



**Board of Education - Regular Meeting
Northwood Middle School
945 North Ave.
Highland Park, IL 60035**

Tuesday, June 9, 2026 7:00 PM

Mission

North Shore School District 112 is a transformative learning organization where curiosity inspires minds, innovation shapes the future, and students, staff, and families engage to create a kind and connected community that is committed to excellence.

Agenda

LIVE STREAMING - To watch the live stream or the recorded Board Meeting, please visit our Vimeo page at <https://vimeo.com/user133899354>

1. Call to Order/Roll Call (7:00 pm)
2. Pledge of Allegiance
3. Approval of Agenda
4. Superintendent Report
5. Information & Presentations
 - a. Presentation: Tentative FY27 Budget (Policy 4:10)
 - b. Recommendation for Bid Award: Food Service Management Contract (Policy 4:120)
 - c. Memorandum of Understanding NSSSA Hourly Rate Adjustment for School Nurses (Policy 5:270)
 - d. Recommendation for Agreement to Unwind Operating Agreement for Indian Trail Garden
 - e. Freedom of Information Requests (Policy 2:250)
6. Public Comments Related to Matters on the Agenda (Policy 2:230) *The Board welcomes comments and gives them serious consideration. The first community participation is solely for comments about matters on this agenda. Comments are limited to three minutes per speaker and will become part of the public record. Individual topics will have a limit of 30 minutes.*
7. Action Items
 - a. Approval of Administrator Contract Recommendations (Policy 3:50)
 - i. Director of Technology & Innovation
 - ii. Director of Early Childhood
 - b. Consent Agenda (Policy 2:220)

- i. Approval of Meeting Minutes (Policy 2:220)
 1. Regular Meeting Minutes - May 19, 2026 (Policy 2:220)
 2. Closed Session Minutes - May 19, 2026 (Policy 2:220)
- ii. Personnel Recommendations: Employment, Resignation, Retirement & Leave of Absence (Policy 5:30)
- iii. Bill List (Policy 4:50)
- iv. Treasurer's Report - May 2026 (Policy 4:80)
- v. Destruction of Closed Session Recordings from December 12, 2024 (Policy 2:220)
- vi. Semi-Annual Review to Open Closed Session Meeting Minutes of 12/16/25 (Late) & 2/17/26 (Late)
- vii. Renewal of 2026-27 Marissa Bennett Agreement (Policy 4:60)
- viii. Renewal of 2026-27 Maryland Coalition for Inclusive Education Agreement (Policy 4:60)
- ix. Renewal of 2026-27 Educating Outside the Lines Agreement (Policy 4:60)
- x. Renewal of 2026-27 Andy Frain Agreement (Policy 4:60)
- c. Approval of Resolution 260609a Appointment of School Treasurer and School Treasurer's Bond Certification & Surety Bond of Treasurer (Policy 2:110)
- d. Approval of Designation of Depositories and Signatories (Policy 4:30)
- e. Approval of Renewal of Collective Liability Insurance Coop. (CLIC) (Policy 4:100)
- f. Approval of Renewal of Collective Liability Insurance Coop. (CLIC) Workers' Compensation (Policy 4:100)
- g. Approval of Resolution 260609 Notice of Appointment of Authorized Agent for IMRF (Policy 2:110)
- h. Approval to Publish a Legal Notice to Set a Public Hearing on the 2026-27 Tentative Budget & Display the 2026-27 Tentative Budget for Public Review (Policy 4:10)
- i. Approval of Board Policy Updates (Policy 2:240)
 - 2:40 Board Member Qualifications (custom language)
 - 2:200 Types of School Board Meetings
 - 2:220 School Board Meeting Procedure
 - 2:250 Access to District Public Records
 - 2:260 Uniform Grievance Procedure
 - 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 5:30 Hiring Process and Criteria
 - 5:50 Drug- and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 - 5:250 Leaves of Absence
 - 5:330 Sick Days, Vacation Holidays, and Leaves
 - 6:50 School Wellness
 - 6:65 Student Social and Emotional Development
 - 6:100 Using Animals in the Educational Program
 - 6:145 Migrant Students

- 6:170 Title I Programs
 - 7:20 Harassment of Students Prohibited
 - 7:50 School Admissions and Student Transfers To and From Non-District Schools
 - 7:100 Health Eye and Dental Examinations; Immunizations; and Exclusion of Students
 - 7:185 Teen Dating Violence Prohibited
 - 7:220 Bus Conduct (5 Yr. Review)
 - 7:230 Misconduct by Students with Disabilities (5 Yr. Review)
 - 7:260 Exemption from Physical Education
 - 7:280 Communicable and Chronic Infectious Diseases (5 Yr. Review)
 - 7:300 Extracurricular Athletics
 - 8:90 Parent Organizations and Booster Clubs
- j. Approval of Agreement To Unwind Operating Indian Trail Garden
- k. Approval of Memorandum of Understanding NSSSA Hourly Rate Adjustment for School Nurses (Policy 5:270)
8. Public Comments - *The Board welcomes comments and gives them serious consideration. Comments are limited to three minutes per speaker and will become part of the public record. Individual topics will have a limit of 30 minutes.*
9. Committee Reports (Policy 2:150)
10. Board/Superintendent Other
11. Closed Session (Policy 2:200)
- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
12. Adjournment



Superintendent's Report Board of Education Meeting

May 19, 2026

**Dr. Michael Lubelfeld
Superintendent of Schools**

STRATEGIC CHANGE AGENDA

APPROVED BY THE BOARD OF EDUCATION IN MARCH 2025



INSPIRE. INNOVATE. ENGAGE.

AGENDA DE CAMBIO ESTRATÉGICO

APROBADO POR LA JUNTA DE EDUCACIÓN EN MARZO DE 2025



INSPIRAR. INNOVAR. INVOLUCRAR.



INSPIRE · INNOVATE · ENGAGE
NORTH SHORE
SCHOOL DISTRICT 112

MISSION

North Shore School District 112
is a transformative learning
organization where curiosity
inspires minds, *innovation*
shapes the future, and
students, staff, and families
engage to create a kind and
connected community that is
committed to excellence.



VALUES

Compassion

Connection

Equity

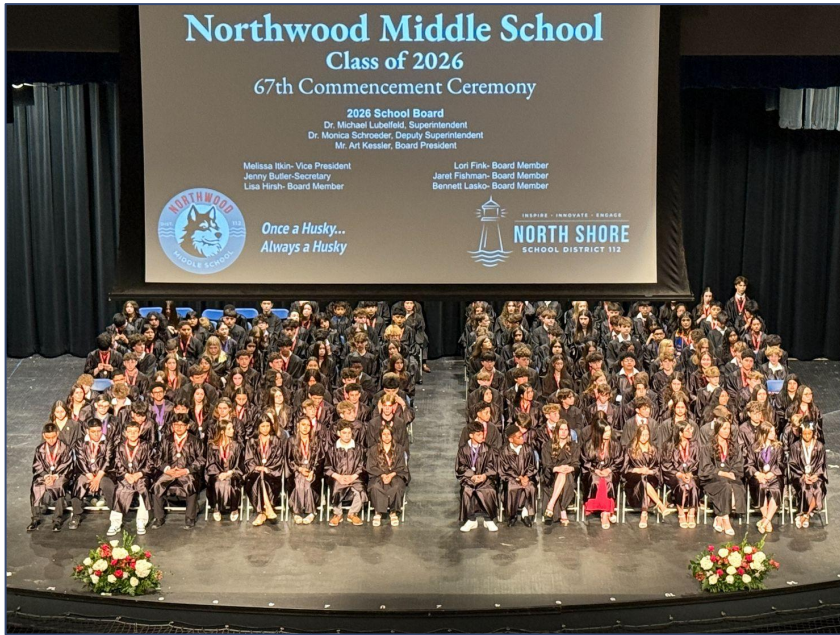
Growth

Integrity

Safety



CONGRATULATIONS, CLASS OF 2026!



CONGRATULATIONS, RETIREES!

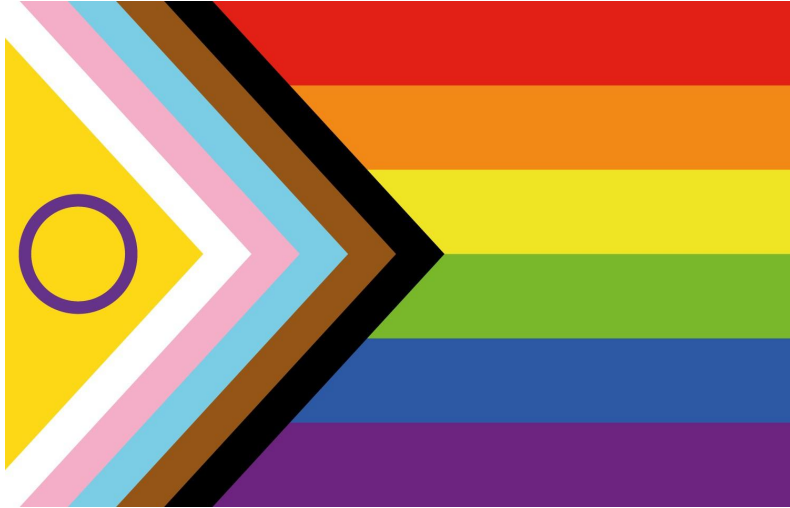


JUNE/JULY CALENDAR

**District office is open throughout the summer,
except for federal holidays.**

- June 19: Juneteenth (District Office Closed)
- July 3: Observance of Independence Day (District Office Closed)
- July 21: Regular Board of Education Meeting

PRIDE MONTH



Resources:

- [Library of Congress: LGBTQ Activism Primary Sources](#)
- [Smithsonian: Celebrate Pride](#)
- [Chicago History Museum: LGBTQIA+ History in Chicago](#)
- [Anti-Defamation League resources for Pride Month](#)
- [10 ways to celebrate Pride Month with your kids](#)



CONSTRUCTION UPDATE



- **Sherwood** will be completed this month, ready for 2026-2027
- Steady progress at **Braeside**, work will continue to start 2026-2027
- Work at **Wayne Thomas** will begin in the fall
- **Oak Terrace** playground will be installed this summer

MENTAL HEALTH RESOURCES



Referral **GPS**



MORAINÉ TOWNSHIP
Community Mental Health Board

Visit nssd112.org/resources to learn more.

Thank You!



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NORTH SHORE
SCHOOL DISTRICT 112

Tentative Budget 2026-2027



**Board of Education Meeting
June 9, 2026**



Strategic Change Agenda and Parameters

- Ensure new and existing programs are consistent with the strategic change agenda and that benefits justify costs
- Maintain an operating fund balance of at least 25%

Budget Highlights

- This budget is balanced!
 - Heavy emphasis on capital expenditures
 - Budget maintains academic programming

Timetable

Review Tentative Budget	June 9, 2026
Display Tentative Budget <ul style="list-style-type: none">• Minimum of 30 Days	June 11, 2026
Review/Adopt FY 2026 Final Budget	August 25, 2026
File the Adopted Budget	By September 24, 2026

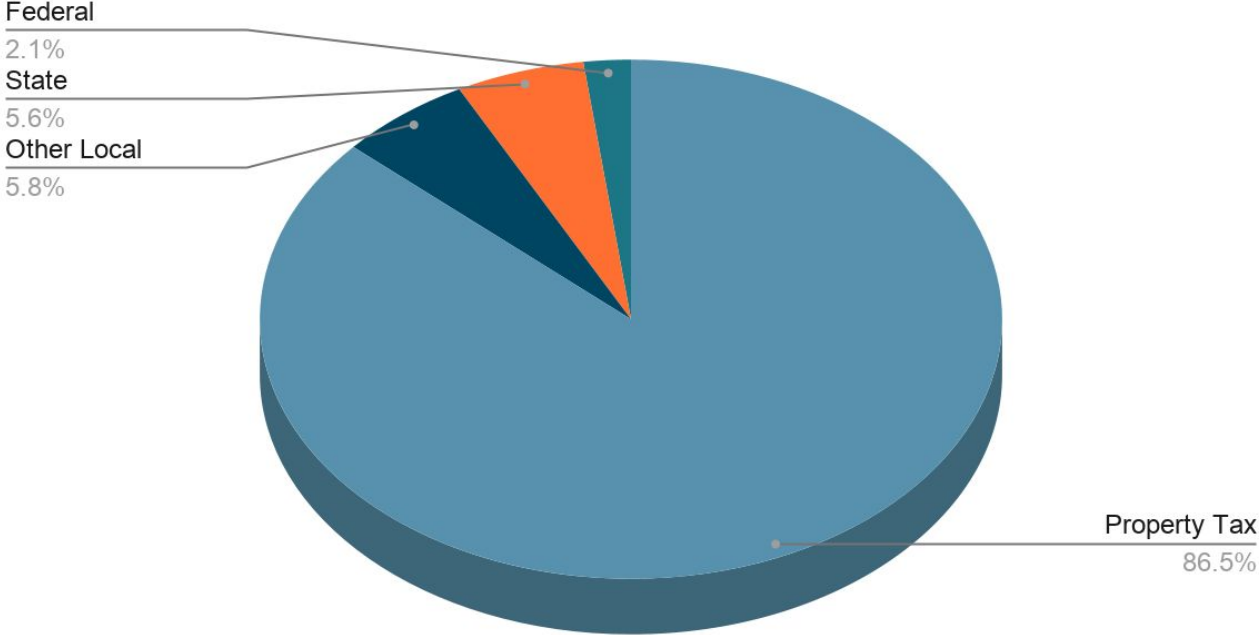
FY27 Tentative Budget - All Funds

Funds	Revenues	% Change PY Budget	Expenditures	% Change PY Budget
10 - Educational	\$87,547,052	5.1%	\$82,347,093	5.3%
20 - Operations & Maintenance	\$13,804,636	4.3%	\$12,244,029	4.6%
30 - Debt Service	\$8,174,726	0.4%	\$11,773,013	0.0%
40 - Transportation	\$6,437,511	10.7%	\$8,194,230	7.1%
50 - SS/IMRF	\$536,282	-2.7%	\$1,940,604	5.4%
60 - Capital Projects	\$0	-100%	\$32,056,310	-30.7%
70 - Working Cash	\$231,000	3.1%	\$0	N/A
Total	\$116,731,207	3.9%	\$148,555,279	-5.6%

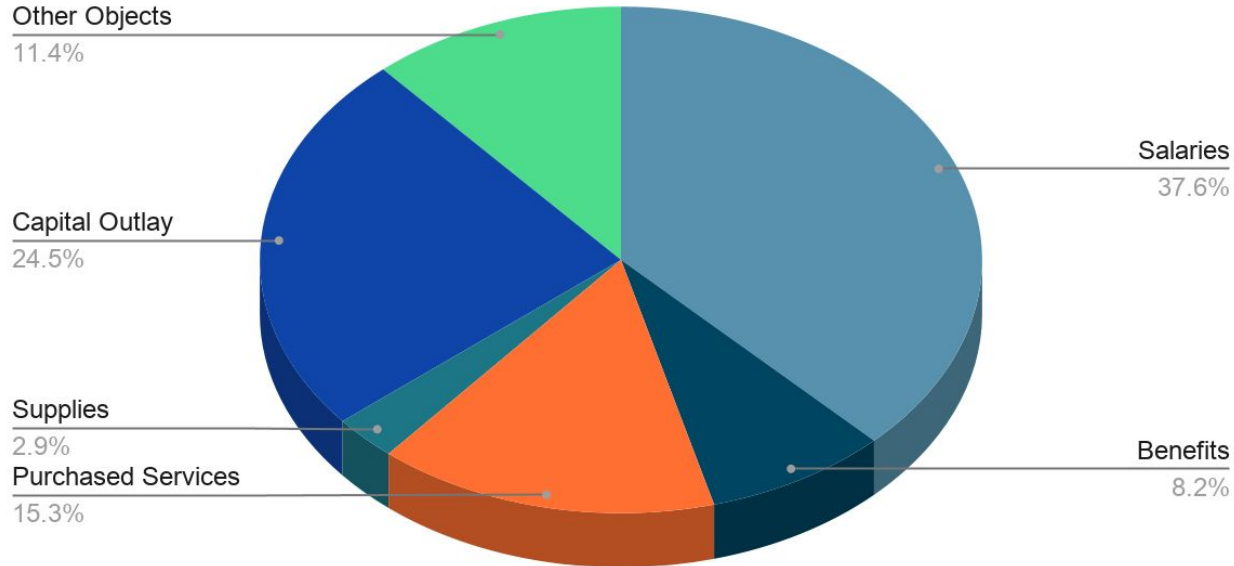
FY27 Tentative Budget - All Funds Except Capital Projects

Funds	Revenues	% Change PY Budget	Expenditures	% Change PY Budget
10 - Educational	\$87,547,052	5.1%	\$82,347,093	5.3%
20 - Operations & Maintenance	\$13,804,636	4.3%	\$12,244,029	4.6%
30 - Debt Service	\$8,174,726	0.4%	\$11,773,013	0.0%
40 - Transportation	\$6,437,511	10.7%	\$8,194,230	7.1%
50 - SS/IMRF	\$536,282	-2.7%	\$2,217,473	5.4%
70 - Working Cash	\$231,000	3.1%	\$0	N/A
Total	\$116,731,207	4.9%	\$116,498,969	4.8%

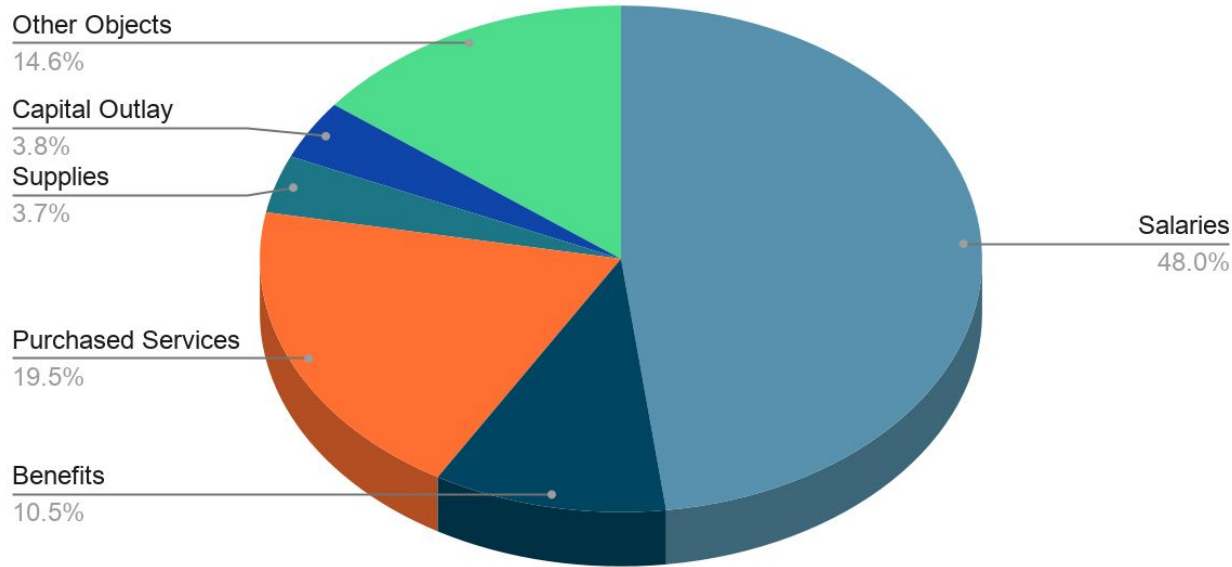
Sources of Revenue



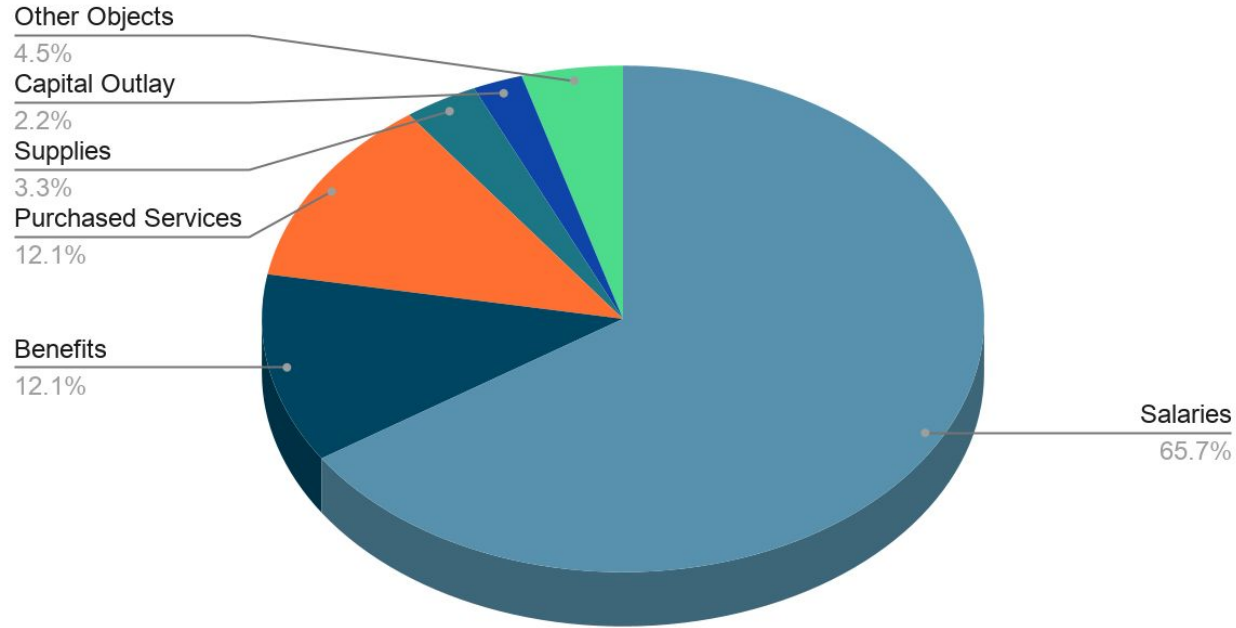
Types of Expenditures - All Funds



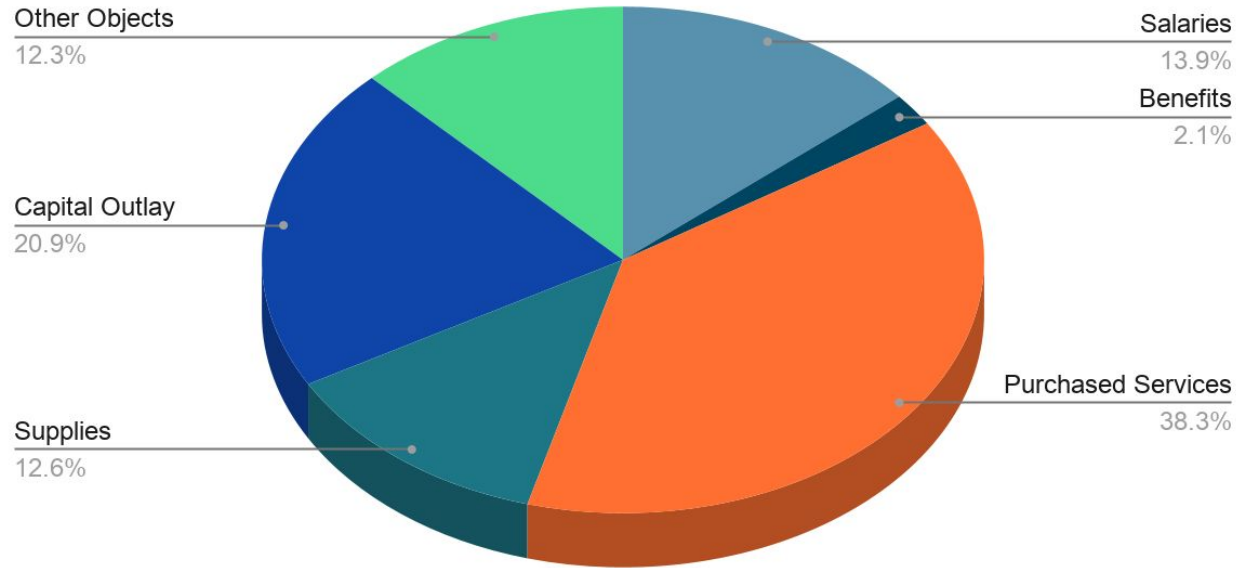
Types of Expenditures - All Funds Except Capital Projects



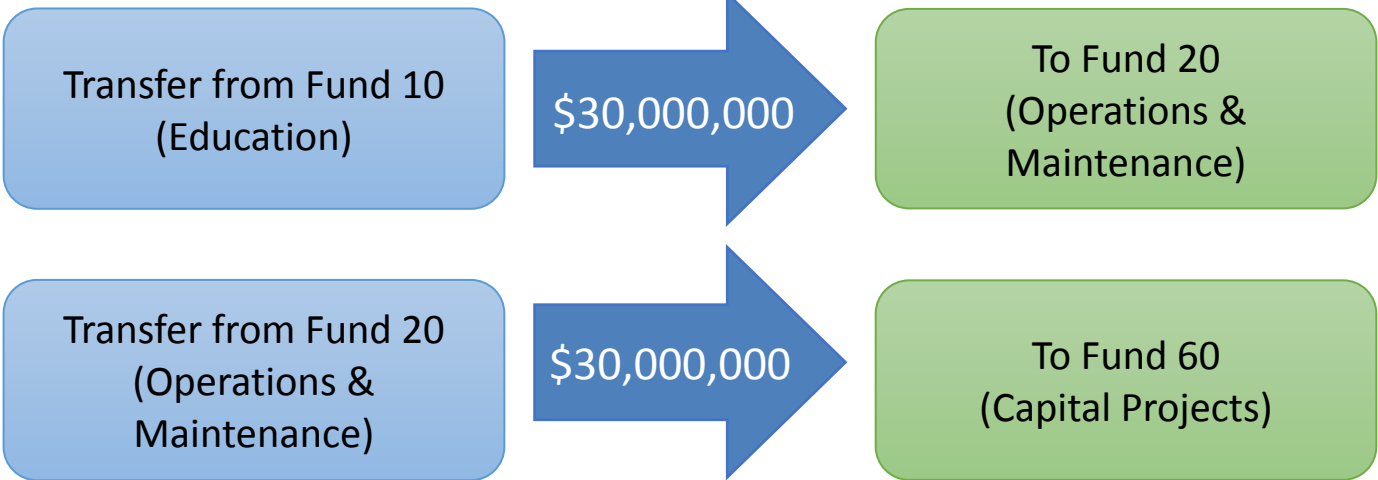
Types of Expenditures - Education Fund



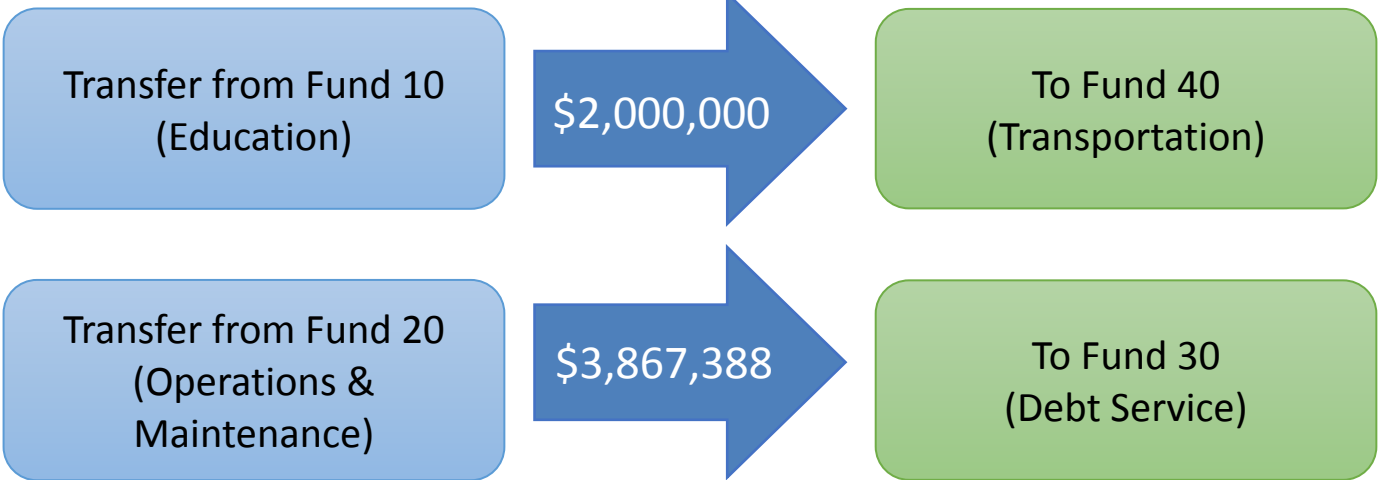
Types of Expenditures - O&M Fund



Permanent Transfers



Permanent Transfers



ANY QUESTIONS?





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NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Dr. Michael Lubefeld, Superintendent of Schools
Members of the Board of Education
From: Jeremy Wickham, Executive Director of Technology & Operations
Subject: Recommendation for 2025-26 Food Service Provider-
Quest Food Management Services
Board Policy Alignment: Policy 4:60 Purchases and Contracts
Disposition: Information

Executive Summary:

On February 19, 2026, North Shore School District 112 published a request for proposals (RFP) for a Food Service Management Company (FSMC) in the Chicago Tribune. Fifteen vendors participated in the SFA Pre-Proposal Conference and SFA Facility Tour held on March 2, 2026.

On April 3, 2026, the District opened five food service management proposals. The five vendors that provided proposals were Just a Dash, Ordo, Organic Life, Quest, and Whitsons.

The proposals were rated by an Evaluation Team/Scoring Committee comprised of Jeremy Wickham, Executive Director of Technology & Operations; Georgette Franco, District Food Service Manager; William Kaplan, Principal of Northwood Middle School; Rebecca Hansen, Associate Principal of Edgewood Middle School; Courtney Gilkison, Principal of Ravinia Elementary School; Jamie Kahn, Principal of Braeside Elementary School; and Becky Hany, Director of Finance.

Based on the results of the Evaluation Team/Scoring Committee's ratings using the RFP's evaluation criteria, Quest Food Management Services received the highest overall score. The District is recommending Quest Food Management Services as its new food service management company beginning with the 2026-27 school year.

The District has submitted the recommended contract award to the Illinois State Board of Education (ISBE) for review and approval. Upon receipt of ISBE's approval, administration will bring this item back to the Board of Education with a recommendation that the Board take action to approve the contract award to Quest Food Management Services.

Recommendation: Information



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NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education
Dr. Michael Lubelfeld, Superintendent
From: Ms. Rachel Filippi, Executive Director of Personnel Services
Subject: New Hourly Rate Adjustment for School Nurses
Board Policy Alignment: Compensation 5:270 Employment At-Will, Compensation, and Assignment
Disposition: Information

Executive Summary:

The North Shore School District 112 Board of Education and the North Shore Support Staff Association (NSSSA) have mutually entered into a Memorandum of Understanding (MOU) regarding an hourly rate adjustment for School Nurses. This agreement memorializes an amendment to the salary ranges originally set forth in Article 6.8 of the current 2023-2028 Collective Bargaining Agreement, applying to both newly hired and current School Nurses.

Per Section 1 of the MOU, the parties have agreed to amend the starting salary range for School Nurses as follows:

Category	2026 - 2027	2027 - 2028
School Nurse	\$46.00 - 49.00	\$47.38 - \$50.47

In accordance with Section 2 of the agreement, specific individual hourly rates have been adjusted to align with the updated starting salary ranges. The following employees will be compensated at these increased rates for the 2026-2027 and 2027-2028 school years, effective July 1, 2026:

Employee Name	Current 26-27 Hourly Rate Per Approved Contract	Amended 26-27 Hourly Rate	Amended 27-28 Hourly Rate
Phyllis Mikell*	44.74	49.00	50.47
Kate Groh	37.60	49.00	50.47
Adam Courtman	37.76	49.00	50.47
Sarah Pasquasi	40.29	49.00	50.47

Recommendation:
Information

**Memorandum of Understanding Between
the Board of Education and the
North Shore Support Staff Association (NSSSA)**

New Hourly Rate Adjustment for School Nurses

The North Shore School District 112 Board of Education and the North Shore Support Staff Association, collectively the “Parties,” enter into this Memorandum of Understanding (MOU).

Background

The Parties wish to memorialize their agreement regarding an amendment to the salary ranges in Article 6.8 of the current 2023-2028 Collective Bargaining Agreement. Salaries, for new and current School Nurses, as listed below.

The Parties agree as follows:

Section 1: The Board and the NSSSA agree to amend, immediately, the starting salary range for School Nurses as follows:

Amended School Nurse Salary Range

Category	2026 - 2027	2027 - 2028
School Nurse	\$46.00 - 49.00	\$47.38 - \$50.47

Section 2: The Board and NSSSA agree to pay the employees listed in the table at the increased rate for the 26-27 and the 27-28 school years, starting on July 1, 2026. The pay rates for these individuals have been adjusted in accordance with the new starting salary range for school nurses.

Employee Name	Current 26-27 Hourly Rate Per Approved Contract	Amended 26-27 Hourly Rate	Amended 27-28 Hourly Rate
Phyllis Mikell*	44.74	49.00	50.47
Kate Groh	37.60	49.00	50.47
Adam Courtman	37.76	49.00	50.47
Sarah Pasquasi	40.29	49.00	50.47

This MOU shall not modify, amend, or supersede the terms or conditions set forth in the respective current NSSSA Collective Bargaining Agreement outside of the terms in sections 1 and 2 as noted above.

This MOU is non-precedential and shall expire upon the ratification and approval by both Parties of a successor agreement.

This MOU is agreed to and authorized by the signatures of the parties' representatives as set forth below.

Board of Education, North Shore School District 112

Date

North Shore Support Staff Association Co-President

Date

North Shore Support Staff Association Co-President

Date



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NORTH SHORE
SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education,
Dr. Michael Lubefeld, Superintendent
From: Dr. Monica Schroeder, Deputy Superintendent
Subject: Agreement To Unwind Operating Agreement For Indian Trail Garden
Policy Alignment: 4:150 Facility Management and Building Programs & 8:80 Gifts to the
District
Disposition: Information

Executive Summary:

North Shore School District and an anonymous donor (Highland Park Community Garden, LLC) entered into a Donation Agreement and an Operating Agreement on November 7, 2017, concerning the ownership and future use of a parcel of real estate located at 2045 St. Johns Avenue, Highland Park, Illinois 60035, and further identified as P.I.N. 16-23-111-016. The title to this real estate, which sits adjacent to land used for Indian Trail School, was transferred to the Board on June 13, 2018, subject to a 15-year deed restriction limiting its use to "Garden Purposes." Under the companion Operating Agreement, the Donor continued to provide services, materials, and funding for the garden.

The Parties now mutually agree that it is in their best interests to wind down this arrangement. This will end the Donor's operational obligations and completely remove the restrictive covenant from the property, giving the District full autonomy over the land. The key terms of the unwind agreement:

- Termination Date: The Operating Agreement will officially terminate on August 31, 2026.
- Final Financial Obligations: The Donor remains responsible for all operational costs incurred through August 31, 2026.
- Removal of Deed Restriction: The Donor will execute a formal "Release of Deed Restriction" by August 31, 2026. The District will record this release with the Lake County Recorder of Deeds at its own expense, legally freeing the property from the "Garden Purposes" mandate.
- Future Property Use: Once released, the District may use the real estate for any school purposes, including garden purposes, if the District so chooses.
- Survival of Indemnification: The operational indemnification protections previously established will survive the termination for a period of one (1) year.

- Mutual Release: Both parties agree to a comprehensive mutual release of all prior claims, liabilities, or outstanding duties connected to the property or the original Operating Agreement.

Recommendation: Information

**AGREEMENT TO UNWIND OPERATING AGREEMENT FOR
INDIAN TRAIL GARDEN**

THIS AGREEMENT is made and entered into by and between Highland Park Community Garden, LLC (“**Donor**”) and the Board of Education of North Shore School District 112 (“**Donee**”), (individually referred to as a Party and collectively referred to as the “Parties”).

WITNESSETH:

WHEREAS, the Parties entered into a Donation Agreement and an Operating Agreement, as of November 7, 2017, concerning the ownership and future use of a parcel of real estate located at 2045 St. Johns Avenue, Highland Park, Illinois 60035, and further identified as P.I.N. 16-23-111-016 (“**Real Estate**”), which is adjacent to land that is used by the Donee for the operation of Indian Trail School; and

WHEREAS, pursuant to the Donation Agreement, Donor transferred title to the Real Estate to Donee, as of June 13, 2018, upon the condition that it be used for “Garden Purposes” (as defined in the deed), for a period of fifteen (15) years (such condition shall be referred to as “Deed Restriction”); and

WHEREAS, pursuant to the Operating Agreement, the Donor continued to donate services, materials, and funding for the operation of the Real Estate as a garden; and

WHEREAS, the Parties agree that it is in the best interests of the Parties to end the Donor’s obligations under the Operating Agreement, and to end the Deed Restriction on the Real Estate, so that the Donee may use the Real Estate for school purposes, including, but not limited to, garden purposes.

NOW, THEREFORE, in consideration of the promises and conditions as hereinafter set forth, it is hereby understood and agreed by and between the Parties as follows:

- 1. Termination of the Agreement.** The Operating Agreement shall terminate on August 31, 2026 (the “**Termination Date**”).
- 2. Final Payment.** Donor shall continue to make payments as required under the Operating Agreement for costs incurred through August 31, 2026.
- 3. Release of Deed Restriction.** Donor will execute the release that is incorporated herein as Exhibit A (or a substantially similar version) and deliver an original thereof to Donee by August 31, 2026. Donee shall record the release with the Lake County Recorder of Deeds at its own expense and provide Donor with a copy of the recorded release.
- 4. Contractual Capacity and Execution.** Each Party hereto expressly represents and warrants that the person executing the Agreement is fully and duly authorized to bind that Party to all the terms hereof. This Agreement may be executed in multiple counterparts. The Parties agree to accept facsimile or scanned/mailed copies of this Agreement as if original copies.

5. **Indemnification.** The indemnification obligations outlined in Paragraph 8 of the Operating Agreement shall survive the Termination Date for a period of one (1) year.

6. **Representations and Mutual Release.**

6.1 **Representations.** Each Party represents and warrants that as of the Termination Date: (a) it has fully performed all of its obligations under the Operating Agreement; (b) there are no outstanding duties, liabilities, or obligations owed by either Party to the other arising under the Operating Agreement; (c) there are no pending or threatened claims, disputes, or actions relating to the Operating Agreement or the Real Estate; and (d) it is not aware of any facts or circumstances that would give rise to, or could reasonably be expected to give rise to, any such claim, dispute, or action. Upon the Termination Date, neither Party shall have any further obligations to the other under the Operating Agreement, except as expressly set forth in this Agreement.

6.2 **Mutual Release.** Except as otherwise provided in this Agreement, each Party, on behalf of itself and its members, managers, officers, directors, employees, agents, successors, and assigns, hereby releases and forever discharges the other Party and its members, managers, officers, directors, employees, agents, successors, and assigns from any and all claims, demands, actions, causes of action, liabilities, damages, costs, and expenses of any kind or nature, known or unknown, arising out of or relating to the Operating Agreement or the Real Estate. Each Party further releases and discharges the other from any and all claims arising out of or relating to the negotiation, execution, or consummation of this Agreement and the termination of the Operating Agreement and the Deed Restriction. Notwithstanding the foregoing, this release shall not apply to: (a) any obligations created by or arising under this Agreement, including the representations and warranties set forth in Section 6.1; (b) any indemnification obligations set forth discussed in Section 5; or (c) any claims arising from fraud or willful misconduct.

7. **Dispute Resolution.** In the event of any dispute arising out of or relating to this Agreement, the Parties shall first attempt to resolve the dispute through good faith negotiation. If the dispute cannot be resolved through negotiation within thirty (30) days of written notice from one Party to the other, the Parties shall submit the dispute to non-binding mediation in Lake County, Illinois before pursuing any other remedy. If mediation is unsuccessful, any unresolved dispute shall be subject to litigation in the circuit courts in in Lake County, Illinois. This Agreement shall be governed by the laws of the State of Illinois.

8. **Conflicts.** In the event of any conflict or inconsistency between the terms contained in this Agreement and the terms contained in the Operating Agreement then the terms contained in this Agreement shall control and govern in all respects.

Signature Page Follows

IN WITNESS WHEREOF, the Parties have signed and executed this Agreement on the dates indicated below.

**HIGHLAND PARK COMMUNITY
GARDEN LLC**

**BOARD OF EDUCATION OF
NORTH SHORE SCHOOL DISTRICT 112**

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

EXHIBIT A
RELEASE OF DEED RESTRICTION
[BEGINS ON THE FOLLOWING PAGE]

Prepared by and
After recording, return to:
Kerry B. Pipal
Hodges, Loizzi, Eisenhammer,
Rodick & Kohn
500 Park Blvd, Ste. 1000
Itasca, Illinois 60143

This space reserved for Recorder's use only.

RELEASE OF DEED RESTRICTION

This Release of Deed Restriction (“**Release**”) is made this 31st day of August, 2026, by Highland Park Community Garden LLC, an Illinois limited liability corporation (“**Grantor**”).

WITNESSETH:

WHEREAS, Grantor executed a warranty deed to transfer title to certain real estate to the Board of Education of North Shore School District 112 (“**Grantee**”), on April 23, 2018 (“**Deed**”); and

WHEREAS, the Deed included a requirement that the real estate that was subject to the Deed (“**Real Estate**”) be used for “Garden Purposes” (as defined in the Deed), for a period of fifteen (15) years; and

WHEREAS, the Deed was recorded with the Lake County Recorder of Deeds on June 13, 2018, as document number 7490591; and

WHEREAS, Grantor has determined that the requirement to use the Real Estate for Garden Purposes is no longer necessary and desires to forever and fully abandon, vacate and release all right, title and interest it has under the Deed.

NOW, THEREFORE, in consideration of the mutual covenants and promises of Grantor and Grantee and other good and valuable consideration, the receipt and sufficiency of which are hereby expressly acknowledged, Grantor hereby covenants and agrees as follows:

1. **Release of Deed Restriction**. Grantor hereby forever and fully abandons, vacates, and releases all rights it has under the Deed that was recorded with the Lake County Recorder of Deeds on June 13, 2018, as document number 7490591. For avoidance of doubt, Grantee and any future titleholders of the Real Estate are not required to use the Real Estate for Garden Purposes.
2. **Authority to Execute**. The signatory below represents and warrants that he or she has the proper corporate authority to execute and deliver this Release.

3. **Incorporation of Recitals.** The recitals set forth in this Release are incorporated with and made a part hereof.

IN WITNESS WHEREOF, Grantor has executed this Release as of the date first written above.

HIGHLAND PARK COMMUNITY GARDEN, LLC

By: _____

Its: _____

Date: _____

STATE OF ILLINOIS)
) **SS**
COUNTY OF)

ACKNOWLEDGMENT

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO
HEREBY CERTIFY that _____
_____, personally known to me to be the same
person whose name is subscribed to the foregoing instrument appeared before me this day in
person and acknowledged that they signed, sealed, and delivered the said instrument as a free and
voluntary act for the uses and purposes therein set forth.

Given under my hand and notaries seal this ___ day of _____, 2026.

3031886.1



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NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Board of Education
From: Dr. Michael Lubefeld, Superintendent
Subject: FOIA Requests
Policy Alignment: Policy 2:250- Access to Public Records
Disposition: Information

Executive Summary:

Board Policy 2:250 Access to Public Records requires the Superintendent or designee(s) to report to the board at each regular Board meeting any Freedom of Information (FOIA) requests and the status of the District's response.

The following is a summary of recent requests the District received under the Freedom of Information Act:

- On May 18, 2026, Saad Abid from Organic Life submitted a supplemental request for documents related to the food service RFP. The District responded to the request on May 22, 2026.
- On May 27, 2026, Ella Gray from the Data Branch requested records related to specific vendor agreements/invoices. The District responded to the request on June 2, 2026.

Recommendation:

Information Only



Board of Education Regular Meeting
Northwood Middle School, 945 North Ave., Highland Park, IL 60035

May 19, 2026

Open Session Minutes

This meeting was streamed live and can be accessed online at <https://vimeo.com/user133899354>

Call to Order, Roll Call

President Kessler called the meeting to order at 7:01 p.m.

Members Present

Jenny Butler (arrived at 8:40 p.m.), Lori Fink, Jaret Fishman, Lisa Hirsh, Melissa Itkin, Art Kessler, Bennett Lasko

Members Absent

None

Administrators Present

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Mr. Jeremy Davis, Assistant Superintendent for Business Services, CSBO

Dr. Holly Colin, Assistant Superintendent for Student Services

Dr. Michael Rodrigo, Assistant Superintendent for Teaching & Learning

Ms. Rachel Filippi, Executive Director for Personnel Services

Mr. Jeremy Wickham, Executive Director for Technology & Operations

Mr. Ben Finfer, Director of Communications & Community Relations

Pledge of Allegiance

President Kessler led the Pledge of Allegiance.

Approval of Agenda

President Kessler requested a motion to amend the agenda by adding closed session to the end of the meeting. Mr. Lasko moved, and Ms. Fink seconded the motion. Upon a voice vote, the amended agenda was unanimously approved.

Superintendent's Report

- The Board and administration recognized the following award recipients:
 - **City of Highland Park Character Count Winners:** Alice B.(EW) Malina K. (EW) Delmy D.G.(NW) Andrew S.(NW), Shay S.(BR) Nathaniel W.(BR) Meher C.(IT)

Tatum G.(IT) Joel E. (OT), Annie L.(OT), Kody C.(RA) Evelyn M.(RA), Marceline E.(RO),Reina K. (RO), Eleanor B.(SW) Dylan S. (SW), Jessa G.(WT), Harold L.(WT)

- **Lake County Educator of the Year Recipients:** Kathy Anaya, Holly Colin, Amy Cornelius-King, Eunice Paniagua, Andi Simon, Leslie Tangman, Helen Weiss, and Ana Maria Yoss
- **Illinois Principal Association Student Leadership Award Winners:** Eloise D. (BR), Mila H. (BR), Cooper S. (EW), Dylan M. (EW), Quinn C. (IT), Chase M. (IT), Lyla H. (NW), Nemo B. (NW), Joshua G C. (OT), Katie N. (OT), Olivia H. (RA), Wynnie S. (RA), Maya K. (RO), Julia R. (RO), Sloan K. (SW), Dylan D. (SW), Alexandru C. (WT), Orli P. (WT)
- **2026 State Track Meeting Qualifiers:**
 - Edgewood: Joseph S., Samuel S., Max B., Connor C., Joseph S.
Alternates: Lala F. and Luman C
 - Northwood: Tamera B., Reese H., Elias P.
- June Calendar highlights included 8th-grade graduation ceremonies on June 3 and the final day of school for K-8 students on June 5.
- The District recognized May as Jewish American Heritage Month and Asian Pacific American Heritage Month
- The District was awarded a City of Highland Park Historic Preservation Award for the renovation and addition at Ravinia Elementary School. A great deal of work went into preserving the historic elements of Ravinia during the renovations.
- Registration for the 2026-27 school year for new and returning Prek-8 students is ongoing.

Recognition: Highland Park Community Foundation Golden Apple Award Recipients

The Highland Park Community Foundation (HPCF) annually honors a premier educator with a Golden Apple Award. This year's award focused on nominees from the PreK-5th grade level. Sara Sher, a former District 112 teacher and current HPCF member who chairs the selection committee, reported receiving a record-breaking amount of nominations during this cycle. Following a comprehensive selection process that included application reviews, classroom observations, and peer interviews, the committee named Mr. Jon Bogie, a 4th-grade teacher at Wayne Thomas, as the 2026 Golden Apple Award recipient. Ms. Sher highlighted that Mr. Bogie was chosen for his instructional mastery, his passion for the profession, and his holistic approach to student development across physical, social, emotional, and cognitive domains. His ability to personalize instruction to accommodate diverse learning styles fosters an environment where students feel secure taking risks and expressing their authentic selves. Mr. Bogie is dedicated to building deep connections with his students, ensuring they feel supported throughout their journey. Beyond the classroom, he is celebrated for his contributions through initiatives like the Bogie lunch and guitar lunch, his role as a musical director, and his support for military students through the non-profit Kids Rank. Under his guidance, student success is certain.

Additionally, the committee celebrated two semifinalists for their outstanding contributions: Ms. Rachel Joseph Milner, a 1st-grade teacher at Braeside Elementary, and Ms. Erin Lichtfuss, a 2nd-grade teacher at Indian Trail Elementary. Dr. Lubelfeld and Board members congratulated Mr. Bogie, Ms. Lichtfuss, and Ms. Joseph-Milner and thanked them for their dedication to their students.

Presentation: K-5 Dual Language Report - Phased Implementation Plan

Deputy Superintendent, Dr. Schroeder, was joined by district administrators who presented the Dual Language Task Force's final report. The task force has been working since the fall to guide the closure of Red Oak and transition the K-5 dual language program to a single site at Oak Terrace, beginning in the 2027-2028 school year. The report summarized work across the task force's three subcommittees: student success, family engagement, and facilities/operations.

- **Student Success Sub-Committee:** Dr. Michael Rodrigo shared that the committee unanimously recommended *Paridad* to conduct a comprehensive K-5 Dual Language program evaluation, a selection formally approved by the Board of Education in February 2026. This ongoing assessment aims to analyze the current 50/50 model's overall effectiveness, evaluate staff language stamina for a potential early-grade language allocation shift, and determine targeted professional development needs. A complete evaluation report detailing these assessment findings data is scheduled to be presented to the Board on October 20, 2026.
- **Family Engagement Sub-Committee:** Dr. Holly Colin shared that the committee worked to identify Red Oak's and Oak Terrace's school traditions and activities to ensure a blended approach for the future. The committee organized three family engagement events at Oak Terrace to give Red Oak families opportunities to tour the building, meet Oak Terrace families, ask questions, share feedback, and begin imagining the future of the K-5 Dual Language Program there. Mr. Ben Finfer reviewed survey results from the survey that was offered to all dual language parents. Their input will help inform future needs, desired experiences, and address concerns.
- **Facilities Subcommittee:** Mr. Jeremy Wickham shared that the Facilities Subcommittee toured the newly renovated schools to view modernized learning spaces and outdoor areas and to identify components that could be incorporated into the Oak Terrace site. Wight Architects completed a gap analysis, and an \$11.95 million modernization project was recommended to upgrade Oak Terrace, built in 2000. The proposed upgrades would be fully funded through cash reserves. The refresh will focus on upgrading classroom furniture, paint, and flooring; installing LED lighting; improving acoustics; enhancing safety infrastructure; and creating specialized spaces, such as the library media center. Improvements would also include adding a food servery to be built onto the MPR. The construction timeline would officially kick off in Summer 2026 with the installation of a brand-new playground, followed by design and bid preparation in the fall. Major interior renovations would take place during Summer 2027 to reach substantial completion by August, with a final food servery addition and lingering site work concluding by December 2027 to fully support the integrated, consolidated program.

Dr. Schroeder received general consensus from the board to move forward with the proposed \$11.95 million project. Board members and Dr. Schroeder expressed appreciation to the Task

Force members for their work and commitment to the success of the dual language consolidation. It was noted that the full Dual Language Task Force Report and associated appendices are posted on the district website.

First Reading Board Policy Updates

On April 30, 2026, the Board Policy Committee met to review proposed policy updates. The committee reviewed updates recommended by the Illinois Association of School Boards (IASB) PRESS Issue 121 and, in addition, discussed adding custom language to Board Policy 2:40, Board Member Qualifications, that may allow the Board to appoint student members to serve in an advisory capacity. Based on the committee's recommendations, the Board was presented with the following policies for review:

- 2:40 Board Member Qualifications (custom language)
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 2:250 Access to District Public Records
- 2:260 Uniform Grievance Procedure
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 5:30 Hiring Process and Criteria
- 5:50 Drug- and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:250 Leaves of Absence
- 5:330 Sick Days, Vacation Holidays, and Leaves
- 6:50 School Wellness
- 6:65 Student Social and Emotional Development
- 6:100 Using Animals in the Educational Program
- 6:145 Migrant Students
- 6:170 Title I Programs
- 7:20 Harassment of Students Prohibited
- 7:50 School Admissions and Student Transfers To and From Non-District Schools
- 7:100 Health Eye and Dental Examinations; Immunizations; and Exclusion of Students
- 7:185 Teen Dating Violence Prohibited
- 7:220 Bus Conduct (5 Yr. Review)
- 7:230 Misconduct by Students with Disabilities (5 Yr. Review)
- 7:260 Exemption from Physical Education
- 7:280 Communicable and Chronic Infectious Diseases (5 Yr. Review)
- 7:300 Extracurricular Athletics
- 8:90 Parent Organizations and Booster Clubs

The Board will be asked to approve the policy updates at the June 9, 2026, Regular Board Meeting.

Freedom of Information Requests

The Board was informed of the following requests the District received under the Freedom of Information Act:

- On April 13, 2026, Carla Carlos from Employee Research Data submitted a request for employee directory information. The District responded to the request on April 16, 2026.
- On April 14, 2026, Michael Henry submitted a request for legal service documents. The District responded to the request on April 20, 2026.
- On April 20, 2026, Joe States from the Chicago Tribune submitted a request for staff email communications. The District responded to the request on April 22, 2026.
- On April 22, 2026, Saad Abid from Organic Life submitted a request for documents related to the food service RFP. The District responded to the request on April 27, 2026, and on May 12, 2026.
- On April 22, 2026, and April 27, 2026, Brendan Hosty submitted a request for bid documents pertaining to Wayne Thomas renovations. The District responded to the request on April 22, 2026, and on May 5, 2026.
- On April 24, 2026, Sarah Thorton from the Data Branch submitted a request for specific vendor agreements and purchase orders. The District responded to the request on April 24, 2026.
- On April 27, 2026, David Callahan from the Data Branch submitted a request for specific vendor agreements and purchase orders. The District responded to the request on May 7, 2026.
- On May 4, 2026, Oshea Smith from Sun Light Access submitted a request for vendor payments. The District responded to the request on May 6, 2026.
- On May 6, 2026, Isaac Delton from the Data Branch submitted a request for specific vendor agreements and purchase orders. The District responded to the request on May 7, 2026.

Public Comments Related to Matters on the Agenda

None

Consent Agenda

The Board uses a consent agenda for routine action items, allowing the Board to approve them in a single motion unless the Board or the Superintendent requests otherwise. President Kessler asked for a motion to approve the consent agenda as follows:

- Regular Meeting Minutes - April 21, 2026
 - Appointments
 - Appointment of **Raphael Lausa** as a full-time Bane/Orchestra Teacher at Braeside, Oak Terrace, Ravinia & Indian Trail Elementary Schools, effective August 17, 2026
 - Appointment of **Cassidy Billek** as a full-time Math Teacher at Northwood Middle School, effective August 17, 2026
 - Appointment of **Emily Manes** as a full-time Special Education Resource Teacher at Ravinia Elementary School, effective August 17, 2026

effective August 17, 2026

- Resignations
 - Resignation of **Nicole Rodrigo**, Director of Early Childhood, effective June 30, 2026
 - Resignation of **Rebecca Krakman** as full-time 5th Grade Teacher at Sherwood Elementary School, effective June 5, 2026
 - Resignation of **Jessica Wellek**, full-time 4th Grade Teacher at Indian Trail Elementary School, effective June 5, 2026
 - Resignation of Monica Vega as a full-time paraprofessional at Oak Terrace Elementary School, effective June 5, 2026
- Extra Duty Stipends
 - Stipend for **Shea Almendarez** for the Kids Rank Club at Edgwood Middle School for 40 hours.
 - Stipend for **Arielle Feinberg** for the Field Day Planning at Edgwood Middle School for 15 hours.
 - Stipend for **Emma Homer** for the Field Day Planning at Edgwood Middle School for 15 hours.
 - Stipend for **Madeline Henderson** for the EW Academy Day Planning at Edgwood Middle School for 15 hours.
- Military Camp Invention Instructors at Northwood, effective June 8-12, 2026
 - Emma Milner-Gorvine
 - Maria Skoufos
 - Jill Jamison
 - Madeline Sprowls
- ESY Summer School at Ravinia, effective June 12 - July 16, 2026
 - Mirela Vesa (Grades K-2)
 - Rose Parks (Grades 3-5)
 - Angela Clement (Grades 6-8)
 - John C. Taylor (Speech Language)
- Title I Summer School at Northwood, effective June 22 - July 16, 2026
 - Grace Baddeley - Elementary Teacher K/1
 - Silvia Mejia - Elementary Teacher K/1
 - David Sachs - Elementary Teacher K/1
 - Maria Skoufos - Elementary Teacher K/1
 - Emma Milner-Gorvine - Elementary Teacher 2/3
 - Rudy Lagunas - Elementary Teacher 2/3
 - Jill Jamison - Elementary Teacher 2/3
 - Marie Hood - Elementary Teacher 2/3
 - Berlin Flood - Elementary Teacher 4/5
 - Miriam Garcia - Elementary Teacher 4/5
 - Consuelo Perkins - Elementary Teacher 4/5
 - Yulissa Alcantar - Elementary Teacher 4/5
 - Joanne Dimitriou - Middle School Teacher 6/7
 - Daniel Polansky - Middle School Teacher 6/7

- Lauren Polakoff - Math Interventionist
- Madeline Sprowls - Math Interventionist
- Sylvie Kocjan - Math Interventionist
- Claudia Sink - Reading Development
- Stephanie Rubin - Reading Development
- Leanne Berzanski - Reading Development
- Nicholas Pizzo - Camp Invention Games
- Tommy Iverson - Camp Invention Games
- Bill List
- Treasurer's Report for April 2026
- Destruction of Closed Session Recordings from November 12, 2024 & November 19, 2024

Mr. Fishman moved, and Mr. Lasko seconded the motion to approve the Consent Agenda as presented. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2026-27 Heart of the City Agreement

At the April Board meeting, Dr. Colin discussed renewing the agreement with Heart of the City (HOTC) for 2026-27. Since 2023, HOTC has provided underserved students at Oak Terrace and Northwood with enrichment, leadership, and wellness opportunities through soccer-based youth development at no cost to families. The estimated cost to the District for 2026-27 will be approximately \$57,324, with an additional estimated \$5,600 in supplemental costs (e.g., meals, event experiences, and enrichment activities), based on projected participation. Mr. Kessler asked for a motion to approve the 2026-27 Agreement with Heart of the City, as presented. Ms. Itkin moved, and Ms. Fink seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2026-27 Consolidated District Plan

Dr. Colin presented the 2026-27 Consolidated District Plan for approval. As she discussed at the April Board meeting, all Illinois school districts are required to submit a Consolidated District Plan (CDP) to begin applying for federal grants. Mr. Kessler asked for a motion to approve the 2026-27 Consolidated District Plan, as presented. Ms. Itkin moved, and Ms. Fink seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the Final 2025-26 School Calendar

Ms. Filippi presented the final 2025-26 school calendar for approval. Each year, districts are required to file with the Illinois State Board of Education a final school calendar indicating any emergency days used. Ms. Filippi reported that one emergency day was used on January 23, 2026, due to inclement weather, resulting in a one-day extension of the school year to June 5, 2026. Mr. Kessler asked for a motion to approve the 2025-26 Final School Calendar, as presented. Mr. Lasko moved, and Ms. Itkin seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2027-28 School Calendar

Ms. Filippi presented the final draft of the 2027-28 school calendar to the Board for approval. As was discussed in April, the calendar was developed in collaboration with Districts 109 and 113 to align breaks and non-attendance days, though some differences remain due to unique collective bargaining agreements. After review and feedback from the District 112 Calendar Committee, student attendance dates will be from August 19, 2027, through June 1, 2028. Upon approval, the calendar will be shared with families and staff and will be posted on the District website. President Kessler asked for a motion to approve the 2027-28 School Calendar, as presented. Ms. Fink moved, and Ms. Itkin seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2026-2029 VIP Proposal for Student Photography Services

As discussed in April, Mr. Davis presented the Board with a proposal from Visual Image Photo (VIP) for student photography services for a 3-year term. VIP was chosen as the preferred vendor after a thorough RFP process. VIP's proposal includes a \$4,500 signing bonus, a 20% reimbursement of sales to schools, and financial aid for qualifying students. President Kessler asked for a motion to approve the 3-year agreement with VIP (2026-27, 2027-28 & 2028-29), as presented. Ms. Butler moved, and Ms. Fink seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2026-27 Ravinia Nursery School Ground Lease

Mr. Davis presents the ground lease renewal with the Ravinia Nursery School for the 2026-27 school year. Per agreed-upon terms, the lessee shall pay the district an annual rent of \$400 plus the equivalent of two full-time students' tuition payments in monetary funds. The 2025-26 school

year tuition for two students was \$14,700. President Kessler asked for a motion to approve the Ravinia Nursery School ground lease renewal effective July 1, 2026, through June 30, 2027, as presented. Mr. Fishman moved, and Ms. Butler seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of 2026 Summer Breakfast Program

Mr. Davis recommended the District participate in the Seamless Summer Option (SSO) program to provide free breakfast to students (and others 18 years of age or less) during the 2026 summer school held at Northwood Middle School, from June 22 through July 16, 2026 from 8:00 AM - 12:00 PM and Ravinia School, from June 15 through July 16, 2026 from 8:30 AM-12:15 PM. The SSO is a federal program and is cost-neutral to the District. The administration believes that the breakfast program is essential and beneficial for students. President Kessler asked for a motion to approve the Seamless Summer Option (SSO) breakfast program, as presented. Mr. Fishman moved, and Mr. Lasko seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of the 2026-27 Hazardous Transportation Areas

Illinois School Code requires school districts to annually review and confirm hazardous vehicular conditions within walking routes to school. These designations qualify students for free bus transportation who would otherwise need to navigate hazardous areas. The District has identified 27 hazardous areas for 2026-27, which remain consistent with those of the current year. President Kessler asked for a motion to approve the serious safety hazard areas, as presented. Ms. Butler moved, and Ms. Fink seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Approval of Resolution 260519 Designating Interest Earnings in FY26 as Interest

Mr. Davis recommended that the Board approve a resolution to designate fiscal year 2026 interest earnings as interest. Without a Board-approved resolution, the interest will be added to the principal. The administration believes that it is in the best interest of the Board to maintain the principal's interest so that it is available for statutory transfer to another fund in accordance with Section 10-22.44 of the School Code (105 ILCS 5/10-22.44). President Kessler asked for a motion to approve Resolution 260519 Designating Interest Earnings in FY26 as Interest, as presented. Ms. Butler moved, and Mr. Lasko seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

Public Comments

None

Committee/Liaison Reports

- **Bilingual Parent Advisory Committee (BPAC)** - Mr. Lasko shared that a large group of BPAC families and dual language staff traveled together by bus to attend the Twentieth Annual Statewide Summit for Bilingual Parents. The event focused on bilingual education, parent advocacy, and resources. Mr. Lasko thanked the BPAC leadership for their years of service. Their term expires at the end of the school year, and new leadership will be seated.
- **Highland Park Human Relations Advisory Group** - Ms. Fink reported that planning has begun for next year's MLK Day. The group presented the City of Highland Park with a value statement against hate.
- **Highwood Library & Community Center** - Ms. Fink highlighted some of the many upcoming offerings at the Highwood Library, including the kick-off of the summer reading program, GED classes, and conversational Spanish circle.
- **Facilities Committee** - Ms. Itkin reported that the Facilities Committee met on May 5 and heard a presentation from Wight about the proposed refresh of Oak Terrace.
- **112 Education Foundation** - Ms. Itkin suggested parents looking to thank their child's teacher at the end of the year should consider purchasing a "High Five" from the Foundation to be delivered directly to the teacher. Information will go out soon on how families can get free tickets to the annual "Kids Go Classic" concert at Ravinia Festival.
- **PTO Presidents Council** - Ms. Butler thanked the PTOs for their tremendous support of the schools over the year and to Allie Davidson, the president of the Presidents' Council, for her leadership.

Board/Superintendent Other

- Dr. Lubelfeld announced that Mr. Lasko was recognized by the Illinois Association of School Boards for his commitment to Board professional development activities.

Adjourn to Closed Session

President Kessler asked for a motion to adjourn to closed session to discuss:

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Mr. Fishman moved, and Ms. Hirsh seconded the motion. President Kessler requested a roll call vote:

AYES: Butler, Fink, Fishman, Hirsh, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

The Board adjourned to closed session at 9:23 p.m.

Reconvene to Open Session:

The Board reconvened to Open session at 10:16 p.m.

Adjournment

President Kessler asked for a motion to adjourn the Regular Meeting. Mr. Fishman moved, and Ms. Fink seconded the motion. Upon a voice vote, the motion was approved.

The meeting adjourned at 10:16 p.m.

Art Kessler, President

Jenny Butler, Secretary

Date of Approval: June 9, 2026



INSPIRE • INNOVATE • ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
 To: Dr. Monica Schroeder, Deputy Superintendent
 Members of the Board of Education
 From: Rachel Filippi, Executive Director of Personnel Services
 Subject: Personnel Recommendations
 Policy Alignment: Policy 5:30 Hiring Process and Criteria

ADMINISTRATOR RESIGNATION

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
*Alexis Robinson	1.0	Teaching and Learning Coordinator	DO	6/30//2026

CERTIFIED STAFF APPOINTMENT

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Carly Wilensky	1.0	4th Grade Teacher	IT	8/17/2026
Alyssa Halazonitis	1.0	5th Grade Teacher	SW	8/17/2026
Michela Muscarino	1.0	4th Grade Teacher	IT	8/17/2026
Madelyn Zolnierrek	1.0	4th Grade Teacher	WT	8/17/2026
*Ella Palzet	1.0	5th Grade Teacher	WT	8/17/2026

CERTIFIED STAFF RESIGNATION

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Jake Wietzema	1.0	5th Grade Teacher	WT	6/5/2026

CERTIFIED STAFF RETURN TO SERVICE

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Hannah Rosenblat	1.0	Instructional Coach	OT/ RO	8/17/2026

CLASSIFIED STAFF RESIGNATION

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Allison Riordian	1.0	Paraprofessional	EW	6/5/2026
Samantha Cruz	1.0	Paraprofessional	RA	6/5/2026
*Diamond Carlsen	1.0	Paraprofessional	EW	6/5/2026

CLASSIFIED STAFF RETIREMENT

<u>NAME</u>	<u>FTE</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Betzaida Colon	1.0	Paraprofessional	OT	7/24//2026
Barbara Gelber	1.0	Paraprofessional	EW	7/31/2026

EXTRA DUTY STIPENDS

<u>NAME</u>	<u>ACTIVITY</u>	<u>SCHOOL</u>	<u>HOURS/QTY</u>
Paola Cruz	Pláticas Para Los Padres	OT	27

TITLE I SUMMER SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Rosa Rodriguez-Diaz	Paraprofessional	NW	6/22/26-7/16/26

*Denotes changes after original memo posting.

Recommendation:

Roll call vote to approve the Personnel Report, as presented.

Board of Education

North Shore School District 112
Highwood, Illinois

June 09, 2026

To the Board of Education:

We present for your approval for payment the following vendor disbursements:

EDUCATION FUND:	\$	363,187.81
FOOD SERVICE:	\$	0.00
OPERATIONS & MAINTENANCE:	\$	710,739.40
DEBT SERVICE FUND:	\$	0.00
TRANSPORTATION FUND:	\$	979,259.47
SECURITY 2022 REF:	\$	4,147.50
RAVINIA 2022 REF:	\$	16,143.75
BRAESIDE 2022 REF:	\$	1,440,673.11
WAYNE THOMAS 2022 REF:	\$	71,497.91
SHERWOOD 2022 REF:	\$	1,352,401.43
GEOHERMAL:	\$	249,439.00
ACTIVITY FUND:	\$	1,243.73
TOTAL	\$	5,188,733.11

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600360	JUAN C ARRIAGA	05/22/2026	05182026	MILEAGE	5552600240	440.85	440.85
	10E200 2220 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		440.85	
252600361	SENAIDA AVALOS	05/22/2026	05182026	2026 PAYROLL	2502600280	922.28	922.28
	10E200 2520 3000 30 000000			CONGRESS			
				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		922.28	
252600362	GEORGETTE FRANCO	05/22/2026	04302026	TRAVEL	2502600281	121.66	148.65
	10E200 2520 3000 30 000000			REIMBURSEMENT			
				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		121.66	
			05202026	REIMBURSEMENT	2302600102	26.99	
				FOOD FOR			
				RETIREMENT PARTY			
	10E200 1100 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		26.99	
252600363	ALEC GIBRICK	05/22/2026	10282025	Mileage between	1202600062	8.47	12.32
	10E120 1125 3000 30 000000			WT and OT			
				EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/PURCHASED		8.47	
			12162025	Mileage between	1202600062	3.85	
				WT and OT			
	10E120 1125 3000 30 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/PURCHASED		3.85	
252600364	JANELLI SOTO	05/22/2026	05072026	REIMBURSEMENT FOR	602600367	46.76	46.76
	10E060 1100 3000 30 000000			MILEAGE TRAVEL TO			
				SAMS/JS/NW			
				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		46.76	
252600365	MELISSA WILLIAMS	05/22/2026	02272026	Mileage for a PD	1202600063	8.00	8.00
	10E120 1125 3000 30 000000			4/27/26			
				EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/PURCHASED		8.00	
			6	ACH	Check(s) For a Total of		1,578.86

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1035093	IESA	05/22/2026	051222026	GOLF INVOICE/EW	202600204	540.00	540.00
	10E020 1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		540.00	
1035094	PITNEY BOWES***	05/22/2026	900007561479051726	POSTAGE REFILL AND FEES	2502600278	2,088.32	2,088.32
	10E200 1100 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		2,088.32	
1035095	ASHLEY TIEN	05/22/2026	05192026	REIMBURSEMENT FROM ILLINOIS STATE UNIVERSITY (CHECK WAS WRITTEN TO THE DISTRICT) FOR BEING A COOPERATING STUDENT TEACHER.	2502600279	65.00	65.00
	10R200 1999 0000 00 000000			EDUCATION FUND/DISTRICT WIDE/OTHER REVENUE/NS		65.00	

3 Computer Check(s) For a Total of 2,693.32

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	6	ACH	Checks For a Total of	1,578.86
	3	Computer	Checks For a Total of	2,693.32
Total For	9	Manual, Wire Tran, ACH & Computer	Checks	4,272.18
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,272.18

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	65.00	4,207.18	4,272.18

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1035096	MICHAEL'S HOT DOGS	05/26/2026	E34395305	MICHAELS INVOICE FOR 4/23/2026/EW	202600208	1,200.00	1,200.00
99L000	9003 0000 00 000000		EDGEWOOD EVENTS/NS			647.07	
99L000	9006 0000 00 000000		EDGEWOOD FIELD TRIPS/NS			552.93	
				1 Computer	Check(s) For a Total of		1,200.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	1,200.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	1,200.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,200.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
99	ACTIVITY FUND	1,200.00	0.00	0.00	1,200.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600372	TSA CONSULTING GROUP	05/29/2026	20260529ADEQUI-R	TRAVEL	0	100.00	100.00
				REIMBURSEMENT			
10L000	6171 0000 00 000000		EQUITABLE FINANCIAL/NS			100.00	
				1 ACH	Check(s) For a Total of		100.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	100.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	100.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	100.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	100.00	0.00	0.00	100.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600373	KEVIN SHANAHAN	06/01/2026	05262026	Mileage Reimbursement for travel	102600135	133.86	133.86
10E010	1100 3000 30 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV		133.86	
252600374	ALEXANDRA SIOTAS	06/01/2026	05272026	MILEAGE REIMBURSEMENT FOR SIOTAS FOR STATE TRACK AND FIELD/AS/NW	602600369	277.24	277.24
10E060	1100 3000 30 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		277.24	
				2	ACH	Check(s) For a Total of	411.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1035098	ILLINOIS ASSOCIATION OF SCHOOL	06/01/2026	485171	2026 JAC REGISTRATION/HOTEL DEPOSIT (13 ADMIN/BOARD)	2302600106	9,880.00	9,880.00
10E200	2310 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		9,880.00	
				1 Computer	Check(s) For a Total of		9,880.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	411.10
	1	Computer	Checks For a Total of	9,880.00
Total For	3	Manual, Wire Tran, ACH & Computer	Checks	10,291.10
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	10,291.10

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	10,291.10	10,291.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600381	KRISTY EDWARDS	06/09/2026	05292026	MILEAGE	5552600251	146.61	146.61
	10E200 2220 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		146.61	
252600382	ALEC GIBRICK	06/09/2026	04062026	WT / Mileage / Gibrick	1102600107	8.47	13.09
	10E110 1100 3000 30 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/PURCHASED		8.47	
			05132026	WT / Mileage / Gibrick	1102600107	4.62	
	10E110 1100 3000 30 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/PURCHASED		4.62	
252600383	CHERIE GREENWOOD	06/09/2026	05292026	MILEAGE	5552600248	139.13	139.13
	10E200 2220 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		139.13	
252600384	VILETTA SANDIFORD	06/09/2026	06012026	WT / Mileage / Viletta Sandiford	1102600108	29.60	29.60
	10E110 1100 3000 30 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/PURCHASED		29.60	
			4	ACH	Check(s) For a Total of		328.43

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1035100	1495 BUILDING LLC	06/09/2026	JULY 2026	MONTHLY OPS BUILDING RENT	2502600023	7,517.73	7,517.73
	20E200 2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		7,517.73	
1035101	AAA LOCK & KEY***	06/09/2026	584205	LOCK AND KEY WORK AT SHERWOOD. OKAY TO PAY.	2202601303	2,670.00	2,670.00
	20E100 2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./W		2,670.00	
1035102	ABM BUILDING VALUE	06/09/2026	10000753156	DISTRICT-WIDE MONTHLY CUSTODIAN SERVICE FOR JUNE 2026. OKAY TO PAY.	2202601287	170,457.00	170,457.00
	20E200 2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		170,457.00	
1035103	ACCESS ONE	06/09/2026	7567997	MONTHLY MANAGED IT SERVICES AND COMMUNICATIONS. OKAY TO PAY.	2202601305	4,036.78	4,036.78
	20E010 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		197.24	
	20E020 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		518.95	
	20E030 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		388.69	
	20E040 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		665.74	
	20E060 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		362.03	
	20E070 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		362.03	
	20E080 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PH		628.01	
	20E090 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PH		362.09	
	20E110 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		362.03	
	20E120 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		189.97	
1035104	Amairani	06/09/2026	00040	EC GRADUATION DECOR 5/28/26	1202600064	1,550.00	1,550.00
	10E200 1100 4000 50 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		1,550.00	
1035105	Vendor Continued Void	06/09/2026					0.00
1035106	Vendor Continued Void	06/09/2026					0.00
1035107	Vendor Continued Void	06/09/2026					0.00
1035108	Vendor Continued Void	06/09/2026					0.00
1035109	Vendor Continued Void	06/09/2026					0.00
1035110	Vendor Continued Void	06/09/2026					0.00
1035111	Vendor Continued Void	06/09/2026					0.00
1035112	Vendor Continued Void	06/09/2026					0.00
1035113	Vendor Continued Void	06/09/2026					0.00
1035114	Vendor Continued Void	06/09/2026					0.00
1035115	Vendor Continued Void	06/09/2026					0.00
1035116	Vendor Continued Void	06/09/2026					0.00
1035117	Vendor Continued Void	06/09/2026					0.00
1035118	Vendor Continued Void	06/09/2026					0.00
1035119	Vendor Continued Void	06/09/2026					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1035120	Vendor Continued Void	06/09/2026					0.00
1035121	Vendor Continued Void	06/09/2026					0.00
1035122	Vendor Continued Void	06/09/2026					0.00
1035123	Vendor Continued Void	06/09/2026					0.00
1035124	Vendor Continued Void	06/09/2026					0.00
1035125	Vendor Continued Void	06/09/2026					0.00
1035126	AMAZON	06/09/2026	111J-9R6Q-D43P	TAPE GUNS FOR MOVING.	2202601227	287.82	20,487.00
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		287.82	
			114T-1D1M-PP33	PFA SUPPLIES	2122600581	2,726.90	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		2,726.90	
			11GH-WTL3-3C3P	AMAZON/ REQEUSTS/ RA	802600146	205.44	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		205.44	
			11N4-CY7W-FPPC	BOOKS	2302600100	40.36	
10E200	2320 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/EXEC. ADMIN./OTHER OBJECTS		40.36	
			11N4-CY7W-T7JC	Order for Luthardt	402600114	-165.45	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		-165.45	
			133T-YV3G-MLDK	GABBI SANDERS THINGS NEEDED FOR EAGLE ACADEMY/EW	202600213	45.95	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		45.95	
			139W-YY4X-JDMC	PFA - SUPPLIES	2122600596	1,376.62	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		1,376.62	
			13P1-PXXN-FVTP	2025-2026 - SUPPLIES AND MATERIALS - PD	2102600471	21.59	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		21.59	
			14QF-7YM9-4L1Q	2025-2026 - SUPPLIES AND MATERIALS - PD	2102600470	407.40	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		407.40	
			14V1-PXXJ-1MH7	I PHONE CRADLE FOR D112 EMPLOYEE.	2202601228	22.06	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		22.06	
			1637-7JTJ-6QKR	Adapters for students	402600167	166.90	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		166.90	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1637-7JTJ-HQ7W	Order for Field Day	402600160	154.85	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			154.85	
			169R-449F-MDTM	RED OAK SUPPLIES ROOM	902600102	36.44	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			36.44	
			16FD-JCMF-LR9X	AMAZON/ MUSIC/ RA	802600153	219.35	
10E080	1100 4000 50 000000		EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			219.35	
			16GC-XPTK-L47P	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-11.50	
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-11.50	
			16KN-WDF6-M6RJ	teacher classroom supplies	102600133	115.16	
10E010	1100 3000 38 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV			115.16	
			16V6-Y6JD-LM13	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-57.54	
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-57.54	
			171W-W1LN-XJJ7	AMAZON/ REQUESTS & GARDEN & TA/ RA	802600143	155.62	
10E080	1100 4000 50 000000		EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			155.62	
			1769-W41R-DY19	GENERAL SUPPLIES	2002600099	-22.51	
10E200	2642 4000 50 000000		EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			-22.51	
			1769-W41R-FQJJ	REBECCA CONDON EAGLE ACADEMY DAY SUPPLIES/EW	202600212	60.92	
10E020	1100 4000 50 000000		EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M			60.92	
			17HN-3XPX-DHTJ	GENERAL SUPPLIES-KAPTAN	1202600061	108.24	
10E120	1125 4000 50 000000		EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			108.24	
			17HN-3XPX-LLYJ	AMAZON/CARDSTOCK/S WEEP	1002600111	73.49	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			73.49	
			17JW-9VHF-LM1X	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-41.97	
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-41.97	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			17JW-9VHF-LM7M	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-83.94	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-83.94	
			17X3-WQ3R-NKKR	GENERAL SUPPLIES	2002600102	48.68	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		48.68	
			1937-LCV9-XVC3	WT /Amazon / PE / Moving	1102600096	167.78	
10E110	1100 4000 53 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		167.78	
			193N-MVR7-RVPM	GENERAL SUPPLIES	2002600100	112.77	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		112.77	
			19K6-C7CK-6Q9M	PFA - SUPPLIES	2122600595	801.82	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		801.82	
			19X3-97DF-CRRM	Order for Admin	402600166	-23.98	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		-23.98	
			19YX-NP4R-4J74	teacher classroom supplies	102600134	149.90	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		149.90	
			1C6H-TG36-DJ7K	AMAZON/ FIRST/ RA	802600142	54.96	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		54.96	
			1C79-KPQR-QW4T	WT / Amazon / Musical	1102600106	418.16	
10E110	1100 4000 62 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		418.16	
			1CGV-9FKL-LMDL	EAGLE ACADEMY SUPPLIES FOR JULIE TRACEY/EW	202600211	69.87	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		69.87	
			1CNM-DL3V-LNDK	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-12.07	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-12.07	
			1CNM-DL3V-LNFH	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-13.99	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-13.99	
			1CWC-H7FG-47VN	Emma Homer Superlatives #307/EW	202600210	242.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		242.98	
			1DFQ-FHQF-9PQX	CLEANING SUPPLY FOR FURNITURE/JS/NW	602600365	63.69	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		63.69	
			1DK6-J6XG-V4WP	SWSS/OT	702600170	52.99	
10E200	1100 4000 50 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		52.99	
			1DL4-6H4H-QN7V	ORDER FOR GENERAL SUPPLIES	2502600282	216.27	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		216.27	
			1DQG-3GMJ-HJHN	PACKING TAPE FOR D112 USE.	2202601231	220.45	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		220.45	
			1DWT-XNFT-XVRX	SPECIAL ED SUPPLIES - ASSISTIVE TECH	2122600651	8.88	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		8.88	
			1DWX-PLJR-F4MJ	GENERAL SUPPLIES	2002600099	-22.51	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		-22.51	
			1FVL-GGM7-KWDH	AMAZON/ PE/ RA	802600148	77.98	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		77.98	
			1FVT-NKGX-1PNR	BALL PUMP FOR PE USE/CH/NW	602600362	27.98	
10E060	1100 4000 53 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		27.98	
			1G3C-LQRL-74TF	2025-2026 - SUPPLIES AND MATERIALS - MATH	2102600467	77.94	
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		77.94	
			1GCX-L9XD-7YYJ	AMAZON/NURSESUPPLI ES/SW@EP	1002600103	119.08	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		119.08	
			1GWM-1H1M-MGKN	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-13.99	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-13.99	
			1H43-YVQC-R97T	AMAZON/ STAFF APPRECIATION WEEK/ RA	802600140	204.72	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		204.72	
			1H6L-TPN4-KGGY	Order for Admin	402600166	-20.89	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		-20.89	
			1H9W-Q9N9-4NWL	GENERAL SUPPLIES	2002600104	171.03	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		171.03	
			1HG6-X6TN-XQ1W	PFA - SUPPLIES	2122600600	139.98	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		139.98	
			1HHF-G3WY-LNY7	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-12.07	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-12.07	
			1HPY-CLF6-QYJ4	PFA SUPPLIES	2122600581	87.96	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		87.96	
			1HX9-CPN4-1JLG	SPECIAL ED SUPPLIES - OT/PT - RAVINIA	2122600599	42.28	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		42.28	
			1J6V-MKPD-WLJV	2025-2026 - SUPPLIES AND MATERIALS - PD	2102600466	154.23	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		154.23	
			1JW1-KRPK-3GT1	2025-2026 - SUPPLIES AND MATERIALS - PD	2102600468	74.59	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		74.59	
			1JW7-D4F6-DFXF	PFA - SUPPLIES	2122600595	150.03	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		150.03	
			1K11-73KV-JYXK	HEALTH OFFICE SUPPLIES/EW	202600200	-9.97	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		-9.97	
			1K3Q-H7LQ-V1QQ	SUPPLIES/OT	702600171	59.96	
10E070	1100 4000 16 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		59.96	
			1KCW-NP9Q-LH77	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-12.07	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-12.07	
			1KPW-FDX3-LJV4	2025-2026 -	2102600423	-27.98	

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10E200	2210 4000 60 000000			SUPPLIES AND MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		-27.98	
10E100	1100 4000 50 000000		1KQN-PFH4-HK3G	AMAZON/KINDERGARTE NORIENTATION/SW@EP	1002600102	254.78	
10E120	1125 4000 50 370500		1KYP-RQ4G-HDY1	PFA - SUPPLIES EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A	2122600598	597.88	
10E100	1100 4000 50 000000		1L9G-7GFJ-769Y	AMAZON/BERTANA/SW@ EP	1002600105	23.18	
10E200	2210 4000 60 000000		1LDH-6GJM-KHQH	2025-2026 - SUPPLIES AND MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN	2102600423	-13.99	
10E200	2210 4000 35 000000		1LKL-QM9R-66N1	2025-2026 - SUPPLIES AND MATERIALS - PD EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN	2102600468	17.40	
10E080	1100 4000 50 000000		1MCV-M7KY-3PMR	AMAZON/ ART YARN/ RA EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA	802600151	240.31	
10E070	1100 4000 16 000000		1MCV-M7KY-FW34	SUPPLIES/OT EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN	702600171	136.65	
10E100	1100 4000 50 000000		1MJT-MHVQ-CQN7	AMAZON/KODROFF/SW@ EP EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M	1002600106	34.99	
20E200	2540 4000 65 000000		1MK3-QQL7-K6PF	SHRINK WRAP FOR MOVING. OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI	2202601232	73.98	
10E100	1100 4000 50 000000		1MM6-Y9F9-JNFV	AMAZON/SUPPLIES/SW @EP EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M	1002600108	30.64	
10E200	1200 4000 50 000000		1N1D-HLMR-6YLH	SPECIAL ED SUPPLIES - OT/PT EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M	2122600683	14.99	
			1N3V-46K1-PT6Q	AMAZON/ NURSE. RESTOCK/ RA	802600150	223.34	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		223.34	
			1N9N-F1RQ-3W76	Field Day/OT	702600173	81.00	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		81.00	
			1NDN-Y3F1-DGC3	AMAZON/ NURSE/ RA	802600144	250.55	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		250.55	
			1NF9-M4V6-4LMJ	HEALTH OFFICE SUPPLIES/EW	202600200	184.06	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		184.06	
			1NW7-W7PH-QLLL	ITEMS NEEDED FOR TRACK AND FIELD/NM/NW	602600358	12.33	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		12.33	
			1NW7-W7PH-TWHF	AMAZON/ PE/ RA	802600148	924.24	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		924.24	
			1NWK-XGXH-LMH1	GENERAL SUPPLIES-KAPTAN	1202600061	91.52	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		91.52	
			1P1G-TXTL-DQ9L	ASSOCIATE PRINCIPAL REBECCA HANSEN SUPPLIES/EW	202600205	48.18	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		48.18	
			1P1G-TXTL-QD77	GENERAL SUPPLIES-MOMC 4/23/26	1202600054	18.50	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		18.50	
			1P9R-TWWL-G6TV	AMAZON/ GARDEN/ RA	802600141	242.85	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		242.85	
			1PH9-HW7G-99L6	SUPPLIES FOR DISTRICT USE.	2202601259	52.94	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		52.94	
			1Q3C-QQY7-V31X	FIELD DAY SUPPLIES/EW	202600209	193.51	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		193.51	
			1Q43-J7MD-GQWC	GENERAL SUPPLIES- SCREENINGS	1202600059	779.57	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		779.57	

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10E200	2642 4000 50 000000		1Q4Q-JLVT-G34K	GENERAL SUPPLIES	2002600099	-136.69	
			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			-136.69	
10E120	1125 4000 50 370500		1QCF-6MFM-9DPD	PFA - SUPPLIES	2122600595	1,892.60	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			1,892.60	
10E200	2642 4000 50 000000		1QGD-4LPD-69GP	GENERAL SUPPLIES	2002600099	229.22	
			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			229.22	
10E200	2642 4000 50 000000		1QGD-4LPD-FVN4	GENERAL SUPPLIES	2002600099	-47.51	
			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			-47.51	
10E200	2210 4000 60 000000		1QK7-7L7V-LX7P	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-13.99	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-13.99	
10E020	1100 4000 50 000000		1QVJ-JFKY-79M6	BOOKS NEEDED FOR MAY 19, 2026 STAFF MEETING PER ASSOCIATE PRINCIPAL REBECCA HANSEN/EW	202600201	431.84	
			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M			431.84	
10E200	2210 4000 60 000000		1R3K-HJRY-W14X	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600434	45.00	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			45.00	
99L000	9700 0000 00 000000		1R9R-RD17-4V7R	Order for Hogwarts Club	402600171	43.73	
			IT Enrichment/NS			43.73	
10E120	1125 4000 50 370500		1R9W-WFY9-LWLL	PFA SUPPLIES	2122600581	170.86	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			170.86	
20E200	2540 4000 65 000000		1RJH-1R6V-C7YJ	HEAVY DUTY HOOKS FOR DISTRICT 112 USE.	2202601181	25.99	
			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			25.99	
10E100	1100 4000 50 000000		1RK7-HMP4-66CD	AMAZON/SUPPLIES/SW @EP	1002600109	934.83	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			934.83	
10E200	2210 4000 61 000000		1RPX-GP19-PNYG	2025-2026 - SUPPLIES AND MATERIALS - PACE	2102600474	29.98	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			29.98	

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			1RY4-VJDJ-KC3N	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-11.50	
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-11.50	
			1T9T-LV9V-JJXL	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-24.14	
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-24.14	
			1TF3-MRF6-11HX	teacher classroom supplies	102600130	94.28	
10E010	1100 3000 38 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV			94.28	
			1TH1-P9RX-VJHF	SUPPLIES	5552600243	209.43	
10E200	2220 4000 50 000000		EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			209.43	
			1TRW-PWXQ-GCLV	2025-2026 - SUPPLIES AND MATERIALS - PD	2102600457	47.30	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			47.30	
			1TXV-6DTR-4FWD	SCHOOL END OF THE YEAR SUPPLIES	902600103	259.50	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			259.50	
			1V9K-GFP1-1T9M	2025-2026 - SUPPLIES AND MATERIALS - PACE	2102600473	212.90	
10E200	2210 4000 61 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			212.90	
			1VDQ-JMV9-CG1M	PFA SUPPLIES	2122600610	17.55	
10E120	1125 4000 50 370500		EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			17.55	
			1VRP-4FGW-9RMJ	Order for Mandl	402600170	19.82	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			19.82	
			1VTC-3XCF-DDVW	bandaids for nurse's office	402600173	13.99	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			13.99	
			1WJH-WXLN-PY9M	Order for Lovell	402600168	109.62	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			109.62	
			1WNK-TF1F-4GRY	BUILDING/OT	702600172	49.36	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			49.36	
			1WWR-KNG3-WPHV	PFA - SUPPLIES	2122600596	350.12	
10E120	1125 4000 50 370500		EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			350.12	

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10E070	1100 4000 16 000000		1XK6-RNFL-GTRJ	OFFICE/OT	702600174	487.30	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			487.30	
10E080	1100 4000 50 000000		1XNC-YDQ9-7K9G	AMAZON/ OFFICE/ RA	802600155	156.88	
			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			156.88	
10E040	1100 4000 50 000000		1Y19-V7X3-76ND	Order for Field Day	402600160	260.91	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			260.91	
10E100	1100 4000 50 000000		1YD7-VN13-D1M6	AMAZON/KINDERGARTE NORIENTATION/SW@EP	1002600102	22.79	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			22.79	
10E200	2210 4000 60 000000		1YF9-3LQV-KG9H	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600423	-27.98	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			-27.98	
10E200	1200 4000 50 000000		1YPG-WQTY-G374	SPECIAL ED SUPPLIES - RAVINIA	2122600611	134.95	
			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M			134.95	
10E040	1100 4000 50 000000		1YRC-F6QL-1RXV	Order for Luthardt	402600114	165.45	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			165.45	
10E200	1100 4000 50 192006		1YXV-97WG-TG7C	PRIZES FOR STUDENT FERNANDO VILLATORO PER TEACHER SARAH GLAZIER#217/EW	202600207	48.93	
			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES			48.93	
10E200	2642 4000 50 000000		1YYH-HTVH-GVXJ	GENERAL SUPPLIES	2002600101	80.64	
			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			80.64	
1035127	AMPLIFY EDUCATION INC	06/09/2026	INV-461373	2025-2026 - SUPPLIES AND MATERIALS - ELA	2102600475	12,642.00	12,642.00
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			12,642.00	
1035128	ANDREA AGUIRRE	06/09/2026	INV-0070	EC GRADUATION 5/28/26	1202600066	150.00	150.00
10E200	1100 4000 50 192006		EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES			150.00	
1035129	ANDY FRAIN SERVICES, INC.	06/09/2026	394371	CROSSING GUARDS AND SUPERVISORS	2202601244	24,867.41	24,867.41

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				FOR APRIL, 2026. OKAY TO PAY.			
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		24,867.41	
1035130	ANTHONY ROOFING, LTD.	06/09/2026	S69009450	***VERBAL QUOTE*** ROOF INSPECTION AND REPAIRS FOR SOLAR PANEL INSTALL.	2202601284	965.00	1,686.79
20E020	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./R		965.00	
			S69009451	***VERBAL QUOTE*** ROOF INSPECTION AND REPAIRS FOR SOLAR PANEL INSTALL.	2202601285	721.79	
20E040	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		721.79	
1035131	Vendor Continued Void	06/09/2026					0.00
1035132	ASSURED HEALTHCARE STAFFING***	06/09/2026	5179-0500025593	SPECIAL ED PURCHASED SERVICES / HEALTH SERVICES PURCHASED SERVICES - SUB NURSES - INVOICE #5179-0500025593	2122600667	5,438.07	16,441.61
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		4,712.99	
10E200	2130 3000 19 000000			EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		725.08	
			5179-0500025631	STUDENT SERVICES PURCHASED SERVICES / HEALTH SERVICES PURCHASED SERVICES - INVOICE# 5179-0500025631 - SUB NURSES	2122600681	5,611.46	
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		3,846.06	
10E200	2130 3000 19 000000			EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		1,765.40	
			5179-0500025670	SPECIAL ED PURCHASED SERVICES / HEALTH SERVICES PURCHASED SERVICES - NURSE SUBS - INVOICE #25670	2122600686	5,392.08	

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10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		4,397.74	
10E200 2130 3000 19 000000				EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		994.34	
1035133 AT&T MOBILITY		06/09/2026	287302649106X060326	PURCHASED SERVICE - CELL SERVICE - FY26	5552600044	5,870.67	5,870.67
10E200 2220 3000 42 090000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		5,870.67	
1035134 Vendor Continued Void		06/09/2026					0.00
1035135 BAKER TILLY US, LLP		06/09/2026	BT3660648	Baker Tilly IRA Compliance Management Monthly Billing - April 2026 - Braeside School	2502600283	18,166.67	58,790.48
10E200 2310 3000 25 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		18,166.67	
			BT3660650	Baker Tilly IRA Compliance Management Monthly Billing - April 2026 * Ravinia School	2502600284	10,178.57	
10E200 2310 3000 25 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		10,178.57	
			BT3664917	Baker Tilly IRA Compliance Management Monthly Billing - May 2026 * Ravinia School	2502600285	10,178.57	
10E200 2310 3000 25 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		10,178.57	
			BT3664920	Baker Tilly IRA Compliance Management Monthly Billing - May 2026 * Braeside School	2502600286	18,166.67	
10E200 2310 3000 25 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		18,166.67	
			BT3669141	Professional Services - District's fiscal year 2026 financial statement and single audit.	2502600287	2,100.00	
10E200 2520 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		2,100.00	

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1035136	BANNER PLUMBING SUPPLY CO, INC	06/09/2026	3255544	BANNER PLUMBING SERVICE FY26	2202600073	56.16	56.16
20E200	2540 4208 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		56.16	
1035137	BILLY'S GARAGE INC.	06/09/2026	25232	REPAIRS TO DISTRICT VEHICLES. OKAY TO PAY.	2202601238	42.35	271.91
20E200	2540 3213 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		42.35	
			25885	REPAIRS TO DISTRICT VEHICLES. OKAY TO PAY.	2202601238	229.56	
20E200	2540 3213 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		229.56	
1035138	MARTIN BROOKS	06/09/2026	2ND INSTALLMENT	EXECUTIVE COACHING - 2ND INSTALLMENT/JAN 2026 - JUNE 2026	2302600101	7,500.00	7,500.00
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		7,500.00	
1035139	BUILD AND RESTORE MASONRY	06/09/2026	1	FRAME AND POUR CONCRETE SLAB, SKIRT, AND CURB. OKAY TO PAY.	2202601288	5,500.00	5,500.00
20E070	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		5,500.00	
1035140	CANON FINANCIAL SERVICES, INC.	06/09/2026	43217669	COPIER	5552600061	14,195.56	14,195.56
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		14,195.56	
1035141	CENTER FOR PSYCHOLOGICAL SERVI	06/09/2026	00003524	SPECIAL ED PURCHASED SERVICES - PREK EVALUATION - INVOICE #00003524	2122600672	2,550.00	2,550.00
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		2,550.00	
1035142	CGA INVESTMENT CO LLC	06/09/2026	JULY 2026	MONTHLY STORAGE RENT	2502600022	12,935.05	12,935.05
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12,935.05	
1035143	CITY OF HIGHLAND PARK	06/09/2026	32595	.SALT SUPPLY AND STORAGE. OKAY TO PAY.	2202601282	1,656.00	1,656.00
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,656.00	
1035144	COMMONWEALTH EDISON	06/09/2026	3615413000050726	MONTHLY ELECTRIC SERVICE FOR VITI AND OT. OKAY TO	2202601250	357.39	357.39

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20E130	2540 4000 69 000000			PAY. OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		357.39	
1035145	COMMONWEALTH EDISON	06/09/2026	8356427000050826	MONTHLY ELECTRIC SERVICE FOR VITI AND OT. OKAY TO PAY.	2202601250	18,883.52	18,883.52
20E070	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		18,883.52	
1035146	COMMONWEALTH EDISON	06/09/2026	8682532000050726	MONTHLY ELECTRIC SERVICE FOR VITI AND OT. OKAY TO PAY.	2202601250	342.85	342.85
20E130	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		342.85	
1035147	COMMONWEALTH EDISON	06/09/2026	8979184000050726	MONTHLY ELECTRIC SERVICE FOR VITI AND OT. OKAY TO PAY.	2202601250	457.02	457.02
20E130	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		457.02	
1035148	COMPASS HEALTH CENTER	06/09/2026	1899126	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICE #1899126	2122600668	910.00	1,715.00
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		910.00	
10E200	1200 3000 38 000000		2039712	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICE #2039712	2122600673	805.00	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		805.00	
1035149	CONNECTION'S ACADEMY EAST	06/09/2026	16197	PRIVATE TUITION - INVOICES #16197, #16198 - MAY 2026 - MAY 2026	2122600690	7,108.47	14,216.94
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		7,108.47	
10E200	1912 6700 40 000000		16198	PRIVATE TUITION - INVOICES #16197, #16198 - MAY 2026 - MAY 2026	2122600690	7,108.47	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		7,108.47	
1035150	Vendor Continued Void	06/09/2026					0.00

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1035151	CONSTELLATION NEWENERGY GAS DI	06/09/2026	4596741	MONTHLY GAS SERVICE FOR D112 SCHOOLS. OKAY TO PAY.	2202601265	23,283.29	51,682.55
20E010	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		3,522.63	
20E020	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		2,221.20	
20E030	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		2,617.94	
20E040	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		1,457.71	
20E060	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		2,064.46	
20E070	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		3,332.02	
20E080	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		784.65	
20E090	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SU		1,902.56	
20E100	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		10.00	
20E110	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		2,045.66	
20E120	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		3,324.46	
			4599578	MONTHLY GAS SERVICE FOR D112 SCHOOLS. OKAY TO PAY.	2202601273	28,399.26	
20E110	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		1,790.86	
20E010	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		1,802.52	
20E020	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		4,925.77	
20E030	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		3,014.87	
20E040	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		2,846.57	
20E060	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		4,351.51	
20E070	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		3,275.77	
20E080	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		989.13	
20E090	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SU		1,675.22	
20E100	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		509.19	
20E120	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		3,217.85	
1035152	DELTA-T GROUP ILLINOIS, INC.	06/09/2026	40022868	PAYMENT TO DELTA T FOR BUILDING SUBSTITUTES INVOICE 40022868	2002600103	1,312.36	2,362.71
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		1,312.36	
			40023096	PAYMENT TO DELTA-T GROUP FOR BUILDING SUBSTITUTES INVOICE 40023096	2002600105	1,050.35	
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		1,050.35	
1035153	DEMCO, INC.***	06/09/2026	7807231	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600460	58.42	58.42
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		58.42	

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1035154	DIANE SWEENEY CONSULTING	06/09/2026	3379	2025 - 2026 - PURCHASED SERVICES - PD	2102600076	4,200.00	4,200.00
10E200	2210 3000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		4,200.00	
1035155	BLICK ART MATERIALS***	06/09/2026	7525920	DICK BLICK/ KILN/ RA	802600123	9.95	9.95
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		9.95	
1035156	DURA BILT FENCE COMPANY II, IN	06/09/2026	16641	***QUOTE*** FENCING AND RELATED WORK AT EW.	2202600909	7,850.00	7,850.00
20E200	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		7,850.00	
1035157	ENABLING DEVICES	06/09/2026	0525360-IN	SPECIAL ED SUPPLIES - ASSISTIVE TECH	2122600412	252.95	252.95
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		252.95	
1035158	EPS OPERATIONS, LLC	06/09/2026	INV900069603	IDEA - SUPPLEMENTAL RESOURCES - SPIRE	2122600602	125.10	125.10
10E200	1100 4000 65 462000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		125.10	
1035159	FAGEN FRIEDMAN & FULFROST	06/09/2026	247488	LEGAL SERVICES- INVOICE #247488. APRIL 30, 2026	2302600104	7,314.50	7,314.50
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		7,314.50	
1035160	FIRST CLASS MOVING & STORAGE,	06/09/2026	400781	BOXES FOR D112 MOVES. OKAY TO PAY.	2202601293	500.00	4,185.00
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		500.00	
			400781A	BOXES FOR D112 MOVES. OKAY TO PAY.	2202601293	550.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		550.00	
			400788	***QUOTE*** MOVE WAYNE THOMAS TO ELM PLACE.	2202601240	3,135.00	
20E110	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		3,135.00	
1035161	Vendor Continued Void	06/09/2026					0.00
1035162	FIRST STUDENT, INC	06/09/2026	APRIL2026	BUSSES, AIDES AND CHARTER TRIPS FOR APRIL 2026. OKAY TO PAY.	2202601263	744,420.21	979,259.47

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40E200	2550 3000 38 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/PURCHA		70,709.60	
40E200	2550 3401 34 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTRA		566,124.44	
40E200	2550 3402 34 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTRA		3,974.80	
40E200	2550 3403 34 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTRA		18,228.08	
40E200	2550 3404 34 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTRA		14,920.20	
40E200	2550 3409 34 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTR:		41,968.54	
40E200	2550 3409 38 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/CONTR:		28,494.55	
			APRIL2026SPECED	SPECIAL ED TRANSPORTATION - MONITORS - INVOICE #37047	2122600676	18,888.36	
40E200	2550 3000 47 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/PURCHA		18,888.36	
			FA26-00005554	SPECIAL ED TRANSPORTATION - INVOICE #FA26-00005554 - APRIL 2026	2122600674	215,950.90	
40E200	2550 3000 47 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/PURCHA		215,950.90	
1035163	FLINN SCIENTIFIC INC.***	06/09/2026	3274235	2025-2026 - SUPPLIES AND MATERIALS - SCIENCE	2102600444	210.48	210.48
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		210.48	
1035164	Vendor Continued Void	06/09/2026					0.00
1035165	Vendor Continued Void	06/09/2026					0.00
1035166	Vendor Continued Void	06/09/2026					0.00
1035167	FOLLETT CONTENT SOLUTIONS, LLC	06/09/2026	696631F	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600316	263.10	6,307.82
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		263.10	
			700948F	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600326	2,222.80	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,222.80	
			710645F	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600342	21.44	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		21.44	
			711123F	2025-2026 - SUPPLIES AND	2102600160	878.11	

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10E200	2210 4000 60 000000			MATERIALS - LIBRARY			
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			878.11	
			738563F	2025-2026 - SUPPLIES AND	2102600391	84.86	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			84.86	
			740479A	2025-2026 - SUPPLIES AND	2102600316	335.98	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			335.98	
			740479F	2025-2026 - SUPPLIES AND	2102600379	29.98	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			29.98	
			745206A	2025-2026 - SUPPLIES AND	2102600413	427.63	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			427.63	
			745325F	2025-2026 - SUPPLIES AND	2102600420	180.02	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			180.02	
			752977A	2025-2026 - SUPPLIES AND	2102600449	499.77	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			499.77	
			753066	2025-2026 - SUPPLIES AND	2102600446	313.08	
				MATERIALS - LIBRARY			
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			313.08	
			754330	2025-2026 - SUPPLIES AND	2102600436	969.29	
				MATERIALS - LIBRARY			

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10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		969.29	
			755838	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600459	20.44	
10E010 1100 4000 50 000000				EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		20.44	
			755838F	2025-2026 - SUPPLIES AND MATERIALS - LIBRARY	2102600459	61.32	
10E010 1100 4000 50 000000				EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		61.32	
1035168	FOURTH CLIFF ADVENTURE INC.	06/09/2026	1909	***QUOTE*** INSPECT BASKETBALL HOOPS AT INDIAN TRAIL. A DEPOSIT OF \$2700.00 IS REQUIRED PRIOR TO INSPECTION.	2202601298	2,700.00	4,037.50
20E040 2540 3236 34 000000				OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		2,700.00	
			1910	***QUOTE*** INSPECT CLIMBING WALLS, TRAVERSE WALLS AND CHALLENGE COURSES AT IT.	2202601297	1,337.50	
20E040 2540 3236 34 000000				OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		1,337.50	
1035169	FRANCZEK PC	06/09/2026	248878	LEGAL SERVICES. INVOICE #248878 5/25/26	2302600105	5,459.00	5,459.00
10E200 2310 3000 26 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		5,459.00	
1035170	ARTHUR J GALLAGHER RISK MANGEM	06/09/2026	6150967	Builders Risk Endt #1 - Extra premium @ Sherwood	2502600290	7,153.00	7,153.00
67E200 2540 5000 95 000000				SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		7,153.00	
1035171	GENCOMM	06/09/2026	357599	ERCES SET UP AT SHERWOOD. OKAY TO PAY.	2202601246	5,599.06	22,396.23
20E100 2540 5000 96 000000				OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./C		5,599.06	
			357941	ERCES SYSTEM AT SHERWOO. OKAY TO	2202601270	16,797.17	

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				PAY.			
20E100	2540 5000 96 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./C		16,797.17	
1035172	Vendor Continued Void	06/09/2026					0.00
1035173	GILBANE	06/09/2026	202605-J464	WAYNE THOMAS ADDITIONS AND RENOVATIONS. GILBBANE APPLICATION NO. 9. PERIOD ENDING 5/31/2026. OKAY TO PAY.	2202601274	28,272.00	2,679,358.40
66E200	2540 5000 95 000000			WAYNE THOMAS 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		28,272.00	
			202605-J470	BRAESIDE ADDITIONS AND RENOVATIONS. GILBANE APPLICATION NO. 16. OKAY TO PAY.	2202601292	1,400,772.03	
65E200	2540 5000 95 000000			BRAESIDE 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		1,400,772.03	
			202605-J524	SHERWOOD ADDITIONS AND RENOVATIONS. GILBANE APPLICATION NO. 22. OKAY TO PAY.	2202601289	1,250,314.37	
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		1,250,314.37	
1035174	GOPHER SPORT***	06/09/2026	IN514476	GOPHER/ PE BALLS/ RA	802600152	410.51	410.51
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		410.51	
1035175	Vendor Continued Void	06/09/2026					0.00
1035176	Vendor Continued Void	06/09/2026					0.00
1035177	W.W. GRAINGER, INC.	06/09/2026	9910445148	SUPPLIES FOR EP, OT AND DISTRICT USE. OKAY TO PAY.	2202601296	230.67	6,807.52
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		230.67	
			9910445155	SUPPLIES FOR EP, OT AND DISTRICT USE. OKAY TO PAY.	2202601296	590.70	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		590.70	
			9911650662	SUPPLIES FOR RAVINIA. OKAY TO PAY.	2202601235	182.74	
20E080	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		182.74	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			9911655042	SUPPLIES FOR RAVINIA. OKAY TO PAY.	2202601235	2,033.26	
20E080	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		2,033.26	
			9915839964	SUPPLIES FOR RAVINIA. OKAY TO PAY.	2202601245	168.14	
20E080	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		168.14	
			9917178320	SUPPLIES & MATERIALS FOR BR OK TO PAY	2202601248	233.96	
20E010	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		233.96	
			9928638643	SUPPLIES FOR OT. OKAY TO PAY.	2202601275	802.35	
20E070	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		802.35	
			9928759167	SUPPLIES FOR OT. OKAY TO PAY.	2202601275	206.49	
20E070	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		206.49	
			9933152044	SUPPLIES FOR EP, OT AND DISTRICT USE. OKAY TO PAY.	2202601296	1,051.22	
20E070	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		1,051.22	
			9933790561	SUPPLIES FOR EP, OT AND DISTRICT USE. OKAY TO PAY.	2202601296	1,307.99	
20E030	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		1,307.99	
1035178	THE GROVE--GLENVIEW PARK DIST	06/09/2026	05142026	Payment of Remaining Balance to the Grove - 5th Grade	402600174	368.00	368.00
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		368.00	
1035179	HEARTLAND ALLIANCE CCIS A/R	06/09/2026	28258	SPECIAL ED PURCHASED SERVICES - TRANSLATION SERVICES FOR IEP MEETINGS	2122600664	3,426.61	3,426.61
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,426.61	
1035180	HEARTLAND BUSINESS SYSTEMS	06/09/2026	885741-H	PURCHASED SERVICE, OTHER	5552600031	12,683.55	12,683.55
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		12,683.55	

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1035181	HEART OF THE CITY	06/09/2026	3522	SPECIAL ED PURCHASED SERVICES - INVOICE #3522	2122600684	1,110.29	1,110.29
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		1,110.29	
1035182	HIGHLAND PARK FORD	06/09/2026	218634	REPAIRS TO DISTRICT VEHICLE. OKAY TO PAY.	2202601279	2,650.62	2,650.62
20E200	2540 3213 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2,650.62	
1035183	HODGES, LOIZZI, EISENHAMMER	06/09/2026	69182	LEGAL SERVICES INVOICE #69182 - 4/30/26	2302600107	23,685.70	23,685.70
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		23,685.70	
1035184	IDLEWOOD ELECTRIC SUPPLY, INC.	06/09/2026	INV294803	IDLEWOOD ELECTRIC SERVICES FY26	2202600079	120.19	961.31
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		120.19	
20E200	2540 4207 50 000000		INV301081	IDLEWOOD ELECTRIC SERVICES FY26	2202600079	841.12	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		841.12	
1035185	ISCORP	06/09/2026	4090	HOSTING FOR SKYWARD	2502600007	1,890.00	1,890.00
10E200	2520 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		1,890.00	
1035186	JOHNSON CONTROLS SECURITY SOLU	06/09/2026	42427899	SECURITY SOLUTIONS FOR IT GREENHOUSE. OKAY TO PAY.	2202601237	305.06	1,705.06
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		305.06	
20E100	2540 3000 38 000000		42440160	JCI SYSTEM INSTALLATION AT SHERWOOD. OKAY TO PAY.	2202601262	1,400.00	
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		1,400.00	
1035187	KONECTA LLC	06/09/2026	4133	SHERWOOD, CELLULAR AMPLIFICATION	5552600216	52,865.00	52,865.00
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		52,865.00	
1035188	LAKELAND/LARSEN ELEVATOR CORPO	06/09/2026	208555	***QUOTE*** REPLACE GATEWAY FOR VMS SYSTEM AT ELEATOR NO. 2 AT INDIAN TRAIL	2202601112	2,070.00	4,149.00

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20E040	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		2,070.00	
			208901	MONTHLY ELEVATOR MAINTENANCE AT EP, OT, RO, WT, NW, EW, AND IT. OKAY TO PAY.	2202601304	2,079.00	
20E090	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./EL		198.00	
20E030	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		198.00	
20E070	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		198.00	
20E020	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./E		509.00	
20E040	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		580.00	
20E110	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		198.00	
20E060	2540 3217 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		198.00	
1035189	Vendor Continued Void	06/09/2026					0.00
1035190	LAKESHORE RECYCLING SYSTEMS	06/09/2026	LR12852113	TRASH AND RECYCLING SERVICES AT BG WAREHOUSE, EW AND OT. OKAY TO PAY.	2202601294	730.16	7,335.57
20E070	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		730.16	
			LR12852115	TRASH AND RECYCLING SERVICES AT BG WAREHOUSE, EW AND OT. OKAY TO PAY.	2202601294	495.00	
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		495.00	
			LR12852626	TRASH AND RECYCLING SERVICES AT EP, RA, IT, RO, WT, GB, NW. OKAY TO PAY.	2202601295	5,384.40	
20E030	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		747.59	
20E040	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		594.70	
20E060	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		785.65	
20E080	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PU		562.91	
20E090	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		751.90	
20E110	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		742.90	
20E120	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		1,198.75	
			LR12856123	TRASH AND RECYCLING SERVICES AT BG WAREHOUSE, EW AND OT. OKAY TO PAY.	2202601294	726.01	
20E020	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		726.01	

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1035191	LAKESIDE CONSULTANTS	06/09/2026	SD112-060126	MAY 2026 PUBLIC SCHOOL PLAN REVIEW AND INSPECTION SERVICES. OKAY TO PAY.	2202601302	2,825.00	2,825.00
65E200	2540 5000 95 000000			BRAESIDE 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		2,825.00	
1035192	LAURA WHALEN	06/09/2026	00248	2025 - 2026 - PURCHASED SERVICES - FOUNDATION GRANT	2102600469	300.00	300.00
10E200	1100 3000 38 192004			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		300.00	
1035193	LEARNWELL EDUCATION	06/09/2026	INV314806	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICE#INV3148006	2122600669	425.60	553.28
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		425.60	
			INV319504	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICE #INV319504	2122600666	127.68	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		127.68	
1035194	LESSONPIX, INC.	06/09/2026	15829	IDEA SUPPLEMENTAL RESOURCES - LESSONPIX - PER QUOTE #4019	2122600586	486.00	486.00
10E200	1100 4000 65 462000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		486.00	
1035195	Vendor Continued Void	06/09/2026					0.00
1035196	LIBERTYVILLE MUSIC	06/09/2026	1724103	DISTRICT INSTRUMENT REPAIRS/EW	202600206	45.00	628.50
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		45.00	
			1732406	DISTRICT INSTRUMENT REPAIRS/EW	202600206	60.00	
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		60.00	
			1732696	Payment of Invoice 1732696 for Instrument	402600172	67.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Repair			
10E040	1100 3000 31 100031			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/PURCHASED		67.50	
			1736228	DISTRICT	202600206	25.00	
				INSTRUMENT			
				REPAIRS/EW			
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		25.00	
			1736230	DISTRICT	202600206	200.00	
				INSTRUMENT			
				REPAIRS/EW			
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		200.00	
			1736848	PAYMENT NEEDED	602600366	60.00	
				FOR MUSICAL			
				INSTRUMENT			
				REPAIRS/MD/NW			
10E060	1100 3000 31 100031			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		60.00	
			1736850	PAYMENT NEEDED	602600366	67.50	
				FOR MUSICAL			
				INSTRUMENT			
				REPAIRS/MD/NW			
10E060	1100 3000 31 100031			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		67.50	
			1736852	PAYMENT NEEDED	602600366	103.50	
				FOR MUSICAL			
				INSTRUMENT			
				REPAIRS/MD/NW			
10E060	1100 3000 31 100031			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		103.50	
1035197	LRP PUBLICATIONS***	06/09/2026	5001228	SPECIAL ED	2122600685	4,134.00	4,134.00
				SUBSCRIPTIONS -			
				LRP CONNECTIONS			
				NEWSLETTER			
10E200	1200 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./OTHER OBJECTS/		4,134.00	
1035198	LUCAS LANDSCAPE AND DESIGN	06/09/2026	17472	***QUOTE***	2202601097	19,600.00	21,575.00
				EXCAVATE OLD			
				PLAYGROUND MULCH,			
				REMOVE 14 ROLL			
				OFF BOXES OF			
				COMPOST, FURNISH			
				AND INSTALL 360			
				CUBIC YARDS OF			
				ASTM CERTIFIED			
				MULCH.			
20E100	2540 5000 96 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./C		19,600.00	
			17488	***QUOTE***	2202601199	1,975.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E070	2540 3283 89 000000			LANDSCAPING WORK TO BE DONE AT RO. OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		1,975.00	
1035199	WILLIAM V. MACGILL & CO.***	06/09/2026	IN0925158	health office supplies	102600123	107.71	518.71
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		107.71	
			IN0925592	HEALTH SERVICES - REPAIRS - RECALIBRATION FOR 9 AUDIOMETERS - INVOICE #IN0925592	2122600678	411.00	
10E200	2130 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		411.00	
1035200	Vendor Continued Void	06/09/2026					0.00
1035201	MARISSA BENNETT CONSULTING, LL	06/09/2026	14211472	IDEA - BCBA/RBT SERVICES - INVOICES #14225985, 14211472, 14225949, 14225773	2122600677	5,992.00	25,396.00
10E200	1200 3000 34 462000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		5,992.00	
			14225773	IDEA - BCBA/RBT SERVICES - INVOICES #14225985, 14211472, 14225949, 14225773	2122600677	8,344.00	
10E200	1200 3000 34 462000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		8,344.00	
			14225949	IDEA - BCBA/RBT SERVICES - INVOICES #14225985, 14211472, 14225949, 14225773	2122600677	8,624.00	
10E200	1200 3000 34 462000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		8,624.00	
			14225985	IDEA - BCBA/RBT SERVICES - INVOICES #14225985, 14211472, 14225949,	2122600677	2,436.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 1200 3000 34 462000				14225773 EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		2,436.00	
1035202	MARYLAND COALITION INCLUSIVE E	06/09/2026	FY26-124	SPECIAL ED PURCHASED SERVICES - APRIL 2026 - INVOICE #FY26-124	2122600682	350.00	350.00
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		350.00	
1035203	MARZANO RESOURCES, LLC	06/09/2026	M227346	2025-2026 - PURCHASED SERVICES - PD	2102600456	1,320.00	1,320.00
10E200 2210 3000 35 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		1,320.00	
1035204	MCMASTER-CARR	06/09/2026	65150355	SUPPLIES FOR RAVINIA AND INDIAN TRAIL. OKAY TO PAY.	2202601258	39.22	1,008.34
20E040 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		39.22	
			65256332	SUPPLIES FOR RAVINIA AND INDIAN TRAIL. OKAY TO PAY.	2202601258	969.12	
20E080 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		969.12	
1035205	MENONI & MOCOJNI, INC.	06/09/2026	0084060-00	ROCK SALT & LANDSCAPING SUPPLIES FY26; DISTRICT WIDE	2202600077	26.85	233.63
20E200 2540 3283 89 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		26.85	
			0084287-00	ROCK SALT & LANDSCAPING SUPPLIES FY26; DISTRICT WIDE	2202600077	206.78	
20E200 2540 3283 89 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		206.78	
1035206	MIDWEST EDUCATIONAL FURNISHING	06/09/2026	10471	***QUOTE*** STAGE RAMP FOR D112 USE.	2202601211	12,761.16	12,761.16
20E200 2540 5000 96 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12,761.16	
1035207	MOBILE ACADEMICS, INC	06/09/2026	MN_00701	SPECIAL ED PURCHASED SERVICES - OUTSIDE TUTORING - INVOICE #MN_00701	2122600688	487.50	487.50

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10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		487.50	
1035208	MODERN MEDIA TECH LLC	06/09/2026	7664	SECURITY, OT & GB	5552600239	4,147.50	5,022.50
	60E070 2540 5000 96 000000			SECURITY 2022 REFERENDUM/OAK TERRACE/OPER. & MAINT./CAP		2,073.75	
	60E120 2540 5000 96 000000			SECURITY 2022 REFERENDUM/GREEN BAY SCHOOL/OPER. & MAINT		2,073.75	
			7673	SERVICE CALLS	5552600247	250.00	
10E200	2220 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		250.00	
			7675	SERVICE CALLS	5552600247	625.00	
10E200	2220 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		625.00	
1035209	NORTH SHORE SCHOOL DIST 112	06/09/2026	06012026	STUDENT'S	902600104	223.00	326.00
				KEYBOARD DAMAGED			
	10E090 1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		223.00	
			51863	PAYMENT FOR IPAD	202600214	103.00	
				CASE THAT WAS			
				BROKEN/EW			
10E200	1100 4000 50 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		103.00	
1035210	Vendor Continued Void	06/09/2026					0.00
1035211	Vendor Continued Void	06/09/2026					0.00
1035212	NORTH SHORE WATER RECLAMATION	06/09/2026	5882574	WATER RECLAMATION	2202601280	1,233.21	2,804.25
				SERVICES FOR RA,			
				BR, OPS, GB, EW,			
				IT. OKAY TO PAY.			
20E080	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PU		1,233.21	
			5882735	WATER RECLAMATION	2202601280	193.33	
				SERVICES FOR RA,			
				BR, OPS, GB, EW,			
				IT. OKAY TO PAY.			
20E020	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		193.33	
			5882932	WATER RECLAMATION	2202601280	221.82	
				SERVICES FOR RA,			
				BR, OPS, GB, EW,			
				IT. OKAY TO PAY.			
20E120	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		221.82	
			5883799	WATER RECLAMATION	2202601280	10.18	
				SERVICES FOR RA,			
				BR, OPS, GB, EW,			
				IT. OKAY TO PAY.			
20E150	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		10.18	
			5883983	WATER RECLAMATION	2202601280	12.21	
				SERVICES FOR RA,			
				BR, OPS, GB, EW,			

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20E010	2540 3000 44 000000			IT. OKAY TO PAY. OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		12.21	
			5884334	WATER RECLAMATION SERVICES FOR RA, BR, OPS, GB, EW, IT. OKAY TO PAY.	2202601280	166.87	
20E040	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		166.87	
			5884365	WATER RECLAMATION SERVICES FOR RA, BR, OPS, GB, EW, IT. OKAY TO PAY.	2202601280	632.89	
20E040	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		632.89	
			5885129	WATER RECLAMATION SERVICES FOR RA, BR, OPS, GB, EW, IT. OKAY TO PAY.	2202601280	333.74	
20E040	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		333.74	
1035213	Vendor Continued Void	06/09/2026					0.00
1035214	NORTH SHORE GAS	06/09/2026	5928267777	GAS BILL FOR BG WAREHOUSE OK TO PAY	2202601257	243.59	681.66
20E140	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		243.59	
			5931122533	MONTHLY GAS SERVICES FOR VITI AND OPS. OKAY TO PAY.	2202601269	282.73	
20E150	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		282.73	
			5931315335	MONTHLY GAS SERVICES FOR VITI AND OPS. OKAY TO PAY.	2202601269	56.52	
20E130	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		56.52	
			5932830167	MONTHLY GAS SERVICE AT VITI. OKAY TO PAY.	2202601278	49.41	
20E130	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		49.41	
			5933103743	MONTHLY GAS SERVICE AT VITI. OKAY TO PAY.	2202601278	49.41	
20E130	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		49.41	
1035215	NORTH SHORE SCH DIST 112 EDUC	06/09/2026	05282026	EDUCATION	2502600288	25.00	25.00

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10R200 1920 0000 00 192004				FOUNDATION DONATIONS EDUCATION FUND/DISTRICT WIDE/DONATIONS/NS/FOUNDATION OP		25.00	
1035216	OFFICE DEPOT, INC.***	06/09/2026	469412773001	LABELS FOR VISITOR BADGE/AF/NW	602600364	136.76	136.76
10E060 1100 4000 50 000000				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		136.76	
1035217	ORGANICLIFE, LLC	06/09/2026	1136020712303	BREAKFAST FOR HUSKY OF THE MONTH RECOGNITION/AG/NW	602600368	1,196.00	1,196.00
10E060 1100 4000 50 000000				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		1,196.00	
1035218	PARIDAD EDUCATION CONSULTING	06/09/2026	321B	2025-2026 - PURCHASED SERVICES - OTHER	2102600406	42,483.71	42,483.71
10E200 2210 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		42,483.71	
1035219	JW PEPPER & SON, INC.***	06/09/2026	368558887	SPRING ORDER FOR DELLIGATTI/MD/NW	602600269	75.00	75.00
10E060 1100 4000 50 000000				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		75.00	
1035220	PITNEY BOWES***	06/09/2026	3107918749	03/30/26 - 06/29/2026 LEASE	2502600289	977.61	977.61
10E200 1100 3000 48 000000				EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		977.61	
1035221	PRO-CARE THERAPY	06/09/2026	21431795	SPECIAL ED PURCHASED SERVICES - INVOICE #21431795 - L/T SUB PARAPROS	2122600670	3,309.73	10,374.57
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,309.73	
			21456025	SPECIAL ED PROFESSIONAL DEVELOPMENT - L/T SUBS	2122600665	3,722.92	
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,722.92	
			21462429	SPECIAL ED PURCHASED SERVICES - L/T PARAPROS - INVOICE #21462429	2122600679	3,341.92	
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,341.92	
1035222	READ NATURALLY INC.	06/09/2026	279594	SPECIAL ED	2122600587	780.00	780.00

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10E200 1200 3000 80 000000				PURCHASED SERVICES - READ NATURALLY RENEWAL - QUOTE #Q239250 EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		780.00	
1035223	JOHNSON CONTROLS FIRE PROTECTI	06/09/2026	54062696	ALARM & DETECTION REG. LABOR / TRUCK CHARGE OK TO PAY	2202601249	3,341.25	3,341.25
20E060 2540 3212 31 000000				OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		3,341.25	
1035224	SKYWARD USER'S GROUP, NFP	06/09/2026	2025.09.03.161	ANNUAL USER GROUP FEE 2026-27	2502600273	400.00	400.00
10E200 2520 6000 99 000000				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/OTHER OBJE		400.00	
1035225	SOLIANT	06/09/2026	21455480	SPECIAL ED PURCHASED SERVICES - L/T SUBS - INVOICE #21455480	2122600671	4,109.00	7,406.00
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		4,109.00	
			21461714	SPECIAL ED PURCHASED SERVICES - L/T SUBS - INVOICE #21461714	2122600680	3,297.00	
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,297.00	
1035226	SOUND INCORPORATED	06/09/2026	78186	***QUOTE*** RAULAND CRITICAL COMMUNICATION SYSTEM FOR SHERWOOD	2202600971	21,315.00	21,315.00
67E200 2540 5000 95 000000				SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		21,315.00	
1035227	SPECIALTY WATER CHEMICALS	06/09/2026	16336	CHEMICAL SUPPLIES OR D112. OKAY TO PAY.	2202601283	1,373.50	1,373.50
20E200 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,373.50	
1035228	STATE INDUSTRIAL PRODUCTS CORP	06/09/2026	904210196	***QUOTE*** DRY DRAIN TREATMENT FOR DISTRICT USE.	2202601243	1,458.54	1,458.54
20E200 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,458.54	
1035229	SUPERIOR GROUNDCOVER, INC.	06/09/2026	91683	***QUOTE*** PLAYGROUND RESURFACING AT	2202601182	5,160.00	5,160.00

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20E090	2540 3214 31 000000			RO. OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PL		5,160.00	
1035230	T MOBILE	06/09/2026	972282849052126	STUDENT HOTSPOTS #972282849	5552600042	765.00	765.00
10E200	2220 3000 42 090000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		765.00	
1035231	THE MULCH CENTER	06/09/2026	INV152625	THE MULCH CENTER FY26	2202600078	126.00	126.00
20E200	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		126.00	
1035232	THE SHERWIN WILLIAMS COMPANY	06/09/2026	26475198060526	PAINT FOR SHERWOOD. OKAY TO PAY.	2202601277	222.47	354.94
20E100	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		222.47	
			26681198060526	PAINT FOR SHERWOOD. OKAY TO PAY.	2202601277	132.47	
20E100	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		132.47	
1035233	Vendor Continued Void	06/09/2026					0.00
1035234	TRANE U.S. INC***	06/09/2026	21676580	HVAC FILTERS DISTRICT WIDE OK TO PAY	2202601247	549.00	467,824.90
20E200	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		549.00	
			21717593	SUPPLIES FOR NORTHWOOD. OKAY TO PAY.	2202601268	90.90	
20E060	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		90.90	
			315999946	HVAC SYSTEM AT SHERWOOD. OKAY TO PAY.	2202601271	236,739.00	
69E100	2540 5000 95 000000			SHERWOOD/OPER. & MAINT./CAPITAL OUTLAY/CAPITAL OUTLAY B		236,739.00	
			316000441	BRAESIDE ES HVAC. OKAY TO PAY.	2202601286	12,700.00	
69E010	2540 5000 95 000000			BRAESIDE/OPER. & MAINT./CAPITAL OUTLAY/CAPITAL OUTLAY B		12,700.00	
			316005341	***QUOTE*** CONROLS SUPPORT SERVICE AGREEMENT--YEAR 3	2202601064	212,456.00	
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		212,456.00	
			990528558	***QUOTE*** REPAIRS TO RTU-2 AT ELM PLACE.	2202601156	5,290.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E030	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		5,290.00	
1035235	Vendor Continued Void	06/09/2026					0.00
1035236	ULINE***	06/09/2026	206866736	SUPPLIES FOR D112. OKAY TO PAY.	2202601267	504.00	3,778.60
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		504.00	
			207929979	BOXES FOR D112 MOVE. OKAY TO PAY.	2202601239	579.60	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		579.60	
			208364378	SUPPLIES FOR D112. OKAY TO PAY.	2202601267	1,085.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,085.00	
			208584302	MOVING BOXES FOR DISTRICT USE. OKAY TO PAY.	2202601276	1,085.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,085.00	
			208607123	BOXES FOR D112 USE. OKAY TO PAY.	2202601291	525.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		525.00	
1035237	UNBOUND EVENTS INC	06/09/2026	9434	2025-2026 - EC AUTHOR VISIT - FOUNDATION GRANT	2102600476	3,000.00	3,000.00
10E200	1100 3000 38 192004			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		3,000.00	
1035238	UNITED RENTALS (NORTH AMERICA)	06/09/2026	203895023-057	CONTAINER RENTAL AT SW. OKAY TO PAY.	2202601290	135.30	135.30
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		135.30	
1035239	UNITED SEATING AND MOBILITY, L	06/09/2026	56712320	SPECIAL ED SUPPLIES - PER QUOTE #13018905	2122600230	3,282.08	3,282.08
10E200	1200 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./CAPITAL OUTLAY		3,282.08	
1035240	U.S. GAMES***	06/09/2026	934147845	PE teacher supplies	102600115	195.99	195.99
10E200	1100 4000 50 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		195.99	
1035241	GABRIEL VITI REVOCABLE TRUST	06/09/2026	JULY 2026	MONTHLY RENT BPO	2502600021	26,412.00	26,412.00
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		26,412.00	
1035242	WEST MUSIC	06/09/2026	SI2644016	WEST MUSIC/	802600154	160.45	160.45

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E080	1100 4000 50 000000			GILLETTE/ RA EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		160.45	
1035243	Vendor Continued Void	06/09/2026					0.00
1035244	Vendor Continued Void	06/09/2026					0.00
1035245	WIGHT & COMPANY	06/09/2026	220112-038	RAVINIA ADDITIONS AND RENOVATIONS. PROFESSIONAL SERVICES FOR THE PERIOD ENDING APRIL 30, 2026. OKAY TO PAY.	2202601255	16,143.75	162,514.98
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		16,143.75	
			230068-022	BRAESIDE ADDITIONS AND RENOVATIONS. PROFESSIONAL SERVICES FOR THE PERIOD ENDING APRIL 30, 2026. OKAY TO PAY.	2202601256	37,076.08	
65E200	2540 5000 95 000000			BRAESIDE 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		37,076.08	
			230069-032	SHERWOOD ADDITIONS AND RENOVATIONS. PROFESSIONAL SERVICES FOR THE PERIOD ENDING APRIL 30, 2026. OKAY TO PAY.	2202601254	20,754.06	
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		20,754.06	
			230070-014	WAYNE THOMAS ELEMENTARY SCHOOL RENOVATION. PROFESSIONAL SERVICES FOR THE PERIOD ENDING APRIL 30, 2026. OKAY TO PAY.	2202601253	43,225.91	
66E200	2540 5000 95 000000			WAYNE THOMAS 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		43,225.91	
			250167-006	OAK TERRACE ES GAP ANALYSIS STUDY. OKAY TO PAY.	2202601252	8,000.00	
20E070	2540 5000 96 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		8,000.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			260056-001	RENOVATION OF THE EXISTING OUTDOOR RECREATION AREA AT OAK TERRACE. OKAY TO PAY.	2202601251	37,315.18	
20E070	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		37,315.18	
1035246	WITH PARTNERS	06/09/2026	0000267	2025-2026 - PURCHASED SERVICES - CONSULTING - TITLE III	2102600477	16,000.00	16,000.00
10E200	2210 3000 35 490900			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		16,000.00	

147 Computer Check(s) For a Total of 5,172,541.40

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	4	ACH	Checks For a Total of	328.43
	147	Computer	Checks For a Total of	5,172,541.40
Total For	151	Manual, Wire Tran, ACH & Computer Checks		5,172,869.83
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,172,869.83

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	25.00	348,499.53	348,524.53
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	710,739.40	710,739.40
40	TRANSPORTATION FUND	0.00	0.00	979,259.47	979,259.47
60	SECURITY 2022 REFERENDUM	0.00	0.00	4,147.50	4,147.50
64	RAVINIA 2022 REFERENDUM WORK	0.00	0.00	16,143.75	16,143.75
65	BRAESIDE 2022 REFERENDUM WORK	0.00	0.00	1,440,673.11	1,440,673.11
66	WAYNE THOMAS 2022 REFERENDUM	0.00	0.00	71,497.91	71,497.91
67	SHERWOOD 2022 REFERENDUM WORK	0.00	0.00	1,352,401.43	1,352,401.43
69		0.00	0.00	249,439.00	249,439.00
99	ACTIVITY FUND	43.73	0.00	0.00	43.73

REPORT SPECIFICATIONS

DISTRIC: NORTH SHORE SCHOOL DISTRICT 112
REPORT TITLE:
PROGRAM NAME: fin/3apcci12. TIME: 12:01:33 PM
COPIES: 1 LPI: 6
RUN ON SERVER: yes CREATE ASCII FILE: NO

Begin Date: 04/01/2026

Through Date: 04/30/2026

Page Break: no

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Holly Colin3	04/30/2026	IDEA PROF DEVELOPMENT - LRP	AMERICAN 0014494738458	35.00
	04/30/2026	IDEA PROF DEVELOPMENT - LRP	LOT A EPS	165.00
	04/30/2026	IDEA PROFESSIONAL DEVELOPMENT - LRP	LYFT 2 RIDES 04-28	26.95
	04/30/2026	IDEA PROF DEVELOPMENT - LRP	UBER TRIP	73.16
	04/29/2026	IDEA PROFESSIONAL DEVELOPMENT - LRP	LYFT 1 RIDE 04-27	16.94
	04/29/2026	IDEA PROF DEVELOPMENT - LRP	TST GIANNA RESTAURANT	406.41
	04/29/2026	IDEA PROF DEVELOPMENT - LRP	TST THE COMMISSARY MAR	14.88
	04/29/2026	IDEA PROFESSIONAL DEVELOPMENT - LRP	UBER TRIP	5.00
	04/29/2026	IDEA PROF DEVELOPMENT - LRP	UBER TRIP	19.18
	04/28/2026	IDEA PROF DEVELOPMENT - LRP	ICE BAR L ORD	89.85
	04/28/2026	IDEA PROF DEVELOPMENT - LRP	TST GRIS-GRIS	232.69
	04/28/2026	IDEA PROF DEVELOPMENT - LRP	UBER TRIP	25.39
	04/28/2026	IDEA PROFESSIONAL DEVELOPMENT - LRP	UBER TRIP	32.97
	04/27/2026	IDEA PROF DEVELOPMENT - LRP	AA KIOSK 0010284023920	40.00
	04/22/2026	STUDENT SERVICES PURCHASED SERVICES	TST BACKYARD GRILL	27.24
	04/15/2026	STUDENT SERVICES PURCHASED SERVICES	BIG FROG - CHICAGO NOR	157.25
	04/15/2026	STUDENT SERVICES PROF DEVELOPMENT	TICKETS ED-RED LA	11.68
	04/13/2026	PSYCH GENERAL SUPPLIES	WPS PUBLISH	25.00
	04/13/2026	PSYCH GEN SUPPLIES	WPS PUBLISH	25.00
	04/13/2026	PSYCH GENERAL SUPPLIES	WPS PUBLISH	59.40
	04/02/2026	STUDENT SERVICES SUPPLIES	GENSPARK.AI	24.99
	04/02/2026	Sped Supplies - to be refunded	GRUBHUB BLENDEDHEALTHS	14.50
			Total Credit Card Amount	1,528.48
Jessica Dubois	04/27/2026		PURCHASED RETIREMENT GIFT	67.91
	04/23/2026	PURCHASED ITEMS FOR THE APRIL FILL YOUR CUP GATHERING	MARIANOS #533	64.80
	04/22/2026	PURCHASED SUPPLIES FOR APRIL FILL YOUR CUP	JEWEL OSCO 3459	47.25
	04/21/2026	PURCHASED GIFTS FOR AMIN ASSISTANTS	TRADER JOE S #682	113.82
	04/20/2026	JESSICA DUBOIS	PURCHASED FOOD FOR THE APRIL FILL YOUR CUP BREAKFAST	202.60
	04/15/2026	PURCHASED TICKET FOR EDUCATOR OF THE YEAR FOR SY	LCROE FOUNDATION	56.99
	04/09/2026	PAID TICKET FOR EDUCATOR OF THE YEAR	LCROE FOUNDATION	56.99
	04/08/2026	PURCHASED SUPPLIES FOR RA PRINCIPAL INTERVIEWS	TARGET.COM	36.12
	04/03/2026	PURCHASED ITEMS FOR RETIREMENT	"IN DANA REED DESIGNS,"	2,100.00
	04/03/2026	PAID FOR WORKSHOP FOR MSALGADO	SKYWARD USER GROUP NFP	30.00
			Total Credit Card Amount	2,776.48
Enrique Castro	04/16/2026	BILINGUAL SUMMIT	THE CENTER THE CENTER	240.00
	04/15/2026	SUPPLIES FOR BPAC EVENT	DOLLARTREE	37.75
	04/15/2026	BPAC CERTIFICATES	FEDEX OFFICE 0083	2.75

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/15/2026	WATER FOR BPAC MEETING AT OT	TARGET 00011684	29.94
	04/13/2026	CERTIFICATES FOR DUAL STUDENTS BPAC	FEDEX OFFICE 0083	2.75
	04/09/2026	CERTIFICATES FOR BPAC STUDENTS	FEDEX OFFICE 0083	96.29
			Total Credit Card Amount	409.48
Leah Kimmelman	04/30/2026	OT GARDEN FOUNDATION GRANT	HOMEDEPOT.COM	449.76
	04/29/2026	IT CHESS FOUNDATION GRANT	IN CROWN TROPHY	124.54
	04/29/2026	SOIL FOR FOUNDATION GRANT	THE HOME DEPOT #1926	14.47
	04/29/2026	OT FOUNDATION GRANT	WALMART.COM	78.09
	04/28/2026	SUPPLIES FOR FOUNDATION GRANT	SPIDER-FARMER-LED	309.99
	04/23/2026	HOTEL FOR KAGAN RECERT. FOR SARAH HUXHOLD	VOCO LAGUNA HILLS	359.91
	04/21/2026	KEVA PLANKS FOR OT LIBRARY	KEVA PLANKS DOREN	449.99
	04/20/2026	TROPHIES FOR OT CHESS CLUB FOUNDATION GRANT	CROWN TROPHY	281.47
	04/15/2026	PIZZA FOR APRIL END OF YEAR BPAC MEETING	DOMINOS 2765	446.99
	04/14/2026	BOOKS FOR TITLE III	WAYSIDE PUBLISHING	105.00
	04/13/2026	STEM SUPPLIES FOR CRAIG LUCCI AT EW	CANAKIT.COM	224.95
	04/13/2026	STEM MATERIALS FOR CRAIG LUCCI AT EW	SP GLOWFORGE STORE	96.88
	04/10/2026	PLANT ORDER FOR FOUNDATION GRANT AT OT	POSSIBILITY PLACE	576.00
	04/06/2026	REFUND ON TAX FOR FOUNDATION GRANT ORDER	CROWN AWARDS INC	-29.98
	04/06/2026	TROPHIES FOR DUAL STUDENTS BPAC	CROWN AWARDS INC	362.97
	04/03/2026	VIBRAPHONE INSTRUMENT FOR LARRY GOLZ	WEST MUSIC - ACCOUNTIN	403.25
	04/02/2026	SCIENCE MATERIALS	FLINN SCIENTIFIC INC	78.83
	04/02/2026	NCSM - MATH MEMBERSHIP FOR LEXI	NATIONAL COUNCIL OF SU	85.00
	04/01/2026	LUNCH FOR PHIL AND LEAH DURING DISTRICT PD	TST CLUCKERS CHARCOAL	33.77
			Total Credit Card Amount	4,451.88
Audrey Schulman	04/28/2026	PROFESSIONAL DEVELOPMENT	PY TCEA	29.00
	04/28/2026	LUNCH - LEADERSHIP TEAM	TST CLUCKERS CHARCOAL	552.93
	04/09/2026	REFRESHMENTS FOR AI NIGHT	"SUNSET FOOD MART, INC."	8.64
	04/09/2026	REFRESHMENTS FOR AI NIGHT	"SUNSET FOOD MART, INC."	24.07
			Total Credit Card Amount	614.64
Technology1	04/30/2026	INTERNET BG WAREHOUSE	COMCAST / XFINITY	279.19
	04/27/2026	GENSPARK MONTHLY FEE	GENSPARK.AI	24.99
	04/24/2026	VITI BLDG INTERNET	COMCAST / XFINITY	354.47
	04/22/2026	LEADERSHIP MEETING 04212026	TST BACKYARD GRILL	18.97
	04/20/2026	ICLOUD MONTHLY FEE	APPLE.COM/BILL	2.99
	04/20/2026	TAX REFUND	RBT THE MEAN WIENER	-2.03
	04/17/2026	LEADERSHIP MTG 04162026	THE MEAN WIENER	50.76

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	04/16/2026	TRAVEL	SHERATON GRAND CHICAGO	947.43
	04/14/2026	TRAVEL, OUT OF DISTRICT	TST EGG TUCK - CHICAG	17.50
	04/13/2026	MONTHLY FEE	OPENAI CHATGPT SUBSCR	20.00
	04/13/2026	TRAVEL	SPOTHERO 844-356-8054	113.16
	04/09/2026	MONTHLY FEE	ASANA.COM	228.67
	04/09/2026	GRAVITY LAB, META QUEST 3	OCULUS 2PE9SG5A42	16.34
	04/09/2026	APOLLO 11 APP, META QUEST 3	OCULUS 3Z8BCGMW22	10.89
	04/09/2026	APOLLO 11, META QUEST 3	OCULUS 66P2KJHQX2	10.89
	04/09/2026	APOLLO 11, META QUEST 3	OCULUS 8JK3XH2Q22	10.89
	04/09/2026	GADGETEER, META QUEST 3	OCULUS 8PST2LMQX2	19.61
	04/09/2026	CUBISM, META QUEST 3	OCULUS A9VZWHZQ22	10.89
	04/09/2026	BEAT SABER, META QUEST 3	OCULUS FBMXZGVQ22	32.69
	04/09/2026	GRAVITY LAB, META QUEST 3	OCULUS KG2EDH5R22	16.34
	04/09/2026	BEAT SABER, META QUEST 3	OCULUS KWAU7JR942	32.69
	04/09/2026	GADGETEER META QUEST 3	OCULUS LF3EDH5R22	19.61
	04/09/2026	CITIES VR, META QUEST 3	OCULUS MCAL8HHR22	21.79
	04/09/2026	NAT GEO EXPLORE, META QUEST 3	OCULUS MSUEHHDR22	10.89
	04/09/2026	CITIES VR, META QUEST 3	OCULUS P2EZDHW942	21.79
	04/09/2026	CUBISM, META QUEST 3	OCULUS QTZ33LZQX2	10.89
	04/09/2026	NAT GEO EXPLORE, META QUEST 3	OCULUS R5P94G9A42	10.89
	04/09/2026	NAT GEO EXPLORE, META QUEST 3	OCULUS R699SG5A42	5.44
	04/09/2026	BEAT SABER, META QUEST 3	OCULUS RACSQJVQX2	32.69
	04/09/2026	CUBISM, META QUEST 3	OCULUS SHMNSKDQX2	10.89
	04/09/2026	APOLLO 11, META QUEST 3	OCULUS X7U84G9A42	10.89
	04/09/2026	GADGETEER, META QUEST 3	OCULUS YEWT7JR942	19.61
	04/09/2026	GRAVITY LAB, META QUEST 3	OCULUS Z9RT2LMQX2	16.34
	04/09/2026	CITIES VR, META QUEST 3	OCULUS ZUZ8GL5RX2	21.79
	04/06/2026	OPS BLDG INTERNET	COMCAST / XFINITY	161.55
	04/03/2026	COSN DISTRICT MEMBERSHIP	BWY COSN	1,050.00
	04/02/2026	MONTHLY FEE	AMAZON WEB SERVICES	36.31
	04/02/2026	MONTHLY FEE	DMARC DIGESTS	10.00
			Total Credit Card Amount	3,688.70
Javier Arriagal	04/30/2026	ADAPTER, UTILITY BLADE	THE HOME DEPOT #1926	22.21
	04/22/2026	SPRAY BOTTLE, NAIL PULLER, KNIFE	MUTUAL ACE HARDWARE &	41.37
	04/20/2026	HARD HAT, YELLOW POCKET VEST, BIT SET	THE HOME DEPOT #1926	114.91
	04/20/2026	AIR CONDITIONERS (3)	THE HOME DEPOT #1926	957.00
	04/06/2026	TOOL BAG, PLIERS, CABLE LIGHT	THE HOME DEPOT #1926	104.90
	04/06/2026	SUPPLIES	THE HOME DEPOT #1926	34.70

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/01/2026	NOZZLE, WET/DRY VAC	MUTUAL ACE HARDWARE &	51.28
			Total Credit Card Amount	1,326.37
Michael Lubelfeld	04/29/2026	CSV GOOGLE CEU CREDIT	IN GSV SUMMIT LLC	60.00
	04/20/2026	QRTLY MEMBERSHIP DUES	ROTARY CLUB OF HIGHLAN	226.00
	04/17/2026	HOTEL- CSV GOOGLE CONF.	GRAND HYATT SAN DIEGO	527.88
	04/16/2026	OHARE PARKING CSV GOOGLE CONF.	LOT	172.00
	04/16/2026	TRANSPORTATION - CSV GOOGLE CONF.	UBER TRIP	62.98
	04/13/2026	TRANSPORTATION - CSV GOOGLE CONF.	UBER TRIP	99.59
	04/10/2026	SUBSCRIPTION RENEWAL	GENSPARK.AI	74.99
	04/08/2026	SUBSCRIPTION RENEWAL	EDWEEK PRINT	49.00
	04/06/2026	SUBSCRIPTION ADD ON	GENSPARK.AI	9.86
			Total Credit Card Amount	1,282.30
Northwood Middle1	04/27/2026	PURCHASE OF DONUTS FOR MODEL UN TEAM/JM/NW	DD/BR #306048	16.14
	04/27/2026	SNACKS PURCHASED FOR MODEL UN TEAM/JM/NW	JEWEL OSCO 3475	27.49
	04/17/2026	ITEMS PURCHASED FOR ADMIN ASSISTANT RECOGNITION DAY/AG/NW	ETSY.COM MULTIPLE SHOP	137.67
	04/15/2026	PURCHASE OF ITEMS FOR LUNCH HERO RECOGNITION DAY/AG/NW	ETSY.COM SEALBEACHDESI	121.22
	04/09/2026	PURCHASE OF SNACK ITEMS FOR TEACHERS DURING IAR/AG/NW	JEWEL OSCO 3459	38.92
	04/09/2026	SOIL PURCHASED FOR GARDEN CLUB/WK/NW	MUTUAL ACE HARDWARE &	137.86
	04/09/2026	SUPPLY NEEDED FOR STAFF APPRECIATION WEEK/AG/NW	SAMS CLUB #6228	80.63
	04/09/2026	FOOD ITEMS NEEDED FOR STAFF APPRECIATION WEEK/AG/NW	SAMSCLUB #6228	232.15
			Total Credit Card Amount	792.08
Dante Gates	04/30/2026	LG TV	BESTBUYCOM807172590731	449.99
	04/23/2026	HDR EXTENSION CORD, ORGANIZER	THE HOME DEPOT #1926	41.88
	04/22/2026	ETHERNET COUPLER, TUBING, BATTERY, HEAT SHRINKK TUBING	THE HOME DEPOT #1926	55.46
	04/15/2026	PADLOCK WITH COMBO LOCK	THE HOME DEPOT #1926	25.98
	04/10/2026	LG TV	BESTBUYCOM807164025970	449.99
	04/10/2026	BEAM BOX	HOMEDEPOT.COM	93.07
	04/08/2026	IMPACT SOCKET SET	HOMEDEPOT.COM	244.97
			Total Credit Card Amount	1,361.34
Rachel Filippi4	04/30/2026	DEPOSIT FOR THE TAQUIZA FOR MIKE'S LUNCHEON	SQ LA TRAILITA	200.00
	04/22/2026	WORKING DINNER RACHEL AND SYDNEE	TACOS EL NORTE HIGHWOO	45.15
	04/10/2026	RACHEL FILIPPI	PURCHASED FOOD FOR RA PRINCIPAL INTERVIEW	445.50
	04/08/2026	RACHEL FILIPPI	PAYMENT FOR TRIP TO DENVER FOR AASPA BOOT CAMP	390.81
	04/02/2026	PAID FOR IASPA RENEWAL FOR MR	ILLINOIS ASSOCIATION O	150.00
	04/02/2026	PAID RENEWAL FOR IASPA FOR RF	ILLINOIS ASSOCIATION O	350.00
			Total Credit Card Amount	1,581.46

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Susana Rabin	04/13/2026	COFFEE FOR D112.	JEWEL OSCO 3459	47.98
			Total Credit Card Amount	47.98
James Bock1	04/29/2026	GAS SERVICES AT IT WAREHOUSE	FSI PEOPLES ENERGY COM	1,097.00
	04/23/2026	UNIVERSAL TABLE DOLLIES FOR DISTRICT USE	GLOBALEVENTS EVENTFURN	1,533.14
	04/21/2026	MASONRY WORK AT EP	IN BUILD & RESTORE MA	3,450.00
	04/10/2026	REPAIRS TO KUBOTA	MCCULLOUGH KUBOTA GURN	4,718.24
	04/10/2026	WATER, FORKS, LACRIOX, GAPS & CRACK, BLADES, KNIFE, CHIPS	MENARDS GURNEE IL	114.23
	04/02/2026	CHAIR RENTAL FOR EW GRADUATION	HIGHWOOD RENTAL PARTY	2,500.00
			Total Credit Card Amount	13,412.61
Ben Finfer	04/30/2026	PURCHASED A BANNER	CANVA I04866-41958840	72.50
	04/16/2026	PAID VISOGRAPHIC FOR POSTAGE FOR SPRING MAILER	VISOGRAPHIC INC	3,524.07
	04/15/2026	ORDERED SUBTITLE TRANSLATOR SERVICE FOR BPAC	REV.COM	21.27
			Total Credit Card Amount	3,617.84
Solveig Jurmu	04/07/2026	MEMBERSHIP FOR NATIONAL COUNCIL OF SCHOOL SAFETY DIRECTORS	NCSSD MEMBERSHIP	100.00
			Total Credit Card Amount	100.00
William Kaplan2	04/30/2026	PURCHASE OF ITEMS FOR DEMONSTRATION HOLSEN/SH/NW	TARGET 00008334	12.35
	04/28/2026	PURCHASE OF BEADS FOR LEADERSHIP TEAM ORLOV/AO/NW	TARGET 00011684	40.00
	04/22/2026	PAYMENT FOR WATER FILTRATION SYSTEM ON 2ND FLOOR/JS/NW	PRIMO BRANDS/WATERSERV	81.60
	04/15/2026	ITEMS PURCHASED FOR MONTH OF MILITARY BREAKFAST/AG/NW	DOLLARTREE	14.75
	04/10/2026	TSHIRTS PURCHASED FOR MUSICAL CAST AND CREW/JN/NW	FSP AMERICAN OUTFITTER	1,044.00
	04/06/2026	PAYMENT FOR SUBSCRIPTION TO VOXER FOR AP/AO/NW	VOXER PRO ANNUAL	29.99
	04/02/2026	ORDERED MORE FLANNEL PANTS FOR TEACHER APP WEEK/AG/NW	ETSY.COM 32TEES	91.80
	04/02/2026	PAYMENT OF SHIRTS FOR WRESTLERS GOING TO STATE/NM/NW	PP OSO CUTE CREATIONS	73.94
			Total Credit Card Amount	1,388.43
Edgewood School3	04/30/2026	payment for the chicago dogs field trip on 5/12/26 for molli	TDC CHICAGO DOGS I	503.75
	04/27/2026	eunice paniagua purchased supplies that were used for the mo	JEWEL OSCO 3459	45.74
	04/27/2026	shea almdarez purchased pizza for the month of the militar	LOU MALNATIS PIZZERIA	140.04
	04/27/2026	shea almdarez purchased pizza for the month of the militar	LOU MALNATIS PIZZERIA	143.04
	04/27/2026	shea almdarez purchased pizza for the month of the militar	LOU MALNATIS PIZZERIA	148.04
	04/27/2026	shea almdarez purchased a bagel and sweet tray for the mon	RBT ONCE UPON A BAGEL	-8.37
	04/24/2026	EDGEWOOD SCHOOL	TDC CHICAGO DOGS I	132.00
	04/21/2026	nicole maki purchased donuts for winners of the pbis raffle	DD/BR #306048	135.92
	04/21/2026	anthony swope purchased snacks for staff meeting on 4/21/202	JEWEL OSCO 3475	29.23
	04/21/2026	anthony swope purchased snacks for staff meeting on 4/21/26.	TARGET 00011684	124.65

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/20/2026	eunice paniagua purchased supplies that were used for the mo	HOBBY LOBBY #350	24.76
	04/20/2026	shea almdarez purchased a bagel and sweet tray for the mon	ONCE UPON A BAGEL HP	209.15
	04/20/2026	EDGEWOOD SCHOOL	TARGET 00022517	18.99
	04/17/2026	items were purchased for month of the military child celebra	JEWEL OSCO 3459	76.91
	04/15/2026	Shea Almdarez made a purchase for the month of the militar	AMAZON.COM B78641TQ0	28.64
	04/15/2026	LINDSAY PAGE ORDERED CHICK FIL A AS A PRIZE SHE WON FROM A S	DD DOORDASH CHICK-FIL	26.22
	04/13/2026	LINDSAY PAGE WON A STAFF RAFFLE THAT ADMIN WAS DOING SO SHE	DD DOORDASH CHICK-FIL	28.44
	04/13/2026	eunice paniagua purchased a dozen donuts for the class that	DEERFIELDS - DB	25.90
	04/10/2026	Eunice Paniagua purchased flowers for al three associate pri	SAMSLUB #6228	63.58
	04/06/2026	reimbursement from OUAB	RBT ONCE UPON A BAGEL	-11.96
	04/03/2026	nicole maki purchased baskets for the ISA/IAR testing materi	DOLLARTREE	51.15
	04/02/2026	rebecca condon purchased pizza for last bookmatch meeting fo	DOMINOS 2765	61.71
	04/02/2026	admin purchased lunch for the paraprofessionals for their re	JIMMY JOHNS - 1032 - E	149.83
	04/01/2026	rebecca hansen purchased food for the eagle of character bre	ONCE UPON A BAGEL HP	298.90
	04/01/2026	admin purchased a cookie tray for the paraprofessionals for	SQ BENT FORK BAKERY	40.82
	04/01/2026	rebecca hansen purchased supplies needed for the eagle of ch	"SUNSET FOOD MART, INC."	36.49
			Total Credit Card Amount	2,523.57
Anthony Candela2	04/27/2026	Lunch for Administrative Asst. Day	Lunch for Administrative Asst. Day	61.37
	04/24/2026	Supplies for Teachers	Supplies for Teachers	91.36
	04/24/2026	Supplies for Library	Supplies for Library	18.00
	04/24/2026	Supplies for Library	Supplies for Library	27.00
	04/24/2026	Supplies for Library	Supplies for Library	45.00
	04/22/2026	Gifts for Administrative Asst. Day	Gifts for Administrative Asst. Day	34.99
	04/21/2026	Supplies for Teachers	Supplies for Teachers	108.41
	04/21/2026	Payment for Book Fair	Payment for Book Fair	67.71
	04/21/2026	annual subscripitiion	VOXER PRO ANNUAL	29.99
	04/15/2026	Library Book Fair Week	Library Book Fair Week	57.94
	04/14/2026	Supplies for Poster Maker	Supplies for Poster Maker	307.97
	04/08/2026	Lunch for Interviews	Lunch for Interviews	132.70
	04/07/2026	Supplies for Teachers	Supplies for Teachers	151.98
	04/03/2026	Lunch for Author	Lunch for Author	17.39
			Total Credit Card Amount	1,151.81
Jamie Kahn2	04/24/2026	Staff Appreciation Treat	TST NOTHING BUNDT CAK	114.29
	04/08/2026	Staff Appreciation Gift Tags	CANVA I04844-60857804	14.50
			Total Credit Card Amount	128.79
Accounts Payable1	04/30/2026	service to send checks to vendors	FEDEX521239775	24.52

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/29/2026	Service to send checks to vendors	FEDEX521069957	88.27
	04/27/2026	Service to send checks to vendors	FEDEX520895975	113.55
	04/22/2026	Service to send checks to vendors	FEDEX520246365	33.85
	04/07/2026	IASPA dues for S. Avalos	IN ILLINOIS ASSOCIATI	150.00
	04/07/2026	Jan used pcard for Proed to buy an evaluation tool for psych	"PRO-ED, INC"	87.00
	04/03/2026	Service to send checks to vendors	FEDEX518657302	30.92
	04/03/2026	IASPA	ILLINOIS ASSOCIATION O	150.00
	04/02/2026	service to send checks to vendors	FEDEX518567705	11.30
	04/01/2026	Service to send checks to vendors	FEDEX518401538	14.75
			Total Credit Card Amount	704.16
Juan Arriaga	04/29/2026	SAFETY GLASSES, TRUFUEL	THE HOME DEPOT #1926	99.13
	04/15/2026	TRU-FUEL PRE MIX OIL	CRAFTWOOD LUMBER & HAR	45.78
	04/06/2026	LIMESTONE PAVER BASE	CRAFTWOOD LUMBER & HAR	9.98
			Total Credit Card Amount	154.89
Jenny Lagunas	04/23/2026	admin assistants lunch	TST BACKYARD GRILL	53.97
	04/22/2026	Parent meeting	DOMINOS 2765	51.71
	04/20/2026	educator of the year ticket	LCROE FOUNDATION	56.99
	04/16/2026	books for library	THE BOOK STALL	211.04
			Total Credit Card Amount	373.71
Anthony Swope	04/30/2026	admin purchased treats to hand out with the gift cards that	JEWEL OSCO 3459	62.87
	04/22/2026	ANTHONY SWOPE	DUNKIN #352356	21.48
	04/21/2026	noelle young purchased supplies for the french cafe	MICHAELS STORES 9961	26.30
	04/20/2026	NICOLE MAKI AND KERI WILLIAMS PURCHASED LUNCH ON THEIR WAY B	WENDYS 851	22.06
	04/13/2026	ANTHONY SWOPE purchased lunch for associate principals week	ONCE UPON A BAGEL	126.32
	04/03/2026	rebecca condon got some balloons inflated for the IAR theme	LS BALLON CITY LLC	19.31
	04/03/2026	ADMIN PURCHASED LUNCH FOR BRIDGET FARRELL FOR LIBRARIAN DAY	TST CLUCKERS CHARCOAL	54.91
	04/02/2026	ANTHONY SWOPE purchased one ticket to the Lake County Educat	LCROE FOUNDATION	56.99
			Total Credit Card Amount	390.24
Nicole Rodrigo	04/29/2026	EC GRADUATION SUPLIES 5/28/26	OTC BRANDS OTC BRAND	220.85
	04/27/2026	MOMC EVENT 4/23/26	JEWEL OSCO 3459	20.33
	04/24/2026	MOMC EVENT 4/23/26	DD/BR #306048	32.67
	04/23/2026	MOMC Event 4/23/26	HEINEN'S GROCERY STORE	15.22
	04/23/2026	MOMC BREAKFAST 4/23/26	TST EGGSPRESSO	755.69
	04/23/2026	MOMC ACTIVITY SUPPLIES 4/23/26	WM SUPERCENTER #5060	104.57
	04/22/2026	EC Library Bags	DISCOUNTMUGS.COM	291.00

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	04/22/2026	STAFF TEAM BUILDING	SQ LA MICHOACANA BELL	280.00
	04/21/2026	EC BUTTERFLY UNIT	SP INSECT LORE	260.42
	04/15/2026	MOMC YARD SIGNS 4/23/26	IN IC SIGNS & GRAPHI	500.00
	04/15/2026	Center pieces for MOMC 4/23/26	WALMART.COM	128.56
	04/08/2026	STAFF MEETING BIRTHDAY TREAT	SQ BENT FORK BAKERY	5.34
	04/08/2026	STAFF MEMBER REWARD (K-5)	TST LA PLANCHA LOCA	13.59
	04/06/2026	STAFF MEETING BIRTHDAY TREAT	TST NOTHING BUNDT CAK	35.25
			Total Credit Card Amount	2,663.49
Green Bay Adminl	04/15/2026	Return credit	DISCOUNTMUGS.COM	-25.29
			Total Credit Card Amount	-25.29
Andres Velasquez	04/28/2026	ANNUAL MEMBERSHIP FEE	ANNUAL MEMBERSHIP FEE	35.00
			Total Credit Card Amount	35.00
Arielle Gleicher	04/29/2026	WT / Big Frog / TAW Staff	BIG FROG - CHICAGO NOR	659.70
	04/29/2026	WT / Treering / Yearbooks	TREERING	1,052.12
	04/29/2026	WT / Walgreens / MOMC PICS	WALGREENS #5045	23.49
	04/29/2026	WT / Wholefoods / MOMC	WHOLEFDS DRF 10116	28.44
	04/23/2026	WT / La Michoacana / TAW	SEAMLSS LAMICHOACANABE	285.94
	04/17/2026	WT / Bent Fork / TAW	SQ BENT FORK BAKERY	38.45
	04/14/2026	WT / Walmart / MOMC	WALMART.COM 8009256278	28.28
	04/13/2026	WT / Door Dash / Dropped student lunch	DD DOORDASH WENDYS	24.61
	04/13/2026	WT / Target / MOMC	TARGET 00008334	45.61
	04/02/2026	WT / Big Frog / MOMC Shirts	BIG FROG - CHICAGO NOR	27.75
	04/01/2026	WT / LC ROE / Educator of the Year	LCROE FOUNDATION	56.99
			Total Credit Card Amount	2,271.38
Red Oak Principal	04/28/2026	SNACKS FOR LOW-INCOME STUDENTS	"SUNSET FOOD MART, INC."	120.19
	04/27/2026	AFTER SCHOOL ACTIVITIES T-SHIRTS	IN SNFLR LLC	948.00
	04/27/2026	Store discount	RBT ONCE UPON A BAGEL	-7.15
	04/23/2026	CHELSEY MAXWELL	JEWEL OSCO 3459	38.95
	04/22/2026	5TH GRADE BREAKFAST FOR THE STUDENTS PLACEMENT	ONCE UPON A BAGEL HP	178.73
	04/21/2026	SNCAKS FOR LOW-INCOME STUDENTS	"SUNSET FOOD MART, INC."	114.88
	04/14/2026	SNACKS FOR LOW-INCOME STUDENTS	"SUNSET FOOD MART, INC."	130.49
	04/13/2026	MAP TESTING SNACKS	JEWEL OSCO 3459	124.79
	04/13/2026	MS. COTELL MONTHLY SUBSCRIPTION	SP THE SECRET STORIES	14.99
	04/08/2026	5TH GRADE PLACMENT TEST SNACKS	JEWEL OSCO 3459	128.74
	04/07/2026	SNACKS FOR LOW-INCOME STUDENTS	"SUNSET FOOD MART, INC."	129.37

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/06/2026	5TH GRADE PLACEMENT SNACKS	JEWEL OSCO 3459	84.40
	04/01/2026	STUDENTS' TESTING SNACKS	SAMSLUB #6228	72.57
	04/01/2026	MAP TESTING STUDENT'S CANDIES	TARGET 00008334	43.47
			Total Credit Card Amount	2,122.42
Ravinia Principal	04/22/2026	MOMC PIZZA DELIVERY	LOU MALNATIS PIZZERIA	15.64
	04/22/2026	MOMC PIZZA DELIVERY	LOU MALNATIS PIZZERIA	211.40
	04/20/2026	TAW SODA BAR CUPS	4 ALL PROMOS	167.57
	04/16/2026	TAW SNACK CART	TARGET 00011684	15.98
	04/16/2026	TAW SNACK CART	TARGET 00011684	377.61
	04/15/2026	TAW LAPTOP SLEEVE	"4IMPRINT, INC"	1,062.92
	04/13/2026	PLATES FOR STAFF LOUNGE	WALGREENS #5428	23.96
	04/01/2026	TAW SUNGLASSES	4 ALL PROMOS	203.72
	04/01/2026	PARA LUNCH	CAFE ZUPAS	400.53
			Total Credit Card Amount	2,479.33
Personnel	04/23/2026	PURCHASED FOOD FOR THE APRIL FILL YOUR CUP GATHERING	DUNKIN #352356	93.70
	04/22/2026	AASPA CONFERENCE MS	IN AMERICAN ASSOC OF	925.00
	04/22/2026	PURCHASED DINNER BEFORE BOARD MTG MS AND RF	TST BACKYARD GRILL	45.25
	04/09/2026	DINNER FOR BOARD MEMBER/MS	CHILIS GURNEE MILLS #1	98.72
	04/07/2026	MONTHLY SUBSCRIPTION FOR AI	GENSPARK.AI	24.99
			Total Credit Card Amount	1,187.66
Holly Colin2	04/01/2026	Sped Supplies - to be refunded	GRUBHUB DOZIKA	18.69
			Total Credit Card Amount	18.69
Kevin Saunders	04/27/2026	Breakfast for Staff	DD/BR #336980	111.95
	04/27/2026	Coffee for Staff	STARBUCKS STORE 02471	42.00
	04/27/2026	MOMC Breakfast	TST BRUNCH CAFE-DEERFI	458.50
	04/27/2026	Food for Staff Breakfast	WALGREENS #3273	16.07
	04/24/2026	Office Supplies	TARGET 00011684	94.55
	04/22/2026	Kindergarten Tshirts for Orientation	PY ULTIMATE SCREEN PR	360.00
	04/21/2026	Awards Ceremony for Bianchini	HOME 2 SUITES BY HILTO	261.06
	04/21/2026	Those Who Teach & Excel ISBE Awards	HOME 2 SUITES BY HILTO	261.06
	04/20/2026	Staff Treat	DAIRY QUEEN #18886	297.40
	04/16/2026	IPA Event Registration	ILLINOIS PRINCIPALS AS	225.00
	04/13/2026	PE Equipment	GOPHER FAMILY BRANDS	1,963.77
	04/06/2026	PE Supply	TARGET 00011767	47.97
	04/03/2026	Paraprofessional Day Coffees	STARBUCKS STORE 02471	29.05
			Total Credit Card Amount	4,168.38

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Greg Riley3	04/27/2026	WHITE DYNAFLEX, GREEN REVOLVER NOZZLE	CRAFTWOOD LUMBER & HAR	24.38
	04/27/2026	RAGS, PAINT, GAPS & CRACK, CLOTHS, SPONGE, MINERAL SPIRITS	MENARDS 3327	296.22
	04/27/2026	UTILITY KNIFE, UTILITY BLADES, BEAM CLAMP	MENARDS LONG GROVE IL	48.95
	04/23/2026	SCREEN KIT, RUBBING ALCOHOL, FRAME, CLIPS, BOTTLE, CLOTHS	MENARDS 3327	87.25
	04/20/2026	ALUMINUM SCREEN, BEAM, REGULATOR, GAPS AND CRACK, SMART DISP	MENARDS 3327	224.39
	04/20/2026	WORKSTATION, FRAME KIT, CLIPS, SCREEN, SPLINE TOOL	MENARDS LONG GROVE IL	394.59
	04/16/2026	CLEAR DOOR/WIND SILICONE	CRAFTWOOD LUMBER & HAR	27.16
	04/16/2026	CAULK, MIX AND MEASURE	MENARDS LONG GROVE IL	80.34
	04/10/2026	HOSE AND REGULATOR	CRAFTWOOD LUMBER & HAR	21.99
	04/08/2026	WINDOW SCREEN CUT DOWN (11)	BOOM COMPANY INC	963.05
	04/03/2026	PROPANE, GAS GRILL, ONGS, TOOL SET, GRILL COVER	MENARDS LONG GROVE IL	522.93
	04/02/2026	GREAT STUFF GAMPS AND CRACKS	CRAFTWOOD LUMBER & HAR	12.58
	04/02/2026	DYNAFLEX BROWN SEALANT	CRAFTWOOD LUMBER & HAR	36.95
	04/02/2026	PROPANE	MUTUAL ACE HARDWARE &	20.21
	Total Credit Card Amount			
Stan Paic3	04/30/2026	COMPUTER GROMMETS, MAG BIT HOLDER, TILE & GLASS BIT, WASHERS	CRAFTWOOD LUMBER & HAR	112.10
	04/30/2026	BATTERY, FUEL CIRCULAR SAW	THE HOME DEPOT #1926	251.97
	04/24/2026	NUTS, BOLS, SCREWS, FASTENERS, PIN PUNCH, CLAW HAMMER, SHIMS	CRAFTWOOD LUMBER & HAR	168.42
	04/24/2026	COBALT BITS, SHOCKWAVE TITANIUM BITS, STEEL EXTRACTOR,	THE HOME DEPOT #1926	309.25
	04/22/2026	DRILL SET, BIT HOLDER, SCREWS, NUTS, BOLTS, FASTENERS	CRAFTWOOD LUMBER & HAR	105.91
	04/21/2026	2 X 4 PLYWOOD, CUTTING LABOR	CRAFTWOOD LUMBER & HAR	15.35
	04/20/2026	ORGANIZER BAG, BIT SETS, COUNTERSINK, WHEELS, RAPID CHARGER	THE HOME DEPOT #1926	410.81
	04/17/2026	SCREWS, NUTS, BOLTS, BIT HOLDER, IMPACT BIT, DOOR STOP	CRAFTWOOD LUMBER & HAR	73.23
	04/15/2026	UTILITY KNIFE, UTILITY BOX, KNIFE BLADE, SCREWS, NUTS, BOLTS	CRAFTWOOD LUMBER & HAR	106.54
	04/10/2026	TAPE, ANTI-SCRATCH GLASSS, PHILLIPS BIT SETS	CRAFTWOOD LUMBER & HAR	87.22
	04/10/2026	STEAM ROLLER, HAND SAND BLOCK, SANDING SPONGE, SCREWS, TAPE	CRAFTWOOD LUMBER & HAR	140.20
	04/06/2026	DRYWALL SCREW, IMPACT BIT, COUNTERSINK	CRAFTWOOD LUMBER & HAR	95.59
	04/03/2026	SCREWS,, WRENCH, NUTS, BOLTS, FASTENERS, SCREWS	CRAFTWOOD LUMBER & HAR	55.87
	04/03/2026	RED TOTE, AMERICAN WR CEDAR DE PKT	THE HOME DEPOT #1926	156.94
	Total Credit Card Amount			
Tom Spellman3	04/29/2026	WINDEX, FUEL FILTERS, CONUIT BODY, PRUNING SAW	MUTUAL ACE HARDWARE &	64.54
	04/24/2026	FLEXIBLE PIPE CAP	CRAFTWOOD LUMBER & HAR	19.27
	04/15/2026	SUPPLIES	MUTUAL ACE HARDWARE &	155.26
	04/09/2026	SCOTT TOWELS, CORNER BRACE, STRAP BRACE, KEROSENE, CLAMP SET	CRAFTWOOD LUMBER & HAR	149.59
Total Credit Card Amount				388.66
Dan Dal Pnte3	04/27/2026	NOZZLE, RISER, TAPCUBE, SAW BLADE, CUTTER, NUT LOCK	MUTUAL ACE HARDWARE &	150.00

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	04/24/2026	UNIVERSAL FILE HANDLE, SPADE BIT, SCREW KIT, HOLE STRAP	THE HOME DEPOT #1926	82.50
	04/20/2026	DIMMER LIGHT, BALL VALVE, ELBOW VALVE, TUBING	THE HOME DEPOT #1926	112.67
	04/17/2026	CRIMPED CUP BRUSH, GASS BALL VALVE	CRAFTWOOD LUMBER & HAR	59.97
	04/13/2026	LLIGHT BULBS, TOOL BAR, LITE CABLE, TAPE, LED LIGHT, ORGANIZ	THE HOME DEPOT #1926	402.75
			Total Credit Card Amount	807.89
Alfredo Jurado3	04/27/2026	PADDLE SWITCH, BATTERY, HOSE, ADAPTER SET, FIBER DISC	THE HOME DEPOT #1926	559.30
	04/21/2026	USB A, MECH SET, SECURITY BIT SET, ROTARY KIT, ROTARY TOOL	MUTUAL ACE HARDWARE &	233.95
	04/17/2026	DOOR KNOBS, ADAPTER, PIPE CUTTER, BATTERIES	THE HOME DEPOT #1926	125.55
	04/09/2026	GRABBER TOOL, LIP BALM, HAND REPAIR CREAM, CLEANING WIPES	MUTUAL ACE HARDWARE &	102.55
	04/02/2026	HAMMER ANTIVBE RIP, KEY RING, PRY BAR, TOOLKIT, BAG	MUTUAL ACE HARDWARE &	127.39
			Total Credit Card Amount	1,148.74
			Grand Total Amount	65,923.98

***** End of report *****

Check Date 05/15/2026

FUND / OBJECT SUMMARY

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	2,241,989.04
	1160	SUBSTITUTES	75,680.00
	2110	TEACHERS RETIREMENT	46,229.36
	2310	OTHER BENEFITS	1,805.04
		Fund 10 Total	2,365,703.44
20	1000	SALARIES	66,460.55
		Fund 20 Total	66,460.55
40	1000	SALARIES	4,549.13
		Fund 40 Total	4,549.13
50	2120	IMRF	25,654.21
	2130	FICA	20,226.94
	2140	MEDICARE	33,499.44
		Fund 50 Total	79,380.59
		Summary total	2,516,093.71

OBJECT SUMMARY

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	2,312,998.72
1160	SUBSTITUTES	75,680.00
2110	TEACHERS RETIREMENT	46,229.36
2120	IMRF	25,654.21
2130	FICA	20,226.94
2140	MEDICARE	33,499.44
2310	OTHER BENEFITS	1,805.04

Check Date 05/15/2026

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	Summary total	2,516,093.71

***** End of report *****

Check Date 05/29/2026

FUND / OBJECT SUMMARY

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	2,149,876.75
	1160	SUBSTITUTES	73,177.50
	2110	TEACHERS RETIREMENT	46,214.99
	2310	OTHER BENEFITS	1,805.04
		Fund 10 Total	2,271,074.28
20	1000	SALARIES	68,399.29
		Fund 20 Total	68,399.29
40	1000	SALARIES	4,549.13
		Fund 40 Total	4,549.13
50	2120	IMRF	25,677.27
	2130	FICA	20,414.88
	2140	MEDICARE	32,149.30
		Fund 50 Total	78,241.45
		Summary total	2,422,264.15

OBJECT SUMMARY

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	2,222,825.17
1160	SUBSTITUTES	73,177.50
2110	TEACHERS RETIREMENT	46,214.99
2120	IMRF	25,677.27
2130	FICA	20,414.88
2140	MEDICARE	32,149.30
2310	OTHER BENEFITS	1,805.04

Check Date 05/29/2026

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	Summary total	2,422,264.15

***** End of report *****

MEMORANDUM
NORTH SHORE SCHOOL DISTRICT 112

TO: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

FROM: Mr. Jeremy Davis, Assistant Superintendent of Finance and Operations

RE: **Business Office Monthly Report of Summary Financial Performance
Data for May 2026**

Policy Alignment: Policy 4.8 – Accounting and Audits

DATE: June 9, 2026

1. Investments

See Treasurer’s Report for month and summary of cash and investments.

2. Financial Packet

The Financial Packet for the month of May, 2026, including the following reports, is presented for your review.

- a. Summary reports of Expenditures for the month.
- b. Check Summaries for disbursements processed from the last to the current Board meeting are provided for separate Board approval.

The status of the Education Fund expenses (in \$ millions) are as follows:

TOTAL	SPENT	
<u>BUDGET</u>	<u>YTD</u>	<u>BALANCE</u>
\$78.0	\$62.8	\$15.2

North Shore School District 112
Summary of Cash & Investments
May 31, 2026

	Cash & Investments <u>May 31, 2026</u>	<u>% of Total</u>	Cash & Investments <u>April 30, 2026</u>	Monthly Change in <u>Cash & Investments</u>	Cash & Investments <u>May 31, 2025</u>	<u>% of Total</u>	Annual Change in <u>Cash & Investments</u>
10 Education	\$ 64,614,831.55	66%	\$ 77,244,139.06	\$ (12,629,307.51)	\$ 69,324,768.12	53%	\$ (4,709,936.57)
20 Operations and Maintenance	\$ 9,980,609.43	10%	\$ 9,961,778.92	\$ 18,830.51	\$ 9,656,574.61	7%	\$ 324,034.82
30 Debt Service	\$ 1,360,871.81	1%	\$ 6,051,830.62	\$ (4,690,958.81)	\$ 1,242,092.63	1%	\$ 118,779.18
40 Transportation	\$ 1,901,822.31	2%	\$ 3,028,919.86	\$ (1,127,097.55)	\$ 1,614,674.82	1%	\$ 287,147.49
50 Municipal Retirement	\$ 2,136,451.74	2%	\$ 2,126,887.38	\$ 9,564.36	\$ 3,096,173.70	2%	\$ (959,721.96)
60 Capital Projects	\$ 13,800,107.44	14%	\$ 3,188,790.53	\$ 10,611,316.91	\$ 41,244,846.81	32%	\$ (27,444,739.37)
70 Working Cash	\$ 4,145,302.19	4%	\$ 4,129,295.69	\$ 16,006.50	\$ 3,924,648.37	3%	\$ 220,653.82
Total District Funds	\$ 97,939,996.47	100%	\$ 105,731,642.06	\$ (7,791,645.59)	\$ 130,103,779.06	100%	\$ (32,163,782.59)
99 Student Activity	\$ 254,841.82	0%	\$ 284,331.51	\$ (29,489.69)	\$ 245,891.16	0%	\$ 8,950.66
Total All Funds	\$ 98,194,838.29	100%	\$ 106,015,973.57	\$ (7,821,135.28)	\$ 130,349,670.22	100%	\$ (32,154,831.93)

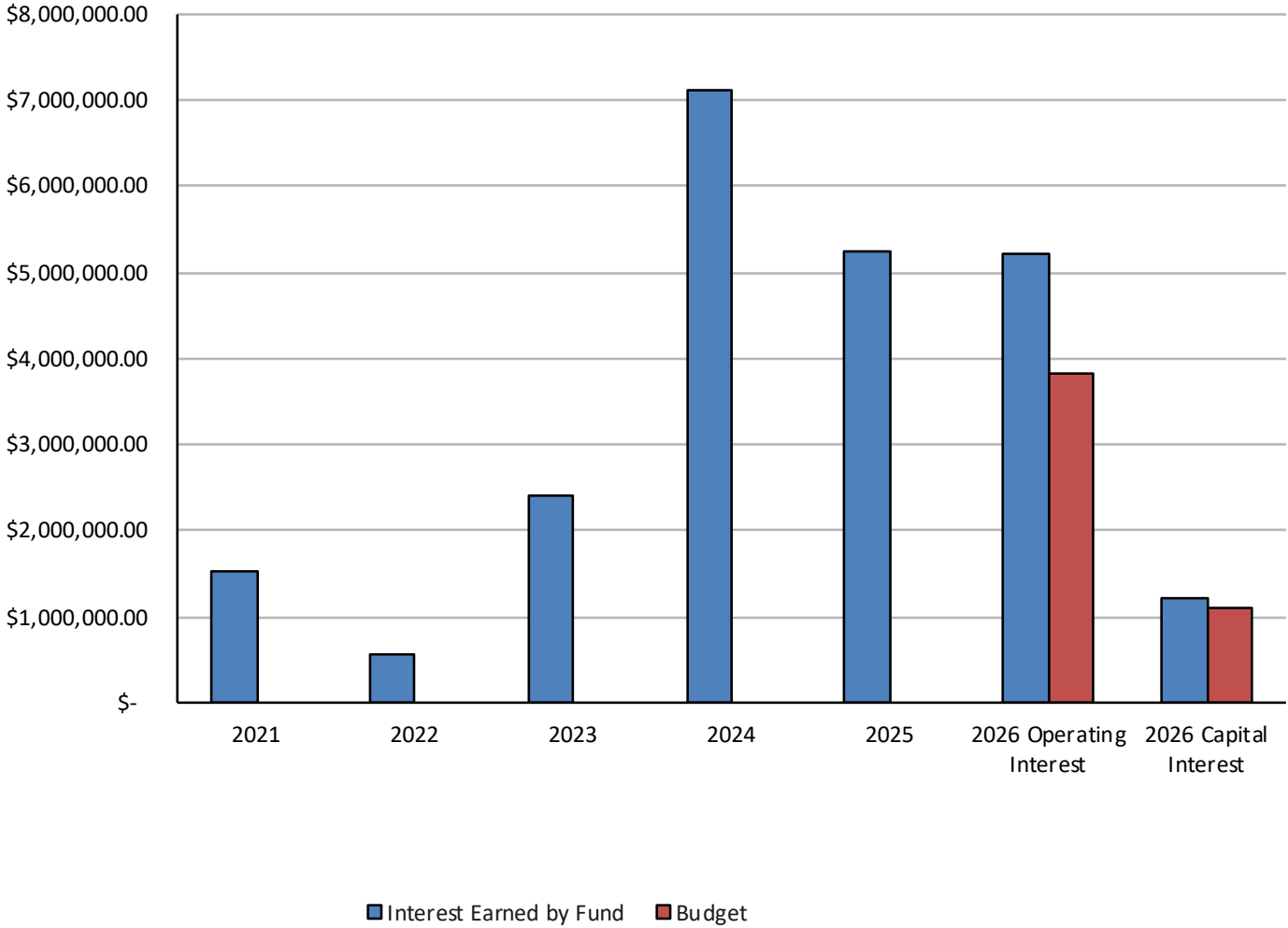
**Please note that the District is reporting cash and investments on a cost basis.

North Shore School District 112
Fund Balance Summary
May 31, 2026

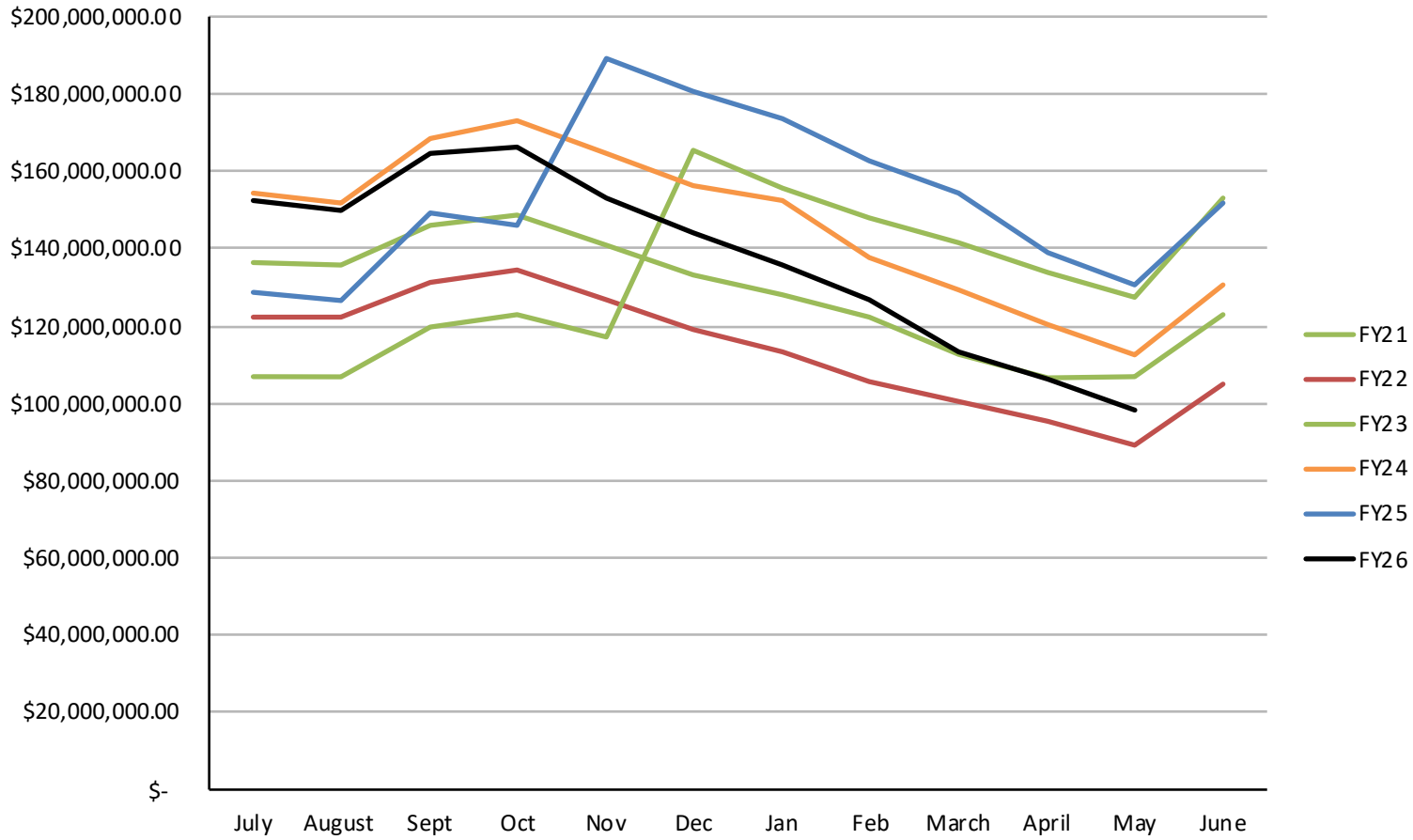
Fund	Audited Fund Balance June 30, 2025	2025-26 Fiscal Year to Date Revenues	2025-26 Fiscal Year to Date Expenditures	Excess / (Deficiency) of Revenues Over Expenditures	2025-26 Other Financing Sources/Uses	Unaudited Fund Balance May 31, 2026
(10) Education	\$ 52,039,115	\$ 83,733,435	\$ 62,789,960	\$ 20,943,474	\$ (13,500,000)	\$ 59,482,589
(15) Food Service	\$ 341,983	\$ 1,017,967	\$ 891,534	\$ 126,432	\$ -	\$ 468,415
(20) Operations and Maintenance	\$ 7,140,521	\$ 13,792,370	\$ 8,138,533	\$ 5,653,836	\$ (3,867,388)	\$ 8,926,969
(40) Transportation	\$ 479,732	\$ 5,800,316	\$ 7,133,494	\$ (1,333,178)	\$ 1,500,000	\$ 646,554
(50) Municipal Retirement	\$ 2,961,366	\$ 728,249	\$ 1,555,914	\$ (827,665)	\$ -	\$ 2,133,701
(70) Working Cash	\$ 3,906,280	\$ 223,716	\$ -	\$ 223,716	\$ -	\$ 4,129,995
Total Operating Funds	\$ 66,868,996	\$ 105,296,052	\$ 80,509,436	\$ 24,786,616	\$ (15,867,388)	\$ 75,788,224
(30) Debt Service	\$ 568,519	\$ 8,167,616	\$ 11,775,638	\$ (3,608,021)	\$ 3,867,388	\$ 827,886
(60) Capital Projects	\$ 34,085,810	\$ 1,220,587	\$ 33,274,787	\$ (32,054,200)	\$ 12,000,000	\$ 14,031,609
Total Non-Operating Funds	\$ 34,654,329	\$ 9,388,203	\$ 45,050,425	\$ (35,662,222)	\$ 15,867,388	\$ 14,859,495
Total All Funds	\$ 101,523,325	\$ 114,684,255	\$ 125,559,861	\$ (10,875,606)	\$ -	\$ 90,647,719

*Please note fund balance is the net of all District assets and liabilities.

Interest Received



Cash Balance



North Shore School District 112
Statement of Revenue, Expenditures and Change in Fund Balance
Total Governmental Funds by Object
Fiscal Year to Date through May 31, 2026

	Operating Funds											Total Governmental Funds	
	General Fund		Special Revenue Funds										
	Education, Working Cash & Food Service Funds	% Bud	Operations & Maintenance Fund	% Bud	Transportation Fund	% Bud	Municipal Retirement / Social Security Fund	% Bud	Debt Service Fund	% Bud	Capital Projects Fund	% Bud	
Revenue:													
Local Sources	\$ 79,279,864	103%	\$ 13,742,370	104%	\$ 4,152,306	101%	\$ 728,249	132%	\$ 8,167,616	100%	\$ -		\$ 106,070,405
State Sources	\$ 3,858,117	88%	\$ 50,000	100%	\$ 1,648,010	96%	-	-	\$ -	-	\$ -		\$ 5,556,127
Federal Sources	\$ 1,837,136	80%	-	-	\$ -	-	-	-	\$ -	-	\$ -		\$ 1,837,136
2024 Referendum Bond Issuance	\$ -	-	-	-	\$ -	-	-	-	\$ -	-	\$ -		\$ -
2022 & 2024 Referendum Bond Interest	\$ -	-	-	-	\$ -	-	-	-	\$ -	-	\$ 1,220,587	111%	\$ 1,220,587
Total Revenue	\$ 84,975,117	102%	\$ 13,792,370	104%	\$ 5,800,316	79%	\$ 728,249	132%	\$ 8,167,616	100%	\$ 1,220,587	111%	\$ 114,684,255
Expenditures:													
Salaries	\$ 41,251,129	79%	\$ 1,523,024	108%	\$ 100,081	92%	\$ -	-	\$ -	-	\$ -		\$ 42,874,234
Employee Benefits	\$ 8,749,987	90%	\$ -	-	\$ -	-	\$ 1,555,914	85%	\$ -	-	\$ -		\$ 10,305,900
Purchased Services	\$ 7,894,469	94%	\$ 4,246,433	85%	\$ 7,033,243	93%	\$ -	1,425	\$ 1,425	143%	\$ -		\$ 19,175,570
Supplies	\$ 1,382,679	52%	\$ 1,599,810	105%	\$ 170	25%	\$ -	-	\$ -	-	\$ -		\$ 2,982,659
Capital Outlay	\$ 1,437,754	73%	\$ 769,266	38%	\$ -	-	\$ -	-	\$ -	-	\$ -		\$ 2,207,020
2022 Referendum Capital Outlay	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 33,274,787	75%	\$ 33,274,787
Debt Service Payment	\$ -	-	\$ -	-	\$ -	-	\$ -	11,774,213	\$ 11,774,213	100%	\$ -		\$ 11,774,213
Other	\$ 2,965,478	72%	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -		\$ 2,965,478
Total Expenditures	\$ 63,681,495	81%	\$ 8,138,533	58%	\$ 7,133,494	93%	\$ 1,555,914	85%	\$ 11,775,638	100%	\$ 33,274,787	75%	\$ 125,559,861
Excess (Deficiency) of Revenue over (under) Expenditures	\$ 21,293,622		\$ 5,653,836		\$ (1,333,178)		\$ (827,665)		\$ (3,608,021)		\$ (32,054,200)		\$ (10,875,606)
Other Financing Sources/(Uses):													
Other Sources of Funds			\$ 12,000,000		1,500,000				\$ 3,867,388		12,000,000		\$ 29,367,388
Other Uses of Funds	(13,500,000)		(15,867,388)										\$ (29,367,388)
Total Sources/(Uses)	\$ (13,500,000)		\$ (3,867,388)		1,500,000		-		\$ 3,867,388		\$ 12,000,000		-
Change in Fund Balance	\$ 7,793,622		\$ 1,786,448		\$ 166,822		\$ (827,665)		\$ 259,367		\$ (20,054,200)		\$ (10,875,606)
Beginning Fund Balance as of 6/30/25	\$ 56,287,377		\$ 7,140,521		\$ 479,732		\$ 2,961,366		\$ 568,519		\$ 34,085,810		\$ 101,523,325
Ending Fund Balance as of 5/31/26	\$ 64,081,000		\$ 8,926,969		\$ 646,554		\$ 2,133,701		\$ 827,886		\$ 14,031,609		\$ 90,647,719

Northshore School District 112
Cash and Investments
May 31, 2026

	<u>Account Balance</u>	<u>% of Total</u>
Petty Cash		
Statement Balance	\$ 643.67	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 643.67</u></u>	0.00%
PMA 1030		
Statement Balance	\$ 15,070,540.59	
Less: Outstanding Checks and transfers	\$ (673,755.73)	
Plus Deposits in Transit and transfers	\$ 30.00	
Other Transactions	\$ 83,129.12	
Adjusted	<u><u>\$ 14,479,943.98</u></u>	14.75%
PMA 1033 ST Investments		
Statement Balance	\$ 36,234,700.00	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 36,234,700.00</u></u>	36.90%
PMA 1034 LT Cash		
Statement Balance	\$ 11,000,384.78	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 11,000,384.78</u></u>	11.20%
PMA 1047 LT Investments		
Statement Balance	\$ 14,500,000.00	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 14,500,000.00</u></u>	14.77%
PMA Flex 1048		
Statement Balance	\$ 21,172.33	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 21,172.33</u></u>	0.02%
PMA Stud Activity Account		
Statement Balance	\$ 421,143.45	
Less: Outstanding Checks	\$ (1,661.92)	
Plus Deposits in Transit	\$ 92.49	
Adjusted	<u><u>\$ 419,574.02</u></u>	0.43%

PMA 1059 Referendum		
Statement Balance	\$	0.76
Less: Outstanding Checks (Transfer)	\$	-
Plus Deposits in Transit	\$	-
Adjusted	\$	0.76
		0.00%
PMA 1005 Food Service		
Statement Balance	\$	4,115,961.00
Less: Outstanding Checks (Transfer)	\$	-
Plus Deposits in Transit	\$	(85.00)
Adjusted	\$	4,115,876.00
		4.19%
Fifth Third Bank 1024		
Statement Balance	\$	10,050,486.92
Unrealized (gain)/loss	\$	(32,374.86)
(Increase)/decrease in investment cost value	\$	2,847.94
Adjusted	\$	10,020,960.00
		10.21%
JP Morgan Investments 1051		
Statement Balance	\$	7,334,303.58
Unrealized (gain)/loss	\$	(51,470.40)
Accrued Interest	\$	-
(Increase)/decrease in investment cost value	\$	-
Adjusted	\$	7,282,833.18
		7.42%
Fifth Third Bank WC 1055		
Statement Balance	\$	118,749.57
Unrealized (gain)/loss	\$	-
(Increase)/decrease in investment cost value	\$	-
Adjusted	\$	118,749.57
		0.12%
Total Cash and Investments	\$	98,194,838.29
		100.00%

**North Shore School District 112
Summary of Referendum Projects
May 31, 2026**

	Indian Trail	Ravinia	Sherwood	Braeside
Overall Budget:	\$ 25,649,564	\$ 41,088,402	\$ 29,680,111	\$ 26,909,846
Geothermal Budget:	\$ -	\$ 1,687,480	\$ 4,130,923	\$ 4,389,270
Plus: Identified Over-Runs/(Savings)	\$ (470,033)	\$ 38,748	\$ (527,696)	\$ 1,293,353
Minus: Bills Paid	\$ 24,822,610	\$ 41,759,199	\$ 23,348,326	\$ 9,492,693
Minus: Geothermal Bills Paid	\$ -	\$ 1,668,880	\$ 5,037,507	\$ 3,847,888
Items Paid By Fund 20	\$ 310,495	\$ -	\$ -	\$ -
Remaining Balance To Be Spent	\$ 986,491	\$ (690,945)	\$ 5,952,897	\$ 16,665,182

*This data is as of inception of project, which includes FY23, FY24 and FY25.



INSPIRE · INNOVATE · ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education
From: Dr. Michael Lubefeld, Superintendent of Schools
Subject: Destruction of Closed Session Audio Recordings from December 12, 2024

Policy Alignment: Policy 2.220 Board of Education Meeting Procedures

Disposition: Action

Executive Summary:

In compliance with Board Policy 2:220, Board of Education Meeting Procedures, the superintendent or Board president must record all closed session meetings. The policy also states that, with the Board's approval, these audio recordings can be destroyed after 18 months.

I recommend that we proceed with the destruction of the audio recordings from the closed meetings held on December 12, 2024. The Board has approved the written minutes of this closed meeting, and they will continue to be maintained in accordance with our legal requirements and policy.

Recommendation:

Roll call vote to approve the destruction of the audio recording from the closed session meetings on December 12, 2024, as presented.



INSPIRE · INNOVATE · ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education
From: Dr. Michael Lubefeld, Superintendent of Schools
Subject: Semi-Annual Review of Closed Session Meeting Minutes (Dec. 2025-April 2026)

Policy Alignment: Policy 2.220 Board of Education Meeting Procedures

Disposition: Action

Executive Summary:

In accordance with the Open Meetings Act and Board Policy 2:220, the Board is required to review, every six months or as soon after as is practical, the written minutes of closed session meetings that are currently unavailable to the public. If the substance of the minutes no longer requires confidentiality, the Board may choose to make the minutes public.

Board President Kessler and Board Secretary Butler reviewed the approved closed session meeting minutes from December 2025 through April 2026. They determined that the minutes from the closed meetings on December 16, 2025 (Late), and February 17, 2026(Late), no longer need to remain confidential and can be made public.

Recommendation:

Roll call vote to acknowledge the completion of the semi-annual review of closed session minutes and accept the recommendation to make available to the public the closed minutes from December 16, 2025(Late), and February 17, 2026 (Late).



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent
Members of the Board of Education

From: Dr. Holly Colin, Assistant Superintendent of Student Services

Subject: Marissa Bennett Consulting (MBC)

Policy Alignment: Policy 4:60 Purchases & Contracts

Disposition: Action

Executive Summary

In alignment with Board Policy 4:60, Purchases and Contracts, the administration recommends the continued engagement of Marissa Bennett Consulting (MBC) for the 2026–2027 school year to provide Board Certified Behavior Analyst (BCBA) and behavioral consultation services across the District.

Through this ongoing partnership, MBC will support students and staff through behavior consultation, crisis response, Functional Behavioral Assessments (FBAs), Behavior Intervention Plans (BIPs), teacher consultation, parent communication, IEP participation, and CORE program support. These services provide specialized expertise to address the needs of students who require intensive behavioral supports and to assist in building staff capacity throughout the District.

The agreement provides approximately 700 hours of service during the 2026–2027 school year at a total cost of \$101,416.

Recommendation:

Roll call vote to approve the 2026-27 Marissa Bennett agreement for \$101,416, as presented.

INDEPENDENT CONTRACTOR PROFESSIONAL SERVICES AGREEMENT

This Independent Contractor Professional Services Agreement (the “Agreement”) is made and entered into on May 28, 2026, by and between the Board of Education of North Shore School District 112 (the “District”) and Marissa Bennett Consulting, LLC (“Contractor”) (collectively referred to as the “Parties”).

Marissa Bennett Consulting Partnership Program 2026 / 2027

The Parties agree as follows:

1. SERVICES: The District shall engage Contractor to provide certain professional services (“Services”) as described in **Attachment A**, attached hereto and incorporated herein by reference. Contractor will determine the method, details, and means of performing the Services in cooperation with District staff.

2. PENSION REPORTABILITY: The District has determined the following with respect to Teachers’ Retirement System (“TRS”) reporting that the Services are NOT reportable to TRS because one of the following applies: (a): the Services do not require licensure under the laws pertaining to the licensure/certification of teachers or other staff under the *School Code*; (b) the Services are exempt from TRS reporting as contracted Speech-Language Pathology services under Section 14-6.04 of the *School Code* and TRS will be notified of the individuals providing such services; (c) the Services do require licensure under the *School Code*, but Contractor is retired from TRS and the provision of Services will not cause Contractor to exceed TRS post-retirement employment limitations. If the Services are reportable, the Parties agree that the fee for services set forth in **Attachment A** to this Agreement includes the amount to be remitted by the District for the Contractor’s required employee contributions on creditable earnings to the State of Illinois Teachers’ Retirement System (“TRS”) and the Teachers’ Health Insurance Security Fund (“THIS”). Accordingly, such contributions for TRS and THIS will be withheld from the fee payments and remitted by the District to TRS and THIS on behalf of the Contractor. The Contractor shall not have any right or claim to said amounts contributed by the Board on Contractor’s behalf, except as they may become available at the time of retirement or resignation from TRS and THIS. Both parties acknowledge that the Contractor did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS and THIS.

3. CRIMINAL BACKGROUND CHECK

a. In accordance with 105 ILCS 5/10-21.9, Contractor shall authorize a fingerprint-based criminal history records check by the Board and a DCFS Child Abuse Registry background investigation for individuals performing Services, which investigations shall be commenced (and, at the District’s option, completed) prior to the Contractor commencing Services. Unless otherwise agreed by the Board, such background investigations shall be performed at Contractor’s expense. Contractor represents that

they have no prior criminal convictions that would preclude hiring by the Board under the provisions of the *School Code* or Board of Education Policy.

- b. Contractor acknowledges that this Agreement is contingent upon the Board deeming acceptable the results of such criminal history records check, a DCFS Child Abuse Registry check, a Statewide Sex Offender Database check, and a Statewide Murderer and Violent Offender Against Youth Database check, as well as such other licensure documentation and information provided to the District.
- c. Contractor agrees to conduct Employment History Reviews for each individual providing Services for the District and to otherwise comply with the requirements applicable to school contractors under 105 ILCS 5/22-94.

4. PHYSICAL FITNESS CERTIFICATION: In accordance with 105 ILCS 5/24-5, Contractor shall submit to a physical examination by a physician licensed in Illinois to practice medicine and surgery in all its branches within 90 days prior to presentation of evidence of such examination to the District and shall provide the Board with evidence of physical fitness to perform duties assigned and freedom from communicable disease.

5. TERM: Contractor shall provide Services to the District pursuant to this Agreement for a term set forth in **Attachment A**. The District may terminate this Agreement upon sixty (60) days' written notice.

6. STAFF: This professional agreement is for MBC behavioral services during the school year throughout the district. Hours will be flexed during the school weeks as needed. The total amount billed for the school year will not exceed the amount stated in **Attachment A** without prior written consent.

7. TERMINATION OF CONTRACTED MBC STAFF MEMBER WITH CAUSE: Immediately upon School District 112's knowledge of an occurrence, the school district will report each deviation from the accepted standard of practice, policy and procedure as orientated to the MBC staff member, and any incident that would be considered adverse to the overall operation of the school district. The school district may request that MBC facilitate the immediate removal of the staff member due to any issues preceding or any issue that the school district, in its discretion, determines is detrimental to the school or students, with written and/ or verbal notice. Upon removal of an MBC staff member, the District is not obligated to accept a replacement MBC staff member. If the District declines to accept a replacement staff member, the remaining payments under the Agreement will be reduced pro rata.

8. NO SHOW AND LATE CANCELLATION: In the event that a student is not in school, arrives late or leaves early without a minimum of 4 hours notice to MBC, the hours routinely worked for the scheduled therapist will be included and accepted as worked hours.

9. PAYMENT FOR SERVICES: For Services provided, the District will pay Contractor at the rate or amounts set forth in **Attachment A**. Contractor is responsible for submitting bimonthly invoices by email, approximately the first and sixteenth of each month for payments

as outlined in **Attachment A**. Payments are made by check. Payments by the District shall be made in accordance with the *Illinois Local Government Prompt Payment Act* after receipt of the documentation by the District. A late charge of 1% will be added to any invoice not paid in accordance with the *Illinois Local Government Prompt Payment Act*. The Contractor shall provide information and otherwise cooperate as needed so that the District can fulfill IRS reporting obligations. District will issue a Form 1099 to Contractor. Contractor shall bear all expenses incurred in the performance of this Agreement.

10. RECORDS AND CONFIDENTIALITY: Contractor shall have access to District records (including, but not limited to student and personnel records) only to the extent necessary for performance of the Services. Contractor agrees that any information Contractor receives from the District or otherwise in the performance of Services, or creates in the performance of Services, including, but not limited to, information pertaining to individual District employees or students in conjunction with Services provided under the Agreement, shall remain the property of the District and shall be treated and maintained by the Contractor as confidential information and used only for the identified purposes in conjunction with the Services under the Agreement.

Contractor will be acting as a “school official” under state and federal student records laws in the performance of Services. Contractor will access student information only to the extent necessary to perform the Services. Student record information shall be left and maintained at the District at all times except with permission of the District. Student records information shall not be downloaded onto any technology of the Contractor (e.g., phone, computer, tablet) except with specific written permission. Student record information shall not be disclosed to third parties except as allowed or required by law and will not be used for the Contractor’s own personal or business purposes outside the performance of Services under the Agreement. All information that qualifies as a student record under *the Family and Educational Rights Privacy Act* and the *Illinois School Student Records Act* shall be handled by the Contractor in accordance with those laws. If there is a breach of such information (i.e. intentional or unintentional disclosure to a third party by or through Contractor or agent of Contractor), the Contractor shall immediately, upon knowledge of the incident, inform the District of the breach and the data affected. Contractor further agrees to comply with all state and federal laws, including, but not limited to, the *Illinois School Student Records Act*, the *Illinois Mental Health Act and Developmental Disabilities Confidentiality Act*, the federal *Family Educational Rights and Privacy Act*, the *Health Insurance Portability and Accountability Act of 1996* and all rules and regulations governing the release of student, personnel, and medical records. Contractor also shall abide by all other records confidentiality obligations of the District and all District policies and procedures applicable to same.

Upon termination of the Agreement for any reason, any District employee or student record information in possession of Contractor shall be returned to the District and all copies of such information in all formats destroyed in accordance with all applicable laws and U.S. Department of Education and Privacy Technical Assistance Center guidelines within thirty (30) days of termination unless the Agreement provides for Contractor to maintain the records for a longer period of time.

Contractor shall exercise the utmost discretion with respect to information they may become aware of with respect to any students in the school environment. All information regarding students acquired by Contractor in any form (written, electronic, verbal, etc.) shall be treated as

confidential information, and Contractor shall not re-disclose any student information to third parties.

11. INDEPENDENT CONTRACTOR STATUS: Contractor acknowledges that Contractor is providing Services subject to their independent, professional judgment, separately and independently from the District's control, supervision, direction and evaluation; that Contractor has a full opportunity to find other business; that they have made their own investment in their business; and that they will utilize a high level of skill necessary to perform the Services described.

The Parties understand that provision of Services by Contractor under this Agreement shall not constitute probationary service or otherwise contribute toward tenure with the District under the Illinois *School Code*. Contractor shall have no claim under this Agreement or otherwise against the District for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind contemplated by law, policy, collective bargaining agreement or otherwise, and expressly waives all such claims against the District. Contractor acknowledges that Contractor is solely responsible for any taxes, including but not limited to, self-employment tax and federal and state income tax that Contractor must pay in connection with this Agreement. Contractor waives all claims against the District arising from the classification of the Services as independent contractor Services.

12. OTHER LAWS, RULES, AND POLICIES: Contractor shall comply with all applicable laws, ordinances, rules, regulations and codes as well as all District policies and regulations and procedures, now in force or which may hereafter be in force, pertaining to the Services provided under this Agreement. Furthermore, Contractor represents and warrants that Contractor currently has, and shall maintain during the term of this Agreement, all licenses required to perform the Services hereunder if required by law or by other terms of this Agreement. Contractor represents and warrants to District that Contractor is not a convicted child sex offender or otherwise prohibited from being present on District property. Contractor will be required to sign an acknowledgment of mandated reporter status for purposes of the *Abused and Neglected Child Reporting Act*, and shall provide evidence of completion of the DCFS online training for such obligations. Contractor also shall abide by all laws and District policies and procedures applicable to their presence on school property and the provision of services under this Agreement. Smoking and use and possession of alcohol and illegal drugs and cannabis are prohibited on school property.

13. RETURN OF PROPERTY: Upon termination, Contractor will promptly return to the District all documents, materials, drawings, and other tangible manifestations of confidential District information (and all copies and reproductions thereof). In addition, Contractor will return any unearned fees and any other property belonging to the District including without limitation: computers, office supplies, money and documents. District will not issue final pay until all property has been returned by Contractor.

14. VIDEO RECORDING: Video recordings of presentations and training seminars are strictly prohibited. Attendees are welcome to attend in person or by video conference. All presentations are the property of Marissa Bennett Consulting.

15. INDEMNIFICATION: Contractor will indemnify, defend, and hold harmless the Board of Education, its individual Board members, Board officers, employees, agents, representatives, insurers, successors, and assigns from and against any and all claims, demands, charges, complaints, causes of action, fees (including, but not limited to, attorney's fees), and other liability arising from, related to, or connected in any way with any act or omission of Contractor (including its employees, agents, and subcontractors) or any breach of this Agreement by Contractor, its employees, agents or subcontractors. Such act, omission, or breach shall include any data security breach, as may be implicated by the particular services of Contractor, or any breach of student privacy laws. The foregoing indemnification shall survive the expiration or termination of this Agreement. Additionally, the Contractor waives any and all rights against the District Contractor may have under any *Worker's Compensation Act* or interpretations of such laws.

16. INSURANCE: Contractor shall maintain general liability insurance and professional liability insurance, each with limits of at least one million dollars (\$1,000,000) per occurrence and in the aggregate, and automobile liability insurance with a policy limit of at least one million dollars (\$1,000,000) each accident and covering liability arising out of any auto (including owned, hired, and non-owned autos). Insurance shall include sexual misconduct coverage. Contractor shall name the District, its individual Board members, employees, and agents, as additional insureds on the general liability insurance required herein, on a primary non-contributory basis. The District, in its sole discretion, may waive these insurance requirements, but such waiver shall be made in writing. Upon request of the District, Contractor shall provide a current insurance certificate evidencing the insurance required.

17. BINDING EFFECT: The covenants and conditions contained in the Agreement shall apply to and bind the Parties and their heirs, legal representatives, successors and permitted assigns.

18. CUMULATIVE RIGHTS: The Parties' rights under this Agreement are cumulative and shall not be construed as exclusive of each other unless otherwise required by law.

19. WAIVER: The failure of either Party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

20. ENTIRE AGREEMENT: This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing, which amendment must be signed by both the District and Contractor to be effective.

21. NOTICE: Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service, addressed as follows:

The District:

Board of Education of
North Shore School District 112
445 Sheridan Road
Highwood, IL 60040
Attn: Holly Colin Ed.D.
Assistant Superintendent of Student Services

Contractor:

666 Dundee Rd. Suite 1605
Northbrook, IL 60062
Attn: Marissa Bennett
Manager
Marissa Bennett Consulting

Either Party may change such addresses from time to time by providing notice as set forth above.

22. GOVERNING LAW: This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. This Agreement shall be governed by and construed in all respects in accordance with the laws of the State of Illinois. The appropriate venue for any litigation arising out of this Agreement shall be solely the Illinois Circuit Court in the County in which the District's administrative office is located or a federal district court in Illinois with jurisdiction in that same geographic area.

23. SUBCONTRACTING AND ASSIGNMENT: Contractor shall not have the right to subcontract, delegate, assign or otherwise transfer their rights or obligations under this Agreement except with the express permission of the District. The District must approve specific subcontractors. Contractor shall ensure that subcontractors are informed of and comply with all requirements of this Agreement.

24. BID RIGGING CERTIFICATION: As required by the *Criminal Code*, 720 ILCS 5/33E-11, by executing this Agreement, Contractor certifies that it is not barred from contracting with any unit of State or local government for any reason whatsoever, including, but not limited to, a violation of the bid rigging (Section 33E-3) or bid rotating (Section 33E-4) provisions of the *Criminal Code* or as a result of a violation of any other law. Contractor acknowledges that the Owner may declare this Agreement void if the certification herein is false.

25. COMPLIANCE CERTIFICATION: Contractor certifies that it is not currently under investigation or debarment by any state or federal governmental agency for Medicare or Medicaid fraud, and that to the best of its reasonable knowledge, its currently practicing employees, if any, are not currently excluded from participating in the Medicare or Medicaid programs or other government programs which are reported on the OIG or GSA lists. In the event an investigation of a party is initiated by any state or federal governmental agency, or it is discovered that the representations contained herein are false, the District reserves the right to immediately terminate this Agreement. To the extent applicable to Contractor, Contractor will comply with the Illinois Human Rights Act and its implementing regulations regarding Equal Employment Opportunity at 44 Ill. Admin Code Part 750 applicable to public contractors.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed on the date(s) written below.

THE DISTRICT:

(Signature)

Name of Authorized Administrator

Date

CONTRACTOR:

(Signature)

Marissa Bennett

Name of Contractor -Manager
Marissa Bennett Consulting, LLC

Date

Contact Name for Billing and Invoicing:

Contact Email:

Contact Phone Number:

INDEPENDENT CONTRACTOR PROFESSIONAL SERVICES AGREEMENT

ATTACHMENT A

DESCRIPTION OF SERVICES AND FEE

Type of Professional Licensure: BCBA and Behavior Consultants

Term of Assignment: School Year 2026 – 2027

This contract is for approximately 700 hours for the school year. The BCBA partnership rate for this coverage is \$101,416.00 for the school year.

Payment Schedule: The total amount of this contract will be paid as follows: One 30% payment of \$30,424.75 due by June 30th and monthly payments of \$6453.75 due between the 15th and 25th of each month August 2026 through June 2027.

Reminder invoices for the above amounts will be sent around the first of each month.

Specifically, Contractor’s duties shall include but not limited to::**

CORE support	Teacher Observations	Teacher Consultations
Parent Communications	Data Analysis	Report Writing
IEP Meetings	Crisis Support	Student Observations
Protocol Modification	School Meetings	FBA/BIP Consultations
Travel between schools		

*Contractor will provide copies of licensure for all individuals performing services.

**Location, hours, and assigned duties are subject to change by District. Contractor acknowledges they are subject to the terms and conditions of this Attachment A as well as the terms and provisions of the Professional Services Agreement to which it is attached.

Contractor:

Marissa Bennett, Manager
Marissa Bennett Consulting

Date: _____

By: _____
Administrator

Date: _____



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent
Members of the Board of Education

From: Dr. Holly Colin, Assistant Superintendent of Student Services

Subject: Maryland Coalition for Inclusive Education (MCIE)

Policy Alignment: 6:10 Educational Philosophy & Objectives

Disposition: Action

Executive Summary

The Maryland Coalition for Inclusive Education (MCIE) has partnered with North Shore School District 112 to support the implementation of inclusive practices through professional learning, consultation, and learner planning. During the 2026–2027 school year, MCIE will provide professional learning opportunities and consultation services for staff at Northwood Middle School, Edgewood Middle School, Wayne Thomas Elementary School, and Ravinia Elementary School, as well as learner planning support for students with complex support needs. This partnership supports the District's ongoing commitment to increasing meaningful inclusion opportunities and strengthening staff capacity to meet the needs of all learners.

The total cost of the partnership is \$87,143.20.

Recommendation:

Roll call vote to approve the Maryland Coalition for Inclusive Education (MCIE) agreement for \$87,143.20 as presented.



To: Dr. Holly Colin, Ed.D., Assistant Superintendent for Student Services
North Shore School District (112)
hcolin@nssd112.org

From: Carolyn Teigland, EdD., Chief Executive Officer
Maryland Coalition for Inclusive Education
cteigland@mcie.org

Date: May 8, 2026

WORK SCOPE

PROPOSAL FOR SERVICES:

This proposal is to support North Shore School District 112 (NSSD 112) with implementing and strengthening inclusive practices. The services will focus on learner planning, consultation to develop shared understanding, as well as professional learning sessions and coaching.

DATES RANGE OF SERVICE: July 1, 2026–June, 30, 2027



PROFESSIONAL LEARNING: SHARED UNDERSTANDING

1. Service: \$8,221.00 [advance payment]

- Audience: Northwood MS Staff [TBD]
- Possible Topics: Why Include?
- Duration/Frequency: up to ten 60-minute sessions
- Environment: In-person [Location-TBD] or Virtual [Preferred Platform-TBD]
- Dates: TBD

2. Service: \$8,221.00 [advance payment]

- Audience: Wayne Thomas ES Student Services
- Possible Topics: TBD
- Duration/Frequency: up to ten 60-minute sessions
- Environment: In-person [Location-TBD] or Virtual [Preferred Platform-TBD]
- Dates: TBD

3. Service: \$8,221.00 [advance payment]

- Audience: Ravinia ES
- Possible Topics: TBD
- Duration/Frequency: up to ten 60-minute sessions
- Environment: In-person [Location-TBD] or Virtual [Preferred Platform-TBD]
- Dates: TBD



PROFESSIONAL LEARNING: COACHING

4. Service: \$8,000.00 [Option 2]

- Audience: Edgewood Middle School General and Specialized Educators
- Topic: Co-planning SDI and Co-teaching
- Range of Participating Staff:
- Environment: In-person [Location-TBD] and Virtual [Preferred Platform-TBD]
- Dates: TBD

Option	Range of Participating Staff	Coaching Cycles	Cost [pay in payments]	Advance Payment Cost [pay upfront in total]
1	Up to 5 Co-teaching Pairs	1	\$4,600.00	\$4,000.00
2	Up to 5 Co-teaching Pairs	2	\$9,200.00	\$8,000.00
3	Up to 10 Co-teaching Paris	1	\$9,200.00	\$8,000.00
4	Up to 10 Co-teaching Paris	2	\$18,400.00	\$16,000.00



LEARNER PLANNING

5. Service: \$27,500.00 [advance payment]

- Number of Students: 5
- Environment: In-person [Location-TBD] and Virtual [Preferred Platform-TBD]
- Dates: TBD

Number of Students	Cost [pay in payments]	Advance Payment Cost [pay upfront in total]
1	\$6,350.00	\$5,500.00
2	\$11,200.00	\$11,000.00
3	\$19,000.00	\$16,500.00
4	\$25,300.00	\$22,000.00
5	\$31,650.00	\$27,500.00



ONSITE VISITS

Travel: \$26,980.20

- Two MCIE Staff
- MCIE Staff 1: Three times a school year between August 2026 –June 2027. Arrival on a Monday, provide services Tuesday and Wednesday, departing Thursday.
- MCIE Staff 2: Up to 2 times a school year between August 2026–June 2027.

SUMMARY OF SERVICES

SERVICE COSTS

Item	Description	Amount
1, 2, & 3	Shared Understanding @ \$8221.00 x 3	\$24,663.00
4	Coaching Option 2	\$8,000.00
5	Learner Planning 5 Students	\$27,500.00
Cost		\$60,163.00

TRAVEL COSTS

Expenses	Description	Amount
Travel Time	48 hours @ \$200/hour	\$16,000.00
	30 hours @ \$200/hour	
Hotel	3 Reservations @ \$642.00/3 nights	\$2,458.00
	2 Reservations @ \$266.00/1 nights	
Rental Car	3 Reservations @ \$750.00/4 days	\$3,150.00
	2 Reservations @ \$450.00/2 days	
Rental Car Gas	3 Fill Ups @ \$60.00/Trip	\$300.00
	2 Fill Ups @ \$60.00/Trip	
Mileage	132 miles @ \$0.725/mile	\$255.20
	220 miles @ \$0.725/mile	
Airfare	3 Flights @ \$647.00/trip	\$3,235.00
	2 Flights @ \$647.00/trip	
Airport Parking	3 Reservations @ \$85.00/4 days	\$340.00
	2 Reservations @ \$42.50	
Per Diem	Federal GSA per diem Rates	\$1,242.00
	3 Onsite Visits @ \$322.00/visit	
	2 Onsite Visits @ \$138.00	
Estimated Cost		\$26,980.20

TOTAL ESTIMATED COST: \$87,143.20

FEE FOR SERVICE AGREEMENT

This agreement is made effective as of May 28, 2026, by and between Maryland Coalition for Inclusive Education ("MCIE") of 1409 Walnut Avenue, Baltimore, Maryland 21209, and North Shore School District 112 ("NSSD") of 445 Sheridan Road, Highwood, IL 60040.

- 1. DESCRIPTION OF SERVICES.** MCIE will provide the services on the attached work scope.
- 2. PERIOD OF PERFORMANCE.** The services will be provided from July 1, 2026–June, 30, 2027.
- 3. PAYMENT.**
 - For services, NSSD agrees to pay MCIE at the agreed upon cost in this agreement.
 - For travel costs, NSSD will reimburse MCIE the actual cost of the travel expenses and for travel time at a rate of \$200.00 per hour.
 - Total costs for services and travel under this Agreement will not exceed \$87,143.20 unless agreed upon by both parties.
- 4. CANCELLATION.**
 - For an on-site visit, MCIE makes travel reservations (e.g., airfare, hotel, etc.) in advance of the scheduled visit. In the event of a late cancellation, generally 72 hours or less, for any reason by NSSD, NSSD will reimburse MCIE for any costs incurred, such as staff time and/or travel expenses. MCIE will make every effort to avoid these costs.
 - If services are unable to be delivered due to unforeseen circumstances (such as a natural disaster, pandemic, government order, or the serious illness or death of a key team member), outside of MCIE's control, NSSD will reimburse MCIE for all preparation-related costs and any other work completed in anticipation of service delivery.
 - If services have been paid for in advance and cannot be delivered due to circumstances outside of MCIE's control (such as a natural disaster, pandemic, government order, or the serious illness or death of a key team member), MCIE will retain payment for all preparation-related costs and any work completed in anticipation of service delivery. Any facilitation time that was paid for but not delivered will be reimbursed by MCIE at \$200 per hour.
- 5. INVOICING AND PAYMENT TERMS.**
 - MCIE shall remit an invoice of services selected in this Agreement for the *Advance Payment Cost* option no later than thirty (30) days after this Agreement is signed.
 - MCIE shall remit an invoice for *Professional Learning Session services* no later than thirty (30) days following the end of the month in which services are provided.

- MCIE shall remit an invoice for fees for *Shared Understanding, Learner Planning, and Coaching services* in three [3] installments, in the months of December, March, and June respectively.
- NSSD shall make payment by check or direct deposit within thirty (30) days of receipt of invoices.

6. TERMINATION. This Agreement may be terminated by either party with fifteen (15) days written notice to the other party. Notice by email shall be considered written notice. Upon termination, in accordance with the Payment section of this agreement, NSSD shall pay for any services and travel expenses incurred up to and including the termination date.

7. WORK PRODUCT OWNERSHIP. All work product, including documents, designs, and any other materials created by MCIE while performing services under this Agreement shall be the sole and exclusive property of MCIE or, with prior agreement, jointly owned by MCIE and NSSD. Jointly owned work product shall not be altered, and credit must be given to MCIE if it is used.

8. CONFIDENTIALITY. NSSD will not disclose any information that is proprietary to MCIE. This provision will remain in effect even after the termination of this Agreement.

MCIE	NSSD
Signature:	Signature:
Name: Dr. Carolyn Teigland	Name:
Title: CEO	Title:
Date:	Date:



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent
Members of the Board of Education

From: Dr. Holly Colin, Assistant Superintendent of Student Services

Subject: Educating Outside the Lines (EOTL)

Policy Alignment: 6:65 Student Social Emotional Development

Disposition: Action

Executive Summary

For the past seven years, Educating Outside the Lines (EOTL) has provided disability awareness programming that promotes inclusion, empathy, and understanding through assemblies, classroom activities, and presentations led by individuals with lived experience disabilities. For the 2026–2027 school year, EOTL will provide Schoolwide Inclusion Week programming at all seven elementary schools and both middle schools. Programming includes school assemblies and grade-level activities focused on disabilities and inclusive practices.

The total cost of the partnership is \$67,800.

Recommendation:

Roll call vote to approve the Educating Outside the Lines Agreement for \$67,800 as presented.



**EDUCATING
OUTSIDE
THE LINES**

transforming disability awareness

Educating Outside The Lines LLC ® Services Agreement

Schoolwide Inclusion Week

OVERVIEW

- All school assemblies each school led by a speaker who brings personal experience living with a disability.
- Two sessions of grade-level activities, presentations and speakers on distinct topics focused on differentiated disabilities. Total time commitment, 1 hour per classroom throughout the week's programming.
- Schedule to be mutually agreed upon.

PROGRAM MODEL PRICING BREAKDOWN

EOTL Inclusion Week	Number of Schools	Cost Per School	Total
Elementary	7 Schools	\$7400	\$51,800
Middle	2 Schools	\$8000	\$16,000
TOTAL COST			\$67,800

Payment

For services provided in this agreement, North Shore School District 112 ("Client" or "District") agrees to the fee of \$33,900 in two payments or \$22,600 in three payments with the first payment of either payment schedule due August 15, 2026. Under execution of this contract fees will be payable in a sequence dependent on payment schedule chosen by the district. Payment shall be made in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq.

Expectations & Agreements

Educating Outside The Lines LLC ® and Patricia O'Machel (as its manager) agrees to provide, for the use of NSSD112, all services listed above. The client will provide all necessary equipment for activities, such equipment for assemblies may include audio and video presentation equipment in adequate space for assembly gathering, audio video equipment for classroom presentations, volunteers for activities, and adequate space for all activities.

The schools will agree to not film, reproduce or reuse any materials provided by Educating Outside The Lines LLC ®. All intellectual property is the property of Educating Outside The Lines LLC ®.

Educating Outside The Lines LLC ® (EOTL) will have no responsibility for any injury that may occur as a result of the performance or in school activities provided by EOTL ® or any of its agents, unless such injury results from EOTL or its agents' negligence.

EOTL shall fully comply with all applicable laws, rules and regulations and all District policies. In performing under this Agreement, EOTL will operate as, and have the status of, an independent contractor and not as an employee or agent of the District. EOTL represents and warrants that none of its employees, contractors, or agents who will have direct contact with the District's students have been convicted of any of the enumerated offenses pursuant to 105 ILCS 5/10-21.9. The District may terminate this Agreement immediately upon notice to EOTL.

IN WITNESS WHEREOF, the Parties have entered into this Agreement by their authorized representatives as of the date(s) written below.

EOTL:

By: _____

Its: _____

Date: _____

DISTRICT:

By: _____

Its: _____

Date: _____

3030193.1



INSPIRE · INNOVATE · ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026

To: Dr. Michael Lubefeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: Recommendation to Renew Agreement with Andy Frain Services for Crossing Guards

Policy Alignment: 4:60 Purchases and Contracts

Disposition: Action

Executive Summary:

In August 2020, the Board approved a short-term contract for Crossing Guard Services with Andy Frain Services, Inc. since the City of Highland Park no longer provided this service to the community. In September 2020, District 112 issued a Request for Bid (RFB), and the Board approved a contract with Andy Frain to provide Crossing Guard Services beginning October 1, 2020, with the provisions to renew the contract on an annual basis.

Andy Frain Services, Inc. has requested a 3% increase over the rates from the prior school year. The new hourly rate will be \$33.13. Last year's rate was \$32.17 per hour.

The administration has been pleased with the crossing guard service by Andy Frain Services, Inc. since we awarded the contract to them. Please see the attached contract for your reference.

Recommendation:

Roll call vote to approve the Seventh Amendment Agreement with Andy Frain Services, Inc. to provide crossing guard services to students for the Fiscal Year 2026-2027.



SEVENTH AMENDMENT TO SERVICE AGREEMENT

Effective July 1, 2026 (“Effective Date”), this Seventh Amendment (“Amendment”) amends certain terms and conditions of the Service Agreement made by and between Andy Frain Services, Inc. (“Contractor”) and the Board of Education of Northshore School District 112 (“Customer”) dated August 25, 2020, as follows:

WHEREAS, Customer and Contractor entered into that Service Agreement effective August 25, 2020 (the “**Agreement**”) setting forth the terms and conditions under which Contractor provides Customer certain Crossing Guard services personnel for the purpose of performing certain services (as defined in the Agreement);

WHEREAS, Customer and Contractor now wish to amend the Agreement by entering into this Amendment with such amended terms to commence as of the Effective Date; and

WHEREAS, any term not defined in this Amendment shall have the same meaning ascribed thereto in the Agreement.

NOW, THEREFORE, in consideration of the mutual agreements and promises contained herein, Customer and Contractor hereby agree to amend the Agreement as delineated below commencing as of the Effective Date:

1. **Rates.** The Parties agree that Contractor shall perform its Services during the term of July 1, 2026 through June 30, 2027 at the following hourly bill rates:

Service Personnel	Bill Rate	OT/Holiday
Crossing Guards & Field Supervisor	\$33.13	\$49.70

2. The Parties agree that this Amendment shall be incorporated by reference into and shall be made part of the Agreement. The Services as contemplated under this Amendment shall remain subject to all other terms and conditions contained in the Agreement. All other provisions of the Agreement not expressly modified herein this Amendment shall remain in full force and effect, it being understood that, in the event of a conflict between the terms of this Amendment and the Agreement, the terms of this Amendment will take precedence. For the convenience of the Parties, this Amendment may be executed in any number of counterparts, including by facsimile, electronic signature or portable document format (i.e., .PDF), each of which shall be deemed to be an original and all of which taken together shall constitute but one and the same instrument. The execution of a counterpart of the signature page of this Amendment shall be deemed to be the execution of a counterpart of this Amendment.

[SIGNATURE PAGE TO FOLLOW]



IN WITNESS WHEREOF, the parties hereto as of the day and year first written above have duly executed this Agreement.

ANDY FRAIN SERVICES, INC., an Illinois Corporation

By: _____

Vincent Bove
Vice President

Date: _____

THE BOARD OF EDUCATION OF NORTSHORE SCHOOL DISTRICT 112

By: _____

Name: _____

Title: _____

Date: _____



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: School Treasurer Appointment & School Treasurer's Bond for 2026-2027

Policy Alignment: 2:10 - Qualification, Term, and Duties of Board Officers - Treasurer

Disposition: Action

Executive Summary:

Each year, the Board of Education must appoint the position of Treasurer. Along with the yearly appointment, it is necessary to secure a School Treasurer's Bond in the amount of 10% of all bonds, notes, mortgages, monies, and effects of which the Treasurer is to have custody. This year, based on the Treasurer's Bond application, the coverage amounts of the bonds have been set, in consultation with the issuer, at \$21,529,457 to cover general District money and investments.

Gallagher Insurance has submitted a quote in the amount of \$13,994 for the General School District Treasurer's Bond.

The administration recommends at the June 9, 2026, Regular Board of Education meeting, that the Board approve obtaining the School Treasurer's Bond for the 2026-2027 school year (per the attached) from Gallagher in the coverage amount of \$21,529,457 for an annual premium of \$13,994. The bond will be effective July 1, 2026, through June 30, 2027.

Additionally, to fulfill the annual requirement of the State Board of Education, the administration recommends that the Board appoint Jeremy Wickham as Treasurer of District 112 for the fiscal year 2027 for a salary of \$1.00.

Recommendation:

Roll call vote to appoint Jeremy Wickham as Treasurer of North Shore School District 112 for Fiscal Year 2027 for a salary of \$1.00 and approve obtaining the School Treasurer's Bond for the 2026-2027 school year from Gallagher in the coverage amount of \$21,529,457 for an annual premium of \$13,994, as presented.

Resolution #260609a

Resolution Appointing School Treasurer

WHEREAS, pursuant to the School Code (105 ILCS 5/5-1), the Board of Education may appoint a non-School Board Member to Serve as School Treasurer; and,

WHEREAS, the Board of Education has determined that the responsibilities of “School Treasurer” shall be met by the Chief Financial Officer.

NOW, THEREFORE, Be It Resolved by the Board of Education of School District No. 112, Lake County, Illinois, that Jeremy Wickham be appointed as School Treasurer effective 06/09/2026.

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the members voted as follows:

AYE: _____

NAY: _____

ABSENT/ABSTAIN: _____

Whereupon the President declared the motion carried and said resolution adopted June 9, 2026.

BOARD OF EDUCATION OF North Shore
SCHOOL DISTRICT NO. 112
LAKE COUNTY, ILLINOIS

By: _____ (Board President)

Attest: _____ (Board Secretary)

Arthur J. Gallagher Risk Management Services, LLC
 Rolling Meadows, IL 60008
 Phone: (630)773-3800

SELJO1

Invoice #	6160373	1 of 1
ACCOUNT NUMBER	DATE	
NORTSHO-81	6/2/2026	
BALANCE DUE ON	AMOUNT DUE	
7/1/2026	\$13,994.00	

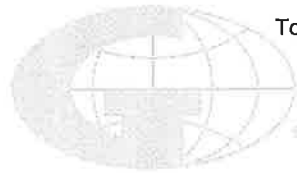
North Shore SD 112
 445 Sheridan Road
 Highwood, IL 60040



Insurance | Risk Management | Consulting

Bond - Public Officials PolicyNumber: 404274510 Company: Liberty Mutual Insurance Company Effective: 7/1/2026 to 6/30/2027

Item #	Trans Eff Date	Due Date	Trans	Description	Amount
43823746	7/1/2026	7/1/2026	NEWB	New Business Premium	\$13,994.00
\$21,529,457.50 Treasurer Bond - Wickham North Shore School District 112 \$.65/1000 @ 15% commission					



Total Invoice Balance: \$13,994.00

Please return this portion with your payment. Include your invoice number on your remittance to expedite processing.

SELJO1

North Shore SD 112
 445 Sheridan Road
 Highwood, IL 60040

Invoice #	6160373
ACCOUNT NUMBER	DATE
NORTSHO-81	6/2/2026
BALANCE DUE ON	AMOUNT DUE
7/1/2026	\$13,994.00
AMOUNT PAID	

Please send your remittance to:

Arthur J. Gallagher Risk Management Services, LLC
 PO Box 39735
 Chicago, IL 60694-9700



Insurance | Risk Management | Consulting

PAY ONLINE AT: www.ajg.com/ezpay

SCHOOL TREASURER'S BOND

Regional Superintendent of Schools, Lake County, Illinois

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

We, Jeremy Wickham as Principal and Liberty Mutual Insurance Company as Surety, are obligated, jointly and severally to the School Board of North Shore School District #112, located at: 445 Sheridan Rd. Highwood, IL 60040 in the above mentioned county or successors in office, in the penal sum of Twenty One Million Five Hundred Twenty Nine Thousand Four Hundred Fifty Seven Dollars and 50/100 dollars (\$ 21,529,457.50), for the payment of which we bind ourselves, our heirs, executors, administrators.

In witness whereof we have hereunto set our hands and seals this 2nd day of June, 2026 THIS BOND TO BE EFFECTIVE July 1, 2026 THIS BOND WILL EXPIRE June 30, 2027

The condition of this obligation is such that if Jeremy Wickham, school treasurer in the above stated county, faithfully discharges the duties of his or her office, according to law, and delivers to his or her successor in office, after such successor has qualified by giving bond as provided by law, all moneys, books, papers, securities and control, which have come into his or her possession or control, as such school treasurer, from date of his or her bond to the time that his or her successor has qualified as school treasurer, by giving such bond as required by law, then this obligation will be void; otherwise it will remain in full force and effect.

Jeremy Wickham PRINCIPAL

Liberty Mutual Insurance Company SURETY

By: _____

By: [Signature] William T. Krumm, Attorney-in-Fact



STATE OF)
) SS
COUNTY OF)

I, _____, hereby certify that _____ who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered said instrument as his free and voluntary act for the uses and purposes as therein set forth.

Given under my hand and seal this _____ day of _____, _____ (Seal)

Approved and accepted by: BOARD OF EDUCATION (or BOARD OF DIRECTORS) of _____ District No. _____ on this _____ day of _____,

By: _____ SECRETARY PRESIDENT

Approved and filed this _____ day of _____, _____ Regional Superintendent of Schools



Date: June 9, 2026

To: Dr. Michael Lubefeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: Designation of Depositories/Signers for the 2026-2027 School Year

Policy Alignment: 4:30 - Revenue and Investments

Disposition: Action

Executive Summary:

Per Board Policy 4:30, the Board of Education shall review and approve the Designation of Depositories and Signers annually. At the June 10, 2025, Regular Board of Education meeting, the administration recommends that the Board approve Mr. Jeremy Wickham, Assistant Superintendent for Finance and Operations/CSBO, and Mrs. Becky Hany, Director of Finance, as authorized signers to the financial institutions the District has relationships with, effective July 1, 2026.

Recommendation: Approval

Roll call vote to approve the Designation of Depositories and Signer, as presented.

Executive Summary

PROPERTY/CASUALTY

As CLIC begins its 44th year of service we are honored to providing services to CLIC's 195 member districts. Your districts commitment to the CLIC program is deeply appreciated by your CLIC Service team.

The CLIC Property/Casualty program enters the 2026-2027 renewal cycle with a significant uptick in liability claims well into the six figures, and over one million in a number of cases. Overall program costs came in at an increase of just under 8% over the expiring policy term, consistent with early projections and driven primarily by loss experience rather than insurer pricing. Favorable results on several lines of coverage like Cyber and Property helped offset pressure from liability losses generating reinsurer rate increases and additional funding needs for self-insured risk.

The most significant change continues to be liability loss severity and volatility. Over the past year, the average severity of large liability claims increased approximately 35%, with a meaningful rise in claims exceeding \$400,000. Nearly \$27.5 million of adverse development over the last three years has impacted more excess layers, resulting in a 23% increase in excess liability costs.

The property program delivered strong relief, with a rate decrease just under 5% despite property value increasing by 2.5%. This produced approximately \$485,000 in premium savings, with no changes to wind, hail, or flood deductibles.

Despite increased claims activity in recent years (~\$875k in 24/25) Cyber liability premiums decreased 19%, supported by competitive market pressure and improved terms, including higher cyber-crime sublimits. To ensure the significant decrease is not artificial and counter-acted next year, CLIC's cyber insuring partner provided a rate guarantee tied to loss performance. Optional excess limits remain available.

School Board Legal Liability renewed flat for the second year and incorporated CLIC's independent actuarial review of member deductibles through Milliman. A majority of the membership remained at their current deductible, with a modest amount moving down a tier and a handful increasing a tier.

The remaining program lines renewed with generally stable results and modest exposure-driven adjustments. Boiler & Machinery increased 2.3%, driven by higher insured values, while continuing a multi-year partnership that includes value-added services such as infrared scanning. Student Accident, Pollution Liability, Crisis Protect, and Foreign Liability all renewed flat to slightly favorable, with coverage terms maintained.

Overall program costs are allocated 53% to insurers/reinsurers for transferred risk, 40% to self-insured loss funding, and 7% to administration and services with self-insured loss dollars taking the biggest increase over expiring. While the goal is always to nominalize overall cost dollars, increases in self-insured dollars, or variable cost, is always preferred as these are dollars the Cooperative could see back via equity in well performing years (as opposed to fixed costs which are gone on binding).

We would like to thank you and your staff for your continued support of the Collective Liability Insurance Cooperative program.



2026-2027 P&C Invoice

Collective Liability Insurance Cooperative (CLIC)

North Shore School District #112

DUE BY: July 31, 2026

Coverage Description	Company	Policy #	Effective Date	Amount Due:
Package Policy	CLIC / Great American Insurance Co.	CLICCR2026; CLICGL2026; CLICAL2026	7/1/2026	\$10,818
Property (\$500M limit)	CLIC / Travelers Insurance Co.	CLICPR2026	7/1/2026	\$95,187
Boiler & Machinery	Chubb Insurance Group	76401709	7/1/2026	\$7,420
School Board Legal Liability	Lexington Insurance Co.	038248353-03	7/1/2026	\$13,972
Excess Liability (\$35M limit)	CLIC / Great American / Obsidian / Ambridge / Upland / Vantage / Everest	CLICXS2026	7/1/2026	\$40,717
Student Accident - Mandatory	Gerber Life Insurance Co.	13379926	7/1/2026	\$13,406
Student Accident - Catastrophic	Gerber Life Insurance Co.	1306000226	7/1/2026	\$3,673
Cyber Liability (\$2M limit)	ACE American Insurance Co.	F1780666A003	7/1/2026	\$21,992
Excess Cyber Liability (\$3M limit)	ACE American Insurance Co.	F1780666A003	7/1/2026	\$23,525
Excess Cyber Crime (\$1.5M limit)	ACE / Cowbell / CFC	TBD	7/1/2026	\$10,100
Pollution Liability	Ironshore Specialty Ins. Co.	ISPILLSCAWU3006	7/1/2026	\$6,083
Gallagher Crisis Protect (GCP)	Lloyd's of London	B1262FC0228326	7/1/2026	\$2,070
Risk Management Services Fee	RPA	N/A	7/1/2026	\$14,510
Claims Administration Fee	Gallagher Bassett Services	N/A	7/1/2026	\$5,282
Loss Control Services	Gallagher Bassett Services	N/A	7/1/2026	\$995
CLIC Program Management Operating Fee	CLIC	N/A	7/1/2026	N/A
Loss Fund - Package	CLIC	N/A	7/1/2026	\$81,740
Loss Fund - School Board Legal	CLIC	N/A	7/1/2026	\$50,878
Total Due:				\$402,368

<p>PLEASE MAKE CHECK PAYABLE TO CLIC AND REMIT TO:</p> <p>ISDLAF PLUS - COLLECTIVE LIABILITY INSURANCE COOP 36496 TREASURY CENTER CHICAGO, IL 60694-6400</p>	<p>IF YOU WOULD LIKE TO SEND YOUR PAYMENT BY WIRE TRANSFER:</p> <p>██████████ ██████████████████ ██ ██████████████████ ██ ██████████</p>
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DUE BY July 31, 2026

In accordance with the CLIC By-Laws, a 6% interest rate will be charged to the School District for any payment received after its due date.



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: 2026-27 Collective Liability Insurance Coop. (CLIC) Renewal

Policy Alignment: 4:100 - Insurance Management; 4:170 Safety - Student Insurance

Disposition: Action

Executive Summary:

North Shore School District 112 has been a member of the Collective Liability Insurance Cooperative (CLIC) since July 1, 1993. CLIC provides a comprehensive, cost-effective, school-specific Risk Management Program. CLIC also provides a benefits package program and other ancillary lines of coverage needed by school districts, such as low district deductibles, high per-occurrence limits for all coverages, loss prevention services, and efficient claims administration services.

Attached is the executive summary for the property/casualty, and student accident coverage, which details the market conditions, claims histories, and cost control methods. The administration believes that being a member of CLIC allows the district to receive broader coverage with better limits than if we were to acquire this insurance on our own.

Additionally, attached is the property/casualty and student accident program cost comparison sheet showing the 2026-2027 proposed amount of \$402,368, a 15.3% increase over the prior fiscal year. Additionally, through CLIC, we have a fiduciary liability policy with a one-year term at the rate of \$2,150. That premium has remained the same as last year.

The administration recommends that the Board approve the annual renewal with CLIC for FY 2026-2027 at the June 9, 2026, Regular Board of Education meeting, per the attached.

Recommendation:

Roll call vote to approve the annual renewal with CLIC for the FY 2026-2027, as presented.



INSPIRE • INNOVATE • ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: 2026-27 Collective Liability Insurance Coop. (CLIC) Worker's
Compensation Program Renewal

Policy Alignment: 4:100 - Insurance Management

Disposition: Action

Executive Summary:

North Shore School District 112 has been a member of the Collective Liability Insurance Cooperative (CLIC) Workers' Compensation Program since July 1, 2007. CLIC Worker's Compensation Program offers cost-effective, stable pricing and many risk management tools to assist a member in controlling and reducing their losses. Currently, CLIC has about 150 member districts in the Workers' Compensation Program.

Attached is the executive summary for the workers' compensation renewal, which details the market conditions, cost containment changes, and other factors impacting renewals. Also attached is the workers' compensation cost comparison sheet showing the 2025-2026 proposed amount of \$347,555, representing a premium *increase* of 25%, or \$69,404. This year, however, the District is also receiving a rebate of approximately \$80,000, so this will offset the increase this year entirely.

The administration recommends at the June 9, 2026 Regular Board of Education meeting, that the Board approve the annual CLIC Worker's Compensation Program renewal for the fiscal year 2026-2027, per the attached.

Recommendation: Approval

Roll call vote to approve the annual CLIC Workers' Compensation Program renewal for the fiscal year 2026-2027, as presented.

Executive Summary

The CLIC Workers' Compensation program enters the 2026–27 renewal cycle with stable overall performance but increasing loss cost pressure, driven primarily by rising claim severity. While payroll exposure is projected to increase approximately 4.9%, the renewal includes a 2% decrease in premium rate based on favorable performance in mitigating million dollar plus single losses.

The most notable financial change is within the loss fund, which is increasing by 9% over expiring. This increase is driven by average claim severity increasing which is attributable to higher medical costs and rising employee compensation. Current actuarial analysis shows the four (4) policy terms between 2021-2025 all exhausting the loss fund with projected stop-loss recoveries from our insuring partner Safety totaling over eight million dollars.

While loss trends are showing shifts towards higher severity and frequency, catastrophic claims impacting excess layers remain relatively low and stable which is reflected in the slight premium rate reduction. The renewal also reflects broader rate pressures within the NCCI environment, with an overall modest increase (~2.5%) finally occurring across classifications with impacts varying by employee group category (i.e. Teachers / Custodial / Drivers / Cafeteria). Despite this, the program's structure and prior funding decisions have allowed CLIC to maintain a modest overall program increase of just over 8%.

From a member allocation standpoint, the program will look to utilize a 35% debit/credit modifier this year as discussed in December's mid-year meeting. This change from the previous 25% debit/credit was made to ensure that member contributions are reasonably experience-based and equitably distributed. This approach balances individual district performance with the cooperative nature of the program.

Overall, the 2026–27 renewal reflects a proactive financial strategy—holding the line on premium rates, or fixed costs, while increasing loss funding, or variable costs, to address emerging severity trends. This approach positions the program to remain financially stable, actuarially sound, and responsive to evolving claim cost pressures.

Yours truly,



Michael J. McHugh
Area Senior Executive Vice President
Program Administrator



Tyler MacKenzie
Account Executive – Key Accounts
Program Administrator



Kate Olson
Account Executive-Key Accounts
Program Administrator



Collective Liability Insurance Cooperative (CLIC)
North Shore School District #112
 Member Cost Comparison

Coverage Description	2025-2026	2026-2027	% Change
Payroll Information			
7380 – Drivers	\$0	\$0	
8868 – Teachers/Professionals	\$46,103,633	\$49,626,292	
9082 – Cafeteria	\$0	\$0	
9101 – Maintenance/All Other	\$1,424,772	\$1,508,150	
Total Payroll	\$47,528,405	\$51,134,442	7.6%
Experience Modification Factor (MOD)	1.29	1.28	-0.8%
Modified Premium	\$188,318	\$217,646	15.6%

Fixed Costs			
Worker's Compensation Premium	\$10,425	\$11,386	
RPA Administration Fee	\$13,827	\$14,519	
Sedgwick Claims Administration Fee	\$11,136	\$11,828	
Sedgwick Loss Control Fee	\$2,955	\$2,985	
Total Fixed Costs	\$38,343	\$40,717	6.2%

Variable Costs			
Loss Fund – Initial 100%	\$240,106	\$277,498	
Actuarial Debit/Credit	-0.1%	10.6%	
Loss Fund – 100% with Actuarial Debit/Credit	\$239,808	\$306,838	
High/Low Plan 10% Supplemental Loss Fund Contribution, if applicable	\$0	\$0	
Total Loss Fund w/Debit/Credit and High/Low	\$239,808	\$306,838	28.0%
Total Worker's Compensation Program Costs:	\$278,151	\$347,555	25.0%



Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO

Subject: Resolution 260609 Appointment of Authorized Agent for IMRF - Wickham

Policy Alignment: Policy 2:10 Qualification, Term, and Duties of Board Officers - Treasurer

Disposition: Action

Executive Summary:

It is a requirement by the Illinois Municipal Retirement Fund (IMRF) to adopt a resolution on the Appointment of Authorized Agent for the Illinois Municipal Retirement Fund. The district will file the resolution and notice of the appointment of the authorized agent with the Illinois Municipal Retirement Fund.

At the June 9, 2026, Regular Board of Education meeting, the administration recommends that the Board adopt Resolution 260609 Appointment of Authorized Agent for the Illinois Municipal Retirement Fund and the Notice of Appointment of Authorized Agent, authorizing Jeremy Wickham as an Authorized Agent for the IMRF.

Recommendation:

Roll call vote to approve Resolution 260609 Appointment of Authorized Agent for the Illinois Municipal Retirement Fund and the Notice of Appointment of Authorized Agent, authorizing Jeremy Wickham as an Authorized Agent for the IMRF.

RESOLUTION NO. 260609
OF THE BOARD OF EDUCATION OF
NORTH SHORE SCHOOL DISTRICT NO. 112
LAKE COUNTY, ILLINOIS

APPOINTMENT OF AUTHORIZED AGENT FOR THE ILLINOIS MUNICIPAL
RETIREMENT FUND

WHEREAS, Jeremy Wickham is employed by North Shore School District 112 as the Assistant Superintendent for Finance and Operations/CSBO;

WHEREAS, Jeremy Wickham has been appointed as Treasurer of North Shore School District 112;

WHEREAS, in keeping with the duties of the Treasurer and the Assistant Superintendent for Finance and Operations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of North Shore School District 112, as follows:

Section 1. That Jeremy Wickham be appointed as the authorized agent of the Illinois Municipal Retirement Fund (IMRF).

Section 2. That the above-named Authorized Agent of the IMRF can file a petition for nomination of an executive trustee of IMRF.

Section 3. That the above-named Authorized Agent of the IMRF can cast a ballot for election of an executive trustee of IMRF.

ADOPTED this 9th day of June 2026, by the following roll call vote:

AYE:

NAY:

ABSENT:

President, Board of Education
Art Kessler

ATTEST:

Secretary, Board of Education
Jenny Butler



FOR5J00-000IASM



Notice of Appointment of Authorized Agent

Revised June 2025

Questions? Call 1-800-728-7971.

Upload this form through Employer Access

Please print in capital letters, using black ink.

0	6	1	2	5	North Shore Sd 112
Employer Number					Employer Name

AUTHORIZED AGENT INFORMATION

Jeremy		Wickham	
First Name	M.I.	Last Name	Jr., Sr., II, etc.

Type of Governing Body		
------------------------	--	--

07	01	2026	07	01	2026	Assistant Supt. for Operations and Business Services/CSBO
Date Appointment Made (MM/DD/YYYY)			Effective Date of Appointment (MM/DD/YYYY)			Position Title

Do you give the Authorized Agent the authority to:

- File a Petition for Nominations of an Executive Trustee of IMRF Yes No
- Cast the Ballot for Election of an Executive Trustee of IMRF Yes No

The Authorized Agent does not need to participate in IMRF to file a petition or cast a ballot. If you do not give the Authorized Agent the authority to petition and/or vote, the governing body must perform these duties.

Authorized Agent Signature (write; do not print or type)	Date (MM/DD/YYYY)
--	-------------------

IMPORTANT NOTE: By law, all new Authorized Agents must attend Authorized Agent training within three months of appointment. Visit the IMRF website at <https://www.imrf.org> to register for Authorized Agent training.

CERTIFICATION

I, Jenny Butler, do hereby certify that I am Secretary
Name Clerk or Secretary

of the North Shore School District 112
Name of Employer

and the keeper of its books and records and the foregoing appointment and delegation were made by resolution duly adopted on the date indicated.

Signature of Clerk or Secretary of the Board (write; do not print or type)
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FOR5J00-000IASM

0	6	1	2	5
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Employer Number

BUSINESS MAILING ADDRESS

First Name		M.I.	Last Name		Jr., Sr., II, etc.
445 Sheridan Rd				County	
Mailing Address		Highwood		IL	60040
City		State		Zip Code (zip+4 if known)	
224-765-3000			Alternate Telephone (with Area Code)		
Daytime Telephone (with Area Code)			Email		
Fax Number (with Area Code)					

INSTRUCTIONS

- The governing body of an IMRF employer (including townships) can appoint any qualified party as the employer's IMRF Authorized Agent.
- The governing body makes the appointment by adopting a resolution.
- The clerk or secretary of the governing body must certify the appointment (see Certification on previous page).

IMRF, 800 COMMERCE DR, OAK BROOK IL 60523-2196
 Employer Services: 1-800-728-7971 FAX: 630-706-4289
www.imrf.org



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NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026

To: Dr. Michael Lubelfeld, Superintendent of Schools
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services/CSBO
Becky Hany, Director of Finance

Subject: Tentative FY 2026-2027 Budget Update

Policy Alignment: 4:10 - Budget Planning

Disposition: Action

Executive Summary:

District 112 is required per the Illinois School Code to file an annual Board-approved budget with the County by September 30 of each year. To enhance this process, the Administration has prepared the FY 2026-2027 Tentative Budget to be discussed prior to the Final Budget currently scheduled for August 25, 2026

The Tentative Budget is primarily based on the expectations of future revenues and expenditures and relies upon the best information available at this time. It is subject to potential changes from July through the Public Hearing on the budget currently scheduled for August 25, 2026. It includes staff and benefit projections, as well as expected capital expenditures. Detailed line items, such as supplies and purchased services, are developed and coordinated by the Business Office. The budget process is built upon participatory, “zero-based budgeting” input from budget leaders (principals and department leadership). The budget leaders engage in a cycle of meetings with the Business Office staff to gather their requests for the upcoming year. Participatory budgeting increases responsibility and ownership in decision-making, builds an understanding of school budgets, directs funds to pressing needs, and encourages budget leaders to be innovative. Zero-based budgeting (ZBB) is a process that asks administrators to build a budget from the ground up, where all expenditures must be justified and analyzed for need. The benefits of this process include challenging budget leaders to evaluate and prepare effective requests, improving operations/reducing wastefulness, and requiring requests to be aligned with the district's strategic goals.

1. Revenues

In District 112, the majority of our annual operating revenue comes from property tax receipts. This is the case with most school districts in the State of Illinois. We predict a collection rate of 99.1% for our Property Tax allocation for budgeting purposes. Our collectability rate was 99.94% in FY26. We decided to be conservative and budget 99.1% as we have done in

previous years. The budgeted levy is \$101,030,300. This number includes the new recapture levy as well.

State revenue will stay consistent to FY26. The Evidence-Based Funding (EBF) budget is at \$3.38 million for the coming year. We budgeted for two state grants for FY27: \$780,000 for the Early Childhood Block Grant and \$50,000 for the School Infrastructure/Maintenance Grant. Other state revenue was budgeted flat.

Federal revenue for next year shows minimal change, with a slight increase of \$120K, which is due to an increase in the schools that are part of the national school lunch program, offset by a decrease in military impact aid revenue. There has been a decrease in the number of applications from last fiscal year. Other federal revenue was budgeted relatively flat.

The budget for interest income is approximately \$142K lower than the previous fiscal year. This reduction stems from a projected decrease in interest earning across both our operating and capital funds. In our capital funds, the District has spent down the bond proceeds. For our operating funds, the decrease is a direct result of lower prevailing interest rates. While last year's budget utilized a 3.75% rate, the current economic climate necessitated a shift to 3.5%. Given the ongoing instability in Iran and uncertainty regarding future Fed policy, we have adopted a conservative stance to mitigate potential volatility in the market. Moving forward, we will maintain a laddered portfolio strategy to maximize our investment returns. Our budget incorporates anticipated proceeds from maturing investments and estimates for new investments.

We are maintaining Corporate Personal Property Replacement Taxes CPPRT revenue projections at last year's budgeted levels of \$600,000, as we do not anticipate an immediate increase. We expect to refine these figures once the updated FY26-27 allocations are released in August from the state.

2. Salaries and Employee Benefits

The administration has been collaboratively developing a staffing plan since December 2025 for the upcoming school year, meeting with principals and leadership members. This in-depth analysis is based on building enrollment, special education and English Learners (EL) guidelines, retirements, class size guidelines, and teacher endorsements. We have budgeted a total headcount to decrease by approximately 2.9 FTE versus the prior fiscal year.

The district continues to be a member of the Northern Illinois Health Insurance Program (NIHIP). NIHIP is a school district purchasing cooperative for health insurance, administered by Gallagher Insurance. In April 2026, the district received the renewal for FY 2026-2027, which was a 7.9% increase for the HMO plans and a 6.85% increase for the PPO plans, except for the HDHP PPO plan which had its own increase of 8.45%. There was also an increase in the dental plan of 2.8%.

The District is in Year 3 of the collective bargaining agreement with the NSEA staff. All certified "on schedule" staff will be receiving a 5% increase, and the teachers who are "off schedule" shall receive an increase of 4%. All current classified staff will be receiving a 3% increase, pursuant to the NSSSA's collective bargaining agreement.

3. IMRF Rate

The district's IMRF contribution rate for the calendar year 2026 was 6.78%. The preliminary notice for the calendar year 2027 is 6.6%. In budgeting for FY 2026-2027, we will assume a blended rate of 6.69% due to a minimal decrease in our Net Retirement Rate component of the total rate.

4. Property / Casualty and Liability Insurance Renewal

The district participates in the Collective Liability Insurance Cooperative (CLIC) insurance pool for property, casualty, liability, and workers' compensation. We are projecting a 25% increase in workers' compensation costs and a 12.4% increase in property/casualty insurance. The District will be receiving a \$80K rebate for workers' compensation to help mitigate the increase.

5. Custodial Services Renewal

The District outsources its custodial services to ABM. The new contract for FY 2026-2027 will see a 2.7% increase over our current rates.

6. Transportation

The District is currently in the final year of its contract with First Student Transportation. For the upcoming fiscal year, costs are projected to increase by 2.7%, aligned with the Consumer Price Index for All Urban Consumers (CPI-U). Additionally, the District is entering the second year of its specialized contract with First Student for Special Education Transportation.

7. Costs Related to Health Life Safety / Capital

The District has fully utilized its bond proceeds. In FY 2026-2027, the District has budgeted approximately \$32.1 million in the Capital Projects fund for these renovation projects. This includes completing renovations at Sherwood, continuing work at Braeside, and initiating renovations at Wayne Thomas. To help fund these efforts, we plan to transfer \$30 million from the Education Fund, with \$1.5 million of that earmarked for a contingency account in case projects accelerate.

8. Other Expenditures

The FY27 Teaching and Learning budget reflects a continued commitment to instructional continuity across all grade levels and content areas. The budget includes purchasing print materials, digital subscriptions, and professional learning.

The Teaching and Learning department is also spearheading several key initiatives, including the potential recommendation of a new tier 1 curricular resource for K-5 math and an Algebra I textbook. Additionally, the department plans to continue providing targeted professional development opportunities specific to district instructional priorities and the evolving needs of teachers and students. These learning opportunities will focus on building teacher capacity through ongoing support in curriculum implementation, instructional best practices, data-informed decision-making, differentiation, and student engagement. Through these combined efforts, the department seeks to foster high-quality instruction and meaningful learning experiences for all students.

Special Education tuition and related expenditures are projected based on active student cases and estimated enrollment costs. Due to the reorganization of the True North cooperative, the District is budgeting for a shift in student placements from private facilities to True North. The District has allocated \$2.3M for public tuition and \$1.3M for private placements. Dr. Colin has contributed input to ensure these amounts accurately reflect student needs.

9. Budget Summary

The FY 2026-2027 Preliminary Operating Budget has a surplus balance of approximately \$0.2M, with \$116.7M in revenues and \$116.5M in expenditures. This includes the Debt Service Fund Deficit of approximately \$3.6 million. In the Capital Projects fund, specifically related to the renovation work at Sherwood, Braeside and Wayne Thomas, we are projecting a deficit of \$31.8 million on an all-funds basis. Additional refinement of the budget will continue through August.

BUDGET SUMMARY - The FY27 Proposed Budget All Funds is as follows:

Revenue

● Education	\$ 87,547,052
● Operations & Maintenance	\$ 13,804,636
● Bond & Interest	\$ 8,174,726
● Transportation	\$ 6,437,511
● SS/IMRF	\$ 536,282
● Capital	\$ 0
● Working Cash	\$ <u>231,000</u>
Total Revenue	\$ 116,731,207

Expenditures

● Education	\$ 82,347,090
● Operations & Maintenance	\$ 12,244,029
● Bond & Interest	\$ 11,773,012
● Transportation	\$ 8,194,230
● SS/IMRF	\$ 1,940,604
● Capital	\$ 32,056,311
● Working Cash	\$ <u>0</u>
Total Expenditure	\$ 148,555,276
Budget Surplus/(Deficit)	\$ <u>(31,824,069)</u>

The 2026-2027 Final Budget will be presented to the Board, with any updates, at a public hearing on August 25, 2026. This process will be in preparation for formal filings with the county and state before September 24, 2026.

Subject to Board discussion and evaluation at the Regular Board Meeting on June 9, 2026, the administration will recommend that the Board approve publishing a Legal Notice to set a Public Hearing on the 2026-2027 Tentative Budget and displaying the 2026-2027 Tentative Budget for public inspection, at least 30 days prior to the public hearing.

Recommendation:

Roll call vote to approve publishing a Legal Notice to set a Public Hearing on the 2026-2027 Tentative Budget and displaying the 2026-2027 Tentative Budget for public inspection, at least 30 days prior to the public hearing.

LEGAL NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of North Shore School District 112, in the County of Lake, State of Illinois, that a Public Hearing on the Tentative Budget for the fiscal year ending June 30, 2026, will be held at 7:00 P.M. on August 25, 2026, at Northwood Middle School Auditorium, located at 945 North Ave, Highland Park, IL 60035

Notice is further given that copies of the Tentative Budget will be on file and available for public inspection at the District Office at 445 Sheridan Rd. Highwood, Illinois 60040 and on the district's website at

<https://www.nssd112.org/departments/business-services/budget-information> from June 11, 2026, through August 25, 2026.

Adoption of the Tentative Budget is scheduled to occur at the August 25, 2026 Regular Meeting of the Board.

Board of Education
North Shore School District 112
County of Lake
State of Illinois

Secretary

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2026 - June 30, 2027

Accounting Basis:

- Cash
- Accrual

Is this an amended budget? No _____
 Date of Amended Budget: _____
 (MM/DD/YY)

District Name: North Shore SD 112
 District RCDT No: 34049112002

Balanced budget; no Deficit Reduction Plan is required.

If your FY2025 AFR states that you need to do a deficit reduction plan and your FY2026 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of North Shore SD 112, County of Lake, State of Illinois, for the Fiscal Year beginning July 1, 2026 and ending June 30, 2027.

WHEREAS the Board of Education of North Shore SD 112, County of Lake, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the _____ day of _____, 20____, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2025 and ending June 30, 2026.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this _____ day of _____, 20____ by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
 ** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.
 (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
 (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?is=true>
 Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2025		44,548,352	5,140,521	780,593	75,608	1,694,705	3,712,006	4,129,296			
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	80,844,484	13,754,636	8,174,726	4,247,537	536,282	0	231,000	0	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	4,302,230	50,000	0	2,189,974	0	0	0	0	0	
8	FEDERAL SOURCES	4000	2,400,338	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		87,547,052	13,804,636	8,174,726	6,437,511	536,282	0	231,000	0	0	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		87,547,052	13,804,636	8,174,726	6,437,511	536,282	0	231,000	0	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	51,230,740				935,421			0		
14	SUPPORT SERVICES	2000	28,416,353	10,744,029		8,194,230	1,005,182	32,056,310		0	0	
15	COMMUNITY SERVICES	3000	0	0		0	0			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,700,000	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	11,773,013	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	1,500,000	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		82,347,093	12,244,029	11,773,013	8,194,230	1,940,603	32,056,310		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		82,347,093	12,244,029	11,773,013	8,194,230	1,940,603	32,056,310		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		5,199,959	1,560,607	(3,598,287)	(1,756,719)	(1,404,321)	(32,056,310)	231,000	0	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130		30,000,000		2,000,000						
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			2,425,000							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			1,441,888							
43	Transfer to Capital Projects Fund	7800						30,000,000				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	30,000,000	3,866,888	2,000,000	0	30,000,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2025		44,748,352	5,140,521	780,593	75,608	1,694,705	3,712,006	4,129,296	0	0	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	81,044,484	13,754,636	8,174,726	4,247,537	536,282	0	231,000	0	0	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	
95	STATE SOURCES	3000	4,302,230	50,000	0	2,189,974	0	0	0	0	0	
96	FEDERAL SOURCES	4000	2,400,338	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		87,747,052	13,804,636	8,174,726	6,437,511	536,282	0	231,000	0	0	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0	0	0	0	
99	Total Receipts/Revenues		87,747,052	13,804,636	8,174,726	6,437,511	536,282	0	231,000	0	0	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	51,430,740				935,421			0		
102	SUPPORT SERVICES	2000	28,416,353	10,744,029		8,194,230	1,005,182	32,056,310		0	0	
103	COMMUNITY SERVICES	3000	0	0		0	0			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,700,000	0	0	0	0	0	0	0	0	
105	DEBT SERVICES	5000	0	0	11,773,013	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	0	1,500,000	0	0	0	0	0	0	0	
107	Total Direct Disbursements/Expenditures ⁹		82,547,093	12,244,029	11,773,013	8,194,230	1,940,603	32,056,310		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0	0	0	0	
109	Total Disbursements/Expenditures		82,547,093	12,244,029	11,773,013	8,194,230	1,940,603	32,056,310		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		5,199,959	1,560,607	(3,598,287)	(1,756,719)	(1,404,321)	(32,056,310)	231,000	0	0	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	30,000,000	3,866,888	2,000,000	0	30,000,000	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		32,000,000	33,866,888	0	0	0	0	0	0	0	
117	Total Other Sources/Uses of Fund		(32,000,000)	(3,866,888)	3,866,888	2,000,000	0	30,000,000	0	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2026		17,948,311	2,834,240	1,049,194	318,889	290,384	1,655,696	4,360,296	0	0	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
122			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
123	Object Name											
124	Salaries	100	54,111,698	1,695,838		117,138		0		0	0	55,924,674
125	Employee Benefits	200	9,971,564	256,858		19,784	1,940,603	0		0	0	12,188,809
126	Purchased Services	300	9,952,297	4,691,000	1,425	8,047,308		0		0	0	22,692,030
127	Supplies & Materials	400	2,735,634	1,540,333		10,000		0		0	0	4,285,967
128	Capital Outlay	500	1,844,500	2,560,000		0		32,056,310		0	0	36,460,810
129	Other Objects	600	3,731,400	1,500,000	11,771,588	0	0	0		0	0	17,002,988
130	Non-Capitalized Equipment	700	0	0		0		0		0	0	0
131	Termination Benefits	800	0	0		0		0		0	0	0
132	Total Expenditures		82,347,093	12,244,029	11,773,013	8,194,230	1,940,603	32,056,310		0	0	148,555,278

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2025		44,548,352	5,140,521	780,593	75,608	1,694,705	3,712,006	4,129,296	0	0
4	Total Direct Receipts & Other Sources ⁸		87,547,052	43,804,636	12,041,614	8,437,511	536,282	30,000,000	231,000	0	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		87,547,052	43,804,636	12,041,614	8,437,511	536,282	30,000,000	231,000	0	0
12	Total Amount Available		132,095,404	48,945,157	12,822,207	8,513,119	2,230,987	33,712,006	4,360,296	0	0
13	Total Direct Disbursements & Other Uses ⁹		114,347,093	46,110,917	11,773,013	8,194,230	1,940,603	32,056,310	0	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		114,347,093	46,110,917	11,773,013	8,194,230	1,940,603	32,056,310	0	0	0
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2026		17,748,311	2,834,240	1,049,194	318,889	290,384	1,655,696	4,360,296	0	0
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND ⁷ as of July 1, 2025										
24	Total Direct Receipts & Other Sources ⁸		200,000								
25	Total Amount Available		200,000								
26	Total Direct Disbursements & Other Uses ⁹		200,000								
27	Activity funds ENDING CASH BALANCE ON HAND ⁷ as of June 30, 2026		0								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds) ⁷ as of July 1, 2025		44,548,352	5,140,521	780,593	75,608	1,694,705	3,712,006	4,129,296	0	0
30	Total Direct Receipts & Other Sources ⁸		87,747,052	43,804,636	12,041,614	8,437,511	536,282	30,000,000	231,000	0	0
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		87,747,052	43,804,636	12,041,614	8,437,511	536,282	30,000,000	231,000	0	0
33	Total Amount Available		132,295,404	48,945,157	12,822,207	8,513,119	2,230,987	33,712,006	4,360,296	0	0
34	Total Direct Disbursements & Other Uses ⁹		114,547,093	46,110,917	11,773,013	8,194,230	1,940,603	32,056,310	0	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		114,547,093	46,110,917	11,773,013	8,194,230	1,940,603	32,056,310	0	0	0
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds) ⁷ as of June 30, 2026		17,748,311	2,834,240	1,049,194	318,889	290,384	1,655,696	4,360,296	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					45,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	3,364,416	435,982	262,926	131,237	92,282		4,000		
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	Total Earnings on Investments		3,364,416	435,982	262,926	131,237	92,282	0	4,000	0	0
69	FOOD SERVICE	1600									
70	Sales to Pupils - Lunch	1611	902,203								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613									
73	Sales to Pupils - Other (Describe & Itemize)	1614									
74	Sales to Adults	1620									
75	Other Food Service (Describe & Itemize)	1690	10,000								
76	Total Food Service		912,203								
77	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
78	Admissions - Athletic	1711									
79	Admissions - Other	1719									
80	Fees	1720									
81	Book Store Sales	1730									
82	Other District/School Activity Revenue (Describe & Itemize)	1790									
83	Student Activity Fund Revenues	1799	200,000								
84	Total District/School Activity Income (without Student Activity Funds 1799)		0	0							
85	Total District/School Activity Income (with Student Activity Funds 1799)		200,000								
86	TEXTBOOK INCOME	1800									
87	Textbook Rentals - Regular Textbooks	1811									
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other (Describe & Itemize)	1819									
91	Textbook Sales - Regular Textbooks	1821									
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other (Describe & Itemize)	1829									
95	Other Textbook Income (Describe & Itemize)	1890									
96	Total Textbooks		0								
97	OTHER REVENUE FROM LOCAL SOURCES	1900									
98	Rentals	1910		5,000							
99	Contributions and Donations from Private Sources	1920									
100	Impact Fees from Municipal or County Governments	1930		100,000							
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950	95,000								
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970									
105	Proceeds from Vendors' Contracts	1980	90,000	0	0	0	0	0	0	0	0
106	School Facility Occupation Tax Proceeds	1983									
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees (Describe & Itemize)	1993	559,065								
110	Other Local Revenues (Describe & Itemize)	1999	25,000	36,254							
111	Total Other Revenue from Local Sources		769,065	141,254	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only		(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2		Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	579,266	121,114							700,380
62	Fiscal Services	2520	278,308	47,004	144,000	6,333		62,000			537,645
63	Operation & Maintenance of Plant Services	2540			15,000						15,000
64	Pupil Transportation Services	2550									0
65	Food Services	2560			1,600,000	50,000	10,000	400			1,660,400
66	Internal Services	2570									0
67	Total Support Services - Business	2500	857,574	168,118	1,759,000	56,333	10,000	62,400	0	0	2,913,425
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620									0
71	Information Services	2630	137,851	23,282	138,500	2,000		6,000			307,633
72	Staff Services	2640	604,060	132,991	166,000	65,333		3,000			971,384
73	Data Processing Services	2660									0
74	Total Support Services - Central	2600	741,911	156,273	304,500	67,333	0	9,000	0	0	1,279,017
75	Other Support Services - Misc. (Describe & Itemize)	2900									0
76	Total Support Services	2000	14,117,194	3,227,644	7,208,911	1,941,704	1,793,000	127,900	0	0	28,416,353
77	COMMUNITY SERVICES (ED)	3000									0
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120			400,000						400,000
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			400,000			0			400,000
87	Payments for Regular Programs - Tuition	4210									0
88	Payments for Special Education Programs - Tuition	4220						2,300,000			2,300,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240									0
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						2,300,000			2,300,000
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			400,000			2,300,000			2,700,000
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000									0
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		54,111,698	9,971,564	9,952,297	2,735,634	1,844,500	3,731,400	0	0	82,347,093

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		54,111,698	9,971,564	9,952,297	2,735,634	1,844,500	3,931,400	0	0	82,547,093
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										5,199,959
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										5,199,959
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190	229,840	38,818	55,000	10,000	260,000				593,658
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530									0
128	Operation & Maintenance of Plant Services	2540	1,465,998	218,040	4,636,000	1,530,333	2,300,000				10,150,371
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	Total Support Services - Business	2500	1,465,998	218,040	4,636,000	1,530,333	2,300,000	0	0	0	10,150,371
132	Other Support Services - Misc. (Describe & Itemize)	2900									0
133	Total Support Services	2000	1,695,838	256,858	4,691,000	1,540,333	2,560,000	0	0	0	10,744,029
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000						1,500,000			1,500,000
155	Total Direct Disbursements/Expenditures		1,695,838	256,858	4,691,000	1,540,333	2,560,000	1,500,000	0	0	12,244,029
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,560,607
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140						11,771,588			11,771,588

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	87,547,052	13,804,636	6,437,511	231,000	108,020,199
Direct Expenditures	82,347,093	12,244,029	8,194,230		102,785,352
Difference	5,199,959	1,560,607	(1,756,719)	231,000	5,234,847
Estimated Fund Balance - June 30, 2026	17,748,311	2,834,240	318,889	4,360,296	25,261,736

Balanced budget; no Deficit Reduction Plan is required.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2025-2026 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2024-2025 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.



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NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Board of Education
From: Dr. Monica Schroeder, Deputy Superintendent
Subject: Approval of Board Policy Updates
Board Policy Alignment: Policy 2:240- Board Policy Development
Disposition: Information

Executive Summary:

The Board governs the District through written policies to ensure legal compliance, establish consistent processes, delegate authority, and define operating limits. In accordance with Board Policy 2:240, the Board is responsible for continually monitoring these policies to ensure compliance, relevance, and effectiveness.

On April 30, 2026, the Board Policy Committee met to review proposed policy updates recommended by the Illinois Association of School Boards (IASB) PRESS Issue 121 and, in addition, discussed adding language to Board Policy 2:40, Board Member Qualifications, that would allow the Board to appoint student members to serve in an advisory capacity.

At the May 19, 2026, Board meeting, the Board reviewed the proposed policy updates and expressed no concerns. At the June 19, 2026, Board meeting, the Board will be asked to approve the policy updates as follows:

- 2:40 Board Member Qualifications (*custom language*)
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 2:250 Access to District Public Records
- 2:260 Uniform Grievance Procedure
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 5:30 Hiring Process and Criteria
- 5:50 Drug- and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:250 Leaves of Absence
- 5:330 Sick Days, Vacation Holidays, and Leaves
- 6:50 School Wellness

- 6:65 Student Social and Emotional Development
- 6:100 Using Animals in the Educational Program
- 6:145 Migrant Students
- 6:170 Title I Programs
- 7:20 Harassment of Students Prohibited
- 7:50 School Admissions and Student Transfers To and From Non-District Schools
- 7:100 Health Eye and Dental Examinations; Immunizations; and Exclusion of Students
- 7:185 Teen Dating Violence Prohibited
- 7:220 Bus Conduct (5 Yr. Review)
- 7:230 Misconduct by Students with Disabilities (5 Yr. Review)
- 7:260 Exemption from Physical Education
- 7:280 Communicable and Chronic Infectious Diseases (5 Yr. Review)
- 7:300 Extracurricular Athletics
- 8:90 Parent Organizations and Booster Clubs

Recommendation:

Roll call vote to approve the policy updates, as presented.

Document Status: District Use Only

SECTION 2 - BOARD OF EDUCATION

2:40 Board Member Qualifications

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, certain types of State or federal employment, and conviction of an infamous crime. A child sex offender, as defined in State law, is ineligible for Board of Education membership.

The Board may annually appoint a student member to serve in an advisory capacity. The student member would not have any voting privileges and may not attend executive sessions of the Board.

LEGAL REF.:

III. Constitution, Art. II, §1; Art. IV, §2(e); Art. VI, §13(b).

105 ILCS 5/10-3 and 5/10-10.

CROSS REF.: 2:30 (School District Elections), 2:70 (Vacancies on the Board of Education - Filling Vacancies)

North Shore SD 112

SECTION 2 - BOARD OF EDUCATION

2:200 Types of Board of Education Meetings

General

For all meetings of the Board of Education and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in the District's main office. Board policy 2:220, *Board of Education Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor

in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. [5 ILCS 120/2\(c\)\(1\)](#).

2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#).
3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. [5 ILCS 120/2\(c\)\(3\)](#).
4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4\)](#).
5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to [105 ILCS 5/24-24](#), provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4.5\)](#).
6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2\(c\)\(5\)](#).
7. The setting of a price for sale or lease of property owned by the public body. [5 ILCS 120/2\(c\)\(6\)](#).
8. The sale or purchase of securities, investments, or investment contracts. [5 ILCS 120/2\(c\)\(7\)](#).
9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. [5 ILCS 120/2\(c\)\(8\)](#).
10. Student disciplinary cases. [5 ILCS 120/2\(c\)\(9\)](#).
11. The placement of individual students in special education programs and other matters relating to individual students. [5 ILCS 120/2\(c\)\(10\)](#).
12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the

public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. [5 ILCS 120/2\(c\)\(11\)](#).

13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. [5 ILCS 120/2\(c\)\(12\)](#).
14. Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. [5 ILCS 120/2\(c\)\(16\)](#).
15. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. [5 ILCS 120/2\(c\)\(21\)](#).
16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. [5 ILCS 120/2\(c\)\(29\)](#).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within three months of the vote.

No final Board action will be taken at a closed meeting.

Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any three members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office^{Q1} at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[5 ILCS 140/](#), Freedom of Information Act.

[105 ILCS 5/10-6](#) and [5/10-16](#).

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board Member Development), 2:210 (Organizational Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 6:235 (Access to Electronic Networks), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: January 16, 2024

Questions

- Q1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

Options

- No (Default)
- Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held")

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:220 Board of Education Meeting Procedure

Agenda

The Board of Education President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board members to the Superintendent or the President shall be placed on the agenda for an upcoming meeting. District residents may suggest inclusions for the agenda. Discussion items suggested by District residents^{C1} may be added to the agenda upon unanimous approval of those Board members present. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of Board of Education Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in

law. The sequence for casting votes is rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote^{Q1} shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within 10 days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District's administrative offices or their official storage location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, (3) a family or other emergency, or (4) unexpected childcare obligations, or (5) performance of *active military duty as a service member*.^{C2} If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order Newly Revised, as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

[5 ILCS 120/2a](#), [120/2.02](#), [120/2.05](#), [120/2.06](#), and [120/7](#), Open Meetings Act.

[105 ILCS 5/10-6](#), [5/10-7](#), [5/10-12](#), and [5/10-16](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of School Board Meetings), 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

ADOPTED: January 16, 2024

North Shore SD 112

PRESSPlus Comments

- C1. Updated for continuous improvement. **Issue 121, March 2026**
- C2. Updated in response to the Open Meetings Act (OMA), 5 ILCS 120/7(a), amended by P.A. 104-438. OMA borrows the definition for *active military duty* from the Service Member Employment and Reemployment Act, 330 ILCS 61/1-10. 5 ILCS 120/7(a), amended by P.A. 104-438. It means any full-time military service regardless of length or voluntariness, including, but not limited to, annual training, full-time National Guard Duty, and State active duty. 330 ILCS 61/1-10. *Service member* means a resident of Illinois who is a member of any component of the U.S. Armed Forces or the National Guard of any state, D.C., a commonwealth, or territory of the U.S. **Issue 121, March 2026**
-

Questions

- Q1. Does the Board take a roll call vote on *all* action items?

Options

- No (Default)
- Yes (IASB will replace this paragraph with the following sentence: The Board shall take a roll call vote on all matters requiring its action, including but not limited to, all questions involving the expenditure of money and all questions involving the closing of a meeting to the public.)

SECTION 2 - BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#), excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#); and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy

Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*

16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance

with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator Title IX Coordinator

Ms. Rachel Filippi

Dr. Holly Colin

445 Sheridan Rd., Highwood, IL 445 Sheridan Rd., Highwood, IL

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hcoliin@nssd112.org

224-765-3071

224-765-3048

Complaint Manager

Complaint Manager

Dr. Holly Colin

Dr. Michael Rodrigo

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LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964.

42 U.S.C. §2000ff *et seq.*, Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 *et seq.*, Americans With Disabilities Act; 28 C.F.R. Part 35.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/22-110, 5/24-4, and 5/27-1, 5/27-23.7, and 45/1-15.^{C1}

105 ILCS 45/, Education for Homeless Children Act.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, III. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, III. False Claims Act.

775 ILCS 5/, III. Human Rights Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating

Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: September 16, 2025

North Shore SD 112

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

SECTION 4 - OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Title has been updated. Original title: Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-

student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and

- c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
 - b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
 - c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.
 4. Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.^{C1}

LEGAL REF.:

105 ILCS 5/10-23.13, 5/22-85.5, and 5/27-10159.1a, and 5/27-13.2.^{C2}

105 ILCS 110/35/27-215, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected

Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

ADOPTED: February 21, 2023

North Shore SD 112

PRESSPlus Comments

- C1. Updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391. **Issue 121, March 2026**

- C2. The Legal References are updated in response to 105 ILCS 27/1015 and 27/215, both renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize

additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation, unless the applicant's wage or salary history is a matter of public record, or is contained in a document completed by the applicant's current or former employer and then made available to the public by the employer, or then submitted or posted by the employer to comply with State or federal law; or the applicant is a current employee applying for a position with the same current employer.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a

request for passwords to such accounts.

8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination. ^{C1}

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[15 U.S.C. §1681](#) *et seq.*, Fair Credit Reporting Act.

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[Duldulao v. St. Mary of Nazareth Hospital](#), 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

[Kaiser v. Dixon](#), 127 Ill. App. 3d 251 (2nd Dist. 1984).

[Molitor v. Chicago Title & Trust Co.](#), 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

ADOPTED: January 16, 2024

North Shore SD 112

PRESSPlus Comments

- C1. Consult the board attorney if a staff member requests more than one physical examination to obtain a second opinion. **Issue 121, March 2026**

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

All District workplaces are drug- and alcohol-free workplaces.

An employee is *on call* when the District schedules the employee with at least 24 hours' notice to be on standby or otherwise responsible for performing employment-related tasks either at the District or another location previously designated by the District.^{C1}

All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectable, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law*, [105 ILCS 5/22-33](#). The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position.

Upon the Superintendent or designee's reasonable suspicion of an employee's violation of any of the prohibited activities stated above, the Superintendent or designee may direct the employee to undergo a drug and/or alcohol test to corroborate or refute the alleged violation. State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test.

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. *School grounds* means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of this Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:

- a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco has the meaning provided in [105 ILCS 5/10-20.5b](#).

Cannabis has the meaning provided in the CRTA, [410 ILCS 705/1-10](#).

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

[20 U.S.C. §7101](#) *et seq.*, Safe and Drug-Free School and Communities Act of 1994.

[21 U.S.C. §812](#), Controlled Substances Act; [21 C.F.R. §1308.11-1308.15](#).

[41 U.S.C. §8101](#) *et seq.*, Drug-Free Workplace Act of 1988.

[42 U.S.C. §12114](#), Americans With Disabilities Act.

[21 C.F.R. Parts 1100, 1140, and 1143](#).

[30 ILCS 580/](#), Drug-Free Workplace Act.

[105 ILCS 5/10-20.5b](#).

[410 ILCS 82/](#), Smoke Free Illinois Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 705/1-1](#) *et seq.*, Cannabis Regulation and Tax Act.

[720 ILCS 675](#), Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: April 19, 2022

North Shore SD 112

PRESSPlus Comments

- C1. Consult the board attorney regarding how the board wants to treat employees who may be considered on call, e.g., superintendents, principals, coaches, and/or maintenance workers, etc. **Issue 121, March 2026**

Document Status: Draft Update

Professional Personnel

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, Sabbatical Leave, Personal Leave, Leave of Absence Without Pay, Child-Rearing Leave, Leave for Service in the Military

Please refer to the applicable collective bargaining agreement(s).

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, and subject to any exceptions in VESSA, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601 et seq.](#)).

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with [105 ILCS 5/24-6.3](#), (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#), and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with [105 ILCS 5/24-3.5](#).

COVID-19 Paid Administrative Leave

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

Family Neonatal Intensive Care Leave^{C1}

An unpaid leave from work is available to any staff member whose child^{C2} is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. If the District employs at least 51 employees, an employee is entitled to a total of 20 days of unpaid leave while a child of the employee is a patient in a NICU.^{Q1} The District may require reasonable verification of the employee's child's length of stay in a NICU.^{C3}

LEGAL REF.:

[105 ILCS 5/10-20.83](#), [5/24-6](#), [5/24-6.1](#), [5/24-6.2](#), [5/24-6.3](#), [5/24-13](#), and [5/24-13.1](#).

[10 ILCS 5/13-2.5](#), Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: September 16, 2025

North Shore SD 112

PRESSPlus Comments

- C1. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers. **Issue 121, March 2026**

- C2. *Child* means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis. **Issue 121, March 2026**

- C3. An employer may not request confidential information protected by the Health Insurance Portability and Accountability Act or other law when asking for reasonable verification. Consult the board attorney for guidance on acceptable forms of verification. **Issue 121, March 2026**
-

Questions

- Q1. A district that employs 50 or fewer employees may substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU." 820 ILCS 157/10, added by P.A. 104-259, eff. 6-1-26. A district that employs 15 or fewer employees is not subject to the requirements of 820 ILCS 157/. If the district employs 15 or fewer employees, it may choose to delete this subhead.

How many employees are employed by the district, including part-time workers?

Options

- 51 or more full- or part-time employees. (Default)
- 50 or fewer full- or part-time employees. (IASB will substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.")

Document Status: Draft Update

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement, individual employment contract, at-will employment statement or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the applicable NSSSA Collective Bargaining Agreements or At-Will Employment Statement.

For employees not covered by the NSSSA Collective Bargaining Agreement or At-Will Employment Statement:

Full or part-time educational support personnel who work at least 600 hours per year receive 10 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave shall accumulate to a maximum of 180 days, including the leave of the current year.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Vacation

Please refer to the NSSSA Collective Bargaining Agreement or At-Will Employment Statement.

For employees not covered by the NSSSA Collective Bargaining Agreement or At-Will Employment Statement:

Twelve-month employees shall be eligible for paid vacation days according to the following schedule:

<u>Length of Employment</u>		<u>Earned Per</u> <u>Monthly Accumulation</u>	Maximum Vacation <u>Leave Earned Per Year</u>
<u>From:</u>	<u>To:</u>		
Beginning of year 2	End of year 5	0.83 Days	10 Days per year
Beginning of year 6	End of year 15	1.25 Days	15 Days per year

Beginning of year 16 End of year 1.67 Days 20 Days per year

Part-time employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee's average number of part-time hours per week during the last vacation accrual year. The Superintendent will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

Holidays

Please refer to the NSSSA Collective Bargaining Agreement or At-Will Employment Statement.

For employees not covered by the NSSSA Collective Bargaining Agreement or At-Will Employment Statement:

Unless the District has a waiver or modification of the School Code pursuant to [Section 2-3.25g](#) or [24-2\(b\)](#) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day

Labor Day

Martin Luther King Jr.'s Birthday

Columbus Day

Abraham Lincoln's Birthday

Veterans Day

Casimir Pulaski's Birthday

2024 General Election Day, when required by law
C1

Memorial Day

Thanksgiving Day

Juneteenth National Freedom Day

Christmas Day

Independence Day

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Personal Leave

Please refer to the NSSSA Collective Bargaining Agreement or At-Will Employment Statement.

For employees not covered by the NSSSA bargaining agreement or at-will employment statement:

Full-time educational support personnel have one paid personal leave day per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal three days before the requested date.
2. No personal leave day may be used immediately before or immediately after a holiday, or during the first and/or last five days of the school year, unless the Superintendent grants prior approval.
3. Personal leave may not be used in increments of less than one-half day.
4. Personal leave is subject to any necessary replacement's availability.
5. Personal leave may not be used on an in-service training day and/or institute training days.
6. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. Family Bereavement Leave.
6. Child Extended Bereavement Leave.
7. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.
9. Family Neonatal Intensive Care Leave.^{C2}

LEGAL REF.:

[105 ILCS 5/10-20.7b](#), [5/10-20.83](#), [5/24-2](#), [5/24-6](#), and [5/24-6.3](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147](#), School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 157/](#), Family Neonatal Intensive Care Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED: January 16, 2024

North Shore SD 112

PRESSPlus Comments

- C1. The General Assembly passed legislation adding General Election Day as a school holiday for 2020, 2022, and 2024. Language referring to a General Election holiday when required by law is maintained in this policy should this practice continue. **Issue 121, March 2026**

- C2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250, *Leaves of Absence*, for important information about this leave. **Issue 121, March 2026**

SECTION 6 - INSTRUCTION

6:65 Student Social and Emotional Development

Social and Emotional Learning^{C1} (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age- and culturally appropriate classroom instruction, and District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Ongoing Staff professional development and training support to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include

establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.

5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

Children's Mental Health Act, 405 ILCS 49/, Children's Mental Health Act.

CROSS REF.: 1:30, (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

ADOPTED: February 21, 2023

North Shore SD 112

PRESSPlus Comments

C1. Updated throughout for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122 and, 5/27-~~265~~14, and 112/.^{C1}

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

ADOPTED: December 14, 2021

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

SECTION 6 - INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State, and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant children students ^{C1} with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
 - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
 - b. Professional development programs, including mentoring, for District staff,
 - c. Family literacy programs, and
 - d. The integration of information technology into educational and related programs.
 - e. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

[20 U.S.C. §6318](#).

[20 U.S.C. §6391](#) *et seq.*, Education of Migratory Children.

[34 C.F.R. §200.81](#) *et seq.*

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: December 14, 2021

North Shore SD 112

PRESSPlus Comments

- C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level compacts plans.^{C1}

District-Level Parent and Family Engagement Plan Compact

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Plan Compact (District Plan) according to Title I requirements. This District Plan-Level Parent and Family Engagement Compact shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan Compact

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement Plan Compact (School Plan) according to Title I requirements. This School Plan-Level Parent and Family Engagement Compact shall contain: (1) a

process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated

by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Plan Compact) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Plan Compact)

LEGAL REF.:

Title I of the Elementary and Secondary Education Act, 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

ADOPTED: December 14, 2021

North Shore SD 112

PRESSPlus Comments

- C1. To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025), at: www.ed.gov/media/document/parent-and-family-engagement-guidance-2025-109202.pdf.

Districts receiving a Title I, Part A allocation that are required to submit proof of parent and family engagement (PFE) compliance to the Ill. State Board of Education (ISBE) as part of their FY 2027 Consolidated District Plan (CDP) will need to submit this adopted policy and both exhibits 6:170-AP1, E1 and 6:170-AP1, E2. **Please note that the plans must be customized to reflect the district's actual Title I parent and family engagement activities.** At the end of March, ISBE will offer a recorded webinar on CDPs that will include additional information on Title I requirements. **Issue 121, March 2026**

SECTION 7 - STUDENTS

7:20 Harassment of Students Prohibited

No person, including a ~~School~~ District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth); gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee

shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator Title IX Coordinator

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Complaint Manager

Complaint Manager

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224-765-3069

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681 et seq.](#), Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791 et seq.](#), Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, [5/22-110](#), 5/26A, [and 5/27-1](#), [and 5/27-23.7](#).^{C1}

[775 ILCS 5/1-101 et seq.](#), Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

[West v. Derby Unified Sch. Dist. No. 260](#), 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

ADOPTED: September 16, 2025

North Shore SD 112

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. **Issue 121, March 2026**

SECTION 7 - STUDENTS

7:50 School Admissions and Student Transfers To and From Non-District Schools

Age

To be eligible for admission, a child must be five years old on or before September 1 of that school term. A child entering first grade must be six years of age on or before September 1 of that school term. Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates. A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be six years old on or before December 31. A child with exceptional needs who qualifies for special education services is eligible for admission at three years of age. Early entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*.

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately

report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.

2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U.S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion when the penalty was for:

- knowingly possessing in a school building or on school grounds, a weapon as defined in the Gun Free Schools Act;
- knowingly possessing, selling, or delivering in a school building or on school grounds a controlled substance or cannabis; or
- battering a staff member of the school.

LEGAL REF.:

[8 U.S.C. §1101](#) *et seq.*, Illegal Immigrant and Immigrant Responsibility Act of 1996.

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act.

[20 U.S.C. §1400](#) *et seq.*, Individuals With Disabilities Education Improvement Act.

[29 U.S.C. §794](#), Rehabilitation Act of 1973, Section 504.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/2-3.13a](#), [5/10-20.12](#), [5/10-20.59](#), [5/10-22.5a](#), [5/14-1.02](#), [5/14-1.03a](#), [5/22-105](#), [5/26-1](#), [and 5/26-2](#), [and 5/27-8.1](#).^{C1}

[105 ILCS 10/8.1](#), Ill. School Student Records Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[325 ILCS 50/](#), Missing Children Records Act.

[325 ILCS 55/](#), Missing Children Registration Law.

[410 ILCS 315/2](#), Communicable Disease Prevention Act.

[20 Ill.Admin.Code Part 1290](#), Missing Person Birth Records and School Registration.

[23 Ill.Admin.Code Part 226](#), Special Education.

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

ADOPTED: February 21, 2023

North Shore SD 112

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

SECTION 7 - STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was *risk-assessed* or screened for lead poisoning.

5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending

school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.122-105. and^{C1}

105 ILCS 45/1-20, Education for Homeless Children Act.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED: January 21, 2025

North Shore SD 112

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

SECTION 7 - STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report

them to any of the following individuals:

- a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 and 8, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
 4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
 5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

105 ILCS 5/27-240110/3.10.^{C1}

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: September 16, 2025

North Shore SD 112

PRESSPlus Comments

- C1. The Legal References are updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*.^{C1}

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy 7:190, *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board of Education may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall

be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

LEGAL REF.:

Family Educational Rights and Privacy Act, [20 U.S.C. §1232g](#); [34 C.F.R. Part 99](#).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#), and [10/](#).

[720 ILCS 5/14-3\(m\)](#).

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

ADOPTED: December 14, 2021

North Shore SD 112

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:230 Misconduct by Students with Disabilities

Behavioral Interventions^{C1}

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, [20 U.S.C. §§1412, 1413, and 1415](#).

Gun-Free Schools Act, [20 U.S.C. §7151 et seq.](#)

[34 C.F.R. §§300.101, 300.530 - 300.536](#).

[105 ILCS 5/10-22.6](#) and [5/14-8.05](#).

[23 Ill.Admin.Code §226.400](#).

[Honig v. Doe](#), 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

ADOPTED: December 14, 2021

PRESSPlus Comments

- C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:
- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
 - Update the policy language due to changes in local conditions
 - Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

SECTION 7 - STUDENTS

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 3-8, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

Students in grades 7 and 8 may submit a written request to the Building Principal to be excused from physical education courses because of his or her ongoing participation in an interscholastic or extracurricular athletic program. The Building Principal will evaluate requests on a case-by-case basis.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases; and
2. The student's class schedule.

LEGAL REF.:

105 ILCS 5/27-~~7106~~.^{C1}

[225 ILCS 60/](#), Medical Practice Act.

[23 Ill.Admin.Code §1.420](#)(p) and [§1.425](#)(d), (e).

CROSS REF.: 6:60 (Curriculum Content)

ADOPTED: April 19, 2022

North Shore SD 112

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:280 Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.^{C1}

LEGAL REF.:

[105 ILCS 5/10-21.11.](#)

[23 Ill.Admin.Code §§ 1.610 and 226.300.](#)

[77 Ill.Admin.Code Part 690.](#)

[20 U.S.C. §1400 et seq.](#), Individuals With Disabilities Education Improvement Act of 2004.

[29 U.S.C. §794\(a\)](#), Rehabilitation Act of 1973, Section 504.

ADOPTED: December 14, 2021

North Shore SD 112

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

SECTION 7 - STUDENTS

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The **Pre-Participation Physical Examination Form**, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must show proof of accident insurance coverage either by an insurance^{C1} policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance plan policy.
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parent(s)/guardian(s) must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, and 5/22-80, and 25/2.^{C2}

23 III.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340 (Student Records)

ADOPTED: September 16, 2025

North Shore SD 112

PRESSPlus Comments

- C1. Updated throughout for continuous improvement. **Issue 121, March 2026**
- C2. The Legal References are updated. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine **District Board**^{C1} policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, **or** a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club is a 501(c)(3) that has submitted proof of its status and has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
6. An agreement to maintain and protect its own finances.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time

does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

ADOPTED: December 14, 2021

North Shore SD 112

PRESSPlus Comments

- C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**



INSPIRE · INNOVATE · ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education
Dr. Michael Lubefeld, Superintendent
From: Dr. Monica Schroeder, Deputy Superintendent
Subject: Approval of Agreement To Unwind Operating Agreement For Indian Trail Garden
Policy Alignment: 4:150 Facility Management and Building Programs & 8:80 Gifts to the District
Disposition: Action

Executive Summary:

North Shore School District and an anonymous donor (Highland Park Community Garden, LLC) entered into a Donation Agreement and an Operating Agreement on November 7, 2017, concerning the ownership and future use of a parcel of real estate located at 2045 St. Johns Avenue, Highland Park, Illinois 60035, and further identified as P.I.N. 16-23-111-016. The title to this real estate, which sits adjacent to land used for Indian Trail School, was transferred to the Board on June 13, 2018, subject to a 15-year deed restriction limiting its use to "Garden Purposes." Under the companion Operating Agreement, the Donor continued to provide services, materials, and funding for the garden.

The Parties now mutually agree that it is in their best interests to wind down this arrangement. This will end the Donor's operational obligations and completely remove the restrictive covenant from the property, giving the District full autonomy over the land. The key terms of the unwind agreement:

- Termination Date: The Operating Agreement will officially terminate on August 31, 2026.
- Final Financial Obligations: The Donor remains responsible for all operational costs incurred through August 31, 2026.
- Removal of Deed Restriction: The Donor will execute a formal "Release of Deed Restriction" by August 31, 2026. The District will record this release with the Lake County Recorder of Deeds at its own expense, legally freeing the property from the "Garden Purposes" mandate.
- Future Property Use: Once released, the District may use the real estate for any school purposes, including garden purposes, if the District so chooses.
- Survival of Indemnification: The operational indemnification protections previously established will survive the termination for a period of one (1) year.

- Mutual Release: Both parties agree to a comprehensive mutual release of all prior claims, liabilities, or outstanding duties connected to the property or the original Operating Agreement.

The Board will be asked to approve the agreement at the June 9, 2026 Regular Board Meeting.

Recommendation:

Roll call vote to approve the Agreement to Unwind the Operating Agreement for Indian Trail Garden, effective August 31, 2026, as presented.



INSPIRE · INNOVATE · ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: June 9, 2026
To: Members of the Board of Education
Dr. Michael Lubefeld, Superintendent
From: Ms. Rachel Filippi, Executive Director of Personnel Services
Subject: Approval of MOU New Hourly Rate Adjustment for School Nurses
Board Policy Alignment: Compensation 5:270 Employment At-Will, Compensation, and Assignment
Disposition: Action

Executive Summary:

The North Shore School District 112 Board of Education and the North Shore Support Staff Association (NSSSA) have mutually entered into a Memorandum of Understanding (MOU) regarding an hourly rate adjustment for School Nurses. This agreement memorializes an amendment to the salary ranges originally set forth in Article 6.8 of the current 2023-2028 Collective Bargaining Agreement, applying to both newly hired and current School Nurses.

Per Section 1 of the MOU, the parties have agreed to amend the starting salary range for School Nurses as follows:

Category	2026 - 2027	2027 - 2028
School Nurse	\$46.00 - 49.00	\$47.38 - \$50.47

In accordance with Section 2 of the agreement, specific individual hourly rates have been adjusted to align with the updated starting salary ranges. The following employees will be compensated at these increased rates for the 2026-2027 and 2027-2028 school years, effective July 1, 2026:

Employee Name	Current 26-27 Hourly Rate Per Approved Contract	Amended 26-27 Hourly Rate	Amended 27-28 Hourly Rate
Phyllis Mikell*	44.74	49.00	50.47
Kate Groh	37.60	49.00	50.47
Adam Courtman	37.76	49.00	50.47
Sarah Pasquasi	40.29	49.00	50.47

The Board will be asked to approve the Memorandum of Understanding at the June 9, 2026, Regular Board Meeting.

Recommendation:

Roll call vote to approve the Memorandum of Understanding between the Board of Education and the North Shore Support Staff Association (NSSSA) for Hourly Rate Adjustment for School Nurses, as presented.