



Friday, January 13, 2023
USD #333 USD333 Board of Education Special Meeting

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS**

12:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance

B. CONSENT ITEMS

1. Adopt Agenda for Meeting

C. PUBLIC COMMENTS

D. INFORMATION UPDATE/COMMUNICATION

1. Facilities Study
- Mill Rate Study 01132023
- Piper Sandler 01132023

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E. EXECUTIVE SESSION - if needed

F. CERTIFIED & CLASSIFIED PERSONNEL - if needed

Classified Jan23 LIST2

21

G. ADJOURN

2021 Mill Rate Study Ranked by
School District Rate

County	Assessed Value USD	College	Home USD	County2	City	Total Mills
Doniphan County (Doniphan West USD 111)	\$ 82,413,932.00	12.995	39.327	38.607	37.716	128.645
Barton County (Great Bend USD 428)	\$ 158,223,013.00	33.05	41.544	46.318	54.242	175.154
Thomas County (Colby USD 315)	\$ 103,117,760.00	41.193	42.805	41.445	32.856	158.299
Labette County (Parsons USD 503)	\$ 58,399,772.00	35.399	44.441	61.561	56.611	198.012
Montgomery (Coffeyville USD 445)	\$ 130,613,267.00	42.835	44.481	52.082	53.129	192.527
Montgomery (Independence USD 446)	\$ 110,531,454.00	41.706	44.482	52.082	55.249	193.519
Mitchell County (Beloit USD 273)	\$ 78,650,104.00		45.43	95.009	60.004	200.443
Cloud County (Concordia USD 333)	\$ 75,587,620.00	29.256	46.751	67.829	57.308	201.144
Clay County (Clay Center USD 379)	\$ 107,589,216.00		48.04	60.216	66.867	175.123
Dickinson County (Chapman USD 473)	\$ 91,358,240.00		48.481	55.893	44.696	149.07
Finney County (Garden City USD 457)	\$ 390,058,187.00	24.598	48.533	48.467	32.263	153.861
Pratt County (Pratt USD 382)	\$ 100,530,091.00	38.119	50.093	52.127	52.163	192.502
Seward County (Liberal USD 480)	\$ 175,414,435.00	36.267	51.4	48.044	52.548	188.259
Dickinson County (Abilene USD 435)	\$ 89,224,149.00		51.889	55.893	51.005	158.787
Bourbon County (Fort Scott USD 234)	\$ 87,967,850.00	29.322	52.765	64.913	47.701	194.701
Pottawattomee (Wamego USD 320)	\$ 102,293,253.00		53.205	27.636	43.829	124.67
Ottawa County (Minneapolis USD 239)	\$ 47,350,884.00		53.279	83.192	43.015	179.486
Republic County (Belleville USD 109)	\$ 65,868,786.00		56.363	85.729	74.837	216.926
Cowley County (Arkansas City USD 470)	\$ 103,561,523.00	21.072	56.388	47.084	70.005	194.549
Neosho County (Cahanute USD 413)	\$ 87,205,325.00	38.595	57.006	53.224	41.024	189.849
Ford County (Dodge City USD 443)	\$ 246,398,004.00	32.492	57.056	46.032	44.549	180.129
Marshall County (Marysville USD 364)	\$ 108,515,318.00		58.927	49.094	67.28	175.301
Johnson County (Blue Valley USD 229)	\$ 3,464,060,070.00	8.731	60.503	18.799	22.679	110.712
Butler County (Eldorado USD 490)	\$ 183,080,814.00	18.007	65.014	34.28	12.77	130.071
Reno County (Hutchinson USD 308)	\$ 54,670,775.00	21.86	67.008	41.599	44.462	174.929
Allen County (Iola USD 257)	\$ 54,265,380.00	19.853	68.219	62.834	47.83	198.736

2021 Mill Rate Study Ranked by
School District Rate

2021 Mill Rate Study						
County	Assessed Value USD	College	Home USD	County	City	Total Mills
Johnson County (Blue Valley USD 229)	\$ 3,464,060,070.00	8.731	60,503	18,799	22,679	110.712
Doniphan County (Doniphan West USD 111)	\$ 82,413,932.00	12.995	39,327	38,607	37,716	128.645
Finney County (Garden City USD 457)	\$ 390,058,187.00	24.598	48,533	48,467	32,263	153.861
Reno County (Hutchinson USD 308)	\$ 54,670,775.00	21.860	67,008	41,599	44,462	174.929
Thomas County (Colby USD 315)	\$ 103,117,760.00	41.193	42,805	41,445	32,856	158.299
Butler County (Eldorado USD 490)	\$ 183,080,814.00	18.007	65,014	34,280	12,770	130.071
Barton County (Great Bend USD 428)	\$ 158,223,013.00	33.050	41,544	46,318	54,242	175.154
Allen County (Iola USD 257)	\$ 54,265,380.00	19.853	68,219	62,834	47,830	198.736
Montgomery (Coffeyville USD 445)	\$ 130,613,267.00	42.835	44,481	52,082	53,129	192.527
Montgomery (Independence USD 446)	\$ 110,531,454.00	41.706	44,482	52,082	55,249	193.519
Neosho County (Canaanite USD 413)	\$ 87,205,325.00	38.595	57,006	53,224	41,024	189,849
Seward County (Liberal USD 480)	\$ 175,414,435.00	36.267	51,400	48,044	52,548	188,259
Ford County (Dodge City USD 443)	\$ 246,398,004.00	32.492	57,056	46,032	44,549	180,129
Cowley County (Arkansas City USD 470)	\$ 103,561,523.00	21.072	56,388	47,084	70,005	194,549
Pratt County (Pratt USD 382)	\$ 100,530,091.00	38.119	50,093	52,127	52,163	192,502
Bourbon County (Fort Scott USD 234)	\$ 87,967,850.00	29.322	52,765	64,913	47,701	194,701
Labette County (Parsons USD 503)	\$ 58,399,772.00	35.399	44,441	61,561	56,611	198,012
Cloud County (Concordia USD 333)	\$ 75,587,620.00	29.256	46,751	67,829	57,308	201,144
Republic County (Belleville USD 109)	\$ 65,868,786.00		56,363	85,729	74,837	216,929
Ottawa County (Minneapolis USD 239)	\$ 47,350,884.00		53,279	83,192	43,015	179,486
Clay County (Clay Center USD 379)	\$ 107,589,216.00		48,040	60,216	66,867	175,123
Mitchell County (Beloit USD 273)	\$ 78,650,104.00		45,430	95,009	60,004	200,443
Marshall County (Marysville USD 364)	\$ 108,515,318.00		58,927	49,094	67,280	175,301
Dickinson County (Chapman USD 473)	\$ 91,358,240.00		48,481	55,893	44,696	149,070
Dickinson County (Abilene USD 435)	\$ 89,224,149.00		51,889	55,893	51,005	158,787
Pottawatomie (Wamego USD 320)	\$ 102,293,253.00		53,205	27,636	43,829	124,670

PIPER | SANDLER

Preliminary Financing Information
Presented to:



**UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS
(CONCORDIA)**

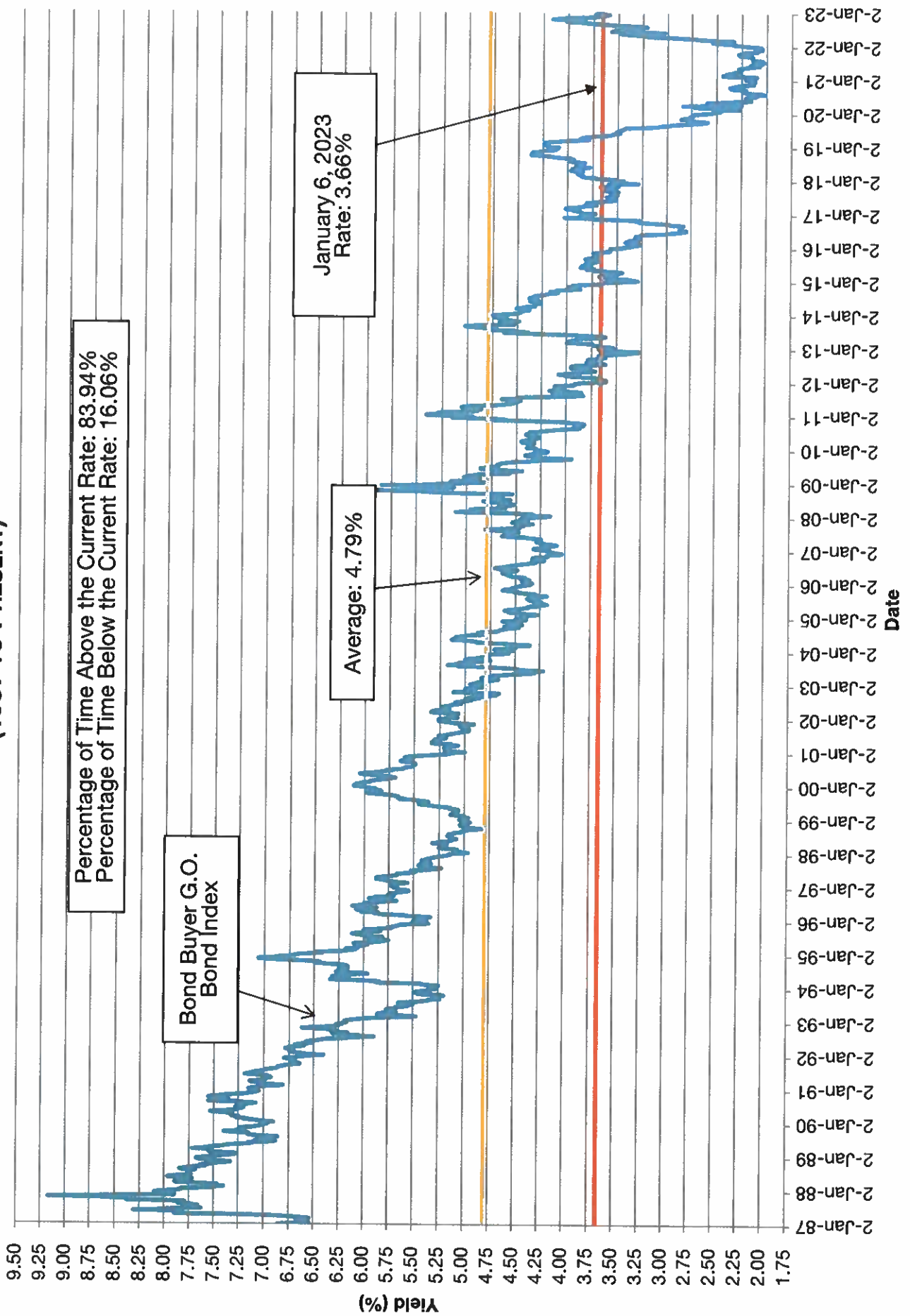
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BOND BUYER 20 G.O. BOND INDEX (1987 TO PRESENT)



Assessed Valuation & State Aid

Year	Assessed Valuation (\$)	Percentage Change	Bonds Authorized Prior 7-1-2015 State Aid Percentage	Bonds Authorized After 7-1-2015 (Block Grant) State Aid Percentage
2022	80,428,175	6.88%	49%	9%
2021	75,253,325	-0.44%	42%	6%
2020	75,587,620	3.22%	45%	13%
2019	73,227,960	3.49%	49%	18%
2018	70,760,874	5.33%	44%	19%
2017	67,181,628	7.98%	45%	20%
2016	62,213,961	16.00%	45%	23%
2015	53,631,501	0.84%	45%	28%
2014	53,187,251	0.03%	43%	
2013	53,171,698	3.69%	40%	
2012	51,278,309	3.43%	39%	
2011	49,577,642	2.27%	38%	
2010	48,477,605	4.87%	39%	
2009	46,227,109	-0.21%	40%	
2008	46,322,518	0.46%	38%	

Assessed Valuation Annual Average Growth Rate

Last 10 Years =	4.70%
Last 5 Years =	3.69%
Last 3 Years =	3.22%

Mill Levy History

Year	General	Local Option Budget	Capital Outlay	Bond & Interest	Other	District Levy
2008/09	20.000	16.820	5.500	5.330	0.000	47.650
2009/10	20.000	18.410	3.990	5.230	0.000	47.630
2010/11	20.000	22.400	0.000	5.220	0.000	47.620
2011/12	20.000	23.465	0.000	4.233	0.000	47.698
2012/13	20.000	25.995	2.000	1.976	0.000	49.971
2013/14	20.000	24.221	3.689	1.970	0.000	49.880
2014/15	20.000	16.842	7.998	3.970	0.000	48.810
2015/16	20.000	17.895	7.390	3.651	0.000	48.936
2016/17	20.000	17.663	8.000	3.219	0.000	48.882
2017/18	20.000	17.512	8.000	3.205	0.000	48.717
2018/19	20.000	15.724	8.000	3.210	0.000	46.934
2019/20	20.000	15.234	7.928	3.400	0.000	46.562
2020/21	20.000	16.138	8.000	2.612	0.000	46.750
2021/22	20.000	16.649	7.994	2.591	0.000	47.234
2022/23	20.000	15.853	8.000	2.771	0.000	46.624

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Status Quo

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ³	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ⁴
2018	67,181,628								3.205
2019	70,760,874								3.210
2020	73,227,960								3.400
2021	75,587,620								2.613
2022	75,253,325							476,252	2.591
2023	80,428,175	563,503	110,388	673,891	330,207	21,942	321,742	370,690	2.771
2024	81,232,457		109,695	109,695	53,751	22,162	33,783	555,249	2.771
2025	82,044,781		409,002	409,002	200,411	22,383	186,208	589,567	2.771
2026	82,865,229		411,379	411,379	201,576	22,607	187,196	625,102	2.771
2027	83,693,881		418,525	418,525	205,077	22,833	190,615	659,446	2.771
2028	84,530,820		420,325	420,325	205,959	23,061	191,304	695,350	2.771
2029	85,376,128		426,893	426,893	209,178	23,292	194,423	730,406	2.771
2030	86,229,890		433,115	433,115	212,226	23,525	197,364	764,817	2.771
2031	87,092,189		433,991	433,991	212,655	23,760	197,575	801,335	2.771
2032	87,963,111		434,635	434,635	212,971	23,998	197,666	840,102	2.771
2033	88,842,742		445,049	445,049	218,074	24,238	202,737	876,163	2.771
Totals		563,503	4,052,996	4,616,499	2,262,084	253,802	2,100,612		

Assumptions

¹ Annual AV growth:	2024-on:	1.00%
² State Aid on Bond Elections Before July 1, 2015:	2022-on:	49%
² State Aid on Bond Elections After July 1, 2015:	2022-on:	9%
³ Tax collection rate:	2022-on:	97%

⁴ Motor vehicle growth equals AV growth.

Scenario

* Status Quo

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 20 Years

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Projected Series 2023		State Aid ²	Motor Vehicle Revenue ³	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ⁴
				Debt Service	Debt Service					
2018	67,181,628									3.205
2019	70,760,874									3.210
2020	73,227,960									3.400
2021	75,587,620									2.613
2022	75,253,325							476,252		2.591
2023	80,428,175	563,503	110,388		673,891	330,207	21,942	370,690		2.771
2024	81,232,457		109,695	2,265,000	2,374,695	280,251	199,943	1,894,502		25.000
2025	82,044,781		409,002	2,261,750	2,670,752	426,586	201,942	2,042,224		25.000
2026	82,865,229		411,379	2,256,750	2,668,129	427,251	203,961	2,036,917		25.000
2027	83,693,881		418,525	2,250,000	2,668,525	430,077	206,001	2,032,447		25.000
2028	84,530,820		420,325	2,251,500	2,671,825	431,109	208,061	2,032,654		25.000
2029	85,376,128		426,893	2,240,750	2,667,643	433,253	210,142	2,024,249		25.000
2030	86,229,890		433,115	2,238,250	2,671,365	436,051	212,243	2,023,071		25.000
2031	87,092,189		433,991	2,233,500	2,667,491	436,005	214,365	2,017,120		25.000
2032	87,963,111		434,635	2,236,500	2,671,135	436,621	216,509	2,018,005		25.000
2033	88,842,742		445,049	2,221,750	2,666,799	440,249	218,674	2,007,876		25.000
2034	89,731,169			2,670,000	2,670,000	267,000	220,861	2,182,139		25.000
2035	90,628,481			2,668,000	2,668,000	266,800	223,070	2,178,130		25.000
2036	91,534,766			2,667,000	2,667,000	266,700	225,300	2,175,000		25.000
2037	92,450,113			2,666,750	2,666,750	266,675	227,553	2,172,522		25.000
2038	93,374,614			2,667,000	2,667,000	266,700	229,829	2,170,471		25.000
2039	94,308,360			2,667,500	2,667,500	266,750	232,127	2,168,623		25.000
2040	95,251,444			2,668,000	2,668,000	266,800	234,448	2,166,752		25.000
2041	96,203,959			2,668,250	2,668,250	266,825	236,793	2,164,632		25.000
2042	97,165,998			2,668,000	2,668,000	266,800	239,161	2,162,039		25.000
2043	98,137,658			2,667,000	2,667,000	266,700	241,552	2,158,748		25.000
Totals		563,503	4,052,996	49,133,250	53,749,749	7,175,409	4,424,478	42,149,861		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015
- ³ State Aid on Bond Elections After July 1, 2015
- ⁴ State Aid on Bond Elections After July 1, 2022
- ⁵ Tax collection rate:
- ⁶ Motor vehicle growth equals AV growth

2024-on:	1.00%
2022-on:	4.9%
2022-on:	9%
2022-on:	10%
2022-on:	9.7%

Scenario

* Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 20 years @ 4.51%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 20 Years with 1.00% Sales Tax

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Projected Series 2023 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ⁴	1.00% Sales Tax ³	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ¹
2018	67,181,628										3.205
2019	70,760,874										3.210
2020	73,227,960										3.400
2021	75,587,620										2.613
2022	75,253,325									476,252	2.591
2023	80,428,175	563,503	110,388		673,891	330,207	21,942		321,742	370,690	2.771
2024	81,232,457		109,695	2,265,000	2,374,695	280,251	67,980	1,500,000	526,464	513,988	8.500
2025	82,044,781		409,002	2,261,750	2,670,752	426,586	68,660	1,500,000	675,506	514,941	8.500
2026	82,865,229		411,379	2,256,750	2,668,129	427,251	69,347	1,500,000	671,531	526,633	8.500
2027	83,693,881		418,525	2,250,000	2,668,525	430,077	70,040	1,500,000	668,407	548,282	8.500
2028	84,530,820		420,325	2,251,500	2,671,825	431,109	70,741	1,500,000	669,975	574,264	8.500
2029	85,376,128		426,893	2,240,750	2,667,643	433,253	71,448	1,500,000	662,942	616,248	8.500
2030	86,229,890		433,115	2,238,250	2,671,365	436,051	72,163	1,500,000	663,151	664,062	8.500
2031	87,092,189		433,991	2,233,500	2,667,491	436,005	72,884	1,500,000	658,601	723,537	8.500
2032	87,963,111		434,635	2,236,500	2,671,135	436,621	73,613	1,500,000	660,901	787,892	8.500
2033	88,842,742		445,049	2,221,750	2,666,799	440,249	74,349	1,500,000	652,200	868,200	8.500
2034	89,731,169			2,670,000	2,670,000	267,000	75,093	1,500,000	827,907	780,126	8.500
2035	90,628,481			2,668,000	2,668,000	266,800	75,844	1,500,000	825,356	702,001	8.500
2036	91,534,766			2,667,000	2,667,000	266,675	76,602	1,500,000	823,698	633,007	8.500
2037	92,450,113			2,666,750	2,666,750	266,675	77,368	1,500,000	822,707	572,552	8.500
2038	93,374,614			2,667,000	2,667,000	266,700	78,142	1,500,000	822,158	520,267	8.500
2039	94,308,360			2,667,500	2,667,500	266,750	78,923	1,500,000	821,827	476,913	8.500
2040	95,251,444			2,668,000	2,668,000	266,800	79,712	1,500,000	821,488	439,873	8.500
2041	96,203,959			2,668,250	2,668,250	266,825	80,510	1,500,000	820,915	412,160	8.500
2042	97,165,998			2,668,000	2,668,000	266,800	81,315	1,500,000	819,885	393,408	8.500
2043	98,137,658			2,667,000	2,667,000	266,700	82,128	1,500,000	818,172	384,381	8.500
Totals		563,503	4,052,996	49,133,250	53,749,749	7,175,409	1,518,804	30,000,000	15,055,535		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015
- ³ State Aid on Bond Elections After July 1, 2015
- ⁴ State Aid on Bond Elections After July 1, 2022
- ⁵ Tax collection rate:
- ⁶ Motor vehicle growth equals AV growth.
- ⁷ Sales Tax assumes 100% of 1% Sales Tax Collection:

2024-on:	1.00%
2022-on:	49%
2022-on:	9%
2022-on:	10%
	97%

Scenario

⁸ Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 20 years @ 4.51%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 20 Years with 1.00% Sales Tax for 10 Years

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Projected Series 2023 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ⁴	1.00% Sales Tax ³	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ⁵
2018	67,181,628										3.205
2019	70,760,874										3.210
2020	73,227,960										3.400
2021	75,587,620										2.613
2022	75,253,325									476,252	2.591
2023	80,428,175	563,503	110,388	110,388	673,891	330,207	21,942		321,942	370,690	2.771
2024	81,232,457		109,695	2,875,000	2,984,695	341,251	117,966	1,500,000	1,025,478	507,445	14.750
2025	82,044,781		409,002	2,881,250	3,290,252	488,536	119,146	1,500,000	1,182,670	498,730	14.750
2026	82,865,229		411,379	2,888,750	3,300,129	490,451	120,137	1,500,000	1,189,341	494,984	14.750
2027	83,693,881		418,525	2,887,250	3,305,775	493,802	121,541	1,500,000	1,190,432	502,002	14.750
2028	84,530,820		420,325	2,897,000	3,317,325	495,659	122,756	1,500,000	1,198,909	512,517	14.750
2029	85,376,128		426,893	2,897,250	3,324,143	498,903	123,984	1,500,000	1,201,257	532,779	14.750
2030	86,229,890		433,115	2,898,250	3,331,365	502,051	125,223	1,500,000	1,204,090	562,423	14.750
2031	87,092,189		433,991	2,904,750	3,338,741	503,130	126,476	1,500,000	1,209,135	599,360	14.750
2032	87,963,111		434,635	2,916,250	3,350,885	504,596	127,740	1,500,000	1,218,548	639,344	14.750
2033	88,842,742		445,049	2,912,250	3,357,299	509,299	129,018	1,500,000	1,218,982	691,479	14.750
2034	89,731,169			1,573,250	1,573,250	157,325	130,308		1,285,617	689,691	14.750
2035	90,628,481			1,585,750	1,585,750	158,575	131,611		1,295,564	690,794	14.750
2036	91,534,766			1,595,250	1,595,250	159,525	132,927		1,302,798	697,630	14.750
2037	92,450,113			1,601,750	1,601,750	160,175	134,256		1,307,319	713,041	14.750
2038	93,374,614			1,615,250	1,615,250	161,525	135,599		1,318,126	730,872	14.750
2039	94,308,360			1,620,250	1,620,250	162,025	136,955		1,321,270	758,919	14.750
2040	95,251,444			1,632,000	1,632,000	163,200	138,325		1,330,475	791,254	14.750
2041	96,203,959			1,640,000	1,640,000	164,000	139,708		1,336,292	831,400	14.750
2042	97,165,998			1,654,250	1,654,250	165,425	141,105		1,347,720	873,882	14.750
2043	98,137,658			1,664,250	1,664,250	166,425	142,516		1,355,309	922,678	14.750
Totals		563,503	-4,052,996	-45,140,000	-49,756,499	6,776,084	2,619,438	15,000,000	25,360,976		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015
- ³ State Aid on Bond Elections After July 1, 2015
- ⁴ State Aid on Bond Elections After July 1, 2022
- ⁵ Tax collection rate:
- * Motor vehicle growth equals AV growth.
- † Sales Tax assumes 100% of 1% Sales Tax Collection.

2024-on:	1.00%
2022-on:	4.9%
2022-on:	9%
2022-on:	10%
2022-on:	9.7%

Scenario

* Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 20 years @ 4.29%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 25 Years

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Series 2023 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ³	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ⁵
2018	67,181,628				673,891	330,207	21,942	321,742	476,252	3.205
2019	70,760,874		109,695	1,955,000	2,064,695	249,251	173,950	1,641,494	370,690	2.771
2020	73,227,960		409,002	1,952,250	2,361,252	395,636	175,690	1,789,926	442,997	21.750
2021	75,587,620		411,379	1,948,500	2,359,879	396,426	177,446	1,786,007	384,011	21.750
2022	75,253,325		418,525	1,943,750	2,362,275	399,452	179,221	1,783,602	346,253	21.750
2023	80,428,175	563,503	420,325	1,938,000	2,358,325	399,759	181,013	1,777,552	328,383	21.750
2024	81,235,457		426,893	1,931,250	2,358,143	402,303	182,823	1,773,017	334,219	21.750
2025	82,044,781		433,115	1,928,500	2,361,615	405,076	184,651	1,771,887	362,425	21.750
2026	82,865,229		433,991	1,924,500	2,358,491	405,105	186,498	1,766,887	409,773	21.750
2027	83,693,881		434,635	1,924,500	2,358,885	405,396	188,363	1,765,126	480,313	21.750
2028	84,530,820		445,049	1,924,500	2,362,549	409,824	190,247	1,762,478	570,989	21.750
2029	85,376,128			1,917,500	2,359,500	235,950	192,149	1,931,401	682,870	21.750
2030	86,229,890			2,357,750	2,357,750	235,775	194,071	1,927,904	644,573	21.750
2031	87,092,189			2,358,250	2,358,250	235,825	196,011	1,926,704	628,703	21.750
2032	87,963,111			2,360,750	2,360,750	236,075	197,971	1,926,704	633,444	21.750
2033	88,842,742			2,360,000	2,360,000	236,100	199,951	1,924,049	657,206	21.750
2034	89,731,169			2,358,500	2,358,500	235,850	201,951	1,922,949	703,128	21.750
2035	90,628,481			2,357,500	2,357,500	235,775	203,970	1,922,949	749,850	21.750
2036	91,534,766			2,359,000	2,359,000	235,900	208,070	1,918,680	860,737	21.750
2037	92,450,113			2,361,000	2,361,000	236,100	210,151	1,915,740	974,660	21.750
2038	93,374,614			2,357,750	2,357,750	235,775	212,252	1,913,905	1,110,714	21.750
2039	94,308,360			2,359,000	2,359,000	235,900	214,375	1,912,949	1,268,224	21.750
2040	95,251,444			2,361,000	2,361,000	236,100	216,518	1,912,648	1,446,740	21.750
2041	96,203,959			2,361,500	2,361,500	236,150	218,684	1,908,275	1,650,540	21.750
2042	97,165,998			2,359,500	2,359,500	235,950	220,870	1,908,832	1,874,905	21.750
2043	98,137,658			2,362,500	2,362,500	236,250		1,904,866	2,124,566	21.750
2044	99,119,035								2,395,260	21.750
2045	100,110,225									
2046	101,111,327									
2047	102,122,441									
2048	103,143,665									
Totals		563,503	4,052,996	54,756,500	59,372,999	7,737,734	4,934,847	46,700,417		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015:
- ³ State Aid on Bond Elections After July 1, 2015:
- ⁴ State Aid on Bond Elections After July 1, 2022:
- ⁵ Tax collection rate:
- ⁶ Motor vehicle growth equals AV growth.

2024-on:	1.00%
2022-on:	49%
2022-on:	9%
2022-on:	10%
	97%

Scenario

* Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 25 years @ 4.70%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 25 Years with 1.00% Sales Tax

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Series 2023 Debt Service	Projected Series 2023 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ⁴	1.00% Sales Tax ⁵	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ⁶
2018	67,181,628					673,891	330,207	21,942	1,500,000	321,742	476,252	3.205
2019	70,760,874					2,064,695	249,251	45,987	1,500,000	269,458	370,690	2,771
2020	73,227,960					2,361,252	395,636	46,447	1,500,000	419,169	554,306	5,750
2021	75,587,620					2,359,879	396,426	46,911	1,500,000	416,542	592,742	5,750
2022	75,253,325					2,362,275	399,452	47,380	1,500,000	415,443	638,380	5,750
2023	80,428,175	563,503	110,388	1,955,000	1,938,000	2,358,325	399,759	47,854	1,500,000	410,711	689,740	5,750
2024	81,232,457			1,928,500	1,931,250	2,358,143	402,303	48,333	1,500,000	407,508	750,500	5,750
2025	82,044,781			1,924,500	1,924,500	2,361,615	405,076	48,816	1,500,000	407,733	819,177	5,750
2026	82,865,229			1,924,500	1,924,500	2,358,491	405,105	49,304	1,500,000	404,081	892,402	5,750
2027	83,693,881			1,924,500	1,924,500	2,358,885	405,396	49,797	1,500,000	403,692	974,077	5,750
2028	84,530,820			1,924,500	1,924,500	2,362,549	409,824	50,295	1,500,000	402,430	1,061,000	5,750
2029	85,376,128			1,924,500	1,924,500	2,357,750	235,775	50,798	1,500,000	572,752	1,154,090	5,750
2030	86,229,890			1,924,500	1,924,500	2,360,750	236,075	51,819	1,500,000	570,669	1,016,625	5,750
2031	87,092,189			1,924,500	1,924,500	2,360,000	236,100	52,861	1,500,000	572,338	956,555	5,750
2032	87,963,111			1,924,500	1,924,500	2,358,500	235,850	53,889	1,500,000	571,139	899,857	5,750
2033	88,842,742			1,924,500	1,924,500	2,357,500	235,750	54,862	1,500,000	568,727	804,009	5,750
2034	89,731,169			1,924,500	1,924,500	2,357,500	235,775	55,007	1,500,000	567,288	735,837	5,750
2035	90,628,481			1,924,500	1,924,500	2,359,000	235,900	55,557	1,500,000	566,968	710,812	5,750
2036	91,534,766			1,924,500	1,924,500	2,361,000	236,100	56,113	1,500,000	567,543	690,632	5,750
2037	92,450,113			1,924,500	1,924,500	2,358,500	235,850	56,674	1,500,000	568,787	674,681	5,750
2038	93,374,614			1,924,500	1,924,500	2,361,500	236,150	57,240	1,500,000	565,976	667,070	5,750
2039	94,308,360			1,924,500	1,924,500	2,359,500	235,950	57,813	1,500,000	565,737	662,909	5,750
2040	95,251,444			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	666,759	5,750
2041	96,203,959			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2042	97,165,998			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2043	98,137,658			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2044	99,119,035			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2045	100,110,225			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2046	101,111,327			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2047	102,122,441			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
2048	103,143,665			1,924,500	1,924,500	2,362,500	236,250	58,391	1,500,000	567,859	674,184	5,750
Totals		563,503	4,052,996	54,756,500	59,372,999	7,737,734	1,320,756	37,500,000		12,814,508		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015:
- ³ State Aid on Bond Elections After July 1, 2015:
- ⁴ State Aid on Bond Elections After July 1, 2022:
- ⁵ Tax collection rate:
- ⁶ Motor vehicle growth equals AV growth.
- ⁷ Sales Tax assumes 100% of 1% Sales Tax Collections

2024-on:	1.00%
2022-on:	49%
2022-on:	9%
2022-on:	10%
2022-on:	97%

Scenario

⁸ Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 25 years @ 4.70%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Mill Levy Impact Analysis - Projected Series 2023 \$30MM Bond Issue over 25 Years with 1.00% Sales Tax for 10 Years

January 9, 2023

Year	Assessed Valuation ¹	Series 2013 Debt Service	Series 2019 Debt Service	Series 2023 Debt Service	Total Debt Service	State Aid ²	Motor Vehicle Revenue ⁴	1.00% Sales Tax ⁵	Debt Service After State Aid & MV Revenue	Fund Balance	Total Mill Levy ¹
2018	67,181,628										3.205
2019	70,760,874										3.210
2020	73,227,960										3.400
2021	75,587,620										2.613
2022	75,253,325									476,252	2.591
2023	80,428,175	563,503	110,388		673,891	330,207	21,942	1,500,000	321,742	558,859	13.750
2024	81,232,457		109,695	2,625,000	2,734,695	316,251	101,971	1,500,000	816,474	602,072	12.750
2025	82,044,781		409,002	2,628,750	3,037,752	463,286	102,990	1,500,000	971,476	650,075	12.750
2026	82,865,229		411,379	2,634,500	3,045,879	465,026	104,020	1,500,000	976,833	707,971	12.750
2027	83,693,881		418,525	2,632,000	3,050,525	468,277	105,061	1,500,000	977,187	767,802	12.750
2028	84,530,820		420,325	2,641,500	3,061,825	470,109	106,111	1,500,000	985,604	835,123	12.750
2029	85,376,128		426,893	2,642,250	3,069,143	473,403	107,172	1,500,000	988,568	908,877	12.750
2030	86,229,890		433,115	2,644,500	3,077,615	476,676	108,244	1,500,000	992,695	986,280	12.750
2031	87,092,189		433,991	2,653,000	3,086,991	477,955	109,326	1,500,000	999,709	1,007,395	12.750
2032	87,963,111		434,635	2,657,250	3,102,299	478,696	110,420	1,500,000	1,002,769	1,163,182	12.750
2033	88,842,742		445,049	2,657,250	3,102,299	483,799	111,524	1,500,000	1,006,976	1,077,871	12.750
2034	89,731,169			1,453,000	1,453,000	145,300	112,639		1,195,061	1,234,237	12.750
2035	90,628,481			1,464,500	1,464,500	146,450	113,765		1,204,285	994,434	12.750
2036	91,534,766			1,473,750	1,473,750	147,375	114,903		1,211,472	915,019	12.750
2037	92,450,113			1,480,750	1,480,750	148,075	116,052		1,216,623	841,773	12.750
2038	93,374,614			1,490,500	1,490,500	149,050	117,213		1,224,237	773,346	12.750
2039	94,308,360			1,497,750	1,497,750	149,775	118,385		1,229,590	709,114	12.750
2040	95,251,444			1,507,500	1,507,500	150,750	119,569		1,237,181	649,955	12.750
2041	96,203,959			1,514,500	1,514,500	151,450	120,764		1,242,286	597,472	12.750
2042	97,165,998			1,523,750	1,523,750	152,375	121,972		1,249,403	549,769	12.750
2043	98,137,658			1,535,000	1,535,000	153,500	123,192		1,258,308	505,179	12.750
2044	99,119,035			1,543,000	1,543,000	154,300	124,424		1,264,276	466,757	12.750
2045	100,110,225			1,552,750	1,552,750	155,275	125,668		1,271,807	433,063	12.750
2046	101,111,327			1,564,000	1,564,000	156,400	126,925		1,280,675	402,882	12.750
2047	102,122,441			1,571,500	1,571,500	157,150	128,194		1,286,156	379,725	12.750
2048	103,143,665			1,580,250	1,580,250	158,025	129,476		1,292,749	362,605	12.750
Totals		563,503	4,052,996	49,168,500	53,784,999	7,178,934	2,901,921	15,000,000	28,704,143		

Assumptions

- ¹ Annual AV growth:
- ² State Aid on Bond Elections Before July 1, 2015:
- ³ State Aid on Bond Elections After July 1, 2015:
- ⁴ State Aid on Bond Elections After July 1, 2022:
- ⁵ Tax collection rate:
- ⁶ Motor vehicle growth equals AV growth.
- ⁷ Sales Tax assumes 100% of 1% Sales Tax Collections

2024-on:	1.00%
2022-on:	49%
2022-on:	9%
2022-on:	10%
2022-on:	97%

Scenario

* Projected Series 2023 \$30,000,000 bond issue closing 9/1/2023 over 25 years @ 4.49%

Unified School District No. 333

Cloud County, Kansas (Concordia)

Home Owner Property Tax Increase

	\$30MM over 20 Years				\$30MM over 25 Years			
	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term
Existing Bond & Interest Mill Levy	2.771	2.771	2.771	2.771	2.771	2.771	2.771	2.771
Mill Levy Increase	22.229	5.729	11.979	18.979	2.979	2.979	2.979	2.979
Total Mill Levy	25.000	8.500	14.750	21.750	5.750	5.750	5.750	5.750

Cost to Homeowner of Projected Mill Levy Increase

Annual Property Tax	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years
\$50,000 Home	127.82	32.94	68.88	109.13	17.13	57.38
\$75,000 Home	191.73	49.41	103.32	163.69	25.69	86.07
\$100,000 Home	255.63	65.88	137.76	218.26	34.26	114.76
\$150,000 Home	383.45	98.83	206.64	327.39	51.39	172.14
\$200,000 Home	511.27	131.77	275.52	436.52	68.52	229.52

Monthly Property Tax

\$50,000 Home	10.65	2.75	5.74	9.09	1.43	4.78
\$75,000 Home	15.98	4.12	8.61	13.64	2.14	7.17
\$100,000 Home	21.30	5.49	11.48	18.19	2.85	9.56
\$150,000 Home	31.95	8.24	17.22	27.28	4.28	14.34
\$200,000 Home	42.61	10.98	22.96	36.38	5.71	19.13

Daily Property Tax

\$50,000 Home	0.35	0.09	0.19	0.30	0.05	0.16
\$75,000 Home	0.53	0.14	0.28	0.45	0.07	0.24
\$100,000 Home	0.70	0.18	0.38	0.60	0.09	0.31
\$150,000 Home	1.05	0.27	0.57	0.90	0.14	0.47
\$200,000 Home	1.40	0.36	0.75	1.20	0.19	0.63

Census Median Home Value (Cloud County): \$ 82,000

Unified School District No. 333

Cloud County, Kansas (Concordia)

Commercial Property Tax Increase

	\$30MM over 20 Years			\$30MM over 25 Years		
	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years
Existing Bond & Interest Mill Levy	2.771	2.771	2.771	2.771	2.771	2.771
Mill Levy Increase	22.229	5.729	11.979	18.979	2.979	9.979
Total Mill Levy	25.000	8.500	14.750	21.750	5.750	12.750

Cost to Commercial Businesses of Projected Mill Levy Increase

Annual Property Tax	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years
\$50,000 Property	277.86	71.61	149.74	237.24	37.24	124.74
\$75,000 Property	416.79	107.42	224.61	355.86	55.86	187.11
\$100,000 Property	555.73	143.23	299.48	474.48	74.48	249.48
\$150,000 Property	833.59	214.84	449.21	711.71	111.71	374.21
\$200,000 Property	1,111.45	286.45	598.95	948.95	148.95	498.95

Monthly Property Tax

\$50,000 Property	23.16	5.97	12.48	19.77	3.10	10.39
\$75,000 Property	34.73	8.95	18.72	29.65	4.65	15.59
\$100,000 Property	46.31	11.94	24.96	39.54	6.21	20.79
\$150,000 Property	69.47	17.90	37.43	59.31	9.31	31.18
\$200,000 Property	92.62	23.87	49.91	79.08	12.41	41.58

Daily Property Tax

\$50,000 Property	0.76	0.20	0.41	0.65	0.10	0.34
\$75,000 Property	1.14	0.29	0.62	0.97	0.15	0.51
\$100,000 Property	1.52	0.39	0.82	1.30	0.20	0.68
\$150,000 Property	2.28	0.59	1.23	1.95	0.31	1.03
\$200,000 Property	3.05	0.78	1.64	2.60	0.41	1.37

Unified School District No. 333
 Cloud County, Kansas (Concordia)
 Agricultural Property Tax Increase

	S30MM over 20 Years			S30MM over 25 Years		
	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years	Without Sales Tax	1% Sales Tax for Full Term	1% Sales Tax for 10 Years
Existing Bond & Interest Mill Levy	2.771	2.771	2.771	2.771	2.771	2.771
Mill Levy Increase	22.229	5.729	11.979	18.979	2.979	9.979
Total Mill Levy	25.000	8.500	14.750	21.750	5.750	12.750

Cost to Agricultural Property Owners of Projected Mill Levy Increase

Annual Property Tax	
Dry Crop Land (Median Use Value = \$373/acre) 160 Acres	397.99
Irrigated Land (Median Use Value = \$722/acre) 160 Acres	770.37
Grass Land (Median Use Value = \$109/acre) 160 Acres	116.30
Annual Cost per Acre	
Dry Crop Land	2.49
Irrigated Land	4.81
Grass Land	0.73
Monthly Property Tax	
Dry Crop Land	0.64
Irrigated Land	1.24
Grass Land	0.19
Dry Crop Land (Median Use Value = \$373/acre) 160 Acres	102.57
Irrigated Land (Median Use Value = \$722/acre) 160 Acres	198.54
Grass Land (Median Use Value = \$109/acre) 160 Acres	29.97
Annual Cost per Acre	
Dry Crop Land	1.34
Irrigated Land	2.59
Grass Land	0.39
Dry Crop Land (Median Use Value = \$373/acre) 160 Acres	214.47
Irrigated Land (Median Use Value = \$722/acre) 160 Acres	415.14
Grass Land (Median Use Value = \$109/acre) 160 Acres	62.67
Annual Cost per Acre	
Dry Crop Land	339.80
Irrigated Land	657.74
Grass Land	99.30
Dry Crop Land (Median Use Value = \$373/acre) 160 Acres	53.34
Irrigated Land (Median Use Value = \$722/acre) 160 Acres	103.24
Grass Land (Median Use Value = \$109/acre) 160 Acres	15.59
Annual Cost per Acre	
Dry Crop Land	2.12
Irrigated Land	4.11
Grass Land	0.62
Dry Crop Land (Median Use Value = \$373/acre) 160 Acres	4.44
Irrigated Land (Median Use Value = \$722/acre) 160 Acres	8.60
Grass Land (Median Use Value = \$109/acre) 160 Acres	1.30
Annual Cost per Acre	
Dry Crop Land	14.89
Irrigated Land	28.82
Grass Land	4.35

Estimated Median Use Value of 160 Acres Dry Crop Land is \$59,680
 Estimated Median Use Value of 160 Acres Irrigated Crop Land is \$115,520
 Estimated Median Use Value of 160 Acres Grass Land is \$17,440

City of Concordia

Historical Sales and Use Tax Collections

Year	Sales and Use Tax Collections	Sales and Use Tax Annual Growth Rate	Collection Rate	Date New Rate is Effective	.75% Sales and Use Tax Revenue	.50% Sales and Use Tax Revenue
2022	\$1,525,850.46	16.72%	1.00%		1,144,387.85	762,925.23
2021	1,307,292.88	7.50%	1.00%		980,469.66	653,646.44
2020	1,216,053.64	2.12%	1.00%		912,040.23	608,026.82
2019	1,190,793.04	1.96%	1.00%		893,094.78	595,396.52
2018	1,167,939.39	1.96%	1.00%		875,954.54	583,969.70
2017	1,145,466.15	0.79%	1.00%		859,099.61	572,733.08
2016	1,136,448.71	-2.68%	1.00%		852,336.53	568,224.36
2015	1,167,764.07	0.28%	1.00%		875,823.05	583,882.04
2014	1,164,511.91	0.40%	1.00%		873,383.93	582,255.96
2013	1,159,824.42	0.90%	1.00%		869,868.32	579,912.21
2012	1,149,508.75	0.55%	1.00%		862,131.56	574,754.38
2011	1,143,222.18		1.00%	2/1/1983	857,416.64	571,611.09

3 Year Average 8.78%
 5 Year Average 6.05%
 8 Year Average 3.58%

2021 Mill Rate Study Ranked by
School District Rate

County	Assessed Value USD	College	Home USD	County2	City	Total Mills
Doniphan County (Doniphan West USD 111)	\$ 82,413,932.00	12.995	39.327	38.607	37.716	128.645
Barton County (Great Bend USD 428)	\$ 158,223,013.00	33.05	41.544	46.318	54.242	175.154
Thomas County (Colby USD 315)	\$ 103,117,760.00	41.193	42.805	41.445	32.856	158.299
Labette County (Parsons USD 503)	\$ 58,399,772.00	35.399	44.441	61.561	56.611	198.012
Montgomery (Coffeyville USD 445)	\$ 130,613,267.00	42.835	44.481	52.082	53.129	192.527
Montgomery (Independence USD 446)	\$ 110,531,454.00	41.706	44.482	52.082	55.249	193.519
Mitchell County (Beloit USD 273)	\$ 78,650,104.00		45.43	95.009	60.004	200.443
Cloud County (Concordia USD 333)	\$ 75,587,620.00	29.256	46.751	67.829	57.308	201.144
Clay County (Clay Center USD 379)	\$ 107,589,216.00		48.04	60.216	66.867	175.123
Dickinson County (Chapman USD 473)	\$ 91,358,240.00		48.481	55.893	44.696	149.07
Finney County (Garden City USD 457)	\$ 390,058,187.00	24.598	48.533	48.467	32.263	153.861
Pratt County (Pratt USD 382)	\$ 100,530,091.00	38.119	50.093	52.127	52.163	192.502
Seward County (Liberal USD 480)	\$ 175,414,435.00	36.267	51.4	48.044	52.548	188.259
Dickinson County (Abilene USD 435)	\$ 89,224,149.00		51.889	55.893	51.005	158.787
Bourbon County (Fort Scott USD 234)	\$ 87,967,850.00	29.322	52.765	64.913	47.701	194.701
Pottawattomee (Wamego USD 320)	\$ 102,293,253.00		53.205	27.636	43.829	124.67
Ottawa County (Minneapolis USD 239)	\$ 47,350,884.00		53.279	83.192	43.015	179.486
Republic County (Belleville USD 109)	\$ 65,868,786.00		56.363	85.729	74.837	216.926
Cowley County (Arkansas City USD 470)	\$ 103,561,523.00	21.072	56.388	47.084	70.005	194.549
Neosho County (Cahanute USD 413)	\$ 87,205,325.00	38.595	57.006	53.224	41.024	189.849
Ford County (Dodge City USD 443)	\$ 246,398,004.00	32.492	57.056	46.032	44.549	180.129
Marshall County (Marysville USD 364)	\$ 108,515,318.00		58.927	49.094	67.28	175.301
Johnson County (Blue Valley USD 229)	\$ 3,464,060,070.00	8.731	60.503	18.799	22.679	110.712
Butler County (Eldorado USD 490)	\$ 183,080,814.00	18.007	65.014	34.28	12.77	130.071
Reno County (Hutchinson USD 308)	\$ 54,670,775.00	21.86	67.008	41.599	44.462	174.929
Allen County (Iola USD 257)	\$ 54,265,380.00	19.853	68.219	62.834	47.83	198.736

2021 Mill Rate Study Ranked by
School District Rate

2021 Mill Rate Study	Assessed Value USD	College	Home USD	County	City	Total Mills
Johnson County (Blue Valley USD 229)	\$ 3,464,060,070.00	8.731	60.503	18.799	22.679	110.712
Doniphan County (Doniphan West USD 111)	\$ 82,413,932.00	12.995	39.327	38.607	37.716	128.645
Finney County (Garden City USD 457)	\$ 390,058,187.00	24.598	48.533	48.467	32.263	153.861
Reno County (Hutchinson USD 308)	\$ 54,670,775.00	21.860	67.008	41.599	44.462	174.929
Thomas County (Colby USD 315)	\$ 103,117,760.00	41.193	42.805	41.445	32.856	158.299
Butler County (Eldorado USD 490)	\$ 183,080,814.00	18.007	65.014	34.280	12.770	130.071
Barton County (Great Bend USD 428)	\$ 158,223,013.00	33.050	41.544	46.318	54.242	175.154
Allen County (Iola USD 257)	\$ 54,265,380.00	19.853	68.219	62.834	47.830	198.736
Montgomery (Coffeyville USD 445)	\$ 130,613,267.00	42.835	44.482	52.082	53.129	192.527
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Dickinson County (Chapman USD 473)	\$ 91,358,240.00		48.481	55.893	44.696	149.070
Dickinson County (Ablilene USD 435)	\$ 89,224,149.00		51.889	55.893	51.005	158.787
Pottawatomie (Wamego USD 320)	\$ 102,293,253.00		53.205	27.636	43.829	124.670

NAME

POSITION

Updated 1/13/2023

LCNCK New Hires

LCNCK Resignations

LCNCK Terminations

LCNCK Deceased

LCNCK Transfers

USD #333 New Hires

Gavin Rowland

Custodial Student Worker (New)

USD #333 Transfers

USD #333 Resignations

USD #333 Terminations

USD #333 Deceased