

**AGENDA OF THE VETERANS COMMISSION MEETING
FOR THE CITY OF HAYDEN, KOOTENAI COUNTY, IDAHO**

Thursday, September 3, 2026

Commission Meeting: 4:00 PM

Hayden City Hall Council Chambers, 8930 N. Government Way, Hayden, ID 83835

CALL TO ORDER

ROLL CALL OF COUNCIL MEMBERS

PLEDGE OF ALLEGIANCE

ADDITIONS OR CORRECTIONS

1. **CONSENT CALENDAR** *All items on the Consent Calendar are Action Items*
 - A. Approval of July 9, 2026 Veterans Commission Meeting Minutes

MINUTES OF THE VETERANS COMMISSION MEETING FOR THE CITY OF HAYDEN, KOOTENAI COUNTY, IDAHO

Thursday, July 9, 2026

Commission Meeting: 4:00 PM

Hayden City Hall Council Chambers, 8930 N. Government Way, Hayden, ID 83835

CALL TO ORDER

The meeting was called to order at 4:02 PM.

ROLL CALL OF COMMISSION MEMBERS

Ian Cosby: Present
Shelley Holloway Present
Kyle Jackson Present
Jim Schrader: Absent
Jeffrey Snell: Present
Ray Verbrugge: Absent

ADDITIONS OR CORRECTIONS

1. CONSENT CALENDAR **All items on the Consent Calendar are Action Items**
Motion to approve the June 4, 2026 Veterans Commission Meeting Minutes. This motion, made by Snell and seconded by Holloway, Carried.
Ian Cosby: Yes
Shelley Holloway Yes
Kyle Jackson Yes
Jim Schrader: Absent
Jeffrey Snell: Yes
Ray Verbrugge: Absent
Yes: 4, No: 0, Absent: 2
 - A. Approval of June 4, 2026 Veterans Commission Meeting Minutes
2. VISITOR/PUBLIC COMMENTS on Non-Agenda Items (5-minutes maximum)
There was one visitor, Tyler Oxley, who gave a brief introduction of himself.
3. UNFINISHED BUSINESS
 - A. Distinguished Veteran 2026 **(ACTION ITEM)**
Chair Cosby went through the Distinguished Veteran criteria contained in the Veterans Commission Standard Operating Procedures (SOP) and told the commission that they needed to get the word out. Commissioner Holloway said she had someone she would like to nominate. The commission briefly paused discussion of the agenda item to introduce themselves to new Commissioner Jackson, and Jackson gave a brief introduction as well. The commission then returned to the agenda item, and Cosby continued to go through the Distinguished Veteran criteria and selection protocol guidelines in the SOP. Discussion with Recreation and Community Events Director Suzanne Cano took place regarding the timeline for nominating the Distinguished Veteran in order to make a recommendation to City Council, as well as how nominations from commission members and voting on those nominations would work. The commission also discussed advertising for the 2026 Distinguished Veteran.
 - B. Veterans Commission Recruitment **(ACTION ITEM)**

Chair Cosby said he was working on getting the visitor who attended the meeting to join the commission, but noted that the commission was doing well in that regard and mentioned the commission could have up to nine members.

C. Establishing Guest Speaker Guidance (ACTION ITEM)

Chair Cosby updated the guest speaker protocol in the Veterans Commission Standard Operating Procedures (SOP) based on the commission's discussion at the previous month's meeting and went through the revisions. Discussion was held with Recreation and Community Events Director Suzanne Cano included potential core values the City may have that the commission could use when selecting a guest speaker, reviewing the guest speaker's speech before the upcoming ceremony, determining at which meeting they would need to select a guest speaker for the Veterans Day Ceremony after gathering a pool of potential candidates, and whether the Speaker Information Request Form should be sent to potential speakers before or after going through the commission's selection protocol. During the discussion, Commissioner Holloway provided contact information for an individual she thought would be a good speaker. Cosby said that the commission member who knows the potential speaker should ask if they are interested, and Holloway said she had done the same after receiving information at the previous month's meeting and was passing along the contact information because she was unsure what the next step in the process was.

Motion to accept the speaker information request with minor modifications as written and send to any speaker candidates before the future Veterans Day Ceremony. This motion, made by Snell and seconded by Jackson, Carried.

Ian Cosby: Yes

Shelley Holloway Yes

Kyle Jackson Yes

Jim Schrader: Absent

Jeffrey Snell: Yes

Ray Verbrugge: Absent

Yes: 4, No: 0, Absent: 2

i. Criteria for Selecting a Guest Speaker (ACTION ITEM)

ii. Speech Criteria for Memorial & Veterans Day Ceremonies (ACTION ITEM)

D. Veterans Day Ceremony (ACTION ITEM)

The commission discussed the Veterans Day Ceremony lineup with Recreation and Community Events Director Suzanne Cano.

E. Veterans Commission Standard Operating Procedures Discussion (ACTION ITEM)

Chair Cosby said the commission had a general discussion about the Standard Operating Procedures (SOP) during Agenda Item 3.C. Establishing Guest Speaker Guidance and that no additional changes were identified beyond what had already been completed. Recreation and Community Events Director Suzanne Cano asked Cosby to provide the final SOP once completed so she could begin the process of moving it forward as a resolution. Cosby said he had sent the SOP to Cano before the meeting and mentioned adding numbers to a section, with Cano asking him to send her the final copy once completed so she could review it. The clerk clarified whether Agenda Item 3.C. Establishing Guest Speaker Guidance should remain on the next month's agenda in addition to this agenda item. After discussion, Cosby agreed to remove Agenda Item 3.C. Establishing Guest Speaker Guidance and continue the discussion under the Veterans Commission Standard Operating Procedures agenda item, changing the title from Veterans Commission Standard Operating Procedures Discussion to Veterans Commission Standard Operating Procedures Approval.

F. Distribution of Memorial & Veterans Day Invitations (ACTION ITEM)

Recreation and Community Events Director Suzanne Cano said the commission had a generous benefactor who donated stamps, so the expense would not come out of the commission's budget. Cano asked the clerk if the previous month's minutes reflected how many years back the commission wanted to send invitations to those who purchased commemorative bricks for their ceremonies. The clerk said the discussion was brief because the meeting needed to wrap up. Chair Cosby said he believed the discussion was

to send invitations to everyone, and the clerk said it may have been determined that the expense was not significant, but the discussion was not fully completed. The agenda item was closed with the understanding that invitations would continue to be sent to everyone who purchased a commemorative brick.

G. Discussion Regarding Way to Honor Thomas (Tommy) Norris (ACTION ITEM)

This agenda item was tabled until the next month's meeting.

4. NEW BUSINESS

A. Submission of Quarterly Written Report for Council Review

Recreation & Community Events Director Suzanne Cano and the clerk said they would confirm with the City Clerk whether Chair Cosby needed to submit a written report since he had recently provided an in-person report and would let him know. Cosby told the commission that he informed City Council they were doing great things, and the Council said they were doing great things and encouraged them to keep up the good work.

5. REPORTS

A. City Staff

Recreation & Community Events Director Suzanne Cano said she needed volunteers for the Hayden Days Parade lineup. Vice-Chair Snell said he would not be able to attend. Chair Cosby said he would be there. Commissioner Holloway said she would likely be able to attend but would need to check her calendar. Commissioner Jackson said he should be able to attend.

B. Chair and Commission Members

There was nothing to report.

6. ADJOURNMENT

The meeting was adjourned at 5:04 p.m.

Isabelle White, Clerk

2. **VISITOR/PUBLIC COMMENTS on Non-Agenda Items (5-minutes maximum)**
3. **UNFINISHED BUSINESS**
 - A. Distinguished Veteran 2026 **(ACTION ITEM)**



DISTINGUISHED VETERAN OF THE YEAR

The City of Hayden's Veterans Commission will honor the Distinguished Veteran on Veterans Day at its annual Veterans Day Ceremony. The criteria for selection of the Distinguished Veteran are as follows:

- Epitomizes the spirit of "Duty, Honor, Country" both during his/her military service and in continued service to the Local Community
- Have been enlisted, a warrant or commission officer
- Possess Honorable Discharge
- No felony convictions
- Agree to participate in the Hayden Veterans Day Ceremony on November 11 at 11:00 a.m.; and,
- Agree to be the Grand Marshal/Distinguished Veteran in the following parades:
 - Hayden Lights Parade (1st Saturday in December)
 - Hayden Days Parade (4th or 5th Saturday in July)

How to nominate:

- Write a one-two page biography highlighting the candidate's:
 - Military experience
 - Service to the local community
- Qualified documentation required:
 - Proper discharge certificate (DD-214 or equivalent)
 - Awards
 - Commendation listed
 - Any other pertinent military facts
 - Community service activities and positions held

Please submit nominations by **September 25** to:

City of Hayden Veterans Commission
ATTN: Distinguished Veteran Subcommittee
8930 North Government Way
Hayden, Idaho 83835

OR email to Isabelle White, Veterans Commission Clerk, at iwhite@haydenid.gov.

- B. Veterans Commission Recruitment (ACTION ITEM)
- C. Veterans Day Ceremony (ACTION ITEM)



Hayden Veterans Commission Members

Ian Cosby, Chair
Jeffrey Snell, Vice Chair
Shelley Holloway
Kyle Jackson
Jim Schrader
Ray Verbrugge

If you're interested in joining the Veterans Commission, please go to www.haydenid.gov, and under the Government tab, go to Human Resources, Volunteer Opportunities.



The Hayden Veterans Commission invites community and area residents to honor veterans by placing their names on commemorative bricks in the PFC Robert J. Gordon Veterans Memorial Plaza. For more information visit our website or stop by Hayden City Hall.

8930 N. Government Way, Hayden, Idaho 83835
Phone; (208) 209-1080/Website: www.haydenid.gov

2026

CITY OF HAYDEN VETERANS DAY CEREMONY

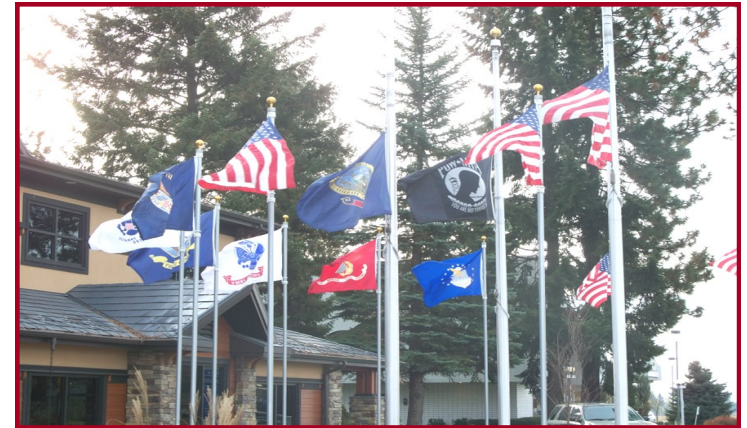


**WEDNESDAY,
NOVEMBER 11
MCINTIRE FAMILY PARK
11:00 A.M.**

CITY OF HAYDEN

VETERANS DAY CEREMONY

Master of Ceremonies	Ian Cosby, Chair <i>Hayden Veterans Commission</i>
Presentation of Colors	Northern Lakes Fire Honor Guard
Pledge of Allegiance	Jeff Snell, Vice-Chair <i>Hayden Veterans Commission</i>
“National Anthem”	Harley Shaver <i>2026 Hayden’s Got Talent 3rd Place Winner</i>
Prayer for the Veterans	Kevin Schultz, Pastor <i>The Vine Church</i>
“Bless Our Troops”	School Performance?
“American Every Day”	School Performance?
Recognition of Special Guests	Ed DePriest, City Council President <i>City of Hayden</i>
Mayor’s Welcome	Alan Davis, Mayor <i>City of Hayden</i>
Distinguished Veteran of the Year Presentation	Alan Davis, Mayor <i>City of Hayden</i>
Introduction of Guest Speaker	
Veterans Day Address	
Retiring of Colors	Northern Lakes Fire Honor Guard
“Amazing Grace”	Kristin Stafford <i>Hot Punch Highlanders</i>



- Many thanks to The Vine Church for refreshments being served in the Gazebo.
- A big thank you to Lake City Rental for Donating Chairs!
- The Veterans Commemorative Brick Slideshow can be seen on the City of Hayden website at www.haydenid.gov

Doran W. Vanderhoef
 Vernon Vanderhoef
 Dwight D. Van Horn
 Bruce Vickerman
 Carol H. Vorhis
 Marvin L. Waddell
 Robert Wagner
 Thomas R. Walker
 Dick Wandrocke
 Eric L. Ward
 Roy F. Wargi
 Craig R. Watt
 Frank J. Weiss
 Randolph F. Weiss
 Steven K. Weitz
 William R. Welch Jr.
 Steve Wesson
 Ernest White
 George White
 Harold E. Whitney
 Paul W. Wicks
 Kenneth G. Wiegale
 Aaron J. Williams
 W. R. Williams
 Ronald E. Wilson
 Craig S. Wood
 Jack Wood
 Harold Woodson
 George M. Wuest
 Joanna Lee Wuest
 Joseph H. Wuest
 Kenneth W. Wuest
 Kevin S. Wuest
 Otis S. Wuest
 Gary D. Yoder
 John L. Zorn
 Combat Vet. Riders of Coeur d'Alene
 Disabled American Veterans
 Ft. Sherman Chapter 9
 Submarine Veterans of North Idaho &
 Eastern Washington
 VFW Post 3622 Bonners Ferry
 Military Order of the Cootie Pup
 Tent 3 Idaho
 All Those Missing in Action



DISTINGUISHED VETERAN OF THE YEAR

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- Possess Honorable Discharge
- No felony conviction

How to Nominate:

- Write a one-two page biography highlighting the candidate's military experience and service to the local community

Qualified Documentation Required:

- Proper discharge certificate (DD-214 or equivalent)
- Awards
- Commendation listed
- Any other pertinent military facts
- Community service activities/positions held

DISTINGUISHED VETERANS

2007 - Wayne Syth
2008 - William Conally
2009 - William "Dusty" Rhoads
2010 - Dorothy Tarleton
2011 - Gerald W. Engelbrecht
2012 - Carl Gidlund
2013 - David Sheldon
2014 - Herbert (Bud) Kirchhoff
2015 - Robert Shoeman
2016 - Margaret Ogram
2017 - Harold Markiewicz
2018 - Gregory "Mac" McCarty
2019 - Charles L. Riffel
2020 - Joan Genter
2021 - Helen Kinder
2022 - Harold "Hal" Donahue
2023 - Christopher Spatz
2024 - Robert O. Martin
2025 - Ross Welburn
2026 - TBD

For more information, call 208-209-1080

Thank You For Your Service



Names engraved on the
 Commemorative Bricks are placed in the
 PFC. Robert J. Gordon Veterans Memorial Plaza

*New Commemorative Brick Names

Lewis Abegglen
 Robert Abegglen
 Carolyn E. Adams
 Charles Anderson
 Kristine M. Anding
 M. W. Anding
 Tom Anding
 James A. Angel
 Renee Ann
 Roger Conrad Axlund
 Earl R. Baker
 Vernon J. Baker
 David F. Balbi
 John E. Barbagello
 Elbert M. Barton
 Carl F. Bartz
 H.G. Baughman
 Vernon F. Beamis
 Ronald Becker
 Mike Bernardo
 Nate Beyers
 H. W. Biggerstaff
 Darold L. Bingham

Ivan L. Bishop
 Dennis W. Blaire
 Bryan D. Bledsoe
 Clayton D. Blumer
 Rick L. Blumer
 B.E. "Brad" Bradford
 Don E. Bradford
 Don E. "DJ" Bradford
 Michael Brooks
 William J. Bruce
 Robert E. Buckham
 Robert H. Buckham
 David Burrough
 Kenneth E. Burton
 Wayne Kenneth Burton
 Stephen J. Caires
 Bruce R. Carde
 Rudy T. Carlson
 Dick Casselman
 David R. Casteel
 Walter J. Chapman
 Stefan T. Chatwin
 Conrad A. Chisholm
 David N. Churilla
 Lloyd Allen Clark

Stanley A. Clem
 Roger P. Clemens
 Gary Cobb
 Jerry J. Cobb
 John W. Conaway
 Edward Conery
 William W. Connally
 Jim Connell
 William O. Cooper
 Robert C. Courtemanche
 James Loid Crandall
 Tom Cronin
 Eric R. Cross
 Frank Cozzetto
 Andrew Cypher
 Lyle Allen Daggett
 James A. Daly
 Sean M Daly
 Charles H. Daman
 Oliver P. Dawson
 Thomas C. DePew
 George R. Dietz
 James C. Dillman
 Laurie E. Dillman
 Megan Dison

Dave "Mad Dog" Dolby	James R. Griffiths Jr.	Eddie A. Keith	Frank E. Mille	Leland "Jay" Reasor	Dave Sheldon
Harold "Hal" Donahue	Darwin Grunwald	Fred "Doc" Kelly	Ralph H. Miller	Gary J. Redel	Robert Thomas Shelly
Jeremiah Donovan	Jane O. Grunwald	Ce Kerwin	Ray Mitten	Stanley R. Regele	Richard Sherrow
Stanley J. Dorosh	Daniel Guerrero	Craig Kerwin	Eugene E. Moe	Jeremy Lane Reynolds	Edward Shipman
Robert T. Douglas	James William Gully	Ruth Everett Keys	Harold Edward Moline	Theodore M Reynolds	Robert Shoeman
Dennis Duff	Steven Guzauskis	Jesse E. Kimm	Michael J. Montgomery	William "Dusty" Rhoads	Taylor Silva
Travis G. Duff	Gary L. Habecker	John L. Kimm	Kenneth D. Montreuil	Herman "Dusty" Rhodes	Dustin W. Slaney
Kenneth E. Dunlap Jr.	Leo Haick	Dr. Frank Kimball	Terry Morgan	Robert V. Riddle	Charles H. Slate
Reynaldo A. Duran	James W. Hall (Jim)	Noel R. Kimball	James E. Moss	Charles L. Riffel	Larry Smith
Frank C. Durk	Roger Dean Hansen	Samuel R. Kimball	Jon Moss	Paul Ritchie	Richard Smith
Vic Eachon Jr.	Pat Hargrave	Helen Kinder	Henry "Hap" Murphy	Edward L. Robinson	Roger B. Smith
Lorin L. Eaton	James William Harsch	Herbert "Bud" Kirchhoff	Delbert Napier	James F. Robison	Charles A. Somers Jr.
Tom F. Edmondson	Cecil W. Hathaway	Wayne Evan Kleitz	John A. Nelson	Marvin C. Rod	Wayne R. Sorensen
Gerald W. Engelbrecht	Allen Henkin	Gail Anthony Koch	John N. Nelson	Michael C. Rod	Christopher Spatz
Fred Anthony Exner Iii	Eugene James Hergert	John Devana Koger Jr.	Erik P. Nemeck	Mark A. Rohring	John D. Spencer
Matthew P. Farina	Charles F. Hetzler	Floyd L. Koontz	Paul N. Nemeck	Bernarr G. Roper	Norman W. Spencer
Nicholas J. Farina	Francis Hildahl	Gilbert Laird	Zachary W. Nemeck	David Rosenkrantz	Dale Stamper
Jon James Fencil	Melvin C. Hill	Lyman L. Lambeth	Lee Nesbitt	Harry W. Ross	Robert D. Stanley
Otis Myron Fencil	Edward D. Hirschinger	David D. Larsen	Robert B. Neubig	Samuel W. Ross	Paul D. Stephens
Donald C. Ferguson	James W. Hite Sr.	Brandon Lyle Larson	Nicholas W. Newby	Dr. Vincent A. Rossi	Willard Stetzelberger
John D. Ferguson	Gordon M. Hodge	Michael L. Larson	Nick Nicholson	Bruce G. Roth	James W. Stillinger
Kenneth W. Fiddelke	Wilbur B. Hodge	Frederick K. Lartz Jr.	Glenn F. Nyberg	Joseph A. Roth	Charles L. Stockdale
Luis Flores	Wayne Holecek	Eli Leach	Charles B. O'Brien	Roger J. Roth	Travis Stolley
James H. Frame	E.P. "Al" Holm	Chris Liermann	Daniel R. Obrien	Edward Rowe	Timothy W. Stricklin
Tom Franklin	John L. Holst	Jay Lee Lilleflore	Margaret F. Ogram	Jeffrey E. Royer	Naaman Strom
H. John Freligh	Steven C. Holst	Gene "Geno" Lindsey	William (Al) Ogram	Abram C. Rubow	Neil Strom
Benedict A. Frigge	Patrick J. Hongslo	Stephen A. Loar	Patrick C. O'Halloran	Robert T. Rubow	James T. Strong
Joseph R. Frontado	Jack Hood	Bill Lopez	Delmer Olson	William Rubow	Emmett M. Sullivan
Duke Gaffney	Richard A. Hoopman	Clinton H. Lowery	Richard E. Olson	Richard David Ruen	James T. Sullivan
William G. Gaines Jr.	Arthur Huey	Garth B. Lybbert	Julius S. Orsak Jr.	Rey Rule	Fred Harvey Summers
William G. Gaines Sr.	Richard F. Hughes	Roy Macdonald	Julius S. Orsak Sr.	C. Allan Ryan	Vern L. Stambaugh
Brandon "Doc" Gallegos	Daniel C. Hummer	Paul Mahlow	Michael Paquin	Jason Rzepa	Martin P. Suter
Collin R. Galloway	Milton L. Hunt	Dana R. Mailloux	Jerry Parker	Catherine Sampert	Randell Sweet
Richard J. Gamache	Thomas Hyndman Jr.	Franklin Mark	Jim Parsons	Ronald J. Sampert Jr.	Gary G. Sylte
James Allen Garvey	Billy Speed Ingram	Harold E. Markiewicz	Robert C. Petersen	John A. Sans	Hugh K. Syth
Joseph M. Garvey	Ronald S. Ingram	Lloyd P Marsh	Robert H. Petersen	Edward M. Santos	Wayne H. Syth
Mike George	Gordon Lee Jettie	Frank A. Martin	George Phinney	Albert Saterfiel	Anthony S. Taibi
Joan Genter	Charles T. Johnson	Robert O. Martin	Edgar B. Pickens	Dick Sather	Sal A. Taibi
Carl Gidlund	Chris Johnson	Calvin M. Mauck	Patrick P. Pickens	Lavern Earl Schaffer	Dorothy Tarleton
Bob Gilbertson	David E. Johnson	Gregory "Mac" McCarty	Thaddeus "Thad" Piller	D.D. Schlegelmilch	Dean A. Thie
Edward B. Gombos	Richard M. Johnson	Dwight A. McCain	Edwin D. Pleger	Albert W. Schlepp	Walter P. Tipke
Richard D. Good	Ronald E. Johnson	Doral L. Mcgee	Dennis L. Poncato	Barrett A. Schulenburg	Jay L. Townsend
Robert J. Gordon	Samuel Mark Johnson	Michael B. McFarland	Nancy H. Powers	James Sciortino	Frank G. Tripepi
Robert L. Gordon	Wayne E Johnson	Don McGrogan	Dane A. Prevatt	Herbert E. Scott	Jack H. Troxel
James Darrell Gould	Timothy Johnston	Ronald B. McIntire	Robert C. Prevatt	James W. Seigfried	Jeffrey S. Tucker
Adam D. Grace	Camella Jane Jones	Hugh Walter McKay	Steven M. Puder	Darrell Severns	Richard C. Turnbow
Douglas S. Grace	Darcy L. Jones	William A. McKenna	Monty Quiring	Joe L. Shankle	Timothy W. Turner
Charles Q. Graham	Angelo Bob Juliano	Nicole McLain	Sandra J. Rakow	Kenneth A. Sharp	Michael Lee Valerino
Kellen M. Griffiths	Irvan Kaplan	James B. McMaster	Aaron P. Rasmussen	Delmar L. Shaw	Neil B. Vandemark

- D. Veterans Commission Standard Operating Procedures Approval (ACTION ITEM)
- E. Discussion Regarding Ways to Honor Thomas (Tommy) Norris (ACTION ITEM)
- 4. **NEW BUSINESS**
 - A. Budget Report (ACTION ITEM)
 - B. Friday Night Frights (ACTION ITEM)



2026 FRIDAY NIGHT FRIGHTS DRIVE-THRU TRICK OR TREAT

PARTICIPANT APPLICATION & WAIVER

APPLICATION DEADLINE: Friday, October 16

EVENT DATE: Friday, October 30

SET-UP TIME: 5:00-5:45 p.m.

EVENT TIME: 6:00-7:30 p.m.

LOCATION: Hayden Meadows Elementary Parking Lot

Participant Information	
Name of Group or Organization:	
Contact Name:	
Phone Number:	Email Address:
Address:	
Description of Entry:	
<i>Once completed and signed, please return to Jennifer Arrotta at jarrotta@haydenid.gov or mail to Hayden Recreation & Community Events, 8930 N. Government Way, Hayden, ID 83835.</i>	
RELEASE: PARTICIPANT, by signing this application, releases and discharges the City of Hayden from any liability of any nature for any property damage or personal injury suffered by the undersigned on the event premises, including personal injury and the theft, loss, injury or destruction of property of any kind from any cause.	
INDEMNIFICATION: PARTICIPANT agrees to indemnify, defend, and hold harmless the City of Hayden and its officers, agents and employees from and against any and all claims, losses, actions, or judgments for damages or injury to persons or property arising out of or in connection with the acts and/or any performances or activities of PARTICIPANT, PARTICIPANT's agents, employees, or representatives under this Agreement.	
NONDISCRIMINATION: No person shall be discriminated against in the providing of the services herein under, and the PARTICIPANT shall not refuse to serve or hire any person because of such person's race, creed, sex, color, or national origin. Also, the PARTICIPANT will in no manner discriminate against any person because of such person's race, creed, sex, color, or national origin in the performance of this Agreement. Any such discrimination shall be deemed a violation of this Agreement and shall render this Agreement subject to forfeiture.	
SAFETY AND HOUSEKEEPING: PARTICIPANT agrees to provide a decorated trunk or pop-up structure and insures that all structures erected for the event will be substantial in structure and neat in appearance. PARTICIPANT further agrees to provide appropriate chemical type fire extinguisher(s), if required by the Fire Marshal, and to comply with all reasonable orders of said Fire Marshal. All decorations must be fireproof.	
WORKER'S COMPENSATION: PARTICIPANT shall maintain in full force and effect worker's compensation for PARTICIPANT and any agents, employees, and staff that the PARTICIPANT may employ, and provide proof to The City of Hayden of such coverage or that such worker's compensation insurance is not required under the circumstances.	
I acknowledge that there are known and unknown dangers and risks associated by participating in this event, and I grant a general release for my participants and for myself, my heirs, executors, administrators and assigns, and I waive, remise and forever discharge and release the City and any and all elected or appointed officials of the City, and all officers, employees, volunteers, agents, insurers and any and all other individuals or entities affiliated with such persons, from any and all claims, several or otherwise, which can or may ever be asserted as a result of any injuries, damages, or communicable diseases sustained by me or by my participants while being involved in this event and during said use of the facility, including coming to and going away from the site.	
Participant's Signature: _____ Date: _____	

5. **REPORTS**
 - A. City Staff
 - B. Chair and Commission Members
6. **ADJOURNMENT**