



**Monday, July 12, 2021**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333  
CLOUD COUNTY, KANSAS**

**6:00 PM**

**USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901**

**A. OPENING ITEMS**

1. Call to Order
2. Pledge of Allegiance
3. Members Present

**B. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes  
REG 07122021
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/Capital One
6. Administrator/Building Reports - none in July
7. Vote on Consent Items  
##### moved to accept the consent items as listed.  
Second by #####.  
Motion carried ##-##.

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**C. PUBLIC COMMENTS**

**D. STUDENT/PATRON PARTICIPATION/RECOGNITION**

1. Building Celebrations

**E. INFORMATION**

1. Cloud Corp Luncheon Tuesday, July 13 - LTG1
2. KSDE Guidelines for reopening schools - STG 1
3. Patron Insight Survey Results - STG 2  
Concordia USD 333 2021 telephone survey Vital Data report 070821 (1)

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4. Kansas Can Tour - Commissioner Randy Watson - STG 6  
Monday, July 26 - 1:00 - 2:30 pm at Concordia Elementary School
5. Joint City Commission/Board of Education Meeting  
Wednesday, July 21 at 5:30 pm at City Hall  
School District Facility Proposal-Formal request to City for Educational Sales Tax
6. Substitute Teacher Pay
7. Daycare

**F. EXECUTIVE SESSION**

Executive Session - if needed

Description:

BOARD OF EDUCATION POLICY BCBK Executive Session

(See BBBB, BE, CN, CNA, ECA, IDAE, II, JRB and KBA) The board shall conduct executive sessions only as provided by law.

Sample Motions (NEW) Effective July 1, 2017 Updated 3-12-18

### 1. Personnel

I move that the board go into executive session in the East Board Office Conference Room at \_\_: \_\_ pm for the purpose of personnel matters for nonelected personnel; To protect the privacy interests of an identifiable individual. The board will return to the open meeting at \_\_\_\_\_ o'clock in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent. \* Justification: To protect the privacy interests of an identifiable individual.

### 2. Attorney Client Privilege

I move that the board go into executive session in the East Board Office Conference Room at \_\_: \_\_ pm for the purpose of consultation with an attorney which would be deemed privileged in attorney-client relationship; To protect attorney-client privilege and the public interest. The board will return to the open meeting at \_\_\_\_\_ o'clock in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent and Donna Whiteman, KASB Attorney via Conference Call.

\* Justification: To protect attorney-client privilege and the public interest.

### 3. Employee Relations

I move that the board go into executive session in the East Board Office Conference Room at \_\_: \_\_ pm for the purpose of matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency. To protect the district's right to confidentiality of its negotiating position and the public interest. The board will return to the open meeting at \_\_\_\_\_ o'clock pm in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent.

\* Justification: To protect the district's right to confidentiality of its negotiating position and the public interest.

### 4. Partnerships

I move that the board go into executive session in the East Board Office Conference Room at \_\_: \_\_ pm for the purpose of confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships; To protect the privacy rights of a corporation, partnership, trust, etc., with regard to their financial affairs. The board will return to the open meeting at \_\_\_\_\_ o'clock pm in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent.

\* Justification: To protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs.

### 5. Student Relations

I move that the board go into executive session in the East Board Office Conference Room at \_\_: \_\_ pm for the purpose of matters relating to actions adversely or favorably affecting a person as a

student, except that any such person shall have the right to a public hearing if requested by that person; The board will return to the open meeting at \_\_\_\_\_ o'clock pm in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent. \*Justification: To protect the privacy rights of a student who is identifiable.

#### 6. Acquisition of Real Property

I move that the board go into executive session in the East Board Room at \_\_:\_\_ pm for the purpose of Preliminary discussion relating to the acquisition of real property; The board will return to the open meeting at \_\_\_\_\_ o'clock pm in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent.

\* Justification: To protect the district's financial interest and bargaining position.

#### 7. Security

I move that the board go into executive session in the East Board Room at \_\_:\_\_ pm for the purpose of matters relating to the security of the board, the school, school buildings or facilities, or the information system of the school. The board will return to the open meeting at \_\_\_\_\_ o'clock pm in the Board Office Meeting Room. The board would like to invite Quentin Breese, Superintendent. \* Justification: To insure the security of the school, school buildings or facilities and/or the information system of the school are not jeopardized. \*Explanation of reason for executive session.

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#### G. **BOARD ACTION ITEMS**

1. KASB Annual Dues - LTG 4  
KASB Annual Dues 21-22 26
  
2. Property/Casualty Insurance - LTG 4  
Property Casualty 2021-2022 27

#### H. **CERTIFIED & CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations of **CERTIFIED** Staff for 2021-2022 School Year - if needed  
Certified LIST June 2021
  
2. Approval of Changes/Additions, Terminations to **CLASSIFIED** Staff and Supplemental Duties - if needed  
Classified LIST June 2021

#### I. **ADJOURN**

USD333 Board of Education Regular Meeting  
Monday, July 12, 2021 6:00 PM Central

USD #333 Board of Education Administrative Offices  
217 W. 7th St.  
Concordia, KS 66901

**A. OPENING ITEMS**

A.1. Call to Order  
6:00 pm by President Bryan Bombardier.

A.2. Pledge of Allegiance

A.3. Members Present  
President Bryan Bombardier, Vice President Tony Miller, Kevin Pounds, Nancy Owen, Mark Nordell, Tony Miller, John Culley, Mary Beth Smith  
Superintendent Quentin Breese, Board Clerk Tracey Holmes

Media present: Toby Nosker, Jim Lowell  
Guests: Brad Kiehl, Amy Lange

**B. CONSENT ITEMS**

B.1. Adopt Agenda for Meeting

B.2. Approval of Minutes

B.3. Accept Gifts and Donations

B.4. Approval of Encumbrances as listed in the Superintendent's Report

B.5. Approval of Financial/Treasurer's Report/Capital One

B.6. Administrator/Building Reports - none in July

B.7. Vote on Consent Items

Kevin Pounds moved to accept the consent items as listed.  
Second by John Culley  
Motion carried 7-0

**C. PUBLIC COMMENTS**

**D. STUDENT/PATRON PARTICIPATION/RECOGNITION**

Superintendent Breese updated board members with information regarding the items displayed on the walls in the BOE Meeting Room. Retired teacher Lora Watson has been doing the historian work for us. Thank you Lora Watson! She is also clearing out CJSHS vault, old attendance records. She is saving what we need and clearing out what is not needed.

D.1. Building Celebrations

## **E. INFORMATION**

### **E.1. Cloud Corp Luncheon Tuesday, July 13 - LTG1**

Superintendent Breese asked BOE members if any would like to join him for the luncheon. He has a table for 8 reserved for luncheon.

### **E.2. KSDE Guidelines for reopening schools - STG 1**

Superintendent Breese informed the board of the re-opening guidelines which are posted on website. Our district has already had this and continue to update as needed. It is called ConStrong.

### **E.3. Patron Insight Survey Results - STG 2**

Attachment.

Brad Kiehl and Ken DeSieghardt presented a summary of the information from survey. The final survey report will be available by Aug. 2.

### **E.4. Kansas Can Tour - Commissioner Randy Watson - STG 6**

Monday, July 26 - 1:00 - 2:30 pm at Concordia Elementary School

Superintendent Breese informed the board that we are participating in a KSDE tour which is coming to Concordia.

### **E.5. Joint City Commission/Board of Education Meeting**

Wednesday, July 21 at 5:30 pm at City Hall

School District Facility Proposal-Formal request to City for Educational Sales Tax

Superintendent Breese thanked City Manager Amy Lange for attending and her work so far on facility planning. He also commended the facility planning committee on their work toward the project.

The proposed item with the City Commission has been moved to August 4. This way we can have our Special BOE Meeting on August 2 which will include our budget hearing at 5:00 pm. Then BOE can present to City Commission

This is a first for all of us. All has been planning to this point. What does this look like for bond planning?

Brad Kiel with HTK then presented the proposed timeline. (attachment)

### **E.6. Substitute Teacher Pay**

Superintendent Breese presented to the board that current substitute pay is \$105.00. It is still extremely difficult to fill these spots. What does the board think about an increase?

Neighboring school districts are at \$110.00. Superintendent Breese can gather information to present next month. Possibly raise to \$5 - \$10 more per day?

### **E.7. Daycare**

Superintendent Breese informed the board of the district's intent to launch of district daycare. They are currently moving in the right direction but there is a lot of license procedures.

We have over 20 staff members looking for 20 spots. It has been determined that we need 2 spaces for our staff's children. As of now we plan to use 2 of the homes purchased on 10th Street. There have been 2 Positions posted for daycare staff.

## **F. EXECUTIVE SESSION**

Executive Session - if needed

**G. BOARD ACTION ITEMS**

G.1. KASB Annual Dues - LTG 4

Kevin Pounds moved to accept the KASB Annual Dues as presented.

Second by Mark Nordell.

Motion carried 7-0.

G.2. Property/Casualty Insurance - LTG 4

Kevin Pounds moved to accept the property/casualty insurance premiums as presented.

Second by Mary Beth Smith

Motion carried 7-0.

**H. CERTIFIED & CLASSIFIED PERSONNEL**

H.1. New Hires/Transfers/Resignations of **CERTIFIED** Staff for 2021-2022 School Year - if needed

Kevin Pounds moved to accept the certified staff list as presented.

Second by John Culley

Motion carried 7-0.

H.2. Approval of Changes/Additions, Terminations to **CLASSIFIED** Staff and Supplemental Duties - if needed

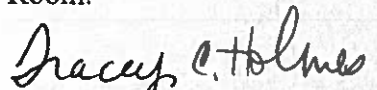
Kevin Pounds moved to accept the classified staff list as presented.


Second by Mark Nordell

Motion carried 7-0

**I. ADJOURN**

There being no further business to come before the meeting, President Bryan Bombardier declared the meeting adjourned at 7:27 pm, Monday, July 12, 2021, until Monday, August 9, 2021, when said body will meet in regular session at 6:00 pm at the Board of Education Meeting Room.

  
Tracey Holmes, Board Clerk

  
Bryan Bombardier, President



# Concordia USD 333 Community Telephone Survey

## Vital Data Report™

July 8, 2021

This Vital Data Report contains all the statistical information from the recently completed survey for USD 333. It does not contain the cross-tabulations by geographic area or demographic groups. Those will appear in the Final Report.

Also, please note the following:

- All responses with percentages may add to more or less than 100%, due to rounding.
- The data for the entire survey group, as displayed in this report, has a Margin of Error of plus or minus 5.44%, which is commonly rounded down to 5.00%.
- The shading on the charts has no meaning related to the data. It is simply there to aid in the readability of the report.
- Question 1 confirmed that the potential respondent was a male or female head of household. Question 2 verified that the individual was a registered voter. Because both of these questions needed to be answered, “Yes” for the individual to continue with the survey, they are not displayed in this report.

3. **To make certain that we have representation from all parts of the school district, can you tell me if your residence is located north or south of 11th Street? Are you east or west of Highway 81?** *The number of respondents in each quadrant was identified by district leadership as being representative of the general population pattern. The interview team was allowed a plus or minus two interviews in each quadrant from the target of 70. Numbers, rather than percentages, are displayed below.*

Response	Number
South of 11th Street and West of Highway 81	71
North of 11th Street and West of Highway 81	70
South of 11th Street and East of Highway 81	70
North of 11 <sup>th</sup> Street and East of Highway 81	69

As you know, students in school are usually given a grade to reflect the quality of their work. Those grades are usually A, B, C, D or F. Based on your experience, the experience of your children, or things you have heard about Concordia School District from others, please tell me what grade you would give the district on each of the following items. Let's start with... *Questions 4 through 12 were rotated, but questions 9 and 10 were kept together so they made sense to the respondents.*

**4. Performance of district teachers**

Response	Percentage
A	31%
B	43%
C	15%
D	0%
F	0%
Don't know (not read)	10%

**5. Quality of education**

Response	Percentage
A	34%
B	37%
C	19%
D	3%
F	0%
Don't know (not read)	7%

**6. Preparation of students to be college- and career-ready**

Response	Percentage
A	28%
B	40%
C	21%
D	3%
F	1%
Don't know (not read)	7%

7. Performance of the district administration, including the superintendent, others on the district administrative team and building principals

Response	Percentage
A	19%
B	35%
C	23%
D	5%
F	3%
Don't know (not read)	15%

8. Performance of the USD 333 School Board

Response	Percentage
A	16%
B	42%
C	21%
D	6%
F	2%
Don't know (not read)	13%

9. Value received for the tax dollars that are being spent

Response	Percentage
A	22%
B	34%
C	25%
D	8%
F	1%
Don't know (not read)	10%

10. I'm interested to learn more about the response you just provided. Where, specifically, if possible, do you think the district is not providing a good value for the tax dollars it receives? *Asked only of the 95 respondents who answered question 9 either C, D or F. The responses were coded based on common words, phrases and ideas. Numbers, rather than percentages are displayed below. RESPONSES WILL APPEAR IN THE FINAL REPORT.*

**11. Efforts of the district to involve citizens in decision-making**

Response	Percentage
A	14%
B	38%
C	28%
D	8%
F	5%
Don't know (not read)	9%

**12. Quality of school facilities**

Response	Percentage
A	16%
B	43%
C	23%
D	15%
F	1%
Don't know (not read)	3%

**13. Overall, what grade would you give the Concordia USD 333 School District?**

Response	Percentage
A	20%
B	54%
C	21%
D	2%
F	<1%
Don't know (not read)	3%

Cross-tabulation: 5-point weighted scale score for each graded factor. All factors qualified as “Hot Buttons,” meaning that at least 81% of the respondents were willing to offer a grade, rather than saying, “Don’t know.”

A score of 4.00 is the equivalent of a “B.” *However, given the Margin of Error, a score as low as 3.78 is still a “B” from a statistical standpoint.*

Graded factor	5-point weighted scale score
Performance of district teachers	4.18
Quality of education	4.10
Preparation of students to be college- and career-ready	3.98
Overall grade	3.93
Value received for the tax dollars that are being spent	3.77
Performance of the district administration, including the superintendent, others on the district administrative team and building principals	3.74
Performance of the USD 333 School Board	3.74
Quality of school facilities	3.59
Efforts of the district to involve citizens in decision-making	3.54

As you may know, for the last three years, USD 333 has been working with a group of residents on the Community Facility Planning Committee, along with outside consultants, such as architects, construction companies and financial consultants to better understand the facility needs of the district today and what those needs may be in the future.

I'm now going to read you a small handful of things we have heard from other people in the community as a result of these discussions. After I read each statement, please tell me whether you would strongly agree with the statement, agree, neither agree nor disagree, disagree or strongly disagree. *Questions 14 through 19 were rotated.*

**14. The school buildings may be old, but they're in good enough shape.**

Response	Percentage
Strongly agree	9%
Agree	34%
Neither agree nor disagree	17%
Disagree	24%
Strongly disagree	13%
Don't know (not read)	3%

**15. I think that renovating or adding to school buildings should always be the first choice, instead of building something new.**

Response	Percentage
Strongly agree	6%
Agree	51%
Neither agree nor disagree	10%
Disagree	30%
Strongly disagree	1%
Don't know (not read)	1%

16. Our school taxes are higher than they are in most of the neighboring school districts.

Response	Percentage
Strongly agree	4%
Agree	35%
Neither agree nor disagree	5%
Disagree	20%
Strongly disagree	0%
Don't know (not read)	37%

17. I don't think very many people know anything about what the school district has been discussing.

Response	Percentage
Strongly agree	8%
Agree	46%
Neither agree nor disagree	9%
Disagree	29%
Strongly disagree	5%
Don't know (not read)	2%

18. It's difficult to pass a tax increase in this community these days, no matter how much the project may be needed.

Response	Percentage
Strongly agree	30%
Agree	63%
Neither agree nor disagree	1%
Disagree	6%
Strongly disagree	0%
Don't know (not read)	<1%

19. There's no need for the schools to spend money renovating their buildings.  
The student population is declining – just like the community's population.

Response	Percentage
Strongly agree	3%
Agree	15%
Neither agree nor disagree	13%
Disagree	34%
Strongly disagree	17%
Don't know (not read)	19%

**Cross-tabulation: Combined “Strongly agree/Agree” percentage for each statement.**

Statement	Combined “Strongly agree/Agree” percentage
It’s difficult to pass a tax increase in this community these days, no matter how much the project may be needed.	93%
I think that renovating or adding to school buildings should always be the first choice, instead of buildings something new.	57%
I don’t think very many people know anything about what the school district has been discussing.	54%
The school buildings may be old, but they’re in good enough shape.	43%
Our school taxes are higher than they are in most of the neighboring school districts.	39%*
There’s no need for the schools to spend money renovating their buildings. The student population is declining – just like the community’s population.	18%**

\*37% said “Don’t know”

\*\*51% said “Disagree” or “Strongly disagree” and 19% said, “Don’t know.”

The purpose of this survey is to secure the opinions of a wide variety of residents about the project ideas that have been discussed.

I'm now going to read you a brief description of each of them. After I finish with each one, please tell me if including this idea in a bond issue proposal in the future would make you more likely to vote in favor of the bond issue, more likely to vote against, or would it make no difference in your voting decision.

Let's begin with the school that has been the focus of most of those discussions so far...that's Concordia Junior High/High School.

20. The plan being discussed by the community facility planning team includes a large set of renovation and improvement projects for the Junior High/High School building. The improved facility would include new and renovated classroom space, including science classrooms, and community meeting spaces. The plan also includes the renovation of the 1956 gymnasium and the addition of a second gym to help with physical education classes and with competition space. There would also be a new kitchen, an expanded student commons area, upgraded security systems, and changes to bring the building in compliance with the Americans with Disabilities Act, also known as the ADA. Before I ask you how you feel about these, let me read the projects one more time, because it's a long list. START WITH "NEW CLASSROOM SPACE" ABOVE AND THEN READ THROUGH "ADA." MINOR PARAPHRASING IS ACCEPTABLE. If these changes to the Junior High/High School building were part of a bond issue proposal, and the election were held today, would you be...? Choices, except where indicated, were read to the respondents.

Response	Percentage
More likely to vote in favor of the bond issue	45%
More likely to vote against	36%
It would make no difference in my voting decision	10%
Don't know (not read)	9%

21. What project or projects make you think you would be more likely to vote against, if the election were held today. I can review the list again if you need me to do so. Asked only of the 101 respondents who answered question 20, "More likely to vote against." The responses were coded, based on common words, phrases and ideas. Numbers, rather than percentages, are displayed below. RESPONSES WILL APPEAR IN THE FINAL REPORT.

22. At Concordia Middle School, the idea being discussed is to make renovations needed to move fifth- and sixth-grade students back into the building, instead of attending at the Junior High/High School building, as they do now. There is currently space available to make this move, but the middle school would need some modifications. The plan also includes upgrading the building's security systems. If these changes to Concordia Middle School were part of a bond issue proposal, and the election were held today, would you be...? Choices, except where indicated, were read to the respondents.

Response	Percentage
More likely to vote in favor of the bond issue	61%
More likely to vote against	21%
It would make no difference in my voting decision	11%
Don't know (not read)	6%

23. At Concordia Elementary School, the idea being discussed is to renovate and add space to the building to allow the district to offer child care and Early Childhood Education programs. Such programs are in short supply in the community, with four having closed down in the last year. If the updates to the elementary school and the addition of new daycare and Early Childhood Education programs were included, and the election were held today, would you be...? Choices, except where indicated, were read to the respondents.

Response	Percentage
More likely to vote in favor of the bond issue	41%
More likely to vote against	19%
It would make no difference in my voting decision	24%
Don't know (not read)	16%

24. If the district proposed a bond issue that included the list of projects we just discussed, how do you think you would vote, if the election were held today? Would you strongly favor it, favor it, oppose it, or strongly oppose it? Choices, except where indicated, were read to the respondents.

Response	Percentage
Strongly favor it	1%
Favor it	38%
Lean favor (not read)	0%
Lean oppose (not read)	0%
Oppose it	33%
Strongly oppose it	12%
Would depend on what it costs (not read)	5%
Don't know (not read)	11%

25. What if the proposal included ALL the projects we have been discussing and resulted in a tax increase of about 17 dollars and 11 cents a month, or about 205 dollars a year, for the owner of a \$100,000 home in the district? If the value of your home is greater than \$100,000, your taxes for this proposal would be higher. If your home value is lower, your taxes for this proposal would be lower. If such a proposal were placed on the ballot by the school district, would you...? Choices, except where indicated, were read to the respondents.

Response	Percentage
Strongly favor it	<1%
Favor it	39%
Lean favor (not read)	0%
Lean oppose (not read)	0%
Oppose it	37%
Strongly oppose it	6%
Don't know (not read)	17%

**26. What if, instead, the proposal included ONLY the projects at the junior high/high school building, the middle school upgrades AND moving the fifth- and sixth-grade students into the middle school, but the proposal did NOT include launching daycare and Early Childhood Education programs? In such a case, the tax increase would be about 12 dollars and 11 cents a month, or about 145 dollars a year for the owner of a \$100,000 home in the district. If this were the school district’s proposal instead, would you...? Asked only of the 169 respondents who did not answer question 25 either “Strongly favor it,” or “Favor it,” or who were placed in the “Lean favor” category by the interviewer. Numbers in the three favor categories are the combined responses from questions 25 and 26, under the assumption that an individual who was in favor of a larger tax increase would be in favor of a smaller one also.**

Response	Percentage
Strongly favor it	<1%
Favor it	41%
Lean favor (not read)	<1%
Lean oppose (not read)	0%
Oppose it	36%
Strongly oppose it	6%
Don’t know (not read)	16%

**27. Why do you believe you would likely vote against such a bond issue, if the election were held today? Asked only of the 118 respondents who answered question 26 either “Oppose it” or “Strongly oppose it.” The responses were coded based on common words, phrases and ideas. Numbers, rather than percentages, are displayed below. RESPONSES WILL APPEAR IN THE FINAL REPORT.**

**28. To take advantage of low-interest rates, the plan being discussed is for the bond to be financed over a 30-year time period. Knowing this, are you...? Choices, except where indicated, were read to the respondents.**

Response	Percentage
More likely to vote in favor of the bond issue	36%
More likely to vote against	18%
It would make no difference in my voting decision	45%
Don’t know (not read)	1%

29. Also, under such a plan, the tax increase would sunset – meaning it would no longer be collected – after that 30-year time period. Knowing this are you...? Choices, except where indicated, were read to the respondents.

Response	Percentage
More likely to vote in favor of the bond issue	38%
More likely to vote against	17%
It would make no difference in my voting decision	44%
Don't know (not read)	1%

30. The Community Facility Planning Team has recommended that the proposal be a 30-year bond issue AND a 1 percent sales tax proposal, BOTH of which would have to pass for any renovations and improvements to take place. The proposed 1 percent sales tax increase would mean that some of the costs for the renovations would be paid for by visitors to our community. It also would mean that the property tax increase would be LOWER than it would be if the projects were financed ONLY through a property tax increase. INSERT PAUSE So, the two questions that would be on the ballot would be a 1 percent sales tax increase, so that visitors would help to pay for the school improvements, and a property tax increase. Again, BOTH would have to pass to move forward with these plans. If the election were held today, do you think you would favor both the sales tax increase and the bond issue to fund the projects that I've described? Choices, except where indicated, were read to the respondents.

Response	Percentage
Yes	51%
No	35%
Don't know/Not sure (not read)	14%

**31. Is it one or both of the ballot questions that you don't think you could support, if the election were held today? (IF ONE) Which one?** *Asked only of the 137 respondents who answered question 30 either "No" or "Don't know/Not sure." The percentages shown below are of the 137 respondents who were eligible for this question – not of the total of 280 respondents. Respondents who answered "Don't know/Not sure" skipped to question 35.*

Response	Percentage
Both	47%
Bond issue/Property tax increase	27%
1 percent sales tax increase	24%
Don't know/Not sure (not read)	2%

**32. Why do you think you would vote against both proposals, if the election were held today?** *Asked only of the 64 respondents who answered question 32, "Both." Responses were coded, based on common words, phrases or ideas. Numbers, rather than percentages, are displayed below. After answering this question, these participants skipped to question 35. RESPONSES WILL APPEAR IN THE FINAL REPORT.*

**33. Why do you think you would vote against the bond issue/property tax increase, if the election were held today?** *Asked only of the 37 respondents who answered question 32, "Bond issue/Property tax increase." Responses were coded, based on common words, phrases or ideas. Numbers, rather than percentages, are displayed below. After answering this question, these participants skipped to question 35. RESPONSES WILL APPEAR IN THE FINAL REPORT.*

**34. Why do you think you would vote against the 1 percent sales tax increase, if the election were held today?** *Asked only of the 33 respondents who answered question 32, "1 percent sales tax increase." Responses were coded, based on common words, phrases or ideas. Numbers, rather than percentages, are displayed below. RESPONSES WILL APPEAR IN THE FINAL REPORT.*

35. Thank you for staying with me. I have just a few more questions. I'm wondering where you turn for news and information about the Concordia USD 333 School District, BESIDES news about weather-related school closings. I'm going to read a short list of people and places you might consult. If you consult this source frequently, say "yes." If you consult it only every so often, or you don't consult it at all for district news, say "no." Let's start with... *List was read and rotated.*

Response	Percentage
Friends and neighbors	95%
<i>The Concordia Blade-Empire</i> newspaper	82%
The Concordia USD 333 School Board, either in person, or when a member of the Board is quoted in the media	56%
The Concordia USD 333 School District Administration, either in person, or when a member of Administration is quoted in the media	51%
Community meetings	46%
Local Concordia or Salina radio stations	43%
Teachers	37%
Social media sites managed by the Concordia School District, including Facebook and Twitter	35%
Social media sites that are NOT managed by the school district, but where the district is discussed sometimes	34%
The USD 333 website	32%
Salina television stations	30%
School Principals	28%
Your child who is a student in USD 333	23%
Emails	21%
The USD 333 mobile app	9%

My last few questions will help us divide our interviews into groups.

**36. How long have you, yourself, lived within the boundaries of the Concordia School District? Is it...?** *Choices were read to respondents.*

Response	Percentage
Less than 5 years	4%
5 years to 10 years	7%
More than 10 years to 15 years	6%
More than 15 years	62%
I've lived here all my life	21%

**37. In what age group are you? Is it...?** *Choices, except where indicated, were read to the respondents.*

Response	Percentage
18 to 34	16%
35 to 54	33%
55 or older	46%
Refused/Prefer not to say (not read)	5%

**38. Which of the following best describes your current level of interaction with the Concordia USD 333 School District?** *Choices, except where indicated, were read to the respondents.*

Response	Percentage
I have had a child or children who were students in the district, but I do not right now (because, for example, all of your children have graduated).	44%
I have at least one child who is currently a student in USD 333.	29%
I have never had a child in the USD 333 school district, and I do NOT expect to have one in the near future	18%
I do not currently have a child in USD 333 schools, but I expect to in the near future.	5%
Refused/Prefer not to say (not read)	3%

**39. And, finally, are you...?** Choices, except where indicated, were read to the respondents.

Response	Percentage
Female	58%
Male	42%
Refused/Prefer not to say (not read)	0%

<b>PO DATE</b>
<b>06/29/2021</b>

# UNIFIED SCHOOL DISTRICT 333

217 W 7TH ST  
 CONCORDIA, KS 66901  
 VOICE: 785-243-3518  
 FAX: 785-243-8883

<b>PURCHASE ORDER NUMBER</b>
<b>7002200053</b>

COPIES:  
 WHITE OFFICE  
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 YELLOW VENDOR  
 PRINTED 06/29/2021

VENDOR KEY : KANSAS A002  
 FISCAL YEAR : 2021-2022  
 ENTERED BY : GUMM RON000

**VENDOR:**  
 KANSAS ASSOC OF SCHOOL BOARDS  
 1420 SW ARROWHEAD RD  
 KASB  
 TOPEKA, KS 66604

**SHIP TO:**  
 UNIFIED SCHOOL DISTRICT 333  
 217 WEST 7TH ST.  
 Petty Cash  
 CONCORDIA, KS 66901

ATTN: RONDA GUMM

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		KASB Legal Assistant Fee Renewal 21-22	2300.00000	2,300.00
1		KASB Season Pass 21-22	1500.00000	1,500.00
1		KASB Membership Renewal 21-22	11007.12000	11,007.12
<b>ACCOUNT SUMMARY (FOR INTERNAL USE)</b>				
		<b>ACCOUNT NUMBER</b>	<b>ACCOUNT AMOUNT</b>	
		06 E 2317 335 7000 000	2,300.00	
		06 E 2319 810 7000 000	12,507.12	
<b>INSTRUCTIONS TO VENDOR:</b>			<b>PAGE TOTAL</b>	14,807.12
			<b>TOTAL</b>	14,807.12

PURCHASE APPROVED BY:





**Kansas Educational Risk Management Pool, LLC**  
**Property/Casualty/Boiler Program**  
**July 1, 2021 to July 1, 2022**

**District: Concordia USD 333**

**Property Deductible: \$5,000 AOP; \$5,000 Wind/Hail**

<b>Fixed Costs</b>	<b>2021-2022 Renewal</b>
Reinsurance Package*	\$13,226.15
Reinsurance Excess Property* – Everest \$5M part of \$10M Quota Share	\$13,776.55
Reinsurance Excess Property* – Lloyd's \$5M part of \$10M Quota Share	\$15,801.23
Reinsurance Excess Property – Travelers	\$27,140.28
Reinsurance Excess Property* – Chubb Bermuda	\$1,823.37
Boiler & Machinery	\$1,010.75
Cyber Liability* - \$2,000,000 Limit / \$10,000 Deductible	\$14,290.15
Gallagher Crisis Response*	\$1,276.96
Gallagher Risk Management Fee	\$6,453.71
KASB Endorsement	\$2,689.04
KASB Local Agent Fee	\$9,680.56
Gallagher Bassett Claims Administration Fee	\$644.38
Gallagher Bassett Loss Control Fee	\$1,000.00
KERMP Program Management Operating Fee	\$2,000.00
<b>Total Fixed Costs</b>	<b>\$110,813.13</b>

\*Includes 6% Surplus Lines Tax

<b>Variable Costs</b>	<b>2021-2022 Renewal</b>
Loss Fund	\$12,744.54
KS State Tax (1% of Non-Insurance Expenses)	\$414.88
Annual Disappearing Deductible Funding	\$6,275.93
<b>Total Program Contribution on a Maximum Cost Basis</b>	<b>\$130,248.48</b>

<b>Adjustments</b>	<b>Amount</b>
2020-2021 Property Appraisal	\$1,627.12
<b>Total Adjustments</b>	<b>\$1,627.12</b>

<b>Total Amount Due for July 1, 2021-2022</b>	<b>\$131,875.60</b>
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**\*Please Note: This is not an invoice\***

**Kansas Educational Risk Management Services, Inc. (KERMP)**  
**Coverage Summary Outline**  
**Effective July 1, 2021 to July 1, 2022**

Coverage	Limits, Deductibles/Retentions
<b>Property</b>	<b>Limits of Coverage In Any One Occurrence</b>
Reinsurance Carriers = Underwriters at Lloyd's, London; Everest Indemnity Insurance Company; Travelers Indemnity Company; Underwriters at Lloyd's, London (Chubb Bermuda)	\$300,000,000 Loss Limit of Coverage Buildings: Included in Loss Limit of Coverage Personal Property: Included in Loss Limit of Coverage \$1,000,000 Business Income for any One Member \$25,000,000 Earthquake \$25,000,000 Flood Auto Physical Damage - Included \$350,000 Self-Insured Retention Property Maintenance Deductible Varies by Member \$1,000 APD Deductible Valuation = Replacement Costs
<b>General Liability</b>	<b>Per Occurrence</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Occurrence \$4,000,000 General Aggregate \$2,000,000 Personal & Advertising Injury Limit - Any One Person or Organization \$4,000,000 Products/Completed Operations Aggregate \$1,000,000 Damage to Premises Rented to You - Any One Person \$5,000 Medical Expense - Any One Person \$100,000 Self-Insured Retention
<b>Employee Benefits Liability</b>	<b>Claims Made</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Employee \$4,000,000 General Aggregate \$100,000 Self-Insured Retention \$1,000 Deductible Retroactive Date - Full Prior Acts
<b>Sexual Abuse Liability</b>	<b>Claims Made</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Act Limit - Each Member \$4,000,000 General Aggregate \$100,000 Self-Insured Retention \$2,500 Member Maintenance Deductible Retroactive Date = Varies by District Member
<b>School Board Liability &amp; Employment Practices Liability</b>	<b>Claims Made</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Claim Limit per Member \$4,000,000 Per Member Aggregate Limit \$100,000 Self-Insured Retention Retroactive Date = Full Prior Acts
<b>Auto Liability</b>	<b>Per Occurrence</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Occurrence Limit per Member \$5,000 Auto Medical Payments \$1,000,000 Uninsured/Underinsured Motorist \$100,000 Self-Insured Retention
<b>Law Enforcement Liability</b>	<b>Per Occurrence</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$2,000,000 Each Occurrence Limit per Member \$4,000,000 General Aggregate \$100,000 Self-Insured Retention
<b>Crime</b>	<b>Per Occurrence</b>
Reinsurance Carrier = Underwriters at Lloyd's, London	\$900,000 Employee Theft - Per Employee Coverage \$900,000 Forgery or Alteration \$900,000 Inside The Premises - Theft of Money and Securities \$900,000 Inside The Premises - Robbery or Safe Burglary of Other Property \$900,000 Outside the Premises \$900,000 Computer Fraud \$900,000 Funds Transfer Fraud \$900,000 Money Orders and Counterfeir Money \$100,000 Self-Insured Retention