreciate Katana and the high standards she sets for herself. Congratulations Katana!
~Mrs. Koester and Mrs. Alexander



Way to go KATANA!

WE ARE PANTHER PROUD!



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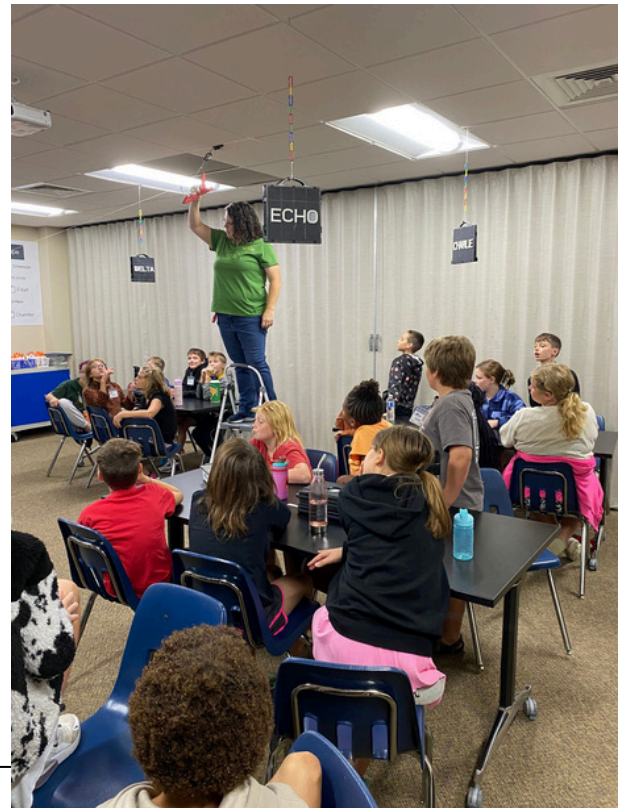
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Her hard work and dedication shows in everything she does, setting a high standard for academic excellence and perseverance. Beyond her academic achievements, Cora's caring and supportive nature make her a standout role model among her peers. Her ability to balance a strong work ethic with genuine kindness exemplifies the values of compassion and leadership. This makes Cora an inspiring figure in our school community. Congratulations Cora on this great achievement!
Homeroom: Smith



Way to go CORA!

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Concordia USD 333



Board of Education Meeting

Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



Unified School District No. 333

Administrative Offices

217 West 7th Street

Concordia, Kansas 66901-2803

Phone: (785) 243-3518

Fax: (785) 243-8883

www.usd333.com

TRUST OWNERSHIP CULTURE

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and return to the clerk of the Board or the superintendent at least **7 days** before the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendation will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - a. Presentation shall not exceed **5 minutes**.
 - b. Subject, other than policy issues, will generally be referred to the administration.
 - c. Comments shall be limited to issues and not refer to individual staff or students.
 - d. Presentation must be in good taste befitting the occasion and the dignity of the board meeting.
 - e. Typed copy or outline of your presentation should be included with this request form. Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name _____

Address _____ Telephone _____

Individual or Organization you represent _____

Organization's address _____

Signature _____ Date _____

District Official's signature _____

Date received _____ Time received _____

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skylar Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Derek Holmes
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRYAN BOMBARDIER
President

TONY MILLER
Vice President

BRAD BERK

JOHN CULLEY

NANCY OWEN

JENNY PARKER

KEVIN POUNDS

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

CES August Snapshot

- August 13th: First day back
 - August 15th: Fire Drill
 - August 19th: First day of School Marathon (100 students plus family members)
 - August 20th: Concordia Fire Department visited assembly
 - August 22nd: Concordia Police Department visited assembly
 - August 26th: Initial ELA and math screeners started
 - August 30th: Dr. Quinn met with special ed staff to clarify use of Safe Room
 - August 30th: Sensory Space created for student regulation
 - September 3rd: Tier 2 instruction began for ELA
 - September 3rd: KEEP Self-Evaluations and Goals (22 staff members)
 - September 4th: K-4 Bus evacuation procedures with Luciana and the transportation crew
 - September 5th: Counselors, MTSS Coordinator, and Mrs. Blain attended *SPED and the Building Leader* through USAKansas
- Coming Up**
- September 9th: First Professional Learning Community meetings
 - September 10th: First Building Leadership Team meeting
 - September 11th: First official SIT meetings (21 current students)
 - September 13th: First Panther Pride day

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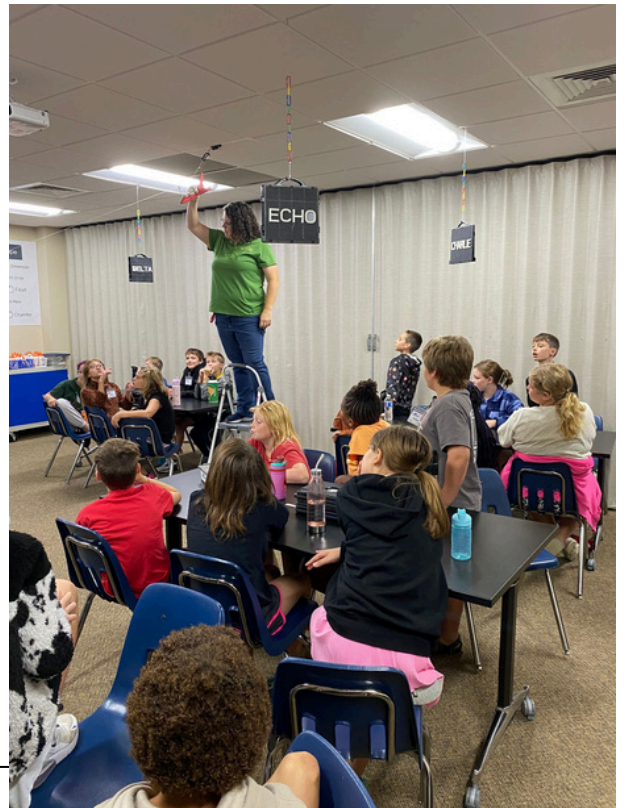
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Homeroom: Smith



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Concordia Education Fund Report – September 2024

Concordia Education Fund website

<https://sites.google.com/usd333.com/concordia-education-fund?usp=sharing>

Grant Revenue as of 09/01/2024	\$ 730,041
Gifts and Contributions as of 09/01/2024	\$ 215,826

Next Steps

CMS Outdoor Recreation Field

- Media release and display ads in Concordia Blade Empire and NCKtoday.com Sept 16-27
- Submitted a grant application to the Dane Hansen Foundation
- Visited with potential donors to the project
- Promotional flyers
- Fall Fest - CMS Open House and requested promotion of this project at Broadway Plaza

Partner with Parents in Education (PIE)

- Met with PIE board members and offered support of their fencing project
- Media release and display ads to be placed in Concordia Blade Empire and NCKtoday.com
- Promotional flyers

Partnering with Home & School and Booster Club

- Will help to promote their projects once determined

Panther Partners (donors at \$1,000-\$2,500)

- Recognition for partners to sponsor a classroom or department with USD 333
- Promotional flyers to be placed at schools and school events

Founding Donors (donors at \$2,500+)

- Recognition and naming opportunities for facility updates, including auxiliary facilities such as football stadium and track

Current Projects and Grants

CMS Panther Den – The “Panther Den” is available for CMS students to help with self-regulation skills and as an incentive for good behavior. Grant funding from *The Community Foundation for Cloud County*.

ESEA School Improvement 1003(a) federal grant – Rachele Scott serves as our CMS Instructional Coach. Amy Wildeman serves as paraprofessional support for tiered interventions. These positions are paid with federal funding.

Early Child Care –A *Patterson Foundation Childcare* grant is open through June 2026 for professional development, and part-time staff with our USD 333 Panther Cubs daycare.

Rural Educator Development – The *Patterson Foundation Rural Educator Development* grant paid for approximately \$28,000 in reimbursement of 2023-24 college credits/certification to USD 333 staff members.

Stronger Connections federal grant –

- See the *Curriculum Updates* in Sept 9 Boardbook for an overview of the Safe & Civil Schools model.
- Counselors will implement the *Character Strong* curriculum which supports social-emotional learning PreK through 12th grades.
- CJSHS has two new at-risk instructors (paid with grant funds) for our School-Within-a-School which as a dedicated space in the CHS library.
- Teachers have set their expectations and classroom management plans using CHAMPS and DSC guidelines as part of Safe & Civil schools. Further district-wide professional development is planned throughout the year during Professional Learning Communities (PLCs) and grade-level teams.

Staff Changes for 2024-2025

(Hi-lited are needing approval. All others have been approved at previous meeting)

<u>KPERS Retirees:</u>	<u>Retirement Date:</u>	<u>Membership Date:</u>
Derek Holmes	09/01/2024	09/01/1993
Tracey Holmes	07/01/2024	09/16/2004
David Gieber	06/01/2024	09/01/1988
Kerry Kalivoda	07/01/2024	01/30/2006
Karla Chizek	08/01/2024	11/26/2018
Sherrie Larson	08/01/2024	09/01/2004

Resignations:

Jordan Echer – Physical Education Teacher at Concordia Jr. Sr. High School

Alyssa Breen – 4th Grade Teacher at Concordia Elementary School

Anna Kastrup – MTSS Coordinator/Teacher at Concordia Elementary School

Beth Gross – Title 1 Reading Teacher at Concordia Elementary School

Bailey Echer – School Counselor at Concordia Jr. Sr. High School

Kimberly Kindscher - Early Childhood at Concordia Elementary School

Brandi Duskie – LCNCK School Psychologist

Cassidy Stenson – Interrelated Teacher at Clifton Clyde Middle School

Angela Beims – LCNCK Social Worker

Karen Miller – LCNCK Interrelated Teacher at USD#109

Sofia Gallup – Physical Education Teacher at Concordia Jr. Sr. High School

Leigh Gritten – LCNCK Gifted Teacher

Keaton Snavelly – Woods Teacher at CJSHS

Terminations:

New Hires:

Autumn Zimmerman – Social Studies Teacher at CJSHS (New Position)

Cassidy Stenson – Interrelated Teacher at Concordia Elementary School (Repl. J. Whitley)

Ashley Blain – Principal at Concordia Elementary School (Repl. D. Holmes)

David Strait – 7-8th Grade Teacher at Concordia Jr. Sr. High School (New Position)

Torie Baxa – Interrelated Teacher at Belleville East Elementary (New Position)

Jenny Joonas – Early Childhood Teacher at Washington Co. (Repl. .5 M. Wetter/.5 New Position)

Elizabeth Bott – 5th Grade Math and Science Teacher at Concordia Middle School (Repl. B. Richard)

Christina Lesslie – Interrelated at Republic Co. Jr. Sr. High (New Position)

Sidney Ripp – 4th Grade Teacher at Concordia Elementary School (Repl. J. Brown)

Rachelle Scott – Concordia Middle School Instructional Coach (New)

Joy Traugher – Title Reading Teacher at Concordia Elementary School (Repl. B. Gross)

Shane Traugher – English Language Arts Teacher at Concordia Jr. Sr. High School (Repl. A. Blain)

Ryan Peroo – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. J. Echer)

Hailey Budke – Business Teacher at Concordia Jr. Sr. High School (Repl. D. Gieber)

Cristi Wiegers – LCNCK School Psychologist Intern (Repl. B. Duskie)

Kansas Cole – 5th Grade Teacher at Concordia Middle School (Repl. K. Snavelly)

Kayla Garst – Physical Education Teacher at Concordia Jr. Sr. High School (Repl. S. Gallup)

Andrea Johnson – At-Risk Teacher at Concordia Jr. Sr. High School (New Position)

Ashley Nutsch – LCNCK Interrelated Teacher at RCJSHS (Repl. K. Miller)

William (Bill) Conner – CTE Woods Instructor (New Position)

Kaytlynn Williams – LCNCK Gifted Teacher (Repl. L. Gritten)

Cynthia Atwell - .5 FTE At Risk Teacher at CJSHS (New Position)

Transfers:

Bethany Richard – X-fer from 5th Grade at CMS to 4th Grade at CES (Repl. A. Breen)

Carla Crutcher – X-fer from Intern School Psychologist/Instructional Coach to Full-Time School Psychologist (New Position)

Bailey Blackwood – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at Pike Valley (New Position)

Michaela Wetter – X-fer from Early Childhood Special Education Teacher Itinerant to Early Childhood at CES (Repl. K. Kindscher)

Joshua Brown – X-fer from 4th Grade Teacher to School Counselor at Concordia Jr. Sr. High School (Repl. B. Echer)

Hannah Koester – X-fer from 2nd Grade Teacher to MTSS Coordinator/Teacher at Concordia Elementary School (Repl. A. Kastrup)

Cassidy Stenson – X-fer from Interrelated teacher at CES to Clifton Clyde Middle School (New Position)

Kylie Snavelly – X-fer from 5th Grade Teacher to 2nd Grade Teacher at Concordia Elementary School (Repl. H. Koester)

NAME**POSITION**

Updated 9/9/2024

LCNCK New Hires

Amber Wogomon	Substitute Teacher/Para
Sally (Kay) Dyke	Substitute Teacher/Para
Nicholas Hansen	Para Educator at RCJSHS
Jaylyne Smith	Para Educator at CMS
Marilyn (Merv) Knox	Substitute SPED Para at USD 224 Only
Kelcee Blackwood	Para Educator at CJSHS
Sydney Regnier	Para Educator at USD#224
Leigh Bersley	Para Educator at USD#109

LCNCK Resignations

Brandie Poe	Para Educator at CES
Jode Moeschler	Substitute Para

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Amber Wogomon	Substitute Teacher/Para
Sally (Kay) Dyke	Substitute Teacher/Para
Chrissy Henderson	Concessions Supervisor
Jacob Henderson	CAP Support Staff
Autumn Zimmerman	Musical/Play Assistant Director
Autumn Zimmerman	Scholar's Bowl Co-Sponsor
Autumn Zimmerman	Asst. JH Track Coach
Kelsey Crain (Minor)	Head JH Girls Wrestling Coach

USD #333 Transfers**USD #333 Resignations**

Jode Moeschler	Substitute Para
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USD #333 Terminations**USD #333 Deceased**