

Specially Called Board Meeting
Monday, November 28, 2022 5:30 PM

Roscoe Collegiate ISD Administration Building
1101 W. 7th Street
Roscoe, TX 79545

Agenda

- I. Call to Order (1 min)
- II. Invocation (2 min)
- III. Community Meeting
 - III.A) Community Meeting Agenda:
 - III.A)1. Introductions/Goals for Tonight
 - III.A)2. RCISD - What's Different?
 - III.A)3. Community Feedback and Questions
 - III.A)4. Questions and Comments
- IV. Closed Session
 - IV.A) Pursuant to Texas Government Code Section 551.074, matters having to do with deliberation, employment, evaluation, reassignment, duties, discipline, dismissal, complaint or charge against a public officer or employee. This does not apply if the employee in question requests a public hearing.
- V. Adjourn



Welcome!

RCISD Community Meeting

11-28-22 @ 5:30 PM

Tonight's Agenda:

- **Invocation and Pledge**
- **Introduction / Goals for tonight**
- **What's New?**
- **How to Address Concerns**
- **Questions and Comments**



Cheyenne

Introduction / Goals For Tonight

- Rules:
 - Be respectful.
 - We are all here to provide feedback, listen, and learn.
 - We cannot discuss specific personnel in this setting.
 - We cannot change the past.
 - THIS IS NOT A COMPLAINT SESSION.

Reminder: Each *REGULAR* School Board meeting has time set aside to “Hear From Patrons”.

Introduction / Goals For Tonight

- Why gather feedback and have this meeting?
 - Informational communication
 - Trust, openness and transparency
 - Belonging, teamwork, and unity
 - Vision
 - Goals
 - Values

** We are all in this together – parents, taxpayers, admin, teachers, staff, and students. We won't always agree, but we have the same goals. **

What's New with the School Board?



Student Outcomes don't change until adult behaviors change.

What's New with the School Board?

- LSG = scholarships to Board for due diligence to LSG process
- Board approved TASB salary audit to review employee compensation (except Supt's.). Board looks to take care of employees and employee's families, ultimately improving the district and community
- Improved communication and transparency
- Approval of education fund that falls under a non-profit 501(c)3 category

Student Outcomes don't change until adult behaviors change.

What's New with the Administration?

- Leadership transition has been relatively smooth
- New leadership –
 - Supt., Asst. Supt, Secondary Principal, Secondary Asst. Principal, and Elementary Principal
 - Business Manager, Instructional Coach, Information Technology Director, and Central Office
- Improved visibility
- Improved communication and transparency
- Improved approachability
- RCISD partnerships with Roscoe Police Department and City of Roscoe

What's New with Academics?

- Enrollment numbers are slightly up
- Working with LSOA on accountability while maintaining additional funds to school district (uncertain of actual amounts, but we suspect about \$2 million)
- Improved Instructional Style in lower grades
- Secondary Accountability
 - Excelling in CCR
 - Still working through other areas

*RCISD Elementary improved from a D/F
to a C in ONE YEAR!*

What's New with Security?



Cool Stuff!

Budget:
According to
our Auditor,
RCISD is in great
financial shape.

Debt
Reduction!

Annual financial report
through Financial
Integrity Rating System
of Texas "FIRST" = A
(94)

Lower Taxes

- 2021: Tax rate went from \$1.40 to \$1.24570
- 2022: Tax rate will go from \$1.24570 to \$0.99364

Cool Stuff!

- Budgeting and financial
 - AC, turf, etc.
 - New home purchased, rented by Superintendent
 - Working on updated salaries; Comparisons w/ Reg 14, etc
 - Committed to be the best financial stewards
- Board – hours and hours of training
- Superintendent Academy XXX at ESC Region 13; Dr. Mancha = Nominee!
- Cafeteria money returned to parents
- Reaction to threats
- ECC: successfully implementing new reading & math curriculums
- During these improvements, RCISD has had 3 Superintendents^{Aaron}

Cool Stuff!

*** RCISD Elementary campus: from D/F to C in one year! ***

- New Program: RCISD Added Volleyball. *High interest level and participation. 1st year: 7 Academic All-District, 7 Honorable Mention All-District, 1 2nd Team All-District*
- FFA: Ms. Little & Ms. Greenwood: finalists @ Agrifair National Convention
- FFA: working on purchasing Livestock Pig Trailer
- Updated curriculum; Ensuring best student outcomes (Asso Degree, IBC)
- Staff vacancies/Para Staffing
- Staff voted for updated calendar

How to Address Future Questions and Concerns

- Chain of Command
 - Best practice: Discuss with school staff member first
 - Next: Discuss with Principal
 - Finally: Discuss with Superintendent
 - Process for filing a grievance
- The RCISD School Board meets monthly on the 3rd Monday of each month.
 - The public is always welcome. Online access is also available through Zoom.
 - THIS is the best forum for discussion with Board members – not the grocery store, football games, church, etc. E-mail is 2nd best.
 - We will listen and our #1 piece of advice will be to contact the proper chain of command at the school.

Questions and Comments

- This concludes the informational portion of our meeting.
- We may not be able to address all questions, concerns, or comments tonight. We may need time to research so we can reply correctly.
- Please keep comments brief (less than 1 min if possible).

- Reminder: Be respectful.
- Reminder #2: We cannot discuss specific personnel.
- Reminder #3: This is **not** a forum for negativity and complaints.

Thank you
for
coming!

Follow us!

- Roscoe Collegiate High School website
- Roscoe Collegiate High School app
- Roscoe Collegiate High School (Facebook)
- Roscoe Elementary School (Facebook)
- Everything Roscoe (Facebook)