



Monday, August 8, 2022
USD #333 USD333 Board of Education Regular Meeting

AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS
6:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
2. Pledge of Allegiance
3. Members Present

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

C. PUBLIC COMMENTS

D. STUDENT/PATRON PARTICIPATION/RECOGNITION

E. INFORMATION/UPDATE/COMMUNICATION

1. Set Budget Hearing Date - Sept. 12, 2022 - LTG2
Regular BOE Meeting
2. Revenue Neutral Rate Hearing - Sept. 12, 2022 - LTG2
Regular BOE Meeting
3. District Needs Assessment - STG2
4. Face Masks - Update Navigating Change - STG3

5. District Enrollment Report
Enrollment Summary 08082022

3

F. EXECUTIVE SESSION

G. BOARD ACTION ITEMS

1. LCNCK Documents for Approval
LCNCK Classified Staff SVCS
LCNCK PT Agreement
LCNCK OT Agreement

6

7

9

H. CERTIFIED and CLASSIFIED PERSONNEL

1. 1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2022-2023 School Year (if needed)
Certified July 2022 LIST

12

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2022-2023 School Year (if needed)
Classified July 2022 LIST

14

I. **ADJOURN**

Enrollment Summary: Scheduling/Reporting Ethnicity as of 08/12/2022 (A)

Concordia Elementary School

View:
Scheduling/Reporting Ethnicity

Students:
 All Active Enrollments
 Current Selection

Date:
8/12/2022

Grade Level	Total in Grade	Asian	African-American	Caucasian	Hispanic	American Indian	Other	Pacific Islander	Unclassified
-1	19	0	0	9	0	0	0	0	10
0	75	1	8	52	3	0	0	0	11
1	94	1	2	89	2	0	0	0	0
2	80	0	3	75	2	0	0	0	0
3	77	0	2	72	1	2	0	0	0
4	91	1	7	82	1	0	0	0	0
Total	436	3	22	379	9	2	0	0	21

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

Legend

Icons  - Date Entry

Enrollment Summary: Scheduling/Reporting Ethnicity as of 08/12/2022 Concordia Middle School (A)

View:
Scheduling/Reporting Ethnicity

Students:
 All Active Enrollments
 Current Selection

Date:
8/12/2022

Grade Level	Total in Grade	Asian	African-American	Caucasian	Hispanic	American Indian	Other	Pacific Islander	Unclassified
5	100	0	3	92	2	3	0	0	0
6	92	3	2	82	4	1	0	0	0
Total	192	3	5	174	6	4	0	0	0

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

Legend - Date Entry

Enrollment Summary: Scheduling/Reporting Ethnicity as of 08/12/2022 (A)

Concordia Junior/Senior High School

View:
Scheduling/Reporting Ethnicity

Students:
 All Active Enrollments
 Current Selection

Date:
8/12/2022

Grade Level	Total in Grade	Asian	African-American	Caucasian	Hispanic	American Indian	Other	Pacific Islander	Unclassified
7	94	0	3	88	1	2	0	0	0
8	103	1	3	93	5	1	0	0	0
9	75	0	2	70	0	3	0	0	0
10	75	0	2	69	3	1	0	0	0
11	79	1	1	74	2	1	0	0	0
12	80	1	1	72	4	2	0	0	0
Total	506	3	12	466	15	10	0	0	0

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

Legend

Icons - Date Entry



Learning Cooperative of North Central Kansas

Rebekah Helget, Director

219 West 7th
Concordia, Kansas 66901

Received
JUL 21 2022

Agreement for Shared Classified Staff Services—FY 2022-2023

Learning Cooperative of North Central Kansas DO704 holds a contract with USD #426 Pike Valley School District for the position of: *Part-Time Pike Valley Jr/Sr High paraprofessional – Shawnee Swearingen*

The Learning Cooperative of North Central Kansas will contract with USD #426 for the 2022-2023 school year for the services of Shawnee Swearingen. USD #426 will work with LCNCK to ensure the paraprofessional is highly qualified.

USD #426 will invoice LCNCK on a monthly basis 50% of the employee benefits & an hourly rate of \$12.75(R5-4) for special education services. With USD #426 being the employer, they will be responsible for keeping a log of paraprofessional hours & LCNCK will be reporting the hours into the Categorical Aid Reporting system under USD 426 during the 2022-2023 school year. The reimbursement of Categorical Aid for the position of Shawnee Swearingen will be paid to the Learning Cooperative of North Central Kansas once USD#426 receives final state aid payment for the 2022-2023 school year.

The agreement will be in effect for the 2022-2023 school year.

Pike Valley USD #426
100 School Street
Concordia, Kansas 66966

LEARNING COOPERATIVE OF NORTH CENTRAL KANSAS
219 West 7th Street
Concordia, Kansas 66901

President, Board of Education of USD #426

President, Board of Education of USD #333

Clerk, Board of Education of USD #426

Clerk, Board of Education of USD #333

Phone: 785-243-3294

FAX: 785-243-8822

Sponsoring District - Concordia USD 333
Cooperating Districts - Washington County USD 108 - Republic County USD 109 - Clifton/Clyde USD 224 - Pike Valley USD 426
An Equal Opportunity Employer



**UNIFIED SCHOOL DISTRICT NO. 333
LEARNING COOPERATIVE OF NORTH CENTRAL KANSAS**

PHYSICAL THERAPY AGREEMENT

THIS AGREEMENT made and entered into this 1st day of August, 2022, by and between **REPUBLIC COUNTY HOSPITAL**, a non-profit Kansas corporation, 2420 G Street, Belleville, Republic County, Kansas, hereafter called First Party, and the **Learning Cooperative of North Central Kansas**, Concordia, Cloud County, Kansas, hereafter referred to as Second Party.

It is hereby agreed that the First Party will provide to the Second Party Physical Therapy services, to students in USD 109 and USD 426, and will provide evidence that therapist(s) are licensed and/or registered in the State of Kansas. First Party will provide professional on-site and in-house therapy services to persons referred to them by the Second Party. First Party will determine the time and the place services will be provided. First Party agrees to provide any necessary assurances to the Second Party that the services provided by the First Party are within the legal limits and scope of operation of the Second Party's institution.

SERVICES RENDERED: First Party, the physician, teaching staff, and/or Second Party will determine those persons under the jurisdiction of the Learning Cooperative of North Central Kansas, who need an assessment or who are already known to require these services in order for them to obtain education. The Second Party will contact the parents of the children who in turn will contact the family physician to obtain a referral for such child to receive services. When the referral is obtained, the First Party will begin evaluation and /or treatment. First Party will maintain records with the following information included: evaluation, treatment, program recommendations and goals, physician's referral, Medicaid records & submission within the student data program, student diagnosis and student progress record.

The services of the First Party will include evaluation, treatment program planning, direct therapy, recommendation and consultation with the Learning Cooperative of North Central Kansas personnel, and inservice training. The Physical Therapist will require verification of follow-up of their recommendations. Physical Therapy will (as appropriate) include, but is not limited to, orthotics consultation, fitting and instruction for use; adaptive transport/positioning/mobility equipment, consultation, fitting and instruction of use.

LIABILITY: First Party shall be responsible for the care and supervision of the student during their period of assessment or treatment. First Party will carry their own insurance, including liability insurance.

Teacher/Paraeducator Responsibility: The teacher or paraeducator in one of the student's classrooms will carry out the Physical Therapy program recommendations. First Party will submit a written program to the teacher or paraeducator. First Party will periodically review the appropriateness of the program, upon which time the teacher or paraeducator must demonstrate knowledge of written recommendations and verify follow-through.

Parent Responsibility: An authorization for the release of medical information and for the student's participation in the program shall be signed by the parent.

EQUIPMENT: The Second Party agrees to provide such physical facilities and equipment as may be required by First Party to carry out quality services. The Second Party will consult First Party on use or purchase of adapted and therapy equipment that is to be used for persons receiving therapy services.

TERMS OF AGREEMENT: This agreement will commence on the 1st day of August, 2022 and shall expire on the 31st day of July, 2023. This agreement may be terminated by either party on thirty (30) days written notice. It is agreed that if either party is unable to provide services on a scheduled day due to inclement weather, illness, problems in staffing, or other unforeseen circumstances, First Party is to contact and reschedule services with the Second Party on the earliest subsequent date possible.

COMPENSATION: First Party will be reimbursed by Second Party for Physical Therapy services rendered. The First Party will maintain a record log, and any other documentation needed to satisfy the Second Party that the time and performance of this agreement is being met. Fees for Physical Therapy services will be at a charge of \$65.00 per hour for services provided and mileage will be paid at the rate per mile, 58.5 cents, approved by the USD #333 board of education for the 2022-2023 school year. The fees will be accumulated by the First Party and invoiced to the Second Party on a monthly basis or at the end of the contracted period, at the discretion of the First Party. The invoice will reflect the therapist's name, date, mileage, and services rendered.

ANTI-DISCRIMINATION CLAUSE: First Party shall observe the provisions of the Kansas Act against discrimination (Kansas Statute Annotated 44-1030) and shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, disability, Vietnam Era Veteran or Special Disabled Veteran and age except where age is a bona fide occupational qualification, national origin or ancestry.

ADDITIONAL CONTRACT TERMS: Pursuant to K.S.A. 72-8201a, the school district and board of education privy to this contract shall be responsible solely for the district's or board's actions or failure to act under this contract and shall not agree to nor be required to indemnify or hold harmless against damages, injury, or death resulting from the actions or failure to act on the part of any party to the contract other than the board or the district.

This contract shall be governed by and interpreted in accordance with the laws of the state of Kansas and under the jurisdiction of the courts of the state of Kansas as required by K.S.A. 72-8201b.

In addition to the terms set out in this contract, the parties agree to adopt the contract provisions prescribed by the Kansas Department of Administration in form DA-146a, as amended.

IN WITNESS WHEREOF, the First and Second Parties agree to the foregoing conditions the date and year first above written.

Republic County Hospital
2420 G Street
Belleville, Kansas 66935



Republic County Hospital Administrator

LEARNING COOPERATIVE OF NORTH CENTRAL KANSAS
219 West 7th Street
Concordia, Kansas 66901

President, Board of Education of USD #333

Attested by Clerk



Received
AUG 05 2022

**UNIFIED SCHOOL DISTRICT NO. 333
LEARNING COOPERATIVE OF NORTH CENTRAL KANSAS**

OCCUPATIONAL THERAPY AGREEMENT

THIS AGREEMENT made and entered into this 1st day of August, 2022, by and between **RACHEL KUEKER**, 1514 Country Club Drive, Concordia, Cloud County, Kansas, hereafter called First Party, and the **Learning Cooperative of North Central Kansas**, Concordia, Cloud County, Kansas, hereafter referred to as Second Party.

It is hereby agreed that the First Party will provide to the Second Party Occupational Therapy services, and will provide evidence that she is licensed and/or registered in the State of Kansas. First Party will provide professional on-site and in-house therapy services to persons referred to them by the Second Party. First Party will determine the time and the place services will be provided. First Party agrees to provide any necessary assurances to the Second Party that the services provided by the First Party are within the legal limits and scope of operation of the Second Party's institution.

SERVICES RENDERED: First Party, the physician, teaching staff, and/or Second Party will determine those persons under the jurisdiction of the Learning Cooperative of North Central Kansas, who need an assessment or who are already known to require these services in order for them to obtain education. The Second Party will contact the parents of the children who in turn will contact the family physician to obtain a referral for such child to receive services. When the referral is obtained, the First Party will begin evaluation and /or treatment. First Party will maintain records with the following information included: evaluation, treatment, program recommendations and goals, physician's referral, student diagnosis and student progress record.

The services of the First Party will include evaluation, treatment program planning, direct therapy, recommendation and consultation with the Learning Cooperative of North Central Kansas personnel, and inservice training. The Occupational Therapist will require verification of follow-up of their recommendations. Occupational Therapy will (as appropriate) include, but is not limited to, orthotics consultation, fitting and instruction for use; adaptive transport/positioning/mobility equipment, consultation, fitting and instruction of use.

LIABILITY: First Party shall be responsible for the care and supervision of the student during their period of assessment or treatment. First Party will carry their own insurance, including liability insurance.

Teacher/Paraeducator Responsibility: The teacher or paraeducator in one of the student's classrooms will carry out the Occupational Therapy program recommendations. First Party will submit a written program to the teacher or paraeducator. First Party will periodically review the appropriateness of the program, upon which time the teacher or paraeducator must demonstrate knowledge of written recommendations and verify follow-through.

Parent Responsibility: An authorization for the release of medical information and for the student's participation in the program shall be signed by the parent.

EQUIPMENT: The Second Party agrees to provide such physical facilities and equipment as may be required by First Party to carry out quality services. The Second Party will consult First Party on use or purchase of adapted and therapy equipment that is to be used for persons receiving therapy services.

TERMS OF AGREEMENT: This agreement will commence on 1st day of August, 2022 and shall expire on the 31st day of July, 2023. This agreement may be terminated by either party on thirty (30) days written notice. It is agreed that if either party is unable to provide services on a scheduled day due to inclement weather, illness, problems in staffing, or other unforeseen circumstances, First Party is to contact and reschedule services with the Second Party on the earliest subsequent date possible.

COMPENSATION: First Party will be reimbursed by Second Party for Occupational Therapy services rendered. The First Party will maintain a record log, and any other documentation needed to satisfy the Second Party that the time and performance of this agreement is being met. Fees for Occupational Therapy services will be at a charge of \$55.00 per hour for services provided and mileage will be paid at the rate per mile approved by the USD #333 board of education for the 2022-2023 school year. The fees will be accumulated by the First Party and invoiced to the Second Party on a monthly basis or at the end of the contracted period, at the discretion of the First Party. The invoice will reflect the therapist's name, date, mileage, and services rendered.

ANTI-DISCRIMINATION CLAUSE: First Party shall observe the provisions of the Kansas Act against discrimination (Kansas Statute Annotated 44-1030) and shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, disability, Vietnam Era Veteran or Special Disabled Veteran and age except where age is a bona fide occupational qualification, national origin or ancestry.

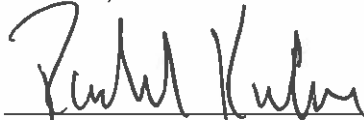
ADDITIONAL CONTRACT TERMS: Pursuant to K.S.A. 72-8201a, the school district and board of education privy to this contract shall be responsible solely for the district's or board's actions or failure to act under this contract and shall not agree to nor be required to indemnify or hold harmless against damages, injury, or death resulting from the actions or failure to act on the part of any party to the contract other than the board or the district.

This contract shall be governed by and interpreted in accordance with the laws of the state of Kansas and under the jurisdiction of the courts of the state of Kansas as required by K.S.A. 72-8201b.

In addition to the terms set out in this contract, the parties agree to adopt the contract provisions prescribed by the Kansas Department of Administration in form DA-146a, as amended.

IN WITNESS WHEREOF, the First and Second Parties agree to the foregoing conditions the date and year first above written.

Rachel Kueker, Occupational Therapist
1514 Country Club Drive
Concordia, Kansas 66901



Rachel Kueker

LEARNING COOPERATIVE OF NORTH CENTRAL KANSAS
219 West 7th Street
Concordia, Kansas 66901

President, Board of Education of USD #333

Attested by Clerk

CONTRACTUAL PROVISIONS ATTACHMENT

1. **Terms Herein Controlling Provisions:** It is expressly agreed that the terms of each and every provision in this attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated.
2. **Agreement With Kansas Law:** All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Kansas.
3. **Termination Due To Lack Of Funding Appropriation:** If, in the judgment of the Director of Accounts and Reports, Department of Administration, sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, State may terminate this agreement at the end of its current fiscal year. State agrees to give written notice of termination to contractor at least 30 days prior to the end of its current fiscal year, and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this contract, except that such notice shall not be required prior to 90 days before the end of such fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided State under the contract. State will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by State, title to any such equipment shall revert to contractor at the end of State's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the agency or the contractor.
4. **Disclaimer Of Liability:** Neither the State of Kansas nor any agency thereof shall hold harmless or indemnify any contractor beyond that liability incurred under the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.).
5. **Anti-Discrimination Clause:** The contractor agrees: (a) to comply with the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and the Kansas Age Discrimination in Employment Act (K.S.A. 44-1111 et seq.) and the applicable provisions of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) (ADA) and to not discriminate against any person because of race, religion, color, sex, disability, national origin or ancestry, or age in the admission or access to, or treatment or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer"; (c) to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor; (e) that a failure to comply with the reporting requirements of (c) above or if the contractor is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration; (f) if it is determined that the contractor has violated applicable provisions of ADA, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration.

Parties to this contract understand that the provisions of this paragraph number 5 (with the exception of those provisions relating to the ADA) are not applicable to a contractor who employs fewer than four employees during the term of such contract or whose contracts with the contracting state agency cumulatively total \$5,000 or less during the fiscal year of such agency.
6. **Acceptance Of Contract:** This contract shall not be considered accepted, approved or otherwise effective until the statutorily required approvals and certifications have been given.
7. **Arbitration, Damages, Warranties:** Notwithstanding any language to the contrary, no interpretation shall be allowed to find the State or any agency thereof has agreed to binding arbitration, or the payment of damages or penalties upon the occurrence of a contingency. Further, the State of Kansas shall not agree to pay attorney fees and late payment charges beyond those available under the Kansas Prompt Payment Act (K.S.A. 75-6403), and no provision will be given effect which attempts to exclude, modify, disclaim or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose.
8. **Representative's Authority To Contract:** By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.
9. **Responsibility For Taxes:** The State of Kansas shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.
10. **Insurance:** The State of Kansas shall not be required to purchase, any insurance against loss or damage to any personal property to which this contract relates, nor shall this contract require the State to establish a "self-insurance" fund to protect against any such loss or damage. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), the vendor or lessor shall bear the risk of any loss or damage to any personal property in which vendor or lessor holds title.
11. **Information:** No provision of this contract shall be construed as limiting the Legislative Division of Post Audit from having access to information pursuant to K.S.A. 46-1101 et seq.
12. **The Eleventh Amendment:** "The Eleventh Amendment is an inherent and incumbent protection with the State of Kansas and need not be reserved, but prudence requires the State to reiterate that nothing related to this contract shall be deemed a waiver of the Eleventh Amendment."

Staff Changes for 2022-2023

(Hi-lited are needing approval. All others have been approved at previous meeting)

KPERS Retirees:

<u>Retirement Date:</u>	<u>Membership Date:</u>	
Sonia Erkenbrack	TBD	08/26/1991
Lisa Moore	TBD	01/03/1984
Cindy Peters	7/1/22	08/16/1989
Earla Jo LaBarge	06/01/2022	09/06/2000

Resignations:

Laura Barta – Certified Librarian @ CES

Michael Cyr – Mathematics Teacher @ CJSHS

Jodell Callaway – Interrelated Teacher at RCJSHS

Kathy Poore – Physical Science/Physics Teacher @CJSHS

Darlene Sipe – LCNCK CCDC Teacher @CES

Jacqueline Nutsch – 6th Grade Teacher @ CMS

New Hires:

Krystal Richard – CES Librarian (Repl. L. Barta)

Delaney James – 5th Grade Teacher at CMS (New Position)

Charity Brown – Pre-K Teacher at CES (Repl. K. Will)

Janelle Donovan – Family and Consumer Sciences Teacher at CJSHS (New Position)

Renata Knox – CMS Vocal/Band Teacher (New Position)

Leslie Jessup – Art Teacher/Family and Consumer Sciences Teacher (New Position)

Sarah Collins – 5th-12th Grade Business/Computer Sciences Teacher (Repl. M. Loring)

Sofia Gallup – CJSHS Physical Education Teacher (New Position)

Bethany Richard - 4th Grade Teacher (Repl. M. Blazek)

Brock Hartshorn – LCNCK 9-12 Interrelated Teacher (Repl. L. McFadden)

Sarah Lacy - .5 FTE CJSHS Mathematics Teacher (New)

Amber Colby – CCDC Early Childhood Teacher (Repl. D. Sipe)

Jaelynn Sis - CES Interrelated Teacher (Repl. H. Bivens)

Kimberly Muff – USD#333 Education Foundation Director/Grant Writing (New Position)

Kevin Muff – Dean of Student Improvement/Teacher (New Position)

Transfers:

Krystin Will – X-Fer from Pre-K to 2nd Grade (Repl. L. Moore)

Mariah Blazek – X-fer from 4th Grade to 1st Grade (Repl. S. Erkenbrack)

Michelle Popelka – X-fer from 3rd Grade to 1st Grade (Additional Section)

Lisa McFadden - X-fer from Interrelated Teacher to Project Search Coordinator

Alexis Koops – X-fer from CJSHS Interrelated Teacher to 7-8th Grade Mathematics (Repl. M. Cyr)

Sarah Collins – X-fer from 5th-12th Grade Business/Computer Science to 6th Grade Teacher (Repl. M. Stiles)

Melissae Stiles – X-fer from 6th Grade to CJSHS Physical Science/Physics Science (Repl. K Poore)

Sara Niehues – X-fer to 100% School Psychologist

Stacey Scott – X-fer to 100% Interrelated Teacher @ USD#108

Heidi Bivens – X-fer to K-6 Interrelated Teacher @ USD#426

Erin Herman – X-fer from Kindergarten to Pre-K Teacher (Additional Position)

Delaney James – X-fer from 5th Grade to 6th Grade (Repl. J. Nutsch)

NAME**POSITION**

Updated 8/3/2022

LCNCK New Hires

Carson Klima	Para Educator at USD 109 (repl. T. Reed)
Jana Gennette	Para Educator at CES (repl. T. Bivens)
Gabrielle Carr	Para Educator at USD 109 (repl. J. Baxa)
Kevin Steinert	Substitute Teacher

LCNCK Resignations

Samantha Viereck	Para Educator at CES
Sarah Brown	Para Educator at CHS

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Tori Jessup	CES Secretary (Repl. B. Miller)
Audrianna Stephenson	Para Educator at CES (Repl. K. Harvey)
Kevin Steinert	Substitute Teacher
Gene Rundus	Girls and Boys Golf Coach at CHS

USD #333 Transfers

Bailey Miller	X-fer from CES Secretary to CMS Secretary (Repl. J. Johnson)
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USD #333 Resignations

Delaney James	CAP Only
Halley Calovich	CAP
Steve Nelson	Girls and Boys Golf Coach at CHS
Marcia Jensen	CAP Only

USD #333 Terminations**USD #333 Deceased**