

Regularly Called Board of Trustee  
Meeting  
Monday, July 21, 2025 7:00 PM

Roscoe Secondary AVID Room  
700 Elm St.  
Roscoe, Texas 79545

## Agenda

I. Call to Order (1 min)

II. Invocation (2 min)

III. RCISD Student, Staff, and Program Recognition(s)

IV. Goal/Constraint Progress Measures - RCISD 2024-25 STAAR/EOC Scores, Guardrails 3 and 4 (40 min)

IV.A) Guardrail 3 - The superintendent shall not allow campuses to go without Professional Learning Communities to study data to drive instruction and/or build teacher capacity.

IV.A)1. GPM 3.1 - The number of highly structured High School PLC's for studying data to drive instruction and/or build teacher capacity will increase from 4 per year in August of 2024 to 15 per year in August of 2027.

IV.A)2. GPM 3.2 - The number of highly structured Elementary PLC's for studying data to drive instruction and/or build teacher capacity will increase from 6 per year in August of 2024 to 15 per year in August of 2027.

IV.B) Guardrail 4 - The superintendent shall not allow any student to be without a Personal Graduation Plan that places the student on a degree plan leading to an industry-based certification followed by AA/AAS/AAT/AS by high school graduation and a baccalaureate degree within 2 years under the P-Tech model.

IV.B)1. GPM 4.1 - Administration will ensure that within 30 days of enrollment, the percentage of high school students having a degree plan as measured by the student's Personal Graduation Plan (emphasizing pathway, IBC, associate degree, and post-secondary plan) will not decrease below 100% from September 2024 to September of 2025.

V. Consider action to conduct and approve the RCISD Quarterly/Annual Board Evaluation

VI. Hear from Patrons (5 min)

VII. Consent Agenda (1 min)

VII.A) Consider action on/correct minutes from previous meeting(s)

VII.B) Consider action on financial statements and payment of bills.

VII.C) Consider action to approve budget amendments

VII.D) RCISD TASB Policy Update 125

VII.E) Consider action to approve Maria Montoya's application into the RCISD Employee Support and Reimbursement Program

VII.F) Consider action to approve the removal of former RCISD Board members from all Roscoe Bank accounts and signature cards:

- Allen Richburg
- David Pantoja
- Kenny Hope

VII.G) Consider action to approve the addition of new RCISD Board members to all Roscoe Bank accounts and signature cards:

- James Arnwine - Board President
- Jacob Tiemann - Board Vice President
- Jason Freeman - Board Secretary

VII.H) Consider action to approve revisions RCISD Board Policy Student Conduct: Personal Telecommunication/Electronic Devices FNCE (LOCAL)

#### VIII. Action Agenda (10 min)

VIII.A) Discussion and possible action to approve the RCISD Teacher Incentive Allotment Revised Spending Plan

#### IX. Superintendent's Report (15 min)

IX.A) Update on Tax Collections and Financial Statements

IX.B) Update on P-TECH

IX.C) Update on Student Research

IX.D) Update on Data Collection

IX.E) Update on STEM Center & Profit/Loss Report

IX.F) Food Service Report

IX.G) Update on Collegiate Edu-Nation

IX.H) Update on Early Childhood, Elementary, Secondary, Post-Secondary, LSOA, AVID, and Athletic Programs

IX.I) Informational/Discussion - Artificial Intelligence (AI) Academic Model

IX.J) Informational: RCISD to opt-out or opt-in to Senate Bill 401 to allow homeschool students to participate in UIL activities

#### X. Closed Session

X.A) Pursuant to Texas Government Code Section 551.071 private consultation with board's attorney

X.B) Pursuant to Texas Government Code Section 551.074, matters having to do with deliberation, employment, evaluation, reassignment, duties, discipline, dismissal, complaint or

charge against a public officer or employee. This does not apply if the employee in question requests a public hearing.

X.B)1. Personnel

X.B)2. Superintendent Contract

X.B)3. Employee Salary Equity Adjustment(s)

X.C) Pursuant to Texas Government Code Section 551.072 matters having to do with discussing purchase, exchange, lease, or value of real property

X.D) Pursuant to Texas Government Code Section 551.076 matters having to do with considering the deployment, or specific occasions for implementation, of security personnel, devices, or security audit

X.E) Pursuant to Texas Government Code Section 551.082 matters having to do with considering discipline of public school student, or complaint or charge against personnel

X.F) Pursuant to Texas Government Code Section 551.021 matters having to do with discussing student identifiable information

XI. Return into Open Session

XII. Consider action if any of the agenda items as discussed in closed session.

XII.A) Consider action to approve RCISD Employee Salary Adjustments for 2025-26 school year

XII.B) Consider action on Superintendent Employment Contract

XIII. Adjourn