



**Monday, December 13, 2021**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333**  
**CLOUD COUNTY, KANSAS**  
**6:00 PM**

**Concordia Jr/Sr High School Media Center, 436 W. 10th Street, Concordia, KS 66901**

**A. OPENING ITEMS**

1. Call To Order
2. Pledge of Allegiance
3. Members Present
4. Panther Cubs Daycare Tour

**B. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes  
REG 12132021
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

3

**C. PUBLIC COMMENTS**

**D. STUDENT/PATRON PARTICIPATION/RECOGNITION**

**E. INFORMATION/UPDATE/COMMUNICATION**

1. LCNCK - Project Search
2. Prioritize Staff Needs - LTG #1  
22-23 Prioritized Staff needs 333
3. 2023-2024 District Calendar  
Link to 23-24 Calendar  
\_333 23-24 Calendar

7

8

4. Legislative Update

**F. EXECUTIVE SESSION**

**G. BOARD ACTION ITEMS**

1. LCNCK - Behavioral Support aid Differential pay of \$2.00
2. KASB Policy Updates December 2021

**H. CERTIFIED and CLASSIFIED PERSONNEL**

1. 1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2021-2022 or 2022-2023 School Year (if needed)  
Certified LIST 2022-2023 SY

10

2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2021-2022 or 2022-2023 School Year (if needed)  
Classified LIST Dec2021

11

3. Administration Contracts

- I. **ADJOURN**

- J. **BOE Member Mary Beth Smith Recognition & Reception**

USD333 Board of Education Regular  
Meeting  
Monday, December 13, 2021 6:00 PM Central

Concordia Jr/Sr High School Media Center  
436 W. 10th Street  
Concordia, KS 66901

## **A. OPENING ITEMS**

A.1. Call To Order  
6:00 pm by President Bryan Bombardier

A.2. Pledge of Allegiance

A.3. Members Present

President Bryan Bombardier, Vice President Tony Miller, Kevin Pounds, Nancy Owen, Mark Nordell, Tony Miller, John Culley, Mary Beth Smith

Superintendent Quentin Breese, Operations Director Kelly Struebing, Board Clerk Tracey Holmes

CES Principal Derek Holmes, CES Assistant Principal Krystal Breese, CJSHS Principal Kale Katt, CMS Principal Curtis Noon, LCNCK Director Rebekah Helget

Media: Toby Nosker, Jim Lowell

Guests: CCHC Director Dave Garnas, Brad Berk

A.4. Panther Cubs Daycare Tour

At 6:00 pm after the Opening Items, Board Members and those attending left the cafeteria and walked across the street to Panther Cubs Daycare. The group returned to the open meeting at 6:12 pm.

## **B. CONSENT ITEMS**

B.1. Adopt Agenda for Meeting

B.2. Approval of Minutes

B.3. Accept Gifts and Donations

B.4. Approval of Encumbrances as listed in the Superintendent's Report

B.5. Approval of Financial/Treasurer's Report/CapitalOne

B.6. Administrator/Building Reports

CES Principal Derek Holmes reported that this half of the school year has been successful! Teachers & students have worked hard.

CMS Principal Curtis Noon reported that the PIE fundraiser brought in over \$1,200.00. The final food drive count is approximately 3,601 items. Student involvement has been great!

CJSHS Principal Kale Katt reported that students start finals on Thursday. The school held its first Cram & Cocoa study session tonight in the media center. Former KSU Football Coach Bill Snyder was here to talk to high school students. Thank you crosswalk volunteers Nancy Owen and Kathy Miller.

Asking BOE for any input on releasing 7-12 grade students next Tuesday early. BOE members approved.

#### B.7. Vote on Consent Items

Kevin Pounds moved to accept and approve the consent items as listed. Second by Mary Beth Smith. Motion carried 7-0.

#### C. PUBLIC COMMENTS

Toby Nosker regarding local bell ringing. All money stays in Cloud County. Student Council kids have helped ring bells at Wal Mart.

#### D. STUDENT/PATRON PARTICIPATION/RECOGNITION

Board Vice President Tony Miller thanked NCK Mats & More and owners Jeff & Ronda Gumm for washing football uniforms this season.

#### E. INFORMATION/UPDATE/COMMUNICATION

LCNCK Director Rebekah Helget presented information regarding Project Search. (attachment) The transitional age is around 16 for special education students and their need for skills training. A curriculum is being worked on and will be available to schools next year. Partner with CCHC. CCHC Administrator Dave Garnas shared the benefit of Project Share. One main benefit is to gain more CCHC employees and get these students into the workforce. This project is good for families and employees. Departments at CCHC are excited and want to help make this project successful.

##### E.1. LCNCK - Project Search

LCNCK Director Rebekah Helget presented information regarding Project Search. (attachment) The transitional age is around 16 for special education students and their need for skills training. A curriculum is being worked on and will be available to schools next year. Partner with CCHC. CCHC Administrator Dave Garnas shared the benefit of Project Share. One main benefit is to gain more CCHC employees and get these students into the workforce. This project is good for families and employees. Departments at CCHC are excited and want to help make this project successful.

##### E.2. Prioritize Staff Needs - LTG #1

Superintendent Breese presented to board regarding staff needs update. (attachment) Trying to find the best people to fill our positions, starting early to hopefully gain quality candidates.

##### E.3. 2023-2024 District Calendar

##### E.4. Legislative Update

Superintendent Breese (attachment)

#### F. EXECUTIVE SESSION

Kevin Pounds moved that the board go into executive session in the CJSJS Coach's Room at 7:41 pm for the purpose of **1. Personnel** matters for nonelected personnel; To protect the privacy interests of an identifiable individual. The board will return to the open meeting at 8:00 pm in the CJSJS Cafeteria with the opportunity to call in Superintendent Breese. Second by Tony Miller. Motion carried 7-0. \* Justification: To protect the privacy interests of an identifiable individual.

The Board called Superintendent Breese in to the executive session at 7:50 pm.  
The Board reconvened at 8:00 pm in the CJSHS Cafeteria.

## G. BOARD ACTION ITEMS

### G.1. LCNCK - Behavioral Support aid Differential pay of \$2.00

LCNCK Director Rebekah Helget presented to the board the increase of \$2/hour to the social/emotional paras. There are 2 paraeducators in this position and she believes an increase in pay will help recruit and retain quality candidates.

Kevin Pounds moved to accept the \$2 LCNCK differential pay as presented. Second by Mark Nordell. Motion carried 7-0.

### G.2. KASB Policy Updates December 2021

Kevin Pounds moved to accept the KASB updated policies as presented. Second by Tony Miller. Motion carried 7-0.

## H. CERTIFIED and CLASSIFIED PERSONNEL

### H.1. 1. New Hires/Transfers/Resignations/Terminations of CERTIFIED STAFF for 2021-2022 or 2022-2023 School Year (if needed)

Kevin Pounds moved to accept the new hires/ transfers/resignations/terminations for CERTIFIED STAFF for the 2021-2022 and 2022-2023 school years as listed. Second by Mark Nordell. Motion carried 7-0.

### H.2. New Hires/Transfers/Resignations/Terminations of CLASSIFIED STAFF for 2021-2022 or 2022-2023 School Year (if needed)

Kevin Pounds moved to accept the new hires/ transfers/resignations/terminations for CLASSIFIED STAFF for the 2021-2022 and 2022-2023 school years as listed. Second by Tony Miller. Motion carried 7-0.

### H.3. Administration Contracts

Kevin Pounds moved to extend contracts for an additional 2 years to the 9 USD333 district administrators:

CJSHS Principal Kale Katt

CJSHS Assistant Principal Chad Eshbaugh

CMS Principal Curtis Noon

CES Principal Derek Holmes

CES Assistant Principal Krystal Breese

Director of Special Education, Rebekah Helget,

Assistant Director of Special Education, Sarah Niehues

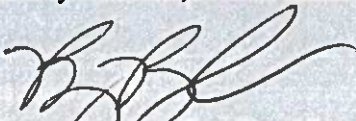
Operations Director, Kelly Struebing

Superintendent of Schools, Quentin Breese

## I. ADJOURN

There being no further business to come before the meeting, President Bryan Bombardier declared the meeting adjourned at 8:15 pm, Monday, December 13, 2021, until Monday, January 10, 2022, when said body will meet in regular session at 6:00 pm at Concordia Elementary School Library.

  
Tracey Holmes, Board Clerk

  
Bryan Bombardier, President

**J. BOE Member Mary Beth Smith Recognition & Reception**  
Thank you Mary Beth Smith!

## 2022-2023 333 Concordia Prioritized Staffing Needs

12/13/2021

### PRIORITY 1

Estimated Costs: \$200,000

BLDG. / DEPT.	Position	FTE	Rationale	Priority
CMS CHS	5-12 Business and Computer Science	1	Budgeted position that went unfilled this year	1
CHS	7-12 Family Consumer Science	1	Budgeted position that went unfilled for past 3 years	2
CMS CHS	7-12 Physical Education	1	Expanding to Middle School, Balance Sections, Travel Time, JH PE, Plan Time	3
CMS CHS	Middle School Music	1	Grades 4-6 Bringing Back Music Position to Middle School, expand HS offerings	4
		4		

### PRIORITY 2

Estimated Cost \$80,000

BLDG. / DEPT.	Position	FTE	Rationale	Priority
CMS	Middle School Art/Intervention MTSS	1	Provide Support for Tier 3/Monitor Progress Title;monitor progress	5
All Buildings	Full Time Sub	1	Placing full time sub in the building to help offset sub shortage	6
		2		

### PRIORITY 3 (no particular order)

Estimated Cost \$360,000

BLDG. / DEPT.	Position	FTE	Rationale	Priority
CES	Instructional Coach	1	Provide support for students and teachers; monitor progress	7
CMS	Instructional Coach	1	Provide support for students and teachers; monitor progress	8
CMS	Reading Interventionist	1	Provide support for students and teachers; monitor progress	9
CMS	Math Interventionalist	1	Provide support for students and teachers; monitor progress	10
CHS	Instructional Coach	1	Provide support for students and teachers; monitor progress	11
All Buildings	Resource Officer	1	SRO/DARE/Supervision	12
		6		

## 2020-2021 333 Concordia Prioritized Instructional Needs

Estimated Cost \$100,000

Professional Development	Dollars Allocated Each Year to meet Professional Development needs for staff
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# USD 333 2023-2024 SCHOOL CALENDAR



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Approved by the Board of Education:



# USD 333 2023-2024 SCHOOL CALENDAR



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## Calendar 1 Details

- 184 Teacher Contract Days
- 171 Student Contact Days
- 84 Days First Semester (Q1/40, Q2/43)
- 88 Days Second Semester Q3/45, Q4/43)
- 2 Parent-Teacher Conference Days
- 3 Work Days for Teachers,
- 9 Full PLC Days for All Staff
- August 3,4 New Teacher In-service
- August 7 First Day for Staff
- August 10 First Day for 1-12
- August 14 First Day Pre-K
- Christmas Break 7 Days
- May 17 Last Day of School
- May 20 Last Teacher Contract Day- Work Day

Approved by the Board of Education:

## Staff Changes for 2022-2023

**(Hi-lited are needing approval. All others have been approved at previous meeting)**

KPERS Retirees:

Retirement Date:

Membership Date:

Resignations:

Laura Barta – Certified Librarian @ CES

New Hires:

Transfers:

**NAME****POSITION**

Updated 12/8/2021

**LCNCK New Hires**

Melissa Loeffler	Substitute Para/Substitute Food Service
Landon Lampkin	Substitute Teacher
Ashley Pospichal	Para Educator @ WCHS (Pending Paperwork/BIB)

**LCNCK Resignations**

Courtney Anderson	Para Educator @ PV
Jennifer Victory	Para Educator @ CJSHS

**LCNCK Terminations****LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Melissa Loeffler	Substitute Para/Substitute Food Service
Landon Lampkin	Substitute Teacher
Jennifer Garcia	ESOL Para Educator (Repl. R. Kandahary)

**USD #333 Transfers****USD #333 Resignations**

Katie Chrisco	Food Service Substitute (Didn't Complete Paperwork)
Rafiya Kandahary	ESOL Para Educator
Kiersten Bauer	CAP
Lindsey Johnston	CAP

**USD #333 Terminations****USD #333 Deceased****REMOVE FROM SUB LIST**