

Regularly Called Board of Trustee  
Meeting  
Monday, March 18, 2024 7:00 PM

Roscoe Secondary AVID Room  
700 Elm St.  
Roscoe, Texas 79545

## Agenda

I. Call to Order (1 min)

II. Invocation (2 min)

III. RCISD Student, Staff, and Program Recognition(s)

III.A) RCISD Athletic Superlatives

IV. Goal/Constraint Progress Measures - Board Goal 1, 2, 3, and 4. Constraint 1 and 2 (40 min)

IV.A) Board Goal 1 - The percentage of students reading on grade level (meets grade level) at the end of 3rd grade will increase from 26% in June 2022 to 50% by June 2027 as measured by STAAR.

IV.A)1. GPM 1.1 - The percentage of PreK students that score on grade level or above in CIRCLE Vocabulary will increase from 92% to 94% by June 2024.

IV.A)2. GPM 1.2 - Roscoe ECC - Predicted performance on Content Based Assessment for Kindergarten scoring at or above grade level will increase from 94% to 95% in 2024.

LSOA - The percentage of K students scoring at or above grade level norm on EOY DIBELS Reading will increase from 45% to 50% by May 2024.

IV.A)3. GPM 1.3 - Roscoe Elementary - Predicted performance on Content Based Assessments for first grade scoring meets grade level will increase from 65% in 2023 to 72% in 2024.

LSOA - DIBELS Reading EOY predicted performance by 1st-grade students scoring at or above grade level norm will increase from 45% to 50% in May 2024.

IV.A)4. GPM 1.4 - Roscoe Elementary - Predicted performance on Content-Based Assessments for 2nd-grade scoring meets grade level will increase from 32% in 2023 to 39% in 2024.

LSOA - DIBELS Reading EOY predicted performance by 2nd-grade students at meets grade level will increase from 58% to 61% in May 2024.

IV.B) Board Goal 2 - The percentage of students on grade level (meets grade level) in math at the end of 3rd grade will increase from 11% in June 2022 to 50% by June 2027.

IV.B)1. GPM 2.1 - The percentage of PreK students that score on grade level or above CIRCLE math will increase from 83% to 90% by June 2024.

IV.B)2. GPM 2.2 - Roscoe ECC - Predicted performance on Content Based Assessments for Kindergarten scoring at or above grade level will be 95% in 2024.

LSOA - The percentage of K students scoring at or above grade level norm on EOY Mindplay Math will increase from 85% to 90% by May 2024.

IV.B)3. GPM 2.3 - Roscoe Elementary - Predicted performance on Content Based Assessments for 1st-grade scoring at meets grade level will increase from 50% in 2023 to 57% in 2024.

LSOA - The percentage of 1st grade students scoring at or above grade level norm on EOY Mindplay Math will increase from 80% to 85% by May 2024.

IV.B)4. GPM 2.4 - Roscoe Elementary - Predicted performance on Content Based Assessments for 2nd grade scoring at meets grade level will increase from 60% in 2023 to 68% in 2024.

LSOA - The percentage of 2nd grade students scoring at or above grade level norm on EOY Mindplay will increase from 78% to 82% by May 2024.

IV.C) Board Goal 3 - The percentage of students who perform at the meets grade level or above on the ELAR STAAR/EOC will increase from 27% in June 2022 to 60% by June 2027.

IV.C)1. GPM 3.1 - RECC - The percentage of Kindergarten students scoring at or above grade level norm on EOY MAP Reading will increase from 88% to 90% by June 2024.

RE - ELA MAP assessment performance at meets grade level will increase from 25% in 2023 to 32% in 2024.

RE - ELA CBA assessment performance at meets grade level will increase from 28% in 2023 to 34% in 2024.

LSOA - ELA Interim 3rd through 7th grade assessment performance at the meets grade level will increase from 34% to 38% by May 2024.

LSOA - The percentage of 3rd through 7th grade students scoring at or above grade level norm on EOY MAP Reading will increase from 20% to 50% by May 2024.

RCHS - ELA CBA assessments will increase from 40% to 49% by June 2024.

RCHS - ELA MAP Growth will increase from 32% to 41% by June 2024.

IV.C)2. GPM 3.2 - The district attendance rate for all students will increase from 96% in 2023 to 98% in 2024.

IV.C)3. GPM 3.3 - RE - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measures equal to or greater than 50% by May 2024.

LSOA - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth

measures equal to or greater than 50% by May 2024.

RGHS - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measure equal to or greater than 50% by May 2024.

IV.D) Board Goal 4 - The percentage of students who perform at the meets grade level or above on the Math STAAR/EOC will increase from 9% in June 2022 to 50% by June 2027.

IV.D)1. GPM 4.1 - RECC - The percentage of Kindergarten students scoring at or above grade level norm on EOY MAP Math will increase from 85% to 88% by June 2024.

RE - Math MAP assessment performance at meets grade level will increase from 25% in 2023 to 32% in 2024.

RE - Math CBA assessment performance at meets grade level will increase from 33% in 2023 to 38% in 2024.

LSOA - Math Interim assessment performance by all students at the meets grade level will increase from 29% to 33% by May 2024.

LSOA - The percentage of 3rd through 7th grade students scoring at or above grade level norm on EOY MAP Math will increase from 20% to 50% by May 2024.

RGHS - Math CBA data will increase from 32% to 41% by June 2024.

RGHS - Math MAP growth data will increase from 36% to 45% by June 2024.

IV.D)2. GPM 4.2 - The district attendance rate for all students will increase from 96% in 2023 to 98% in 2024.

IV.D)3. GPM 4.3 - RE - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measures equal to or greater than 50% by May 2024.

LSOA - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measures equal to or greater than 50% by May 2024.

RGHS - Students will meet or exceed their STAAR/EOC YOY (Year Over Year) Growth measure equal to or greater than 50% by May 2024.

IV.E) Constraint 1 - The superintendent shall not allow campus administration or staff to eliminate, or neglect the implementation of a positive behavior intervention system on each campus.

IV.E)1. CPM 1.1 - The percentage of teacher leaders and administrators trained in Capturing Kids Hearts will increase from 0% in August 2022 to 100% in August 2023.

IV.E)2. CPM 1.2 - The percentage of teachers and administrators district wide implementing Capturing Kids Hearts with fidelity as measure by the RCISD rubric will increase from 0% in August 2023 to 100% in August 2025.

IV.F) Constraint 5 - The superintendent shall not allow administration or staff to eliminate the expectation that all students will be placed on a degree plan leading to an industry based certification in addition to AA/AAS/AAT/AS by high school graduation and a baccalaureate degree within 2 years under the P-TECH model.

IV.F)1. CPM 5.1 - Administration will ensure that within 30 days of enrollment, the percentage of high school students having a degree plan as measured by their pathway, IBC, associates degree, and post-secondary plans will not decrease below 100%.

V. RCISD 2022-23 Campus Texas Academic Performance Report (TAPR) Presentation

VI. Roscoe Elementary Diagnostic Review Report performed by ESC 14

**Speaker(s):** Kriste O'Dell and Candilyn Smith - ESC 14

VII. Hear from Patrons (5 min)

VIII. Consent Agenda (1 min)

VIII.A) Consider action on/correct minutes from previous meeting(s)

VIII.B) Consider action on financial statements and payment of bills.

VIII.C) Consider action to approve budget amendments

VIII.D) Consider action to approve the RCISD 2024-25 Academic Calendar

VIII.E) Consider action to approve RCISD Request for Qualifications for Architectural Services

VIII.F) Consider action to approve the a new Food Serving Line at RCISD Early Childhood Center.

VIII.G) Consider action to increase RCISD substitute pay as follows for the remainder of the 2023-24 school year:

- Certified Teacher - \$105 dollars per day
- Non-Certified Teacher - \$90 dollars per day

VIII.H) Consider action to approve to notify the ESC 14 Employee Benefits Consortium of RCISD's intent to withdraw as of September 1, 2024

VIII.I) Consider action to approve FBMC Benefits Management to become Agent of Record for Medical, Consulting, and Third-Party Administrator Services

IX. Action Agenda (10 min)

IX.A) Consider action to approve the RCISD Teacher Incentive Allotment Spending Plan

**Speaker(s):** Tara Moses

X. Superintendent's Report (15 min)

X.A) Update on Tax Collections and Financial Statements

X.B) Update on P-TECH

X.C) Update on Student Research

X.D) Update on Data Collection

X.E) Update on STEM Center & Profit/Loss Report

X.F) Update on Collegiate Edu-Nation

X.G) Update on Early Childhood, Elementary, Secondary, Post-Secondary, LSOA, AVID, and Athletic Programs

## XI. Closed Session

XI.A) Pursuant to Texas Government Code Section 551.071 private consultation with board's attorney

XI.B) Pursuant to Texas Government Code Section 551.074, matters having to do with deliberation, employment, evaluation, reassignment, duties, discipline, dismissal, complaint or charge against a public officer or employee. This does not apply if the employee in question requests a public hearing.

### XI.B)1. Personnel

XI.B)1.a. Consider superintendent recommendations regarding employment and contract status of term contract employee(s)

XI.B)1.a.i. Propose nonrenewal term contract employee(s)

XI.C) Pursuant to Texas Government Code Section 551.072 matters having to do with discussing purchase, exchange, lease, or value of real property

XI.D) Pursuant to Texas Government Code Section 551.076 matters having to do with considering the deployment, or specific occasions for implementation, of security personnel, devices, or security audit

XI.E) Pursuant to Texas Government Code Section 551.082 matters having to do with considering discipline of public school student, or complaint or charge against personnel

XI.F) Pursuant to Texas Government Code Section 551.021 matters having to do with discussing student identifiable information

## XII. Return into Open Session

## XIII. Consider action if any of the agenda items as discussed in closed session.

XIII.A) Consider action, if any, to propose nonrenewal for term contract employee(s)

XIII.B) Consider action to approve RCISD Marshal(s)

## XIV. Adjourn