



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, May 18, 2026



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

April 2026 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a).

4. Non-Renewal

a). Patricia White - Paraprofessional

b). Lonnie Folwick - Paraprofessional

c). Samoane Wagner - Paraprofessional

5. New Hires

a). Jill Rolf - OT

b). Sydney Farber - Elementary Teacher

5

- c). Keegan Oak - Activities Director/Dean
- d). Andrea Kolstad - Associate Principal of Curriculum
- e). Grant Hartmann - HS Special Education

6. Leave of Absence

- f) Extra Curricular Assignments
Tyler Mundt - Head Football Coach
LD Fenney - Head Wrestling Coach
- g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

Board approves donations received.

5/14/26	Central Booster Club	Soccer Jackets	\$7,058.97
5/14/26	NYA West Carver Lions	5th Grade Health Project	\$200.00
5/14/26	Central Softball Booster Club	Pitching Coach	\$1,500.00
5/14/26	Raiders Baseball Association	Scoreboard Project	\$7,771.35

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but

shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council
Board Chair
2. Student Representative

Board Chair

3. Superintendent
Board Chair

48

4. Board
Board Chair
Minnesota State High School League
Representative: Krueger; Alt: Erickson
Community Education Board
Representatives: Kelly, Kroells
Southwest Metro Educational Coop
Representative: Perlbachs Alt: Kroells
Community Development/County & City Liaison
Representative: Eischens; Alt: Erickson
Finance Committee
Representative: Perlbachs: Alt: Eischens
Policy Committee:
Representatives: Erickson, Kelly, Kroells
Facilities Committee
Representatives: Krueger, Kroells

Negotiation Committees:

MN School Employees Association:
Representatives: Erickson, Eischens, Bentz

Teachers Association:
Representatives: Krueger, Kelly, Perlbachs

Superintendent:
Representatives: Erickson, Kroells, Eischens

Principals/Administration:
Representatives Erickson, Eischens, Bentz

Non-Union Support Staff, Technology Director, Community Ed. Director:
Representatives Kelly, Kroells, Krueger

D. DISCUSSION ITEMS

Board Chair

1. Year-End Reports: Elementary, Secondary, Student Services and Curriculum
2. FY27 Preliminary Budget 51
3. Central Public Schools Operational Plan 61
4. 2026 Superintendent Evaluation 62

E. OPERATIONAL ITEMS

Board Chair

1. Resolution naming Central Public Schools IOWA 64
2. Consideration of FY26 Capital Projects Fund Transfer 65
3. Consideration of FY26 Capital Fund Transfer 66
4. MSHSL Membership Resolution 67
5. FY27 LTFM Levy Resolution for SW Metro Intermediate District 69
6. FY27 Safe Schools Levy Resolution for SW Metro Intermediate District 72

F. NEXT BOARD MEETING IS JUNE 22, 2026

Board Chair

G. ADJOURNMENT

Board Chair



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, April 27, 2026



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

March 2026 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a). Karina Niemczyk - Nurse

b). Joe Kley - Activities Director

4. Non-Renewal

a).

5. New Hires

a). Kelly Otto - Special Education

b). Sarah Norton - Special Education

c). Patricia Wolf - Spanish

6. Leave of Absence

- f) Extra Curricular Assignments
 - a). Kelly Nordling - Track
 - a). Eric Seeman- Baseball
 - a). Madison Genz - Track/Strength
 - a). Tony Kley - Baseball
 - a). Dave Rauch - Baseball
 - a). Grace Kosek - Golf
 - a). Shawn Erickson - Softball

g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

Board approves donations received.

Casey Dingels	Teen Mental Health	\$150.00
Central Booster Club	Recess Equipment	\$1,054.19
Kopp Family Foundation	Scholarship	\$1,000.00

B. PUBLIC FORUM

Board Chair

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C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

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Board Chair
2. Student Representative

Board Chair

3. Superintendent
Board Chair

4. Board
Board Chair

Minnesota State High School League

Representative: Krueger; Alt: Erickson

Community Education Board

Representatives: Kelly, Kroells

Southwest Metro Educational Coop

Representative: Perlbachs Alt: Kroells

Community Development/County & City Liaison

Representative: Eischens; Alt: Erickson

Finance Committee

Representative: Perlbachs: Alt: Eischens

Policy Committee:

Representatives: Erickson, Kelly, Kroells

Facilities Committee

Representatives: Krueger, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Eischens, Bentz

Teachers Association:

Representatives: Krueger, Kelly, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Erickson, Eischens, Bentz

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Kelly, Kroells, Krueger

D. DISCUSSION ITEMS

Board Chair

1. Secondary School Update

E. OPERATIONAL ITEMS

Board Chair

1. Consideration of the 2026-28 Administrator Contract
2. Consideration of the 2026-28 Confidential Employee Contract

F. NEXT BOARD MEETING

Board Chair

G. ADJOURNMENT

Board Chair

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Approval of Agenda

Approval. This motion, made by Sara Eischens and seconded by Shelby Erickson, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.5. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Anthony Bentz and seconded by Sara Eischens, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.6. Acceptance of Gifts

Move to approve gifts. This motion, made by Spencer Kelly and seconded by Anthony Bentz, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. Secondary School Update

E. OPERATIONAL ITEMS

E.1. Consideration of the 2026-28 Administrator Contract

Approved. This motion, made by Sara Eischens and seconded by Troy Krueger, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

E.2. Consideration of the 2026-28 Confidential Employee Contract

Approved. This motion, made by Josh Kroells and seconded by Spencer Kelly, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly:
Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

F. NEXT BOARD MEETING

G. ADJOURNMENT

Approved. This motion, made by Shelby Erickson and seconded by Emily Perlbachs,
Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea,
Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

Regular Board Meeting
Monday, March 30, 2026 6:00 PM Central

Central High School
531 Morse Street
Norwood Young America, MN 55368

Anthony Bentz: Present
Sara Eischens: Present
Shelby Erickson: Present
Spencer Kelly: Present
Josh Kroells: Present
Troy Krueger: Present
Emily Perlbachs: Present
Present: 7.

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Approval of Agenda

Move to approve the agenda as presented/amended:. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.5. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Shelby Erickson and seconded by Troy Krueger, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.6. Acceptance of Gifts

Move to approve gifts. This motion, made by Josh Kroells and seconded by Sara Eischens, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. Elementary Update - Ron Erpenbach

D.2. FY26 Revised Budget - Tim Schochenmaier

E. OPERATIONAL ITEMS

E.1. Consideration of the SY26 Revised Budget

Approved. This motion, made by Shelby Erickson and seconded by Spencer Kelly, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

E.2. Consideration of a RESOLUTION ESTABLISHING REFINED HAND COUNT PROCEDURES FOR SCHOOL BOARD ELECTIONS

Approved. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

F. NEXT BOARD MEETING APRIL 27, 2026

G. ADJOURNMENT

Approved. This motion, made by Emily Perlbachs and seconded by Anthony Bentz, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

April 5-2026 PAYROLL

GROSS PAY	\$323,476.38
FEDERAL TAX	(22,363.26)
MN STATE TAX	(11,589.01)
OASDI	(18,976.92)
MEDICARE	(4,438.16)
PERA	(3,762.98)
TRA	(20,056.71)
MNPL	(1,423.36)
ANNUITIES	(6,092.43)
FLEX	(17,396.46)
VOLUNTARIES	(4,614.65)
NET PAYROLL	<u><u>\$212,762.44</u></u>

April 20-2026 PAYROLL

GROSS PAY	\$303,810.99
FEDERAL TAX	(20,761.23)
MN STATE TAX	(10,540.06)
OASDI	(17,757.67)
MEDICARE	(4,152.97)
PERA	(3,264.98)
TRA	(19,337.73)
MNPL	(1,336.79)
ANNUITIES	(6,092.43)
FLEX	(17,396.46)
VOLUNTARIES	(4,394.07)
NET PAYROLL	<u><u>\$198,776.60</u></u>

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
GEN1	P60926	61366		Direct Pymt	1	00572	MENARDS INC		Yes	Yes	No	03/30/2026	102.91
GEN1	P60926	61367		Direct Pymt	1	03222	PERLICH, KELLI		Yes	Yes	No	03/30/2026	46.40
GEN1	P60926	61368		Direct Pymt	1	3185	MARCO TECHNOLOGIES, LLC		Yes	Yes	No	03/30/2026	390.00
GEN1	P60926	61369		Direct Pymt	1	3750	HENDEL, ANN		Yes	Yes	No	03/30/2026	29.06
GEN1	P60926	61370		Direct Pymt	1	4946	BSN SPORTS LLC		Yes	Yes	No	03/30/2026	133.03
GEN1	P60926	61371		Direct Pymt	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	Yes	No	03/30/2026	595.00
GEN1	P60926	61372		Direct Pymt	1	6257	GESINGER, JULIE		Yes	Yes	No	03/30/2026	4.75
GEN1	P60926	61373		Direct Pymt	1	6620	IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	Yes	No	03/30/2026	466.44
GEN1	P60926	61374		Direct Pymt	1	6728	BLUUM OF MINNESOTA, LLC		Yes	Yes	No	03/30/2026	90.00
GEN1	P60926	61375		Direct Pymt	1	6850	GROSCHEN, AMY		Yes	Yes	No	03/30/2026	35.00
GEN1	P60926	61376		Direct Pymt	1	6865	MIDAMERICA ADMINISTRATIVE & RETIREI		Yes	Yes	No	03/30/2026	114.00
GEN1	P60926	61377		Direct Pymt	1	6927	KLEY, JOE		Yes	Yes	No	03/30/2026	255.20
GEN1	P60926	61378		Direct Pymt	1	7492	PROCARE THERAPY		Yes	Yes	No	03/30/2026	7,628.10
GEN1	P60926	61379		Wire	1	00061	CITY OF NORWOOD YOUNG AMERICA		No	Yes	No	03/30/2026	2,093.42
GEN1	P60926	61380		Wire	1	01606	CENTERPOINT ENERGY		No	No	No	03/30/2026	21,385.65
GEN1	P60926	61381		Wire	1	09609	XCEL ENERGY		No	No	No	03/30/2026	4,559.10
GEN1	P60926	61382		Wire	1	5002	WASTE MANAGEMENT OF WI-MN		No	Yes	No	03/30/2026	1,336.92
GEN1	P60926	61383		Wire	1	6605	ELEYO		No	Yes	No	03/30/2026	2,921.80
GEN1	P60926	61384		Wire	1	6821	WEX Health Inc.		No	Yes	No	03/30/2026	243.25
GEN1	P60926	61433		Wire	1	2468	MASTERCARD - HARRIS BANK	R2	No	No	No	03/30/2026	4,971.02
GEN1	P60926	61434		Wire	1	4091	MASTERCARD - HARRIS BANK		No	No	No	03/30/2026	16,179.91
GEN1	p61031	61436		Wire	1	04034	PERA		No	No	No	04/03/2026	8,104.85
GEN1	p61031	61437		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	04/03/2026	44,651.22
GEN1	p61031	61438		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	04/03/2026	69,193.42
GEN1	p61031	61439		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	04/03/2026	11,589.01
GEN1	p61031	61440		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	04/03/2026	9,297.45
GEN1	p61031	61441		Wire	1	4070	MINNESOTA REVENUE		No	No	No	04/03/2026	80.00
GEN1	p61031	61442		Wire	1	6821	WEX Health Inc.		No	No	No	04/03/2026	1,266.50
GEN1	P61026	61483		Direct Pymt	1	00572	MENARDS INC		Yes	No	No	04/14/2026	901.08
GEN1	P61026	61484		Direct Pymt	1	2325	TAHER, INC. - BIN# 135092		Yes	No	No	04/14/2026	67,675.65
GEN1	P61026	61485		Direct Pymt	1	3185	MARCO TECHNOLOGIES, LLC		Yes	No	No	04/14/2026	375.00
GEN1	P61026	61486		Direct Pymt	1	3535	FOUR POINT 0 SCHOOL SERVICES		Yes	No	No	04/14/2026	115,820.94
GEN1	P61026	61487		Direct Pymt	1	3774	NCS PEARSON	R1	Yes	No	No	04/14/2026	256.73
GEN1	P61026	61488		Direct Pymt	1	4946	BSN SPORTS LLC		Yes	No	No	04/14/2026	948.89
GEN1	P61026	61489		Direct Pymt	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	04/14/2026	49,106.83
GEN1	P61026	61490		Direct Pymt	1	6412	AVIBEN		Yes	No	No	04/14/2026	145.98
GEN1	P61026	61491		Direct Pymt	1	6603	CROWN, KARI		Yes	No	No	04/14/2026	162.40
GEN1	P61026	61492		Direct Pymt	1	6722	HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	No	No	04/14/2026	2,148.00
GEN1	P61026	61493		Direct Pymt	1	6927	KLEY, JOE		Yes	No	No	04/14/2026	87.00
GEN1	P61026	61494		Direct Pymt	1	7007	FREEDOM SECURITY AND SURVEILLANC		Yes	No	No	04/14/2026	1,521.75
GEN1	P61026	61495		Direct Pymt	1	7492	PROCARE THERAPY		Yes	No	No	04/14/2026	3,821.10
GEN1	P61026	61496		Wire	1	00061	CITY OF NORWOOD YOUNG AMERICA		No	No	No	04/14/2026	2,578.29
GEN1	P61026	61497		Wire	1	09609	XCEL ENERGY		No	No	No	04/14/2026	12,016.63
GEN1	P61026	61498		Wire	1	5002	WASTE MANAGEMENT OF WI-MN		No	No	No	04/14/2026	1,091.12
GEN1	P61026	61499		Wire	1	6605	ELEYO		No	No	No	04/14/2026	2,848.97
GEN1	P61026	61500		Wire	1	6821	WEX Health Inc.		No	No	No	04/14/2026	246.00
GEN1	p61032	61505		Wire	1	00808	NCBERS Group Life Ins.		No	No	No	04/20/2026	16.25
GEN1	p61032	61506		Wire	1	04034	PERA		No	No	No	04/20/2026	7,032.28
GEN1	p61032	61507		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	04/20/2026	43,050.56
GEN1	p61032	61508		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	04/20/2026	64,582.51
GEN1	p61032	61509		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	04/20/2026	10,540.06
GEN1	p61032	61510		Wire	1	1439	DELTA DENTAL PLAN OF MN		No	No	No	04/20/2026	6,552.32
GEN1	p61032	61511		Wire	1	2260	AFLAC		No	No	No	04/20/2026	100.29
GEN1	p61032	61512		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	04/20/2026	9,297.45
GEN1	p61032	61513		Wire	1	5699	MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	04/20/2026	77,872.54
GEN1	p61032	61514		Wire	1	6821	WEX Health Inc.		No	No	No	04/20/2026	2,453.02
GEN1	p61032	61515		Wire	1	7498	MN DEED PL		No	No	No	04/20/2026	16,969.22
GEN1	P51026	59717	44815	Check	1	01816	SECTION 4A		Yes	No	Yes	04/02/2026	(140.00)
GEN1	P60226	60294	45176	Check	1	7440	RAIDERS BASEBALL ASSOCIATION		Yes	No	Yes	04/02/2026	(50.00)
GEN1	P60426	60675	45440	Check	1	6913	WINONA STATE UNIVERSITY		Yes	No	Yes	04/16/2026	(200.00)
GEN1		60721	45446	Check	1	7495	ELECTRONIC DESIGN COMPANY		Yes	No	Yes	04/06/2026	(2,500.00)
GEN1	P60926	61432	45846	Check	1	7533	BROSSARD, STACY		Yes	No	No	03/30/2026	240.00
GEN1	P60926	61391	45847	Check	1	01698	CARVER COUNTY PARKS		Yes	No	No	03/30/2026	220.00
GEN1	P60926	61394	45848	Check	1	1118	CENTRAL BOOSTER CLUB		Yes	No	No	03/30/2026	928.26
GEN1	P60926	61401	45849	Check	1	4459	CENTRAL GIRLS BASKETBALL BOOSTEF		Yes	No	No	03/30/2026	828.16
GEN1	P60926	61409	45850	Check	1	5363	CENTRAL SOFTBALL BOOSTERS		Yes	No	No	03/30/2026	1,960.00
GEN1	P60926	61420	45851	Check	1	7352	CRESTLINE SPECIALTIES INC.		Yes	No	No	03/30/2026	1,751.29
GEN1	P60926	61410	45852	Check	1	5364	DEBOER, NICOLE		Yes	No	No	03/30/2026	531.92
GEN1	P60926	61413	45853	Check	1	6791	DIVERSIFIED PLUMBING & HEATING		Yes	No	No	03/30/2026	225.31
GEN1	P60926	61403	45854	Check	1	4717	ECM PUBLISHERS, INC.		Yes	No	No	03/30/2026	725.00
GEN1	P60926	61404	45855	Check	1	4874	EGGERS, MARK		Yes	No	No	03/30/2026	110.00

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
GEN1	P60926	61415	45856	Check	1	6910	FASCHING, JANE		Yes	No	No	03/30/2026	1,352.00
GEN1	P60926	61396	45857	Check	1	1251	FREY SCIENTIFIC		Yes	No	No	03/30/2026	137.08
GEN1	P60926	61422	45858	Check	1	7363	GEARMAN, MIKE		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61408	45859	Check	1	5274	GRAMS, RYAN		Yes	No	No	03/30/2026	100.00
GEN1	P60926	61385	45860	Check	1	00086	GRUENHAGEN, JEREMY		Yes	No	No	03/30/2026	110.00
GEN1	P60926	61412	45861	Check	1	6632	HEMMANN, MICHAEL		Yes	No	No	03/30/2026	160.00
GEN1	P60926	61421	45862	Check	1	7362	HOLTZ, TODD		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61397	45863	Check	1	1442	IMPERIAL DADE		Yes	No	No	03/30/2026	1,122.05
GEN1	P60926	61426	45864	Check	1	7484	INFINITY ONLINE		Yes	No	No	03/30/2026	658.00
GEN1	P60926	61424	45865	Check	1	7384	INSTRUMENTALIST AWARDS LLC		Yes	No	No	03/30/2026	182.00
GEN1	P60926	61386	45866	Check	1	00178	INTERMEDIATE DIST 287		Yes	No	No	03/30/2026	3,197.70
GEN1	P60926	61389	45867	Check	1	00838	JOSTENS INC		Yes	No	No	03/30/2026	892.45
GEN1	P60926	61430	45868	Check	1	7531	KAMPS, SONIA		Yes	No	No	03/30/2026	918.90
GEN1	P60926	61407	45869	Check	1	5163	KEGLER, MIKE		Yes	No	No	03/30/2026	110.00
GEN1	P60926	61411	45870	Check	1	5799	LANGE, JEFF		Yes	No	No	03/30/2026	160.00
GEN1	P60926	61388	45871	Check	1	00505	LANO EQUIPMENT		Yes	No	No	03/30/2026	195.53
GEN1	P60926	61429	45872	Check	1	7530	LINDSTROM, CHRIS		Yes	No	No	03/30/2026	80.00
GEN1	P60926	61405	45873	Check	1	5157	LITFIN, NICHOLAS		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61406	45874	Check	1	5158	LITFIN, TIMOTHY A.		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61414	45875	Check	1	6817	MASSP		Yes	No	No	03/30/2026	295.00
GEN1	P60926	61400	45876	Check	1	4393	MATHESON TRI-GAS, INC.		Yes	No	No	03/30/2026	130.46
GEN1	P60926	61428	45877	Check	1	7529	MAYERHOFER, KIM		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61416	45878	Check	1	6965	MCDOWALL COMPANY		Yes	No	No	03/30/2026	7,595.00
GEN1	P60926	61390	45879	Check	1	01301	MN DEPT OF LABOR AND INDUSTRY		Yes	No	No	03/30/2026	145.00
GEN1	P60926	61387	45880	Check	1	00276	MN SCHOOL BOARD ASSOCIATION		Yes	No	No	03/30/2026	380.00
GEN1	P60926	61419	45881	Check	1	7167	MNIAAA		Yes	No	No	03/30/2026	175.00
GEN1	P60926	61398	45882	Check	1	1563	MSU-MANKATO ATHLETICS		Yes	No	No	03/30/2026	450.00
GEN1	P60926	61393	45883	Check	1	09053	NYA WRESTLING CLUB		Yes	No	No	03/30/2026	3,758.52
GEN1	P60926	61423	45884	Check	1	7364	PRINGLE, KEESHA		Yes	No	No	03/30/2026	130.00
GEN1	P60926	61399	45885	Check	1	3550	REGION 2A MSHSL		Yes	No	No	03/30/2026	115.00
GEN1	P60926	61431	45886	Check	1	7532	SCHMIDT, JULIE		Yes	No	No	03/30/2026	1,356.54
GEN1	P60926	61425	45887	Check	1	7419	SMITH, JAMIE		Yes	No	No	03/30/2026	206.40
GEN1	P60926	61427	45888	Check	1	7527	STUKENT, INC.		Yes	No	No	03/30/2026	895.00
GEN1	P60926	61392	45889	Check	1	05590	TK ELEVATOR CORPORATION		Yes	No	No	03/30/2026	405.06
GEN1	P60926	61417	45890	Check	1	7008	TWENTY4SEVEN FIRE & SECURITY COR		Yes	No	No	03/30/2026	1,499.96
GEN1	P60926	61395	45891	Check	1	1157	UHL COMPANY		Yes	No	No	03/30/2026	883.50
GEN1	P60926	61402	45892	Check	1	4489	VERNIER SOFTWARE & TECHNOLOGY		Yes	No	No	03/30/2026	109.36
GEN1	P60926	61418	45893	Check	1	7117	VOELKER, JEREMY		Yes	No	No	03/30/2026	160.00
GEN1	p61031	61435	45894	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	04/03/2026	361.19
GEN1		61443	45895	Check	1	4795	UNHINGED PIZZA		Yes	No	No	04/02/2026	365.00
GEN1	P61026	61481	45896	Check	1	7534	ALEXANDRIA HIGH SCHOOL		Yes	No	No	04/14/2026	225.00
GEN1	P61026	61458	45897	Check	1	4046	ANDERSON'S		Yes	No	No	04/14/2026	1,510.40
GEN1	P61026	61470	45898	Check	1	6694	ANNANDALE CARDINAL SPEECH TEAM		Yes	No	No	04/14/2026	55.00
GEN1	P61026	61482	45899	Check	1	7535	AVID HOTEL		Yes	No	No	04/14/2026	240.00
GEN1	P61026	61469	45900	Check	1	6548	CAMBRIDGE-ISANTI HIGH SCHOOL SPEE		Yes	No	No	04/14/2026	77.00
GEN1	P61026	61463	45901	Check	1	5943	CAROLINA BIOLOGICAL		Yes	No	No	04/14/2026	140.77
GEN1	P61026	61461	45902	Check	1	4459	CENTRAL GIRLS BASKETBALL BOOSTEF		Yes	No	No	04/14/2026	181.84
GEN1	P61026	61457	45903	Check	1	3213	CENTURYLINK		Yes	No	No	04/14/2026	139.31
GEN1	P61026	61477	45904	Check	1	7150	CESO COMMUNICATIONS, LLC		Yes	No	No	04/14/2026	2,860.00
GEN1	P61026	61476	45905	Check	1	7122	CURFMAN TRUCKING & REPAIR, INC.		Yes	No	No	04/14/2026	3,956.25
GEN1	P61026	61456	45906	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	04/14/2026	49,648.86
GEN1	P61026	61480	45907	Check	1	7495	ELECTRONIC DESIGN COMPANY		Yes	No	No	04/14/2026	2,500.00
GEN1	P61026	61473	45908	Check	1	6910	FASCHING, JANE		Yes	No	No	04/14/2026	271.20
GEN1	P61026	61454	45909	Check	1	1251	FREY SCIENTIFIC		Yes	No	No	04/14/2026	92.42
GEN1	P61026	61466	45910	Check	1	6468	GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	04/14/2026	595.00
GEN1	P61026	61445	45911	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	04/14/2026	153.63
GEN1	P61026	61449	45912	Check	1	01076	ISD #2687- HOWARD LAKE/WAVERLY		Yes	No	No	04/14/2026	56.00
GEN1	P61026	61450	45913	Check	1	01095	ISD #282 - ST. ANTHONY-NEW BRIGHTON		Yes	No	No	04/14/2026	98.00
GEN1	P61026	61452	45914	Check	1	05663	ISD #2859 - GLENCOE-SILVER LAKE		Yes	No	No	04/14/2026	4,516.80
GEN1	P61026	61447	45915	Check	1	00483	ISD #466-DASSEL-COKATO SCHOOLS		Yes	No	No	04/14/2026	75.00
GEN1	P61026	61455	45916	Check	1	2624	ISD #881 - MAPLE LAKE PUBLIC		Yes	No	No	04/14/2026	84.00
GEN1	P61026	61459	45917	Check	1	4263	ISD #882-MONTICELLO PUBLIC SCH		Yes	No	No	04/14/2026	300.00
GEN1	P61026	61448	45918	Check	1	00838	JOSTENS INC		Yes	No	No	04/14/2026	48.85
GEN1	P61026	61464	45919	Check	1	6081	LAZY LOON BOWLING & EVENT CENTEF		Yes	No	No	04/14/2026	7,425.00
GEN1	P61026	61468	45920	Check	1	6545	MARCO TECHNOLOGIES LLC		Yes	No	No	04/14/2026	3,892.68
GEN1	P61026	61460	45921	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	04/14/2026	35.20
GEN1	P61026	61444	45922	Check	1	00122	REGION V COMPUTER SERVICES		Yes	No	No	04/14/2026	4,292.00
GEN1	P61026	61474	45923	Check	1	7083	SCHOLASTIC BOOK FAIRS		Yes	No	No	04/14/2026	225.22
GEN1	P61026	61451	45924	Check	1	01816	SECTION 4A		Yes	No	No	04/14/2026	154.00
GEN1	P61026	61446	45925	Check	1	00374	SMITH OIL CO.		Yes	No	No	04/14/2026	88.75
GEN1	P61026	61462	45926	Check	1	4571	SOUTHWEST MN STATE UNIVERSITY		Yes	No	No	04/14/2026	14,190.00

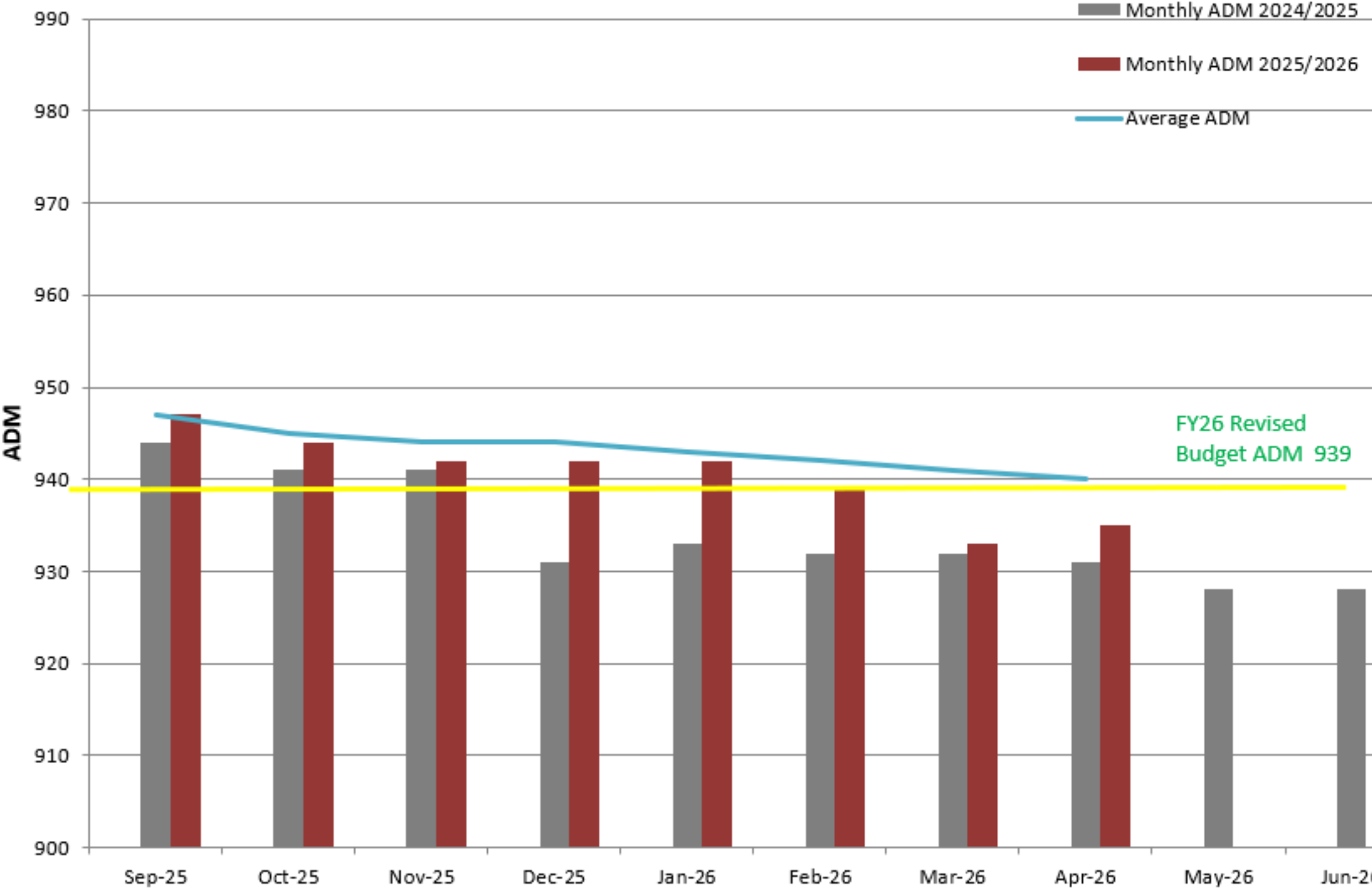
Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
GEN1	P61026	61467	45927	Check	1	6525	SPECIAL SCHOOL DISTRICT #1		Yes	No	No	04/14/2026	79.20
GEN1	P61026	61475	45928	Check	1	7096	SPEECHWIRE TOURNAMENT SERVICES		Yes	No	No	04/14/2026	360.00
GEN1	P61026	61465	45929	Check	1	6252	T-MOBILE		Yes	No	No	04/14/2026	170.24
GEN1	P61026	61471	45930	Check	1	6756	TRI COUNTY WATER CONDITIONING		Yes	No	No	04/14/2026	232.25
GEN1	P61026	61478	45931	Check	1	7222	TWIEST, MARIA		Yes	No	No	04/14/2026	330.24
GEN1	P61026	61453	45932	Check	1	1157	UHL COMPANY		Yes	No	No	04/14/2026	1,701.17
GEN1	P61026	61479	45933	Check	1	7433	USI CONSULTING GROUP		Yes	No	No	04/14/2026	9,700.00
GEN1	P61026	61472	45934	Check	1	6826	WACONIA COMMUNITY EDUCATION		Yes	No	No	04/14/2026	1,055.00
GEN1	p61032	61503	45935	Check	1	07999	C.E.A.		Yes	No	No	04/20/2026	8,266.90
GEN1	p61032	61501	45936	Check	1	01140	MADISON NAT'L LIFE INS CO INC.		Yes	No	No	04/20/2026	1,321.01
GEN1	p61032	61502	45937	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	04/20/2026	220.61
GEN1	p61032	61504	45938	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	04/20/2026	360.81

Bank Total:

Report Total:

25-26 Monthly, Average, and Budgeted Daily Membership



Central High/Middle School

Monday, April 27, 2026

Presented by Rich Larson

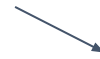


Building Agency in Students

- **Monday Planning Doc**
 - **Here is how it is going**
 - **Challenges**
 - **Guest Teachers, Absences,**
 - **Successes**
 - **Measurable reduction on Fail list at times throughout the year.**
 - **Overall participation.**
 - **Regular Checks**
 - **Feedback**
 - **Positive...**
 - **Will continue to gather.**

Staff Leadership

- **Instructional Leadership Team**
 - **Staff input on important decisions**
 - **Example: AI**
 - **Prof Dev.**
 - **Staff Share out.**
 - **Central Futures**
 - *Next Slide*



Learning Assistant

AI Chat Bot that follows YOUR instructions on how to interact with students to support their learning.

MAGiCSCHOOL®

[Sample for Investment Strategies](#)

The graphic features a light blue background. On the left, there is a black and white illustration of a woman in a suit standing next to a man in a suit who is pointing at a computer monitor displaying a question mark. To the right of the illustration, the text 'Learning Assistant' is written in a large, black, serif font. Below this, in a smaller font, is the description 'AI Chat Bot that follows YOUR instructions on how to interact with students to support their learning.' Further down, the 'MAGiCSCHOOL®' logo is displayed in a bold, purple, sans-serif font. At the bottom, the text 'Sample for Investment Strategies' is written in a small, black, sans-serif font and underlined.

Central Futures

- **Creating Opportunities to learn about life after HS.**
 - **What we learned**
 - **How we will plan for next year:**
 - **Large Group session with previews**
 - **Dismiss to breakouts.**

Teen Mental Health 1st aid

- **Teen mental health first aid.**
 - **All 9th-12 graders have received this training through 2Bcontinued.**

Monitoring Student Connection

Survey 3x per year.
2025-26 Data

Percent “Agree or Strongly Agree”

	Fall (467 responses)	Winter (455 responses)	Spring (Responses)
I Feel Safe at Central.	96.3%	96.0%	
I feel a sense of belonging	91.6%	94.7%	
I feel there is at least one adult in the building who knows me well. (An adult has made an attempt to connect with me.)	91.3%	92.7%	
I feel there is at least one adult in the building I trust and could go to with a serious problem.	92.4%	89.9%	
I can achieve academic success.	97.2%	96.7%	

Culture/Climate Action Steps *(From Fall Goals Presentation)*

- **Culture/Climate results shared with grade level PLCs**
 - **Staff identify who lacks connection and commit to reaching out to students.**
- **Clear expectations delivered to students.**
- **Monthly Assemblies: Recognition, Celebration, Reminders**
- **Principal's Advisory Leadership Council**
- **SEL Character Strong**

Academic Growth & Building School Culture

- **MTSS Process**
 - **Reviewing Data for Reading and Math**
 - **Staff Input**
 - **Supports provided.**

- **Examples:**
 - **Check in/Check out**
 - **Executive Function**
 - **Reading Fluency (decoding)**
 - **Reading Comprehension Successes**

Thank you



ARTICLE I

PURPOSE

Section 1. Parties: THIS AGREEMENT is entered into between Independent School District 108, Norwood Young America, Minnesota, hereinafter, referred to as the school district, and the Central Administrators' Association, hereinafter, referred to as the exclusive representative, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the P.E.L.R.A., to provide the terms and conditions of employment for legally qualified and certified administrators who agree to perform the duties of Administrator in the public schools of the District during the duration of this Agreement commencing July 1, 2026 through June 30, 2028. This contract is subject to the provisions of M.S. 125.12 and to all laws, rules, and regulations of the State of Minnesota relevant to qualifications, certification, employment, termination, and discharge. This contract will remain in full force and effect except if modified by mutual consent of the school board and the exclusive representative.

ARTICLE II

RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition: In accordance with the P.E.L.R.A., the school district recognizes the Central administrators' Association as the exclusive representative of administrators employed by the school district, which exclusive representative shall have those rights and duties as prescribed by the P.E.L.R.A., and as described in the Agreement.

Section 2. Appropriate Unit: The exclusive representative shall represent all the administrators of the district as defined in this Agreement and in said Act. Administrators shall hold a valid K-12 Principals License or a District Special Education Director License and be in a role where 50% or more of their work is administrative in nature that would require the license.

ARTICLE III

SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Policy. The exclusive representative recognizes that the School District is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the School District, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel.

Section 2. Reservation of Managerial Rights: The foregoing enumeration of rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this agreement are reserved to the school district.

Section 3. Effect of Laws, Rules and Regulations. The exclusive representative recognizes that all administrators covered by this Agreement shall perform the services prescribed by the School Board and shall be subject to School Board rules, regulations, directives and orders issued by properly designated officials of the School District. The exclusive representative also recognizes the right, obligation and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives, and orders from time to time as deemed necessary by the School Board insofar as such rules, regulations, directives and orders are not inconsistent with the terms of this Agreement.

ARTICLE IV

DUTY YEAR AND LEAVES

Section 1. Basic Work Year: The administrator's duty year shall be for the entire year as provided herein and the administrator shall perform services on those legal holidays on which the school district is authorized to conduct school if the school board so determines. The administrator shall be on duty during any emergency, natural or unnatural, unless he is otherwise excused in accordance with the school board administrative policy.

Section 2. Vacation. The administrator shall earn 25 working days of annual vacation each contract year. Vacation earned in a contract year must be used during the contract year in which it is earned, except up to five (5) days may be carried forward to the next contract year but must be taken within six months following the contract year in which it is earned (December 31). administrators will use no more than eight (8) vacation days per school year on student contact days. Any member of the association working less than 260 days will have their vacation days prorated.

Section 3. Holidays: The administrator shall be entitled to 12 paid holidays each contract year as designated by the School Board. Namely: July 4th, Labor Day, Memorial Day, Thanksgiving Day, Friday following Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Juneteenth, and 2 floating holidays. The School Board, however, reserves the right, if school is in session, to cancel any of the holidays and establish another holiday in lieu thereof with the understanding, however, that the administrator under this provision will be guaranteed twelve (12) paid holidays per year. Any legal holiday or holidays, which fall within any employees' vacation period, shall not be counted as a vacation.

Section 4. Sick Leave: The administrator shall earn sick leave at the rate of 15 days(s) annually, which may be accumulated to a maximum of 130 days.

Section 5. Emergency Leave. The administrator may be granted emergency leave during the contract year at the discretion of the Superintendent and/or School Board.

Section 6. Medical Leave: If the administrator is unable to perform his/her duties because of illness or disability and has exhausted all sick leave credit available or has become eligible for long term disability compensation shall upon request be granted a medical leave of absence or extension thereof pursuant to this section shall be accompanied by a written doctor's statement outlining the condition of health and estimated time at which the administrator is expected to be able to assume his/her normal responsibilities. The administrator, when on medical leave of absence, is eligible to continue to participate in group insurance programs as permitted under the insurance policy provisions, but shall pay the entire premium for such programs as he wishes to retain commencing with the beginning of the leave.

Section 7. Bereavement Leave:

Subd. 1. There may be an allowance of four (4) days annually for absence because of the death of relatives and friends. Prior approval must be obtained from the appropriate administrator before leave is granted.

Subd. 2. Leaves granted under this section shall be deducted from sick leave.

ARTICLE V

INSURANCE

Section 1. Health and Hospitalization: The School District shall provide the employee a single or family health and hospitalization fully funded insurance plan at the expense of the School District. This includes the cost of insurance premiums and funding the Health Savings Account or VEBA up to the IRS maximum. If the employee elects not to take insurance through the District, the district shall apply the full single amount to a Health Retirement Account that is chosen by the District.

Section 2. Long Term Disability Insurance: Each administrator shall pay monthly premiums for a School District long term disability insurance plan for the administrator providing a benefit of 66 2/3% of the administrator's regular monthly compensation, with a waiting period of not more than ninety (90) calendar days after the date of disability, with such benefits to continue until the administrator reaches the age of sixty-five (65) and as long as the administrator remains disabled.

Section 3. Liability Insurance: The School District shall provide an errors and omissions liability insurance policy in the amount of the present policy.

Section 4. Term Life Insurance: The School District shall pay the premium for term life insurance in an amount equal to their salary to the nearest thousand, provided the administrator is insurable and eligible to be insured under a group insurance plan to be provided for the school district. If life insurance is available the effective date shall be the first of the month following approval by the insurable carrier.

Section 5. Dental Insurance: The District shall pay the full premium toward the individual plan for the administrator in the Delta Dental Plan.

Section 6. Claims Against the School District: The parties agree that any description of insurance benefits shall be governed by the terms of the insurance policy purchased by the School District pursuant to this section. It is understood that the School District's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claims shall be made against the School District as a result of a denial of insurance benefits by insurance carriers.

ARTICLE VI

GRIEVANCE PROCEDURE

Section 1. Grievance Definition: A "grievance" shall mean an allegation by an administrator resulting in a dispute or disagreement between the administrator and the school district as to the interpretation or application of terms and conditions contained in this Agreement.

Section 2. Representative: The administrator or school board may be represented during any step of the procedure by any person or agent designated by such party to act on his/her behalf.

Section 3. Definition and Interpretation:

Subd. 1. Extension. Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days. Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

Subd. 3. Computation of Time. In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark. The filing or services of any notice or document herein shall be timely if it is personally served and the copies countersigned by each party and dated or if it bears a certified postmark of the United States Postal Service within the time period.

Section 4. Time Limitation and Waiver: Grievances shall not be valid for consideration unless the grievance is submitted in writing to the school district's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within twenty (20) days after the date of the first event giving rise to the grievance occurred. Failure to file any grievance within such period shall constitute a waiver of the grievance. Failure to appeal a grievance from one level to another within the time limits thereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the administrator and the school district's designee.

Section 5. Adjustment of Grievance: The school district and the administrator shall attempt to adjust all grievances which may arise during the course of employment of any administrator within the school district in the following manner:

Sub. 1. Level I: If the grievance is not resolved through informal discussions, the Superintendent or designee shall give a written decision on the grievance to the parties involved within ten (10) days after receipt of the written grievance.

Sub. 2. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to the School Board, the School Board may elect to review the matter and render a written decision within twenty (20) days after receipt of the written appeal. However, at the option of the School Board, the School Board may determine to set a hearing on the grievance within twenty (20) days after receipt of the written appeal, and in such case within twenty (20) days after the hearing, the School Board shall issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to process the appeal at this level and report the findings and recommendations to the School Board. The School Board shall then render its decision.

Section 6. Denial of Grievance. Failure by the School Board or its representative(s) to issue a decision within the time period provided in this article shall constitute a denial of the grievance, and the administrator may appeal it to the next level.

Section 7. Arbitration Procedures. In the event that the administrator and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined in this article.

Sub. 1. Request. A request to submit a grievance to arbitration must be in writing signed by the aggrieved party and such request must be filed in the office of the Superintendent within ten (10) days following the decision in Level II of the grievance procedure.

Sub. 2. Prior Procedure Required. No grievance shall be considered by the arbitrator which has not first been duly processed in accordance with the grievance procedure and appeal provisions.

Sub. 3. Selection of Arbitrator. Upon the proper submission of a grievance under the terms of this procedure, the parties may, within ten (10) days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Commissioner of the Bureau of Mediation Services to submit a panel of seven (7) arbitrators to the parties, pursuant to P.E.L.R.A., provided such request is made within twenty (20) days after request for arbitration. The request shall ask that the panel be submitted within ten (10) days after the receipt of said request. Within ten (10) days after receipt of the panel, the parties shall alternately strike names, and the remaining name shall be the arbitrator to hear the grievance. The order of striking will be determined by lot. Failure to agree upon an arbitrator or the failure to request an arbitrator from the Commissioner within the time period as provided in this article shall constitute a waiver of the grievance.

Sub. 4. Hearing: The grievance shall be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing de novo (anew: starting again).

Sub. 5. Decision: The decision by the arbitrator shall be rendered within thirty days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitation of arbitration decisions as provided by in the P.E.L.R.A.

Sub. 6. Expenses: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share, equally, fees and expenses of the arbitrator, the cost of the transcript or recording if requested by both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. However, if one party orders a copy of such transcript that party shall pay for such copy.

Sub. 7. Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written Agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include but not be limited to such areas of discretion or policy as the functions and programs of the

District, its overall budget, use of technology, the organizational structure, and selection and direction and number of personnel. In consideration of any issue in dispute, the decision of the arbitrator shall give due consideration to the statutory right and obligation of the Public School District to efficiently manage and conduct its operation within legal limitations surrounding the financing of such operations.

Sub. 8. Notwithstanding the expiration of Agreement, any claim or grievance arising thereunder may be processed through the grievance procedure until resolution.

ARTICLE VII

OTHER BENEFITS

Section 1. Tax Sheltered Annuities: The administrator shall be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The school district shall contribute up to \$3,000 in matching funds each year into the 403(b) matching fund on behalf of the administrator and as described and allowed by Minnesota Statute.

Section 2. Health Care Savings Plan: The administrators are eligible to participate in the Minnesota Post Employment Health Care Savings Plan (HCSP) established under Minnesota Statutes, section 352.98 (Minn. Supp. 2001) and as outlined in the Minnesota State Retirement System's Trust and Plan Documents. All funds paid by the district on behalf of the administrator will be deposited into the employee's post-employment health care savings plan account.

The district shall contribute a lump sum payment in the amount of \$3,000 to each administrator's HCSP account at the end of each fiscal school year. If an employee leaves during the school year, the lump sum payment of \$3,000 will be prorated.

Section 3. Mileage: The administrator will be responsible to use his/her own vehicle for school purposes. Mileage will be reimbursed at the rate of reimbursement allowed by the Internal Revenue Service in that particular year pursuant to M.S. 471.665, Sub. 1.

Section 4. Conferences and Meetings: The School District shall pay all legally valid expenses to a maximum of \$1500 per year, for participation in professional conferences, seminars, or college coursework which have been pre-approved by the Superintendent. Appropriate claim forms and receipts must be filed for reimbursement.

Section 5. Lead administrators will be eligible for up to 6% of base pay for achievement of mutually agreed upon goal/s with the superintendent. The administrator must achieve a "meets" or "exceeds" for each goal to be eligible for payment. At the time the goals are agreed upon, a percentage will be determined for each goal not to exceed 6% total for all goals.

ARTICLE VIII

OTHER PROVISIONS

Section 1. Dues: The School Board will pay the full cost of the administrator's State and National professional dues.

Section 2. National Convention: The School District will provide an opportunity for the Administrator to attend a National Convention or Conference of his/her choice every three years and pay for registration, and ordinary and reasonable transportation, meals and lodging subject to School District policies relating thereto.

Section 3. The Associate Principal of Activities will be responsible for the supervision of 60% of all home events of co-curricular activities during the fall, winter and spring seasons. Once these have been assigned, the remaining activities will first be offered to members of this bargaining group.

Section 4. For every event the members of this collective bargaining group supervise, members will receive credit for .5 days worked and then can use this credit for a day/s in June or July of the summer following the school year in which they were earned. Days earned do not accrue and have no monetary value beyond their use. Each individual member will keep track of their time and it will be reconciled with the superintendent in December and in May. No member will earn credit for more than 10 days, if they do, then they will be compensated per section 5 and 6 in this Article.

Section 5. Nightly Activity Supervision. Nightly activity supervision for grades 9-12 will be reimbursed \$100 per night for such activities as approved by the Superintendent, if the member has reached 10 days credit as outlined in section 4.

Section 6. Weekend Activity Supervision. Weekend activity supervision for grades 9-12 will be reimbursed \$200 per day for such activities as approved by the Superintendent, if the member has reached 10 days credit as outlined in section 4.

Section 7. Personnel Files: Pursuant to M.S 122A.40, Sub. 19, as amended, all evaluations and files relating to each individual administrator shall be available during regular school business hours to said administrator upon reasonable written notice. The administrator shall have the right to reproduce any of the contents of the files at the administrator's expense and to submit for inclusion in the file written information in response to any material contained therein. The school district may destroy such files as provided by law.

Section 6. Technology Allowance: Up to \$40 per month will be allowed for business cell-phone use and purchase of other job related technology.

Section 7. An elementary principal supervising pre-k teachers will earn \$3,000, added to their base salary, for the supervision of staff and students.

ARTICLE IX

SALARY

Section 1. The administrators will be paid an annual salary as follows:

	Days	2026-27 Base	2027-28 Base	Responsibility Factor
Secondary Principal	260	133,831	137,845	Eligible for bonus pay.
Elementary Principal	260	117,387	120,908	Eligible for bonus pay.
Director of Student Services	260	112,194	115,559	Eligible for bonus pay.
Associate Principal - Activities	260	103,000	106,090	
Associate Principal - Curriculum	260	98,000	100,940	

ARTICLE X

DURATION

Section 1. Terms and Reopening Negotiations: This Agreement shall remain in full force and effect for a period commencing upon the date of its execution through June 30, 2028, and thereafter pursuant to PELRA. In the event a successor Agreement is not entered into prior to the expiration date of this Agreement, an administrator shall be compensated according to the previous year's compensation until such time that a successor Agreement is executed. If the exclusive representative desires to modify or amend this Agreement commencing on July 1, 2028, it shall give written notice of such intent no later than May 1, 2028, including complete language and detail of proposed changes. If such notice is not timely served, the School District shall not be required to negotiate any terms of employment for the following school year. Unless otherwise mutually agreed, the parties shall not commence negotiations more than ninety (90) days prior to the expiration of this Agreement.

Section 2. Effect: This Agreement constitutes the full and complete Agreement between the School District and the exclusive representative. The provision herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, and School District policies, rules, or regulations concerning terms and conditions of employment inconsistent with these provisions. Nothing in this Agreement shall be construed to obligate the School District to continue or discontinue existing or past practices or prohibit the School District

from exercising all management rights, functions, and prerogatives, except insofar as this exercise would be in express violation of any term or terms of this Agreement.

Section 3. Finality: Any matters relating to the current Agreement term, whether or not referred to in this Agreement, shall not be open for negotiation during the term of this Agreement.

Section 4. Severability: The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of any provision thereof.

IN WITNESS WHEREOF, we subscribe our signature this _____ day of _____,
_____.

Administrator/Association President

Chair of Board

Clerk of Board

Memorandum of Understanding

WHEREAS, the School District and the Association agree that Ron Erpenbach was once a teacher at Central Public Schools and employed with the District prior to 2008;

NOW, THEREFORE, in consideration of the promises and agreements hereinafter set forth, Ron Erpenbach will be eligible for post retirement health insurance given he meets the following criteria:

Eligibility. To be eligible for the benefits of this article, a teacher must have completed ten or more years of full-time service in the School District and be 55 years of age or older and submit a letter of retirement by February 1, 2028.

Health Insurance. Retirees with Spouses or Dependents. An eligible retiree who has a spouse or dependents with no health insurance shall receive the family health hospitalization insurance contribution of \$706.06 per month. If such a retiree has a spouse or dependent with other health insurance, the retiree shall be provided the contribution for single persons of \$320.12 per month and also receive the difference between \$320.12 and \$706.06 per month in monthly installments.

Cash Payment. Cash payments made to an employee pursuant to this article shall be taxable.

Duration of Contributions. Contributions as provided in this Section for eligible employees shall continue until eligible for Medicare or the expiration of ten years, whichever occurs first.

Placement on the salary schedule. Mr. Erpenbach will remain at his 2025-26 salary for the duration of this agreement.

Nothing Follows

**DISTRICT OFFICE CONFIDENTIAL EMPLOYEE GROUP
CONTRACT
CENTRAL PUBLIC SCHOOLS**

This agreement is made and entered into by and between Independent School District No. 108, Norwood Young America, Minnesota, hereinafter referred to as the School Board, and District Office Confidential Employee Group, Lynn Peterson and Amy Groschen, during the duration of this Agreement.

I. Basic Service:

The employee shall perform the services prescribed by the School Board whether or not such services are specifically described in this contract or in a general job description, abide by the rules, regulations and policies as established by the School Board for the annual salary indicated below.

II. Duration:

The conditions of employment shall remain in full force and effect, commencing July 1, 2026 through June 30, 2028, except if modified by mutual consent of the School Board and the District Office Confidential Employee Group or unless terminated by written resignation.

III. Duty Year and Leaves:

Section 1. - Basic Work Year:

The employee's duty year shall be twelve (12) months and the employee shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines.

Section 2. – Vacation:

The employee group shall earn vacation annually at a rate of 25 days per year. Any member joining the group on a date other than July 1 will have days pro-rated. The value of unused days will be deposited into the employee HCSP account at a maximum of 5 days per year. Additionally, up to 10 days can be carried to the next contract year.

Section 3. – Holidays:

The employee shall be entitled to twelve (12) paid holidays each contract year as designated by the School Board, namely: July 4th, Labor Day, Thanksgiving Day, Friday following Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Memorial Day, Juneteenth and two floating holidays.

The School Board, however, reserves the right to cancel any of the holidays and establish another holiday in lieu thereof with the understanding, however, that the employee under this provision will be guaranteed twelve (12) paid holidays per year. Any legal holiday or holidays which fall within an employee's vacation period shall not be counted as a vacation day.

IV. Leaves of Absence:

Section 1. - Sick Leave:

The employee shall earn sick leave with full pay at the rate of fifteen (15) days annually. Unused sick leave days may accumulate to a maximum of one-hundred twenty (120) days. After maximum has been reached for a fiscal year, employee will be paid 25% of remaining sick leave earned, at current rate of pay. Employees will have this payment deposited into their HCSP account as allowed by law.

Section 2. - Bereavement Leave:

There will be an allowance of six (6) days annually for absence because of death of relatives and friends. Leaves granted under this section shall be deducted from sick leave.

Section 3. - Business Leave:

Subd. 1 – One (1) business leave day during any one school year may be used for necessary absence required for the transaction of personal business which cannot be completed outside school duty hours. Requests for business leave must be made in writing at least three (3) days in advance, except in the cases of emergency.

Subd. 2. - Leaves granted under this section shall be deducted from the annual sick leave.

Section 5. - Family Care Leave

Upon school board approval, an employee may take up to one (1) year leave of absence without pay or fringe benefits for the purpose of providing care to his or her child, spouse or parent. Upon return from family care leave the employee shall be reinstated to his or her original position or to a position of similar status and conditions. The contract shall remain in effect, and the employee shall retain all seniority, salary, benefit status and other advantages accrued prior to taking the leave. These provisions shall also apply to an employee returning from pregnancy leave or disability leave. Employees may participate in insurance at own expense while on leave.

V. Worker's Compensation:

Section 1. - Payment:

Upon the request of an employee who is absent from work as a result of a compensable injury under the provisions of the Worker's Compensation Act, the School Board will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the employee and the employee's accumulated sick leave and/or vacation pay.

Section 2. - Accumulated Leave:

A deduction shall be made from the employee's accumulated sick leave and/or vacation time according to the pro-rata portions of days of sick leave or vacation time which is used to supplement worker's compensation.

Section 3. - Disability:

Such payment shall be paid by the School District to the employee only during the period of disability.

Section 4. - Normal Compensation:

In no event shall the additional compensation paid to the employee by virtue of sick leave or vacation pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the normal compensation of the employee.

Section 5. - Sick Leave or Vacation Pay:

An employee who is absent from work as a result of an injury compensable under the Worker's Compensation Act who elects to receive sick leave or vacation pay pursuant to this policy shall submit their worker's compensation check to the School District for photo-copying prior to receiving allowable payment from the School District.

VI. Group Insurance:

Section 1. - Health and Hospitalization:

Subd. 1 The School District shall provide the employee a single or family health and hospitalization fully funded insurance plan at the expense of the School District. This includes the cost of insurance premiums and funding the Health Savings Account or VEBA up to the IRS maximum. If the employee elects not to take insurance through the District, the district shall apply the full single amount to a Health Retirement Account that is chosen by the District.

Subd. 2 When retiring from the District, the employee, if at least 55 years of age and having at least ten years of continuous service in the School District, shall have the option of remaining in the District's health and hospitalization insurance plan until the

age of Medicare or the expiration of five years, whichever date occurs earlier, provided the employee pays the full premium.

Section 2. - Long Term Disability:

The School District shall provide a long term disability insurance plan for the employee providing a benefit of 66 2/3% of the employee's regular monthly compensation, with a waiting period of not more than ninety (90) calendar days after the date of disability, with such benefits to continue until the employee reaches the age of 65 and as long as the employee remains disabled.

Section 3. - Severance Pay

Subd. 1 Two (2) weeks notice shall be required of an employee if he/she wishes to resign or retire in good standing. Two (2) weeks notice shall be given an employee if he/she is to be laid off. If proper notification is given for resignation or retirement the District shall pay severance to employees based on present salary schedule placement as follows:

- 20 or more years of service in the district
55% of salary schedule placement at the time of retirement
- 15 years of service
40% of salary schedule placement at the time of retirement
- 10 years of service
15% of salary schedule placement at the time of retirement

Subd. 2: All employees eligible for severance payment outlined in Section 3, Subd. 1 of this contract will receive 100% of their severance deposited in their Health Care Savings Plan.

Section 4.

Life Insurance: The district shall pay the premium for term life insurance in the amount of 3x annual salary provided such insurance is available for this employee under a group insurance plan to be provided for the school district.

If term life insurance is available the effective date shall be the first of the month following approval by the insurance carrier.

Section 5. Dental Insurance

The District shall pay the full premium toward the dental plan the employee is best qualified for. If the employee elects not to take insurance through the District, the district shall apply the full single amount to a Health Retirement Account that is chosen by the District.

VII. Other Benefits:

Section 1. Tax Sheltered Annuities:

The employee will be eligible to participate in a tax sheltered annuity plan established pursuant to United States Public Law No. 87-370, M.S. 123.35, Subd. 12, and School District policy.

Section 2 Tax Sheltered Annuities:

The group shall be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The school district shall contribute up to \$3000 in matching funds each year into the 403(b) matching fund on behalf of the group and as described and allowed by Minnesota Statute.

Section 3. Health Care Savings Plan:

The employee is eligible to participate in the Minnesota Post Employment Health Care Savings Plan (HCSP) established under Minnesota Statutes, section 352.98 (Minn. Supp. 2001) and as outlined in the Minnesota State Retirement System's Trust and Plan Documents. All funds paid by the district on behalf of the employee will be deposited into the employee's post-employment health care savings plan account.

The district shall contribute a lump sum payment in the amount listed below to the employee's HCSP account at the end of each fiscal school year. If the employee leaves during the school year, the lump sum payment will be prorated.

1-10 Years	\$4,200
11-20 Years	\$4,700
21+ Years	\$5,200

Section 5. Longevity Pay:

~~The employee shall be paid longevity pay per the schedule below:
After ten (10) years through 15 yrs of employment —.25 per hour
After fifteen (15) years of employment —.50 per hour~~

~~The longevity pay does not add onto the employee's base pay.~~

Section 6. Technology Allowance: Up to \$40 per month will be allowed for business cell-phone use and purchase of other job related technology.

Section 7. Performance Pay: Confidential employees will be eligible for up to 6% of base pay for achievement of mutually agreed upon goal/s with the superintendent. They must achieve a “meets” or “exceeds” for each goal to be eligible for payment. At the time the goals are agreed upon, a percentage will be determined for each goal not to exceed 6% total for all goals.

VIII. Salary:

Section 1:

The District Office Confidential Employees will be paid an annual salary as follows:

	2026-27	2027-28
Director of Finance	\$106,770	\$111,040
Payroll Coordinator	\$95,770	\$99,601

The employee shall perform the service prescribed by the School Board whether or not such services are specifically described in this contract. The employee shall engage in no other employment, consultant services or other activity for which an honorarium is paid without receiving prior approval of the School Board, but shall devote full time and due diligence to the affairs and activities of the School District.

This contract shall be effective only upon the signature of the officers of the School Board in appropriate action recorded in its Minutes.

IN WITNESS THEREOF, we have
have subscribed my signature this

_____ day of _____, 2026

IN WITNESS THEREOF, we
subscribed our signature this

_____ day of _____, 2026

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
GEN1	p61131	61516		Wire	1	04034	PERA		No	No	No	05/05/2026	8,440.56
GEN1	p61131	61517		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	05/05/2026	45,776.21
GEN1	p61131	61518		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	05/05/2026	70,440.57
GEN1	p61131	61519		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	05/05/2026	11,723.11
GEN1	p61131	61520		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	05/05/2026	9,297.45
GEN1	p61131	61521		Wire	1	4070	MINNESOTA REVENUE		No	No	No	05/05/2026	172.79
GEN1	p61131	61522		Wire	1	6821	WEX Health Inc.		No	No	No	05/05/2026	765.50
GEN1	P61026	61524		Wire	1	2468	R2 MASTERCARD - HARRIS BANK		No	No	No	04/28/2026	13,469.74
GEN1	P61026	61525		Wire	1	4091	MASTERCARD - HARRIS BANK		No	No	No	04/28/2026	28,696.63
GEN1	P61026	61526		Wire	1	00830	MN UC FUND		No	Yes	No	04/28/2026	785.33
GEN1	P61026	61527		Wire	1	01606	CENTERPOINT ENERGY		No	No	No	04/28/2026	12,136.91
GEN1	P61026	61528		Wire	1	09609	XCEL ENERGY		No	No	No	04/28/2026	15,121.07
GEN1	P61026	61529		Direct Pymt	1	00572	MENARDS INC		Yes	Yes	No	04/28/2026	271.44
GEN1	P61026	61530		Direct Pymt	1	1652	PIONEER ATHLETICS		Yes	Yes	No	04/28/2026	1,885.32
GEN1	P61026	61531		Direct Pymt	1	2867	ACT, INC.		Yes	Yes	No	04/28/2026	6,369.00
GEN1	P61026	61532		Direct Pymt	1	3468	PETERSON, LYNN		Yes	Yes	No	04/28/2026	75.40
GEN1	P61026	61533		Direct Pymt	1	3774	R1 NCS PEARSON		Yes	Yes	No	04/28/2026	161.10
GEN1	P61026	61534		Direct Pymt	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	Yes	No	04/28/2026	3,267.00
GEN1	P61026	61535		Direct Pymt	1	6257	GESINGER, JULIE		Yes	Yes	No	04/28/2026	4.75
GEN1	P61026	61536		Direct Pymt	1	6620	IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	Yes	No	04/28/2026	466.44
GEN1	P61026	61537		Direct Pymt	1	6722	HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	Yes	No	04/28/2026	2,099.13
GEN1	P61026	61538		Direct Pymt	1	6973	BIFFS, INC.		Yes	Yes	No	04/28/2026	344.60
GEN1	P61026	61539		Direct Pymt	1	7007	FREEDOM SECURITY AND SURVEILLANC		Yes	Yes	No	04/28/2026	11,555.42
GEN1	P61026	61540		Direct Pymt	1	7300	APPLIANCE REPAIR CENTER INC.		Yes	Yes	No	04/28/2026	875.40
GEN1	P61026	61541		Direct Pymt	1	7492	PROCARE THERAPY		Yes	Yes	No	04/28/2026	5,640.00
GEN1	P61126	61577		Wire	1	7539	US BANK P-CARD		No	No	No	05/06/2026	9,412.54
GEN1	P61126	61579		Wire	1	6605	ELEYO		No	No	No	05/14/2026	2,529.48
GEN1	P61126	61641		Direct Pymt	1	00112	ERPENBACH, RON		Yes	No	No	05/14/2026	504.00
GEN1	P61126	61642		Direct Pymt	1	01530	MUSIC MART		Yes	No	No	05/14/2026	292.43
GEN1	P61126	61643		Direct Pymt	1	03222	PERLICH, KELLI		Yes	No	No	05/14/2026	72.50
GEN1	P61126	61644		Direct Pymt	1	1657	RATWIK, ROSZAK & MALONEY, P.A.		Yes	No	No	05/14/2026	570.00
GEN1	P61126	61645		Direct Pymt	1	2325	TAHER, INC. - BIN# 135092		Yes	No	No	05/14/2026	59,129.50
GEN1	P61126	61646		Direct Pymt	1	2439	HENDRYCKS, PHIL		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61647		Direct Pymt	1	3185	MARCO TECHNOLOGIES, LLC		Yes	No	No	05/14/2026	378.00
GEN1	P61126	61648		Direct Pymt	1	3468	PETERSON, LYNN		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61649		Direct Pymt	1	3535	FOUR POINT 0 SCHOOL SERVICES		Yes	No	No	05/14/2026	123,901.21
GEN1	P61126	61650		Direct Pymt	1	3620	BRAUN, REBECCA		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61651		Direct Pymt	1	3622	STREET, KELLY		Yes	No	No	05/14/2026	454.93
GEN1	P61126	61652		Direct Pymt	1	4380	STACKEN, REID		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61653		Direct Pymt	1	4946	BSN SPORTS LLC		Yes	No	No	05/14/2026	7,058.97
GEN1	P61126	61654		Direct Pymt	1	5123	ANDERSON, STEVEN		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61655		Direct Pymt	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	05/14/2026	2,525.86
GEN1	P61126	61656		Direct Pymt	1	5927	SCHOCHENMAIER, TIM		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61657		Direct Pymt	1	6412	AVIBEN		Yes	No	No	05/14/2026	145.98
GEN1	P61126	61658		Direct Pymt	1	6603	CROWN, KARI		Yes	No	No	05/14/2026	26.10
GEN1	P61126	61659		Direct Pymt	1	6768	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	05/14/2026	1,250.00
GEN1	P61126	61660		Direct Pymt	1	6774	LARSON, RICHARD		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61661		Direct Pymt	1	6850	GROSCHEN, AMY		Yes	No	No	05/14/2026	647.10
GEN1	P61126	61662		Direct Pymt	1	6927	KLEY, JOE		Yes	No	No	05/14/2026	33.35
GEN1	P61126	61663		Direct Pymt	1	7250	PMA SECURITIES LLC		Yes	No	No	05/14/2026	1,000.00
GEN1	P61126	61664		Direct Pymt	1	7492	PROCARE THERAPY		Yes	No	No	05/14/2026	5,076.00
GEN1	P61026	61482	45899	Check	1	7535	AVID HOTEL		Yes	Yes	Yes	04/22/2026	(240.00)
GEN1	p61131	61523	45939	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	05/05/2026	322.36
GEN1	P61026	61575	45940	Check	1	7537	ASPi SOLUTIONS INC.		Yes	No	No	04/28/2026	749.50
GEN1	P61026	61555	45941	Check	1	4264	BORG, DWAYNE		Yes	No	No	04/28/2026	240.00
GEN1	P61026	61573	45942	Check	1	7343	BUTLER, BETHANY		Yes	No	No	04/28/2026	126.00
GEN1	P61026	61564	45943	Check	1	5766	CACKA, LORI		Yes	No	No	04/28/2026	130.00
GEN1	P61026	61570	45944	Check	1	7122	CURFMAN TRUCKING & REPAIR, INC.		Yes	No	No	04/28/2026	250.00
GEN1	P61026	61559	45945	Check	1	4732	DAIKIN APPLIED		Yes	No	No	04/28/2026	4,821.10
GEN1	P61026	61553	45946	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	04/28/2026	24,675.09
GEN1	P61026	61574	45947	Check	1	7361	FOUNDATION OUTDOOR GROUP, INC.		Yes	No	No	04/28/2026	557.65
GEN1	P61026	61554	45948	Check	1	2947	FRANCK, NIKOLAS		Yes	No	No	04/28/2026	80.00
GEN1	P61026	61562	45949	Check	1	5278	1099A GERBER, JOSHUA		Yes	No	No	04/28/2026	1,000.00
GEN1	P61026	61565	45950	Check	1	5876	HALLER, PETE		Yes	No	No	04/28/2026	260.00
GEN1	P61026	61542	45951	Check	1	00131	HILLYARD/HUTCHINSON		Yes	No	No	04/28/2026	722.99
GEN1	P61026	61571	45952	Check	1	7152	HORWITZ LLC		Yes	No	No	04/28/2026	3,886.23
GEN1	P61026	61551	45953	Check	1	1984	IDE, GERALD		Yes	No	No	04/28/2026	130.00
GEN1	P61026	61549	45954	Check	1	1442	IMPERIAL DADE		Yes	No	No	04/28/2026	672.80
GEN1	P61026	61543	45955	Check	1	00838	JOSTENS INC		Yes	No	No	04/28/2026	217.16
GEN1	P61026	61560	45956	Check	1	5157	LITFIN, NICHOLAS		Yes	No	No	04/28/2026	120.00
GEN1	P61026	61557	45957	Check	1	4393	NIPPON SANSO MATHESON INC.		Yes	No	No	04/28/2026	54.14

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
GEN1	P61026	61568	45958	Check	1	6950	MERRITT, GEDRIC		Yes	No	No	04/28/2026	240.00
GEN1	P61026	61576	45959	Check	1	7538	MOCHINSKI, KINA		Yes	No	No	04/28/2026	12.98
GEN1	P61026	61544	45960	Check	1	01645	MULTI-HEALTH SYSTEMS INC.		Yes	No	No	04/28/2026	390.25
GEN1	P61026	61572	45961	Check	1	7327	NORTHBOUND M.C.		Yes	No	No	04/28/2026	400.00
GEN1	P61026	61546	45962	Check	1	09053	NYA WRESTLING CLUB		Yes	No	No	04/28/2026	1,404.69
GEN1	P61026	61550	45963	Check	1	1603	PAGGEN, MIKE		Yes	No	No	04/28/2026	230.00
GEN1	P61026	61558	45964	Check	1	4556	RETTMANN, PAUL		Yes	No	No	04/28/2026	130.00
GEN1	P61026	61545	45965	Check	1	05604	RIDGEVIEW MEDICAL CENTER		Yes	No	No	04/28/2026	9,896.79
GEN1	P61026	61566	45966	Check	1	6748	SCHRADER, JEFF		Yes	No	No	04/28/2026	120.00
GEN1	P61026	61563	45967	Check	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	04/28/2026	6,576.85
GEN1	P61026	61552	45968	Check	1	2661	THREE RIVERS PARK DISTRICT		Yes	No	No	04/28/2026	360.00
GEN1	P61026	61556	45969	Check	1	4266	TRAEIN, TODD		Yes	No	No	04/28/2026	240.00
GEN1	P61026	61547	45970	Check	1	1157	UHL COMPANY		Yes	No	No	04/28/2026	982.01
GEN1	P61026	61561	45971	Check	1	5278	WAYZATA RESULTS		Yes	No	No	04/28/2026	600.00
GEN1	P61026	61548	45972	Check	1	1336	WESTERN PSYCHOLOGICAL SERVICES		Yes	No	No	04/28/2026	20.00
GEN1	P61026	61567	45973	Check	1	6913	WINONA STATE UNIVERSITY		Yes	No	No	04/28/2026	225.00
GEN1	P61026	61569	45974	Check	1	6962	ZELLMANN, TERRY		Yes	No	No	04/28/2026	600.00
GEN1	P61126	61578	45975	Check	1	00061	CITY OF NORWOOD YOUNG AMERICA		Yes	No	No	05/08/2026	310.32
GEN1	P61126	61586	45976	Check	1	1540	AIM ELECTRONICS, INC		Yes	No	No	05/14/2026	10,130.40
GEN1	P61126	61593	45977	Check	1	3626	BATTERIES PLUS BULBS		Yes	No	No	05/14/2026	35.85
GEN1	P61126	61630	45978	Check	1	7536	BEACON ATHLETICS		Yes	No	No	05/14/2026	3,420.82
GEN1	P61126	61609	45979	Check	1	6461	BEHRENS, CHUCK		Yes	No	No	05/14/2026	410.00
GEN1	P61126	61636	45980	Check	1	7546	BENEKE, KARISSA		Yes	No	No	05/14/2026	11.68
GEN1	P61126	61639	45981	Check	1	7549	BOECKERS, DUSTIN		Yes	No	No	05/14/2026	130.00
GEN1	P61126	61597	45982	Check	1	4264	BORG, DWAYNE		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61629	45983	Check	1	7533	BROSSARD, STACY		Yes	No	No	05/14/2026	336.00
GEN1	P61126	61592	45984	Check	1	3213	CENTURYLINK		Yes	No	No	05/14/2026	280.47
GEN1	P61126	61618	45985	Check	1	7150	CESO COMMUNICATIONS, LLC		Yes	No	No	05/14/2026	2,860.00
GEN1	P61126	61621	45986	Check	1	7206	CHEF CRAIG'S CATERING		Yes	No	No	05/14/2026	3,996.00
GEN1	P61126	61590	45987	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	05/14/2026	24,675.09
GEN1	P61126	61582	45988	Check	1	00666	ECSOLAB PEST ELIMINATION DIVISION		Yes	No	No	05/14/2026	435.78
GEN1	P61126	61595	45989	Check	1	3958	EDMINSON, LINDA		Yes	No	No	05/14/2026	130.00
GEN1	P61126	61631	45990	Check	1	7540	FOLKERTS, JASON		Yes	No	No	05/14/2026	250.00
GEN1	P61126	61626	45991	Check	1	7389	FRANCK, ANTHONY		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61591	45992	Check	1	2947	FRANCK, NIKOLAS		Yes	No	No	05/14/2026	160.00
GEN1	P61126	61610	45993	Check	1	6468	GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	05/14/2026	495.00
GEN1	P61126	61604	45994	Check	1	5278	1099A GERBER, JOSHUA		Yes	No	No	05/14/2026	1,058.00
GEN1	P61126	61616	45995	Check	1	6960	GIBBS FARM		Yes	No	No	05/14/2026	512.00
GEN1	P61126	61613	45996	Check	1	6734	GRUNDHOFER, MARK		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61625	45997	Check	1	7275	H&B SPECIALIZED PRODUCTS, INC.		Yes	No	No	05/14/2026	2,587.00
GEN1	P61126	61607	45998	Check	1	5876	HALLER, PETE		Yes	No	No	05/14/2026	260.00
GEN1	P61126	61596	45999	Check	1	3965	HINGST, LEE		Yes	No	No	05/14/2026	260.00
GEN1	P61126	61580	46000	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	05/14/2026	181.20
GEN1	P61126	61627	46001	Check	1	7414	HOT LAWN LLC		Yes	No	No	05/14/2026	410.00
GEN1	P61126	61589	46002	Check	1	1984	IDE, GERALD		Yes	No	No	05/14/2026	110.00
GEN1	P61126	61585	46003	Check	1	05663	ISD #2859 - GLENCOE-SILVER LAKE		Yes	No	No	05/14/2026	150.00
GEN1	P61126	61583	46004	Check	1	00838	JOSTENS INC		Yes	No	No	05/14/2026	665.37
GEN1	P61126	61606	46005	Check	1	5799	LANGE, JEFF		Yes	No	No	05/14/2026	360.00
GEN1	P61126	61638	46006	Check	1	7548	LEMKE, GEOFF		Yes	No	No	05/14/2026	150.00
GEN1	P61126	61603	46007	Check	1	5158	LITFIN, TIMOTHY A.		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61612	46008	Check	1	6545	MARCO TECHNOLOGIES LLC		Yes	No	No	05/14/2026	3,892.68
GEN1	P61126	61599	46009	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	05/14/2026	448.80
GEN1	P61126	61622	46010	Check	1	7215	MCRAITH, JOHN		Yes	No	No	05/14/2026	390.00
GEN1	P61126	61615	46011	Check	1	6950	MERRITT, GEDRIC		Yes	No	No	05/14/2026	240.00
GEN1	P61126	61584	46012	Check	1	05062	MID-COUNTY CO-OP OIL ASSN.		Yes	No	No	05/14/2026	1,062.22
GEN1	P61126	61594	46013	Check	1	3910	MN ASSOC. OF AG EDUCATORS		Yes	No	No	05/14/2026	1,074.00
GEN1	P61126	61581	46014	Check	1	00278	MN STATE HIGH SCHOOL LEAGUE		Yes	No	No	05/14/2026	20.00
GEN1	P61126	61600	46015	Check	1	4393	NIPPON SANSO MATHESON INC.		Yes	No	No	05/14/2026	200.93
GEN1	P61126	61588	46016	Check	1	1603	PAGGEN, MIKE		Yes	No	No	05/14/2026	150.00
GEN1	P61126	61619	46017	Check	1	7203	PARTY CRASHERS RC RACING		Yes	No	No	05/14/2026	180.00
GEN1	P61126	61587	46018	Check	1	1578	PIECHOWSKI, DENNIS		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61633	46019	Check	1	7542	RANNOU, PAULA		Yes	No	No	05/14/2026	130.00
GEN1	P61126	61632	46020	Check	1	7541	RENNEKE, JASON		Yes	No	No	05/14/2026	150.00
GEN1	P61126	61601	46021	Check	1	4556	RETTMANN, PAUL		Yes	No	No	05/14/2026	130.00
GEN1	P61126	61635	46022	Check	1	7545	ROSE, HANNA		Yes	No	No	05/14/2026	240.57
GEN1	P61126	61637	46023	Check	1	7547	SANDEEN, ABIGAIL		Yes	No	No	05/14/2026	18.92
GEN1	P61126	61611	46024	Check	1	6483	SCHOOL SPECIALTY, LLC		Yes	No	No	05/14/2026	10.18
GEN1	P61126	61634	46025	Check	1	7543	SOUTHWEST TECH COLLEGE		Yes	No	No	05/14/2026	150.00
GEN1	P61126	61628	46026	Check	1	7450	TEK MECHANICAL SERVICE INC.		Yes	No	No	05/14/2026	35,895.00
GEN1	P61126	61624	46027	Check	1	7269	THE MATH LEARNING CENTER		Yes	No	No	05/14/2026	41,612.40
GEN1	P61126	61623	46028	Check	1	7220	TILTON, DAVE		Yes	No	No	05/14/2026	130.00

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
GEN1	P61126	61608	46029	Check	1	6252	T-MOBILE		Yes	No	No	05/14/2026	171.42
GEN1	P61126	61598	46030	Check	1	4266	TRAEN, TODD		Yes	No	No	05/14/2026	240.00
GEN1	P61126	61614	46031	Check	1	6756	TRI COUNTY WATER CONDITIONING		Yes	No	No	05/14/2026	195.00
GEN1	P61126	61620	46032	Check	1	7205	TSCHIMPERLE, SCOTT		Yes	No	No	05/14/2026	260.00
GEN1	P61126	61602	46033	Check	1	5150	URBAN, NICK		Yes	No	No	05/14/2026	240.00
GEN1	P61126	61605	46034	Check	1	5351	WORM, MARK		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61640	46035	Check	1	7550	ZASTROW, JOHN		Yes	No	No	05/14/2026	120.00
GEN1	P61126	61617	46036	Check	1	6962	ZELLMANN, TERRY		Yes	No	No	05/14/2026	460.00
Bank Total:												\$671,635.51	
Report Total:												\$671,635.51	

May 5-2026 PAYROLL

GROSS PAY	\$329,002.97
FEDERAL TAX	(22,764.55)
MN STATE TAX	(11,723.11)
OASDI	(19,319.66)
MEDICARE	(4,518.35)
PERA	(3,918.82)
TRA	(20,562.03)
MNPL	(1,447.66)
ANNUITIES	(6,092.43)
FLEX	(17,396.46)
VOLUNTARIES	(4,672.23)
NET PAYROLL	<u><u>\$216,587.67</u></u>

May 20-2026 PAYROLL

GROSS PAY	\$359,214.49
FEDERAL TAX	(23,988.83)
MN STATE TAX	(12,434.07)
OASDI	(21,192.73)
MEDICARE	(4,956.33)
PERA	(4,244.33)
TRA	(21,378.41)
MNPL	(1,580.55)
ANNUITIES	(6,167.43)
FLEX	(17,396.46)
VOLUNTARIES	(366.57)
NET PAYROLL	<u><u>\$245,508.78</u></u>

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending May 31, 2026

Sequence: Fd, Org, Pro, Crs, Fin, O/S

										26REV			% YTD	Remaining			
L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202611	Year To Date	% YTD	Encumbrances	+ Enc	Balance	
01	General Fund																
	005 District Wide																
	108 Admin Technology Services																
	000 General																
E	01	005	108	000	795	305	407	00	Tech Levy - Consulting Fees/c	15,000.00	0.00	9,614.05	64%	378.00	67%	5,007.95	
E	01	005	108	000	795	405	407	00	Tech Levy - IC, Website	70,000.00	0.00	66,703.29	95%	0.00	95%	3,296.71	
E	01	005	108	000	795	406	407	00	DW Tech Levy Instr'l Software	30,000.00	0.00	28,641.55	95%	0.00	95%	1,358.45	
E	01	005	108	000	795	555	407	00	Tech Levy - Cap NonInst Tech	10,000.00	0.00	10,649.17	106%	0.00	106%	(649.17)	
									000 General	125,000.00	0.00	115,608.06	92%	378.00	93%	9,013.94	
									108 Admin Technology Services	125,000.00	0.00	115,608.06	92%	378.00	93%	9,013.94	
	110 Business Support Services																
	000 General																
E	01	005	110	000	795	316	407	00	Serv Purch from other MN Joi	4,000.00	0.00	4,076.00	102%	0.00	102%	(76.00)	
									000 General	4,000.00	0.00	4,076.00	102%	0.00	102%	(76.00)	
									110 Business Support Services	4,000.00	0.00	4,076.00	102%	0.00	102%	(76.00)	
	630 Instruction-Related Technology																
	000 General																
E	01	005	630	000	795	110	407	00	Technology Sal-Exec Mgr Pro	74,910.00	0.00	62,425.00	83%	3,121.25	88%	9,363.75	
E	01	005	630	000	795	210	407	00	Technology FICA/Medicare	5,730.00	0.00	4,781.58	83%	238.77	88%	709.65	
E	01	005	630	000	795	214	407	00	Technology PERA	5,618.00	0.00	4,681.80	83%	234.09	88%	702.11	
E	01	005	630	000	795	219	407	00	Technology FICA/Medicare	165.00	0.00	109.84	67%	13.73	75%	41.43	
E	01	005	630	000	795	220	407	00	Technology Health Insurance	18,117.00	0.00	15,097.80	83%	754.89	88%	2,264.31	
E	01	005	630	000	795	230	407	00	Technology Life Insurance	39.00	0.00	38.37	98%	1.95	103%	(1.32)	
E	01	005	630	000	795	235	407	00	Technology Dental Insurance	1,250.00	0.00	1,043.45	83%	52.07	88%	154.48	
E	01	005	630	000	795	240	407	00	Technology Long Term Disabil	176.00	0.00	145.46	83%	7.33	87%	23.21	
E	01	005	630	000	795	250	407	00	Technology Tax Sheltered Anr	3,000.00	0.00	2,458.34	82%	125.00	86%	416.66	
E	01	005	630	000	795	251	407	00	Emplr Spstrd Health Reimburs	6,500.00	0.00	6,500.00	100%	0.00	100%	0.00	
E	01	005	630	000	795	466	407	00	Instr'l Technology Devices	135,000.00	0.00	122,630.69	91%	29,742.00	113%	(17,372.69)	
									000 General	250,505.00	0.00	219,912.33	88%	34,291.08	101%	(3,698.41)	
									630 Instruction-Related Technology	250,505.00	0.00	219,912.33	88%	34,291.08	101%	(3,698.41)	
	950 Transfers																
	000 General																
E	01	005	950	000	795	910	407	00	Perm Trsf Disb	156,792.00	0.00	0.00	0%	152,300.00	97%	4,492.00	
									000 General	156,792.00	0.00	0.00	0%	152,300.00	97%	4,492.00	
									950 Transfers	156,792.00	0.00	0.00	0%	152,300.00	97%	4,492.00	
									005 District Wide	536,297.00	0.00	339,596.39	63%	186,969.08	98%	9,731.53	
	300 Secondary Svcs																
	211 Secdy Ed General																
	000 General																
E	01	300	211	000	795	406	407	00	HS Tech Levy Instr'l Software	16,500.00	0.00	16,900.70	102%	0.00	102%	(400.70)	
									000 General	16,500.00	0.00	16,900.70	102%	0.00	102%	(400.70)	
									211 Secdy Ed General	16,500.00	0.00	16,900.70	102%	0.00	102%	(400.70)	
									300 Secondary Svcs	16,500.00	0.00	16,900.70	102%	0.00	102%	(400.70)	
01	General Fund									552,797.00	0.00	356,497.09	64%	186,969.08	98%	9,330.83	
									Report Totals:	552,797.00	0.00	356,497.09	64%	186,969.08	98%	9,330.83	

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending May 31, 2026

Sequence: Fd, Org, Pro, Crs, Fin, O/S

										26REV					% YTD	Remaining
L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202611	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund															
	005 District Wide															
	610 Curriculum Develop															
	610 Curriculum- Levy Initiative															
E	01	005	610	610	000	143	462	610	Licensed Instructional Suppor	32,754.00	0.00	21,490.40	66%	1,313.70	70%	9,949.90
E	01	005	610	610	000	210	462	610	FICA/Medicare	2,505.00	0.00	1,434.18	57%	87.42	61%	983.40
E	01	005	610	610	000	218	462	610	TRA	3,213.00	0.00	2,108.27	66%	128.88	70%	975.85
E	01	005	610	610	000	219	462	610	FICA/Medicare	0.00	0.00	46.24	0%	5.78	0%	(52.02)
E	01	005	610	610	000	220	462	610	Health Insurance	4,620.00	0.00	1,913.28	41%	119.58	44%	2,587.14
E	01	005	610	610	000	230	462	610	Life Insurance	14.00	0.00	9.12	65%	0.57	69%	4.31
E	01	005	610	610	000	235	462	610	Dental Insurance	85.00	0.00	56.49	66%	3.53	71%	24.98
E	01	005	610	610	000	240	462	610	Long Term Disability	77.00	0.00	51.20	66%	3.21	71%	22.59
E	01	005	610	610	000	250	462	610	Tax Sheltered Annuities	263.00	0.00	175.04	67%	10.94	71%	77.02
E	01	005	610	610	000	406	462	610	Instr'l Software Lic.Agreement	67,000.00	0.00	32,932.42	49%	0.00	49%	34,067.58
E	01	005	610	610	000	430	462	610	Curriculum levy Instructional	30,000.00	0.00	23,125.90	77%	0.00	77%	6,874.10
E	01	005	610	610	000	460	462	610	Curriculum Levy Textbooks/W/	100,000.00	0.00	3,171.90	3%	41,641.06	45%	55,187.04
	610 Curriculum- Levy Initiative									240,531.00	0.00	86,514.44	36%	43,314.67	54%	110,701.89
	610 Curriculum Develop									240,531.00	0.00	86,514.44	36%	43,314.67	54%	110,701.89
	005 District Wide									240,531.00	0.00	86,514.44	36%	43,314.67	54%	110,701.89
01	General Fund									240,531.00	0.00	86,514.44	36%	43,314.67	54%	110,701.89
	Report Totals:									240,531.00	0.00	86,514.44	36%	43,314.67	54%	110,701.89

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending May 31, 2026

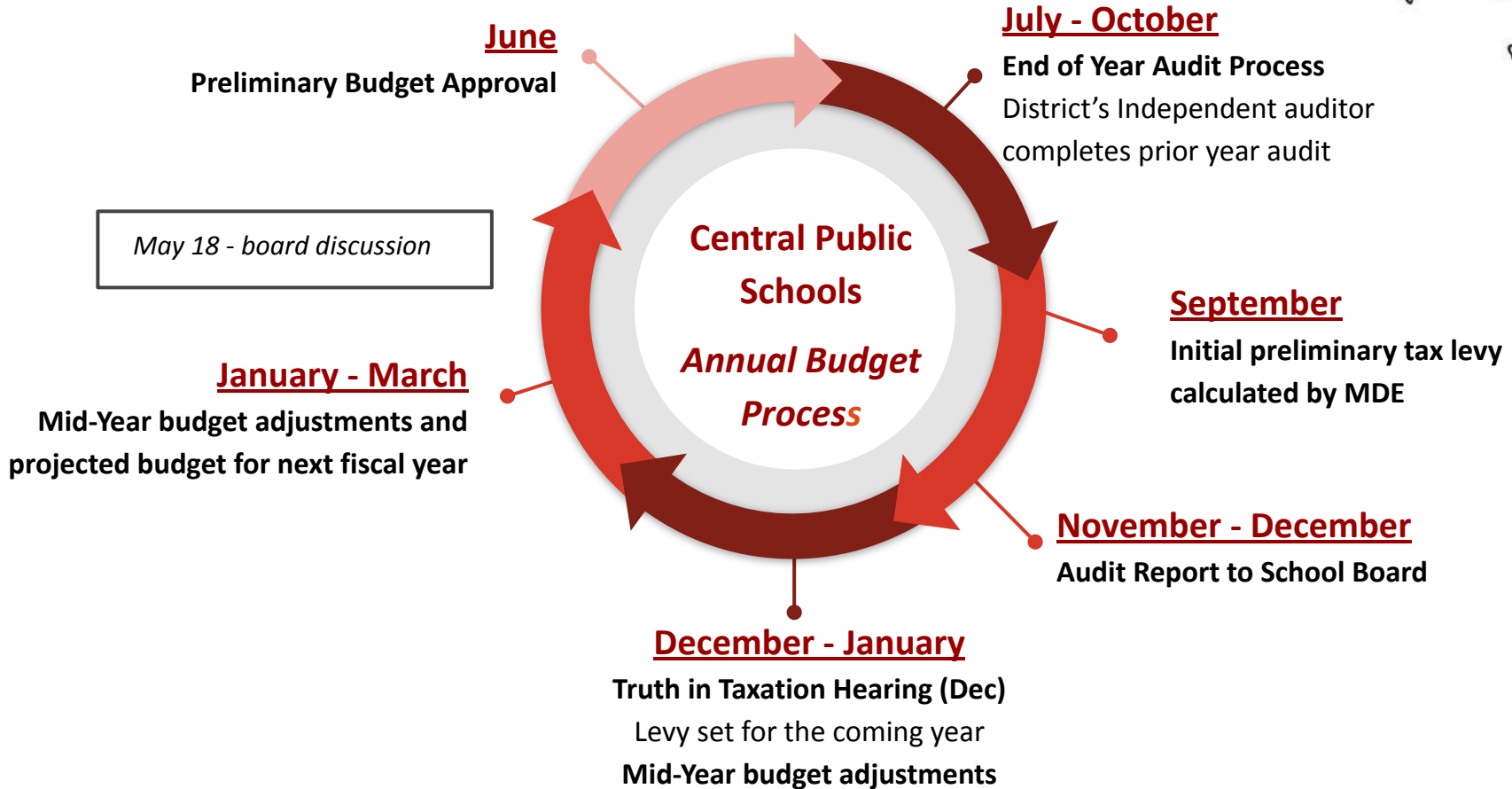
Sequence: Fd, Org, Pro, Crs, Fin, O/S

										26REV			% YTD		Remaining	
L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202611	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund															
	005 District Wide															
	640 Staff&development															
	600 Staff Develop/Tchr Train-Levy															
E	01	005	640	600	000	185	462	600	DW St Dev Levy Salary - Othe	12,000.00	0.00	13,396.82	112%	0.00	112%	(1,396.82)
E	01	005	640	600	000	186	462	600	Other Salary Pymnts(Non-Lic/	1,000.00	0.00	0.00	0%	0.00	0%	1,000.00
E	01	005	640	600	000	210	462	600	DW St Dev Levy FICA/Medica	1,000.00	0.00	1,024.87	102%	0.00	102%	(24.87)
E	01	005	640	600	000	218	462	600	DW St Dev Levy TRA	1,000.00	0.00	1,297.20	130%	0.00	130%	(297.20)
E	01	005	640	600	000	219	462	600	DW St Dev Levy FICA/Medica	0.00	0.00	9.50	0%	0.00	0%	(9.50)
E	01	005	640	600	000	305	462	600	DW St Dev Levy Consulting F	60,000.00	0.00	56,161.24	94%	0.00	94%	3,838.76
E	01	005	640	600	000	366	462	600	DW St Dev Levy Travel, Convr	7,000.00	0.00	6,138.53	88%	0.00	88%	861.47
E	01	005	640	600	000	401	462	600	Staff Dev Levy - General Supp	0.00	0.00	219.66	0%	0.00	0%	(219.66)
	600 Staff Develop/Tchr Train-Levy									82,000.00	0.00	78,247.82	95%	0.00	95%	3,752.18
	640 Staff&development									82,000.00	0.00	78,247.82	95%	0.00	95%	3,752.18
	005 District Wide									82,000.00	0.00	78,247.82	95%	0.00	95%	3,752.18
	100 Elementary Services															
	640 Staff&development															
	600 Staff Develop/Tchr Train-Levy															
E	01	100	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	2,209.28	0%	0.00	0%	(2,209.28)
E	01	100	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	169.00	0%	0.00	0%	(169.00)
E	01	100	640	600	000	218	462	600	TRA	0.00	0.00	216.72	0%	0.00	0%	(216.72)
	600 Staff Develop/Tchr Train-Levy									0.00	0.00	2,595.00	0%	0.00	0%	(2,595.00)
	640 Staff&development									0.00	0.00	2,595.00	0%	0.00	0%	(2,595.00)
	100 Elementary Services									0.00	0.00	2,595.00	0%	0.00	0%	(2,595.00)
	200 Middle School															
	640 Staff&development															
	600 Staff Develop/Tchr Train-Levy															
E	01	200	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	552.32	0%	0.00	0%	(552.32)
E	01	200	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	42.25	0%	0.00	0%	(42.25)
E	01	200	640	600	000	218	462	600	TRA	0.00	0.00	54.18	0%	0.00	0%	(54.18)
	600 Staff Develop/Tchr Train-Levy									0.00	0.00	648.75	0%	0.00	0%	(648.75)
	640 Staff&development									0.00	0.00	648.75	0%	0.00	0%	(648.75)
	200 Middle School									0.00	0.00	648.75	0%	0.00	0%	(648.75)
	300 Secondary Svcs															
	640 Staff&development															
	600 Staff Develop/Tchr Train-Levy															
E	01	300	640	600	000	185	462	600	SD/Teacher Trng Salary - Oth	0.00	0.00	552.32	0%	0.00	0%	(552.32)
E	01	300	640	600	000	210	462	600	FICA/Medicare	0.00	0.00	42.26	0%	0.00	0%	(42.26)
E	01	300	640	600	000	218	462	600	TRA	0.00	0.00	54.18	0%	0.00	0%	(54.18)
	600 Staff Develop/Tchr Train-Levy									0.00	0.00	648.76	0%	0.00	0%	(648.76)
	640 Staff&development									0.00	0.00	648.76	0%	0.00	0%	(648.76)
	300 Secondary Svcs									0.00	0.00	648.76	0%	0.00	0%	(648.76)
01	General Fund									82,000.00	0.00	82,140.33	100%	0.00	100%	(140.33)
	Report Totals:									82,000.00	0.00	82,140.33	100%	0.00	100%	(140.33)

FY27 Preliminary Budget



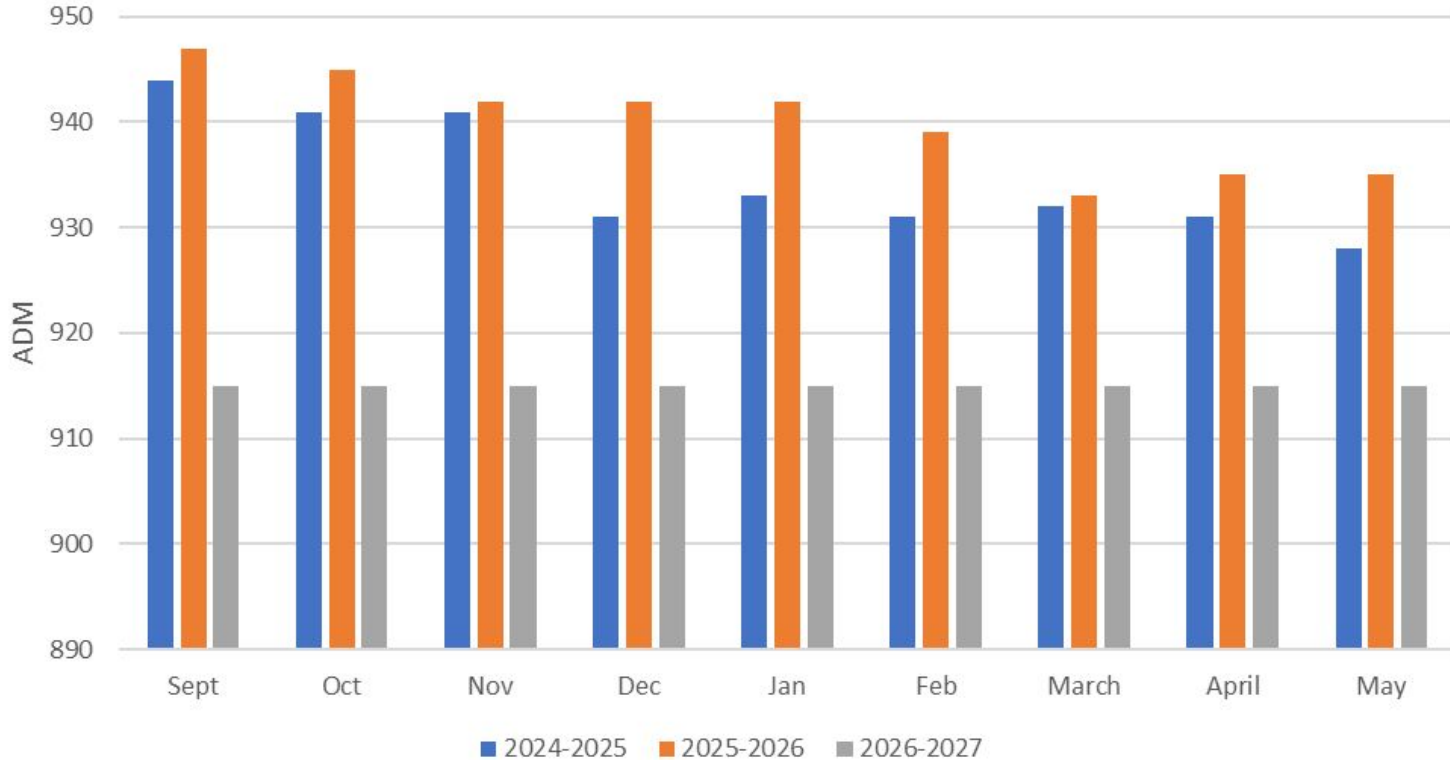
May 18, 2026



Enrollment by Month



Monthly & Budgeted Average Daily Membership



FY27 General Fund Comparison



General Fund	FY27 Preliminary	FY26 Revised	Difference
Levy	2,899,296	2,832,157	67,139
Misc Local Revenue	363,553	351,035	12,518
State Aid	11,007,031	11,017,830	(10,799)
Federal Aid	337,170	384,576	(47,406)
TOTALS	14,607,050	14,585,598	21,452

General Fund	FY27 Preliminary	FY26 Revised	Difference
Salaries and Wages	7,524,890	7,260,022	264,868
Employee Benefits	2,347,662	2,158,267	189,395
Purchased Services	3,437,121	3,635,471	(198,350)
Supplies & Materials	946,150	1,025,026	(78,876)
Capital Expenditures	92,000	177,785	(85,785)
Other Expenses	22,700	31,104	(8,404)
Other Financing Uses	224,898	226,792	(1,894)
TOTALS	14,595,421	14,514,467	80,954

Difference	11,629	71,131	
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FY27 General Fund Balance

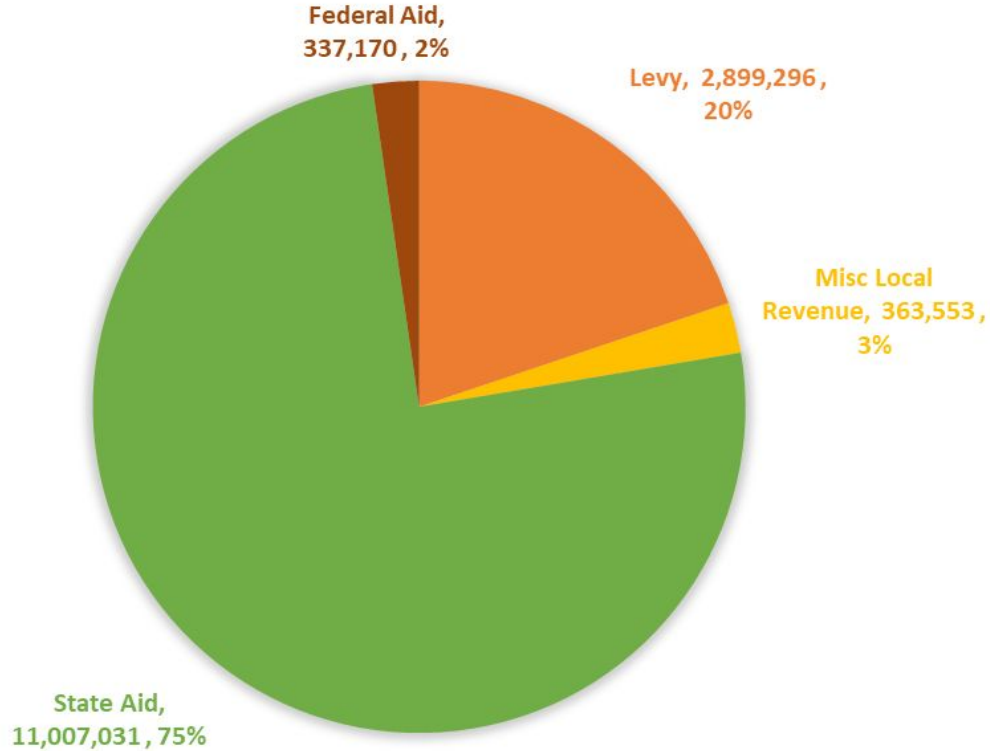


GENERAL FUND - 01	6/30/26 ESTIMATED BALANCE	6/30/27 ESTIMATED REVENUES	TRANSFERS INTO FUNDS	6/30/27 ESTIMATED EXPENDITURES	TRANSFERS OUT OF FUNDS	6/30/2027 ESTIMATED BALANCE
Unassigned	\$ 1,604,792	\$ 12,710,760		\$ 12,765,118	\$ 42,541	\$ 1,507,893
Assigned	\$ 949,630	\$ 224,000		\$ 223,217		\$ 950,413
Total Assigned and Unassigned	\$ 2,554,422	\$ 12,934,760	\$ -	\$ 12,988,335	\$ 42,541	\$ 2,458,306
RESTRICTED FUNDS						
Nonspendable	\$ 25,419					\$ 25,419
Student Activities	\$ 62,999	\$ 72,800		\$ 71,975		\$ 63,824
Scholarships	\$ 20,591	\$ 7,200		\$ 7,000		\$ 20,791
Staff Development	\$ -					\$ -
Capital Projects Levy	\$ 106,138	\$ 575,692		\$ 574,827		\$ 107,003
Q-Comp	\$ -	\$ 250,235	\$ 42,541	\$ 292,776		\$ -
Operating Capital	\$ 141,259	\$ 230,253		\$ 174,500		\$ 197,012
Basic Skills/EL/Extended Time	\$ 273,488	\$ 315,044		\$ 314,821		\$ 273,711
Literacy Aid - Read Act	\$ 37,663					\$ 37,663
Gifted and Talented	\$ -	\$ 13,309		\$ 13,309		\$ -
LTFM	\$ 179,028	\$ 103,880		\$ 100,000		\$ 182,908
Safe Schools	\$ 10,177	\$ 43,878		\$ 43,878		\$ 10,177
Medical Assistance/3rd Party Billing	\$ 185,956	\$ 60,000		\$ 14,000		\$ 231,956
Total Restricted	\$ 1,042,718	\$ 1,672,290	\$ 42,541	\$ 1,607,086	\$ -	\$ 1,150,463
Total All Revenues	\$ 3,597,140	\$ 14,607,050	\$ 42,541	\$ 14,595,421	\$ 42,541	\$ 3,608,769

FY27 Preliminary Budget Revenue Source



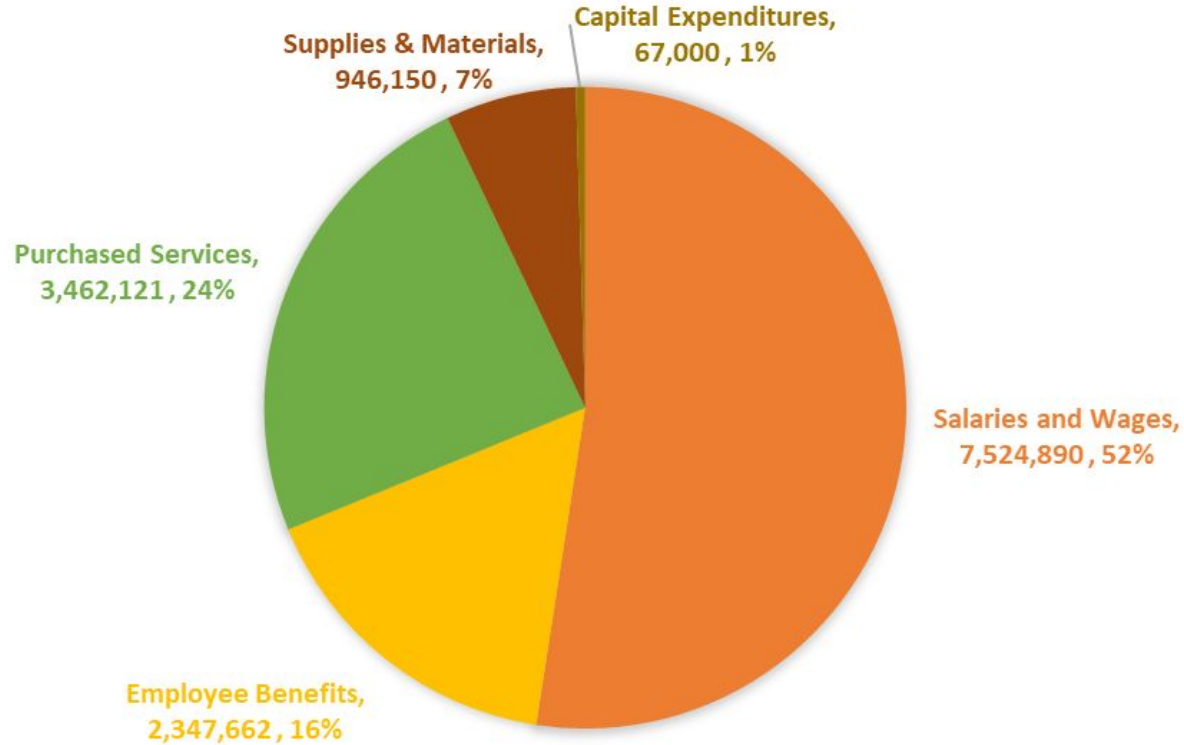
GENERAL FUND REVENUE BY SOURCE



FY27 Preliminary Budget Expense



GENERAL FUND EXPENSES BY OBJECT



FY27 CE Preliminary Budget Overview



Community Ed	FY27 Preliminary	FY26 Revised	Difference
Levy	169,596	152,159	17,437
Misc Local Revenue	684,000	658,500	25,500
State Aid	205,760	204,455	1,305
Federal Aid	-	-	-
TOTALS	1,059,356	1,015,114	44,242

Community Ed	FY27 Preliminary	FY26 Revised	Difference
Salaries and Wages	626,304	596,775	29,529
Employee Benefits	127,867	129,668	(1,801)
Purchased Services	210,800	191,748	19,052
Supplies & Materials	53,100	50,039	3,061
Capital Expenditures	10,000		10,000
Other Expenses			-
TOTALS	1,028,071	968,230	59,841

Difference	31,285	46,884	
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FY27 Preliminary Budget Overview



REVENUES						
	General Fund	Food Service	Community Service	Debt Service	Trust	Student Activities
Levy	2,899,296		169,596	3,348,360		
Misc Local Revenue	363,553	68,000	684,000	222,400	7,200	72,800
State Aid	11,007,031	406,200	205,760	37,567		
Federal Aid	337,170	265,000	-			
TOTALS	14,607,050	739,200	1,059,356	3,608,327	7,200	72,800.00

EXPENDITURES						
	General Fund	Food Service	Community Service	Debt Service	Trust	Student Activities
Salaries and Wages	7,524,890	12,000	626,304			
Employee Benefits	2,347,662	1,975	127,867			
Purchased Services	3,462,121	391,000	210,800			23,500
Supplies & Materials	946,150	329,700	53,100			47,850
Capital Expenditures	67,000	-	10,000			
Other Expenses	22,700			3,451,681	7,000	625
Other Financing Uses	224,898					
TOTALS	14,595,421	734,675	1,028,071	3,451,681	7,000	71,975

Budget Balance	11,629	4,525	31,285	156,646	200	825
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FY27 Preliminary Budget Overview



Questions?

Central Public Schools

Strategic Directions Summary

A unified commitment to transparency, excellence, and the success of every student — from pre-k through high school.

Our Six Strategic Directions



Strategic Resource Management

Transparent financial communication with resources strategically aligned to the district's mission, vision, and priorities.



High Expectations for Each Student

Diverse academic programs, support services, and robust instruction creating individualized learning from pre-k through high school.



Student Engagement & Well-Being

A safe, inclusive environment where every student feels engaged, connected, happy, and proud each and every day.



Partnership & Collaboration

Fostering school and community partnerships, recognizing individual and collective talents to achieve our shared vision.



High Quality & Effective Instruction

Attracting and retaining exceptional educators while providing ongoing professional growth opportunities.



Individualized Learning for Success

Measuring success through academic growth, performance, and the quality of each student's experience at Central Public Schools.

Each student is engaged, connected, happy, and proud.

2025-26 Superintendent Evaluation

Budget Development and Maintenance (ongoing goal)
--

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Engages in timely budget planning and actions that consider current and long-range information and data; seeks balance to meet students' current and future needs and be fiscally responsible to community; distributes resources to meet immediate and long-range objectives	Engages in proactive budget actions that consider current information and data; seeks balance to meet the students' needs and be fiscally responsible to community; distributes resources in light of school district goals and immediate objectives	Budget development, resource allocations, and management is focused on meeting immediate needs and fiscal issues. Decisions are primarily reactive to current needs of the school district	Budget knowledge is limited. Budget is developed and managed without taking into consideration current needs of the school district. Resources are allocated without consideration of school district needs

Operational Plan Development

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Has developed multiple large overarching district goals with multiple stakeholder feedback loops. Department and building leaders develop short and mid range plans aligned under these strategic umbrellas, allowing the School Board to remain focused on governance, monitoring progress, and evaluating outcomes year to year.	Has developed clear district goals with some stakeholder input and communication. Department and building leaders are able to align building or departmental plans to district priorities, and the School Board is regularly updated on progress toward goals.	District goals exist, but they are inconsistently communicated, lack meaningful stakeholder engagement, or are not consistently aligned across departments and buildings. Monitoring systems and long term planning structures are limited or unclear.	District goals are unclear, fragmented, or reactive. There is little alignment between district priorities, departmental work, and board governance responsibilities. Stakeholder engagement and long range planning are minimal or absent.

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Student Engagement and Feedback
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Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Empowers staff to cultivate and reinforce student engagement in school; student conduct is positive; actively seeks student input and creates methods for students to be actively involved in setting school district-wide goals	Asks staff to foster and reinforce student engagement in school; most student conduct is positive; readily accepts student input and engages students in school district-wide goal setting	Ensures staff encourage and reinforce student engagement in school; some students engage in positive conduct; accepts student input, but does not seek it	Staff do not foster or reinforce student engagement; positive student conduct does not exist; does not accept student input or feedback



Member Sara Eischens introduced the following resolution and moved its adoption:

RESOLUTION APPROVING IOwA AUTHORIZATION:

Identified Official with Authority for the External User Access Recertification System

Designation of Identified Official with Authority for the MDE External

User Access Recertification System.

The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with the MNIT Enterprise Identity and Access Management Standard which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency (LEA). The Board recommends to authorize Timothy Schochenmaier to act as the Identified Official with Authority (IOwA) Amy Groschen to act as the IOwA add remove names only for Central Public-School District 0108-01.

The motion for the adoption of the foregoing resolution was duly seconded by Shelby Erickson

and upon vote being taken thereon the following voted in favor thereof:

Kroells, Kelly, Krueger, Perlbachs, Eischens, Erickson, Bentz

and the following voted again the same:

Whereupon said resolution was declared duly passed and adopted.

Sara Eischens - Board Chair

Date: May 18, 2026



Member _____ introduced the following resolution and moved its adoption:

RESOLUTION FOR THE TRANSFER OF FUNDS

WHEREAS, funds are needed to pay the debt payment on the Certificate of Participation (2023B) it is determined a permanent fund transfer of \$152,300 must be made from the General Fund (01) Capital Projects Levy to to the Debt Service Fund (07); and

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 0108 approves the transfer of \$152,300.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.



Member _____ introduced the following resolution and moved its adoption:

RESOLUTION FOR THE TRANSFER OF FUNDS

WHEREAS, funds are needed to pay the debt payment on the Certificate of Participation (2023B) it is determined a permanent fund transfer of \$70,000 must be made from General Fund (01) Restricted Capital to to the Debt Service Fund (07); and

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 0108 approves the transfer of \$70,000.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.



**2026-2027 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2026. Retain one copy for the school files.

RESOLVED, that the Governing Board or Entity of _____ (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and to participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

(Designated School Board Member – please print)

(Designated School Representative – please print)

Email Address

Email Address

208.02 ACTIVITY REPRESENTATIVES

(Boys Sports – please print)

(Girls Sports – please print)

(Speech – please print)

(Music – please print)

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

(Board Member—please print)

(Student—please print)

(Parent—please print)

(Faculty Member—please print)

(Mailing Representative—please print)

The Mailing Representative is the person to whom mailings go. This is usually the Activity Director.

Print Name: _____
(Clerk/Secretary - Local Governing Board)

Print Name: _____
(Superintendent or Head of School)

Signed: ***Signature required***

(Clerk/Secretary - Local Governing Board)
electronically through DocuSign
Date: _____

Signed: ***Signature required***

(Superintendent or Head of School)
electronically through DocuSign
Date: _____

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
SCHOOL DISTRICT # [REDACTED]
(City)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, School Board meeting of School District No. [REDACTED], State of Minnesota, was held on [REDACTED], at [REDACTED] pm, for the purpose, in part, of approving the SW Metro Intermediate School District No. 288's Long-Term Facility maintenance budget and authorizing the inclusion of a proportionate share of Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance.

Director [REDACTED] introduced the following resolution and moved its adoption:

RESOLUTION APPROVING SW METRO INTERMEDIATE SCHOOL DISTRICT NO. 288'S LONG-TERM FACILITY MAINTENANCE PROGRAM BUDGET AND AUTHORIZING THE INCLUSION OF A PROPORTIONATE SHARE OF THOSE PROJECTS IN THE DISTRICT'S APPLICATION FOR LONG-TERM FACILITY MAINTENANCE REVENUE

BE IT RESOLVED by the School Board of District No. [REDACTED], State of Minnesota, as follows:

1. The School Board of SW Metro Intermediate School District No. 288 has approved a long-term facility maintenance program budget for its facilities for the Fiscal Year 2028 in the amount of **\$190,140**. The various components of the program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved (Exhibit A)
2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district programming its long-term facility maintenance revenue application.
3. The proportionate share of the cost of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue

application for the fiscal year 2028 is hereby approved, subject to approval by the Commissioner of Education.

4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Director [redacted] and, upon vote taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.


STATE OF MINNESOTA

I, the undersigned, being the duly qualified and acting Clerk of School District No. [redacted], State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of School District No. [redacted], held on the date therein indicated, with the original of said minutes on file in my office, and the same is a FULL, TRUE AND COMPLETE TRANSCRIPT INsofar AS THE SAME RELATES TO THE APPROVAL OF SW Metro Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance revenue.

WITNESS MY HAND officially as such Clerk this [redacted] day of [redacted], 2026

[redacted]
Clerk

School District No. [redacted]

 Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413		Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only										ED - 02478-11
Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.												
District Info. (REQUIRED) Enter Information		District Info.		(REQUIRED) Enter Information								
District Name: Southwest Metro Intermediate District		Date: 5.11.2025										
District Number: 0288-06		Email: nschmidt@swmetro288.org										
District Contact Name: Nichole Schmidt												
Contact Phone #: 952.567.8103												
Expenditure Categories												
Fiscal Year (FY) Ending June 30												
Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.		2025 (base year)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Finance Code		Category (1)										
347 Physical Hazards		\$37,208	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000
349 Other Hazardous Materials		\$125	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000
352 Environmental Health and Safety Management		\$8,951	\$5,000	\$5,000	\$6,000	\$8,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
358 Asbestos Removal and Encapsulation		\$0	\$5,000	\$5,000	\$2,500	\$8,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
363 Fire Safety		\$23,568	\$10,000	\$5,000	\$2,500	\$8,000	\$10,000	\$10,000	\$10,000	\$25,000	\$25,000	\$30,000
366 Indoor Air Quality		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Health and Safety Capital Projects - Category (1)		\$69,852	\$20,000	\$15,000	\$11,000	\$24,000	\$30,000	\$30,000	\$40,000	\$55,000	\$55,000	\$60,000
Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue												
Finance Code		Category (2)										
358 Asbestos Removal and Encapsulation		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363 Fire Safety		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366 Indoor Air Quality		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Health and Safety Capital Projects \$100,000 or More - Category (2)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code		Category 3 (a)										
355 Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Gender-Neutral Single-User Restrooms												
Finance/Course Codes		Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025										
Finance Code 384 and Course Code 684 MUST USE BOTH		Remodeling for gender-neutral single user restroom per site.										
Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Accessibility												
Finance Code		Category (4)										
367 Accessibility		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Accessibility Projects - Category (4)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code		Category (5)										
368 Building Envelope		\$0	\$15,000	\$10,000	\$10,000	\$10,000	\$10,000	\$5,000	\$25,000	\$25,000	\$40,000	\$40,000
369 Building Hardware and Equipment		\$0	\$5,000	\$5,000	\$10,000	\$15,000	\$10,000	\$5,000	\$25,000	\$25,000	\$50,000	\$50,000
370 Electrical		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
379 Interior Surfaces		\$8,668	\$10,000	\$10,000	\$6,000	\$10,000	\$15,000	\$5,000	\$5,000	\$5,000	\$10,000	\$10,000
380 Mechanical Systems		\$101,009	\$5,000	\$5,000	\$5,000	\$5,000	\$15,000	\$5,000	\$5,000	\$49,000	\$20,000	\$50,000
381 Plumbing		\$6,873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
382 Professional Services and Salary		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
383 Roof Systems (normally below \$100,000 unless the school chooses not to receive additional revenue for \$100K or more roofing project/site/year - pending 2025 Legislation)		\$4,740	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
384 Site Projects		\$35,253	\$90,000	\$45,000	\$50,000	\$40,000	\$80,000	\$30,000	\$90,000	\$90,000	\$35,000	\$50,000
Total Deferred Capital Expenditures and Maintenance Projects - Category (5)		\$156,543	\$125,000	\$75,000	\$81,000	\$80,000	\$130,000	\$50,000	\$150,000	\$194,000	\$155,000	\$200,000
Deferred Capital Expenditures for Roofing Projects - Additional Revenue for \$100,000 or more project/site/year												
Finance Code		Category (6)										
383 Roofing Systems - pending 2025 Legislation and if passed effective FY 2027		\$0	\$110,000	\$100,000	\$100,000	\$100,000	\$125,000	\$200,000	\$100,000	\$100,000	\$200,000	\$150,000
Total Deferred Capital Expense and Maintenance - Category (6)		\$0	\$110,000	\$100,000	\$100,000	\$100,000	\$125,000	\$200,000	\$100,000	\$100,000	\$200,000	\$150,000
Total Annual 10-Year Plan Expenditures		\$226,395	\$255,000	\$190,000	\$192,000	\$204,000	\$285,000	\$280,000	\$290,000	\$349,000	\$410,000	\$410,000
Fund Balance Section												
Fund 01		FY 25 and 26 Revenue Projection Model Revenue			FY 27 Revenue Projection Model Ten-Year Spreadsheet							
Beginning Fund Balance 01-467-XX		\$220,796	\$121,466	\$18,531	\$5,596	\$15,661	\$38,726	\$5,791	\$2,856	\$14,921	\$17,986	\$10,051
LTFM Fiscal Year Revenue - Levy		\$127,065	\$152,065	\$177,065	\$202,065	\$227,065	\$252,065	\$277,065	\$302,065	\$352,065	\$402,065	\$402,065
LTFM Fiscal Year Revenue - AID if Applicable		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Revenue Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEVY Page 10, Line 421 LTFM Deduction for applicable Cooperative/Intermediate Member District Levy		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT if applicable - Special Legislation		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Estimated Fiscal Year Expenditures		\$226,395	\$255,000	\$190,000	\$192,000	\$204,000	\$285,000	\$280,000	\$290,000	\$349,000	\$410,000	\$410,000
Ending Fiscal Year Fund Balance 01-467-XX		\$121,466	\$18,531	\$5,596	\$15,661	\$38,726	\$5,791	\$2,856	\$14,921	\$17,986	\$10,051	\$2,116
Fund 06												
Beginning Fund Balance 06-467-XX		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Bonded Revenue		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Fiscal Year Revenue Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Transfers		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LTFM Estimated Fiscal Year Expenditures		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending Fiscal Year Fund Balance 06-467-XX		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
End of worksheet												

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
SCHOOL DISTRICT #108
Norwood Young America
STATE OF MINNESOTA

Pursuant to due call and notice thereof, School Board meeting of School District No. 108, State of Minnesota, was held on May 18, at 6:00pm, for the purpose, in part, of approving the SW Metro Intermediate School District No. 288's Safe School Program and authorizing the inclusion of a proportionate share of Intermediate School District's Safe School Program in the district's application for Safe Schools Revenue.

Director Perlbachs introduced the following resolution and moved its adoption:

RESOLUTION APPROVING SW METRO INTERMEDIATE SCHOOL DISTRICT
NO. 288'S SAFE SCHOOL PROGRAM AND AUTHORIZING THE INCLUSION OF
A PROPORTIONATE SHARE OF THIS PROGRAM IN THE DISTRICT'S
APPLICATION FOR SAFE SCHOOL REVENUE

BE IT RESOLVED by the School Board of District No. 108, State of Minnesota, as follows:

1. The School Board of SW Metro Intermediate School District No. 288 has approved a Safe School program for the Fiscal Year 2028 in the amount of **\$211,157**. The various components of the program budget include costs for a School Resource Officer, safety equipment, and non-instructional technology hardware.
2. The proportionate share of the cost of the intermediate school district's Safe School program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district Safe School program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The Safe School costs shall be funded through annual levy. The inclusion of this proportionate share in the district's Safe School revenue application for the fiscal year 2028 is hereby approved, subject to approval by the Commissioner of Education.
3. Upon receipt of the proportionate share of Safe School revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Director Eischens and, upon vote taken thereon, the following voted in favor thereof: _____

And the following voted against the same: _____

Whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA

I, the undersigned, being the duly qualified and acting Clerk of School District No. 108, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of School District No. 108. , held on the date therein indicated, with the original of said minutes on file in my office, and the same is a FULL, TRUE AND COMPLETE TRANSCRIPT INSOFAR AS THE SAME RELATES TO THE APPROVAL OF SW Metro Intermediate School District's Safe School Program in the district's application for Safe School revenue.

WITNESS MY HAND officially as such Clerk this 18 day of May, 2026

Clerk

School District No. 108