

Regularly Called Board of Trustee  
Meeting  
Wednesday, February 19, 2025 7:00 PM

Roscoe Secondary AVID Room  
700 Elm St.  
Roscoe, Texas 79545

## Agenda

I. Call to Order (1 min)

II. Invocation (2 min)

III. Public Hearing: RCISD 2023-24 Texas Academic Performance Report

IV. RCISD Student, Staff, and Program Recognition(s)

IV.A) Athletics - RCISD Football Plowboys

V. Goal/Constraint Progress Measures - Board Goal 2, 4, & Guardrail 1 (40 min)

V.A) Board Goal 2 - The percentage of students on grade level (meets grade level) in math at the end of 3rd grade will increase from 11% in June 2022 to 50% by June 2027.

V.A)1. GPM 2.1 - The percentage of PreK students that score at or above grade level in CIRCLE PM overall math will increase from 92% in May 2024 to 93% by May 2025.

V.A)2. GPM 2.2 - Roscoe ECC - Predicted performance on Content Based Assessments for Kindergarten scoring at or above grade level will increase from 85% in May 2024 to 90% by May 2025.

LSOA - The percentage of Kindergarten students scoring at or above grade level norm on Universal Screener for Number Sense Math assessment will improve by X percent, which will be set after the completion of the BOY assessment in September 2024. USNS is a new assessment for LSOA this year, therefore a baseline is not known at this time.

V.A)3. GPM 2.3 - Roscoe Elementary - Predicted performance on Content Based Assessments for 1st grade math scoring at meets grade level will increase from 78% in May 2024 to 82% in May 2025.

LSOA - The percentage of 1st grade students scoring at or above grade level norm on EOY Universal Screener for Number Sense Math assessment will improve by X percent, which will be set after the completion of the BOY assessment in September 2024. USNS is a new assessment for LSOA this year, therefore a baseline is not known at this time.

V.A)4. GPM 2.4 - Roscoe Elementary - Predicted performance on Content Based Assessments for 2nd grade math scoring at meets grade level will increase from 61% in 2024 to 68% in May 2025.

LSOA - The percentage of 2nd grade students scoring at or above grade level norm on EOY Universal Screener for Number Sense Math assessment will improve by X percent, which will be set after the completion of the BOY assessment in September 2024. USNS is a new assessment for LSOA this year, therefore a baseline is not known at this time.

V.B) Board Goal 4 - The percentage of students who perform at the meets grade level or above on the Math STAAR/EOC will increase from 9% in June 2022 to 50% by June 2027.

V.B)1. GPM 4.1 - RECC - Math CBA achievement at meets grade level will increase from 85% in May 2024 to 90% in May 2025.

RE - Math CBA achievement at meets grade level will increase from 44% in May 2024 to 54% in May 2025.

LSOA - 3rd through 8th grade ELA Interim 2 assessment performance will increase from 42% in May 2024 to 45% by May 2025.

RCHS - Math CBA achievement at meets grade level will increase from 38% in May 2024 to 45% by May 2025.

V.B)2. GPM 4.2 - The district attendance rate for all students will increase from 96% in May 2024 to 97% in May 2025.

V.B)3. GPM 4.3 - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measure equal to or greater than 50% by May 2025.

V.C) Guardrail 1 - The superintendent shall not allow campus administration or staff to eliminate or neglect the implementation of a positive behavior intervention system on each campus.

V.C)1. GPM 1.1 - The percentage of new teachers and administrators trained in Capturing Kids Hearts will increase from 90% in August of 2024 to 100% in August of 2025.

V.C)2. GPM 1.2 - The percentage of teachers and administrators at the high school implementing Capturing Kids Hearts with fidelity as measured by the RCISD CKH rubric will increase from 0% in August 2024 to 100% by August 2027.

The percentage of teachers and administrators at Roscoe Elementary School implementing Capturing Kids Hearts with fidelity as measured by the RCISD CKH rubric will increase from 65% in August of 2024 to 100% by August 2027.

VI. Hear from Patrons (5 min)

VII. Consent Agenda (1 min)

VII.A) Consider action on/correct minutes from previous meeting(s)

VII.B) Consider action on financial statements and payment of bills.

VII.C) Consider action to approve budget amendments

VII.D) Consider action to approve the RCISD Lone Star Online Academy 2025-26 academic calendar

VII.E) Consider action to approve TASB Policy Update 124

VII.F) Consider action to approve the RCISD Targeted Improvement Plan (TIP) for Roscoe Elementary and Lone Star Online Academy

VIII. Action Agenda (10 min)

IX. Superintendent's Report (15 min)

IX.A) Update on Tax Collections and Financial Statements

IX.B) Update on P-TECH

IX.C) Update on Student Research

IX.D) Update on Data Collection

IX.E) Update on STEM Center & Profit/Loss Report

IX.F) Food Service Report

IX.G) Update on Collegiate Edu-Nation

IX.H) Update on Early Childhood, Elementary, Secondary, Post-Secondary, LSOA, AVID, and Athletic Programs

IX.I) Presentation: Verkada Camera System

IX.J) Informational: RCISD Special Board Meeting:

- Monday, March 17, 2025 at 5:30 p.m.
- Central Office

X. Closed Session

X.A) Pursuant to Texas Government Code Section 551.071 private consultation with board's attorney

X.A)1. RCISD Higher Education/Certification Stipend

X.B) Pursuant to Texas Government Code Section 551.074, matters having to do with deliberation, employment, evaluation, reassignment, duties, discipline, dismissal, complaint or charge against a public officer or employee. This does not apply if the employee in question requests a public hearing.

X.B)1. Personnel

X.B)2. Administrative and Employment Contracts

X.B)3. Employee Support and Reimbursement Program Applicant(s)

X.B)4. Resignation(s)

X.B)5. Superintendent Evaluation

X.B)6. Superintendent Contract

X.C) Pursuant to Texas Government Code Section 551.072 matters having to do with discussing purchase, exchange, lease, or value of real property

X.D) Pursuant to Texas Government Code Section 551.076 matters having to do with considering the deployment, or specific occasions for implementation, of security personnel, devices, or security audit

X.E) Pursuant to Texas Government Code Section 551.082 matters having to do with considering discipline of public school student, or complaint or charge against personnel

X.F) Pursuant to Texas Government Code Section 551.021 matters having to do with discussing student identifiable information

XI. Return into Open Session

XII. Consider action if any of the agenda items as discussed in closed session.

XII.A) Consider action to approve the RCISD 2025-26 Administrative Employment Contracts:

XII.A)1. Consider action to approve the Athletic Director contract

XII.A)2. Consider action to approve the Assistant Superintendent of Curriculum and Instruction contract

XII.A)3. Consider action to approve the Secondary Principal contract

XII.A)4. Consider action to approve the Secondary Assistant Principal contract

XII.A)5. Consider action to approve the Elementary Principal contract

XII.A)6. Consider action to approve the Early Childhood Center Principal contract

XII.A)7. Consider action to approve the Coordinator of Higher Education contract

XII.A)8. Consider action to approve the STEM Center Administrator contract

XII.A)9. Consider action to approve the Secondary Counselor contract

XII.A)10. Consider action to approve the Elementary Counselor contract

XII.A)11. Consider action to approve the Technology Director contract

XII.A)12. Consider action to approve the Business Manager contract

XII.A)13. Consider action to approve the LSOA Coordinator contract

XII.B) Consider action to appoint Dr. Scott Snyder as RCISD Adjunct Professor

XII.C) Consider action to approve the RCISD Higher Education/Certification Stipend Resolution

XII.D) Consider action to approve the RCISD Employee Support and Reimbursement Applicants:

- Jessica Ughanze
- Tina Westbrooke
- Rachel Mancha
- Katherine Jackson

XII.E) Consider action to approve Jacob Haynes resignation

XII.F) Consider action to approve Andrew Deleon to rescind his resignation

XII.G) Consider action to approve the Superintendent Evaluation

XII.H) Consider action to approve the Superintendent contractual compensation

XIII. Adjourn