



**Board of Education - Regular Meeting  
Northwood Middle School  
945 North Ave.  
Highland Park, IL 60035**

**Tuesday, July 16, 2024 6:15 PM**

**Mission**

*North Shore School District 112 is a transformative learning organization where curiosity inspires minds, innovation shapes the future, and students, staff, and families engage to create a kind and connected community that is committed to excellence.*

**Agenda**

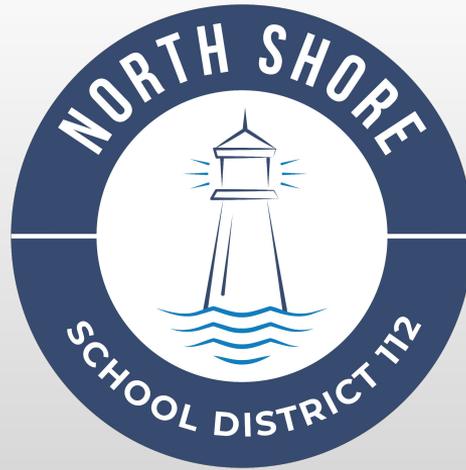
***LIVE STREAMING - To watch the live stream or the recorded Board Meeting, please visit our Vimeo page at <https://vimeo.com/user133899354>***

1. Call to Order/Roll Call (6:15 pm)
2. Adjourn to Closed Session - Discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)
3. Reconvene to Open Session (7:00 p.m.)
4. Pledge of Allegiance
5. Approval of Agenda
6. Superintendent Report
7. Information & Presentations
  - a. Discuss Remaining November 2022 Referendum Authority (Policy 4:40)
  - b. Bid Award Recommendation - Food Service Management (Policy 4:60 & 4:120)
  - c. Bid Award Recommendation - Copy Paper Purchase (Policy 4:60 & 4:120)
  - d. Freedom of Information Requests (Policy 2:250)
8. Public Comments Related to Matters on the Agenda (Policy 2:230) *The Board welcomes comments and gives them serious consideration. The first community participation is solely for comments about matters on this agenda. Comments are limited to three minutes per speaker and will become part of the public record.*
9. Action Items
  - a. Consent Agenda (Policy 2:220)
    - i. Approval of Meeting Minutes (Policy 2:220)

1. Regular Meeting Minutes - June 11, 2024
2. Closed Session Meeting Minutes - June 11, 2024 Early
3. Closed Session Meeting Minutes - June 11, 2024 Late
- ii. Personnel Recommendations: Employment, Resignation, Retirement & Leave of Absence (Policy 5:30)
- iii. Bill List (Policy 4:50)
- iv. Treasurer's Report - (Policy 4:80)
- v. Destruction of Closed Session Recordings from 1/17/23,1/19/23,1/31/23 (Policy 2:220)
- vi. Appointment of Authorized Representative to Administer the Impact Aid Program (Policy 4:30)
- vii. Intergovernmental Agreement with Lake County to Collect Impact Fees (Policy 4:60)
- b. Approve Administrator Contract - Data Systems and Integration Specialist (Policy 3:50)
- c. Action on Uniform Grievance Appeal (Policy 2:260)
- d. Approve Board Policy Updates/Periodic Reviews (Policy 2:240)
  - 2:40 Board Member Qualifications
  - 2:60 Board Member Removal from Office
  - 2:140 Communication to and From the Board
  - 2:260 Uniform Grievance Procedure
  - 2:265 Title IX Grievance Procedure (RENAMED)
  - 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited (NEW)
  - 4:20 Fund Balances
  - 4:190 Targeted School Violence Prevention Program
  - 5:10 Equal Employment Opportunity and Minority Recruitment
  - 5:20 Workplace Harassment Prohibited
  - 5:100 Staff Development Program (REWRITTEN)
  - 5:300 Schedules and Employment Year
  - 7:10 Equal Opportunities
  - 7:20 Harassment of Students Prohibited
  - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
  - 2:50 Board Member Term of Office (Periodic Review)
  - 4:110 Transportation (Periodic Review)
  - 5:35 Compliance with the Fair Labor Standards Act (Periodic Review)
  - 5:40 Communicable and Chronic Infectious Disease (Periodic Review)
  - 6:40 Curriculum Development (Periodic Review)
- e. Approve 2024-25 Educating Outside the Lines Agreement (Policy 4:60 & 6:60)
- f. Approve Bid Award - 2024-25 Food Service Management Contract (Policy 4:60 & 4:120)
- g. Approve Bid Award - Copy Paper Purchase (Policy 4:60)
- h. Approve 2024-25 Addendum to IGA City of HP 2024-25 Extension for School

Resource Officer (Policy 4:60 & 4:170)

- i. Approve Lease Amendment 445 Sheridan Rd, Highwood (Policy 4:60)
  - j. Approve Seconds Matter Service Agreement 2024-25 (Policy 4:60 & 4:170)
10. Public Comments
  11. Committee Reports (Policy 2:150)
  12. Board/Superintendent Other
  13. Adjournment



# **Superintendent's Report**

**Dr. Michael Lubelfeld**

**Board of Education**

**July 16, 2024**

# SUMMER PROFESSIONAL DEVELOPMENT

- Generative AI Webinars (Magic School AI)
- Administrator Academy
  - New Principal Evaluation Plan with IL Principal Association
- Regional Safety/Security Meeting
  - D112, 113, 109, 106, HP/HW/DF/RW/Bannockburn
- Humanex Summit in Kalamazoo, MI
- Literacy (HMH), Science (middle school), CHAMPS engagement workshops

# EQUITY JOURNEY

Boot Camp with Staff Members June 11-12

Leadership Retreat Aug 8, New Staff Orientation Aug 13

Dr. Whitaker Institute Keynote Aug 19

## **New Parent/Community Book Study - RSVP with QR code (D112 will provide the book)**

Led by Dr. Gloria McDaniel-Hall National Louis University

- Sept 9, Oct 15, Nov 4, Dec 2
  - 6pm-8pm at Northwood
  - *Book - The Four Pivots* by Dr. Shawn A. Ginwright

[RSVP Link](#)



# 2024-2025 ENROLLMENT

- **School Enrollment Snapshot as of 7/15/2024**
- **177 at ECC (FY25) EC enrolls all year**

School	Current 2023-2024	Projected 2024-2025
BR	274	266
EW	648	655
IT	473	460
NW	521	526
OT	350 K-5 250 PK total	303 K-5 177 PK total
RA	274	282
RO	209	219
SW	368	359
WT	424	420

# PHASE 2 UPDATE

## Indian Trail Construction almost complete! (Photos from July 2, 2024)



# PHASE 2 UPDATE

**Ravinia on time - ETA June 2025  
(Pictures from July 3 and July 11)**



# PHASE 2 UPDATE

## Sherwood Elementary School

- Move to Elm Place January 2025
- Construction estimated 15 months
- Return to “new” Sherwood around April 2026

Principal Saunders will share more details about the move with the Sherwood community

# SUMMER SCHOOL

- Title I Summer School (Until 7/18): 160 Students
- Extended School Year (Until 7/19): 38 Students

## Camp Invention



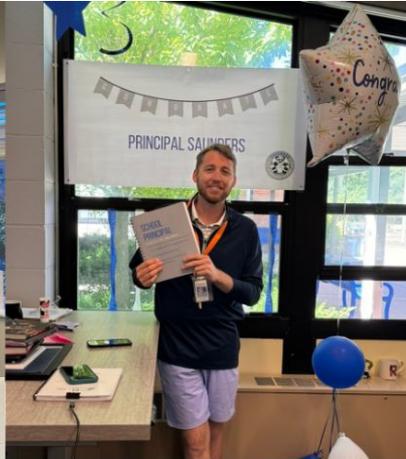
# NEW HIRES

For 2024-2025:

- 4 Administrators (EW AP - 2, SW AP, OT AP)
- 31 Educators/Certified (so far)
- 7 Classified/Exempt (non teacher staff so far)
- 14 vacancies posted (7 paraprofessionals, 2 ELA, 2 K-5 teachers, 1 ESL, 1 P.E.)

[Learn more about open positions or apply at careers.nssd112.org](https://careers.nssd112.org)

# NEW ADMIN



# JULY HERITAGE

## Disability Pride Month

Celebrated each July to commemorate the passing of the Americans with Disabilities Act (ADA) in 1990.

Resources (also available at [nssd112.org/celebration](https://nssd112.org/celebration)):

- [People with Disabilities and the Accommodations They Need](#)
- [What is Disability Pride?](#)



**Look for the ADA symbol on the bottom right of our website to customize the site to your accessibility needs.**

# BACK TO SCHOOL CALENDAR

- **August 12-16: New Staff Orientation**
- **August 19-21: Institute Days**
- **August 22: First Day of School for K-8**
  - **Early Dismissal**
- **August 22: First Day of Early Childhood**
  - **Morning Session and ILP Only**
- **August 23: All Early Childhood Sessions Attend**

# STRATEGIC CHANGE AGENDA



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**NORTH SHORE**  
SCHOOL DISTRICT 112

# EQUITABLE MENTAL HEALTH & ACADEMIC RESOURCES

Referral**GPS**



Visit [nssd112.org/resources](https://nssd112.org/resources) to learn more.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and  
Operations

Subject: Remaining November 2022 Referendum Authority

Policy Alignment: Policy 4:40 Incurring Debt

Disposition: Information

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## Executive Summary:

In August 2022, the Board voted to place a referendum on the November 8, 2022 ballot. The referendum asked the community whether NSSD 112 should sell \$114.4 million in bonds to cover renovations to its elementary schools. On November 8, that referendum was approved by a vote of 10,814 Yes to 4,199 No (72% Yes). On December 8, 2022, the District sold its first tranche of bonds in the amount of \$56,346,302.

Due to multiple reasons, including capital projects cash flow and debt service payment structure, NSSD 112 needs to sell at least some bonds for its remaining November 2022 Referendum authority this calendar year. Tammie Beckwith Schallmo, our Municipal Advisor, recommends that we advertise and sell *all* our remaining authority this calendar year. Tammie Beckwith Schallmo presented information to the Finance Committee on July 15th.

The District administration recommends that the Board adopt a parameters resolution in August 2024 to sell the remaining November 2022 Referendum debt authority.



**PMA**<sup>®</sup> **40**<sup>th</sup>  
ANNIVERSARY  
CELEBRATING 40 YEARS OF SERVING OUR CLIENTS



## Remaining Referendum Authority

**Tammie Beckwith Schallmo**

Senior Vice President, Managing Director  
PMA Securities, LLC

**Jennifer Currier**

Vice President, Senior Quantitative Analyst  
PMA Securities, LLC

July 16, 2024



# Scenario Summary

	Scenario 1A One Issue Assumes No Arbitrage Exception	Scenario 1B One Issue Meets Arbitrage Exception	Scenario 2 Two Issues Meets Arbitrage Exception
November 2024 Proceeds	\$58,066,904	\$58,066,904	\$14,350,000
March 2025 Proceeds	n/a	n/a	\$43,716,904
Estimated True Interest Cost of Borrowing(s).....	3.87%	3.87%	3.88%
Estimated Net Debt Service (1).....	\$77,655,888	\$77,655,888	\$77,029,484
Estimated Investment Earnings on Bond Proceeds (2).....	\$2,009,151	\$2,724,979	\$2,004,458
<b>Est. Debt Service Less Investment Earnings (1)(2).....</b>	<b>\$75,646,737</b>	<b>\$74,930,909</b>	<b>\$75,025,026</b>
Breakeven Market Movement vs. Scenario 1A.....			0.19%
Breakeven Market Movement vs. Scenario 1B.....			n/a

*Sized to meet small issuer school construction arbitrage rebate exception*

(1) Rates based upon market conditions as of June 28, 2024 and recent bond sales which PMA believes to be accurate and reliable.

(2) Based on preliminary draw schedule provided by the District in June 2024 and investment rates as of June 28, 2024.

**NOTE: Scenarios where a greater portion of the overall debt is issued in advance of the expenditures of the proceeds will likely result in higher fees earned by the investment manager of the debt proceeds.**

# All Remaining Referendum Authority Issued in November 2024

## Referendum Bonds Debt Service

Levy Year	Fiscal Year	\$54,045,000 GO School	PROPOSED GO School	Total General Obligation	Approximately 1.0% County Loss/Cost Debt	Total EAV	Approx.	
		Bonds, Series 2022	Bonds, Series 2024 (1)	Bonds Debt Service	Loss/Cost Debt Service	EAV	Growth Rate	B&I Tax Rate
2021	2023	\$ -	\$ -	\$ -	\$ -	\$ 2,373,443,666	-0.01%	0.000
2022	2024	8,146,364	-	8,146,364	8,227,827	2,470,372,185	4.08%	0.333
2023	2025	8,146,950	-	8,146,950	8,228,420	2,671,897,121	8.16%	0.308
2024	2026	1,873,950	6,199,725	8,073,675	8,154,412	2,738,694,549	2.50%	0.298
2025	2027	1,873,950	6,199,475	8,073,425	8,154,159	2,807,161,913	2.50%	0.290
2026	2028	1,873,950	6,195,100	8,069,050	8,149,741	2,877,340,961	2.50%	0.283
2027	2029	1,873,950	6,196,100	8,070,050	8,150,751	2,949,274,485	2.50%	0.276
2028	2030	1,873,950	6,196,850	8,070,800	8,151,508	3,023,006,347	2.50%	0.270
2029	2031	1,873,950	6,196,850	8,070,800	8,151,508	3,098,581,505	2.50%	0.263
2030	2032	1,873,950	6,195,600	8,069,550	8,150,246	3,176,046,043	2.50%	0.257
2031	2033	1,873,950	6,197,475	8,071,425	8,152,139	3,255,447,194	2.50%	0.250
2032	2034	5,262,075	2,808,725	8,070,800	8,151,508	3,336,833,374	2.50%	0.244
2033	2035	5,263,825	2,808,225	8,072,050	8,152,771	3,420,254,208	2.50%	0.238
2034	2036	5,266,325	2,805,663	8,071,988	8,152,707	3,505,760,563	2.50%	0.233
2035	2037	5,264,200	2,805,531	8,069,731	8,150,429	3,593,404,578	2.50%	0.227
2036	2038	5,263,700	2,809,625	8,073,325	8,154,058	3,683,239,692	2.50%	0.221
2037	2039	5,261,300	2,807,681	8,068,981	8,149,671	3,775,320,684	2.50%	0.216
2038	2040	5,261,900	2,809,438	8,071,338	8,152,051	3,869,703,701	2.50%	0.211
2039	2041	5,265,100	2,807,519	8,072,619	8,153,345	3,966,446,294	2.50%	0.206
2040	2042	5,265,600	2,807,869	8,073,469	8,154,203	4,065,607,451	2.50%	0.201
2041	2043	5,263,200	2,808,438	8,071,638	8,152,354	4,167,247,638	2.50%	0.196
2042	2044	-	-	-	-	4,271,428,829	2.50%	0.000
2043	2045	-	-	-	-	4,167,247,638	2.50%	0.000
<b>Total DS From</b>								
<b>Current FY:</b>		<u>\$ 75,775,775</u>	<u>\$ 77,655,888</u>	<u>\$ 153,431,663</u>	<u>\$ 154,965,979</u>			

Estimated Net Proceeds: **\$ 58,066,904**

(1) Rates based upon market conditions as of June 28, 2024 and recent bond sales which PMA believes to be accurate and reliable plus 0.25%.  
Estimated TIC = 3.87%.

**NOTE: Scenarios where a greater portion of the overall debt is issued in advance of the expenditures of the proceeds will likely result in higher fees earned by the investment manager of the debt proceeds.**

- Actual tax rate increase: \$0.333
- Estimated total debt service: \$161.58 million



# Disclosure

The information contained herein is solely intended to suggest/discuss potentially applicable financing applications and is not intended to be a specific buy/sell recommendation, nor is it an official confirmation of terms. Any terms discussed herein are preliminary until confirmed in a definitive written agreement.

The analysis or information presented herein is based upon hypothetical projections and/or past performance that have certain limitations. No representation is made that it is accurate or complete or that any results indicated will be achieved. In no way is past performance indicative of future results. Changes to any prices, levels, or assumptions contained herein may have a material impact on results. Any estimates or assumptions contained herein represent our best judgment as of the date indicated and are subject to change without notice. Examples are merely representative and are not meant to be all-inclusive. The information set forth herein was gathered from sources which we believe, but do not guarantee, to be accurate. Neither the information, nor any options expressed, constitute a solicitation by us for purposes of sale or purchase of any securities or commodities. Investment/financing decisions by market participants should not be based on this information.

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Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and Operations

Subject: Bid Award & Recommendation to Approve Organic Life Food Service Management Contract for the 2024-2025 School Year

Policy Alignment: 4:120 - Food Services

Disposition: Information

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Executive Summary:

North Shore School District 112 advertised an invitation to Bid notice in the Daily Herald on May 23, 2024. Bid packages were sent to sixteen firms; two were present for the mandatory walk-through at Northwood Middle School on June 3, 2024. On July 8, 2024, two bids were opened and publicly read aloud. Bids were received from Arbor Management Inc. and OrganicLife, the current food service management company.

State regulations require that school districts must conduct a thorough review and submit required paperwork to the state for final review and authorization prior to any recommendation that is made to the Board. On July 10, 2024, the district received authorization to proceed with the contract award by ISBE. Based on the initial review of the two bids received, OrganicLife was the lowest responsible bidder. The initial contract is to begin August 1, 2024, through July 31, 2025.

Administration recommends that at the July 10, 2024, Board Meeting, the Board approve the service rate/fee bid of OrganicLife, the lowest responsive and responsible bidder, to provide Food Service Management to the district beginning August 1, 2024, through July 31, 2025, in the amount of \$554,639.48 (see attached).

At the July 16, 2024, Regular Board meeting, the administration recommends that the Board approve the Food Service Management Company contract with Organic Life for the 2024-2025 school year, as described above.

Recommendation:  
Information



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and Operations

Subject: District Paper Supply for 2024-2025 School Year

Policy Alignment: 4:60 - Purchase and Contract

Disposition: Information

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## Executive Summary:

This year, the district initiated a bid process for copy paper. Historically, we partnered with District 113 to bid our copy paper. However, due to low paper demands, District 113 chose not to go out to bid this year. Thus, the district sought bids for copy paper on its own. An advertisement for the bid was placed in the Daily Herald on June 28, 2024. Bids were received and opened on July 10, 2024, from Contract Paper Ground and Veritiv Operating Company.

Veritiv Operating Company was the lowest responsible bidder and met bid specifications with regards to delivery and price; a box of white copy paper costs \$33.75 (see attached). The Contract Paper Ground company bid did not conform to our District specifications. (For example, the price was not held constant for the upcoming school year. The Veritiv lowest responsible bid includes duplicator paper, colored paper, and provides the same pricing regardless of the number of deliveries, which will allow us to manage our paper inventory. District 112's portion of this bid is \$41,073.75 for 1085 cases of paper. Last year, our district purchased copy paper from Garvey's Office Products at a cost of \$35.58 per box.

Based on the above, the administration will recommend at the July 16, 2023, Regular Board of Education meeting that the Board approves the paper bid offered by Veritiv Operating Company, the lowest responsible bidder, for approximately \$41,073.75 for the 2024-2025 school year.

Recommendation:  
Information Only

			Vendor 1: Contract Paper Group				Vendor 2: Veritiv Operating Company					
One Delivery		Qty (Cases)	Brand	Ream Price	Case Price (10 reams per case)	Pallet Price	Total	Brand	Ream Price	Case Price (10 reams per case)	Pallet Price	Total
	White, 8 ½ x 11 Regular	1025	Fascopy Equal	\$3.24	\$32.49	N/A	\$33,302.25	Comet	\$3.38	\$33.75	\$1,350.00	\$34,593.75
	Colored 8 ½ x 11 Regular	19	Eagle	\$5.24	\$52.40	N/A	\$995.60	Printworks 2500/ct	\$10.80	\$108.00	N/A	\$2,052.00
	Colored Astrobright 8 1/2 x 11	41	Astrobright #60	\$10.19	\$101.90	N/A	\$4,177.90	Printworks 2500/ct	\$10.80	\$108.00	N/A	\$4,428.00
	Total						\$38,475.75					\$41,073.75



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Board of Education  
From: Dr. Michael Lubefeld, Superintendent  
Subject: FOIA Requests  
Policy Alignment: Policy 2:250-Access to Public Records  
Disposition: Information

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### **Executive Summary:**

Board Policy 2:250 Access to Public Records requires the Superintendent or designee(s) to report to the board at each regular Board meeting any Freedom of Information (FOIA) requests and the status of the District's response.

The following is a summary of recent requests the District received under the Freedom of Information Act:

- On May 23, 2024, Billy Kerstein requested electricity invoices. The District responded to the request on May 28, 2024.

### **Recommendation:**

Information Only



**Board of Education Regular Meeting**  
**Northwood Middle School, 945 North Ave., Highland Park, IL 60035**

**June 11, 2024**

**Open Session Minutes**

*This meeting was streamed live and can be accessed online at <https://vimeo.com/user133899354>*

**Call to Order, Roll Call**

President Hirsh called the meeting to order at 6:16 p.m.

**Members Present:**

Alexander Brunk, Jenny Butler, Lisa Hirsh, Dan Jenks, Art Kessler, Bennett Lasko

**Members Absent:**

Melissa Itkin (arrived during closed session at 6:24 p.m.)

**Administrators Present:**

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Mr. Jeremy Davis, Assistant Superintendent for Finance & Operations

**Adjourn to Closed Session**

President Hirsh asked for a motion to adjourn to closed session for the purpose of conducting a meeting between internal or external auditors and governmental audit committees, finance committees, and their equivalents when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29). Mr. Jenks moved and Mr. Brunk seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

**Reconvene to Open Session**

The Board reconvened to open session at 7:00 p.m.

**Members Present:**

Alexander Brunk, Jenny Butler, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler, Bennett Lasko

**Members Absent:**

None

**Administrators Present:**

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Mr. Jeremy Davis, Assistant Superintendent for Finance & Operations

Dr. Kevin Ryan, Assistant Superintendent of Teaching and Learning

Dr. Holly Colin, Assistant Superintendent for Student Services

Mr. Ben Finfer, Director of Communications & Community Relations

**Pledge of Allegiance**

President Hirsh led the Pledge of Allegiance.

**Approval of Agenda**

President Hirsh asked for a motion to approve the agenda as presented. Mrs. Itkin moved, and Mr. Kessler seconded the motion. Upon a voice vote, the agenda was unanimously approved.

**Superintendent's Report**

- Dr. Lubelfeld congratulated the 377 students who graduated from Northwood and Edgewood Middle Schools on June 3, 2024.
- Parents were reminded to complete the annual online registration for returning students. An in-person walk-in registration event will be held on June 24th from 4-7 pm at the District office for new incoming students.
- Creating a Socially Just Learning Environment: A community stakeholder meeting was held at Northwood on May 29 and eighty community members attended. Dr. Shivers will return on June 12 at 6:00 pm to facilitate the next stakeholder meeting and interested community members are encouraged to attend.
- Dr. Lubelfeld shared construction photos and provided an overview of the timelines for school renovations.
  - Indian Trail is anticipated to be completed in late August with students returning to the new school late fall 2024.
  - Ravinia construction is ongoing and will be completed during the summer of 2025 with students returning to the new school in fall 2025, at the start of the 2025-2026 school year.
  - Construction at Sherwood is scheduled to begin in January 2025. Students will be moved to Elm Place during construction and return to the new Sherwood building in late spring 2026, during the 2025-2026 school year.
  - Construction at Braeside is expected to start summer of 2025, prior to the 2025-2026 school year, with completion in the winter of 2027 (during the 2026-2027 school year). Students will be moved to Green Bay during construction.
  - Wayne Thomas construction is planned from summer 2026 through late fall 2028. Students will be moved to Elm Place during construction.

- Summer School: Title I summer school will be held June 24-July 18. The program will focus on Camp Invention and 160 students have signed up to participate. The extended School Year program will run from June 17-July 19 and 38 students are signed up to participate.
- Staffing Update: To date, the District has filled three administrative, thirty certified, and six classified vacancies. Interviews for four additional vacancies are in process.
- Many summer professional development opportunities are being offered to teachers and administrations. Topics include Generative AI, culturally responsive education, principal evaluation, safety, and security.
- The month of June marks celebrations for Pride Month and Juneteenth.

### **Report on Audit of Internal Controls by Baker Tilly**

Earlier in the year, the Board authorized Baker and Tilly to conduct an audit of internal controls to analyze processes in the business office and personnel services. The audit was recently completed and a representative from Baker Tilly presented their findings to the Board. The audit focused on thirteen main areas. No high-criticality gap areas were identified (fraud, etc). Several medium-criticality and low-criticality areas were found and Baker and Tilly provided recommendations to the Board and administration on how to address the gap areas. The auditors also created process maps to help the administration with cross-training. Overall, the Board was pleased with the process and outcome of the audit. It was noted that the Board heard in greater detail about the audit findings from the auditors during closed session earlier in the evening.

### **Presentation Tentative FY25 Budget**

Mr. Davis presented highlights of the 2024-25 tentative budget. He noted that the tentative budget is not balanced due to heavy emphasis on capital expenditures, specifically the Ravinia roofing project, but he anticipates that future budgets will be balanced. The tentative budget excluding capital projects has revenues of \$109.6M and expenses of \$111.6M. Mr. Davis reviewed in more detail the projected revenues and expenditures, including capital projects. The tentative budget will be available for public review beginning June 12. Additional refinement of the budget will continue through August. At the August 20 Regular Board meeting, Mr. Davis will make a formal presentation on the final budget, followed by a Public Hearing, and then the Board will be asked to adopt the FY25 Budget.

### **First Reading - Board Policy Updates/Periodic Reviews**

The Policy Committee met on May 28 to review and discuss policy updates and periodic reviews recommended by the Illinois Association of School Boards. Based on the committee's recommendations, updates to the following policies were presented to the Board for a first reading: 2:40 Board Member Qualifications, 2:60 Board Member Removal from Office, 2:140 Communication to and From the Board, 2:260 Uniform Grievance Procedure, 2:265 Title IX Grievance Procedure (RENAMED), 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited (NEW), 4:20 Fund Balances, 4:190 Targeted School Violence Prevention Program, 5:10 Equal Employment Opportunity and Minority Recruitment,

5:20 Workplace Harassment Prohibited, 5:100 Staff Development Program, 5:300 Schedules and Employment Year, 7:10 Equal Opportunities, 7:20 Harassment of Students Prohibited, 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment. The committee also completed the recommended periodic review of the following policies and no changes from their current versions were indicated: 2:50 Board Member Term of Office, 4:110 Transportation, 5:35 Compliance with the Fair Labor Standards Act, 5:40 Communicable and Chronic Infectious Disease, 6:40 Curriculum Development. The Board expressed no concerns with the recommended updates. The Board will be asked to approve the policy updates at the July 16 Board meeting.

#### **Discussion Policy 4:170 Safety - AP2/E6 - Letter to Parents on Safe Firearm Storage**

Dr. Lubefeld provided an update from the Policy Committee meeting regarding Policy 4:170 Safety. The committee discussed a new exhibit recently made available by the U.S. Department of Education, which focuses on safe firearm storage. The exhibit is an optional letter that school districts can share with parents to emphasize the importance of safe firearm storage at home. Dr. Lubefeld emphasized that the committee unanimously agreed on the significance of annually sharing this letter with parents to contribute to student safety. As a result, the letter will be sent to all parents in the fall.

#### **Discussion of Generative AI Guidance**

The Policy Committee had a detailed discussion regarding the implementation of Generative Artificial Intelligence (AI) in educational settings. Dr. Lubefeld has undertaken comprehensive research on how AI can improve educational outcomes, enhance operational efficiencies, and equip students and staff to thrive in a digitally evolving world. The goal is to harness the advantages of AI while remaining mindful of its limitations in order to revolutionize the educational landscape and lay a solid groundwork for future technological integration. Dr. Lubefeld outlined the primary objectives related to Generative AI Guidance: (1) Foster AI literacy: The district has partnered with Magic School, an AI tool, for a pilot program aimed at assisting teachers. (2) Provide clear guidance: Establish guidelines to ensure the safe and ethical use of AI, addressing data privacy, and academic integrity, with a commitment to professional ethics. No personally identifiable information is to be shared. (3) Build Capacity: Commit to continuous professional development through self-paced training. (4) Support Innovation: Embrace innovative AI applications to solve educational challenges and streamline school management functions, fostering creativity and engagement. The committee also reviewed various board policies related to technology to ensure that the use of AI aligns with the spirit of these policies. Dr. Lubefeld hopes to dispel any stigma associated with AI and instead shed light on its potential to help teachers streamline lesson planning and free up more time for direct student engagement.

#### **Freedom of Information Requests**

The Board was informed of the following requests the District received under the Freedom of Information Act:

- On April 15, 2024, Diane Cheermycommunity@gmail.com requested contracts and maintenance agreements for copiers, equipment, and managed print services. The District responded to the request on April 19, 2024.

### **Recognition IESA State Qualifier in Long Jump - Reese Maletsky**

The Board recognized and congratulated Edgewood student, Reese Maletsky for qualifying for State Competition in the long jump. Reese competed at the State competition and placed 20th.

### **Public Comments Related to Matters on the Agenda**

Ashbey Beasley, a parent, thanked the Board for agreeing to share with parents a letter regarding firearm safety storage and feels it will be beneficial for the community.

### **Consent Agenda**

The Board utilizes a consent agenda for various routine action items, which allows the Board to approve items in a single motion unless the Board or the Superintendent requests otherwise.

President Hirsh asked for a motion to approve the Consent Agenda as follows:

- Regular Meeting Minutes - May 14, 2024
- Closed Session Meeting Minutes - May 14, 2024
- Personnel Recommendations
  - Appointments
    - Appointment of **Caitlin Castro** as full-time (1.0) 1st Grade Dual Language Teacher at Red Oak Elementary School, effective August 19, 2024
    - Appointment of **Jenna Bauer** as full-time (1.0) Math Teacher at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Greer Deutch** as full-time (1.0) Social Worker at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Tiffany Melvin** as part-time (.80) Chorus Teacher at Northwood and Edgewood Middle Schools, effective August 19, 2024
    - Appointment of **Lindsay Page** as full-time (1.0) Special Education Resource Teacher at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Yohanna Siegler** as full-time (1.0) Special Education Paraprofessional at Northwood Middle School, effective August 19, 2024
  - Resignations
    - Resignation of **Jordan Myers** as full-time (1.0) 4th Grade Dual Language Teacher at Red Oak Elementary School, effective June 5, 2024
    - Resignation of **Alison Richter** as full-time (1.0) Early Childhood Special Education Teacher at Oak Terrace School, effective June 5, 2024
    - Resignation of **Katherine Nolte** as full-time (1.0) English Language Arts Teacher at Edgewood Middle School, effective June 5, 2024
    - Resignation of **Nori Polivka** as full-time (1.0) Special Education Resource Teacher at Red Oak Elementary School, effective June 5, 2024
    - Resignation of **Jitendra Patel** as full-time (1.0) Data Systems and Integration Specialist, effective June 30, 2024

- Resignation of **Megan Alexander** as full-time (1.0) Paraprofessional at Braeside Elementary School, effective June 5, 2024
  - Title I Summer School Teacher Stipends
    - Kindergarten Teachers: **Silvia Mejia, Claudia Sink, Leanne Berzanski**
    - 1st Grade Teachers: **Sylvie Kocjan, Rachel Kahn, Mayra Tristan**
    - 2nd Grade Teachers: **Marie Hood, Maria Skoufus, Tommy Iverson**
    - 3rd Grade Teachers: **Jill Jamison, Maddie Sprowls, Nicholas Pizzo**
    - 4th Grade Teachers: **Cindy Figueroa, Mario Becerra, David Sachs**
    - 5th Grade Teachers: **Nancy Martinez, Jake Wietzema**
    - 6th-7th Grade Teachers: **Joanne Dimitriou, Abigail Los, Susan Callahan**
- Treasurer's Report - May 2024
- Destruction of Closed Session Recordings from December 13, 2022
- Recommendation to Dispose, Sell, or Recycle Surplus Goods: *Outdated curricular resources or library materials (WT, IT, BR, EW, RO), musical instruments, and student/staff iPads (district-wide refresh)*

Mr. Jenks moved, and Mr. Kessler seconded the motion to approve the amended Consent Agenda as presented. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve 5-Year Administrator Contract for Dr. Monica Schroeder - Superintendent of Schools 2026/27-2028/29**

President Hirsh explained that after Dr. Lubelfeld informed the Board of his intent to retire in June 2026, the Board began a careful and thoughtful succession planning process. Over the past years, the Board has worked closely with Dr. Schroeder in her role as deputy superintendent and she has proven to be an exceptional administrator. They felt Dr. Schroeder embodied what they were looking for in a new superintendent and offered her the position beginning July 1, 2026. They recognize her vast knowledge of the community and history of the District. They appreciate her strong relationships with teachers and staff and how she possesses a deep appreciation and understanding of student learning and social-emotional impacts. Her input and involvement in the numerous ongoing construction projects and trusted relationships with the architects and the construction company have proven invaluable. Each of the Board members praised Dr. Schroeder for her accomplishments and spoke in support of her appointment as Superintendent effective July 1, 2026. Dr. Schroeder thanked the Board and the community for their commitment and support of education and said she was incredibly honored and humbled to become the next superintendent. President Hirsh asked for a motion to approve the 5-year administrator employment contract for Dr. Schroeder, effective July 1, 2024, through June 30, 2026, as Deputy Superintendent and from July 1, 2026, through June 30 2029 as Superintendent. Mr. Jenks moved, and Mr. Lasko seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve 2024/25 - 2028/29 NSEA Collective Bargaining Agreement**

The Board was presented with the 5-year collective bargaining agreement with the North Shore Education Association (NSEA) for approval. The agreement, which is effective 2024/25 through 2028/29 was accomplished through a positive collaborative negotiation process between the NSEA and the Board. Board members highlighted several key terms within the agreement, including the change to the middle school schedule. They expressed their appreciation for the dedication and professionalism demonstrated by the negotiating teams throughout the process. President Hirsh asked for a motion to approve the 5-year Collective Bargaining Agreement Between the Board and NSEA, as presented. Mr. Lasko moved, and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve 2024-25 Renewal Agreement with Andy Frain for Crossing Guard Services**

The Board was presented with the 2024-25 Agreement with Andy Frain for crossing guard services. Mr. Davis noted the renewal carries a 3% increase over the current contract, equating to a wage increase of \$31.24 per hour for each crossing guard. President Hirsh asked for a motion to approve the 2024-25 Andy Frain agreement, as presented. Mr. Jenks moved, and Ms. Butler seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve School Treasurer's Bond & Appointment of School Treasurer**

Each year the Board of Education must appoint the position of Treasurer. Along with the yearly appointment, it is necessary to secure a School Treasurer's Bond in the amount of 10% of all bonds, notes, mortgages, monies, and effects of which the Treasurer is to have custody. This year, based on the Treasurer's Bond application, the coverage amounts of the bonds have been set, in consultation with the issuer, at \$21,204,020 to cover general District money and investments. Gallagher Insurance has submitted a quote in the amount of \$13,783 for the General School District Treasurer's Bond. The premium is much less than last year, as school treasurer's bonds are now required to cover only 10% of all bonds, notes, mortgages, monies, and effects of which a treasurer is to have custody. President Hirsh asked for a motion to approve obtaining the School Treasurer's Bond for the 2024-2025 school year from Gallagher in the coverage amount of \$21,204,020 for an annual premium of \$13,783, and to appoint Jeremy Davis as Treasurer of District 112 for Fiscal Year 2025 for a salary of \$1.00. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Jenks, Itkin, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve 2024-25 Designation of Depositories and Signatories**

The Board was asked to approve the annual list of designated financial institutions the district does business with and signatories for the accounts. President Hirsh asked for a motion to approve the 2024-25 list of depositories and signatories, as presented. Mr. Jenks moved, and Mr. Lasko seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve Publishing Legal Notice to Set a Public Hearing on the 2024-25 Tentative Budget & Display the 2024-25 Tentative Budget for Public Review**

Mr. Davis plans to present the 2024-2025 Final Budget to the Board, with any updates, at a public hearing at the August 20, 2024 Regular Board Meeting. Following the public hearing, the Board will be asked to approve the Final Budget. As required, the tentative budget will be on display for the public to review 30 days prior to the public hearing. President Hirsh asked for a motion to approve publishing a legal notice to set a public hearing on the 2024-2025 tentative budget and display the 2024-2025 tentative budget for public inspection, at least 30 days prior to the public hearing. Mr. Jenks moved, and Ms. Butler seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Approve Resolution 240611 Setting a Public Hearing to Discuss an Interfund Transfer from the Education Fund to the Operations and Maintenance Fund**

The administration recommends a permanent interfund transfer to cover the necessary operating costs of the School District for \$3,500,000, to be transferred from the Education Fund to the Operations and Maintenance Fund effective for the 2024-2025 school year. In order to make this interfund transfer, a public hearing is needed prior to the Board approving the transfer. The public hearing will take place at the Regular Board meeting on August 20, 2024, and the Board will be asked to approve the interfund transfer following the hearing. President Hirsh asked for a motion to approve Resolution 240611 Setting a Hearing to Discuss an Interfund Transfer and authorizing the publication of a legal notice, as presented. Mr. Lasko moved, and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

**Approve 2024-25 Collective Liability Insurance Coop. (CLIC)**

Mr. Davis presented the annual renewal with CLIC for 2023-2024. CLIC provides a comprehensive, cost-effective, school-specific risk management program. CLIC also provides a benefits package program and other ancillary lines of coverage needed such as low district deductibles, high per-occurrence limits for all coverages, loss prevention services, and efficient claims administration services. The total cost for the 2024-25 program is \$319,930, which represents a 4.1% increase over the current rate. President Hirsh asked for a motion to approve the 2024-25 CLIC renewal, as presented. Mr. Jenks moved and Ms. Butler seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

**Approve 2024-25 Collective Liability Insurance Coop. (CLIC) Workers Compensation**

Mr. Davis presented the annual renewal for Workers' Compensation coverage with CLIC for 2024-25. The total cost of the Workers' Compensation program is \$249,509, representing a premium increase of 21.3%, or \$43,836. President Hirsh asked for a motion to approve the 2023-24 CLIC renewal for Workers' Compensation, as presented. Mr. Jenks moved, and Ms. Butler seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

**NSEA Memorandum of Understanding - Related Services Coverage Pay**

A Memorandum of Understanding (MOU) between the Board and the North Shore Education Association(NSEA) was created to memorialize terms for payment for certain staff that incurred additional responsibilities due to the vacant psychologist position at Red Oak Elementary School in the 2023-24 school year. It was noted that the vacant position has been filled for 2024-25. President Hirsh asked for a motion to approve the NSEA MOU for Related Services Coverage Pay, as presented. Mr. Lasko moved and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

**Approve Consolidated District Plan & Title I Schoolwide Plans- Red Oak, Oak Terrace, Northwood**

Dr. Colin presented for the Board's approval the 2024-25 Consolidated District Plan (CDP) and Title I Schoolwide Plans for Red Oak, Oak Terrace, and Northwood. All Illinois school districts are required to submit the CDP in order to begin the process of applying for federal grants. The CDP is designed to promote collaboration among district administrators and stakeholders and

allows the grantee to answer one set of planning questions to meet the requirements of all Federal formula grants (e.g., Title I, II, III, Title IV, and IDEA). President Hirsh asked for a motion to approve the Consolidated District Plan and Title I Schoolwide Plans, as presented. Mr. Brunk moved and Mr. Lasko seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

### **Public Comments**

There were no comments.

### **Committee/Liaison Reports**

- **112 Education Foundation** - Ms. Itkin reminded the community that the Kids Go Classic concert at Ravinia Festival is scheduled for August 18. More information on how to receive tickets will be shared mid July.

### **Adjourn to Closed Session**

President Hirsh asked for a motion to adjourn to closed session to discuss the following:

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Mr. Jenks moved, and Mr. Brunk seconded the motion to adjourn to closed session. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

The Board adjourned to closed session at 9:52 p.m

### **Reconvene to Open Session**

The Board reconvened to open session at 10:50 p.m.

### **Adjournment**

President Hirsh asked for a motion to adjourn the regular meeting. Mr. Jenks moved, and Ms. Butler seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 10:50 p.m.

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Lisa Hirsh, President

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Melissa Itkin, Secretary

Date of Approval: July 16, 2024



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# NORTH SHORE

SCHOOL DISTRICT 112

**Revised on 7/16/24**

Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Dr. Monica Schroeder, Deputy Superintendent

Subject: Personnel Recommendations

Policy Alignment: Policy 5:30 Hiring Process and Criteria

### **ADMINISTRATIVE APPOINTMENT**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Julie Waehner	Interim Coordinator	DO	7/1/24-6/20/25

### **CERTIFIED PERSONNEL APPOINTMENT**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Sonia Alvarez	1.0	Blended Early Childhood Teacher	OT	8/19/24
Deirdre Morelli	1.0	English Teacher	EW	8/19/24

### **CERTIFIED STAFF RESIGNATION**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Paul Kastner	1.0	English Teacher	EW	6/5/24
Sarah Levy	1.0	3rd Grade Dual Language Teacher	OT	6/5/24
Tomas Colome Williams	1.0	ESL Teacher	EW	6/5/24
Marco Aviles	1.0	Physical Education	NW	6/5/24
Jaclyn Schneider	1.0	English Teacher	EW	6/5/24
*Haley Save	1.0	4th Grade Teacher	RA	6/5/24

**CLASSIFIED PERSONNEL APPOINTMENT**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Savanna Culhane	1.0	Nurse Clerk	EW	8/19/24
Maria de Valencia Tejeda	1.0	1:1 ILP Paraprofessional	OT	8/19/24
Emily Fair	1.0	1:1 Special Ed Paraprofessional	OT	8/19/24
* Alix Eisenberg	1.0	ILP Paraprofessional	SW	8/19/24
* Reynaldo Salamanca	1.0	Special Ed Paraprofessional	RO	8/19/24

**CLASSIFIED STAFF RESIGNATION**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Jannah Bolda	1.0	Administrative Assistant to Operations	B&G	6/28/24
Kirstin Wereski	1.0	IL Paraprofessional	EW	6/5/24

**EXTRA DUTY PERSONNEL APPOINTMENT**

<b><u>NAME</u></b>	<b><u>ACTIVITY</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Marc Brenner	7th Grade Girls Basketball Coach	NW	10/1/24

Recommendation:

Roll call vote to approve the Personnel Report, as presented.

\*Denotes changes after original memo posting.

Board of Education

North Shore School District 112  
Highwood, Illinois

July 16, 2024

To the Board of Education:

We present for your approval for payment the following vendor disbursements:

EDUCATION FUND:	\$	5,385,763.42
OPERATIONS & MAINTENANCE:	\$	749,569.90
FOOD SERVICE:	\$	58,720.89
TRANSPORTATION FUND:	\$	54,703.43
SECURITY 2022 REF:	\$	12,598.10
INDIAN TRAIL 2022 REF:	\$	1,665,970.50
RAVINIA 2022 REF:	\$	2,109,905.89
SHERWOOD 2022 REF:	\$	110,459.08
TOTAL	\$	10,147,691.21

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029735	Vendor Continued Void	07/16/2024					0.00
1029736	CONNECTIONS DAY SCHOOL	07/16/2024	36595	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	1,442.40	19,028.10
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,442.40	
			36627	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	3,517.14	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,517.14	
			36628	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	3,517.14	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,517.14	
			36629	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	3,517.14	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,517.14	
			36630	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	3,517.14	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,517.14	
			36631	PRIVATE TUITION - JUNE 2024 - INVOICES #36595, 36627, 36628, 36629, 36630, 36631	2122400624	3,517.14	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,517.14	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				2 Computer	Check(s) For a Total of		19,028.10

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	19,028.10
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	19,028.10
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	19,028.10

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	19,028.10	19,028.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029669	ABM BUILDING VALUE	07/16/2024	10000074697	MONTHLY CUSTODIAN SERVICE FOR JULY 2024 DISTRICT WIDE INV#74697, OK TO PAY	2202500068	165,653.29	165,653.29
20E200	2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		165,653.29	
1029670	Vendor Continued Void	07/16/2024					0.00
1029671	AMAZON	07/16/2024	11TK-KDLG-R1HP	GENERAL SUPPLIES/SCHROEDER	2002500012	180.42	2,522.60
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		180.42	
			16VN-RTVC-K7GD	SUPPLIES FOR OPERATIONS OFFICE.	2202500061	232.87	
20E150	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		232.87	
			16YM-7N3H-1CMH	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500031	158.27	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		158.27	
			1DLD-73DW-M39T	SY 2024-25 STUDENT SERVICES SUPPLIES	2122500010	540.36	
10E200	2190 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		540.36	
			1DQ7-QL3Y-TX77	CALENDAR AND OFFICE ITEMS NEEDED FOR 2024/AF/NW	602500002	26.98	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		26.98	
			1H1K-RCDH-KK1R	ORDER FOR GENERAL SUPPLIES	2502500007	248.95	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		248.95	
			1HFL-DWYH-Q9X1	2024 - 2025 - SUPPLIES AND MATERIALS - PD	2102500024	561.42	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		561.42	
			1L7M-R6JK-KFHC	GENERAL SUPPLIES/SCHROEDER	2002500010	326.78	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		326.78	
			1PQL-KKQ-H64G	GENERAL SUPPLIES/LARIVIERE	2002500007	208.56	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		208.56	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1XGW-RTKP-MMKM	STUDENT SERVICES SUPPLIES	2122500011	37.99	
10E200 2190 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		37.99	
1029672	Vendor Continued Void	07/16/2024					0.00
1029673	Vendor Continued Void	07/16/2024					0.00
1029674	APPLE, INC.	07/16/2024	MA86598084	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	1,238.00	260,693.00
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		1,238.00	
			MA87343098	CAPITAL OUTLAY, NEW EQUIPMENT, EW STEM	5552500010	7,090.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		7,090.00	
			MA87453850	CAPITAL OUTLAY, NEW EQUIPMENT, EW STEM	5552500010	13,134.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		13,134.00	
			MA87476486	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	8,358.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		8,358.00	
			MA87592640	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	1,238.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		1,238.00	
			MA87807241	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	22,160.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		22,160.00	
			MA87855444	CAPITAL OUTLAY, NEW EQUIPMENT, EW STEM	5552500010	97,440.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		97,440.00	
			MA88020051	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	60,900.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		60,900.00	
			MA88131599	CAPITAL OUTLAY, NEW EQUIPMENT, EW STEM	5552500010	33,240.00	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		33,240.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			MA89145672	CAPITAL OUTLAY, NEW EQUIPMENT, EW STEM	5552500010	10,115.00	
10E200 2220 5000 90 000000			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/CAPITAL OUTLAY/C		10,115.00	
			MA89176202	CAPITAL OUTLAY, NEW EQUIPMENT, NW STEM	5552500009	5,780.00	
10E200 2220 5000 90 000000			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/CAPITAL OUTLAY/C		5,780.00	
1029675	AT&T MOBILITY	07/16/2024	287302649106X070324	PURCHASED SERVICE - CELL SERVICE - FY25	5552500018	6,390.43	6,390.43
10E200 2220 5000 90 000000			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/CAPITAL OUTLAY/C		135.36	
10E200 2220 3000 42 000000			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/PURCHASED SERVIC		6,255.07	
1029676	BRAINPOP LLC***	07/16/2024	US510255	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500023	37,423.35	37,423.35
10E200 2220 3000 80 000000			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/PURCHASED SERVIC		37,423.35	
1029677	CARTWHEEL HEALTH SERVICES P.C.	07/16/2024	1300	STUDENT SERVICES PURCHASED SERVICES - MENTAL HEALTH SERVICES AND WRAP AROUND SUPPORTS FOR STUDENTS AND STAFF	2122500022	46,125.00	46,125.00
10E200 2190 3000 38 000000			EDUCATION FUND/DISTRICT	WIDE/STUDENT SERVICES/PURCHASED		46,125.00	
1029678	CATERING BY MICHAELS	07/16/2024	05222025	PURCHASED SERVICE/SCHROEDER	2002500002	1,200.00	1,200.00
10E200 2642 3000 38 000000			EDUCATION FUND/DISTRICT	WIDE/PERSONNEL/PURCHASED SERVIC		1,200.00	
1029679	COLLECTIVE LIABILITY INS COOP	07/16/2024	8211178207012024	2024-2025 CLIC FIDUCIARY INVOICE	2502500001	2,150.00	573,017.00
10E200 2371 3000 27 000000			EDUCATION FUND/DISTRICT	WIDE/PROP INS/PURCHASED SERVICE		2,150.00	
			CLICCR2024	2024-2025 CLIC P & C INVOICE	2502500002	319,558.00	
10E200 2371 3000 27 000000			EDUCATION FUND/DISTRICT	WIDE/PROP INS/PURCHASED SERVICE		319,558.00	
			CLICWC2024	2024-2025 WC INVOICE	2502500000	249,509.00	
10E200 2362 3000 97 000000			EDUCATION FUND/DISTRICT	WIDE/WKRS COMP/PURCHASED SERVIC		249,509.00	
			PHFD38240018010724	2024-2025 CLIC FOREIGN LIABILITY	2502500003	1,800.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				INVOICE			
10E200	2371 3000 27 000000			EDUCATION FUND/DISTRICT WIDE/PROP INS/PURCHASED SERVICE		1,800.00	
1029680	CURRICULUM ASSOCIATES, LLC	07/16/2024	90824238	SY2024-25 SPECIAL ED CURRICULUM - I-READY TEACHER TOOL BOX - PER QUOTE 372648.1	2122500009	918.00	54,007.60
10E200	1200 4000 58 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		918.00	
			90825805	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500017	53,089.60	
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		53,089.60	
1029681	DEFINED LEARNING	07/16/2024	4827	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500029	40,000.00	44,500.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		40,000.00	
			4877	2024-2025 - PURCHASED SERVICES - PD	2102500030	4,500.00	
10E200	2210 3000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		4,500.00	
1029682	DISTRICT MANAGEMENT GROUP	07/16/2024	SO10118	STUDENT SERVICES PURCHASED SERVICES - INVOICE #SO10118 - DM SCHEDULE SOFTWARE LICENSES FOR 7 SCHOOLS	2122500014	6,825.00	6,825.00
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		6,825.00	
1029683	ECRA GROUP INC	07/16/2024	11145	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500025	69,925.00	69,925.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		69,925.00	
1029684	ED-RED	07/16/2024	FY2024-2025	2024-25 MEMBERSHIP RENEWAL	2302500011	3,850.00	3,850.00
10E200	2310 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./OTHER OBJECTS		3,850.00	
1029685	EDUCATIONAL LEAGUE OF IL	07/16/2024	07012024175401	2024-25 MEMBERSHIP	2302500009	130.00	260.00

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10E200	2320 6000 99 000000			RENEWAL - MICHAEL LUBELFELD EDUCATION FUND/DISTRICT WIDE/EXEC. ADMIN./OTHER OBJECTS		130.00	
			712024133354	PURCHASED	2002500009	130.00	
10E200	2642 3300 38 000000			SERVICES/SCHROEDER EDUCATION FUND/DISTRICT WIDE/PERSONNEL/OTHER PURCHASED		130.00	
1029686	EMBRACE EDUCATION	07/16/2024	15583	SY 2024-25 - SPECIAL ED PURCHASED SERVICES- IEP / 504 SOFTWARE ANNUAL RENEWAL	2122500001	12,798.52	12,798.52
10E200	1200 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		12,798.52	
1029687	ENVIROMENTAL FUTURES, INC	07/16/2024	33379	WATER COOLER REPLACEMENT IN TEACHER LOUNGE/AF/NW	602500001	175.00	175.00
10E060	1100 3000 38 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		175.00	
1029688	EXEMPLARS	07/16/2024	12626	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500014	9,625.00	9,625.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		9,625.00	
1029689	FRONTLINE EDUCATION	07/16/2024	INVUS201002	BUDGET MANAGEMENT FOR 07/01/2024-06/30/2 025	2502500011	59,481.45	94,508.67
10E200	2520 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		59,481.45	
			INVUS203560	PURCHASED	2002500001	35,027.22	
10E200	2642 3300 38 000000			SERVICES/SCHROEDER EDUCATION FUND/DISTRICT WIDE/PERSONNEL/OTHER PURCHASED		35,027.22	
1029690	FULCRUM MANAGEMENT SOLUTIONS I	07/16/2024	INV4958	2024-25 THOUGHT EXCHANGE RENEWAL. INVOICE#INV4958	2302500002	42,071.00	42,071.00
10E200	2310 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		42,071.00	
1029691	GAGGLE NET INC	07/16/2024	INV05582	SOFTWARE/SITE LICENSE	5552500001	22,425.00	22,425.00
10E200	2220 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		22,425.00	
1029692	LEARNING WITHOUT TEARS***	07/16/2024	INV205675	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500008	6,351.13	6,351.13

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10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		6,351.13	
1029693	Vendor Continued Void	07/16/2024					0.00
1029694	HEARTLAND BUSINESS SYSTEMS	07/16/2024	698218-H	PURCHASED SERVICES	555250007	320.00	434,103.43
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		320.00	
			702682-H	PURCHASED SERVICE, OTHER	555250003	14,684.20	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		14,684.20	
			703388-H	PURCHASED SERVICES	555250012	6,500.00	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		6,500.00	
			703545-H	CAPITAL OUTLAY NEW EQUIPMENT	555250011	20,164.48	
10E200	2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		20,164.48	
			703641-H	PURCHASED SERVICES	555250007	8,580.00	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		8,580.00	
			704974-H	CAPITAL OUTLAY NEW EQUIPMENT	555250011	5,080.95	
10E200	2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		5,080.95	
			708249-H	CAPITAL OUTLAY, NEW EQUIPMENT	555250024	338,988.80	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		0.00	
10E200	2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		338,988.80	
			708250-H	CAPITAL OUTLAY, NEW EQUIPMENT	555250024	39,785.00	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		39,785.00	
10E200	2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		0.00	
1029695	HEALTH MANAGEMENT SYSTEMS	07/16/2024	2024-3544	MONTHLY EMPLOYEE ASSISTANCE PROGRAM	250250009	1,603.98	1,603.98
10E200	2610 2220 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		1,603.98	
1029696	ILL ASSOC OF SCHOOL ADMIN	07/16/2024	FY202402025	2024-25 IASA & AASA MEMBERSHIP RENEWAL - MICHAEL LUBELFELD	230250000	3,243.00	3,243.00
10E200	2320 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/EXEC. ADMIN./OTHER OBJECTS		3,243.00	
1029697	ILLINOIS ASSN OF SCHOOL BOARDS	07/16/2024	436594	2024-25 ANNUAL MEMBERSHIP DUES -	230250004	10,776.00	18,276.00

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				INVOICE# 436594 5/9/24			
10E200	2310 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./OTHER OBJECTS		10,776.00	
			436974	2024-25 MEMBERSHIP RENEWAL. INVOICE #436974 5/31/24	230250003	7,500.00	
10E200	2310 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./OTHER OBJECTS		7,500.00	
1029698	IESA	07/16/2024	05202024	IESA REGISTRATION FOR 2024-2025/NM/NW	602500000	705.00	705.00
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		705.00	
1029699	ILLUMINATE EDUCATION	07/16/2024	INVIE0102618	SPECIAL ED CURRICULUM - FASTBRIDGE RENEWAL - INVOICE #INVIE0102618	2122500013	913.50	12,538.50
10E200	1200 4000 58 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		913.50	
			INVIE0102742	24-25 STUDENT SERVICES PURCHASED SERVICES - FASTBRIDGE SUBSCRIPTIONS	2122500018	11,625.00	
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		11,625.00	
1029700	ILLINOIS PRINCIPALS ASSOC***	07/16/2024	448752	2024-25 DISTRICT ADVANTAGE MEMBERSHIP RENEWAL (30 ADMIN.) INVOICE #448752 7/8/24	2302500010	10,229.82	10,229.82
10E200	2310 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./OTHER OBJECTS		10,229.82	
1029701	INTERNATIONAL THOUGHT LEADERS	07/16/2024	2024-2003	PURCHASED SERVICES/SCHROEDER	2002500006	13,700.00	13,700.00
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		13,700.00	
1029702	ISCORP	07/16/2024	0740543	HOSTING FOR SKYWARD	2502500008	1,890.00	1,890.00
10E200	2520 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		1,890.00	
1029703	KAGAN PUBLISHING, INC	07/16/2024	688395	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500026	1,914.00	1,914.00
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,914.00	

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1029704	LEARNING A-Z***	07/16/2024	7901072	2024-2025 - PURCHASED SERVICES - SITE LICENSES/ SOFTWARE	2102500011	10,845.00	10,845.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		10,845.00	
1029705	Vendor Continued Void	07/16/2024					0.00
1029706	LUIS FLOORING INSTALLATION LLC	07/16/2024	2092	VCT FLOORING, LABOR OF DEMO, INSTALLATION AND SUPPLIES FOR RED OAK (INV# 2092); ORDER LABOR ONLY FOR RAVINIA@GREENBAY (INV# 2093), MATERIAL ONLY FOR RAVINIA AT GREEN BAY AND ELM PLACE (INV# 2094) , ORDER LABOR AND INSTALLATION FIX VCT CERTAIN AREAS AT ELM PLACE, ORDER LABOR AND SUPPLY ONLY FOR AND VITI BUILDING (INV#2095) OK TO PAY	2202500074	17,633.82	17,633.82
20E200	2540 3211 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		960.00	
20E030	2540 3211 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		3,925.60	
20E090	2540 3211 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./FL		1,930.00	
20E120	2540 3211 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		10,818.22	
1029707	Vendor Continued Void	07/16/2024					0.00
1029708	THE MATH LEARNING CENTER+++	07/16/2024	INV55232	2024-2025 - SUPPLIES AND MATERIALS - MATH	2102500002	10,735.20	34,013.25
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		10,735.20	
			INV55233	2024-2025 - SUPPLIES AND MATERIALS - MATH	2102500005	5,248.26	
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		5,248.26	
			INV55234	2024-2025 - SUPPLIES AND MATERIALS - MATH	2102500004	7,284.06	
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		7,284.06	

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			INV55235	2024-2025 - SUPPLIES AND MATERIALS - MATH	2102500006	8,942.13	
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		8,942.13	
			INV55433	2024-2025 - SUPPLIES AND MATERIALS - MATH	2102500032	1,803.60	
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,803.60	
1029709	MATH OLYMPIADS	07/16/2024	INV2805	MathOlympiads/WT	1102500000	175.00	175.00
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		175.00	
1029710	MATH TEACHERS PRESS	07/16/2024	00051795	SY2024-25 SPECIAL ED CURRICULUM - PER QUOTE #MTP SO#0043792	2122500004	3,671.65	3,671.65
10E200	1200 4000 58 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		3,671.65	
1029711	GLORIA MCDANIEL-HALL	07/16/2024	06182024	FACILITATE PARENT BOOK STUDY SEPT-DEC 2024	2302500007	16,000.00	16,000.00
10E200	1100 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		16,000.00	
1029712	MINNESOTA MEMORY	07/16/2024	45679	REPAIR PARTS	5552500013	335.71	2,080.71
10E200	2220 4000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		335.71	
			45690	SUPPLIES	5552500014	1,745.00	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		1,745.00	
1029713	NATIONAL INVENTORS HALL OF FAM	07/16/2024	2557945	2024-2025 - SUPPLIES AND MATERIALS - TITLE I	2102500042	12,800.00	53,283.00
10E200	1100 4000 50 430000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		12,800.00	
			2557946	2024-2025 - SUPPLIES AND MATERIALS - TITLE I	2102500043	39,683.00	
10E200	1100 4000 50 430000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		39,683.00	
			2557947	2024-2025 - SUPPLIES AND MATERIALS - TITLE 1 - SUMMER SCHOOL	2102500037	800.00	
10E200	1100 4000 50 430000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		800.00	
1029714	NAVIGATE360, LLC	07/16/2024	INV-27624	STUDENT SERVICES	2122500012	6,800.00	6,800.00

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10E200 2190 3000 38 000000				PURCHASED SERVICES - THREAT ASSESSMENT EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		6,800.00	
1029715	OVERDRIVE EDUCATION	07/16/2024	CD1010024201218	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500028	30,000.00	30,000.00
10E200 2210 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		30,000.00	
1029716	PARENTSQUARE, INC.	07/16/2024	2024-11198	YEARLY SUBSCRIPTION FOR PARENT SQUARE INVOICE#2024-11198	2602500000	23,166.00	23,166.00
10E200 2630 6000 99 000000				EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/OTHER		23,166.00	
1029717	PEARSON	07/16/2024	25517924	SY2024-25 PSYCH PURCHASED SERVICES - DAL'S LIBRARY - PROTOCOLS - QUOTE #256086	2122500003	10,937.75	10,937.75
10E200 2140 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/PSYCHOLOGIST/PURCHASED SER		10,937.75	
1029718	READ NATURALLY INC.	07/16/2024	268094	SY 2024-25 - SPECIAL ED CURRICULUM - READ LIVE LICENCES FOR WAYNE THOMAS PER QUOTE #Q223090	2122500007	920.00	920.00
10E200 1200 4000 58 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		920.00	
1029719	SCENARIO LEARNING LLC	07/16/2024	INV99785	GENERAL SUPPLIES/SCHROEDER	2002500013	2,471.63	2,471.63
10E200 2642 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		2,471.63	
1029720	SECURLY, INC	07/16/2024	128341	SOFTWARE/SITE LICENSE	5552500005	49,146.00	49,146.00
10E200 2220 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		49,146.00	
1029721	SEESAW LEARNING	07/16/2024	2023-92898	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500013	22,327.40	22,327.40
10E200 2210 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		22,327.40	
1029722	SKYWARD USER'S GROUP, NFP	07/16/2024	1089	IL SKYWARD USER GROUP SIS/EIS WORKSHOP FOR	2502500005	60.00	60.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2520 3000 35 000000				MARCIE & SENaida INVOICE 1089 EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		60.00	
1029723	SOUNDTRAP	07/16/2024	USIN100324	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500020	5,604.00	5,604.00
10E200 2210 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		5,604.00	
1029724	Staples Business Advantage	07/16/2024	6005421129	BROTHER LABELS NEEDED FOR VISITOR BADGES/JS/NWOF	602500003	87.88	87.88
10E060 1100 4000 50 000000				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		87.88	
1029725	THE ART OF EDUCATION UNIVERSIT	07/16/2024	322836	2024-2025 - SUPPLIES AND MATERIALS- PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500022	23,724.00	23,724.00
10E200 2210 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		23,724.00	
1029726	TOBII DYNAVOX LLC	07/16/2024	INV00472051	SY2024-25 SPECIAL ED CURRICULUM - BOARDMAKER RENEWAL PER QUOTE #Q038925	2122500005	3,582.00	3,582.00
10E200 1200 4000 58 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		3,582.00	
1029727	TOUCHMATH	07/16/2024	IN001534	SY2024-25 - SPECIAL ED CURRICULUM - TOUCHMATH - PER QUOTE #00009019	2122500008	2,212.76	2,212.76
10E200 1200 4000 58 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		2,212.76	
1029728	ULINE***	07/16/2024	179887750	MAGNETIC DRY ERASE BOARD FOR VITI OFFICES. INVOICE #179887750. OKAY TO PAY.	2202500062	233.90	233.90
20E130 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		233.90	
1029729	VARSITY TUTORS FOR SCHOOLS	07/16/2024	INV-10966	2024-2025 - SUPERINTENDENT INNOVATION ACCOUNT	2102500038	79,730.00	79,730.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	1100 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		79,730.00	
1029730	HUMANEX VENTURES	07/16/2024	9479	PURCHASED SERVICES/SCHROEDER	2002500003	30,000.00	90,500.00
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		30,000.00	
			9480	2024-2025 - PURCHASED SERVICES - OTHER	2102500021	25,500.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		25,500.00	
			9481	RENEWAL 2024-25 GOLD ARC INSIGHTEX SURVEY PACKAGES/IMPACT LEGACY SUMMIT- INVOICE #9481	2302500006	35,000.00	
10E200	2310 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		35,000.00	
1029731	VERIFENT VERIFICATION SOLUTION	07/16/2024	C-202468	PURCHASED SERVICES/SCHROEDER	2002500005	750.00	2,250.00
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		750.00	
			R-202420	OTHER SUBSCRIPTIONS/SCHR OEDER	2002500000	1,500.00	
10E200	2642 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/OTHER OBJECTS/OT		1,500.00	
1029732	XEROX FINANCIAL SERVICES	07/16/2024	5945528	COPIER EXPENSE - DISTRICT WIDE - BLANKET PO - FY25	5552500015	625.00	625.00
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		625.00	
1029733	YELLOWFOLDER- AN INTELLINETICS	07/16/2024	20214784	SY2024-25 STUDENT SERVICES PURCHASED SERVICES - STUDENT RECORDS DIGITAL PLATFORM	2122500002	18,257.40	18,309.40
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		18,257.40	
			20214946	PURCHASED SERVICES/SCHROEDER	2002500008	52.00	
10E200	2642 3300 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/OTHER PURCHASED		52.00	
1029734	ZOOM VIDEO COMMUNICATIONS, INC	07/16/2024	INV262406132	TELEPHONE	5552500008	273.70	163,236.38
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		273.70	
			INV285338900	TELEPHONE	5552500004	162,962.68	
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		162,962.68	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				66 Computer	Check(s) For a Total of		2,632,176.85

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	66	Computer	Checks For a Total of	2,632,176.85
Total For	66	Manual, Wire Tran, ACH & Computer	Checks	2,632,176.85
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,632,176.85

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	2,448,422.97	2,448,422.97
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	183,753.88	183,753.88

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029637	8X8 INC	07/16/2024	4396952	TELEPHONE VOIP SYSTEM	5552400025	10,562.65	21,145.47
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		10,562.65	
			4492003	TELEPHONE VOIP SYSTEM	5552400025	10,582.82	
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		10,582.82	
1029638	ACCURATE BIOMETRICS	07/16/2024	388112406	CRIMINAL BACKGROUND CHECK/SCHROEDER	2002400078	500.00	500.00
10E200	2642 3102 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/CRIMINAL BACKGRO		500.00	
1029639	Vendor Continued Void	07/16/2024					0.00
1029640	AMAZON	07/16/2024	16N6-YQF6-R3HM	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400464	79.76	1,430.01
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		79.76	
			1C3N-HLVC-P3GL	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400473	382.93	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		382.93	
			1C4M-XVDQ-6KCR	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400472	11.47	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		11.47	
			1KQL-Q3JM-3JPM	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400472	292.26	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		292.26	
			1LGV-9PCR-1CVM	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400469	385.32	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		385.32	
			1YCG-9PTY-3J1Y	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400471	278.27	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		278.27	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029641	ANCORA PUBLISHING	07/16/2024	116288	2023-2024 - SUPPLIES AND MATERIALS - PD	2102400466	5,633.55	5,633.55
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		5,633.55	
1029642	ANDY FRAIN SERVICES, INC.	07/16/2024	359413	ANDY FRAIN CROSSING GUARD AND SUPERVISOR REGULAR HOURS FOR MAY 2024. INVOICE #359413. OKAY TO PAY.	2202500003	28,024.92	28,024.92
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		28,024.92	
1029643	APPLE COMPUTER, INC	07/16/2024	MA88758043	PURCHASED SERVICE, REPAIR, APPLE GSX	5552400037	6.95	6.95
10E200	2220 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		6.95	
1029644	APPLE, INC.	07/16/2024	MA90362100	SUPPLIES, OTHER, INDIAN TRAIL	5552500021	13,410.00	13,410.00
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		1,490.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		11,920.00	
1029645	COMMONWEALTH EDISON	07/16/2024	94048750006262024	ELECTRIC BILL FOR THE FOLLOWING SCHOOLS: GREENHOUSE, GREEN BAY, EDGEWOOD, NORTH WOOD, ELM PLACE, SHERWOOD. SS FROM 5/30/124 TO 6/26/24 OK TO PAY	2202500076	59,606.45	59,606.45
20E020	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		12,677.52	
20E030	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		6,434.51	
20E060	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		27,423.74	
20E100	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		7,612.51	
20E120	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		4,513.51	
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		944.66	
1029646	COMPASS HEALTH CENTER	07/16/2024	992589	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICE #992589 - MAY/JUNE 2024	2122400621	507.50	507.50
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		507.50	
1029647	CONNECTION'S ACADEMY EAST	07/16/2024	12853	PRIVATE TUITION - JUNE 2024 -	2122400623	3,852.64	3,852.64

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				INVOICE #12853 - T.R.			
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,852.64	
1029648	CONNECTIONS DAY SCHOOL SOUTH C	07/16/2024	32294	PRIVATE TUITION - JUNE 2024 - DIAGNOSTIC PLACEMENT	2122400622	1,442.40	4,768.36
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,442.40	
			32295	PRIVATE TUITION - JUNE 2024 - INVOICE #32295 - YPG	2122400626	3,325.96	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,325.96	
1029649	DAILY HERALD MEDIA GROUP	07/16/2024	294419	INVOICE FOR PAPER BID AD IN THE DAILY HERALD	2502500010	59.80	59.80
10E200	2520 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		59.80	
1029650	FELICITY SCHOOLS LLC	07/16/2024	3234	PRIVATE TUITION - JUNE 2024 - INVOICE #3234	2122400628	5,127.20	5,127.20
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		5,127.20	
1029651	FRANCZEK PC	07/16/2024	232119	LEGAL SERVICES INVOICE #232119 JUNE 25, 2024	2302400117	739.50	739.50
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		739.50	
1029652	GARVEY'S OFFICE PRODUCTS	07/16/2024	PINV2576024	PAPER ORDER FOR IT	2502400285	390.00	390.00
10E040	1100 4000 70 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		390.00	
1029653	W.W. GRAINGER, INC.	07/16/2024	9166084856	GRAINGER BPO	2502400026	225.95	225.95
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		225.95	
1029654	HODGES, LOIZZI, EISENHAMMER	07/16/2024	62352	LEGAL SERVICES INVOICE #62352 MAY 31, 2024	2302400118	18,275.99	18,275.99
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		18,275.99	
1029655	CAROL L IRGANG	07/16/2024	MADDUXJUNE2024	SPECIAL ED PURCHASED SERVICES - OUTSIDE TUTORING - JUNE 2024	2122400633	450.00	450.00
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		450.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029656	KRIHA BOUCEK	07/16/2024	6913	LEGAL SERVICES INVOICE #6913 7/4/24	2302500012	6,208.00	6,208.00
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		6,208.00	
1029657	LAKE COUNTY REGIONAL OFFICE OF	07/16/2024	10270	IVSA PUBLIC TUITION - SPED RELATED SERVICES - JANUARY-MAY 2024 - INVOICE #10270	2122400625	6,452.44	9,692.44
10E200	4220 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION PUBLIC/TUITI		6,452.44	
			110002812	PUBLIC TUITION - SAFE SCHOOL - NOV/DEC 2023 - G.J.	2122400630	1,800.00	
10E200	4220 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION PUBLIC/TUITI		1,800.00	
			110002813	PUBLIC TUITION - SAFE SCHOOL - NOV/DEC 2023 - G.J.	2122400630	1,440.00	
10E200	4220 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION PUBLIC/TUITI		1,440.00	
1029658	LIBERTYVILLE MUSIC CENTER	07/16/2024	1693918	DISTRICT INSTRUMENT REPAIR/EW	202500000	202.50	415.49
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		202.50	
			1694610	INSTRUMENT DISTRICT REPAIR/EW	202500001	212.99	
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		212.99	
1029659	MENTA ACADEMY NORTH	07/16/2024	SESINV-039309	PRIVATE TUITION - JUNE 2024 - INVOICE #SESINV-039309	2122400627	1,822.86	1,822.86
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,822.86	
1029660	MULTIVISTA	07/16/2024	4530	PHOTOGRAPHIC DOCUMENTATION FOR APRIL AND MAY PHOTOS, 2 WEBCAMS 2 CAMERAS INV#4530 OK TO PAY	2202401056	5,000.00	5,000.00
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		5,000.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029661	Vendor Continued Void	07/16/2024					0.00
1029662	NEXUS-ONARGA FAMILY HEALING	07/16/2024	0000013729	PRIVATE TUITION - RESIDENTIAL PLACEMENT -JUNE 2024 - INVOICES #0000013729, 0000013730 - Y.Z.H.	2122400631	4,348.20	24,054.04
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		4,348.20	
			0000013730	PRIVATE TUITION - RESIDENTIAL PLACEMENT -JUNE 2024 - INVOICES #0000013729, 0000013730 - Y.Z.H.	2122400631	19,410.90	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		19,410.90	
			24063006	SPECIAL ED PURCHASED SERVICES - PSYCH / MEDICAL EVAL FOR RESIDENTIAL STUDENT - YZH	2122400632	294.94	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		294.94	
1029663	SUNSET FOOD MART, INC.	07/16/2024	011-00221298	SNACKS FOR RED OAK STUDENTS FOR FY24	902400043	51.56	51.56
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		51.56	
1029664	Vendor Continued Void	07/16/2024					0.00
1029665	THE SHERWIN WILLIAMS COMPANY	07/16/2024	0256-7	PAINT SUPPLIES FOR TICKET #25533 FOR EDGEWOOD SUMMER PAINT JOBS. INVOICE #0256-7 AND #1724-1. OKAY TO PAY.	2202500008	94.59	537.08
20E020	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		94.59	
			0355-7	PAINT SUPPLIES FOR EDGEWOOD WORK TICKET. INVOICE #0355-7. OKAY TO PAY.	2202500063	81.46	
20E020	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		81.46	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1724-1	PAINT SUPPLIES FOR TICKET #25533 FOR EDGEWOOD SUMMER PAINT JOBS. INVOICE #0256-7 AND #1724-1. OKAY TO PAY.	2202500008	361.03	
20E020	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		361.03	
1029666	TRANE U.S. INC***	07/16/2024	17052616	HVAC/FILTERS/MOTOR SUPPLIES FY24; DISTRICT WIDE	2202400169	206.99	206.99
20E200	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		147.36	
20E200	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		59.63	
1029667	ULINE***	07/16/2024	179755849	ULINE ORDER: SHELVING FOR EW ART ROOM AND PALLET JACK FOR OPS. INVOICE #179755849 AND 179755989. OKAY TO PAY.	2202500009	905.00	1,393.90
20E020	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./C		905.00	
20E150	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
			179755989	ULINE ORDER: SHELVING FOR EW ART ROOM AND PALLET JACK FOR OPS. INVOICE #179755849 AND 179755989. OKAY TO PAY.	2202500009	488.90	
20E020	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./C		0.00	
20E150	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		488.90	
1029668	VISO GRAPHIC	07/16/2024	241956	GENERAL SUPPLIES PURCHASED FROM VISO GRAPHIC	2602400028	2,967.39	2,967.39
10E200	2630 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/SUPPL		2,967.39	
			32	Computer	Check(s) For a Total of		216,504.04

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	32	Computer	Checks For a Total of	216,504.04
Total For	32	Manual, Wire Tran, ACH & Computer	Checks	216,504.04
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	216,504.04

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	110,533.41	110,533.41
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	89,050.63	89,050.63
63	INDIAN TRAIL 2022 REFERENDUM	0.00	0.00	16,920.00	16,920.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500029	WHITAKER EDUCATIONAL CONSULTIN	07/17/2024	2023.39	2024-25 ADMIN. RETREAT, NEW TEACHER ORIENTATION & KEYNOTE SPEAKER OPENING DAY	2302500008	23,500.00	23,500.00
10E200 1100 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		23,500.00	
				1 ACH	Check(s) For a Total of		23,500.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	23,500.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	23,500.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	23,500.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	23,500.00	23,500.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500028	SYDNEE MCDERMOTT	07/09/2024	N00465461-	ADMIN REIMBURSEMENT PER THE CONTRACT FOR THE 2023-2024 SY	2502400307	313.80	313.80
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		313.80	
				1 ACH	Check(s) For a Total of		313.80

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	313.80
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	313.80
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	313.80

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	313.80	313.80

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500027	CARLOS GARCIA	07/09/2024	05312024	MILEAGE	5552400290	174.62	174.62
10E200 2220 3000 30 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		174.62	
				1 ACH	Check(s) For a Total of		174.62

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029632	CITY OF HIGHLAND PARK	07/09/2024	0024080147650702024	WATER AND SEWER SERVICES FOR THE FOLLOWING SCHOOL: RAVINIA,ELM PLACE,RAV@GREEN BAY,EDGEWOOD AND BRAESIDE. SS FROM 4/1/24 TO 6/30/24 OK TO PAY	2202500071	5,929.63	5,956.03
20E010	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		906.58	
20E020	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		2,455.78	
20E030	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		728.79	
20E080	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PU		405.20	
20E120	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		1,433.28	
			02655206408306042024	WATER AND SEWER SERVICE FOR NORTHWOOD SCHOOL. SS FROM 3/1/24 TO 5/31/24 OK TO PAY	2202500072	26.40	
20E060	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		26.40	
1029633	CITY OF HIGHWOOD	07/09/2024	3001790007012024	WATER AND SEWER SERVICE FOR OAK TERRACE SCHOOL. SERVICE WAS FROM 4/16/24 TO 6/14/24 OK TO PAY	2202500069	1,141.92	1,141.92
20E070	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		1,141.92	
1029634	Vendor Continued Void	07/09/2024					0.00
1029635	LAKESHORE RECYCLING SYSTEMS	07/09/2024	LR5759703	TRASH AND RECYCLING SERVICE FOR OAK TERRACE SCHOOL SS FROM JUNE 2024 OK TO PAY	2202500073	921.82	4,673.40
20E070	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		921.82	
			LR5761080	TRASH AND RECYCLING SERVICES FOR: BRAESIDE,ELM PLACE,SHERWOOD,RED OAK,WAYNE THOMAS,RAV@ GREEN BAY, NORTHWOOD SCHOOLS. SS FROM JUNE 2024 OK TO PAY	2202500075	3,751.58	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E010	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		476.04	
20E030	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		660.85	
20E060	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		596.61	
20E090	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		521.89	
20E100	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		353.80	
20E110	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		287.10	
20E120	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		855.29	
1029636	United Rentals (North America)	07/09/2024	203895023-032	MONTHLY RENTAL CONTAINER FOR SHERWOOD SCHOOL INV#203895023-032 OK TO PAY	2202500070	115.00	115.00
20E100	2540 3000 32 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		115.00	
				5 Computer	Check(s) For a Total of	11,886.35	

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	174.62
	5	Computer	Checks For a Total of	11,886.35
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	12,060.97
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	12,060.97

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	174.62	174.62
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	11,886.35	11,886.35

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500023	HOLLY COLIN	07/08/2024	06242024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY-JUNE 2024 - H.COLIN	2122400629	803.47	803.47
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		803.47	
242500024	ROBERT QASABIAN	07/08/2024	06142024	MILEAGE	5552400291	66.16	66.16
10E200	2220 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		66.16	
242500025	MARY ANN URDA	07/08/2024	06262024	MILEAGE FY24	5552400292	110.37	110.37
10E200	2220 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		110.37	
3 ACH						Check(s) For a Total of	980.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029628	AT&T	07/08/2024	0945480903	INTERNET SERVICES	5552400064	8,214.53	8,214.53
	10E200 2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		3,995.81	
	10E130 2220 3261 42 375000			EDUCATION FUND/VITI BUILDING/ED. MEDIA/PHONE SECURITY/N		4,218.72	
1029629	COMMONWEALTH EDISON	07/08/2024	58028812226192024	COMED ELECTRIC	2202500010	39,722.69	39,722.69
				BILL FOR NW FROM 2/29/24-3/28/24, 3/28/24-2/25/24, AND 4/26/24-5/28/24. OKAY TO PAY.			
	20E060 2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		39,722.69	
1029630	NORTH SHORE GAS	07/08/2024	5067009267	NORTH SHORE GAS	2202500011	245.47	245.47
				BILL FOR OPS (INVOICE #5066719990), BUFFALO GROVE WAREHOUSE (INVOICE #5063794659), VITI UNITS A, B AND C (INVOICE #5066735510, 5067009267, AND 5069003313). OKAY TO PAY.			
	20E130 2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		115.44	
	20E140 2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		84.32	
	20E150 2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		45.71	
1029631	T MOBILE	07/08/2024	97228284962124	HOTSPOTS FOR	5552400018	1,500.00	1,500.00
				STUDENTS			
	10E200 2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,500.00	
				4 Computer	Check(s) For a Total of		49,682.69

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	3	ACH	Checks For a Total of	980.00
	4	Computer	Checks For a Total of	49,682.69
Total For	7	Manual, Wire Tran, ACH & Computer	Checks	50,662.69
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	50,662.69

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	10,694.53	10,694.53
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	39,968.16	39,968.16

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500008	SUSANA RABIN	07/01/2024	072023062024	MILEAGE REIMBURSEMENT FOR SUSANA RABIN FOR TRAVEL AROUND THE DISTRICT FOR THE 2023-2024 SCHOOL YEAR. OKAY TO PAY.	2202500064	356.98	356.98
20E200 2540 3000 30 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		356.98	
				1 ACH	Check(s) For a Total of		356.98

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	356.98
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran,	ACH & Computer Checks	356.98
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	356.98

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	356.98	356.98

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500014	ANTHONY C CANDELA	07/02/2024	AC072024	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT FY 2024-2025	2502500006	4,000.00	4,000.00
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		4,000.00	
				1 ACH	Check(s) For a Total of		4,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	4,000.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	4,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,000.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	4,000.00	4,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500013	MICHAEL RODRIGO	07/02/2024	N00449311072024	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT FY 2024-2025	2502500004	4,000.00	4,000.00
10E200 2210 2300 35 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		4,000.00	
				1 ACH	Check(s) For a Total of		4,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	4,000.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	4,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,000.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	4,000.00	4,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400427	COURTNEY GILKISON	06/28/2024	N00578493	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT 2023-2024	2502400306	4,000.00	4,000.00
10E200 2210 2300 35 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		4,000.00	
				1 ACH	Check(s) For a Total of		4,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	4,000.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran,	ACH & Computer Checks	4,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,000.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	4,000.00	4,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount			
242500002	Vendor Continued Void	07/17/2024					0.00			
242500003	MMC Educational Consulting and	07/17/2024	2024 KB 20	SPECIAL ED PURCHASED SERVICES - CONTRACTED PSYCHOLOGISTS - MAY 28-31, 2024 - INVOICES #2024 MC 19, #2024 KB 20	2122400591	3,055.00	5,297.50			
10E200 1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			3,055.00				
			2024 KB 21	SPECIAL ED PURCHASED SERVICES - CONTRACTED PSYCHOLOGISTS - JUNE 3-4, 2024 - INVOICES #2024 MC 20, 2024 KB 21	2122400598	520.00				
10E200 1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			520.00				
			2024 MC 19	SPECIAL ED PURCHASED SERVICES - CONTRACTED PSYCHOLOGISTS - MAY 28-31, 2024 - INVOICES #2024 MC 19, #2024 KB 20	2122400591	1,202.50				
10E200 1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			1,202.50				
			2024 MC 20	SPECIAL ED PURCHASED SERVICES - CONTRACTED PSYCHOLOGISTS - JUNE 3-4, 2024 - INVOICES #2024 MC 20, 2024 KB 21	2122400598	520.00				
10E200 1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			520.00				
							2	ACH	Check(s) For a Total of	5,297.50

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	5,297.50
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran,	ACH & Computer Checks	5,297.50
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,297.50

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	5,297.50	5,297.50

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029625	APPLE COMPUTER, INC	06/30/2024	MA74985268-a	PURCHASED SERVICE, REPAIR, APPLE GSX	5552400037	0.60	0.60
10E200	2220 3000 31 000000		EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC			0.60	
				1 Computer	Check(s) For a Total of		0.60

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	0.60
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	0.60
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	0.60

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	0.60	0.60

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029619	HOUGHTON MIFFLIN/GREAT SOURCE	06/30/2024	956044478	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400430	52,000.00	56,674.19
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		52,000.00	
			956049232	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400430	4,674.19	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		4,674.19	
1029620	Vendor Continued Void	06/30/2024					0.00
1029621	Vendor Continued Void	06/30/2024					0.00
1029622	Vendor Continued Void	06/30/2024					0.00
1029623	HOUGHTON MIFFLIN HARCOURT***	06/30/2024	95044480	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400433	66,000.00	1,063,354.05
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		66,000.00	
			956044477	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400434	40,920.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		40,920.00	
			956044479	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400432	40,920.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		40,920.00	
			956044481	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400435	95,040.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		95,040.00	
			956044482	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400436	67,320.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		67,320.00	
			956044483	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400437	52,800.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		52,800.00	
			956044484	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400438	61,380.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		61,380.00	
			956044485	2023-2024 - SUPPLIES AND	2102400439	132.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		132.00	
			956049231	2023-2024 - SUPPLIES AND	2102400434	56,885.71	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		56,885.71	
			956049233	2023-2024 - SUPPLIES AND	2102400432	62,153.09	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		62,153.09	
			956049234	2023-2024 - SUPPLIES AND	2102400433	88,691.28	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		88,691.28	
			956049235	2023-2024 - SUPPLIES AND	2102400435	136,810.82	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		136,810.82	
			956049236	2023-2024 - SUPPLIES AND	2102400436	99,363.05	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		99,363.05	
			956049237	2023-2024 - SUPPLIES AND	2102400437	73,974.19	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		73,974.19	
			956049238	2023-2024 - SUPPLIES AND	2102400438	79,437.34	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		79,437.34	
			956049239	2023-2024 - SUPPLIES AND	2102400439	41,467.85	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		41,467.85	
			956054890	2023-2024 - SUPPLIES AND	2102400439	58.72	
10E200	2210 4000 60 000000			MATERIALS - ELA EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		58.72	
1029624	TC FURLONG INC.	06/30/2024	E39605PRO	PAYMENT FOR RENTING	202400164	260.00	260.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				MICROPHONES FOR THE 2024 GRADUATION			
10E020	1100 3000 38 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		260.00	
				6 Computer	Check(s) For a Total of		1,120,288.24

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	6	Computer	Checks For a Total of	1,120,288.24
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	1,120,288.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,120,288.24

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	1,120,288.24	1,120,288.24

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029505	ABM BUILDING VALUE	06/30/2024	10000070429	MONTHLY CUSTODIAN SERVICE- OVT FOR MAY 2024 INV#70429 OK TO PAY	2202401040	5,657.58	5,657.58
20E200	2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		5,657.58	
1029506	ALPHA PRIME COMMUNICATIONS***	06/30/2024	119627	PURCHASED SERVICE, OTHER	5552400288	500.00	522.00
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		500.00	
			119707	ALPHA PRIME: PORTABLE ANTENNA FOR EDGEWOOD. INVOICE #119707. OKAY TO PAY.	2202401024	22.00	
20E020	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		22.00	
1029507	Vendor Continued Void	06/30/2024					0.00
1029508	Vendor Continued Void	06/30/2024					0.00
1029509	Vendor Continued Void	06/30/2024					0.00
1029510	Vendor Continued Void	06/30/2024					0.00
1029511	Vendor Continued Void	06/30/2024					0.00
1029512	Vendor Continued Void	06/30/2024					0.00
1029513	Vendor Continued Void	06/30/2024					0.00
1029514	Vendor Continued Void	06/30/2024					0.00
1029515	Vendor Continued Void	06/30/2024					0.00
1029516	Vendor Continued Void	06/30/2024					0.00
1029517	Vendor Continued Void	06/30/2024					0.00
1029518	Vendor Continued Void	06/30/2024					0.00
1029519	AMAZON	06/30/2024	1143-TJVV-96MG	AMAZON/OFFICE/RA	802400106	94.79	20,653.08
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		94.79	
			11FT-9QXD-KP3J	GENERAL SUPPLIES-DEHARO VEGA	1202400094	202.01	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		202.01	
			11GY-TK9X-DNJK	AMAZON/PE/RA	802400103	51.00	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		51.00	
			11RR-JVWN-HG9X	2023-2024 -SUPPLIES AND MATERIALS - SCIENCE	2102400464	2,211.19	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,211.19	
			11WJ-CRGC-3WWR	OFFICE SUPPLIES	2502400296	85.36	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		85.36	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2220 4000 31 000000		11WV-CCPM-YQRJ	REPAIR	5552400281	107.99	
			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/SUPPLIES AND MAT		107.99	
10E200	1100 3000 38 000000		11WX-WXM1-777L	2023-2024 - SUPPLIES AND MATERIALS - SUPERINTENDENT'S INNOVATION ACCOUNT	2102400455	506.35	
			EDUCATION FUND/DISTRICT	WIDE/REGULAR PROGRAMS/PURCHASED		506.35	
10E200	1100 3000 38 000000		1349-N7W9-FVGW	PROFESSIONAL DEVELOPMENT BOOKS - THE FOUR PIVOTS	2302400115	549.50	
			EDUCATION FUND/DISTRICT	WIDE/REGULAR PROGRAMS/PURCHASED		549.50	
10E200	2220 4000 50 000000		139Q-TLVK-KM4P	SUPPLIES	5552400267	213.68	
			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/SUPPLIES AND MAT		213.68	
10E120	1125 4000 50 000000		13Y6-7GXG-FVFR	GENERAL SUPPLIES-KAPTAN CLASS AND STUDENT	1202400096	224.25	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK	REGULAR/SUPPLIES A		224.25	
10E120	1125 4000 50 370500		143H-XJCJ-PP31	PFA ORDER MARCH COMMUNIAL	1202400079	37.07	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK	REGULAR/SUPPLIES A		37.07	
10E200	2220 4000 50 000000		14PH-9KFW-9WQX	SUPPLIES	5552400260	122.92	
			EDUCATION FUND/DISTRICT	WIDE/ED. MEDIA/SUPPLIES AND MAT		122.92	
10E200	2210 4000 57 000000		14X3-Q7JD-F7CV	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400462	1,023.86	
			EDUCATION FUND/DISTRICT	WIDE/IMPROVE INSTR./SUPPLIES AN		1,023.86	
10E200	2210 4000 57 000000		14Y7-PV6T-9VVM	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400468	14.04	
			EDUCATION FUND/DISTRICT	WIDE/IMPROVE INSTR./SUPPLIES AN		14.04	
10E200	2630 4000 50 000000		1679-MHGM-D6HV	GENERAL SUPPLIES	2602400027	18.88	
			EDUCATION FUND/DISTRICT	WIDE/INFORMATION SERVICES/SUPPL		18.88	
10E120	1125 4000 50 370500		169L-9RJF-KJNQ	PFA ORDER MARCH COMMUNIAL	1202400079	42.36	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK	REGULAR/SUPPLIES A		42.36	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E080	1100 4000 50 000000		16GW-VJVM-NV9C	AMAZON/STAFF/RA	802400100	172.71	
			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			172.71	
10E120	1125 4000 50 370500		16MV-16YG-X666	PFA FEBRUARY ORDER TEACHERS	1202400064	6.99	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			6.99	
10E200	2642 4000 50 000000		1763-6NWT-1CV6	GENERAL SUPPLIES/SCHROEDER	2002400076	20.54	
			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT			20.54	
10E120	1125 4000 50 370500		17XX-T74M-4QHT	PFA FEBRUARY ORDER TEACHERS	1202400064	379.42	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			379.42	
20E200	2540 4000 50 000000		194Y-7F1K-1K7P	JAVIER H NEED SOME SUPPLIES FOR DISTRICT 122., BUSSMAN LPJ-15SP 15 AMP (TOTAL OF 10), AND BUSSMANN LP-CC-1-4/10 (TOTAL OF 10) OK TO PAY	2202401028	139.80	
			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			139.80	
20E200	2540 4000 50 000000		1C14-HMWY-J13K	OFFICE SUPPLIES FOR OPERATION DEPTO.( HANGING FOLDER, FILE FOLDER, BADGE H) OK TO PAY	2202401010	83.58	
			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			83.58	
20E200	2540 4000 50 000000		1CGX-7M96-RGT4	BUSSMANN LP-CC-1-4/10 , JAVIER H REQUESTED FOR STOCK I WILL RETURN THE WRONG ONE. OK TO PAY	2202401036	86.90	
			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			86.90	
20E020	2540 4000 65 000000		1CGY-T16Q-71MX	CLOCK FOR EDGEWOOD RECEPTION AREA.	2202401023	29.99	
			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S			29.99	
			1CHK-4QNC-P3LJ	GENERAL SUPPLIES-DEHARO	1202400094	8.69	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E120	1125 4000 50 000000			VEGA EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		8.69	
			1CJT-RCVM-JPTR	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400461	2,324.53	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,324.53	
			1CMM-PPYN-3XGM	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400461	176.14	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		176.14	
			1CR6-J6GJ-QMNK	PFA APRIL ORDER BOOKS TEACHERS	1202400082	787.19	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		787.19	
			1DLD-73DW-7WXG	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400467	52.69	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		52.69	
			1DNC-GKX9-HW33	2023-2024 - SUPPLIES AND MATERIALS - TITLE I	2102400460	80.97	
10E200	1100 4000 50 430000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		80.97	
			1DQ7-QL3Y-XLC6	GENERAL SUPPLIES/DUBOIS	2002400071	163.27	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		163.27	
			1DYF-KFG6-6YG9	PFA APRIL ORDER	1202400086	481.59	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		481.59	
			1DYF-KFG6-W6DP	GENERAL SUPPLIES-RICHTER BOY ORDER	1202400092	12.66	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		12.66	
			1FMV-HMM4-F7WD	GENERAL SUPPLIES/SCHROEDER	2002400077	140.28	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		140.28	
			1FQR-WH9P-N41T	CLASSROOM SUPPLIES	902400094	227.15	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		227.15	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1GWP-CPFM-Q4FL	SUPPLIES FOR WORK ORDER 25128.	2202401034	60.99	
20E130	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		60.99	
			1J3K-VYPY-GJJV	GENERAL SUPPLIES- BOTYC-DUAL	1202400106	26.99	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		26.99	
			1K4F-MVJ3-CLNP	GENERAL SUPPLIESSCHROEDER	2002400075	65.09	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		65.09	
			1KGM-FIJD-GJ7R	AMAZON/STAFFLOUNGE /RA	802400096	190.93	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		190.93	
			1KYT-VTRP-3P39	GENERAL SUPPLIES-ALL EC	1202400089	927.15	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		927.15	
			1LKJ-VHNR-97GJ	GENERAL SUPPLIES	1202400100	134.48	
10E120	1125 4000 50 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		134.48	
			1LXL-FM7H-NKCR	PFA-APRIL ORDER TEACHER	1202400080	987.33	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		987.33	
			1LY3-TKQ6-94NY	PAPER CUTTER FOR TRANSPORTATION.	2202401014	75.37	
40E200	2550 4000 50 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/SUPPLI		75.37	
			1MV7-MDV9-7LXG	PFA APRIL ORDER DRAMATIC PLAY- TEACHERS	1202400081	1,304.52	
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		1,304.52	
			1N3J-H3JN-GYWX	Supplies for Admin	402400146	43.98	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		43.98	
			1P9G-FD1N-PRNL	AMAZON/KINDER24-25 /RA	802400101	68.41	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		68.41	
			1PQC-Q4WF-4RCL	ORDER FOR GENERAL SUPPLIES	2502400291	91.22	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		91.22	
			1PVJ-94LL-HV3C	OFFICE/OT	702400138	99.16	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		99.16	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E100	1100 4000 50 000000		1QCC-JPVF-VYXG	AMAZON/FIDGET/SW	1002400108	23.99	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			23.99	
10E200	2210 4000 57 000000		1R4V-R37N-3KNV	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400465	97.40	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			97.40	
10E120	1125 4000 50 000000		1R7L-41GN-WJND	GENERAL SUPPLIES EOTYC - BLENDED TEAM	1202400104	800.27	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			800.27	
10E120	1125 4000 50 000000		1RVV-TXN3-W63V	GENERAL SUPPLIES- EOTYC- BLENDED TEAM	1202400105	41.58	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			41.58	
10E040	1100 4000 50 000000		1TNV-RMCN-C4QT	Report Card Envelopes	402400143	54.98	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			54.98	
10E120	1125 4000 50 000000		1TRD-FLYR-3FY4	GENERAL SUPPLIES-ALL EC	1202400078	100.82	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			100.82	
10E120	1125 4000 50 370500		1TRX-QQMC-W3CT	PFA APRIL ORDER	1202400087	45.92	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			45.92	
10E200	2210 4000 57 000000		1TTV-VMN1-L4X4	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400463	3,407.91	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			3,407.91	
10E200	2210 4000 35 000000		1V1N-Q1KY-HC11	2023-2024 - SUPPLIES AND MATERIALS - PD	2102400470	62.66	
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			62.66	
10E120	1125 4000 50 000000		1VVJ-W3HQ-4169	GENERAL SUPPLIES-BROOKE	1202400088	38.29	
			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			38.29	
10E200	1200 4000 50 000000		1VW6-DGDH-VVG1	SUPPLIES - SPECIAL ED AND STUDENT SERVICES	2122400580	146.48	
			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M			6.50	
10E200	2190 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		139.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2220 4000 50 000000		1W36-N4L1-7P3F	SUPPLIES	5552400286	125.24	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			125.24	
10E080	1100 4000 50 000000		1WYX-1V4J-G9H1	AMAZON/FIELDDAY/RA	802400104	190.36	
			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			190.36	
10E200	2220 4000 50 000000		1Y3Y-4YRV-69TH	SUPPLIES	5552400271	489.09	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			190.37	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		298.72	
10E070	1100 4000 50 000000		1Y3Y-4YRV-FL46	SUPPLIES/OT	702400135	44.54	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			44.54	
10E070	1100 4000 50 000000		1YC7-PPYD-DNF9	FIELD DAY/OT	702400137	26.99	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			26.99	
10E200	2220 4000 50 000000		MA74985268A	SUPPLIES	5552400027	0.60	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			0.60	
1029520	ANTHONY ROOFING, LTD.	06/30/2024	S69007453	***QUOTE***VERBAL	2202401019	779.50	1,211.29
				EMERGENCY SERVICE			
				CALL FOR SW AND			
				EP ROOF REPAIRS			
				ON 6/4/24.			
20E030	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		389.75	
20E100	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./R		389.75	
			S69007454	***QUOTE***VERBAL	2202401019	431.79	
				EMERGENCY SERVICE			
				CALL FOR SW AND			
				EP ROOF REPAIRS			
				ON 6/4/24.			
20E030	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		215.90	
20E100	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./R		215.89	
1029521	APPLE, INC.	06/30/2024	MA80569273	SUPPLIES	5552400268	349.50	18,623.50
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		349.50	
10E200	2220 4000 65 000000		MA82332400	SUPPLIES	5552400270	15,920.00	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			15,920.00	
10E200	2220 4000 65 000000		MA83053420	SUPPLIES	5552400268	448.00	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			448.00	
10E200	2220 4000 65 000000		MA86356614	SUPPLIES, OTHER	5552400283	1,906.00	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			1,906.00	
1029522	Vendor Continued Void	06/30/2024					0.00
1029523	B & F CONSTRUCTION CODE SERVIC	06/30/2024	19308	***QUOTE*** B&F	2202400697	3,327.50	7,342.50
				CONSTRUCTION			

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
64E200	2540 5000 95 000000			RAVINIA RENOVATION FIRE PROTECTION PLAN.			
			RAVINIA 2022 REFERENDUM	WORK/DISTRICT WIDE/OPER. & MAIN		3,327.50	
			19334	MAY 2024 PLUMBING INSPECTION FOR RAVINIA CONSTRUCTION. INVOICE #19334. OKAY TO PAY.	2202401022	1,815.00	
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM	WORK/DISTRICT WIDE/OPER. & MAIN		1,815.00	
			19340	***QUOTE***BF CONSTRUCTION FOR INDIAN TRAIL RENOVATIONS. INSPECTION FEES, FIRE ALARM PLAN REVIEWS, AND SPRINKLER PLAN REVIEWS.	2202400385	2,200.00	
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM	WORK/DISTRICT WIDE/OPER. & MAIN		2,200.00	
1029524	BANNER PLUMBING SUPPLY CO, INC	06/30/2024	3054744	BANNER PLUMBING BPO	2502400025	125.43	125.43
20E200	2540 4208 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		125.43	
1029525	BLUEPATH SOLAR NORTH SHORE LLC	06/30/2024	NORTHSHORE-29	NORTH SHORE PRODUCTION FROM MAY 1, 2024 TO MAY 31, 2024 KWH. INVOICE #NORTH SHORE - 29. PLEASE SEE ALL PAGES OF SUPPORT FOR EXPLANATION. CREDIT OF \$1879.21 THAT WILL BE APPLIED TO THIS INVOICE. AMOUNT OWED IS \$1661.40. OKAY TO PAY.	2202401021	1,661.40	1,661.40
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,661.40	
1029526	BURRIS EQUIPMENT CO	06/30/2024	RC1025866-1	BLANKET REQUISITION/PURCHAS E ORDER FOR EQUIPMENT REPAIR,	2202400160	550.60	550.60

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200 2540 3213 31 000000				RENTAL EQUIPMENT AND MISCELLANEOUS PARTS FY24; OK TO PAY OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		550.60	
1029527	CARTWHEEL HEALTH SERVICES P.C.	06/30/2024	1339	STUDENT SERVICES PURCHASED SERVICES - MENTAL HEALTH SERVICES - JUNE 2024 - INVOICE #1339	2122400607	360.00	360.00
10E200 2190 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		360.00	
1029528	CDW GOVERNMENT, INC.+++	06/30/2024	R00501526	SOFTWARE/SITE LICENSE	5552400277	5,400.00	5,891.85
10E200 2220 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		5,400.00	
10E200 2220 4000 31 000000			RR49497	REPAIR EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT	5552400279	420.13	420.13
10E200 2220 4000 31 000000			RS00061	REPAIR EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT	5552400279	71.72	71.72
1029529	CENTER FOR PSYCHOLOGICAL SERVI	06/30/2024	2482	SPECIAL ED PURCHASED SERVICES - BILINGUAL PSYCH EVALS - DEC 2023 - INVOICE #2482	2122400613	600.00	600.00
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		600.00	
1029530	CHADDOCK	06/30/2024	CATSIN-002411	PRIVATE TUITION - RESIDENTIAL PLACEMENT - INVOICE #CATSIN-002411 - MAY 2024 - YZH	2122400592	25,287.01	25,287.01
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		25,287.01	
1029531	CHICAGO TRIBUNE	06/30/2024	094147236000	SPECIAL ED Purchased Service-ad in paper	2122400599	18.31	18.31
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		18.31	
1029532	Vendor Continued Void	06/30/2024					0.00
1029533	COMPASS HEALTH CENTER	06/30/2024	882424	STUDENT SERVICES PURCHASED SERVICES -	2122400610	105.00	1,890.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2190 3000 38 000000			HOSPITAL TUTORING - MARCH 2024 - INVOICE #882424, #907221		105.00	
			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED				
			907221	STUDENT SERVICES PURCHASED	2122400610	1,015.00	
				SERVICES - HOSPITAL TUTORING - MARCH 2024 - INVOICE #882424, #907221			
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		1,015.00	
			975424	STUDENT SERVICES PURCHASED	2122400610	315.00	
				SERVICES - HOSPITAL TUTORING - MARCH 2024 - INVOICE #882424, #907221			
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		315.00	
			983328	SPECIAL ED PURCHASED	2122400620	455.00	
				SERVICES - HOSPITAL TUTORING - MAY 2024 - INVOICE #983328			
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		455.00	
1029534	CONNECTION'S ACADEMY EAST	06/30/2024	12744	PRIVATE TUITION - MAY 2024 - INVOICE #12744 - T.R.	2122400587	7,355.04	7,355.04
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		7,355.04	
1029535	CONNECTIONS DAY SCHOOL SOUTH C	06/30/2024	32202	PRIVATE TUITION - DIAGNOSTIC PLACEMENT - INVOICE #32202 - MAY 2024 - Y.P-G.	2122400589	6,990.20	6,990.20
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,990.20	
1029536	Vendor Continued Void	06/30/2024					0.00
1029537	CONNECTIONS DAY SCHOOL	06/30/2024	36451	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453,	2122400588	6,714.54	41,145.30

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	1912 6700 40 000000			36454, 36508, 36455 EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,714.54	
			36452	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453, 36454, 36508, 36455	2122400588	6,714.54	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,714.54	
			36453	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453, 36454, 36508, 36455	2122400588	6,714.54	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,714.54	
			36454	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453, 36454, 36508, 36455	2122400588	6,714.54	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,714.54	
			36455	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453, 36454, 36508, 36455	2122400588	6,714.54	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		6,714.54	
			36508	PRIVATE TUITION - MAY 2024 - INVOICES #36451, 36452, 36453, 36454, 36508, 36455	2122400588	7,572.60	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		7,572.60	
1029538	CONSTELLATION NEWENERGY GAS DI	06/30/2024	4061080	UTILITY GAS SUPPLY AND TRANSPORTATION FOR THE DISTRICT. INVOICE #4061080. OKAY TO PAY.	2202401047	10,563.04	10,563.04

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20E010	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		873.77	
20E020	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		1,567.68	
20E030	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		1,022.67	
20E040	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		970.21	
20E060	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		1,562.87	
20E070	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		917.14	
20E080	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		677.10	
20E090	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SU		594.19	
20E100	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		704.31	
20E110	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		422.21	
20E120	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		1,250.89	
1029539	CONVERGENT MINDS LLC	06/30/2024	2024-25	2023 - 2024 - PURCHASED SERVICES - PD	2102400474	2,000.00	2,000.00
10E200	2210 3000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		2,000.00	
1029540	THE COVE SCHOOL	06/30/2024	SD112-0524	PRIVATE TUITION - INVOICES #SD112-0524, #SD112-0624 - MAY/JUNE 2024	2122400590	29,109.74	34,402.42
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		29,109.74	
			SD112-0624	PRIVATE TUITION - INVOICES #SD112-0524, #SD112-0624 - MAY/JUNE 2024	2122400590	5,292.68	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		5,292.68	
1029541	DEFRANCO PLUMBING INC	06/30/2024	35781	***QUOTE***VERBAL EMERGENCY CALL FOR BACKUP LINES AT THE OPS DEPOT. 4/30/24	2202400933	405.00	810.00
20E110	2540 3208 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		405.00	
			35956	***QUOTE***DEFRANC O PLUMBING FOR BR SINK LINE CLOGGED. SERVICE REQUEST WAS IN JANUARY 2024. VERBAL SERVICE CALL.	2202401046	405.00	
20E010	2540 3208 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		405.00	
1029542	DE MUTH, INC	06/30/2024	V-3566	***QUOTE***WAYNE THOMAS SEWER LINE	2202400864	800.00	800.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E110	2540 3208 31 000000			BACK UP AT SCHOOL. VERBAL EMERGENCY CALL. OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		800.00	
1029543	ECS MIDWEST LLC	06/30/2024	1175434	***QUOTE***ECS MIDWEST RAVINIA CONSTRUCTION PROPOSAL FOR CONSTRUCTION MATERIALS TESTING SERVICES. PROPOSAL #16:23640-CPR.	2202400730	16,877.50	16,877.50
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		16,877.50	
1029544	EVERYDAY SPEECH LLC	06/30/2024	086386	STUDENT SERVICES PURCHASED SERVICES - EVERYDAY SPEECH LICENSE RENEWALS PER QUOTE #20231012-13084787 0 - 24 BASIC / 4 PREMIUM SOCIAL-COMMUNICATI ON LICENSES	2122400222	7,797.72	7,797.72
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		7,797.72	
1029545	FLECKS LANDSCAPING	06/30/2024	2405487	FLECKS LANDSCAPING MAINTENANCE FOR 5/6/24-5/11/24, 5/13/24-5/18/24, 5/20/24-5/25/24, 5/27/24-6/1/24. OKAY TO PAY.	2202401026	14,373.92	14,373.92
20E200	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		14,373.92	
1029546	Vendor Continued Void	06/30/2024					0.00
1029547	FOLLETT CONTENT SOLUTIONS, LLC	06/30/2024	379718F	2023- 2024 - SUPPLIES AND MATERIALS - LIBRARY - ESSER	2102400386	35.54	2,932.74
10E200	2210 4000 60 421000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		35.54	
			379719B	2023-2024 - SUPPLIES AND MATERIALS - LIBRARY	2102400387	41.16	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		41.16	
			393160F	2023-2024 - SUPPLIES AND MATERIALS - LIBRARY - ESSER	2102400413	39.04	
10E200	2210 4000 60 421000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		39.04	
			403587	2023-2024 - SUPPLIES AND MATERIALS - LIBRARY - ESSER	2102400408	2,112.11	
10E200	2210 4000 60 421000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,112.11	
			403587A	2023-2024 - SUPPLIES AND MATERIALS - LIBRARY - ESSER	2102400408	704.89	
10E200	2210 4000 60 421000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		704.89	
1029548	NANCY FREDMAN KRENT	06/30/2024	1067	STUDENT SERVICES PURCHASED SERVICES - RESIDENTIAL HEARING OFFICER - INVOICE #1067 - JUNE 2024	2122400595	1,650.00	1,650.00
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		1,650.00	
1029549	Vendor Continued Void	06/30/2024					0.00
1029550	GILBANE	06/30/2024	202406-J471	GILBANE: APPLICATION 7 FOR RAVINIA ADDITIONS AND RENOVATIONS. INVOICE #202406-J471. OKAY TO PAY.	2202401052	2,081,043.09	3,673,745.28
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		2,081,043.09	
			202406-J508	GILBANE: APPLICATION 10 FOR INDIAN TRAIL ADDITIONS AND RENOVATIONS. INVOICE #202406-J508. OKAY TO PAY.	2202401053	1,506,290.42	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		1,506,290.42	
			MAY2024 DRAW9	APPLICATION #9	2202401049	86,411.77	

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				FOR INDIAN TRAIL ADDITION AND RENOVATION. THIS IS A REVISED G702 FROM AN ERROR IN GILBANE'S SYSTEM. PLEASE SEE SUPPORT FOR MORE INFORMATION. OKAY TO PAY.			
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			86,411.77	
1029551	W.W. GRAINGER, INC.	06/30/2024	9141268269	GRAINGER BPO	2502400026	474.26	813.14
20E200	2540 4000 65 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			474.26	
			9152266780	GRAINGER BPO	2502400026	338.88	
20E200	2540 4000 65 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			338.88	
1029552	RICHARD GREENBERG	06/30/2024	101473	STUDENT FOOD SERVICE ACCOUNT BALANCE REFUND.	2502400294	119.68	119.68
15R200	1611 0000 00 000000		FOOD SERVICE/DISTRICT WIDE/NS			119.68	
1029553	HOUGHTON MIFFLIN/GREAT SOURCE	06/30/2024	956044314	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400430	4,200.00	4,200.00
10E200	2210 4000 60 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			4,200.00	
1029554	HEARTLAND ALLIANCE CCIS A/R	06/30/2024	25259	STUDENT SERVICES PURCHASED SERVICES - TELEPHONE INTERPRETER FOR PARENT PHONE CALLS - INVOICE #25259	2122400602	2,874.82	2,910.47
10E200	2190 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED			2,874.82	
			25342	SPECIAL ED PURCHASED SERVICES - PARENT PHONE CALL INTERPRETERS - JUNE 2024 - INVOICE #25342	2122400608	35.65	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			35.65	
1029555	HEARTLAND BUSINESS SYSTEMS	06/30/2024	703546-H	RAVINIA, UPSs	5552400273	472.50	4,559.95
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN			472.50	

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			703547-H	INDIAN TRAIL, UPSs	5552400272	472.50	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		472.50	
			704088-H	PURCHASED SERVICE, OTHER	5552400024	2,291.20	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		2,291.20	
			704967-H	PURCHASED SERVICE, INFORMATION SECURITY	5552400113	893.75	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		893.75	
			704971-H	PURCHASED SERVICE, OTHER	5552400287	430.00	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		430.00	
1029556	HODGES, LOIZZI, EISENHAMMER	06/30/2024	62061	LEGAL SERVICES INVOICE #62061 7/4/24	2302400112	33,155.67	33,155.67
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		33,155.67	
1029557	HOUGHTON MIFFLIN HARCOURT***	06/30/2024	956037841	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400448	2,074.68	18,936.68
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,074.68	
			956044138	2023-2024 - PURCHASE SERVICES - PD	2102400429	16,800.00	
10E200	2210 3000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		16,800.00	
			956054889	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400436	62.00	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		62.00	
1029558	THE HYDE PARK DAY SCHOOL	06/30/2024	H202406.12	PRIVATE TUITION - JUNE 2024 - INVOICE #H202406.12	2122400609	5,031.54	5,031.54
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		5,031.54	
1029559	IDLEWOOD ELECTRIC SUPPLY, INC.	06/30/2024	INV128222	IDLEWOOD BPO	2502400027	250.40	1,758.56
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		250.40	
			INV128853	IDLEWOOD BPO	2502400027	554.80	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		554.80	

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20E200	2540 4207 50 000000		INV129650	IDLEWOOD BPO	2502400027	662.71	
				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		662.71	
20E200	2540 4207 50 000000		INV130046	IDLEWOOD BPO	2502400027	290.65	
				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		290.65	
1029560	INSTRUCTURE, INC.	06/30/2024	INV589665	SOFTWARE/SITE	5552400239	17,925.43	17,925.43
				LICENSE			
10E200	2220 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		17,925.43	
1029561	ILLINOIS STATE BOARD OF EDUCAT	06/30/2024	2023-4620-00-34-049	REFUND DUE	2122400596	1,110.00	1,110.00
				2023-4620-00-34-04			
				-1120-02			
10E200	1100 4000 65 462000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		1,110.00	
1029562	STATE GRAPHICS	06/30/2024	96221	school supplies	102400132	366.78	366.78
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		366.78	
1029563	SUZANNE KENZER	06/30/2024	101130	STUDENT FOOD	2502400293	106.00	106.00
				SERVICE ACCOUNT			
				BALANCE REFUND.			
15R200	1611 0000 00 000000			FOOD SERVICE/DISTRICT WIDE/NS		106.00	
1029564	KRIHA BOUCEK	06/30/2024	6800	LEGAL SERVICES	2302400113	7,586.50	7,586.50
				INVOICE #6800			
				6/7/24			
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		7,586.50	
1029565	LAKESHORE LEARNING MATERIALS**	06/30/2024	546475060724	PFA LAKESHORE ALL	1202400107	3,788.30	3,788.30
				TEACHERS			
10E120	1125 4000 58 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		3,788.30	
1029566	LIBERTYVILLE MUSIC CENTER	06/30/2024	1692765	DISTRICT	202400167	90.00	90.00
				INSTRUMENT			
				REPAIR/EW			
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		90.00	
1029567	LOWERY MCDONNELL COMPANY	06/30/2024	IN0006850	BOOK SHELVES FOR	602400236	2,942.00	2,942.00
				LIBRARY/EH/NW			
10E060	1100 5000 96 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/CAPITAL OUTLA		2,942.00	
1029568	Vendor Continued Void	06/30/2024					0.00
1029569	Vendor Continued Void	06/30/2024					0.00
1029570	Vendor Continued Void	06/30/2024					0.00
1029571	Vendor Continued Void	06/30/2024					0.00
1029572	MARISSA BENNETT CONSULTING, LL	06/30/2024	8039195	SPECIAL ED	2122400601	26,448.00	85,079.25
				PURCHASED			
				SERVICES -			
				OUTSIDE			
				CONSULTANT -			

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10E200	1200 3000 38 000000			INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024			
			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			26,448.00	
			8039402	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	5,906.25	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		5,906.25	
			8039453	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	9,900.00	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		9,900.00	
			8039511	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	9,681.25	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		9,681.25	
			8039548	SPECIAL ED PURCHASED SERVICES -	2122400601	6,950.00	

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10E200	1200 3000 38 000000			OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024			
			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			6,950.00	
			8039850	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	10,462.50	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			10,462.50	
			8039975	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	10,293.75	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			10,293.75	
			8040061	SPECIAL ED PURCHASED SERVICES - OUTSIDE CONSULTANT - INVOICE #8039195, 8039402, 8039453, 8039511, 8039548, 8039850, 8039975, 8040061 - MAY 2024	2122400601	5,437.50	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			5,437.50	
1029573	MENTA ACADEMY NORTH	06/30/2024	SESINV-036797	PRIVATE TUITION -	2122400594	212.52	1,832.84

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				ISBE RATE ADJUSTMENT - OCT 2023 - MAR 2024 - INVOICE #SESINV036797			
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		212.52	
			SESINV-038888	PRIVATE TUITION - INVOICE #SESINV-038888 - JUNE 2024	2122400603	1,620.32	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,620.32	
1029574	MIDWEST EDUCATIONAL FURNISHING	06/30/2024	9577	***QUOTE***OT FURNITURE FOR MAIN OFFICE, CONFERENCE ROOM, AND ASST PRINCIPAL OFFICES. 5/23/24	2202400999	8,494.90	8,494.90
20E070	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		8,494.90	
1029575	MINNESOTA MEMORY	06/30/2024	45404	SUPPLIES (T&L)	5552400275	25,142.00	25,142.00
10E200	2210 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		25,142.00	
1029576	Vendor Continued Void	06/30/2024					0.00
1029577	MULTIVISTA	06/30/2024	4548	MULTIVISTA: PHOTO DOCUMENTATION AND WEBCAMS FOR JUNE 2024 FOR RAVINIA AND INDIAN TRAIL CONSTRUCTION. INVOICE #4549 AND 4548. OKAY TO PAY.	2202401017	1,800.00	4,300.00
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		1,800.00	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		0.00	
			4549	MULTIVISTA: PHOTO DOCUMENTATION AND WEBCAMS FOR JUNE 2024 FOR RAVINIA AND INDIAN TRAIL CONSTRUCTION. INVOICE #4549 AND 4548. OKAY TO PAY.	2202401017	2,500.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		0.00	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		2,500.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029578	NAPA AUTO PARTS	06/30/2024	169918	AUTO PART SUPPLIES FY24; OK TO PAY	2202400167	61.40	61.40
20E200	2540 4213 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		61.40	
1029579	NEXUS-ONARGA FAMILY HEALING	06/30/2024	0000013470	PRIVATE TUITION - RESIDENTIAL PLACEMENT - INVOICE #0000013470 - MAY 2024 - YZH	2122400593	1,294.06	1,294.06
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,294.06	
1029580	NORTHWEST SUBURBAN SPECIAL EDU	06/30/2024	11888	SPECIAL ED PUBLIC TUITION SERVICES - D/HH EVALUATIONS - JUNE 2024 - INVOICE #11888	2122400606	5,650.00	5,650.00
10E200	4220 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION PUBLIC/TUITI		5,650.00	
1029581	NORTH WEST DRAPERY SERVICE	06/30/2024	128-4961	****QUOTE****NFPA 705 FIELD TEST OF STAGE CURTAINS FOR WT, NW, OT, EP, EW, AND BR.	2202400863	4,800.00	4,800.00
20E010	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		800.00	
20E020	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		800.00	
20E030	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		800.00	
20E060	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		800.00	
20E070	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		800.00	
20E110	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		800.00	
1029582	NORTH SHORE SCH DIST 112 EDUC	06/30/2024	06062024	EDUCATION FOUNDATION DONATIONS	2502400289	78.00	78.00
10R200	1920 0000 00 192004			EDUCATION FUND/DISTRICT WIDE/DONATIONS/NS/FOUNDATION OP		78.00	
1029583	Vendor Continued Void	06/30/2024					0.00
1029584	ORGANICLIFE, LLC	06/30/2024	1136020690616	BIODEGRADABLE PRODUCTS(CUPS, SANDWICH BAGS, ETC...) FOR NATIONAL PROGRAM SCHOOLS INVOICE #1136020690616 MAY 2024	2502400300	469.76	71,654.38
15E200	2560 3000 41 000000			FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI		469.76	
			1136020690875	BREAKFAST & LUNCH	2502400301	58,025.45	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
15E200	2560 3000 41 000000			FOR THE NATIONAL PROGRAM SCHOOLS MAY 2024 BILLING		58,025.45	
			1136020690876	FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI			
				LUNCH & MILK FOR	2502400299	12,239.46	
				ILLINOIS STATE PROGRAM SCHOOLS MAY 2024			
10E200	2560 3000 41 000000			EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		12,239.46	
			1136020690877	LUNCH & MILK FOR	2502400299	919.71	
				ILLINOIS STATE PROGRAM SCHOOLS MAY 2024			
10E200	2560 3000 41 000000			EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		919.71	
1029585	Vendor Continued Void	06/30/2024					0.00
1029586	PARK DISTRICT OF HIGHLAND PARK	06/30/2024	10432	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	700.00	4,184.00
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		700.00	
			10434	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	259.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		259.00	
			10435	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	497.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		497.00	
			10436	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	280.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		280.00	
			10437	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	182.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		182.00	
			10438	2023-2024 - PURCHASED SERVICES - OTHER	2102400459	434.00	
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		434.00	
			10439	2023-2024 - PURCHASED	2102400459	532.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SERVICES - OTHER			
10E200	2210 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		532.00	
			2342279	school activity	102400129	1,300.00	
10E010	1100 3000 38 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV		621.99	
10E200	1100 3000 38 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		678.01	
1029587	SONOVA USA INC***	06/30/2024	5100046999	ALD LISTENING	2122400235	357.99	357.99
				DEVICE REPAIR -			
				MYLES LISTICK			
10E200	1200 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		357.99	
1029588	PITNEY BOWES***	06/30/2024	1025459014	SUPPLIES	2602400026	174.29	376.57
				PURCHASED FROM			
				PITNEY BOWS			
10E200	2630 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/PURCH		174.29	
			102545903	SUPPLIES	2602400026	202.28	
				PURCHASED FROM			
				PITNEY BOWS			
10E200	2630 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/PURCH		202.28	
1029589	Pro Fence II, Inc	06/30/2024	PE1800-1123	PRO FENCE II	2202401030	454.84	454.84
				(FORMERLY PRO			
				ENTRY SYSTEMS): 5			
				REMOTES FOR THE			
				OPS GATE. INVOICE			
				#PE1800-1123.			
				OKAY TO PAY.			
20E150	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		454.84	
1029590	PRO-CARE THERAPY	06/30/2024	20981975	SPECIAL ED	2122400597	6,137.44	9,540.17
				PURCHASED			
				SERVICES -			
				CONTRACTED			
				PARAPROFESSIONALS			
				- MAY 27 -MAY 31			
				2024 - INVOICE#			
				20981975			
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		6,137.44	
			20987371	SPECIAL ED	2122400604	3,402.73	
				PURCHASED			
				SERVICES -			
				CONTRACTED			
				PARAPROFESSIONAL			
				- INVOICE			
				#20987371 - JUNE			
				3-5, 2024			
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		3,402.73	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029591	RED WING BUSINESS ADVANTAGE AC	06/30/2024	20240610058088	RED WING SAFETY TOE BOOTS FOR TOM SPELLMAN. INVOICE #20240610058088. OKAY TO PAY.	2202401029	200.00	200.00
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		200.00	
1029592	SAFeway TRANSPORTATION SERVICE	06/30/2024	2413	SPECIAL ED TRANSPORTATION - MAY 2024 - INVOICE #2413	2122400611	54,628.06	54,628.06
40E200	2550 3000 47 000000			TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/PURCHA		54,628.06	
1029593	SAVVAS+++	06/30/2024	7028750136	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400414	130,729.50	451,880.10
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		130,729.50	
			7028750183	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400414	142,659.00	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		142,659.00	
			7028754359	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400414	99,678.60	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		99,678.60	
			7028754472	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400414	78,813.00	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		78,813.00	
1029594	SCHOOL SPECIALTY INC.***	06/30/2024	208134152051	Parachute Replacement	402400144	345.79	345.79
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		345.79	
1029595	SECURED TECH SOLUTIONS, LLC	06/30/2024	2024-04-22-05	REPAIR SUPPLIES	5552400255	4,400.00	4,578.50
10E200	2220 4000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		4,400.00	
			2024-05-10-03	SUPPLIES	5552400258	178.50	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		178.50	
1029596	SHI INTERNATIONAL CORP	06/30/2024	B18455059	SUPPLIES, OTHER	5552400276	3,831.90	35,376.49
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		3,831.90	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2220 4000 65 000000		B18455293	SUPPLIES, OTHER	5552400276	3,319.30	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			3,319.30	
10E200	2220 4000 65 000000		B18455302	SUPPLIES, OTHER	5552400276	18,254.79	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			18,254.79	
10E200	2220 4000 65 000000		B18455471	SUPPLIES, OTHER	5552400276	5,369.70	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			5,369.70	
10E200	2220 4000 65 000000		B18455559	SUPPLIES, OTHER	5552400276	4,600.80	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			4,600.80	
1029597	SIGN CENTRAL	06/30/2024	19198	NAME PLATES, CLEAR INSERTS AND MAGNETS FOR BUSINESS OFFICE AT VITI. INVOICE #19198. OKAY TO PAY.	2202401020	215.00	215.00
20E130	2540 4000 65 000000		OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI			215.00	
1029598	JOHNSON CONTROLS FIRE PROTECTI	06/30/2024	40258044	SERVICE ON FIRE ALARM PANELS FY24; DISTRICT WIDE	2202400164	119.33	6,706.33
20E200	2540 3212 31 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			119.33	
20E200	2540 3212 31 000000		51975241	SERVICE ON FIRE ALARM PANELS FY24; DISTRICT WIDE	2202400164	6,587.00	
			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			6,587.00	
1029599	SOUND INCORPORATED	06/30/2024	75358	SECURITY, MULTIPLE SCHOOLS	5552400175	12,598.10	12,598.10
60E010	2540 5000 96 000000		SECURITY 2022 REFERENDUM/BRAESIDE/OPER. & MAINT./CAPITA			1,802.70	
60E030	2540 5000 96 000000		SECURITY 2022 REFERENDUM/ELM PLACE/OPER. & MAINT./CAPIT			1,335.50	
60E060	2540 5000 96 000000		SECURITY 2022 REFERENDUM/NORTHWOOD/OPER. & MAINT./CAPIT			1,394.10	
60E070	2540 5000 96 000000		SECURITY 2022 REFERENDUM/OAK TERRACE/OPER. & MAINT./CAP			1,674.55	
60E090	2540 5000 96 000000		SECURITY 2022 REFERENDUM/RED OAK/OPER. & MAINT./CAPITAL			1,321.10	
60E100	2540 5000 96 000000		SECURITY 2022 REFERENDUM/SHERWOOD/OPER. & MAINT./CAPITA			997.10	
60E110	2540 5000 96 000000		SECURITY 2022 REFERENDUM/WAYNE THOMAS/OPER. & MAINT./CA			1,646.05	
60E020	2540 5000 96 000000		SECURITY 2022 REFERENDUM/EDGEWOOD/OPER. & MAINT./CAPITA			1,675.00	
60E120	2540 5000 96 000000		SECURITY 2022 REFERENDUM/GREEN BAY SCHOOL/OPER. & MAINT			752.00	
1029600	Staples Business Advantage	06/30/2024	6001656484	SPECIAL ED SUPPLIES	2122400497	86.65	86.65
10E200	2190 4000 50 000000		EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES			86.65	
1029601	SUCCESS BY DESIGN, INC.	06/30/2024	196695	classroom	102400139	841.71	841.71

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				supplies			
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		841.71	
1029602	Vendor Continued Void	06/30/2024					0.00
1029603	SUNSET FOOD MART, INC.	06/30/2024	007-00034086	SNACKS FOR EARLY CHILDHOOD	1202400010	24.85	2,409.75
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		24.85	
			011-00219670	SNACKS FOR EARLY CHILDHOOD	1202400010	535.39	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		535.39	
			011-00219675	SNACKS FOR EARLY CHILDHOOD	1202400010	95.52	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		95.52	
			011-00220045	SNACKS FOR EARLY CHILDHOOD	1202400010	483.60	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		483.60	
			011-00220051	SNACKS FOR EARLY CHILDHOOD	1202400010	105.02	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		105.02	
			011-00220485	SNACKS FOR EARLY CHILDHOOD	1202400010	425.30	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		425.30	
			011-00220488	SNACKS FOR EARLY CHILDHOOD	1202400010	104.32	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		104.32	
			011-00220953	SNACKS FOR EARLY CHILDHOOD	1202400010	504.36	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		504.36	
			011-00220954	SNACKS FOR EARLY CHILDHOOD	1202400010	131.39	
10E120	1125 4000 16 000000			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		131.39	
1029604	TESTING SERVICE CORPORATION	06/30/2024	IN130871	***QUOTE***INDIAN TRAIL RENOVATION: SOIL CONNECTION W/ GRADING, EXCAVATING, PAVING, REBAR, CONCRETE CONNECTION, BOLT AND WELDED, SPRAY FIRE PROTECTION,	2202400441	2,596.00	2,596.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN	MORTAR FOR MASONRY.		2,596.00	
1029605	THE SHERWIN WILLIAMS COMPANY	06/30/2024	9755-9	SHERWIN WILLIAMS PAINT SUPPLIES AND GALLONS OF PAINT FOR EDGEWOOD. INVOICE #9755-9. OKAY TO PAY.	2202401035	291.78	291.78
20E020	2540 4204 50 000000		OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P			291.78	
1029606	THOMSON REUTERS - WEST	06/30/2024	850281653	STUDENT SERVICES PURCHASED SERVICES - CLEAR PROFLEX - APRIL 2024-APRIL 2025 -	2122400489	1,159.00	1,159.00
10E200	2190 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED			1,159.00	
1029607	Vendor Continued Void	06/30/2024					0.00
1029608	Vendor Continued Void	06/30/2024					0.00
1029609	TRANE U.S. INC***	06/30/2024	16901761	HVAC/FILTERS/MOTOR SUPPLIES FY24; DISTRICT WIDE	2202400169	328.80	320,595.81
20E200	2540 3203 31 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			234.08	
20E200	2540 4203 50 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			94.72	
			16960998	HVAC/FILTERS/MOTOR SUPPLIES FY24; DISTRICT WIDE	2202400169	179.81	
20E200	2540 3203 31 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			128.01	
20E200	2540 4203 50 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			51.80	
			314588591	***QUOTE***TRANE PROPOSAL FOR CONTROLS SUPPORT SERVICES AGREEMENT. FOR IT, RO, OT, BR, EW, RA, SW, WT, NW, EP, AND GB. PROPOSAL ID 7362664. YEAR #1.	2202400940	196,473.00	
20E200	2540 5000 95 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			196,473.00	
			314613852	***QUOTE***TRANE TURNKEY RO PROPOSAL. INSTALLATION AND	2202400766	109,648.80	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E090	2540 5000 95 000000			LABOR FOR VRF SYSTEM IN ART ROOM AND MUSIC ROOM. PROPOSAL #7420412.			
				OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./CA		109,648.80	
			990061348	***QUOTE*** TRANE CO-OP EQUIPMENT, TRANE CONTROLS, AND CONTINGENCY RESERVE. QUOTE NUMBER: R1-191240-23-003.	2202400092	6,521.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		6,521.00	
			990064192	***QUOTE*** TRANE CO-OP EQUIPMENT, TRANE CONTROLS, AND CONTINGENCY RESERVE. QUOTE NUMBER: R1-191240-23-003.	2202400092	7,444.40	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		7,444.40	
1029610	ULINE***	06/30/2024	179267228	ULINE: WHITE BOARD FOR VITI OFFICE, LABEL MAKER AND TAPE FOR OPERATIONS. OKAY TO PAY.	2202401037	509.00	877.90
20E130	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		305.00	
20E150	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		204.00	
			179687761	WHITE BOARD REQUESTED FOR MICHAEL RODRIGUEZ FOR HIS NEW OFFICE AT VITI BUILDING OK TO PAY	2202401045	368.90	
20E130	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		368.90	
1029611	Vendor Continued Void	06/30/2024					0.00
1029612	WIGHT & COMPANY	06/30/2024	220112-019	PROFESSIONAL SERVICES FOR SHERWOOD (INVOICE #230069-009), INDIAN TRAIL (INVOICE	2202401050	24,065.86	149,643.79

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				#220113-022), AND RAVINIA (INVOICE #220112-019). OKAY TO PAY.			
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		4,892.48	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		3,870.30	
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		15,303.08	
			220113-022	PROFESSIONAL SERVICES FOR SHERWOOD (INVOICE #230069-009), INDIAN TRAIL (INVOICE #220113-022), AND RAVINIA (INVOICE #220112-019). OKAY TO PAY.	2202401050	30,421.93	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		30,421.93	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		0.00	
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		0.00	
			230069-009	PROFESSIONAL SERVICES FOR SHERWOOD (INVOICE #230069-009), INDIAN TRAIL (INVOICE #220113-022), AND RAVINIA (INVOICE #220112-019). OKAY TO PAY.	2202401050	95,156.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		0.00	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		0.00	
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		95,156.00	
1029613	WILSON RAILING & METAL FABRICA	06/30/2024	12342	***QUOTE***RAILING , PLEXIGLASS, STAIR PANELS FOR IT@EP STAIRWAY TO THE AUDITORIUM. #C-23164.	2202400514	14,455.50	14,455.50
20E030	2540 5000 90 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		14,455.50	
1029614	ZSN SYSTEMS & SOLUTIONS	06/30/2024	NSD-20	SPECIAL ED PURCHASED SERVICES - CONTRACTED PARAPROFESSIONALS - MAY 20- JUNE 2,	2122400605	7,276.40	7,276.40

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				2024 - INVOICE			
				#NSD-20			
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		5,036.40	
10E120	1225 3000 38 370500			EDUCATION FUND/GREEN BAY SCHOOL/ECH SPECIAL ED FROM 7/1		2,240.00	
				110 Computer	Check(s) For a Total of		5,307,301.47

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	110	Computer	Checks For a Total of	5,307,301.47
Total For	110	Manual, Wire Tran, ACH & Computer	Checks	5,307,301.47
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,307,301.47

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	78.00	929,849.30	929,927.30
15	FOOD SERVICE	0.00	225.68	58,495.21	58,720.89
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	381,936.28	381,936.28
40	TRANSPORTATION FUND	0.00	0.00	54,703.43	54,703.43
60	SECURITY 2022 REFERENDUM	0.00	0.00	12,598.10	12,598.10
63	INDIAN TRAIL 2022 REFERENDUM	0.00	0.00	1,649,050.50	1,649,050.50
64	RAVINIA 2022 REFERENDUM WORK	0.00	0.00	2,109,905.89	2,109,905.89
67	SHERWOOD 2022 REFERENDUM WORK	0.00	0.00	110,459.08	110,459.08

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400420	BEGONIA CUNNIFF	06/27/2024	06252024	MILEAGE REIMBURSEMENT FOR BEGONIA CUNNIFF FOR TRAVEL AROUND THE DISTRICT. OKAY TO PAY.	2202401051	12.86	12.86
20E200	2540 3000 30 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12.86	
232400421	JAMIE KAHN	06/27/2024	N00578696	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT	2502400305	4,000.00	4,000.00
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		4,000.00	

2 ACH Check(s) For a Total of 4,012.86

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	4,012.86
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	4,012.86
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,012.86

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	4,000.00	4,000.00
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	12.86	12.86

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400416	ADRIANA CASTREJON	06/26/2024	012024062024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY TO JUNE 2024	2122400618	250.18	250.18
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		250.18	
232400417	ENRIQUE CASTRO	06/26/2024	012024062024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY - JUNE, 2024	2122400614	162.48	162.48
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		162.48	
232400418	ELIZABETH HODGE	06/26/2024	012024062024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY - JUNE 2024	2122400615	297.28	297.28
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		297.28	
232400419	JENNIFER MARTIN	06/26/2024	012024062024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY TO JUNE 2024	2122400616	162.21	162.21
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		162.21	
4    ACH    Check(s) For a Total of							872.15

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029504	JOSE CASTREJON	06/26/2024	012024062024	STUDENT SERVICES MILEAGE REIMBURSEMENT - JANUARY TO JUNE 2024	2122400617	179.09	179.09
10E200	1200 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		179.09	
				1 Computer	Check(s) For a Total of		179.09

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	4	ACH	Checks For a Total of	872.15
	1	Computer	Checks For a Total of	179.09
Total For	5	Manual, Wire Tran, ACH & Computer	Checks	1,051.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,051.24

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	1,051.24	1,051.24

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400410	LOUIS KOTVIS	06/25/2024	N00578627	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT 2023-2024	2502400303	4,000.00	4,000.00
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		4,000.00	
232400411	SYDNEE MCDERMOTT	06/25/2024	N00465461	TUITION REIMBURSEMENT PER THE ADMIN CONTRACT 2023-2024	2502400304	1,961.20	1,961.20
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		1,961.20	
				2	ACH	Check(s) For a Total of	5,961.20

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	5,961.20
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	5,961.20
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,961.20

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	5,961.20	5,961.20

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029491	1495 BUILDING LLC	06/20/2024	JULY2024	MONTHLY OPS BUILDING RENT	2502400010	7,392.73	7,392.73
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		7,392.73	
1029492	AT&T	06/20/2024	958720908	INTERNET SERVICES	5552400064	3,563.00	3,563.00
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		1,733.15	
10E130	2220 3261 42 375000			EDUCATION FUND/VITI BUILDING/ED. MEDIA/PHONE SECURITY/N		1,829.85	
1029493	CGA INVESTMENT CO LLC	06/20/2024	JULY2024	MONTHLY STORAGE RENT	2502400009	12,197.29	12,197.29
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12,197.29	
1029494	CITY OF HIGHLAND PARK	06/20/2024	00720119990060424	WATER & SEWER QUARTER INVOICES FOR THE FOLLOWING SCHOOLS: WT-NW-SW-RO SERVICE FROM 3/1/24 TO 5/31/24 OK TO PAY	2202401041	7,559.81	7,559.81
20E060	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		2,437.47	
20E090	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		1,574.45	
20E100	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		1,379.29	
20E110	2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		2,168.60	
1029495	COMCAST BUSINESS+++	06/20/2024	87711005605773386824	DISTRICT WIDE INTERNET SERVICE - FY24	5552400023	139.95	139.95
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		139.95	
1029496	HUMANADENTAL	06/20/2024	378638714	HUMANA JULY 2024 INVOICE	2502400297	1,700.45	1,700.45
10E200	2610 2230 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/DENTAL I		1,700.45	
1029497	Vendor Continued Void	06/20/2024					0.00
1029498	JOHNSON CONTROLS SECURITY SOLU	06/20/2024	40258043	JOHNSON CONTROLS SECURITY QUARTERLY BILL FOR EP (INVOICE #40258043 AND 39940948), RO (INVOICE #40258042 AND 29940947), NW (INVOICE #40258044), BR (INVOICE #40258045), SW (INVOICE #40258039 AND	2202401039	1,715.80	1,715.80

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				39940944), GB (INVOICE #40258046), WT (INVOICE #40258040 AND 39940945), IT WAREHOUSE (INVOICE #40258041 AND 399409446). OKAY TO PAY.			
20E200	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		321.11	
20E060	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		119.33	
20E110	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		240.45	
20E010	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		128.28	
20E030	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		240.45	
20E090	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SA		240.45	
20E100	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		240.45	
20E120	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		185.28	
1029499	GABRIEL VITI REVOCABLE TRUST	06/20/2024	JULY2024	MONTHLY RENT	2502400008	25,800.00	25,800.00
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		25,800.00	

9 Computer Check(s) For a Total of 60,069.03

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	9	Computer	Checks For a Total of	60,069.03
Total For	9	Manual, Wire Tran, ACH & Computer	Checks	60,069.03
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	60,069.03

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	5,403.40	5,403.40
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	54,665.63	54,665.63

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029479	ACCESS ONE	06/14/2024	6233968	POTS LINES FEES FOR THE DISTRICT. INVOICE #2005376392. OKAY TO PAY.	2202401033	2,933.58	2,933.58
20E010	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		146.38	
20E020	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		388.08	
20E030	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		267.07	
20E040	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		509.37	
20E060	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		267.07	
20E070	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		267.07	
20E080	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PH		146.38	
20E090	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PH		267.07	
20E100	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		146.38	
20E110	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		267.07	
20E120	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		261.64	
1029480	AT&T MOBILITY	06/14/2024	287302649106X060324	PURCHASED SERVICE - CELL PHONES - FY24	5552400026	5,643.97	5,643.97
10E200	2220 3000 42 090000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		5,643.97	
1029481	COMCAST BUSINESS+++	06/14/2024	87711012006579690624	DISTRICT WIDE INTERNET SERVICE - FY24	5552400023	172.95	172.95
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		172.95	
1029482	Vendor Continued Void	06/14/2024					0.00
1029483	COMMONWEALTH EDISON	06/14/2024	355584122253024	COMED ELECTRIC BILL FOR BR (4/29/24-5/29/24), IT WAREHOUSE (4/26/24-5/30/24), VITI AND OT (5/7/24-6/6/24). OKAY TO PAY.	2202401038	10,401.29	11,304.47
20E200	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		495.38	
20E010	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		1,100.91	
20E070	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		8,224.73	
20E130	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		580.27	
			65523312226424	COMED ENERGY BILL FOR BUFFALO GROVE WAREHOUSE AND OPS BUILDING. OKAY TO PAY.	2202401031	394.47	
20E140	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		183.22	
20E150	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		211.25	
			94048750005302024	COMED ENERGY BILL	2202401025	508.71	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E040	2540 3000 38 000067			FOR IT GREENHOUSE. 4/26/24-5/30/24. OKAY TO PAY. EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		508.71	
1029484	Vendor Continued Void	06/14/2024					0.00
1029485	LAKESHORE RECYCLING SYSTEMS	06/14/2024	LR5738021	LRS: TRASH AND RECYCLING REMOVAL FOR OPERATIONS(INVOICE #LR5738021) AND BUFFALO GROVE ROLL OFF CONTAINER (INVOICE #LR5738022). OKAY TO PAY.	2202401032	213.14	708.14
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		0.00	
20E150	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		213.14	
			LR5738022	LRS: TRASH AND RECYCLING REMOVAL FOR OPERATIONS(INVOICE #LR5738021) AND BUFFALO GROVE ROLL OFF CONTAINER (INVOICE #LR5738022). OKAY TO PAY.	2202401032	495.00	
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		495.00	
20E150	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
1029486	PITNEY BOWES***	06/14/2024	3106685445	PITNEY BOWES PRINTER LEASE INVOICE# 3106685445	2502400292	977.61	977.61
10E200	1100 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		977.61	
1029487	T MOBILE	06/14/2024	96958076060324	HOTSPOTS FOR STUDENTS	5552400018	3,980.00	4,094.90
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		3,980.00	
			9743040056032024	CELL PHONE & CELL BOOSTER	5552400020	114.90	
10E200	2220 3000 42 090000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		114.90	
1029488	Vendor Continued Void	06/14/2024					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029489	WILLSCOT/WILLIAMS SCOTSMAN	06/14/2024	9021103670	MONTHLY RENTAL COTTAGE LEARNING FOR SHERWOOD SCHOOL INV#3670, INV#3672, #3674 SS FORM 6/4/24 TOI 7/3/24 OK TO PAY	2202401027	4,054.00	12,208.00
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		4,054.00	
			9021103672	MONTHLY RENTAL COTTAGE LEARNING FOR SHERWOOD SCHOOL INV#3670, INV#3672, #3674 SS FORM 6/4/24 TOI 7/3/24 OK TO PAY	2202401027	3,904.00	
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		3,904.00	
			9021103674	MONTHLY RENTAL COTTAGE LEARNING FOR SHERWOOD SCHOOL INV#3670, INV#3672, #3674 SS FORM 6/4/24 TOI 7/3/24 OK TO PAY	2202401027	4,250.00	
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		4,250.00	
1029490	XEROX FINANCIAL SERVICES	06/14/2024	5923320	COPIER EXPENSE - DISTRICT WIDE - BLANKET PO - FY24	5552400022	233.47	233.47
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		233.47	
				12 Computer	Check(s) For a Total of		38,277.09

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	12	Computer	Checks For a Total of	38,277.09
Total For	12	Manual, Wire Tran, ACH & Computer	Checks	38,277.09
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	38,277.09

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	11,631.61	11,631.61
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	26,645.48	26,645.48

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400408	ALEXANDRA SIOTAS	06/13/2024	06112024	TRAVEL REIMBURSEMENT - STEM ACADEMY, CINCINNATI, OH 6/5/24-6/7/24	2302400114	91.77	91.77
10E200 1100 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		91.77	
				1 ACH	Check(s) For a Total of		91.77

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029478	DEERFIELD SCHOOL DISTRICT 109	06/13/2024	FY24JURMU	FY 24 SALARY & BENEFITS (SOLVEI)	2502400295	73,180.45	73,180.45
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		73,180.45	
				1 Computer	Check(s) For a Total of		73,180.45

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	91.77
	1	Computer	Checks For a Total of	73,180.45
Total For	2	Manual, Wire Tran,	ACH & Computer Checks	73,272.22
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	73,272.22

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	91.77	91.77
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	73,180.45	73,180.45

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400407	JESSICA SHARE	06/13/2024	05242024	Mileage	102400141	25.86	25.86
				Reimbursement			
10E010 1100 3000 30 000000				EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV		25.86	
				1 ACH	Check(s) For a Total of		25.86

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	25.86
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	25.86
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	25.86

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	25.86	25.86

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400400	NIHIP	06/10/2024	NORTHSHORES112624	NIHIP JUNE 1024	2502400290	676,550.26	676,550.26
				INVOICE			
	10E200 2610 2220 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		676,550.26	
				1 ACH	Check(s) For a Total of		676,550.26

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	676,550.26
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	676,550.26
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	676,550.26

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	676,550.26	676,550.26

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400398	NICOLE HARRIS	06/07/2024	06032024	MILEAGE REIMBURSEMENT FOR IN DISTRICT TRAVEL 5/21-6/3	802400109	45.56	45.56
10E080	1100 3000 30 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/PURCHASED SERVI		45.56	
232400399	JULIE SCHATZ	06/07/2024	06052024	MILEAGE REIMBURSEMENT FOR IN DISTRICT TRAVEL JULIE SCHATZ 5/23-6/5/24	802400110	10.79	10.79
10E080	1100 3000 30 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/PURCHASED SERVI		10.79	

2 ACH Check(s) For a Total of 56.35

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	56.35
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	56.35
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	56.35

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	56.35	56.35

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400395	KEVIN SCHLACKS	06/06/2024	06052024	MILEAGE REIMBURSEMENT FOR IN DISTRICT TRAVEL 5/29-6/5	802400108	7.70	7.70
10E080	1100 3000 30 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/PURCHASED SERVI		7.70	
232400396	JESSICA SHARE	06/06/2024	06042024	MILEAGE REIMBURSEMENT FOR IN DISTRICT TRAVEL 5/24-6/3	802400107	11.39	11.39
10E080	1100 3000 30 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/PURCHASED SERVI		11.39	
				2 ACH	Check(s) For a Total of		19.09

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	19.09
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	19.09
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	19.09

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	19.09	19.09

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
232400397	JESSICA LANGER	06/06/2024	03112024	MILEAGE/LANGER/SW	1002400105	14.16	14.16
10E100 1100 3000 30 000000				EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/PURCHASED SERV		14.16	
				1 ACH	Check(s) For a Total of		14.16

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	14.16
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	14.16
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	14.16

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	14.16	14.16

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REPORT SPECIFICATIONS  
DISTRICT: NORTH SHORE SCHOOL DISTRICT 112  
REPORT TITLE:  
PROGRAM NAME: fin/3apcci12. TIME: 10:06:34 AM  
COPIES: 1 LPI: 6  
RUN ON SERVER: yes CREATE ASCII FILE: NO  
\*\*\*\*\*

Begin Date: 05/01/2024

Through Date: 05/31/2024

Page Break: no

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Jessica Dubois	05/24/2024	BALLOON ORDER FOR RETIREMENT PARTY	SQ MEGAN RAYSBY	225.00
	05/22/2024	FLOWER CENTERPIECES FOR RETIREMENT PARTY	TRADER JOE S #682	112.01
	05/21/2024	REDLINE CBA ADMIN LUNCH	PY CANSINOS PIZZERIA	700.36
	05/20/2024	CAKES FOR RETIREMENT PARTY	JEWEL OSCO 3490	76.30
	05/14/2024	IASPA MEMBERSHIP FOR J. DUBOIS	IN ILLINOIS ASSOCIATI	150.00
	05/09/2024	CULTURE COMMITTEE MEETING COOKIES	SQ BENT FORK BAKERY	58.72
	05/06/2024	JESSICA DUBOIS	GOOGLE / FRD ADJ	-108.74
	05/06/2024	JESSICA DUBOIS	GOOGLE / FRD ADJ	-4.34
	05/06/2024	LUNCH FOR NEGOTIATION TEAM VIDEO MAKING MEETING	SQ BILLY BRICKS OF HI	137.03
05/03/2024	GIFTS FOR RETIREES 2024	"IN DANA REED DESIGNS,"	875.00	
			Total Credit Card Amount	2,221.34
Lilli Melamed1	05/24/2024	Professional Development	EB ED-RED AMP LAKE RO	28.52
	05/17/2024	Kinder orientation night	OTC BRANDS INC	81.96
	05/10/2024	Staff appreciation week	DUNKIN #352356	126.95
	05/01/2024	Parent Meeting	DOMINO'S 2765	114.99
	05/01/2024	Professional Development	PAYPAL RUSHNEUROBE	250.00
			Total Credit Card Amount	602.42
Enrique Castro	05/31/2024	TITLE III - BPAC	PY CANSINOS PIZZERIA	1,448.35
	05/31/2024	TITLE III - SERGIO NEGRI - COMMUNITY	TARGET 00011684	187.99
	05/31/2024	TITLE I - SUPPLIES	TARGET.COM	24.43
	05/08/2024	TITLE I - SUPPLIES	TARGET 00011684	39.99
	05/03/2024	TITLE I SUPPLIES	TARGET 00011684	355.41
	05/03/2024	TITLE I SUPPLIES	TARGET 00011684	374.00
			Total Credit Card Amount	2,430.17
Nicole Scofield	05/17/2024	SLP MONTHLY SUBSCRPTION	ULTIMATE SLP	12.95
	05/09/2024	PD FOR NIKI	EB ED-RED AMP LAKE RO	28.52
	05/07/2024	TEACHER APPRECIATION WEEK	JEWEL OSCO 4516	42.44
			Total Credit Card Amount	83.91
Alexis Robinson	05/21/2024	PD BOOKS	KAGAN PUBLISHING INC	29.00
	05/14/2024	PD BOOKS	KAGAN PUBLISHING INC	24.00
	05/03/2024	PD BOOKS	KAGAN PUBLISHING INC	19.00
			Total Credit Card Amount	72.00
Audrey Schulman	05/16/2024	ANNUAL SUBSCRIPTION RENEWAL - SCHULMAN	DOCHUB.COM/BILL	59.88
	05/13/2024	POSTAGE MAILING	THE UPS STORE 1714	16.48

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	05/10/2024	REFRESHMENTS - FACILITIES COMM.	MARIANOS #542	15.25
			Total Credit Card Amount	91.61
Dir of Operations4	05/30/2024	KNOX BOX FOR IT	KNOX COMPANY INC	893.00
	05/30/2024	KNOX BOX FOR RA	KNOX COMPANY INC	893.00
	05/29/2024	ANNUAL MEMBERSHIP FEE FOR CHARLIE	ANNUAL MEMBERSHIP FEE	35.00
	05/29/2024	ELEVATOR INSPECTION	ATIS ELEVATOR INSPECTI	220.00
	05/29/2024	ELEVATOR INSPECTIONS	ATIS ELEVATOR INSPECTI	315.00
	05/21/2024	CEILING TILES FOR OT	REINKE SUPPLY COMPANY	509.04
	05/20/2024	TOLLS FOR OUT OF DIST TRAVEL TO VENDOR	IL TOLLWAY-WEB	17.70
	05/13/2024	FRIDGE FOR EW	ABT ELECTRONICS	819.00
	05/10/2024	SUPPLIES FOR BR TICKET	CRAFTWOOD LUMBER & HAR	50.00
	05/10/2024	REPAVING OF RAVINIA NURSERY SCHOOL	SQ FIVE STAR PAVING	12,200.00
	05/06/2024	COPPER COUPLING FOR HVAC	HOMEDEPOT.COM	142.80
	05/06/2024	CEILING TILE FOR DIST.	HOMEDEPOT.COM	356.16
	05/06/2024	COPPER COUPLING FOR HVAC	HOMEDEPOT.COM	76.59
	05/01/2024	CEILING TILES FOR THE DIST.	HOMEDEPOT.COM	593.60
	05/01/2024	RED OAK REPAVING PARKING LOT/CIRCLE	SQ FIVE STAR PAVING	10,500.00
			Total Credit Card Amount	27,620.89
Northwood Middle	05/24/2024	PAPER GOODS NEEDED FOR HUSKY OF THE MONTH BREAKFAST/NB/NW	PARTY CITY 168	62.90
	05/24/2024	ATHLETIC DIRECTORS MEETING NW & EW MAKING PAYMENTS/NM/NW	TST DUFFER'S	88.00
	05/22/2024	LUNCH PURCHASED FOR LOST BOYS OF SUDAN PRESENTATION/EH/NW	PANERA BREAD #601763 O	47.51
	05/16/2024	LUNCH PURCHASED FOR STAFF DURING APPRECIATION WEEK/WK/NW	SQ EL POBLANITO GOURM	910.00
	05/14/2024	13 SCHOOL SUPPLY KITS PURCHASED FOR FREE & RED STUDENTS	SCHOOL SPECIALTY LLC	649.19
	05/14/2024	PURCHASE OF GLASSES FOR STUDENT WHO WERE BROKEN BY ANOTHER	"ZENNI OPTICAL, INC."	25.29
	05/13/2024	REFUND FOR TRIP NOT TAKEN FOR TRACK AND FIELD/AS/NW	EXPEDIA 72823933919491	-149.23
	05/13/2024	REFUND FOR TRIP NOT TAKEN FOR TRACK AND FIELD/AS/NW	EXPEDIA 72823933919491	-9.00
	05/10/2024	PURCHASE OF LUNCH FOR NURSE ON NURSE APPRECIATION DAY/NB/NW	CLUCKERS CHARCOAL CHIC	29.15
	05/10/2024	PURCHASE OF THANK YOU GIFTS FOR SPRING COACHES/NM/NW	TARGET 00019505	63.50
	05/07/2024	HOTEL RESERVATION FOR COACH IF T&F MAKE IT TO STATE FINALS	EXPEDIA 72823933919491	158.23
	05/06/2024	PLASTIC CONTAINERS NEEDED DURING TEACHER APPR WEEK/NB/NW	DOLLAR TREE	8.06
	05/06/2024	BREAKFAST FRUIT PURCHASED FOR STAFF APPREC WEEK/NB/NW	MARIANOS #514	179.58
	05/03/2024	JUICE PURCHASED FOR BREAKFAST TEACH APPR WEEK/NB/NW	MARIANOS #542	34.93
	05/01/2024	TICKET FOR A CONFERENCE FOR AP BARBA/NB/NW	EB ED-RED AMP LAKE RO	57.04
			Total Credit Card Amount	2,155.15
William Kaplan	05/29/2024	BREAKFAST FOR HUSKIES OF THE MONTH FROM THE WHOLE YEAR/NB/NW	ONCE UPON A BAGEL HP	579.58
	05/27/2024	PAYMENT MADE TO EF FOR DR TRIP 2025/NB/NW	EF EDUCATION FIRST	460.00

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	05/10/2024	SOFT DRINKS PURCHASED FOR LUNCH DURING TEACHER APPREC WEEK	JEWEL OSCO 3465	19.81
	05/09/2024	UBER TRIP TO UNION STATION FOR PRIN KAPLAN GOING TO PEORIA	UBER TRIP	1.00
	05/09/2024	UBER TRIP TO UNION STATION FOR PRIN KAPLAN GOING TO PEORIA	UBER TRIP	17.99
	05/08/2024	HOTEL STAY FOR PRIN KAPLAN IN PEORIA CONFERENCE/WK/NW	DOUBLETREE AB LINCOLN	153.90
	05/07/2024	AIRFARE TICKETS PURCHASED FOR JESS NATHAN OHIO CONFERENCE/ML	AMERICAN 0012138917738	238.20
	05/07/2024	AIRFARE TICKETS PURCHASED FOR ALEX SIOTAS OHIO CONFERENCE/ML	AMERICAN 0012138917739	238.20
	05/07/2024	UBER TRIP FOR PRIN KAPLAN FROM UNION TO HOME PEORIA CONF/WK	UBER TRIP	15.91
	05/03/2024	30 SCHOOL SUPPLY KITS PURCHASED FOR F&R STUDENTS 24-25 SY/AF	SCHOOL SPECIALTY LLC	1,498.13
			Total Credit Card Amount	3,222.72
Dante Gates	05/29/2024	ANNUAL MEMBERSHIP FEE	ANNUAL MEMBERSHIP FEE	35.00
			Total Credit Card Amount	35.00
Ben Finfer	05/29/2024	REFUND ISSUED FROM GRAMMARLY FOR PESONEL SUBSCRIPTION	GRAMMARLY CONHGRAH8	-101.14
	05/24/2024	TRANSLATOR SERVICE USED FROM REV	REV.COM	224.00
	05/15/2024	ANNUAL SUBRIPTION FROM ENVATO	ENVATO	198.00
			Total Credit Card Amount	320.86
Jeremy Davis	05/15/2024	JEREMY DAVIS	PAYMENT FOR WATER SERVICES TO DISTRICT OFFICE	145.80
	05/07/2024	JEREMY DAVIS	COMCAST BUSINESS/INTERNET SERVICES FOR ALL SCHOOL BUILDINGS	84,421.57
			Total Credit Card Amount	84,567.37
Javier Herrera	05/22/2024	HVAC DISCONTINUED PART	EBAY O 19-11588-78293	506.78
	05/22/2024	HVAC SUPPLIES FOR REPAIR	SUPPLYHOUSE.COM	32.63
	05/22/2024	HVAC SUPPLIES FOR REPAIR	SUPPLYHOUSE.COM	119.93
	05/22/2024	HVAC SUPPLIES	TRANE SUPPLY-112411	17.76
	05/16/2024	HVAC SUPPLIES FOR TICKETS	THE HOME DEPOT #1926	77.88
	05/03/2024	HVAC SUPPLIES FOR TICKETS	THE HOME DEPOT #1926	17.35
	05/01/2024	HVAC DISCONTINUED PART	EBAY O 19-11501-95113	59.40
			Total Credit Card Amount	831.73
Louis Kotvis	05/29/2024	LOUIS KOTVIS PURCHASED LUNCH FOR TEAM LEADERS DURING MEETING	TST BACKYARD GRILL	145.49
	05/13/2024	LOUIS KOTVIS PURCHASED COFFEE CREAMERS FOR THE STAFF APPRECI	JEWEL OSCO 3459	11.17
			Total Credit Card Amount	156.66
James Bock	05/31/2024	WT TICKET SUPPLIES	THE HOME DEPOT #1926	143.90
	05/30/2024	VITI TICKET SUPPLIES	THE HOME DEPOT #1926	196.59
	05/17/2024	BATTERIES FOR SUPPLIES/TOOLS	THE HOME DEPOT #1926	59.61
	05/15/2024	VITI TICKET SUPPLIES	THE HOME DEPOT #1926	13.96

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	05/02/2024	RO CAMERA SUPPLIES	THE HOME DEPOT #1926	121.50
			Total Credit Card Amount	535.56
Javier Arriaga	05/20/2024	DW SUPPLIES	THE HOME DEPOT #1926	52.13
	05/15/2024	SUPPLIES FOR WORK TICKETS	THE HOME DEPOT #1926	143.46
	05/13/2024	RO SUPPLIES FOR TICKETS	THE HOME DEPOT #1926	61.53
	05/03/2024	HVAC SUPPLIES	TRANE SUPPLY-112411	105.07
	05/02/2024	SUPPLIES FOR WORK TICKETS	THE HOME DEPOT #1926	69.45
			Total Credit Card Amount	431.64
Accounts Payable1	05/20/2024	FedEx charges to send checks	FEDEX608722074	227.97
			Total Credit Card Amount	227.97
Juan Arriaga	05/20/2024	WT TICKET #24640	THE HOME DEPOT #1926	17.72
	05/17/2024	SUPPLIES FOR RA TICKET #24641	CRAFTWOOD LUMBER & HAR	19.98
	05/15/2024	EW TICKET #24386	THE HOME DEPOT #1926	139.96
	05/08/2024	IT SUPPLIES FOR TICKET	THE HOME DEPOT #1926	75.81
	05/01/2024	BR FLOOR PROTECTOR	THE HOME DEPOT #1926	12.65
			Total Credit Card Amount	266.12
Andres Velasquez	05/31/2024	WATER FOR VITI	JEWEL OSCO 3459	7.10
	05/27/2024	DW SUPPLIES	THE HOME DEPOT #1926	9.94
			Total Credit Card Amount	17.04
Wayne Thomas1	05/27/2024	MICHAEL RODRIGO	GOOGLE GOOGLE STORAGE	2.99
	05/22/2024	WT/MICHAEL RODRIGO/MathOlymp	DOMINO'S 2765	63.20
	05/22/2024	WT/KinderOrientation/NoReceipt-orderedviaPhone	SQ BILLY BRICKS OF HI	166.20
	05/17/2024	WT/MICHAEL RODRIGO/Student Activity	TARGET 00010363	13.96
	05/15/2024	WT/Lunch/bookmatch	DOMINO'S 2765	74.07
	05/15/2024	WT/MICHAEL RODRIGO/TeacherAppreciation/Dessert	JEWEL OSCO 3485	32.55
	05/14/2024	WT/MeetandGreetNewAdmin/NoReceipt	DOMINO'S 2765	128.37
	05/13/2024	WT/MICHAEL RODRIGO/TeacherAppreciation	WPY CANSINOS PIZZERIA	486.94
			Total Credit Card Amount	968.28
Jamie Kahn1	05/10/2024	Teacher Appreciation Week Lunch	PIEROS PIZZA - MOTO	436.08
	05/06/2024	JAMIE KAHN	Travel to Cincinnati for STEM Academy	351.21
	05/03/2024	JAMIE KAHN	BR Stickers for Staff Appreciation	74.00
	05/03/2024	BR Journals for Staff Appreciation	VISTAPRINT	379.98
			Total Credit Card Amount	1,241.27

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Red Oak Principal	05/23/2024	FUND RUN END OF THE PROGRAM CELEBRATION	PATEL BROTHERS	89.70
	05/10/2024	LUNCH FOR TEACHERS APPRECIATION WEEK	CHIPOTLE 2390	42.25
	05/10/2024	LUNCH FOR TEACHERS APPRECIATION WEEK	CHIPOTLE 2390	666.35
	05/09/2024	Dia del Nino Celebration welcoming gests	WALGREENS #4611	79.92
	05/07/2024	PROFESSIONAL DEVELOPMENT CONGRESS	EB ED-RED AMP LAKE RO	28.52
	05/02/2024	Dia del Nino welco guest helpers	JEWEL OSCO 3459	39.95
			Total Credit Card Amount	946.69
Ravinia Principal	05/27/2024	STAFF LUNCH - JIMMY JOHNS	JIMMY JOHNS 1032 MOTO	307.96
	05/20/2024	STAFF BREAKFAST - ONCE BAGEL	ONCE UPON A BAGEL HP	84.25
	05/15/2024	SLT MEETING - CLUCKERS	CLUCKER S CHARCOAL CHI	220.84
	05/15/2024	PROFESSIONAL DEVELOPMENT	EB ED-RED AMP LAKE RO	28.52
	05/06/2024	TEACHER APPRECIATION	TARGET 00010363	58.69
	05/06/2024	TEACHER APPRECIATION	TARGET 00011684	141.07
	05/06/2024	TEACHER APPRECIATION	WAL-MART #1404	256.02
			Total Credit Card Amount	1,097.35
Edgewood School	05/31/2024	JORI MILLER PURCHASED PIZZA FOR BOO CLUB STUDENTS	DOMINO'S 2765	44.99
	05/31/2024	PIZZA FOR STUDENTS IN THE BOOK CLUB PURCHASED BY MILLER	DOMINO'S 2765	64.99
	05/31/2024	MADDIE HENDERSON PURCHASED SUPPLIES FOR HER TEAM END OF YEAR	WAL-MART #1735	80.64
	05/27/2024	ROB JOHNSON PURCHASED SUPPLIES FOR THE PE DEPARTMENT ACTIVIT	THE HOME DEPOT #1926	191.32
	05/24/2024	EDGEWOOD SCHOOL	JIMMY JOHNS 1032 MOTO	134.96
	05/23/2024	CHRISTINE FREGA PURCHASED DONUTS FOR THE END OF YEAR CELEBRA	DD/BR #306048	164.48
	05/23/2024	SAIL PROGRAM WENT ON A FIELD TRIP - LESSEM & MANILOW	GLENVIEW PARK DISTRICT	78.00
	05/20/2024	HOTEL STAY FOR TRACK COACHES FOR MEET	HOLIDAY INN EXPRESS EA	264.93
	05/20/2024	HOTEL STAY FOR TRACK COACHES FOR MEET	HOLIDAY INN EXPRESS EA	264.93
	05/20/2024	REIMBURSEMENT FOR TAXES CHARGED ON ANTOHER RECEIPT	JEWEL OSCO 3459	-6.23
	05/20/2024	NOELLE YOUNG PURCHASED SUPPLIES FOR THE 2024 FRENCH CAFE	JEWEL OSCO 3459	269.78
	05/16/2024	NOELLE YOUNG PURCHASED SUPPLIES FOR THE FRENCH CAFE	JEWEL OSCO 3459	171.46
	05/16/2024	REBECCA CONDON PURCHASED JIMMY JOHNS FOR HER LUNCH AND LEARN	JIMMY JOHNS - 1032 - E	145.28
	05/16/2024	NOELLE YOUNG PURCHASED SUPPLIES FOR FRENCH CAFE	TARGET 00011684	15.54
	05/15/2024	STECKEL PURCHASED SUPPLIES FOR ART CLASSES	WALGREENS #3273	35.29
	05/13/2024	SUPPLIES FOR STAFF APPRECIATION BREAKFAST	JEWEL OSCO 3459	119.84
	05/13/2024	EDGEWOOD SCHOOL	PY CANSINOS PIZZERIA	1,471.60
	05/10/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	DOLLARTREE	28.35
	05/10/2024	SUPPLIES FOR STAFF APPRECIATION BREAKFAST	MARIANOS #542	213.35
	05/09/2024	SUPPLIES FOR STAFF APPRECIATION BREAKFAST	AMAZON MAR 111-631560	39.97
05/09/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	DUNKIN #352356	69.72	
05/09/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	JEWEL OSCO 3459	71.60	

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	05/07/2024	SUPPLIES PURCHASED FOR THE WEEK OF STAFF APPRECIATION BY JAC	AMZN MKTP US DU10J6X43	5.82
	05/07/2024	SUPPLIES PURCHASED FOR THE WEEK OF STAFF APPRECIATION BY JAC	AMZN MKTP US 2E6Y65G93	38.28
	05/07/2024	REIMBURSEMENT FOR STAFF DEVELOPMENT CANCELED	THE IL ASSOC OF SCHOOL	-400.00
	05/06/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	DOLLARTREE	56.25
	05/06/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	SAMSLUB #6228	239.34
	05/06/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	SAMSLUB #6228	58.24
	05/06/2024	EUNICE PANIAGUA PURCHASED SUPPLIES NEEDED FOR STAFF APPRECIATION	TARGET 00008334	59.24
	05/06/2024	EUNICE PANIAGUA PURCHASED ITEMS FOR STAFF APPRECIATION WEEK	TRADER JOE S #681	66.52
	05/06/2024	EDGEWOOD SCHOOL	WILMETTE BOWLING CENTE	90.00
	05/02/2024	KAYLA MANILOW PURCHASED SUPPLIES/PRIZE INCENTIVES FOR HER SA	AMZN MKTP US RG04K7NP3	29.96
	05/01/2024	KAYLA MANILOW PURCHASED SUPPLIES/PRIZE INCENTIVES FOR HER SA	AMZN MKTP US 6T72X8B43	17.90
	05/01/2024	PBIS SUPPLIES FOR STUDENT RAFFLES	AMZN MKTP US KC24038R3	542.26
			Total Credit Card Amount	4,738.60
Student Services	05/31/2024	CREDIT TO IDEA PD ACCOUNT - DUPLICATE CHARGE	ASHA 3	-199.00
	05/24/2024	SPECIAL ED SUPPLIES - ASSISTIVE TECH	KEYGUARD AT	75.82
	05/23/2024	STUDENT SERVICES SUPPLIES (CREDIT)	GRAMMARLY CO6L799MC	-126.67
	05/13/2024	SPECIAL ED SUPPLIES - CONSULTANT VISIT TO DISTRICT	NORTONS RESTAURANT	55.96
	05/10/2024	IDEA PROF DEV - LRP CONFERENCE	UNITED 01642990710045	35.00
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE - HC	DOUBLETREE HOTEL	825.30
	05/09/2024	IDEA PROF DEVELOPMENT - EH	DOUBLETREE HOTEL	825.30
	05/09/2024	IDEA PROF DEVELOPMENT - RF	DOUBLETREE HOTEL	825.30
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	DOUBLETREE HOTEL	825.30
	05/09/2024	IDEA PROF DEV - LRP CONFERENCE	DOUBLETREE HOTEL	825.30
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	SAV FACTOR'S ROW	9.39
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	TST TREYLOR PARK	41.09
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	TST TREYLOR PARK	82.18
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	5.00
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	21.39
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	24.08
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	28.12
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	81.92
	05/09/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	95.93
	05/08/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	TST THE DECK BEACHBAR	170.77
	05/08/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	34.57
	05/08/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	45.19
	05/07/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	GREAT AMER BAG B14 ORD	9.70
	05/07/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	ROCKS RESTAURANT	318.57
	05/07/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	21.77

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	05/07/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UNITED 01642982866604	35.00
	05/06/2024	IDEA PROF DEVELOPMENT - LRP CONFERENCE	UBER TRIP	51.39
	05/03/2024	SPECIAL ED SUPPLIES - ASSISTIVE TECH	KEYGUARD AT	74.87
	05/01/2024	STUDENT SERVICES SUPPLIES	WALGREENS #5543	8.69
			Total Credit Card Amount	5,127.23
Technology	05/29/2024	MEET THE TEACHER LICENSE	WWW.TES.COM	9,000.00
	05/21/2024	FROG DISSECTION APP	APPLE.COM/BILL	42.98
	05/20/2024	iCLOUD J WICKHAM	APPLE.COM/BILL	2.99
	05/15/2024	JEREMY WICKHAM	SALES TAX REFUND (PROCURE)	-11.36
	05/13/2024	CHATGPT SUBSCRIPTION	CHATGPT SUBSCRIPTION	20.00
	05/13/2024	GOOGLE SHARED CONTACTS	GAPPS SHARED CONTACTS	625.00
	05/09/2024	ASANA PROJECT MANAGEMENT SOFTWARE	ASANA.COM	228.67
	05/03/2024	AMAZON WEB SERVICES	AMAZON WEB SERVICES	35.15
	05/02/2024	DMARC DIGEST SUBSCRIPTION	DMARC DIGESTS	10.00
	05/01/2024	SLACK TEAM SOFTWARE	SLACK T011Q2MJMLZ	52.78
			Total Credit Card Amount	10,006.21
Teaching & Learning	05/29/2024	LUNCH FOR NEW TEACHER BOOTCAMP AT EW	PIEROS PIZZA - MOTO	1,427.20
	05/24/2024	PD LUNCH FOR HMH PLANNING	PY CANSINOS PIZZERIA	251.87
	05/17/2024	PD LUNCH FOR SCIENCE TEACHERS	PY CANSINOS PIZZERIA	273.24
	05/15/2024	MATH TEACHERS RELEASE PD LUNCH	THE MEAN WIENER	374.25
	05/14/2024	PD MINI SUMMIT FOR KEVIN	EB ED-RED AMP LAKE RO	28.52
	05/14/2024	ELL TRAINING FOR HMH PD LUNCH	PY CANSINOS PIZZERIA	302.12
	05/10/2024	PD LUNCH FOR NEW ELA RESOURCE HMH	PY CANSINOS PIZZERIA	538.74
	05/10/2024	WATER FOR FOUNDATION GRANT	TARGET.COM	46.62
	05/10/2024	KEVIN IASA MEMBERSHIP RENEWAL	THE IL ASSOC OF SCHOOL	2,028.71
	05/09/2024	TICKET FOR STEM CONFERENMCE FOR ALEXANDRA	AMERICAN 0012139528887	298.20
	05/09/2024	FLIGHT FOR KEVIN FOIR STEM CONFERENCE	UNITED 01623865725915	382.20
	05/03/2024	TAX CREDIT FOR STEM MATERIALS ORDER	ADAFRUIT INDUSTRIES	-4.31
	05/03/2024	APPLE PENCIL	APPLE.COM/US	137.06
	05/03/2024	PD MATH BOOKS	HARPERCOLLINS	305.87
	05/03/2024	ELA PD LUNCH	PY CANSINOS PIZZERIA	207.76
	05/02/2024	STEM MATERIALS FOR BILL STEINBACH	ADAFRUIT INDUSTRIES	67.51
	05/02/2024	CONFERENCE FOR LEAH	ILLINOIS PRINCIPALS AS	199.00
	05/01/2024	FLOWERS FOR OT FOUNDATION GRANT	LOWES #00907	173.24
	05/01/2024	FLOWERS FOR OT FOUNDATION GRANT	LOWES #00907	190.56
	05/01/2024	FLOWERS FOR OT FOUNDATION GRANT	POSSIBILITY PLACE	520.02
			Total Credit Card Amount	7,748.38

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Superintendent	05/27/2024	TRAVEL INSURANCE EAB EXC BRIEFING - LUBELFELD	ALLIANZ TRAVEL INS	29.62
	05/27/2024	AIRFARE EAB EXEC BRIEFING - LUBELFELD	AMERICAN 00121443438605	394.95
	05/24/2024	IPAD KEYBOARD ACCESSORY	APPLE STORE R141	349.00
	05/09/2024	AI WEBINAR - LUBELFELD	ECOO EDUCCOMPUTORGON	18.31
	05/06/2024	AIRFARE STEM ACADEMY - LUBELFELD	AMERICAN 0012138385517	408.20
			Total Credit Card Amount	1,200.08
Personnel	05/30/2024	DOCHUB YEARLY SUBSCRIPTION FOR M.WEISER	DOCHUB.COM/BILL	59.88
	05/29/2024	IASPA DUES FOR M. SCHROEDER	IN ILLINOIS ASSOCIATI	150.00
	05/15/2024	FLIGHT FOR M. SCHROEDER FOR AASPA CONFERENCE	UNITED 01623883804690	380.95
	05/09/2024	PAYMENT FOR RETIREMENT PARTY VENUE	SQ HIGHLAND PARK COMM	1,449.00
	05/09/2024	TUITION FOR IASA SUPERINTENDENT ACADEMY FOR M. SCHROEDER	THE IL ASSOC OF SCHOOL	2,008.50
	05/01/2024	ADMINISTRATOR ACADEMY FOR M. SCHROEDER	IN ILLINOIS ASSOCIATI	200.00
	05/01/2024	PIZZA ORDER FOR CBA REDLINE VIDEO	LOU MALNATI'S PIZZERIA	233.58
			Total Credit Card Amount	4,481.91
Sherwood Principal	05/09/2024	Supplies	IN SPREADTHEWORD ENTE	66.25
	05/09/2024	IDEA Travel	UBER TRIP	80.69
	05/09/2024	Bag Check IDEA	UNITED 01642989378074	35.00
	05/08/2024	Staff Appreciation	IN DEPIDY DAWG	300.00
	05/08/2024	IDEA Travel in Savannah	UBER TRIP	32.28
	05/07/2024	Principal Bag Check - IDEA Conference	UNITED 01642982480775	35.00
	05/06/2024	IDEA Travel in Savannah	UBER TRIP	34.70
	05/03/2024	Treats for Staff Game	TARGET 00011684	126.03
			Total Credit Card Amount	709.95
Indian Trail Prin	05/22/2024	goodies chocolates	GOODIES ETC	48.60
	05/16/2024	candy for Library	SANDYS POPPER	13.72
	05/16/2024	popcorn for library activity/storywalk	Sandy's popper	93.90
	05/13/2024	apple subscription	APPLE.COM/BILL	32.39
	05/10/2024	Paper for poster maker	VARIQUEST	677.93
	05/09/2024	food for staff meetiing	LA CASA DE ISAAC AND M	186.45
	05/09/2024	Math Olympiads	MATH OLYMPIADS FOR ELE	350.00
	05/08/2024	ANTHONY CANDELA	food for staff	98.32
	05/03/2024	signs for storywalk-library	ACE HARDWARE	551.76
	05/03/2024	drinks for staff meeting	WAL-MART	101.56
	05/02/2024	food for staff	PORTILLOS HOT DOGS#470	19.06
	05/02/2024	food for staff	PORTILLOS HOT DOGS#470	987.00
	05/01/2024	professional development	EB ED-RED AMP LAKE RO	28.52
			Total Credit Card Amount	3,189.21

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Greg Riley3	05/30/2024	RILEY GREG	CRAFTWOOD LUMBER & HAR	10.96
	05/29/2024	ANNUAL MEMBERSHIP FEE FOR GREG	ANNUAL MEMBERSHIP FEE	35.00
	05/29/2024	SUPPLIES RO TICKET	CRAFTWOOD LUMBER & HAR	50.18
	05/27/2024	RO TICKET SUPPLIES	THE HOME DEPOT #1926	75.92
	05/22/2024	RESPIRATOR FOR IT SMALL GYM	CRAFTWOOD LUMBER & HAR	26.49
	05/20/2024	BROOOM FOR RO PARKING LOT	CRAFTWOOD LUMBER & HAR	44.99
	05/20/2024	SUPPLIES FOR RO CUSTODIAL	CRAFTWOOD LUMBER & HAR	26.99
	05/16/2024	OT TICKET SUPPLIES	THE HOME DEPOT #1926	45.96
	05/15/2024	RETURN	THE HOME DEPOT #1926	-237.66
	05/15/2024	RETURN	THE HOME DEPOT #1926	-29.98
	05/15/2024	IT SUPPLIES CEILING PROJECT	THE HOME DEPOT #1926	167.83
	05/13/2024	SUPPLIES FOR IT TICKET	CRAFTWOOD LUMBER & HAR	32.49
	05/13/2024	IT SMALL GYM CEILING PROJECT	THE HOME DEPOT #1922	111.76
	05/13/2024	IT CEILING PROJECT	THE HOME DEPOT 1926	608.67
	05/06/2024	OT WORK TICKET SUPPLIES	THE HOME DEPOT #1926	68.42
	05/03/2024	RETURN	THE HOME DEPOT #1922	-26.34
05/03/2024	OPS DEPOT SUPPLIES	THE HOME DEPOT #1926	39.87	
			Total Credit Card Amount	1,051.55
Stan Paic3	05/29/2024	ANNUAL MEMBERSHIP FEE FOR STAN	ANNUAL MEMBERSHIP FEE	35.00
	05/13/2024	SUPPLIES/TOOLS FOR IT TICKET	CRAFTWOOD LUMBER & HAR	133.36
	05/13/2024	CEILING PROJECT IN IT SMALL GYM	CRAFTWOOD LUMBER & HAR	152.79
	05/01/2024	SUPPLIES/TOOLS FOR RO TICKET	CRAFTWOOD LUMBER & HAR	108.30
			Total Credit Card Amount	429.45
Tom Spellman3	05/31/2024	SUPPLIES/TOOLS FOR EW TICKET #24991	CRAFTWOOD LUMBER & HAR	139.30
	05/30/2024	SUPPLIES FOR EW TICKET #24991	MUTUAL ACE HARDWARE &	281.61
	05/29/2024	ANNUAL MEMBERSHIP FEE FOR TOM	ANNUAL MEMBERSHIP FEE	35.00
	05/23/2024	SUPPLIES FOR OPERATIONS	MUTUAL ACE HARDWARE &	105.25
	05/17/2024	SUPPLIES FOR TICKET #24991	THE HOME DEPOT 1926	255.30
	05/16/2024	SUPPLIES FOR BR TICKET #24630	CRAFTWOOD LUMBER & HAR	75.04
	05/15/2024	RO SUPPLIES FOR TICKET #24563	THE HOME DEPOT #1926	119.74
	05/06/2024	SUPPLIES/TOOLS FOR GB TICKET #24239	CRAFTWOOD LUMBER & HAR	157.09
05/02/2024	SUPPLIES/TOOLS FOR OT TICKET	CRAFTWOOD LUMBER & HAR	55.44	
			Total Credit Card Amount	1,223.77
Dan Dal Pnte3	05/30/2024	STOCK ITEMS FOR OPS	THE HOME DEPOT 1926	229.16
	05/29/2024	ANNUAL MEMBERSHIP FEE FOR DAN	ANNUAL MEMBERSHIP FEE	35.00
	05/15/2024	SUPPLIES/TOOLS RO TIKCET #24191	CRAFTWOOD LUMBER & HAR	158.59

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	05/14/2024	SUPPLIES FOR NW TICKET #24483	MUTUAL ACE HARDWARE &	70.15
	05/08/2024	OT SUPPLIES FOR TICKET #24275	THE HOME DEPOT #1926	148.96
	05/03/2024	SUPPLIES FOR STOCK AT OT	CRAFTWOOD LUMBER & HAR	39.95
	05/03/2024	ITEMS FOR OPS STOCK	THE HOME DEPOT 1926	234.06
	05/02/2024	SUPPLIES FOR OT TICKET #24275	MUTUAL ACE HARDWARE &	251.07
	05/01/2024	SUPPLIES/TOOLS FOR EW TICKET #24274	MUTUAL ACE HARDWARE &	63.88
			Total Credit Card Amount	1,230.82
Alfredo Jurado3	05/29/2024	ANNUAL MEMBERSHIP FEE FOR FREDDY	ANNUAL MEMBERSHIP FEE	35.00
			Total Credit Card Amount	35.00
			Grand Total Amount	171,315.91

\*\*\*\*\* End of report \*\*\*\*\*

Check Date

06/05/2024

FUND / OBJECT SUMMAR

Y

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	1,881,063.66
	1160	SUBSTITUTES	18,477.50
	2110	TEACHERS RETIREMENT	42,979.16
	2120	IMRF	2,669.34
	2310	OTHER BENEFITS	1,734.57
		Fund 10 Total	1,946,924.23
20	1000	SALARIES	57,215.55
	2120	IMRF	378.56
		Fund 20 Total	57,594.11
40	1000	SALARIES	3,748.25
	2120	IMRF	176.62
		Fund 40 Total	3,924.87
50	2120	IMRF	16,922.21
	2130	FICA	17,194.41
	2140	MEDICARE	27,745.66
		Fund 50 Total	61,862.28
		Summary total	2,070,305.49

O B J E C T S U M M A R

Y

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	1,942,027.46
1160	SUBSTITUTES	18,477.50
2110	TEACHERS RETIREMENT	42,979.16
2120	IMRF	20,146.73

Check Date

06/05/2024

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
2130	FICA	17,194.41
2140	MEDICARE	27,745.66
2310	OTHER BENEFITS	1,734.57
	Summary total	2,070,305.49



Check Date

06/28/2024

FUND / OBJECT SUMMAR

Y

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	1,891,321.76
	1160	SUBSTITUTES	2,385.00
	2110	TEACHERS RETIREMENT	43,833.24
	2120	IMRF	2,726.45
	2310	OTHER BENEFITS	1,734.57
	3000	PURCHASED SERVICES	23,392.32
		Fund 10 Total	1,965,393.34
20	1000	SALARIES	62,329.15
	2120	IMRF	378.56
		Fund 20 Total	62,707.71
40	1000	SALARIES	3,748.25
	2120	IMRF	176.62
		Fund 40 Total	3,924.87
50	2120	IMRF	17,548.77
	2130	FICA	16,902.91
	2140	MEDICARE	28,105.16
		Fund 50 Total	62,556.84
		Summary total	2,094,582.76

O B J E C T S U M M A R

Y

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	1,957,399.16
1160	SUBSTITUTES	2,385.00
2110	TEACHERS RETIREMENT	43,833.24

Check Date 06/28/2024

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
2120	IMRF	20,830.40
2130	FICA	16,902.91
2140	MEDICARE	28,105.16
2310	OTHER BENEFITS	1,734.57
3000	PURCHASED SERVICES	23,392.32
	Summary total	2,094,582.76

\*\*\*\*\* End of report \*\*\*\*\*

**MEMORANDUM**  
**NORTH SHORE SCHOOL DISTRICT 112**

TO: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

FROM: Mr. Jeremy Davis, Assistant Superintendent of Finance and Operations

RE: **Business Office Monthly Report of Summary Financial Performance Data for June 2024**

Policy Alignment: Policy 4.8 – Accounting and Audits

DATE: July 16, 2024

**1. Investments**

See Treasurer’s Report for month and summary of cash and investments.

**2. Financial Packet**

The Financial Packet for the month of June, 2024, including the following reports, is presented for your review.

- a. Summary reports of Expenditures for the month.
- b. Check Summaries for disbursements processed from the last to the current Board meeting are provided for separate Board approval.

The status of the Education Fund expenses (in \$ millions) are as follows:

TOTAL	SPENT	
BUDGET	YTD	BALANCE
\$72.3	\$71.0	\$1.3

**North Shore School District 112**  
**Summary of Cash & Investments**  
**June 30, 2024**

	Cash & Investments <u>June 30, 2024</u>	<u>% of Total</u>	Cash & Investments <u>May 31, 2024</u>	Monthly Change in <u>Cash &amp; Investments</u>		Cash & Investments <u>June 30, 2023</u>	<u>% of Total</u>	Annual Change in <u>Cash &amp; Investments</u>
<b>10 Education</b>	\$ 81,814,872.95	63%	\$ 63,515,054.13	\$ 18,299,818.82		\$ 73,090,148.70	48%	\$ 8,724,724.25
<b>20 Operations and Maintenance</b>	\$ 11,005,510.07	8%	\$ 6,809,288.69	\$ 4,196,221.38		\$ 10,165,882.37	7%	\$ 839,627.70
<b>30 Debt Service</b>	\$ 4,435,025.37	3%	\$ 826,373.52	\$ 3,608,651.85		\$ 4,007,246.25	3%	\$ 427,779.12
<b>40 Transportation</b>	\$ 4,908,629.79	4%	\$ 3,667,822.77	\$ 1,240,807.02		\$ 4,070,405.39	3%	\$ 838,224.40
<b>50 Municipal Retirement</b>	\$ 3,641,993.68	3%	\$ 3,847,855.32	\$ (205,861.64)		\$ 3,812,188.74	2%	\$ (170,195.06)
<b>60 Capital Projects</b>	\$ 18,920,076.25	14%	\$ 28,097,373.27	\$ (9,177,297.02)		\$ 54,362,019.32	36%	\$ (35,441,943.07)
<b>70 Working Cash</b>	\$ 5,588,337.08	4%	\$ 5,481,824.96	\$ 106,512.12		\$ 3,316,251.00	2%	\$ 2,272,086.08
<b>Total District Funds</b>	<b>\$ 130,314,445.19</b>	<b>100%</b>	<b>\$ 112,245,592.66</b>	<b>\$ 18,068,852.53</b>		<b>\$ 152,824,141.77</b>	<b>100%</b>	<b>\$ (22,509,696.58)</b>
<b>99 Student Activity</b>	\$ 230,860.04	0%	\$ 247,385.60	\$ (16,525.56)		\$ 217,092.65	0%	\$ 13,767.39
<b>Total All Funds</b>	<b>\$ 130,545,305.23</b>	<b>100%</b>	<b>\$ 112,492,978.26</b>	<b>\$ 18,052,326.97</b>		<b>\$ 153,041,234.42</b>	<b>100%</b>	<b>\$ (22,495,929.19)</b>

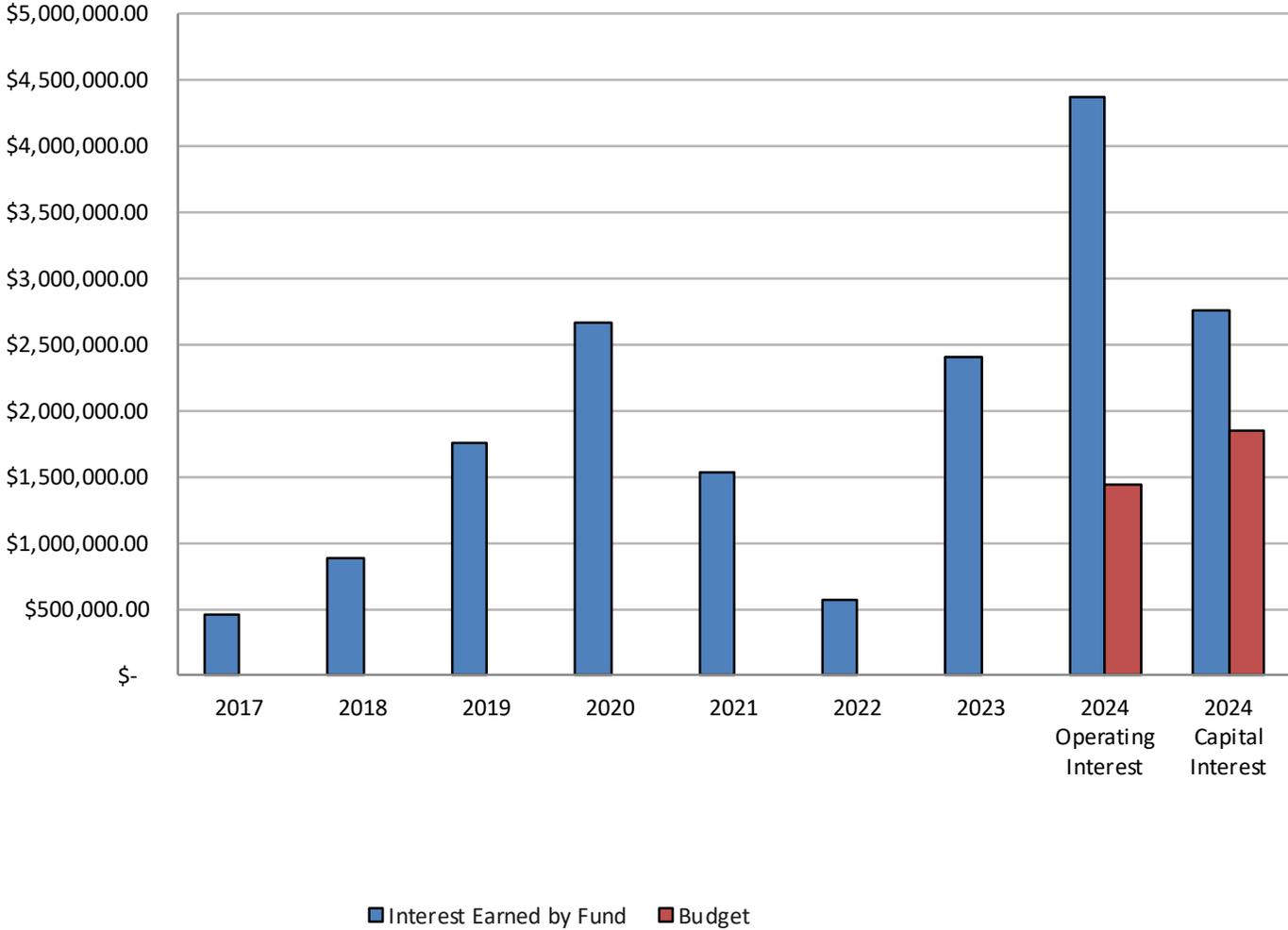
\*\*Please note that the District is reporting cash and investments on a cost basis.

**North Shore School District 112**  
**Fund Balance Summary**  
**June 30, 2024**

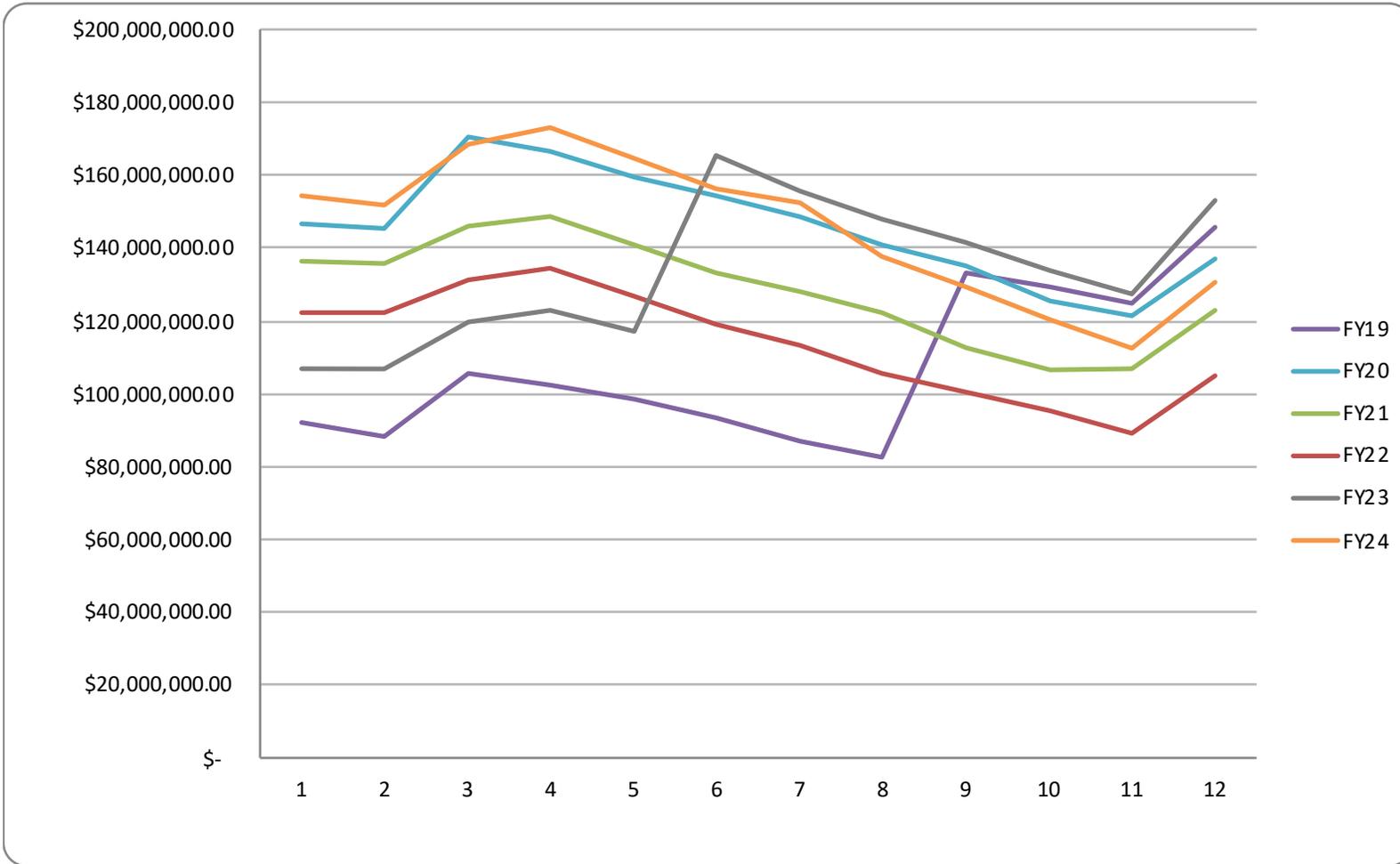
Fund	Audited Fund Balance June 30, 2023	2023-24 Fiscal Year to Date Revenues	2023-24 Fiscal Year to Date Expenditures	Excess / (Deficiency) of Revenues Over Expenditures	2023-24 Other Financing Sources/Uses	Unaudited Fund Balance June 30, 2024
(10) Education	\$ 42,466,921	\$ 76,910,677	\$ 71,041,719	\$ 5,868,959	\$ (2,500,000)	\$ 45,835,880
(15) Food Service	\$ 81,492	\$ 605,468	\$ 474,303	\$ 131,165	\$ -	\$ 212,657
(20) Operations and Maintenance	\$ 3,771,457	\$ 13,376,866	\$ 10,882,107	\$ 2,494,759	\$ (1,367,138)	\$ 4,899,078
(40) Transportation	\$ 1,905,199	\$ 5,526,484	\$ 4,383,934	\$ 1,142,550	\$ -	\$ 3,047,749
(50) Municipal Retirement	\$ 4,077,124	\$ 1,027,537	\$ 1,465,146	\$ (437,609)	\$ -	\$ 3,639,515
(70) Working Cash	\$ 3,221,031	\$ 2,261,395	\$ -	\$ 2,261,395	\$ -	\$ 5,482,426
<b>Total Operating Funds</b>	<b>\$ 55,523,225</b>	<b>\$ 99,708,427</b>	<b>\$ 88,247,208</b>	<b>\$ 11,461,219</b>	<b>\$ (3,867,138)</b>	<b>\$ 63,117,306</b>
(30) Debt Service	\$ 120,168	\$ 8,353,084	\$ 12,014,451	\$ (3,661,367)	\$ 3,867,138	\$ 325,939
(60) Capital Projects	\$ 54,088,200	\$ 2,756,690	\$ 38,178,929	\$ (35,422,239)	\$ -	\$ 18,665,961
<b>Total Non-Operating Funds</b>	<b>\$ 54,208,369</b>	<b>\$ 11,109,774</b>	<b>\$ 50,193,380</b>	<b>\$ (39,083,606)</b>	<b>\$ 3,867,138</b>	<b>\$ 18,991,900</b>
<b>Total All Funds</b>	<b>\$ 109,731,593</b>	<b>\$ 110,818,201</b>	<b>\$ 138,440,589</b>	<b>\$ (27,622,385)</b>	<b>\$ -</b>	<b>\$ 82,109,206</b>

\*Please note fund balance is the net of all District assets and liabilities.

# Interest Received



### Cash Balance



North Shore School District 112  
Statement of Revenue, Expenditures and Change in Fund Balance  
Total Governmental Funds by Object  
Fiscal Year to Date through June 30, 2024

	Operating Funds												Total Governmental Funds
	General Fund		Special Revenue Funds										
	Education, Working Cash & Food Service Funds	% Bud	Operations & Maintenance Fund	% Bud	Transportation Fund	% Bud	Municipal Retirement / Social Security Fund	% Bud	Debt Service Fund	% Bud	Capital Projects Fund	% Bud	
<b>Revenue:</b>													
Local Sources	\$ 72,761,569	107%	\$ 13,326,866	102%	\$ 3,923,478	102%	\$ 1,027,537	79%	\$ 8,353,084	101%	\$ 155,191	3920%	\$ 99,547,725
State Sources	\$ 4,476,761	121%	\$ 50,000		\$ 1,603,006	102%	-		\$ -		\$ -		\$ 6,129,767
Federal Sources	\$ 2,539,209	110%	-		\$ -		-		\$ -		\$ -		\$ 2,539,209
2022 Referendum Bond Interest	\$ -		-		\$ -		-		\$ -		\$ 2,601,499	141%	\$ 2,601,499
Total Revenue	\$ 79,777,540	108%	\$ 13,376,866	102%	\$ 5,526,484	102%	\$ 1,027,537	79%	\$ 8,353,084		\$ 2,756,690	149%	\$ 110,818,201
<b>Expenditures:</b>													
Salaries	\$ 45,183,219	97%	\$ 1,424,771	107%	\$ 91,958	102%	\$ -		\$ -		\$ -		\$ 46,699,948
Employee Benefits	\$ 8,560,780	106%	\$ 9,085	4%	\$ 4,333	24%	\$ 1,465,146	96%	\$ -		\$ -		\$ 10,039,345
Purchased Services	\$ 8,373,307	116%	\$ 4,155,374	83%	\$ 4,284,272	79%	\$ -		\$ 950		\$ -		\$ 16,813,903
Supplies	\$ 3,538,293	87%	\$ 1,479,294	119%	\$ 3,371		\$ -		\$ -		\$ -		\$ 5,020,958
Capital Outlay	\$ 2,745,407	61%	\$ 3,813,582	54%	\$ -		\$ -		\$ -		\$ 372,901	75%	\$ 6,931,890
2022 Referendum Capital Outlay	\$ -		\$ -		\$ -		\$ -		\$ -		\$ 37,806,028	78%	\$ 37,806,028
Debt Service Payment	\$ -		\$ -		\$ -		\$ -		\$ 12,013,501	99%	\$ -		\$ 12,013,501
Other	\$ 3,115,015	58%	\$ -		\$ -		\$ -		\$ -		\$ -		\$ 3,115,015
Total Expenditures	\$ 71,516,021	94%	\$ 10,882,107	58%	\$ 4,383,934	79%	\$ 1,465,146	96%	\$ 12,014,451	99%	\$ 38,178,929	78%	\$ 138,440,589
Excess (Deficiency) of Revenue over (under) Expenditures	\$ 8,261,519		\$ 2,494,759		\$ 1,142,550		\$ (437,609)		\$ (3,661,367)		\$ (35,422,239)		\$ (27,622,387)
<b>Other Financing Sources/(Uses):</b>													
Other Sources of Funds			\$ 2,500,000						\$ 3,867,138				\$ 6,367,138
Other Uses of Funds	(2,500,000)		(3,867,138)										(6,367,138)
Total Sources/(Uses)	\$ (2,500,000)		\$ (1,367,138)		\$ -		\$ -		\$ 3,867,138		\$ -		\$ -
Change in Fund Balance	\$ 5,761,519		\$ 1,127,621		\$ 1,142,550		\$ (437,609)		\$ 205,771		\$ (35,422,239)		\$ (27,622,387)
Beginning Fund Balance as of 6/30/23	\$ 45,687,952		\$ 3,771,457		\$ 1,905,199		\$ 4,077,124		\$ 120,168		\$ 54,088,200		\$ 109,731,593
Ending Fund Balance as of 6/30/24	\$ 51,318,306		\$ 4,899,078		\$ 3,047,749		\$ 3,639,515		\$ 325,939		\$ 18,665,961		\$ 82,109,206

**Northshore School District 112**  
**Cash and Investments**  
**June 30, 2024**

	<u>Account Balance</u>	<u>% of Total</u>
<b>Petty Cash</b>		
Statement Balance	\$ 643.67	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 643.67</u></u>	<b>0.00%</b>
<b>PMA 1030</b>		
Statement Balance	\$ 7,901,779.57	
Less: Outstanding Checks and transfers	\$ (12,667,518.31)	
Plus Deposits in Transit and transfers	\$ 3,594,634.64	
Other Transactions	\$ 48,300.49	
Adjusted	<u><u>\$ (1,122,803.61)</u></u>	<b>-0.86%</b>
<b>PMA 1033 ST Investments</b>		
Statement Balance	\$ 68,958,142.20	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 68,958,142.20</u></u>	<b>52.82%</b>
<b>PMA 1034 LT Cash</b>		
Statement Balance	\$ 2,771,259.45	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 2,771,259.45</u></u>	<b>2.12%</b>
<b>PMA 1047 LT Investments</b>		
Statement Balance	\$ 5,070,491.02	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 5,070,491.02</u></u>	<b>3.88%</b>
<b>PMA Flex 1048</b>		
Statement Balance	\$ 32,160.30	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 32,160.30</u></u>	<b>0.02%</b>
<b>PMA Stud Activity Account</b>		
Statement Balance	\$ 342,384.89	
Less: Outstanding Checks	\$ (2,790.15)	
Plus Deposits in Transit	\$ (23,235.07)	
Adjusted	<u><u>\$ 316,359.67</u></u>	<b>0.24%</b>

<b>PMA 1058 Referendum</b>		
Statement Balance	\$ 18,674,292.95	
Less: Outstanding Checks (Transfer)	\$ -	
Plus Deposits in Transit	\$ (3,571,518.57)	
Adjusted	<u><u>\$ 15,102,774.38</u></u>	11.57%
<b>PMA 1005 Food Service</b>		
Statement Balance	\$ 2,111,442.33	
Less: Outstanding Checks (Transfer)	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u><u>\$ 2,111,442.33</u></u>	1.62%
<b>Wells Fargo 1022</b>		
Statement Balance	\$ 2,985,931.74	
Less: Outstanding Checks (Transfer)	\$ -	
Unrealized (gain)/loss	\$ 31.81	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 2,985,963.55</u></u>	2.29%
<b>Fifth Third Bank 1024</b>		
Statement Balance	\$ 23,732,549.30	
Unrealized (gain)/loss	\$ 149,379.98	
(Increase)/decrease in investment cost value	\$ 1,043.71	
Adjusted	<u><u>\$ 23,882,972.99</u></u>	18.29%
<b>JP Morgan Investments 1051</b>		
Statement Balance	\$ 6,756,759.15	
Unrealized (gain)/loss	\$ (74,217.69)	
Accrued Interest	\$ -	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 6,682,541.46</u></u>	5.12%
<b>Fifth Third Bank WC 1055</b>		
Statement Balance	\$ 109,176.14	
Unrealized (gain)/loss	\$ -	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 109,176.14</u></u>	0.08%
<b>Fifth Third Bank-Capital Projects 1057</b>		
Statement Balance	\$ 3,665,224.21	
Plus Deposits in Transit (Transfer)	\$ -	
Unrealized (gain)/loss	\$ (21,042.53)	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 3,644,181.68</u></u>	2.79%
<b>Total Cash and Investments</b>	<b>\$ 130,545,305.23</b>	<b>100.00%</b>

**North Shore School District 112  
Summary of Referendum Projects  
June 30, 2024**

	Indian Trail	Ravinia
Overall Budget:	\$ 25,649,564	\$ 41,088,402
Plus: Identified Over-Runs/(Savings)	\$ (470,032)	\$ (399,441)
Minus: Bills Paid	\$ 19,542,453	\$ 18,935,150
Items Paid By Fund 20	\$ -	\$ -
<b>Remaining Balance To Be Spent</b>	<b>\$ 6,577,143</b>	<b>\$ 22,552,693</b>

\*This data is as of inception of project, which includes FY23.



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**NORTH SHORE**  
SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Members of the Board of Education  
From: Dr. Michael Lubelfeld, Superintendent of Schools  
Subject: Destruction of Closed Session Audio Recordings from January 2023

Policy Alignment: Policy 2.220 Board of Education Meeting Procedures

Disposition: Action

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**Executive Summary:**

In accordance with Board Policy 2:220 Board of Education Meeting Procedures, the superintendent or Board president shall make audio recordings of all closed session meetings. After 18 months, the audio recordings can be destroyed with the Board's approval.

I recommend that the audio recordings from the closed meetings on January 17, 2023, January 19, 2023, and January 31, 2023, be destroyed. The Board approved written minutes of this closed meeting and will continue to be maintained in accordance with law and policy.

**Recommendation:**

Roll call vote to approve the audio recordings from the closed meetings on January 17, 2023, January 19, 2023, and January 31, 2023 be destroyed.



Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and  
Operations

Subject: Recommendation to Appoint an Authorized Representative to  
Administer the Impact Aid Program

Policy Alignment: Policy 4:30 Revenues & Investments

Disposition: Action

---

**Executive Summary:**

Federal regulations require that all districts that apply for reimbursement funds under P.L.81-874 (Federal Impact Aid) must name an authorized representative at a public board meeting.

The administration recommends at the July 16, 2024, Regular Board of Education Meeting, that the Board appoint Jeremy Davis as the district's authorized representative to administer the Federal Impact Aid application, as required under P.L. 81-874.

**Recommendation:**

Roll call vote to appoint Jeremy Davis as the authorized representative of District 112, to administer the Federal Impact Aid application as required under P.L. 81-874.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and Operations

Subject: Intergovernmental Agreement for the 2025 Calendar Year - Lake County  
Developer Impact Fees

Policy Alignment: Policy 4:60 Purchase and Contract

Disposition: Action

---

#### Executive Summary:

Lake County has agreed to assume the collection responsibility for Developer Impact Fees as an agent for affected school districts. When a developer applies to Lake County for a permit to develop unincorporated land within a school district's boundaries, the County will impose and collect a standard schedule of Impact Fees on behalf of the district. If the district chooses to negotiate a separate amount as agreed with the developer, the County will also collect these fees on behalf of the district.

To ensure that the County automatically intercedes on behalf of the district in the collection of Impact Fees related to newly developed unincorporated land, the County and District 112 must enter into an annually renewable intergovernmental agreement. This agreement will authorize the County to collect fees on the district's behalf and indemnify the County as to the adequacy of the amount of the impact fee.

Within District 112's boundaries, parcels of unincorporated Lake County property are located on the naval and army bases. While it is likely that if these parcels were developed, they would first be annexed by Highwood or Highland Park. It is also possible that they could be developed as an unincorporated Lake County development. If they were developed as an unincorporated Lake County parcel, it would be beneficial, as a protection measure, to have the Impact Fees agreement in place with the County.

The administration recommends at the July 16, 2024 Regular Board of Education meeting, that the Board authorize the administration to renew the Intergovernmental Agreement with Lake County for the 2025 calendar year, as presented.

#### Recommendation:

Roll call to vote to approve the renewal of the Intergovernmental Agreement with Lake County for the 2025 calendar year, authorizing the County to collect development Impact Fees on behalf of the District.

**AGREEMENTS REGARDING THE RECEIPT OF DEVELOPER  
SUBDIVISION CONTRIBUTIONS AND INDEMNIFICATION BETWEEN LAKE COUNTY  
AND NORTH SHORE SCHOOL DISTRICT NO. 112**

**WHEREAS**, Lake County, Illinois, on behalf of itself, its officers, employees and independent contractors (The “County”), through § 151.220 of its Unified Development Ordinance has required that developers make contributions to government bodies affected by the subdivision improvements; and

**WHEREAS**, such contributions may be in land or in money and, when transferred or paid over to those government bodies, inure in part to the benefit of those government bodies and not entirely to the direct benefit of the County; and

**WHEREAS**, from time to time within the County, and within other municipalities, disputes have arisen regarding the validity and amount of such contributions; and

**WHEREAS**, the County is willing, at its discretion, to continue seeking the contribution of land or money but wishes to procure a commitment from other government bodies benefited by the receipt of such contributions that those government bodies will: (a) acknowledge that the requirement that such subdivision contributions be made are totally within the discretion of the County as to their existence, manner and amount; (b) pay the cost of defending any lawsuit that is filed challenging the appropriate amount of the contributions, the time at which they are to be made or any other aspect of the contributions; and (c) comply with the terms of a final and non-appealable judicial determination by a court of competent jurisdiction rendered in connection with the lawsuit; and

**WHEREAS**, the County is willing in its discretion, to pay over or require contributions only to other government bodies that execute this Agreement annually.

**NOW, THEREFORE**, in consideration for the payment of money or the transfer of land to the **North Shore School District 112** (“Benefitting Government”), which the County, from time to time, may within its discretion cause to be made by developers that are subdividing property, it is agreed between the County, on behalf of itself and its officers, employees and independent contractors, and the Benefitting Government as follows:

1. The Benefitting Government acknowledges that, except as otherwise provided in § 151.220 of the Lake County Unified Development Ordinance, the County is not obligated to cause the payment of money or the transfer of land to the Benefitting Government. The Benefitting Government recognizes that the County may, at its sole discretion, amend its ordinances or its practices to discontinue the payment of subdivision contributions to the Benefitting Government.

2. Legal Representation and Costs:

A. In the event a lawsuit is filed against the County and/or the Benefitting Government by a developer that is subdividing property or any other person, corporation or entity that challenges the appropriateness, amount, timing or any other aspect of a subdivision contribution that, pursuant to the terms of § 151.220 of the Lake County Unified Development Ordinance has been paid or is due to the Benefitting Government, then the Benefitting Government does agree to pay the costs and litigation expenses (including reasonable attorneys’ fees) incurred by the County in defending such lawsuit. The costs and expenses shall be paid by the Benefitting Government when and as incurred by the County but in no event more than once a month. As a condition precedent to the payment of these costs and expenses, the County shall submit to the Benefitting Government copies of the original statements reflecting the costs and expenses, together with the non-privileged supporting documentation that may be reasonably requested by the Benefitting

Government. The County covenants and agrees that it shall employ competent and skilled legal counsel to represent the Benefitting Government and the County, and further covenants and agrees that it shall keep the Benefitting Government fully advised as to the progress and status of the litigation. In particular, the County shall provide to the Benefitting Government copies of all pleadings filed in the litigation and shall consult regularly (and shall cause its attorneys to consult regularly) with the Benefitting Government or its attorneys, as applicable, as to the strategy for defending the lawsuit. In no event may such litigation be compromised or settled by the County without at least 30 days' prior written notice to the Benefitting Government.

B. In the event the Benefitting Government decides that it would prefer to be represented in the litigation by legal counsel of its own choosing, then the Benefitting Government shall be free to retain its own legal counsel for that purpose, to intervene in the litigation and to ask the County to terminate its representation of the Benefitting Government under Section 2 of this Agreement. The Benefitting Government shall notify the County in writing to that effect. In that event, this Agreement shall remain in full force and effect regarding all other provisions of this Agreement, and the Benefitting Government shall remain liable to the County for all sums that have accrued under this Agreement up until the date that such written notice is received and for all sums that remain due and owing from the Benefitting Government to the County relating to the defense of any lawsuit under the terms of this Agreement. Further, the County shall be permitted to continue to defend itself in such lawsuit and notwithstanding the Benefitting Government's withdrawal from such representation; the Benefitting Government shall still indemnify the County for the County's costs incurred in such defense.

3. The Benefitting Government shall further indemnify and hold harmless the County from any and all liability arising from § 151.220 of the Unified Development Ordinance of Lake County, including but not limited to the general administration and handling of funds required by the County and/or the Benefitting Government.

4. In the event a final and non-appealable judicial determination is made by a court of competent jurisdiction that contributions of land or money received by the Benefitting Government are, in whole or in part, excessive, the Benefitting Government shall promptly repay those contributions to the person who procures such a judgment, together with all other amounts judged by the court to be owing from the Benefitting Government. In the event a judicial determination should require the payment of damages or payment of the attorneys' fees of the plaintiff's attorneys, the Benefitting Government shall pay all additional amounts.

5. In further consideration of the continued authorization by the County enabling the Benefitting Government to collect the subject contributions of land or money, the Benefitting Government agrees that its obligations under this Agreement shall extend to both past and future cash and land contributions.

6. On or before June 1 of each year, the Benefitting Government shall submit a report to the County describing the manner in which the payments have been used and provide any additional information the County may require. When that money turned over to the Benefitting Government is to be used for a specific purpose or within a specific time period, the report shall address those issues. If the Benefitting Government should fail to file such a report with the County, the County may require that any further payments made pursuant to § 151.220 of the Unified Development Ordinance of Lake County shall be made to the County and shall delay the payment and distribution of any additional funds due the Benefitting Government until such time as a full report containing adequate information is transmitted to the County. The Benefitting Government understands that it will be asked to execute an indemnity agreement similar to this agreement on an annual basis and that the County shall not pay or cause to be paid any additional funds due to the Benefitting Government until such time as the County is in receipt of such annually executed indemnity agreement.

7. This Agreement shall be terminable by either party for any reason or no reason at all upon 30 days' prior written notice to the other party evidencing the intention to terminate this Agreement. But the termination of this Agreement shall not affect the continuing obligation of the Benefitting Government or the County with regard to claims or damages allegedly arising out of the County's efforts prior to termination to impose, collect or distribute contributions, or to the actual distribution of subdivision contributions.

**DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.**

**LAKE COUNTY  
NORTH SHORE SCHOOL DISTRICT 112**

**BOARD OF EDUCATION**

\_\_\_\_\_  
Director  
Planning, Building and Development  
Department

\_\_\_\_\_  
President, Board of Education  
Lisa Hirsh

**ATTEST:**

\_\_\_\_\_  
Secretary, Board of Education  
Melissa Itkin



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Board of Education  
From: Jeremy Wickham, Executive Director of Technology & Operations  
Subject: Admin. Contract Recommendation - Data Systems & Integration Specialist  
Board Policy Alignment: Policy 3:50 - Admin. Personnel Other than Supt.  
Disposition: Action

---

## Executive Summary:

I am pleased to recommend **Matthew Prins** for the vacated position of Data Systems and Integration Specialist. This integral role is akin to a "back-end" technician for our student information systems. Matt will primarily focus on the technical setup and maintenance of systems and ensuring they work smoothly behind the scenes. He will manage system integrations and data flows between various platforms and implement technical enhancements to ensure system security.

Matt has served District 112 for the past four years as both a Technology Specialist and then a Device Management Specialist and has consistently demonstrated exceptional technical skills and a deep understanding of our systems in that current role. His innovative approach to problem-solving and his ability to collaborate effectively with cross-functional teams make him an ideal candidate for this position.

I am confident that Matt will excel in this new role and will make significant contributions to the district's technology operations. I therefore recommend that the Board of Education approve Matt Prins's appointment as Data Systems and Integration Specialist, effective July 1, 2024.

## Recommendation:

Roll call vote to approve the administrator contract for Matthew Prins as Data Systems Integration Specialist, effective July 1, 2024, as presented.



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**NORTH SHORE**  
SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Board of Education  
From: Dr. Michael Lubelfeld, Superintendent  
Subject: Action on Uniform Grievance Appeal  
Board Policy Alignment: Policy 2:260 - Uniform Grievance Procedure  
Disposition: Action

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**Executive Summary:**

In accordance with Board Policy 2:260, the Board will be asked to take action to affirm, reverse, amend, or gather more information on the Superintendent's decision on a uniform grievance complaint.

**Recommendation**

Roll call vote to approve, Amend, or reject the superintendent's decision.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Board of Education  
From: Dr. Michael Lubelfeld, Superintendent  
Subject: Approve Board Policy Updates  
Board Policy Alignment: Policy 2:240- Board Policy Development  
Disposition: Action

---

#### Executive Summary:

The Board governs the District using written policies to ensure legal compliance, establish consistent processes, delegate authority, and define operating limits. Board Policy 2:240 requires the Board to continually monitor policies for legal compliance, relevance, and effectiveness.

The Board Policy Committee met on May 28, 2024, to review updates recommended by the Illinois Association of School Board's PRESS Issue 114 and completed a periodic review of a list of policies as part of ongoing monitoring for relevancy and effectiveness.

Based on the committee's review and recommendation, updates to the following policies were presented to the Board for a first reading on June 11, 2024.

- 2:40 Board Member Qualifications
- 2:60 Board Member Removal from Office
- 2:140 Communication to and From the Board
- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Grievance Procedure (RENAMED)
- 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited (NEW)
- 4:20 Fund Balances
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:100 Staff Development Program (REWRITTEN)
- 5:300 Schedules and Employment Year

- 7:10 Equal Opportunities
- 7:20 Harassment of Students Prohibited
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The following policies were part of the periodic review and no changes were recommended:

- 2:50 Board Member Term of Office (*Periodic Review*)
- 4:110 Transportation (*Periodic Review*)
- 5:35 Compliance with the Fair Labor Standards Act (*Periodic Review*)
- 5:40 Communicable and Chronic Infectious Disease (*Periodic Review*)
- 6:40 Curriculum Development (*Periodic Review*)

The Board discussed and agreed with the proposed updates and periodic reviews and will be asked to approve the policy updates at the July 16, 2024, Regular Board Meeting.

Recommendation:

Roll call vote to approve board policy updates as presented.

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:50 Board Member Term of Office**

The term of office for a Board of Education member begins immediately after both of the following occur: [PRESSPlus1](#)

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.
2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.

The term ends 4 years later when the successor assumes office.

LEGAL REF.:

[10 ILCS 5/2A-1.1](#), [5/22-17](#), and [5/22-18](#).

[105 ILCS 5/10-10](#), [5/10-16](#), and [5/10-16.5](#).

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210 (Organizational Board of Education Meeting)

**ADOPTED: June 11, 2019**

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## OPERATIONAL SERVICES

### **4:110 Transportation**

The District shall provide free transportation for any student in the District who resides: (1) at a distance of one and one-half miles or more from his or her assigned school, unless the Board of Education has certified to the Ill. State Board of Education that adequate public transportation is available, or (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either (a) vehicular traffic or rail crossing or (b) a *course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, [740 ILCS 147/](#). A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard. Free transportation service and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with [Section 45/1-15](#) of the Education for Homeless Children Act. Foster care students shall be transported in accordance with [Section 6312\(c\)](#) (5)(B) of the Elementary and Secondary Education Act. [PRESSPlus1](#)

If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the one and one-half miles from the school attended. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent or designee's approval and direction. In setting the routes, the pick-up and discharge points should be as safe for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and (1) is stopping or stopped for loading or discharging students on a highway outside an urban area, or (2) is bearing one or more students. The Superintendent shall implement procedures in accordance with State law for accepting comment calls about school bus driving.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

### Pre-Trip and Post-Trip Vehicle Inspection

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection

procedure to ensure that the school bus driver: (1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus.

LEGAL REF.:

[20 U.S.C. §6312\(c\)\(5\)\(B\)](#), Elementary and Secondary Education Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/10-22.22](#) and [5/29-1](#) *et seq.*

[105 ILCS 45/1-15](#) and [/1-17](#).

[625 ILCS 5/1-148.3a-5](#), [5/1-182](#), [5/11-1414.1](#), [5/12-813.1](#), [5/12-815](#), [5/12-816](#), [5/12-821](#), and [5/13-109](#).

[23 Ill.Admin.Code §§1.510](#) and [226.750](#); [Part 120](#).

[92 Ill.Admin.Code Part 440](#).

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:280 (Duties and Qualifications), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 7:220 (Bus Conduct)

Adopted: January 21, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## General Personnel

### **5:35 Compliance with the Fair Labor Standards Act**

#### Job Classifications [PRESSPlus1](#)

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

#### Workweek and Compensation

**Please refer to the NSSSA Collective Bargaining Agreement or At-Will Employment Statement.**

**For employees not covered by a current applicable bargaining agreement or at-will employment statement:**

The work week for District employees will be 12:00 a.m. Saturday until 11:59 p.m. Friday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

#### Overtime

**Please refer to the applicable NSEA or NSSSA Collective Bargaining Agreements or At-Will Employment Statement.**

**For employees not covered by a current applicable bargaining agreement or at-will employment statement:**

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off*.

#### Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

### Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

LEGAL REF.:

[820 ILCS 105/4a](#).

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, [29 C.F.R. Parts 516, 541, 548, 553, 778](#), and [785](#).

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

Adopted: March 17, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## General Personnel

### **5:40 Communicable and Chronic Infectious Disease**

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Board of Education policies. [PRESSPlus1](#)

An employee with a communicable or chronic infectious disease is encouraged to inform the Superintendent immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team. The Review Team, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The Review Team shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed by law.

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

#### LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), [Pub. L. 110-325](#); [29 C.F.R. §1630.1](#) *et seq.*

[29 U.S.C. §791](#); [34 C.F.R. §104.1](#), Rehabilitation Act of 1973; [34 C.F.R. §104.1](#) *et seq.*

[105 ILCS 5/24-5](#).

[20 ILCS 2305/6](#), Department of Public Health Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[77 Ill.Admin.Code Part 690](#), Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

**ADOPTED: June 11, 2019**

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240,

*Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## **INSTRUCTION**

### **6:40 Curriculum Development**

#### Adoption [PRESSPlus1](#)

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become life-long learners,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

#### Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

#### Single-Gender Classes and Activities

The Superintendent may recommend a program of nonvocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. The Superintendent must periodically evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, and (2) it continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

#### Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments,

student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

### Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

[20 U.S.C. §1681](#), Title IX of the Education Amendments of 1972, implemented by [34 C.F.R. Part 106.105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

Adopted: November 18, 2019

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 114, March 2024**



# Document Status: Draft Update

## BOARD OF EDUCATION

### 2:40 Board Member Qualifications

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, and certain types of State or federal employment, and conviction of an infamous crime. PRESSPlus1 A child sex offender, as defined in State law, is ineligible for Board of Education membership.

LEGAL REF.:

Ill. Constitution, Art. II, § 1; Art. IV, § 2(e); Art. VI, § 13(b).

105 ILCS 5/10-3 and 5/10-10.

CROSS REF.: 2:30 (Board of Education School District Elections), 2:70 (Vacancies on the Board of Education - Filling Vacancies)

ADOPTED: June 11, 2019

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### **PRESSPlus Comments**

PRESSPlus 1. Updated for continuous improvement. Individuals who have been or are convicted of an infamous crime are ineligible for board membership. 105 ILCS 5/10-11. Examples of an infamous crime include, not are not limited to, any felony, bribery, and perjury. Consult with the board attorney regarding other possible infamous crimes. **Issue 114, March 2024**

# Document Status: Review and Monitoring

## BOARD OF EDUCATION

### 2:60 Board Member Removal from Office

If a majority of the Board of Education determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/3-15.5.](#)

CROSS REF.: 2:70 (Vacancies on the Board of Education - Filling Vacancies)

~~ADOPTED: June 11, 2019~~

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:140 Communications To and From the Board**

The Board of Education welcomes communications from staff members, parents/guardians, students, and community members. Individuals may submit questions or communications for the School Board's consideration to the Superintendent or may use the electronic link to the Board's email address(es) posted on the District's website. [PRESSPlus1](#)

The Superintendent or designee shall ensure that the home page for the District's website contains an active electronic link to the email address(es) for the Board of Education.

If contacted individually, Board members will refer the person to the appropriate level of authority. Board members' questions or communications to staff or about programs will be channeled through the Superintendent's office. Board members will not take individual action that might compromise the Board or District. There is no expectation of privacy for any communication sent to the Board or its members, whether sent by letter, email, or other means.

#### Board Member Use of Electronic Communications

For purposes of this section, *electronic communications* includes, without limitation, electronic mail, electronic chat, instant messaging, texting, and any form of social networking. Electronic communications among a majority or more of a Board-quorum shall not be used for the purpose of discussing District business. Electronic communications among Board members shall be limited to: (1) disseminating information, and (2) messages not involving deliberation, debate, or decision-making. The following list contains examples of permissible electronic communications:

- Agenda item suggestions
- Reminders regarding meeting times, dates, and places
- Board meeting agendas or information concerning agenda items
- Individual emails to community members, subject to the other limitations in this policy

When using electronic communications Board members will use their District email account.

In accordance with the Open Meetings Act and the Oath of Office taken by Board members, individual Board members will not (a) reply to an email on behalf of the entire Board, or (b) engage in the discussion of District business through electronic communications with a majority of a Board-quorum.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[50 ILCS 205/20](#), Local Records Act.

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 3:30 (Chain of Command), 8:110 (Public Suggestions and Concerns)

## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 114, March 2024**

# Document Status: Draft Update

## BOARD OF EDUCATION

### 2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#), excluding Title IX sexual harassment complaints governed by [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ [PRESSPlus1](#) Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. [Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. \(see Board policy 2:270, \*Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\*\) \[PRESSPlus2\]\(#\)](#)
5. ~~Equal Employment Opportunities Act~~ (Title VII of the Civil Rights Act of 1964), 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the

complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

### Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the

complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

#### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

#### Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

#### **Nondiscrimination Coordinator:**

Dr. Monica Schroeder, Deputy Superintendent  
445 Sheridan Rd., Highwood, IL 60040  
[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)  
224/765-3044

## Complaint Managers:

Dr. Holly Colin, Assistant Superintendent

—  
445 Sheridan Rd., Highwood, IL 60040

[hcolin@nssd112.org](mailto:hcolin@nssd112.org)

224/765-3047

Dr. Kevin Ryan, Assistant Superintendent

—  
445 Sheridan Rd., Highwood, IL 60040

[kryan@nssd112.org](mailto:kryan@nssd112.org)

—  
224/765-3051

## LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act [of 1964](#).

[42 U.S.C. §2000e](#) *et seq.*, ~~Equal Employment Opportunities Act~~ (Title VII of the Civil Rights Act [of 1964](#)).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 ~~(final citation pending)~~, 5/10-22.5, 5/22-19, [5/22-95 \(final citation pending\)](#), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, ~~70/10(b)~~, and ~~70/25~~.

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: April 19, 2022

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## **PRESSPlus Comments**

PRESSPlus 1. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. Policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, utilizes this policy as an internal complaint process. See also sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com), which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin. **Issue 114, March 2024**

# Document Status: Draft Update

## BOARD OF EDUCATION

### 2:265 Title IX Grievance Procedure

*Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure*

Sexual harassment<sup>PRESSPlus1</sup> affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

#### Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

#### Definitions from [34 C.F.R. §106.30](#)

*Complainant* means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

*Education program or activity* includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

*Formal Title IX Sexual Harassment Complaint* means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

*Respondent* means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

*Supportive measures* mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

### Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

### Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

### **Title IX Coordinator:**

Dr. Monica Schroeder, Deputy Superintendent

445 Sheridan Rd., Highwood, IL 60040

[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)

224-765-3044

### Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

#### Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
  - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
  - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about

the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.

6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

### Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

### LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited),

7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

Adopted: February 21, 2023

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## **PRESSPlus Comments**

PRESSPlus 1. The policy title only is changed to delete the term *sexual harassment* in anticipation of Title IX rulemaking. The U.S. Department of Education is expected to release final Title IX regulations within the next few months. It is expected that the scope of the updated regulations will be expanded to apply to all sex discrimination allegations, not merely to allegations of sexual harassment (as current regulations do). **Issue 114, March 2024**

# Document Status: Draft Update - New

## 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

*New/Unpublished Section*

**NEW**

Discrimination and harassment on the basis of race, color, or national origin [PRESSPlus1](#) negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

### Examples of Prohibited Conduct [PRESSPlus2](#)

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

### Making a Report or Complaint; Investigation Process [PRESSPlus3](#)

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

### Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. [PRESSPlus4](#) To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

### Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which: [PRESSPlus5](#)

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

### Policy Posting and Distribution

This policy shall be posted on the District's website. [PRESSPlus6](#) The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, [PRESSPlus7](#) and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website [PRESSPlus8](#) and including an age-appropriate summary of the policy in the student handbook(s). [PRESSPlus9](#)

### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

## Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

### LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 (final citation pending).

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, the Racism-Free Schools Law (RFSL). The law requires school districts to have a written policy (or policies) in place by 8-1-24 that prohibit discrimination and harassment based on race, color, and national origin, as well as retaliation. Like other non-discrimination and harassment policies in the PRM, this new policy utilizes the existing complaint process in sample policy 2:260, *Uniform Grievance Procedure*.

The policy must contain the following: (1) descriptions of various forms of discrimination and harassment based on race, color, and national origin, including examples; (2) the district's internal process for filing a complaint regarding a violation of the policy; (3) an overview of the district's prevention and response program that includes procedures for responding to complaints of discrimination and harassment based on race, color, and national origin and retaliation; (4) potential remedies for a violation of the policy; (5) a prohibition on retaliation for making a complaint or participating in the complaint process; (6) the legal recourse available to the Ill. Dept. of Human Rights (IDHR) and federal agencies if a district fails to take corrective action; and (7) directions on how to contact IDHR.

For more information, see the PRESS Issue 114 Update Memo and the footnotes of sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 114, March 2024**

PRESSPlus 2. Required by 105 ILCS 5/22-95(b)(1)(A) (final citation pending), added by P.A. 103-472, eff. 8-1-24. The examples of discrimination and harassment under this subhead are based on definitions provided by the U.S. Dept. of Education's Office for Civil Rights, see

[www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1](http://www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1) and [www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf](http://www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf), and the U.S. Equal Opportunity Employment Commission, see [www.eeoc.gov/racecolor-discrimination](http://www.eeoc.gov/racecolor-discrimination). **Issue 114, March 2024**

PRESSPlus 3. Required by 105 ILCS 5/22-95(b)(1)(B) (final citation pending), added by P.A. 103-472, eff. 8-1-24. **Issue 114, March 2024**

PRESSPlus 4. Required by 105 ILCS 5/22-95(b)(1)(F). **Issue 114, March 2024**

PRESSPlus 5. Items 1-6 must be addressed in a district's procedures for responding to complaints of discrimination and harassment based on race, color, and national origin. See sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 114, March 2024**

PRESSPlus 6. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to post this policy in their website if one exists. If the district does not maintain a website, strike this sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 7. 105 ILCS 5/22-95(b)(2) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires this policy to be "posted in a prominent and accessible location and distributed in such a manner as to ensure notice of the policy to all employees." A district website or staff intranet site qualifies as a prominent and accessible location. If a district does not maintain a website and/or staff intranet, delete ~~District website~~ and/or ~~staff intranet site~~ from this sentence, as applicable, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 8. If the district does not maintain a website, delete ~~posting it on the District's website~~ and from the sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 9. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to publish the policy in student handbook(s). The law also requires a district to annually distribute a "summary of the policy in accessible, age-appropriate language" to students and parents/guardians. The summary may, but does not have to be, included in a student handbook to satisfy the annual distribution requirement. For ease of administration, this sample policy refers to inclusion in the student handbook(s). Districts may find it cumbersome to include both the policy and an age-appropriate summary of the same policy in a handbook. Consult the board attorney for guidance if the district would like to include a hyperlink to the policy, rather than the full text of the policy in the handbook. The Ill. Principals Association maintains a handbook service that coordinates with PRESS material, Online Model Student Handbook (MSH), at: [www.ilprincipals.org/msh](http://www.ilprincipals.org/msh). **Issue 114, March 2024**

# *Document Status: Review and Monitoring*

## OPERATIONAL SERVICES

### **4:20 Fund Balances**

The Superintendent or designee shall maintain fund balances adequate to ensure the District's ability to maintain levels of service and pay its obligations in a prompt manner in spite of unforeseen events or unexpected expenses. The Superintendent or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money. [PRESSPlus1](#)

It is the expectation of the Board of Education that a fund balance of 25% in the Operating Funds shall be maintained.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

**ADOPTED: June 11, 2019**

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 114, March 2024**

## *Document Status: Draft Update*

### OPERATIONAL SERVICES

#### **4:190 Targeted School Violence Prevention Program**

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus1](#)
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus2](#)
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

#### LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-21.7](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/24-24](#), and [5/27-23.7](#).

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500](#).

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child

Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: June 11, 2019

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## PRESSPlus Comments

PRESSPlus 1. Updated in response to *Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines*, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at:

[www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12\\_threat\\_assessment\\_management\\_mppg\\_mpd.pdf](http://www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf).

In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train staff and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, requires all district staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. Sample administrative procedures and exhibits can be accessed at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 114, March 2024**

PRESSPlus 2. In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train parents/guardians and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, encourages parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. **Issue 114, March 2024**

## Document Status: Draft Update

### General Personnel

#### 5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager *for the under Board policy 2:260, Uniform Grievance Procedure, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.* [PRESSPlus1](#) These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager *for the under Board policy 2:260, Uniform Grievance Procedure.* The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

#### **Nondiscrimination Coordinator:**

Dr. Monica Schroeder, Deputy Superintendent  
445 Sheridan Rd., Highwood, IL 60040  
[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)  
224/765-3044

## Complaint Managers:

Dr. Holy Colin, Assistant  
Superintendent

445 Sheridan Rd., Highwood, IL  
60040

[hcolin@nssd112.org](mailto:hcolin@nssd112.org)

224/765-3047

Dr. Kevin Ryan, Assistant Superintendent

445 Sheridan Rd., Highwood, IL 60040

[kryan@nssd112.org](mailto:kryan@nssd112.org)

224/765-3051

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

## Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

## LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act.

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300, (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: April 19, 2022

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## PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

## *Document Status: Draft Update*

### General Personnel

#### **5:20 Workplace Harassment Prohibited**

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; [PRESSPlus1](#) 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

#### Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

#### Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

#### Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

#### **Nondiscrimination Coordinator:**

Dr. Monica Schroeder,

Deputy Superintendent

445 Sheridan Rd., Highwood, IL 60040

[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)

224/765-3044

#### **Complaint Managers:**

Dr. Holly Colin,

Assistant Superintendent

445 Sheridan Rd., Highwood, IL 60040

[hcolin@nssd112.org](mailto:hcolin@nssd112.org)

224/765-3047

Dr. Kevin Ryan,

Assistant Superintendent

445 Sheridan Rd., Highwood, IL 60040

[kryan@nssd112.org](mailto:kryan@nssd112.org)

224/765-3051

#### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX **Sexual Harassment** Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the

Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, Title IX *Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#)(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, Title IX *Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

#### Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/[guardian](#), invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

#### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

#### Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to

assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) et seq., Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

*Porter v. Erie Foods Int, Inc.*, 576 F.3d 629 (7th Cir. 2009).

*Williams v. Waste Mgmt.*, 361 F.3d 1021 (7th Cir. 2004).

*Berry v. Delta Airlines*, 260 F.3d 803 (7th Cir. 2001).

*Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n*, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

Adopted: February 21, 2023

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## PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. The policy is also updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

## *Document Status: Draft Update - Rewritten*

### General Personnel

#### **5:100 Staff Development Program**

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

#### Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

#### In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
  - a. Chronic health conditions of students;
  - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
  - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting, [PRESSPlus4](#)
  - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
  - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
  - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
  - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus5](#)

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
  - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
  - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
  - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
  - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
  - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
  - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
  - a. Teacher-student conduct;
  - b. School employee-student conduct; and
  - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

### Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus6](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain

documentation for a three-year period.

3. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
4. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
5. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
6. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
7. For all District staff, annual sexual harassment prevention training.
8. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
  - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
  - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
  - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
  - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [PRESSPlus7](#)
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus8](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [Q1](#)

#### LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

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## Questions and Answers:

\*\*\*Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

No. (Default)

Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com).

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

## **Issue 114, March 2024**

PRESSPlus 5. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year,

training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 6. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 114, March 2024**

PRESSPlus 8. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

## *Document Status: Draft Update*

### Educational Support Personnel

#### **5:300 Schedules and Employment Year**

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, Board of Education policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

#### Breaks

**Please refer to the applicable NSSSA Collective Bargaining Agreement.**

**For employees not covered by the NSSSA Collective Bargaining Agreement:**

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

#### Nursing Mothers

The District accommodates employees who are nursing mothers according to State and federal law.

LEGAL REF.:

~~Fair Labor Standards Act, 29 U.S.C. §§207 et seq and 218d, Fair Labor Standards Act.~~ [PRESSPlus1](#)

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [5:10 \(Equal Employment Opportunity and Minority Recruitment\)](#), [5:35 \(Compliance with the Fair Labor Standards Act\)](#)

Adopted: March 17, 2020

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#### **PRESSPlus Comments**

PRESSPlus 1. The Legal References are updated. **Issue 114, March 2024**

# Document Status: Draft Update

## STUDENTS

### 7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board of Education policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#)

#### Sex Equity

No student shall, based on sex, sexual orientation, gender identity, or gender expression be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

#### LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

29 U.S.C. §791 et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) et seq., McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I, §18.](#)

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

Adopted: April 19, 2022

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

# Document Status: Draft Update

## STUDENTS

### 7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth); gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; [PRESSPlus1](#) association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See [Board](#) policies 2:265, [PRESSPlus2](#) Title IX ~~Sexual Harassment~~ *Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

#### Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

#### **Nondiscrimination Coordinator:**

Dr. Monica Schroeder,

-  
Deputy Superintendent

445 Sheridan Rd., Highwood, IL 60040

[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)

224/765-3044

### Complaint Managers:

Dr. Holly Colin,

Assistant Superintendent

445 Sheridan Rd., Highwood, IL 60040

[hcolin@nssd112.org](mailto:hcolin@nssd112.org)

224/765-3047

Dr. Kevin Ryan,

Assistant Superintendent

445 Sheridan Rd., Highwood, IL 60040

[kryan@nssd112.org](mailto:kryan@nssd112.org)

224/765-3051

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus3](#)

For any other alleged student harassment that does not require action under Board policies 2:265, Title IX Sexual Harassment Grievance Procedure, or 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, Uniform Grievance Procedure, and/or 7:190, Student Behavior, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, Title IX Sexual Harassment Grievance Procedure, or Board policy 2:260, *Uniform Grievance Procedure*.

#### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

#### Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, and 2:265, Title IX Sexual Harassment Grievance Procedure, and 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

#### LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1, and 5/27-23.7.

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

*West v. Derby Unified Sch. Dist. No. 260*, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), **2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited)**, 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: April 19, 2022

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

# Document Status: Draft Update

## STUDENTS

### 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, [PRESSPlus1](#) pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

*Bullying* includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

*Bullying* may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

*Cyberbullying* means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

*Restorative measures* means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

*School personnel* means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

### Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below, ~~each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12~~

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted;

however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

**Nondiscrimination Coordinator:**

Dr. Monica Schroeder,  
Deputy Superintendent  
445 Sheridan Rd., Highwood, IL 60040  
[mschroeder@nssd112.org](mailto:mschroeder@nssd112.org)  
224/765-3044

**Complaint Managers:**

Dr. Holly Colin,  
Assistant Superintendent  
445 Sheridan Rd., Highwood, IL 60040  
[hcolin@nssd112.org](mailto:hcolin@nssd112.org)  
224/765-3047

Dr. Kevin Ryan,  
Assistant Superintendent  
445 Sheridan Rd., Highwood, IL 60040  
[kryan@nssd112.org](mailto:kryan@nssd112.org)  
224/765-3051

4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. and discuss, aAs appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [PRESSPlus2](#)
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
  - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
  - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
  - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
  - d. Consistent with federal and State laws and rules governing student privacy rights,

providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
  - a. The frequency of victimization;
  - b. Student, staff, and family observations of safety at a school;
  - c. Identification of areas of a school where bullying occurs;
  - d. The types of bullying utilized; and
  - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or

3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
- a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
  - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972. [PRESSPlus3](#)
  - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act. [PRESSPlus4](#)
  - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
  - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
  - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
  - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
  - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
  - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
  - j. 7:310, *Restrictions on Publications; Elementary Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240, 1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX *Sexual Harassment* Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Food Allergy Management Program), 7:310 (Restrictions on Publications; Elementary Schools)

Adopted: February 21, 2023

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. The bases are also re-ordered to align with the order they are listed within the Ill. State Board of Education (ISBE) Model Bullying Prevention Policy (available at [www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf](http://www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf)).

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE must adopt rules for data submission that include but are not limited to: (1) a record of each verified allegation of bullying and action taken; and (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, requiring notification within 24 hours to the parents/guardians of students involved in bullying incidents. **Issue 114, March 2024**

PRESSPlus 3. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**





Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent  
Members of the Board of Education

From: Dr. Holly Colin, Assistant Superintendent of Student Services

Subject: Educating Outside the Lines 2024-25 Contract

Policy Alignment: 6:10 Educational Philosophy & Objectives

Disposition: Action

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**Executive Summary:**

Per Board Policy 6:10, *Educational Philosophy and Objectives*, the District's educational programs must help students develop sensitivity to the needs and values of others and respect for individual and group differences. One way the District accomplishes this objective is through its partnerships with *Educating Outside the Lines*.

The District has partnered with Educating Outside the Lines (EOTL) to provide Disability Awareness programming to students since the 2018-19 school year for all elementary buildings. In 2022-23, the middle schools were added to the programming.

The administration recommends that the Board of Education approve the contract with Educating Outside the Lines for the 2024-25 school year. The total cost of the contract is \$59,500.

**Recommendation:**

Roll call vote to approve the one-year contract with Educating Outside the Lines for Disability Awareness training at a cost of \$59,500 for the 2024-25 school year, as presented.





**EDUCATING  
OUTSIDE  
THE LINES**

transforming disability awareness

## EOTL Program Proposal

---

FROM

**Educating Outside The Lines LLC**

info@educatingoutsidethelines.org

1236 Arbor Vitae Rd.  
Deerfield, IL, 60015  
United States of America

TO

**Holly Colin**

hcolin@nssd112.org

hcolin@nssd112.org

Sent: Jul 1, 2024

Accepted: -----

## Disability Awareness Service Model Options:

### EOTL In-Person Disability Awareness Program

- All School Assembly: Speaker with Disability (Kindergarten through 2nd grade, and 3rd grade through 5th grade sessions - Middle School grade level speakers 6/7/8)
- Two days of grade-level activities (each grade) on distinct topics, including speakers and simulations, allowing for sustained learning and impact throughout grade progression. Approximately 1 hour per classroom throughout the week (additional 45 minute assembly)
- Kindergarten: “We are all alike, We are all different”
- First Grade: Helping Tools for People With Disabilities
- Second Grade: Hidden Disabilities through play
- Third Grade: Deafness and Blindness
- Fourth Grade: Physical Disabilities
- Fifth Grade: Hidden Disabilities
- Sixth Grade: Prosthetic Design and Technology
- Seventh Grade: Inclusive Playground and Public Space
- Eighth Grade: Self-Concept and Understanding Difference

**\*\* Offered in a limited geographical area**

### EOTL Academy Digital Disability Awareness Program

- EOTL Academy is a digital program available to each classroom offering grade differentiated programming with equal content to in-person programming available to teachers at their chosen pace. The program is encompassed for each individual grade and adds no additional work for classroom teachers in a plug and play format.
- **Each grade portal contains:**
  - Teacher training video (3 minutes) explaining the key program focus, messaging around specific disability, and materials included.
  - 2-3 Unique presentation videos on disability focus
  - Interviews with people with disabilities
  - Coordinated lesson plans
  - Social Emotional Learning alignment
  - Activities and handouts
  - Developmental alignment
  - Resource links
  - Parent Take-Home materials for continued discussion and messaging
- Each grade level teacher will have secure log-ins for their individual portals for the 2023/24 curriculum year.

## EOTL Academy / Hybrid Disability Awareness Program with Live Speakers

- The EOTL Academy Hybrid program offers a synergistic blend of the digital program and live speakers with disabilities for school assemblies and specialized presentations on physical disability, deafness and blindness.
- All above portals and digital systems will be available to grade level teachers for the 2023/24 curriculum year in addition to scheduled kick-off assemblies and integrated speakers.

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## Timeline

How much classroom time does it take?

Approximately one hour of classroom time to implement the recorded or live presentations and classroom activities. Presentations are generally 10-15 minutes in length with additional time for included activities.

The curriculum can be divided into two or three sessions if needed.

---

## Fee Summary

### Program Model Pricing Breakdown

**\$59,500**

Pricing subject to both multi-school and multi-year discounts.

\*\*\* Reduced program opportunities available for schools with signed contracts before March 31, 2024, available for in-school use during the 23/24 and 24/25 school years.

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ITEMS	QTY	PRICE	TOTAL
EOTL In-Person Disability Awareness Programming - K-5	7	\$6,500	\$45,500
EOTL In-Person Disability Awareness Programming - 6-8	2	\$7,000	\$14,000

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**Total \$59,500**

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***Under execution of agreement fees will be payable as follows:  
50% due August 27, 2024 (\$29,750) with remaining balance  
due November 22, 2024 (\$29,750).***

## **Additional Payment Structures**

EOTL is Title I government funding approved - please ask for more information

EOTL offers both Multi-School (District) discounts, as well as Multi-Year contractual discounts

We understand most schools must go through the process of **Board of Education** approval for both proposal and invoice on a monthly meeting schedule. Please share any **BOE** meeting dates, and any further information or documentation needed for your school at [info@educatingoutsidethelines.org](mailto:info@educatingoutsidethelines.org).

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## **Why Us**

Educating Outside The Lines touches every single child, in every classroom within the school with engaging Disability Awareness Programming. The programming aligns directly to all Social Emotional Learning mandated program goals, and **Adds No Extra Work For Teachers and Administrators.**

**Together we can change the way children view disabilities in their peers, and change the world !**



Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and Operations

Subject: Bid Award & Recommendation to Approve Organic Life Food Service Management Contract for the 2024-2025 School Year

Policy Alignment: 4:120 - Food Services

Disposition: Action

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Executive Summary:

North Shore School District 112 advertised an invitation to Bid notice in the Daily Herald on May 23, 2024. Bid packages were sent to sixteen firms; two were present for the mandatory walk through at Northwood Middle School on June 3, 2024. On July 8, 2024, two bids were opened and publicly read aloud. Bids were received from Arbor Management Inc. and OrganicLife, the current food service management company.

State regulations require that school districts must conduct a thorough review and submit required paperwork to the state for final review and authorization prior to any recommendation that is made to the Board. On July 10, 2024, the district received authorization to proceed with the contract award by ISBE. Based on the initial review of the two bids received, OrganicLife was the lowest responsible bidder. The initial contract is to begin August 1, 2024, through July 31, 2025.

Administration recommends that at the July 10, 2024, Board Meeting, the Board approve the service rate/fee bid of OrganicLife, the lowest responsive and responsible bidder, to provide Food Service Management to the district beginning August 1, 2024, through July 31, 2025, in the amount of \$554,639.48 (see attached).

At the July 16, 2024, Regular Board meeting, the administration recommends that the Board approve the Food Service Management Company contract with Organic Life for the 2024-2025 school year, as described above.

Recommendation: Approval

Roll call vote to approve the Bid Award and Food Service Management Company contract with Organic Life for the 2024-2025 school year, as presented.

**SECTION 22: BID SUMMARY**

The SFA shall insert the Projected Annual Units and the Bidder shall insert their rate per unit. The SFA will verify and complete the estimated total for each meal type and calculate the total estimated amount of the Bid. The Bidder shall not plead misunderstanding or deception because of such estimate of quantities, or of the character, location, or other conditions pertaining to the solicitation and/or Contract.

PER MEAL PRICES MUST BE A FIXED PRICE PER MEAL RATE AND  
CALCULATED AS IF NO USDA COMMODITIES WILL BE RECEIVED

	Projected Annual Units	Rate Per Unit	Estimated Total**
<b><u>School Nutrition Programs (SNP)/ Seamless Summer Option (SSO)</u></b>			
Reimbursable Breakfasts with Milk	<u>16,564</u>	<u>\$2.32</u>	<u>\$38,428.48</u>
Reimbursable Lunches with Milk*	<u>107,398</u>	<u>\$4.35</u>	<u>\$467,181.30</u>
Reimbursable After-School Snacks	<u>0</u>	_____	_____
Special Milk Program (SMP)	<u>29,419</u>	<u>\$0.40</u>	<u>\$11,767.60</u>
Fresh Fruit and Vegetable Program	<u>0</u>	_____	_____
A la Carte Equivalents Fee*	<u>8,566</u>	<u>\$4.35</u>	<u>\$37,262.10</u>
Management Fee per School Meal __(breakfast and lunch only)	<u>0</u>	_____	_____
Total Estimated Amount of Bid**			\$ <u>\$554,639.48</u>

\*Solicitation rates for SNP reimbursable Lunch and A la carte equivalency fee must be the same.  
 \*\*All totals must be carried out to the second decimal place and must not be rounded.

OrganicLife, LLC.

Name of Bidder			
435 W. Erie St. Suite 104	Chicago	IL	60654
Street Address	City	State	Zip Code

By submission of this bid, the bidder certifies that, in the event the bidder receives an award under this solicitation, the bidder shall operate in accordance with all applicable current program regulations. This agreement shall be in effect for the period specified, not to exceed one year, and may be renewed by mutual agreement for four additional one-year Contract Terms.

7/8/2024	 Signature of Bidder	CEO and CHAIRMAN
Date		Title



## Schedule B



### ALA CARTE PRICING:

*School Year: 2024-25*

<b>Breakfast Meal</b>	<b>\$2.85</b>
<b>Lunch Meal</b>	<b>\$3.85</b>

<b>Bagel - Whole Grain</b>	<b>\$1.50</b>
<b>Bagel w. Cream Cheese</b>	<b>\$2.25</b>
<b>Baked Chips</b>	<b>\$1.50</b>
<b>Bottled Juice- 10 fl oz</b>	<b>\$2.00</b>
<b>Bottled Water - 16.9 oz</b>	<b>\$1.25</b>
<b>Cereal Bar</b>	<b>\$1.50</b>
<b>Entrée Only</b>	<b>\$3.00</b>
<b>Freshly Baked Cookie</b>	<b>\$1.50</b>
<b>Fresh Fruit/Veggie Side</b>	<b>\$1.00</b>
<b>Fruit Snacks</b>	<b>\$1.50</b>
<b>Goldfish Cheddar Crackers</b>	<b>\$1.25</b>
<b>Ice Cream</b>	<b>\$1.50</b>
<b>Izze - 100% Sparkling Juice</b>	<b>\$2.00</b>
<b>Juice Box- 100% Fruit</b>	<b>\$1.00</b>
<b>Milk</b>	<b>\$0.75</b>
<b>Muffin</b>	<b>\$1.50</b>
<b>Pop Tart - Whole Grain</b>	<b>\$1.50</b>
<b>Strudel – Whole Grain</b>	<b>\$1.75</b>
<b>Super Donut – Whole Grain</b>	<b>\$1.75</b>
<b>Switch- 100% Sparkling Juice</b>	<b>\$2.00</b>



INSPIRE · INNOVATE · ENGAGE

# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and Operations

Subject: District Paper Supply for 2024-2025 School Year

Policy Alignment: 4:60 - Purchase and Contract

Disposition: Action

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## Executive Summary:

This year, the district initiated a bid process for copy paper. Historically, we partnered with District 113 to bid our copy paper. However, due to low paper demands, District 113 chose not to go out to bid this year. Thus, the district sought bids for copy paper on its own. An advertisement for the bid was placed in the Daily Herald on June 28, 2024. Bids were received and opened on July 10, 2024, from Contract Paper Ground and Veritiv Operating Company.

Veritiv Operating Company was the lowest responsible bidder and met bid specifications with regards to delivery and price; a box of white copy paper costs \$33.75 (see attached). The Contract Paper Ground company bid did not conform to our District specifications. (For example, the price was not held constant for the upcoming school year. The Veritiv lowest responsible bid includes duplicator paper, colored paper, and provides the same pricing regardless of the number of deliveries, which will allow us to manage our paper inventory. District 112's portion of this bid is \$41,073.75 for 1085 cases of paper. Last year, our district purchased copy paper from Garvey's Office Products at a cost of \$35.58 per box.

Based on the above, the administration will recommend at the July 16, 2023, Regular Board of Education meeting that the Board approves the paper bid offered by Veritiv Operating Company, the lowest responsible bidder, for approximately \$41,073.75 for the 2024-2025 school year.

## Recommendation:

Roll call vote to approve the paper bid offered by Veritiv Operating Company, the lowest responsible bidder, for approximately \$41,073.75 for the 2024-2025 school year.

			Vendor 1: Contract Paper Group				Vendor 2: Veritiv Operating Company					
One Delivery		Qty (Cases)	Brand	Ream Price	Case Price (10 reams per case)	Pallet Price	Total	Brand	Ream Price	Case Price (10 reams per case)	Pallet Price	Total
	White, 8 ½ x 11 Regular	1025	Fascopy Equal	\$3.24	\$32.49	N/A	\$33,302.25	Comet	\$3.38	\$33.75	\$1,350.00	\$34,593.75
	Colored 8 ½ x 11 Regular	19	Eagle	\$5.24	\$52.40	N/A	\$995.60	Printworks 2500/ct	\$10.80	\$108.00	N/A	\$2,052.00
	Colored Astrobright 8 1/2 x 11	41	Astrobright #60	\$10.19	\$101.90	N/A	\$4,177.90	Printworks 2500/ct	\$10.80	\$108.00	N/A	\$4,428.00
	Total						\$38,475.75					\$41,073.75



Date: July 16, 2024  
To: Dr. Michael Lubelfeld, Superintendent  
Members of the Board of Education  
From: Dr. Holly Colin, Asst. Superintendent for Student Services  
Subject: IGA with City of HP for 2024-25 School Resource Officer Services  
Policy Alignment: Policy 4:60 Contracts & Agreements  
Disposition: Action

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**Executive Summary:**

The District in partnership with the City of Highland Park/Highland Park Police Department employs a police officer to serve as a School Resource Officer (SRO). The SRO provides essential support to the administration and faculty and acts as an important resource for students and their families. An intergovernmental agreement between the District and the City of Highland Park was created to establish the terms, compensation, duties, responsibilities, and work schedule of the SRO. The intergovernmental agreement is reviewed annually and revised as needed.

The administration recommends renewing the Intergovernmental Agreement with the City of Highland Park for the 2024-25 school year. The agreement has been updated to incorporate changes with current legislation (SRO requirements) and responsibilities while supporting 112.

The agreement, in part, stipulates that the Board reimburse the City in the amount of (a) seventy-five percent (75%) of the SRO's annual salary and benefits paid by the City to the SRO; plus (b) 100% of the salary and benefits paid for overtime and special event duty by the SRO that is the direct result of the SRO services rendered to the District.

**Recommendation:**

Roll call vote to approve the 2024-25 Intergovernmental Agreement with the City of Highland Park for a School Resource Officer, as presented.

**ADDENDUM TO**  
**INTERGOVERNMENTAL AGREEMENT**  
**BY AND BETWEEN**  
**THE BOARD OF EDUCATION OF NORTH SHORE SCHOOL DISTRICT NO. 112**  
**AND**  
**THE CITY OF HIGHLAND PARK**  
**FOR SCHOOL RESOURCE OFFICER SERVICES**

**MUTUAL AGREEMENT TO EXTEND SRO SERVICES FOR 2024-25 SCHOOL YEAR**

1. The Board of Education of North Shore School District No. 112 and the City of Highland Park (the Parties) entered into an Intergovernmental Agreement for the provision of school resource officer services by the City to District 112 effective June 26, 2023.
2. The Agreement provided that the initial term of the Agreement continued until the last day of classes in the Spring semester of calendar year 2024 and further provided that the Agreement could be extended by mutual written agreement of the Parties.
3. The Parties now mutually agree to extend the Agreement through the last day of classes in the Spring semester of calendar year 2025.

By signing below, the Parties agree to the foregoing representations and extension of the Agreement.

**BOARD OF EDUCATION OF  
 NORTH SHORE SCHOOL  
 DISTRICT NO. 112,  
 LAKE COUNTY, ILLINOIS**

**CITY OF HIGHLAND PARK**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Its:** \_\_\_\_\_

**Its:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**ATTEST:**

**ATTEST:**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Its:**           **Secretary**

**Its:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**Dated:** \_\_\_\_\_



Date: July 16, 2023

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Finance and  
Operations

Subject: Approve Second Addendum for 445 Sheridan Rd, Highwood, IL

Policy Alignment: Policy 4:60 Purchase and Contract

Disposition: Action

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Executive Summary:

North Shore School District 112 currently leases space for its administrative offices located at 445 Sheridan Road in Highwood, Illinois. The lease runs through the end of the calendar year 2027.

The administration is recommending a second addendum to the lease in order to include the second-floor center office. The second-floor center office will be utilized by Personnel Services. District 112 took control of the space starting June 1, 2024, and the rent has increased by \$650.00 per month.

Recommendation:

Roll call vote to approve the Second Lease Addendum for 445 Sheridan Road in Highwood as presented.

**SECOND AMENDMENT TO OFFICE SPACE LEASE FOR  
NORTH SHORE SCHOOL DISTRICT NO. 112 @ VITI BUILDING  
445 SHERIDAN ROAD HIGHWOOD, ILLINOIS 60040**

1. Notwithstanding anything to the contrary in the (i) Lease dated December 12, 2022 between the parties (Initial Lease); and (ii) the First Amendment to the Lease dated August 26, 2023 which reflects the Lessee's acquisition of additional space within the Premises (First Amendment); the Parties now enter into this Second Amendment of the Initial Lease/First Amendment to reflect the Lessee's acquisition of additional space within the Premises, therefore the provisions of the Initial Lease and the First Amendment are further amended as set forth herein (Second Amendment). The provisions of the Second Amendment shall supplement and supersede those of the Initial Lease and the First Amendment and the provisions of this Second Amendment shall govern as set forth herein.

2. DATE OF LEASE: December 12, 2022 (Initial Lease), Date of First Amendment, August 26, 2023 (First Amendment). Date of this Second Amendment May 17, 2024 (Second Amendment).

3. On page 1, of the Initial Lease as amended by the First Amendment dated August 26, 2023 the following paragraph is stricken:

~~**“DESCRIPTION OF DEMISED PREMISES:”** First level, West side; Second level, West side; effective May 1, 2023 office #2; and effective January 1, 2024 Second floor East Suite #201; Lower level, West side; Lower level, East side; Third level, Center; use of the Reception Desk located in the Building Lobby Area at 445 Sheridan Road, Highwood, Illinois 60040 (Viti Building). In addition, Lessee shall be entitled to (i) shared use of Basement Lunchroom/Break area; (ii) restrooms located in common areas; and parking as provided below.~~

And the following is inserted in its place:

**NOTE: SEE THE “EFFECTIVE DATE” LISTED IN THE FOLLOWING PARAGRAPH “DESCRIPTION OF DEMISED PREMISES:”** Second floor Center Office 1 and to be effective June 1, 2024; First level, West side; Second level, West side; effective May 1, 2023 office #2; and effective January 1, 2024 Second floor East Suite #201; Lower level, West side; Lower level, East side; Third level, Center; use of the Reception Desk located in the Building Lobby Area at 445 Sheridan Road, Highwood, Illinois 60040 (Viti Building). In addition, Lessee shall be entitled to (i) shared use of Basement Lunchroom/Break area; (ii) restrooms located in common areas; and parking as provided below.

4. On page 2, of the Initial Lease as amended by the First Amendment dated August 26, 2023 the following paragraph is stricken:

1.1 ~~The demised premises (herein the “Demised Premises”) shall consist of: First level, West side; Second level, West side; Lower level, West side; Lower level, East side; Third level, Center; use of the Reception Desk located in the Lobby Area of the Viti Building at 445 Sheridan Road, Highwood, Illinois 60040. In addition, Lessee shall be~~

~~entitled to; shared use of Basement ðLunchroom/Breakö area; and restrooms located in common areas.~~

And the following is inserted in its place:

**NOTE: SEE THE “EFFECTIVE DATE” LISTED IN THE FOLLOWING PARAGRAPH**

The demised premises (herein the ðDemised Premisesö) shall consist of: Second floor Center Office 1 and effective June 1, 2024; First level, West side; Second level, West side; effective May 1, 2023 office #2; and effective January 1, 2024 Second floor East Suite #201; Lower level, West side; Lower level, East side; Third level, Center; use of the Reception Desk located in the Building Lobby Area at 445 Sheridan Road, Highwood, Illinois 60040 (ðViti Buildingö). In addition, Lessee shall be entitled to (i) shared use of Basement ðLunchroom/Breakö area; (ii) restrooms located in common areas.

5. On page 6, of the Initial Lease as amended by the First Amendment dated August 26, 2023 paragraph 8.2 the Rent Schedule is stricken:

<del>LEASE YEAR</del>	<del>TERM</del>	<del>MINIMUM FIXED MONTHLY RENT</del>
<del>Year 1 (partial)</del>	<del>1/1/2023 thru 02/28/23</del>	<del>\$18,700.00 per Month*</del>
<del>Year 1 (partial)</del>	<del>3/1/2023 thru 04/30/23</del>	<del>\$20,400.00 per Month</del>
<del>Year 1 (balance)</del>	<del>5/1/2023 thru 12/31/23</del>	<del>\$20,950.00 per Month</del>
<del>Year 2</del>	<del>1/1/2024 thru 12/31/24</del>	<del>\$25,150.00 per Month</del>
<del>Year 3 &amp; 4</del>	<del>1/1/2025 thru 12/31/26</del>	<del>\$25,762.00 per Month</del>
<del>Year 5</del>	<del>1/1/2027 thru 12/31/27</del>	<del>\$26,392.50 per Month</del>

~~\* Until possession of the Third level, Center is delivered, otherwise \$20,400.00~~

~~The Minimum Fixed Monthly Rent during the Build Out Period (through December 31, 2022) shall abate, as set forth in the ðInitial Conditions of Leaseö, above. Lessee shall pay any Additional Rent amounts due monthly and prorated, upon taking occupancy.~~

And the following is inserted in its place:

**Minimum Fixed Monthly Rent.** The Minimum Fixed Monthly Rent for the Demised Premises shall be:

<del>LEASE YEAR</del>	<del>TERM</del>	<del>MINIMUM FIXED MONTHLY RENT</del>
Year 1 (partial)	1/1/2023 thru 02/28/23	\$18,700.00 per Month*
Year 1 (partial)	3/1/2023 thru 04/30/23	\$20,400.00 per Month
Year 1 (balance)	5/1/2023 thru 12/31/23	\$20,950.00 per Month
Year 2 (partial)	1/1/2024 thru 05/31/24	\$25,150.00 per Month
Year 2 (balance)	06/1/2024 thru 12/31/24	\$25,800.00 per Month
Year 3 & 4	1/1/2025 thru 12/31/26	\$26,412.00 per Month
Year 5	1/1/2027 thru 12/31/27	\$27,062.00 per Month

\* Until possession of the Third level, Center is delivered, otherwise \$20,400.00

The Minimum Fixed Monthly Rent during the Build-Out Period (through December 31, 2022) shall abate, as set forth in the Initial Conditions of Lease, above. Lessee shall pay any Additional Rent amounts due monthly and prorated, upon taking occupancy.

6. In all other respects, the Parties reaffirm the provisions of the Initial Lease and First Amendment.

WITNESS the hands and seals of the parties hereto, this 17<sup>th</sup> day of May 2024

LESSOR, Gabriel J. Viti Revocable Trust:

LESSEE, Board of Education of North Shore  
School District No. 112:

By: \_\_\_\_\_ (SEAL)  
Gabriel J. Viti, Trustee

By: \_\_\_\_\_ (SEAL)  
(Print Name)

**This document was prepared by:**  
Paul P. Diambri, Esq.  
Law Offices of Diambri & Caravello  
300 Green Bay Road  
Highwood, Illinois 60040-1396  
Phone: 847.433.2800  
Fax: 847.433.7270  
E-mail: [DiambriCaravello@aol.com](mailto:DiambriCaravello@aol.com)



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: July 16, 2024  
To: Board of Education  
From: Jeremy Wickham, Executive Director of Technology & Operations  
Subject: Approve 2024-25 Seconds Matter Service Agreement  
Board Policy Alignment: Policy 4:160 & 170 - Safety  
Disposition: Action

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## Executive Summary:

To maintain and enhance the safety and security within our District, we have evaluated options to update our BluePoint safety and security equipment. Our goal has been to find a service provider that can assist with drills, training, and collaborate closely with our Director of Safety and Security. Ensuring the reliability of our safety systems and the preparedness of our staff for any potential emergency is essential.

After extensive discussions, a stakeholder team from the Operations Department, Technology Department, and the Director of Safety and Security recommends proceeding with an agreement with Seconds Matter Safety Solutions. Their comprehensive proposal includes necessary upgrades, monitoring, and maintenance services.

The proposed cost for these enhancements is \$249,340.00, which includes \$210,840.00 for the upgrades and an annual \$38,500.00 monitoring and maintenance agreement. This agreement will outline a structured approach to implementation and ongoing support, ensuring our safety systems are robust and up-to-date.

Partnering with Seconds Matter Safety Solutions will significantly enhance our emergency response capabilities across all district facilities. We anticipate the successful implementation of this project and the improved safety it will bring to our district.

## Recommendation:

Roll call vote to approve the agreement with Seconds Matter Safety Solutions in the amount of \$249,340.00 as presented.