

Union City Community Schools

“Educating and Preparing Each Child for Their Future”

Union City, Michigan 49094 / Superintendent’s Office (517) 741-3300 – Fax (517) 741-5205

Board of Education Agenda

Monthly Board Meeting	High School Media Center
Monday, April 20, 2026	6:30 PM

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Opening Statement

Welcome to the Union City Community Schools Board meeting. Our meeting agenda is available for you to follow. The expectation for our board meeting is to follow this agenda closely. We operate under the Open Meetings Act and utilize Roberts Rule of Order to govern our discussion and decision-making process. There is an opportunity for public comment during our set agenda. We welcome the public to express their opinions during this time of our agenda. If there are questions about the agenda or the board meeting process, please seek out one of the Board members for clarification.

- II. Addition or Deletion of Items to the Agenda

- III. Consent Agenda

- a. Approval of Minutes
 - 1. Regular 3/16/2016

- IV. Correspondence

- a. Letter from Dr. Glenn Maleyko, State Superintendent, Department of Education.
Dr. Maleyko sent a letter of recognition to Union City Community Schools regarding our response to the tornado that struck our community last month.
- b. Resolution presented by Representative Wortz
Representative Frisbie will present a legislative resolution to honor the work of our community and crisis team.

- V. Comments from the Audience on Agenda Items

- a. Public Comments Statements

This is the section of the meeting in which the public may make comments or share their opinions about items on the agenda. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

- VI. Action Items

- a. Sex Education Advisory Board Members
Board action is required to approve the sex education advisory board members as presented.
- b. Katz Ed Tech Consulting Contract
Board action is required to approve the contract with Chris Katz and Katz Ed Tech Consulting.
- c. Middle School and High School Bids from Chrisman
Board action is required to approve the bids for the middle school and high school as provided by Chrisman.
- d. Closed Session #1
Board action is required for the board to go into close session for the purpose of discussing student behavior decision per Section 8(b) of the Open Meetings Act (OMA).

- e. **Student Behavior Decision #1**
Mrs. Case will present the findings of a student behavioral matter at Union City High School. The Board of Education is requested to review the case and determine the appropriate disciplinary action and consequences.
- f. **Closed Session #2**
Board action is required for the board to go into close session for the purpose of discussing student behavior decision per Section 8(b) of the Open Meetings Act (OMA).
- g. **Student Behavior Decision #2**
Mrs. Case will present the findings of a student behavioral matter at Union City High School. The Board of Education is requested to review the case and determine the appropriate disciplinary action and consequences.
- h. **Closed Session #3**
Board action is required for the board to go into close session for the purpose of discussing student behavior decision per Section 8(b) of the Open Meetings Act (OMA).
- i. **Student Behavior Decision #3**
Mrs. Case will present the findings of a student behavioral matter at Union City High School. The Board of Education is requested to review the case and determine the appropriate disciplinary action and consequences.
- j. **Closed Session #4**
Board action is required for the board to go into close session for the purpose of discussing student behavior decision per Section 8(b) of the Open Meetings Act (OMA).
- k. **Student Behavior Decision #4**
Mrs. Case will present the findings of a student behavioral matter at Union City High School. The Board of Education is requested to review the case and determine the appropriate disciplinary action and consequences.
- l. **Financials**
Board action is required to approve the financials for the month ending March 31, 2026.

VII. Discussion Items

VIII. Information Items

- a. **Retirement Letter from Lori Bowers**
Lori has announced her retirement effective at the end of the current school year (2025-2026).
- b. **Retirement letter from Carol Bates**
Carol has announced her retirement effective June 30, 2026.

IX. Public Comment

- a. **Public Comment Statement**

This is the section of the meeting in which the public may make comments or share their opinions about Union City Community Schools. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

X. Board Roundtable

XI. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items five (5) and nine (9). If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting or hearing, please contact, Rhonda Reese at 517-741-8091 at least one week prior to the meeting or as soon as possible.

Monthly Board Meeting
Monday, March 16, 2026 6:30 PM Eastern

High School Media Center
430 St. Joseph Street
Union City, MI 49094

Call to Order

President Amber Herman called the meeting to order at 6:30pm

Jennifer Gautsche: Present
Amber Herman: Present
Darin LaBar: Present
Archie Mears: Present (6:32pm)
Andrew Yockey: Present
Paul Arlt: Present
Jeremy Steele: Absent (resigned)

Pledge of Allegiance

Opening Statement

Addition or Deletion of Items to the Agenda - None

Consent Agenda

The Board of Education approves the consent agenda as presented. This motion made by Andrew Yockey and seconded by Jennifer Gautsche, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea.

Yae: 5 Nay: 0

Regular Board Meeting 2/16/26

Special Board Meeting 2/23/2026

Special Board Meeting 2/26/2026

Correspondence

Jennifer Gautsche read the resignation letter from Jeremy Steele.

Comments from the Audience of Agenda Items

Jessica Lane, Megan Burgett, Mike Eyre, Lilly Eyre, Emme Eyre, Cliff Hoath

Action Items

Board action is required to approve the use of \$1,000 donation from Union City Rotary for High School Youth in Government.

The Board of Education approves the donation of \$1,000 from Union City Rotary to be used for High School Youth in Government. This motion, made by Darin LaBar and seconded by Archie Mears, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea. Archie Mears: Yea.

Yae: 6 Nay: 0

Board Action to Approve Donations for Tornado Relief exceeding \$500.

The Board of Education approves the donations, current and future, exceeding the amount of \$500 to be used for tornado relief efforts. This motion, made by Andrew Yockey and seconded by Darin LaBar, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea. Archie Mears: Yea.
Yae: 6 Nay: 0

Financials

The Board of Education approves the financials for the month ending February 28, 2026. This motion, made by Darin LaBar and seconded by Archie Mears, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea. Archie Mears: Yea.
Yae: 6 Nay: 0

Interviews for Board Vacancy and Appointment and Oath of Office for New Board Member

The Board of Education appoints Kate Stanton to fill the vacancy on the Board. This motion, made by Jennifer Gautsche and seconded by Darin LaBar, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea. Archie Mears: Yea.
Yae: 6 Nay: 0

Discussion Items - None**Information Items**

Resignation letter from Laney Counterman – Laney has resigned from the Elementary Secretary position.

New Hires

Veronica (Ronnie) Wallen – Ronnie has been hired for the position of Elementary Secretary.

Rebecca Burns – Becky has been hired for the position of Assistant Prep Cook at the High School.

Samantha Wilcox- Samantha has been hired for the position of Parapro at the Middle School.

General Construction Update – Patrick gave an update on the construction project.

Update on the tornado response from Union City Community Schools – Carrie Adams, Christine Garfield, Mandi MacDonald, Ashley Sechler and Stacy Gurtler spoke about the School District response to the tornado victims.

Over 50 Mile Field Trip – The Spanish Club will be going to Fort Wayne.

Public Comment – None

Board Roundtable

Paul Arlt (possible severe weather shelter,) Amber Herman (severe weather drills, robo calls.)
Darin LaBar (bids).

Adjournment

The Board of Education adjourns the meeting. This motion, made by Darin LaBar and seconded by Jennifer Gautsche, was carried.

Jennifer Gautsche: Yea, Darin LaBar: Yea, Andrew Yockey: Yea, Amber Herman: Yea. Paul Arlt: Yea. Archie Mears: Yea. Kate Stanton: Yea.
Yae: 7 Nay: 0

President Amber Herman adjourned the meeting at 8:16pm.



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

GRETCHEN WHITMER
GOVERNOR

GLENN M. MALEYKO, Ph.D.
STATE SUPERINTENDENT

March 27, 2026

Dear Members of the Union City School District Community,

On behalf of the Michigan Department of Education, we extend our sincere appreciation and admiration for the extraordinary efforts undertaken by Union City Community Schools in response to the devastating tornado that struck your community earlier this month.

News reports described how the powerful storm caused significant destruction across Union City and surrounding areas, damaging homes, displacing families, and leaving many residents in urgent need of support. In the immediate aftermath, your district demonstrated exceptional leadership by opening its doors and stepping forward as a vital center of relief for the community.

We commend the swift action taken by district leaders, staff, and volunteers to transform school facilities into safe, welcoming spaces for those affected. Reports highlighted how your schools served as hubs for shelter, food distribution, and essential services, ensuring that students, families, and neighbors had access to the care and resources they needed during a time of crisis. Your efforts also extended to supporting first responders and coordinating with local organizations to provide meals, supplies, and emotional support.

Equally inspiring is the compassion shown by your educators and staff. In addition to meeting immediate physical needs, your teams provided reassurance and stability for students navigating fear and uncertainty. This commitment reflects the true role of schools—not only as places of learning, but as pillars of strength and connection within their communities.

The response of Union City Community Schools stands as a powerful example of resilience, service, and unity. Your actions have made a meaningful difference in the lives of countless individuals, and they embody the highest ideals of public education in Michigan.

Please share our gratitude with your entire school community, including educators, administrators, support staff, students, and partners. Your dedication during this difficult time has brought comfort, hope, and strength to Union City.

Michigan is proud of you, and we stand with you as recovery continues.

STATE BOARD OF EDUCATION

PAMELA PUGH – PRESIDENT • ELLEN COGEN LIPTON / TIFFANY D. TILLEY – CO-VICE PRESIDENTS
JUDITH PRITCHETT – SECRETARY • MARSHALL BULLOCK II – TREASURER
MITCHELL ROBINSON – NASBE DELEGATE • TOM MCMILLIN • NIKKI SNYDER

With deepest respect and appreciation,

Handwritten signature of Glenn Maleyko in black ink.

Glenn Maleyko, Ph.D.
State Superintendent of Public Instruction
Michigan Department of Education

Handwritten signature of Pamela Pugh in black ink.

Pamela Pugh, DrPH
Board President
State Board of Education

**Union City Middle & High School Additions and Renovations
2025 Union City Community Schools Bond
April 20, 2026**

Letter of Recommendation

Budget & Scope Overview

- Design Development Trade Contractor Estimate: **\$23,132,303**
 - \$21,939,613 Trade Contractor Estimate without WC 11 - Masonry
- Scope Description:
 - New 22,887 square foot addition consisting of 3 classrooms, Media Center, Kitchen, Cafeteria, Stage, Weight Room and associated spaces. Renovation of 66,416 square foot existing High School to become the High School and Middle School building. This renovation includes, adding/remodeling classrooms & office spaces, mechanical, electrical, plumbing and security upgrades.
- Bid Results:
 - Work Categories: 19
 - Bids Received: 54
 - Average # of Bids Per Category: 2.8

Contract Award Recommendations

Work Category	Bidder	Address	Proposal Amount
02 – Earthwork	Swarthout Excavating LLC	14502 East Y Avenue, Fulton, MI 49052	\$1,132,290
05 – Site Concrete	Choice Concrete Construction Inc.	8637 Portland Rd, Clarksville, MI 48815	\$347,770
06 – Asphalt Paving	Michigan Paving and Materials Company	16777 Wood Rd, Lansing, MI 48906	\$333,000
07 - Fencing	Justice Fence Company	1276 E Columbia Ave, Battle Creek, MI 49014	\$45,737
10 – Structural Concrete	Choice Concrete Construction Inc.	8637 Portland Rd, Clarksville, MI 48815	\$627,770
12 – Structural Steel	Redinger Steel Erectors Inc	10525 Bennett Drive, Morrice, MI 48857	\$1,150,250
13 - Waterproofing	Industrial Services Inc.	6175 Jackson Road, Ann Arbor, MI 48103	\$117,460
14 – Roofing & Sheet Metal	Great Lakes Systems, Inc.	1181 58th Street Southwest, Wyoming, MI 49509	\$782,100
15 – Metal Siding	Architectural Metals, Inc.	8188 South State Road, Lake Odessa, MI 48849	\$280,000

18 – Glass, Glazing & Aluminum Entrances	Midwest Glass & Mirror	5275 Red Arrow Highway, Stevensville, MI 49127	\$761,777
20 – General Trades	Cook Jackson Company	4560 Wayne Road, Battle Creek, MI 49037	\$3,485,000
21 – Walls & Ceilings	Cook Jackson Company	4560 Wayne Road, Battle Creek, MI 49037	\$852,736
22 – Hard Tile	Premier Tile Design Inc.	30303 Julius Blvd, Westland, MI 48186	\$104,800
23 – Carpet & Resilient Flooring	Premier Tile Design Inc.	30303 Julius Blvd, Westland, MI 48186	\$567,400
24 – Painting	H&H Painting Co.	1738 N Westnedge Ave, Kalamazoo, MI 49007	\$303,865
27 – Mechanical & Plumbing Systems	Hunter Prell Company	149 Richmond Ave, Battle Creek, MI 49014	\$5,696,000
28 – Electrical Systems	Union Electric Inc.	109 Elm St, Battle Creek, MI 49017	\$4,145,000
29 – Food Service Equipment	Stafford-Smith, Inc	4103 Grand Oak Dr B103, Lansing, MI 48911	\$519,085
Total			\$21,604,390

- Choice Concrete provided \$30,000 credit to be awarded WC 05, & 10. Alternate 1 being accepted makes Choice Concrete the low bidder for WC 05.

Non-Award Recommendations

Work Category	Bidder	Address	Proposal Amount
11 - Masonry	Schiffer Mason Contractors, Inc.	2190 Delhi St NE, Holt, MI 48842	\$2,600,400

- WC 11- Masonry will be re-bid and brought to a future board meeting for recommendation

Overall Bid Results

Work Category	Bidder	Address	Proposal Amount
02 – Earthwork	Swarthout Excavating LLC	14502 East Y Avenue, Fulton, MI 49052	\$1,132,290
02 – Earthwork	James E Fulton	2516 Miller Rd, Kalamazoo, MI 49001	\$1,358,000
02 – Earthwork	Hoffman Bros., Inc.	8574 Verona Road, Battle Creek, MI 49014	\$1,397,400
05 – Site Concrete	Schepers Concrete Construction	10578 Linden Dr NW, Grand Rapids, MI 49544	\$312,100
05 – Site Concrete	Choice Concrete Construction Inc.	8637 Portland Rd, Clarksville, MI 48815	\$347,770

05 – Site Concrete	RLE Concrete, LLC	3812 Division Avenue South, Grand Rapids, MI 49548	\$387,370
05 – Site Concrete	Kent Companies	130 60th St SW, Grand Rapids, MI 49548	\$430,000
06 – Asphalt Paving	Michigan Paving and Materials Company	16777 Wood Rd, Lansing, MI 48906	\$330,000
06 – Asphalt Paving	Reith-Riley Construction Co., Inc.	4150 South Creyts Road, Lansing, MI 48917	\$365,000
06 – Asphalt Paving	Excel Paving Plus	305 West Chicago Road, Coldwater, MI 49036	\$369,490
06 – Asphalt Paving	Lakeland Asphalt	548 Avenue A, Springfield, MI 49037	\$386,000
06 – Asphalt Paving	American Asphalt, Inc.	302 Charles St, Lansing, MI 48912	\$423,829
07 - Fencing	Justice Fence Company	1276 E Columbia Ave, Battle Creek, MI 49014	\$45,737
07 - Fencing	Fence Consultants of West Michigan	615 11th St NW, Grand Rapids, MI 49504	\$81,462
10 – Structural Concrete	Choice Concrete Construction Inc.	8637 Portland Rd, Clarksville, MI 48815	\$627,770
10 – Structural Concrete	TWC Concrete LLC	201 S. Main St., Bellevue, MI 49021	\$752,200
10 – Structural Concrete	Schepers Concrete Construction	10578 Linden Dr NW, Grand Rapids, MI 49544	\$819,050
11 - Masonry	Schiffer Mason Contractors, Inc.	2190 Delhi St NE, Holt, MI 48842	\$2,600,400
12 – Structural Steel	Redinger Steel Erectors Inc	10525 Bennett Drive, Morrice, MI 48857	\$1,150,250
12 – Structural Steel	Casadei Structural Steel, Inc.	40675 Mound Road, Sterling Heights, MI 48310	\$1,719,882
13 – Waterproofing	Industrial Services Inc.	6175 Jackson Road, Ann Arbor, MI 48103	\$117,460
13 – Waterproofing	CJ'S Coatings & Sealants, Inc.	5144 Chicago Dr, Suite 2, Hudsonville, MI 49426	\$118,884
13 – Waterproofing	Ram Construction Services of Michigan, Inc.	4175 Danvers Ct SE, Kentwood, MI 49509	\$129,917
14 – Roofing & Sheet Metal	Great Lakes Systems, Inc.	1181 58th Street Southwest, Wyoming, MI 49509	\$782,100
14 – Roofing & Sheet Metal	Hoekstra Roofing Company	1963 Olmstead Road, , Kalamazoo, MI 49048	\$946,000

14 – Roofing & Sheet Metal	McDonald Roofing and Sheet Metal Company, Inc.	291 Capital Ave SW, Battle Creek, MI 49037	\$1,068,397
15 – Metal Siding	Architectural Metals, Inc.	8188 South State Road, Lake Odessa, MI 48849	\$280,000
15 – Metal Siding	Universal Wall Systems, Inc.	4400 Donker Ct SE, Kentwood, MI 49512	Incomplete Bid
18 – Glass, Glazing & Aluminum Entrances	Midwest Glass & Mirror	5275 Red Arrow Highway, Stevensville, MI 49127	\$761,777
18 – Glass, Glazing & Aluminum Entrances	Forman Glass	8689 Krum Avenue, Galesburg, MI 49053	\$938,930
18 – Glass, Glazing & Aluminum Entrances	Calvin & Company	5076 Pilgrim Rd, Flint, MI 48507	\$1,134,300
20 – General Trades	Elite Storage Products, LLC	Collierville, TN 38027	Incomplete Bid
20 – General Trades	Cook Jackson Company	4560 Wayne Road, Battle Creek, MI 49037	\$3,485,000
20 – General Trades	Schweitzer Inc.	86 Division Street South, PO Box 1340	\$3,680,000
20 – General Trades	Clark Contracting Services	3535 Moores River Drive, Lansing, MI 48911	\$3,956,200
21 – Walls & Ceilings	Cook Jackson Company	4560 Wayne Road, Battle Creek, MI 49037	\$852,736
21 – Walls & Ceilings	Ritsema Associates	517 E Kalamazoo Ave, Kalamazoo, MI 49007	\$914,500
22 – Hard Tile	Premier Tile Design Inc.	30303 Julius Blvd, Westland, MI 48186	\$104,800
22 – Hard Tile	Ritsema Associates	517 E Kalamazoo Ave, Kalamazoo, MI 49007	\$161,450
23 – Carpet & Resilient Flooring	Great Lakes Floor Covering	3056 Eastern Ave SE, Wyoming, MI 49508	\$506,586
23 – Carpet & Resilient Flooring	Premier Tile Design Inc.	30303 Julius Blvd, Westland, MI 48186	\$567,400
23 – Carpet & Resilient Flooring	Ritsema Associates	517 E Kalamazoo Ave, Kalamazoo, MI 49007	\$571,250
24 – Painting	H&H Painting	1738 N Westnedge Ave, Kalamazoo, MI 49007	\$303,865

27 – Mechanical & Plumbing Systems	Hunter Prell Company	149 Richmond Ave, Battle Creek, MI 49014	\$5,696,000
27 – Mechanical & Plumbing Systems	Positive Trades Group	225 5th Street, Michigan Center, MI 49254	\$6,718,000
27 – Mechanical & Plumbing Systems	Jergens Piping Corporation	9717 Portage Rd, Portage, MI 49002	\$6,820,000
28 – Electrical Systems	Nitro Electric	125 Grand Trunk Avenue, Battle Creek, MI 49037	Incomplete Bid
28 – Electrical Systems	Union Electric	109 Elm St, Battle Creek, MI 49017	\$4,145,000
28 – Electrical Systems	Hi-Tech Electric Company	839 Lenox Ave, Suite A, Portage, MI 49024	\$4,559,600
28 – Electrical Systems	Shouldice Industrial Manufacturers and Contractors	182 Elm St, Battle Creek, MI 49014	\$5,039,145
28 – Electrical Systems	Centennial Electric LLC	3300 W Main St, Lansing, MI 48917	\$5,617,200
28 – Electrical Systems	Quantum Electrical Contractors	710 W Maple St, Wayland, MI 49348	\$7,198,600
29 – Food Service Equipment	Stafford-Smith, Inc	4103 Grand Oak Dr B103, Lansing, MI 48911	\$519,085
29 – Food Service Equipment	Great Lakes West	48962 24th Street, Mattawan, MI 49071	\$557,924

Union City Schools
MS / HS Consolidation
Union City
SQFT: 87,000

BP #
1

Project No.: 224006
Revision No.: 0
April, 10, 2026

Construction Estimate

Direct Trade Cost: Estimate & Design Review Data			Anticipated Award (Incl. Post Bid + Apv. Alternates)		
TCC		DD Estimate	Contract	Variance	
WC	Description	Total	Award	from WC	Awarded To
02	Earthwork & Site Utilities	\$948,152	\$1,132,290	\$184,138	Swarthout Excavating
05	Site Concrete and Curbs	\$332,829	\$347,770	\$14,941	Choice Concrete
06	Bituminous Paving	\$253,950	\$333,000	\$79,050	Michigan Paving
07	Fencing	\$10,000	\$45,737	\$35,737	Justice Fence
10	Structural Concrete	\$639,113	\$627,770	(\$11,343)	Choice Concrete
11	Masonry	\$1,192,690	\$2,600,400	\$1,407,710	Schiffer Mason Contractors
12	Structural Steel	\$748,427	\$1,150,250	\$401,823	Redinger Steel
13	Waterproofing / Damproofing		\$117,460	\$117,460	Industrial Services Inc.
14	Roofing	\$548,782	\$782,100	\$233,318	Great Lakes Systems
15	Metal Panel Systems	\$192,945	\$280,000	\$87,055	Architectural Metals, Inc.
18	Glass/Glazing/ Aluminum	\$710,658	\$761,777	\$51,119	Midwest Glass & Mirror
20	General Trades / Carpentry	\$2,442,517	\$3,485,000	\$1,042,483	Cook Jackson Company
21	Mtl Framing/Drywall/Acoustical/Insul.	\$951,537	\$852,736	(\$98,801)	Cook Jackson Company
22	Hard Tile	\$163,850	\$104,800	(\$59,050)	Premier Tile
23	Resilient Flooring & Epoxy Floor	\$481,885	\$567,400	\$85,515	Premier Tile
24	Painting & Wall Coverings	\$314,612	\$303,865	(\$10,747)	H&H Painting
27	Mechanical Systems	\$6,670,968	\$5,696,000	(\$974,968)	Hunter Prell
28	Electrical	\$4,254,064	\$4,145,000	(\$109,064)	Union Electric Inc.
28A	Electrical Pre-purchase (Q4 2025)	\$125,000	\$125,000		Union Electric
29	Food Service Equipment	\$594,000	\$519,085	(\$74,915)	Stafford-Smith
98	OTHER / General Requirements	\$446,588	\$227,350	(\$219,238)	
99a	VA Analysis Accepted during DD				VA Analysis Accepted during DD
Subtotal WC Cost:		\$22,022,567	\$24,204,790	\$2,182,223	
Design Phase Risks:		\$1,109,736		(\$1,109,736)	
Direct Trade Cost Total:		\$23,132,303	\$24,204,790	\$1,072,487	
CM Construction Contingency:		\$1,156,615	\$1,210,240	\$53,624	
CM Construction Allowances:			\$300,000	\$300,000	
CM Services, Insurance, and Permit Total:		\$3,262,726	\$3,150,673	(\$112,053)	
Total Construction Estimate:		\$27,551,644	\$28,865,702	\$1,314,058	
Project Budget:					
Amount Over/(Under) Budget:		\$27,551,644	\$28,865,702	\$1,314,058	

1082 Dean Rd
Quincy, MI 49082

April 6, 2026

Dear Dr. McKerr and Union City School Board Members,

After much deliberation and reflection, please accept this letter as formal notification that I intend to retire from my position as special education teacher at Union City Middle School, effective at the end of the 2025-26 school year.

After 30 years in the classroom, this was not an easy decision to make. Teaching has been more than just a career for me; it has been a defining part of my identity. However, I am looking forward to this next chapter of my life and the opportunity to spend more time pursuing personal interests.

Reflecting on three decades of service, I feel incredibly fortunate to have spent all of my career here at UCMS. I have had the privilege of witnessing the growth of thousands of students, many of whom are now making their own marks on the world. I am also deeply grateful for the camaraderie and support of my colleagues; the friendships I've built here have been the greatest perk of the job.

Thank you for the opportunity to have served this community for so long. I will carry the memories of my time here with me always, and I wish UCMS nothing but continued success in the future.

Sincerely,

A handwritten signature in cursive script that reads "Lori Bowers". The signature is written in black ink and is positioned below the word "Sincerely,".

Lori Bowers

Dear Union City Community Schools Family,

After 30 years of service, I am writing to share that I will be retiring from Union City Community Schools. My final day will be June 30, 2026.

I am very thankful for the opportunity to work with so many students, staff, and families over the years. Serving in different paraprofessional roles has been a meaningful and rewarding experience.

I am especially grateful that this job allowed me to be present for my own children during their school years. That time means a great deal to me.

As I begin this next chapter, I look forward to spending more time with my grandchildren and enjoying retirement.

Thank you for all of the support over the years. I will always appreciate my time here.

A handwritten signature in black ink that reads "Carol Bates". The signature is written in a cursive style with a large, sweeping initial 'C'.

Sincerely,
Carol Bates