

BOARD OF TRUSTEES Regular Meeting (* All Meetings Are Posted at Buckholts USPS and the BISD
Board Bulletin 72 Hours before all Meetings*)
Buckholts Elementary School Library, 203 S. 10th Street, Buckholts, TX 76518
Buckholts Independent School District

DISTRICT VISION

Every graduate ready for college, career, and life. Real school. Every day.

DISTRICT MISSION

Buckholts Independent School District is rich in culture, heritage, and tradition. BISD will provide an educational environment that will enable all students to develop essential academic skills for a lifetime. We will produce well-educated students who can pursue higher educational opportunities and who will become responsible citizens in a changing global society by teaching ALL students so that they may learn at their maximum potential.

AGENDA

Tuesday, March 19, 2024 at 5:30 PM

- I. Call to Order
- II. Declaration of Quorum
 - A. Announcement by President as to the presence of quorum, that this is a regular board meeting and the notice of the meeting was posted in the time and manner required.
- III. Pledge/Invocation
- IV. Public Comments-pursuant to Board Policy BED (LOCAL)
- V. Reports
 - A. Ms. Jamie Shaver- Finance Report
 - B. Ms. Alushka Driska- Principal's Report
 - C. Dr. Remy Godfrey- Superintendent Report
- VI. 2024 Bond Updates
- VII. Consent Agenda Items
 - A. Certify and approve BISD February 27, 2024 Regular Meeting Minutes.
- VIII. Executive/Closed Meeting will be held as authorized by Texas Government Code, §551.071, §551.072, §551.073, §551.074, §551.075, §551.076, §551.082, §551.083, §551.084, if needed.
- IX. Action from Executive Session
- X. Action Items
 - A. Discussion and possible action regarding EDGAR Manual.

- B. Discussion and possible action regarding BISD Financial Auditor.
 - C. Discussion and possible action regarding BISD 2023-2024 District Improvement Plan.
 - D. Discussion and possible action regarding BISD 2024- 2025 administrative contracts.
 - E. Discussion and possible action regarding BISD 2024-2025 Teacher Contracts.
 - F. Discussion and possible action regarding Chromebooks.
 - G. Discussion and possible action regarding April 8, 2024.
- XI. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting accordance with the Texas Open Meetings Act, Tex: Gov't Code, Chapter 551, Subchapters D and E, and Tex. Education Code, Chapter 21.556.

I, the undersigned, do hereby certify that this Notice was posted on the bulletin board of the main entrance of the Buckholts ISD Administration Building and at the Buckholts Post Office at , which is at least 72 hours prior to the date and time of the scheduled meeting.



Mr. Ricky McCall
Board President

Fiscal Year = 9/1 thru 8/31
2023-24

Cash Flow Projections for BUCKHOLTS ISD

	(actual and/or projected)												TOTALS	BUDGET	DIFFERENCE		
	September	October	November	December	January	February	March	April	May	June	July	August					
(Place an X in box the left of "Projected" to change to "Actual")	Actual	Actual	Actual	Actual	Actual	Actual	Projected	Projected	Projected	Projected	Projected	Projected					
M&O and Special Revenue Funds																	
Beginning M&O Cash Balance in General Ledger	\$ 1,525,818	\$ 1,501,557	\$ 1,345,988	\$ 1,271,425	\$ 1,452,006	\$ 1,711,634	\$ 1,732,308	\$ 1,746,036	\$ 1,581,845	\$ 1,583,924	\$ 1,586,253	\$ 1,549,968					
RECEIPTS																	
Tax Collections - Current	\$ 0	\$ 4,688	\$ 29,103	\$ 51,158	\$ 98,356	\$ 131,004	\$ 18,350	\$ 6,868	\$ 6,868	\$ 6,868	\$ 6,868	\$ 6,868	\$ 367,000	\$ 367,000	\$ 0	\$ 0	
Tax Collections - Delinquent	\$ 0	\$ 208	\$ 860	\$ 1,082	\$ 1,731	\$ 700	\$ 903	\$ 903	\$ 903	\$ 903	\$ 903	\$ 903	\$ 10,000	\$ 10,000	\$ 0	\$ 0	
Penalties & Interest	\$ 180	\$ 171	\$ 1,858	\$ (704)	\$ 151	\$ (2,219)	\$ 1,261	\$ 1,261	\$ 1,261	\$ 1,261	\$ 1,261	\$ 1,261	\$ 7,000	\$ 7,000	\$ 0	\$ 0	
Other Local Revenue	\$ 0	\$ 1,201	\$ 4,877	\$ 3,800	\$ 54,777	\$ 1,655	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 66,309	\$ 12,350	\$ 53,959	\$ 0	
State Revenue - Available School Fund	\$ 3,425	\$ 2,548	\$ 5,504	\$ 2,589	\$ 4,062	\$ 4,062	\$ 3,428	\$ 3,428	\$ 3,428	\$ 3,428	\$ 3,428	\$ 3,428	\$ 42,758	\$ 45,495	\$ (2,737)	\$ 0	
State Revenue - Foundation	\$ 249,727	\$ 166,985	\$ 166,002	\$ 166,649	\$ 166,619	\$ 83,842	\$ 166,436	\$ 0	\$ 166,270	\$ 166,519	\$ 166,519	\$ 0	\$ 1,665,568	\$ 1,486,449	\$ 179,119	\$ 0	
State Revenue - Underpayment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Other State Revenue	\$ 0	\$ 0	\$ 134	\$ 104,129	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 104,263	\$ 8,500	\$ 95,763	\$ 0	
Federal Funds (Food Service)	\$ 0	\$ 21,127	\$ 10,664	\$ 0	\$ 16,340	\$ 8,603	\$ 14,567	\$ 14,567	\$ 14,567	\$ 14,567	\$ 0	\$ 0	\$ 115,000	\$ 115,000	\$ 0	\$ 0	
Federal Funds (Other)	\$ 0	\$ 456	\$ 0	\$ 47,216	\$ 44,224	\$ 9,567	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 101,463	\$ 186,490	\$ (85,027)	\$ 0	
Transfer In from Interest and Sinking	\$ 3,493	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,493	\$ 0	\$ 3,493	\$ 0	
Total Receipts	\$ 256,824	\$ 197,384	\$ 219,002	\$ 375,919	\$ 386,260	\$ 237,215	\$ 204,944	\$ 27,026	\$ 193,296	\$ 193,545	\$ 178,979	\$ 12,460	\$ 2,482,854	\$ 2,238,284	\$ 244,570	\$ 0	
DISBURSEMENTS																	
Payroll	\$ 143,707	\$ 154,636	\$ 154,197	\$ 151,763	\$ 150,745	\$ 150,298	\$ 135,520	\$ 135,520	\$ 135,520	\$ 135,520	\$ 135,520	\$ 135,520	\$ 1,718,468	\$ 1,626,244	\$ (92,224)	\$ 0	
Expenditures other than payroll	\$ 135,954	\$ 196,723	\$ 137,939	\$ 42,139	\$ (24,113)	\$ 66,242	\$ 52,780	\$ 52,780	\$ 52,780	\$ 52,780	\$ 52,780	\$ 52,780	\$ 871,564	\$ 633,359	\$ (238,205)	\$ 0	
Cash to TEA/Overpayment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
M&O Debt	\$ 1,425	\$ 1,593	\$ 1,428	\$ 1,436	\$ 0	\$ 0	\$ 2,917	\$ 2,917	\$ 2,917	\$ 2,917	\$ 26,963	\$ 2,917	\$ 47,429	\$ 63,963	\$ 16,534	\$ 0	
Total Disbursements	\$ 281,085	\$ 352,953	\$ 293,565	\$ 195,338	\$ 126,632	\$ 216,540	\$ 191,217	\$ 191,217	\$ 191,217	\$ 191,217	\$ 215,263	\$ 191,217	\$ 2,637,461	\$ 2,323,566	\$ (313,895)	\$ 0	
Net Change in Cash	\$ (24,261)	\$ (155,569)	\$ (74,562)	\$ 180,581	\$ 259,628	\$ 20,674	\$ 13,727	\$ (164,191)	\$ 2,079	\$ 2,328	\$ (36,284)	\$ (178,757)	\$ (154,607)	\$ 0	\$ 0	\$ 0	
Ending M&O Cash Balance	\$ 1,501,557	\$ 1,345,988	\$ 1,271,425	\$ 1,452,006	\$ 1,711,634	\$ 1,732,308	\$ 1,746,036	\$ 1,581,845	\$ 1,583,924	\$ 1,586,253	\$ 1,549,968	\$ 1,371,211	\$ 1,371,211	\$ 0	\$ 0	\$ 0	
Estimated Days of Cash on Hand	236																
State Revenue - Foundation reflects the deduction of the prior year overpayment of \$164,652																	
As of the 3rd 6 weeks, the District is projected to be overpaid in Foundation funds at the end of FY 2024 by \$242,091																	
The District will have this funding withheld in FY 2025.																	
Interest and Sinking Fund																	
Beginning I&S Cash Balance in General Ledger	\$ 32,905	\$ 29,419	\$ 29,730	\$ 32,892	\$ 92,014	\$ 102,281	\$ 27,210	\$ 29,269	\$ 30,060	\$ 30,852	\$ 31,644	\$ 32,436					
RECEIPTS																	
Tax Collections - Current	\$ 0	\$ 279	\$ 3,015	\$ 5,300	\$ 10,190	\$ 13,572	\$ 1,859	\$ 592	\$ 592	\$ 592	\$ 592	\$ 592	\$ 37,175	\$ 37,175	\$ 0	\$ 0	
Tax Collections - Delinquent	\$ 0	\$ 14	\$ 51	\$ 64	\$ 103	\$ 43	\$ 71	\$ 71	\$ 71	\$ 71	\$ 71	\$ 71	\$ 700	\$ 700	\$ 0	\$ 0	
Penalties & Interest	\$ 0	\$ 11	\$ 90	\$ (35)	\$ (36)	\$ (204)	\$ 129	\$ 129	\$ 129	\$ 129	\$ 129	\$ 129	\$ 600	\$ 600	\$ 0	\$ 0	
Other Local Revenue	\$ 6	\$ 6	\$ 6	\$ 7	\$ 10	\$ 11	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 48	\$ 0	\$ 48	\$ 0	
Other State Revenue	\$ 0	\$ 0	\$ 0	\$ 53,785	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 53,785	\$ 52,386	\$ 1,399	\$ 0	
Total Receipts	\$ 6	\$ 310	\$ 3,162	\$ 59,122	\$ 10,267	\$ 13,422	\$ 2,059	\$ 792	\$ 792	\$ 792	\$ 792	\$ 792	\$ 92,308	\$ 90,861	\$ 1,447	\$ 0	
DISBURSEMENTS																	
Transfer Out to General Operating	\$ 3,493	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,493	\$ 0	\$ (3,493)	\$ 0	
I&S Debt	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 88,493	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,818	\$ 90,311	\$ 90,861	\$ 551	
Total Disbursements	\$ 3,493	\$ 0	\$ 0	\$ 0	\$ 0	\$ 88,493	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,818	\$ 90,311	\$ 90,861	\$ 551	
Net Change in Cash	\$ (3,486)	\$ 310	\$ 3,162	\$ 59,122	\$ 10,267	\$ (75,071)	\$ 2,059	\$ 792	\$ 792	\$ 792	\$ 792	\$ (1,026)	\$ 1,997	\$ 0	\$ 0	\$ 0	
Ending I&S Cash Balance	\$ 29,419	\$ 29,730	\$ 32,892	\$ 92,014	\$ 102,281	\$ 27,210	\$ 29,269	\$ 30,060	\$ 30,852	\$ 31,644	\$ 32,436	\$ 31,410	\$ 34,902	\$ 34,902	\$ 0	\$ 0	
Ending Cash Grand Total	\$ 1,530,976	\$ 1,375,717	\$ 1,304,317	\$ 1,544,020	\$ 1,813,915	\$ 1,759,518	\$ 1,775,304	\$ 1,611,905	\$ 1,614,777	\$ 1,617,897	\$ 1,582,404	\$ 1,402,621	\$ 1,406,114	\$ 1,406,114	\$ 0	\$ 0	\$ 0

Buckholts ISD
General Fund - as of February 29, 2024

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 392,050	\$ 130,970	\$ 381,128	97.21%
State Revenue	1,636,213	96,493	1,071,162	65.47%
Federal Revenue	10,000	-	-	0.00%
Insurance Proceeds	-	-	-	0.00%
Total Revenue	\$ 2,038,263	\$ 227,463	\$ 1,452,290	71.25%
Expenditures				
11-Instruction	\$ 1,119,372	\$ 54,488	\$ 649,405	58.02%
12-Instruction, Resources & Media	-	-	-	0.00%
13-Curriculum Development	2,350	-	-	0.00%
21-Instructional	-	-	-	0.00%
23-School Leadership	64,334	6,658	45,409	70.58%
31-Guidance & Counseling	1,050	-	882	84.04%
33-Health Services	950	-	1,603	168.69%
34-Student Transportation	39,952	(556)	22,199	55.56%
35-Food Service	-	-	-	0.00%
36-Extracurricular Activities	59,435	5,926	32,540	54.75%
41-General Administration	393,027	42,448	189,096	48.11%
51-Facilities Maintenance & Operations	313,457	23,381	132,076	42.14%
52-Security & Monitoring Services	1,000	678	825	82.55%
53-Data Processing Services	37,500	5,709	31,184	83.16%
61 - Community Service	2,155	47	414	19.21%
71-Debt Service	61,963	-	-	0.00%
81 - Facilities Acquisition and Construction	-	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	15,000	-	8,251	55.00%
Transfer to Child Nutrition	12,000	-	-	0.00%
Total Expenditures	\$ 2,123,545	\$ 138,777	\$ 1,113,882	52.45%
Excess (Deficiency) of Rev Over(Under) Exp	\$ (85,282)	\$ 88,686	\$ 338,408	

Buckholts ISD
Food Service - as of February 29, 2024

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 4,300	\$ 1,036	\$ 4,073	94.71%
State Revenue	5,983	457	2,870	47.96%
Federal Revenue	130,000	18,170	66,757	51.35%
Transfer In from General Operating	12,000	-	-	0.00%
Total Revenue	\$ 152,283	\$ 19,663	\$ 73,699	48.40%
Expenditures				
11-Instruction	\$ -	\$ -	\$ -	0.00%
12-Instruction, Resources & Media	-	-	-	0.00%
13-Curriculum Development	-	-	-	0.00%
23-School Leadership	-	-	-	0.00%
31-Guidance & Counseling	-	-	-	0.00%
33-Health Services	-	-	-	0.00%
34-Student Transportation	-	-	-	0.00%
35-Food Service	152,283	11,131	64,836	42.58%
36-Extracurricular Activities	-	-	-	0.00%
41-General Administration	-	-	-	0.00%
51-Facilities Maintenance & Operations	-	-	-	0.00%
52-Security & Monitoring Services	-	-	-	0.00%
53-Data Processing Services	-	-	-	0.00%
71-Debt Service	-	-	-	0.00%
91-Contracted Instructional Serv	-	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	-	-	-	0.00%
Transfer to Child Nutrition	-	-	-	-
Total Expenditures	\$ 152,283	\$ 11,131	\$ 64,836	42.58%
Excess (Deficiency) of Rev Over(Under) Exp	\$ -	\$ 8,533	\$ 8,863	

Buckholts ISD
Interest and Sinking - as of February 29, 2024

	Budget	Actual-Current	Actual YTD	Percent
Revenue				
Local Revenue	\$ 38,475	\$ 13,422	\$ 32,505	84.48%
State Revenue	52,386	-	53,785	102.67%
Total Revenue	\$ 90,861	\$ 13,422	\$ 86,290	94.97%
Expenditures				
11-Instruction	\$ -	\$ -	\$ -	0.00%
12-Instruction, Resources & Media	-	-	-	0.00%
13-Curriculum Development	-	-	-	0.00%
23-School Leadership	-	-	-	0.00%
31-Guidance & Counseling	-	-	-	0.00%
33-Health Services	-	-	-	0.00%
34-Student Transportation	-	-	-	0.00%
35-Food Service	-	-	-	0.00%
36-Extracurricular Activities	-	-	-	0.00%
41-General Administration	-	-	-	0.00%
51-Facilities Maintenance & Operations	-	-	-	0.00%
52-Security & Monitoring Services	-	-	-	0.00%
53-Data Processing Services	-	-	-	0.00%
71-Debt Service	90,861	88,493	88,493	97.39%
91-Contracted Instructional Serv	-	-	-	0.00%
93-Payments to Fiscal Agent/Shared Services	-	-	-	0.00%
99-Other Intergovernmental Charges	-	-	-	0.00%
Transfer to Child Nutrition	-	-	-	-
Total Expenditures	\$ 90,861	\$ 88,493	\$ 88,493	97.39%
Excess (Deficiency) of Rev Over(Under) Exp	\$ -	\$ (75,071)	\$ (2,203)	

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020462	02-01-2024	Texas Fire & Safety Servic	160046	01-2402	199-51-6259.92-001-499002	Fire Alarm & Security	93.75	N
			160046	01-2402	199-51-6259.92-001-499003	Fire Alarm & Security	93.75	N
Totals for Check 020462							187.50	
020463	02-01-2024	AMAZON CAPITAL	160214	1J3F-GYN9-	199-52-6399.00-001-499000	Exit Signs	72.98	N
020464	02-01-2024	BAREFOOT ATHLETICS	160211	199758	865-36-6399.00-001-499000	FFA SHIRTS	529.00	N
020465	02-01-2024	Bluum USA, Inc.	160212	900863	199-11-6399.00-001-411000	Chrome Licenses	1,770.72	N
020466	02-01-2024	Brightspeed	160024	PMT 5/12	199-51-6259.90-001-499000	Internet	143.04	N
020467	02-01-2024	BUCKEYE CLEANING CE	160209	90538701	199-51-6316.00-001-499000	Janitorial Supplies	579.52	N
020468	02-01-2024	CAMERON TIRE STORE	160217	325899	199-34-6249.00-001-499000	Flat Tire	15.00	N
			160217	326073	199-34-6499.00-001-499000	Vehicle Registration	7.00	N
Totals for Check 020468							22.00	
020469	02-01-2024	CLEOD9 BUSINESS TEC	160025	37682	199-51-6259.92-001-499000	Telephone	795.01	N
020470	02-01-2024	CONSTELLATION NEWE	160019	PMT 5/12	199-51-6259.93-001-499000	Electricity	3,530.40	N
020471	02-01-2024	DEMETRI WHITE	160202		199-36-6299.01-001-491000	OFFICIAL 1/23	100.00	N
020472	02-01-2024	DONALD BULLS LOCKS	160218	3934	199-52-6399.00-001-499000	Locks	605.00	N
020473	02-01-2024	EQUITY CENTER	160204	2023-2024	199-41-6214.00-701-499000	2023-2024 Membership Dues	22.30	N
			160204	2023-2024	199-41-6495.00-701-499000	2023-2024 Membership Dues	200.70	N
Totals for Check 020473							223.00	
020474	02-01-2024	ESC Region 12	160203	108134	199-11-6239.00-001-411000	Reading Academy	400.00	N
			160086	107939	199-41-6239.00-750-499000	Business Services	3,000.00	N
Totals for Check 020474							3,400.00	
020475	02-01-2024	HERMAN DADE	160200		199-36-6299.01-001-491000	OFFICIAL 1/19	270.00	N
020476	02-01-2024	BARBARA DOMINGUEZ	160045	2672	199-51-6249.00-001-499002	Janitorial Cleaning	4,375.00	N
020477	02-01-2024	JAMES LEE	160199		199-36-6299.01-001-491000	OFFICIAL 1/19	270.00	N
020478	02-01-2024	KARL KACIR, CPA	160072	214	199-41-6212.00-750-499000	Audit Services 2022-2023	12,780.00	N
020479	02-01-2024	MILAM CO JR LIVESTOC	160216		199-36-6412.00-001-422000	FFA ENTRY FEES	840.00	N
020480	02-01-2024	O'HANLON, DEMERATH	160205	25065	199-41-6211.00-701-499000	Legal Fees	1,285.25	N
020481	02-01-2024	PATRICK CROW	160201		199-36-6299.01-001-491000	OFFICIAL 1/23	100.00	N
020482	02-01-2024	ROGER SMITH	160189		199-36-6494.01-001-491000	CDL Training	150.00	N
020483	02-01-2024	ROUND TOP CARMINE I	160213		199-36-6412.08-001-491000	Cross Country Meet 10/12	280.00	N
020484	02-01-2024	SPECTRUM CORPORATI	160215	200243-IN	199-36-6399.00-001-491000	Scoreboard Parts	208.25	N
020485	02-01-2024	T-MOBILE	160059	PMT 5/12	199-51-6259.92-001-499000	HOTSPOTS	834.35	N
020486	02-01-2024	THE CERTIFIED WELDIN	160210	537-122623	199-36-6339.00-001-422000	FFA ENTRY FEES	60.00	N
	02-27-2024	THE CERTIFIED WELDIN	160210	537-122623	199-36-6339.00-001-422000	PAID TWICE	-60.00	N
Totals for Check 020486							.00	
020487	02-27-2024	Texas Fire & Safety Servic	160046	01-2403	199-51-6259.92-001-499002	Fire Alarm & Security	93.75	N
			160046	01-2403	199-51-6259.92-001-499003	Fire Alarm & Security	93.75	N
Totals for Check 020487							187.50	

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020488	02-27-2024	AMAZON CAPITAL	160220	1T9C-6LH4-	199-11-6399.37-001-422000	CTE Supplies	196.65	N
020489	02-27-2024	ATMOS Energy	160020	PMT 6/12	199-51-6259.94-001-499000	GAS UTILITY	2,141.41	N
020490	02-27-2024	A C BLUNT	160228		199-36-6299.01-001-491000	Official 2/1	110.00	N
			160233		199-36-6299.01-001-491000	Official 2/8	110.00	N
Totals for Check 020490							220.00	
020491	02-27-2024	Brightspeed	160024	PMT 6/12	199-51-6259.90-001-499000	Internet	143.06	N
020492	02-27-2024	BSN SPORTS	160175	924888866	199-36-6399.02-001-491001	Basketball Uniforms	95.23	N
020493	02-27-2024	BUCKEYE CLEANING CE	160241	90565763	199-51-6316.00-001-499000	Janitorial Supplies	501.94	N
020494	02-27-2024	CAMERON HERALD &	160227		199-41-6329.00-701-499000	Newspaper Subscription	37.00	N
020495	02-27-2024	CAMERON TIRE STORE	160222	326322	199-34-6499.00-001-499000	Bus Inspection	7.00	N
020496	02-27-2024	Capital Truck Parts &	160223	W18322	199-34-6249.00-001-499000	Bus Repairs	248.61	N
020497	02-27-2024	CENTRAL TEXAS FOOD	160179	AO93778-1	240-35-6299.00-001-499000	Food Bank Delivery 2/13/24	88.32	N
020498	02-27-2024	CLEOD9 BUSINESS TEC	160025	38134	199-51-6259.92-001-499000	Telephone	795.01	N
020499	02-27-2024	Compliance Consortium C	160237	23070738	199-34-6218.00-001-499000	Drug Testing - Staff	107.00	N
			160237	1338179	199-34-6218.00-001-499000	Drug Testing - Staff	200.00	N
Totals for Check 020499							307.00	
020500	02-27-2024	CTWP Leasing	160032	35828793	199-11-6269.00-001-411000	COPIER LEASE	1,060.39	N
			160032	35828793	199-23-6269.00-001-499000	COPIER LEASE	285.49	N
			160032	35828793	199-41-6269.00-701-499000	COPIER LEASE	285.49	N
Totals for Check 020500							1,631.37	
020501	02-27-2024	Teresa Dianne Pursch	160239		199-11-6299.00-001-411001	Yearbook Photos	100.00	N
020502	02-27-2024	DONALD BULLS LOCKS	160242	3937	199-51-6315.00-001-499000	Keys	75.00	N
020503	02-27-2024	ESC Region 12	160086	108218	199-41-6239.00-750-499000	Business Services	3,000.00	N
			160238	108198	199-53-6239.00-001-499000	Securly Renewal	2,827.15	N
Totals for Check 020503							5,827.15	
020504	02-27-2024	Henry Garcia	160235		199-36-6299.01-001-491000	Official 2/1	110.00	N
			160234		199-36-6299.01-001-491000	Official 2/8	110.00	N
Totals for Check 020504							220.00	
020505	02-27-2024	GARY EHLER	160230		199-36-6299.01-001-491000	Official 1/30	180.00	N
			160232		199-36-6299.01-001-491000	Official 2/9	100.00	N
Totals for Check 020505							280.00	
020506	02-27-2024	INTERQUEST GROUP, IN	160076	126535	199-41-6299.00-750-499000	Drug Dog	380.00	N
020507	02-27-2024	JAMES LEE	160229		199-36-6299.01-001-491000	Official 1/30	180.00	N
020508	02-27-2024	LABATT FOOD SERVICE	160066		240-35-6341.00-001-499000	FOOD	3,858.53	N
			160066		240-35-6342.00-001-499000	NON FOOD	382.79	N
Totals for Check 020508							4,241.32	
020509	02-27-2024	Language Line Solutions	160124	11219593	199-11-6239.00-001-425000	Translation Services	4.79	N

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020510	02-27-2024	Lowe's Business Account/	160224		199-11-6399.37-001-422000	CTE Supplies	440.07	N
			160224		199-51-6315.00-001-499000	Building Supplies	293.93	N
					Totals for Check 020510	734.00		
020511	02-27-2024	MasterCard	160248		199-36-6495.00-001-422000	FFA DUES	64.00	N
			160248		199-41-6411.00-701-499000	ESC R13 Supt Academy	425.00	N
			160248		199-41-6411.00-701-499000	Meal Charge Hotel Supt Travel	20.20	N
			160248		199-41-6411.00-701-499000	Hotel for Supt Academy Travel	2,055.36	N
			160248		199-41-6419.00-702-499000	Board Meal	58.21	N
			160248		199-41-6495.00-701-499000	NASBA Dues	150.00	N
			160248		865-36-6399.00-001-499000	Stu Co Act - Concession Stand	132.68	N
		Totals for Check 020511	2,905.45					
020512	02-27-2024	NATIONAL BENEFITS SE	160057	976925	199-41-6299.00-750-499009	COBRA ADMIN FEE	9.30	N
			160057	988199	199-41-6299.00-750-499009	COBRA ADMIN FEE	9.30	N
					Totals for Check 020512	18.60		
020513	02-27-2024	O'HANLON, DEMERATH	160246	25202	199-41-6211.00-701-499000	Legal Fees	1,634.00	N
020514	02-27-2024	Oak Farms Dairy - Housto	160067		240-35-6341.SC-001-499000	MILK	1,043.52	N
020515	02-27-2024	PERRY OFFICE PLUS IN	160226	1535472	199-11-6399.00-001-411004	Copy Paper	1,879.60	N
020516	02-27-2024	Raptor Technologies	160243	94809	199-53-6399.37-001-499000	Emergency Management	2,425.00	N
020517	02-27-2024	REMY GODFREY	160247		199-41-6411.00-701-499000	Travel Reimbursement	301.64	N
020518	02-27-2024	Robinson ISD	160219		199-36-6412.03-001-491001	Track Meet 2/29	300.00	N
020519	02-27-2024	Rogers ISD	160221		199-36-6412.03-001-491001	Track Meet 3/1	300.00	N
020520	02-27-2024	RONALD PORFIRIO	160231		199-36-6299.01-001-491000	Official 2/9	100.00	N
020521	02-27-2024	SnyAir	160245	2666	199-51-6249.97-001-499000	HVAC Repairs	668.00	N
020522	02-27-2024	SYSTEM DESIGNS	160236	24-0011	240-35-6399.00-001-499003	Battery Replacement for UPS	161.18	N
020523	02-27-2024	TEMPLE COLLEGE	160244	8573	199-11-6223.00-001-438000	Dual Credit Textbooks	87.50	N
			160244	7910	199-11-6223.00-001-438000	Dual Credit Textbooks	469.65	N
			160244	7967	199-11-6223.00-001-438000	Dual Credit Textbooks	56.30	N
		Totals for Check 020523	613.45					
020524	02-27-2024	Texas Fleet Fuel	160050		199-34-6311.00-001-499000	FUEL	269.99	N
			160050		199-34-6311.00-001-499000	FUEL	376.94	N
		Totals for Check 020524	646.93					
020525	02-27-2024	THE BUG MASTER	160043	472152	199-51-6249.00-001-499001	Pest Control	450.00	N
			160043	472142	199-51-6249.00-001-499001	Pest Control	140.00	N
		Totals for Check 020525	590.00					
970220	02-20-2024	CLAIMS ADMINISTRATIV	001780		199-41-6143.00-701-499000	CAS	3.00	N
980215	02-15-2024	Buckholts State Bank	001779		599-71-6511.00-001-499000	Bond Payment Principle	85,000.00	N
990209	02-09-2024	TOWN OF BUCKHOLTS/	160084		199-51-6259.91-001-499000	WATER/SEWER	1,477.11	N
990215	02-15-2024	Buckholts State Bank	001778		599-71-6521.00-001-499000	Bond Payment Interest	3,492.50	N

Total Checks 155,553.36

RESOLUTION OF THE BOARD REGARDING REVIEW OF THE INVESTMENT PROGRAM

WHEREAS Section 2256.005(e) of the Public Funds Investment Act requires the Board of Trustees of Buckholts Independent School District to:

- (a) review the District’s investment policy and investment strategies set forth in CDA(LOCAL) not less than annually; and,
- (b) adopt a resolution reflecting the Board’s review and recording any changes made to the investment policy or strategies; and,

WHEREAS the District’s investment policy and investment strategies have been presented to the Board for its consideration and approval, as required by the Act; and,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Buckholts Independent School District has reviewed the District’s investment policy and investment strategies, and hereby adopts the policy with the following changes to the current policy:

No changes to the current policy. (NO CHANGES TO POLICY)

Adopted this ___24th___ day of ___January___, 2022, by the Board of Trustees.

Presiding Officer

Secretary

BUCKHOLTS ISD

State & Federal Grants Manual

2023-2024

Contents

General Information	6
Business Department Mission	6
Business Department Staff	6
Organizational Chart –	7
General Ledger Maintenance (†)	7
Journal Entries (†)	7
Data Entry and Validation (†).....	8
General Ledger Transaction (Minimum Data Required) – (†)	8
End of Month Process	9
End of Fiscal Year Process	9
Segregation of Duties (†)	10
Retention of Records (†)	11
Data System Security & Access to Records (†)	12
Assignment of Access and Passwords (†)	12
Revoking Access (†).....	12
Business Staff Training (†).....	13
State and Federal Grant Management (†).....	14
Part I - State Grants.....	19
State Programs – Allotments	19
Gifted and Talented	25
Career and Technical Education (CTE)	25
Special Education	26
Compensatory Education (SCE)	26
Bilingual and ESL	27
New Allotments created by HB 3, 86th Legislative Session.....	27
Part II - Federal Grants.....	29
General Provisions (Conflict of Interest & Disclosure):.....	29
Grant Application Process.....	32
General Provisions and Assurances	34
Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion	35
Lobbying Certification	35

Budgeting Grant Funds	35
Financial and Program Management.....	36
FFATA Reporting	37
Financial Management System	37
Records Retention.....	37
List of Federal Grant Awards.....	38
Internal Controls	38
Bonds	39
Payments from the Granting Agency and to Vendors	39
Cost Sharing or Matching Funds	40
Program Income.....	40
Period of performance (Obligations)	40
Procurement Standards and Expenditure of Grant Funds.....	41
Federal Regulations - Education Department General Administrative Regulations (EDGAR).....	42
State-Administered Federal Grant Guidelines and Requirements	43
Local Guidelines Related to Unallowable Costs - Optional	43
Procurement Tracking and Documentation	43
Purchasing Efficiency Strategies	44
Conflict of Interest	45
Vendor Competition	45
Vendor Management.....	46
Procurement Methods.....	47
Property Standards and Management.....	55
Federally-funded Capital Assets.....	55
Federally-funded Capital Assets.....	55
Federally-funded Supplies	56
Capitalization Policy and Definitions.....	56
Acquisition Cost	57
Identifying and Tracking Federally-Funded Assets	57
Cost Principles.....	59
Cost Allocation Plan and Indirect Cost Rate.....	60
Total Costs.....	60

Compensation & Benefit Costs	61
Compensation Plan	61
Documentation of Compensation and Benefit Costs	63
Approval of Payroll Expenditures.....	64
Selection of Grant-Funded Staff	65
Job description for all grant funded staff.....	66
Roster of all grant funded staff.....	66
Budgeting of grant funded staff.....	67
Time and Effort Documentation	67
Non-Payroll Costs.....	70
Purchase Requisitions	70
Purchase Orders.....	70
Approval of Purchase Orders	71
Purchase Order Deadline(s)	72
Receipts of Goods and/or Services	72
Non-Purchase Order Purchases	73
Approval of Disbursements/Expenditures.....	74
Selected Item of Cost – Contracted Services	76
Contracted Services - Definitions.....	76
Contract Review and Approval	76
Contractual Obligation	79
Selected Item of Cost – Travel Expenditures	79
Travel Expenditures with Grant Funds (Staff).....	79
Travel Expenditures with Grant Funds (Students).....	80
Allowable Travel Expenditures.....	80
Unallowable Travel Expenditures	81
Out-of-State Travel	81
Review and Approval of Travel Expenditures	82
Financial Monitoring and Reporting	82
Monitoring of Grant Purchases and Expenditures.....	82
Draw-down of Grant Funds.....	83
Grant Compliance Areas	88

Supplement, Not Supplant..... 88
Comparability..... 89
Indirect Cost 90
Maintenance of Effort..... 90
Single Audit 91
Reporting Requirements..... 92
 Remedies for Non-Compliance 92
 Grant Closeout Procedures 92
Grant Awards 94
 List of Grant Awards (including grant funding source, grant period, and grant amount] 94

General Information

The district has established fiscal procedures that apply to all financial transactions regardless of the funding source.

Procedures that relate directly and/or indirectly to federal and state grant compliance are indicated with a (+). A separate section in this Manual will include specific procedures related to acquiring, expending, and managing grant funds.

In accordance with School Board Policy, BP Local, the Superintendent and administrative staff shall be responsible for developing and enforcing procedures for the operation of the District. These procedures shall constitute the administrative regulations of the District and shall consist of guidelines, handbooks, manuals, forms, and any other documents defining standard operating procedures. The Superintendent shall approve this State and Federal Grants Manual on an annual basis, or as appropriate, if federal, state or local changes in regulations or policy warrant immediate changes. **Administrative regulations [procedures] are subject to Board review but shall not be adopted by the Board. [Refer to BP Local]**

Business Department Mission

The Mission of the Buckholts Independent School District Business Office is to provide support to all District students, staff, parents, and the community and to ensure that all business operations are supportive of the instructional goals and objectives of the district.

The Business Division's primary goal is to protect the assets of the district and to ensure that all financial transactions are performed in accordance with generally accepted accounting practices.

Business Department Staff

The Business Department staff shall perform multiple roles; however, adequate internal controls and separation of duties shall be maintained at all times regardless of the size of the business department staff. The staff consists of:

Mark Parsons, Superintendent, 254-687-2922, mparsons@Buckholtsisd.net

Sara Walker, business manager 254-687-2922, swalker@esc12.net

Norma Merkel, accounts payable, 254-687-2922 ext 100, nmerkel@Buckholtsisd.net

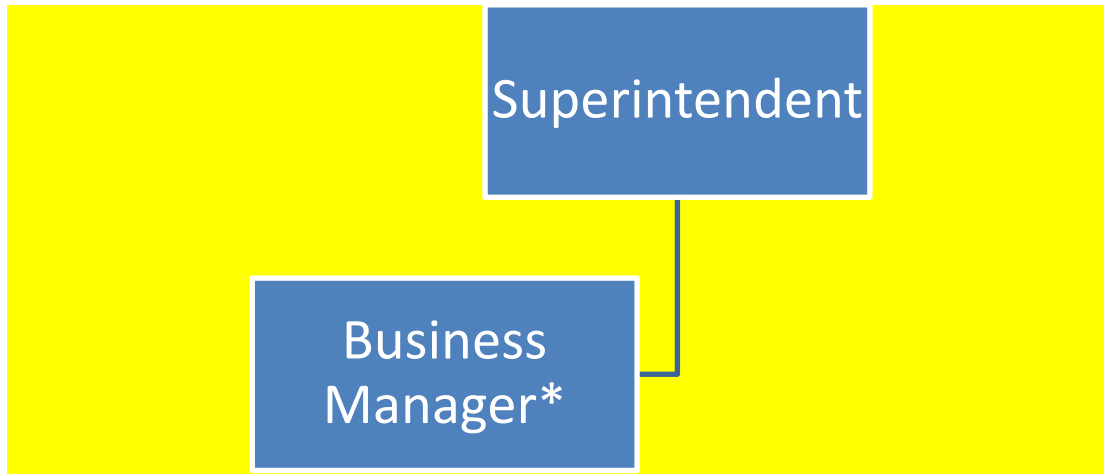
All Business Department staff are expected to comply with the:

- **Code of Ethics and Standard Practices for Texas Educators [Board Policy DH (Exhibit),**
- **School Board Policies, especially CAA Local regarding fraud,**

Each staff member shall have an up-to-date job description on file in the Human Resources department. In addition, each staff member should receive and sign a job description and corresponding evaluation

instrument during the annual evaluation process. Changes to job descriptions should be made when substantial changes occur in job duties or responsibilities.

Organizational Chart –



General Ledger Maintenance (†)

General ledger entries shall be made on an on-going basis as needed. End-of-the-month and end-of-the-year entries shall be made on a timely basis. End-of-the-year entries shall be made prior to the audit field work by the district’s external audit firm.

The business manager shall be responsible for monitoring the general ledger maintenance on a monthly basis as part of the monthly End-of-Month Process. The business manager shall have ultimate responsibility for the accuracy of the general ledger. The general ledger shall be reviewed for accuracy in areas such as, but not limited to the following:

- Cash and investment balances equal the respective bank or investment monthly statements
- Aged purchase orders, receivables, and payables
- Verify that fund accounts are in balance
- Verify that bank account reconciling items are posted to the general ledger

Journal Entries (†)

All general ledger entries shall be in balance (debits shall equal credits). All journal entries shall be numbered for tracking purposes. A automated numbering system shall be utilized by the district. Business manager shall be authorized to create journal entries and business manager/ESC region 12 shall be authorized to post journal entries to the general ledger.

All payroll general journals shall be interfaced to the finance system by the payroll department. The business manager shall verify that the pre-post payroll general journals and the finance payroll general journals in balance and posted accurately to the general ledger. All payroll general journals must be posted to the finance general ledger no later than the actual pay date.

All changes to the general ledger should be posted within the same month as the changes occurred, if possible, or as soon as practicable. At times, prior to closing the month, additional reconciling journal entries may be posted in accordance with the creation and approval guidelines.

School Board Reports and a detailed Check Payments report for the previous month should be generated and forwarded to the Superintendent for board review.

All reports should be filed for audit purposes including, but not limited to, the following:

- Cash General Journal
- General Journal
- Check Payments & Check Register
- Detail General Ledger
- Summary General Ledger

The business manager/ESC Region 12 shall review a Summary General Ledger on a monthly basis to ensure the accuracy of fund accounting.

Data Entry and Validation (†)

All data entry shall be from the appropriate source document(s). All data entry shall be validated (verified) with the source documents. A system of checks and balance shall be in place to ensure that all postings to the general ledger result in the desired outcome. For example, a cash receipt journal shall be validated to ensure that the total amount of the deposit matches the posted cash receipt journal. The posted cash receipt journal shall match the bank's validation of the deposit.

Ongoing, daily data entry validation greatly increases the accuracy of the fund accounting and facilitates reconciliation of the monthly bank statements with the general ledger.

General Ledger Transaction (Minimum Data Required) – (†)

All general ledger financial transactions shall require the following minimum data:

- **Date of the general ledger transaction** – the date of the transaction should be within the posting month and within the posting fiscal year.
- **Account code(s)** – the proper account code shall be used for all transactions
- **Journal [transaction] number** – the number assigned should be manually or automatically assigned in a sequential order. A log of the journal numbers utilized each fiscal year should be available in a manual or automated form. Automated, system-generated general ledger entries shall be easily distinguished from manual general ledger entries.
- **The credit and debit amounts** – the total debits must match the total credits
- **Reason for the general ledger transaction** – the reason should explain the reason for the transaction such as cash receipt number, adjustment to budget/expense, etc.
- **Supporting document** – supporting documentation, if any, shall be attached to the journal entry form for audit tracking purposes
- **Signature or initials, as appropriate**
 - Signature or initials of the appropriate approval(s)

- Signature or initials of the individual posting the transaction.

All general ledger payroll transactions shall require the following minimum data:

- **Check date** – the system-generated general ledger transaction should reflect the check date as part of the journal entry number
- **Account code(s)** – the account codes charged for all payroll disbursements, including liability accounts, should exist in the general ledger prior to posting the system-generated journal entries. [Note: During the payroll posting process, the payroll department must verify that all payroll accounts exist on the general ledger. If accounts do not exist on the general ledger, the accounts should be verified for accuracy and if accurate, the list of account codes must be submitted to the business manager to ensure that the appropriate accounts are created in the finance system.

End of Month Process

Within 20 days after the end of the month, all end-of-month reports should be printed and verified and the end-of-month process completed. There are four (4) steps in completing the End-of-Month process as listed below:

- Reconciliation of all bank accounts
- EOM Activities (Report Generation & Verification)
- Run EOM Reports (archival purposes)
- Process the EOM Close

The Procedures should be utilized to ensure that all critical steps are followed during the EOM Process.

End of Fiscal Year Process

All changes to the general ledger should be posted within the same month as the changes occurred, if possible, or as soon as practicable. Within 30 days after the fiscal year, all end-of-fiscal year reports should be printed and verified for audit purposes.

All end-of-fiscal year adjustments should be posted to the general ledger prior to closing out the fiscal year. Prior to the start of the audit field work, the following adjustments shall be posted to the general ledger:

- **Reconcile all cash and investment accounts** – all cash and investment accounts shall match the corresponding bank or investment general ledger balances as of August 31st, as reflected on the respective monthly statement.
- **Reconcile all revenue accounts with amounts received and/or earned as of August 31st** – All measurable revenue should be posted to the general ledger. For example, all state aid earned as of the most recent Summary of Finance report from TEA shall be posted to the appropriate state revenue accounts.
- **Reconcile all grant revenue and expenditures** – the revenue and expenditures in every grant program (state and federal) should equal. The excess revenue if any should be reclassified to a

payable to the granting agency, unless the excess revenue is an advance payment (deferred revenue). If expenditures exceed revenue, the amount due from the granting agency should be posted to the revenue account and accounts receivable accounts.

- **Reconcile the final amended budget** – verify that all budget amendments (at the functional level) have been posted to the general ledger. The sum of the original budget, plus all budget amendments during the fiscal year shall equal the final amended budget.
- **Reconcile and post all accounts receivables** – all funds due from other sources, as of August 31st, shall be posted to the general ledger. The receivables shall be measurable and expected to be received within 60 days after the end of the fiscal year in accordance with the district’s accounting standards.
- **Reconcile and post all accounts payables** – all payables due to others (vendors especially), as of August 31st, shall be posted to the general ledger. The amounts due for all goods and/or services received as of August 31st are classified as accounts payable and paid during the next fiscal year. The district has established a October 15th cut-off for prior year accounts payables, unless the accounts payable expense exceeds \$5,000 and is known prior to the end of the audit field work. [Note. The accounts payable account (2112) in the prior fiscal year and the next fiscal year must be in balance.]
- **Reconcile all accrued wages and benefits as of August 31st** – All accrued wages and benefits shall be posted to the general ledger, especially for all wages earned in August but scheduled to be paid in the next fiscal year (after September 1st).
- **Reconcile the fixed assets ledger with all fixed asset additions, deletions, or changes** – All assets acquired during the fiscal year shall be added to the fixed asset ledger (database or Excel spreadsheet). All assets disposed of (sold or lost) shall be removed from the fixed asset ledger by RCI. Changes, if any, to the location, value, or category of assets shall be posted to the fixed asset ledger in Fund Code 901.
- **Reconcile the fund balance as of August 31st** – All changes, reductions, additions, and/or designations [restricted, committed, assigned, etc.] of fund balance accounts shall be posted to the general ledger. All budgetary fund balance accounts (object code 3700) shall be posted to the appropriate fund balance account (object code 3600). [Note. Changes to the budgeted and committed fund balances will be supported by minutes of Board approval. The superintendent and business manager are authorized by the School Board to assign fund balances.]

Segregation of Duties (†)

At a minimum, the business office staff shall operate under a segregation of duties, including but not limited to, the following:

- **Endorsement of checks** – The same staff member shall not prepare **and** endorse accounts payable or payroll checks.
- **Bank reconciliations** – The same staff member shall not prepare cash disbursements, cash deposits, or other cash transactions **and** reconcile the district’s bank accounts.
- **Maintain non-cash accounting records** – The same staff member shall not prepare non-cash general ledger transactions **and** post the transactions to the general ledger.
- **Purchasing and Receiving functions** – The same staff member shall not serve as the final approver of a purchase order **and** verify receipt of the goods.

- **Contract Management** – The same staff member shall not approve a contract for goods or services and have sole approval authority to disburse the payment for the contracted goods or services.
- **General Ledger Maintenance** – The same staff member shall not prepare, approve and post a general ledger transaction, unless a specific exception exists in the district procedures.

Retention of Records (†)

All financial records for the current fiscal year shall be retained for audit purposes in accordance with the district Local Records Retention Schedule at the district’s administration office. Prior year records shall be transferred to and archived at the district’s Records Center. Destruction of records, at the expiration of the records, shall also be in accordance with the district’s Local Records Retention Schedule. **Note: The Destruction Schedule [list of all records destroyed] is a permanent document.** Unless a record that has been destroyed is specifically listed on a Destruction Schedule, it is presumed to still exist. **The local retention period or federal retention period, whichever is longer, shall prevail.**

Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a **period of three years** from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a subrecipient. **[2 CFR 200.333]**

The district shall maintain grant-related records in a combination of paper and electronic formats. The following records shall be maintained in format(s) specified below:

- Grant applications and grant award notifications (Paper and PDF files)
- Grant revenues and expenditures (TxEIS/Ascender Finance System)
- Grant purchasing records (TxEIS/Ascender Requisition & Finance systems, paper, PDF and Excel files)
- Grant expenditure draw-downs (reimbursements) – Paper, PDF, and Excel files

In accordance with federal regulations, the district shall maintain the grant-related records in an open and machine-readable format. Specifically, the district shall use the following formats to store electronic data. **[2CFR 200.335]**

- Microsoft products such as Word, Excel, Access, etc and Google.
- Financial Management System, Ascender Finance, HR, Assets, Purchasing, etc. modules

The Records Custodian for the financial records of the district is the PEIMS Coordinator. All questions related to the retention, destruction, and/or addition of new record series shall be directed to the District’s Records Management Officer (RMO), 254-687-2922.

Data System Security & Access to Records (†)

The business department staff handles and/or processes a substantial amount of confidential information. All staff is strictly prohibited from revealing confidential information to an unauthorized individual. Unless required by Federal, state, and local statute, the district is not required to permit public access to their records. The district shall make all grant-related records available for https://drive.google.com/file/d/1rREdg3uCmBAooBKuEN3x5V3KmJd-_SKk/view?usp=sharing from the federal granting agency, the district shall transfer the records to the requesting federal agency. [2 CFR 200.334]

The business office staff shall be authorized to access the district's financial and/or payroll system(s) for job-related purposes only. Use of the systems for personal reasons or benefit will result in disciplinary action, up to and including employment termination.

Each staff member shall take appropriate steps to ensure that their respective computer system is managed in a controlled environment to prevent unauthorized access. At no time (including lunch breaks) shall a computer system be logged on to a financial data system while unattended by the respective staff member. All computer systems shall revert to a screen lock after **30 minutes (or less) of nonuse**.

Assignment of Access and Passwords (†)

Access to data systems shall be based on the specific job duties and responsibilities of each staff member. Except for limited exceptions, staff will not be given unilateral access to all modules in the financial and payroll system. For example, a payroll staff member will not have access to the human resources system unless the access is limited in scope and "read-only". These restrictions to unilateral access are designed to prevent complete autonomy which could lead to fraud.

Each staff member shall be responsible for securing their assigned (selected) password. At no time shall passwords be shared with others or posted in visible locations within the staff member's work space. Violators of this restriction shall be subject to disciplinary action, including but not limited to employment termination.

Data system access to the authorized modules, shall be determined by the Superintendent. Each staff member shall have access to their respective database(s) and tabs within a database based on their position. Security roles will be established and assigned with the specific access to each module. In the event that a staff member gains access, due to human or software error, that he/she is not entitled to, it is the responsibility and duty of the staff member to notify the Security Administrator, or the Superintendent, regarding the ability to access the restricted database or module(s).

Revoking Access (†)

Access to data systems are subject to change and/or revocation when changes occur to a staff member's position, duties or responsibilities. Access to data systems are also subject to revocation when a staff

member violates the Responsible Use Guidelines. Each staff member shall sign a Responsible Use Guidelines every fiscal year.

Business Staff Training (†)

Every staff member will be scheduled to attend at least one training and/or conference opportunity per year.

An annual training calendar shall be developed that may include, but is not limited to, topics in the following areas:

- Account coding
- Payroll and Human Resources Compliance Issues
- PEIMS Data Reporting and Quality
- GASB
- Audit requirements
- Legal changes, such as Purchasing
- State and Federal Grants Management
- Data system (software)
- Travel Guidelines
- Other job-related area(s) requested by a staff member
- Other job-related area(s) assigned by administration as a growth opportunity

Staff members that have attained TASBO certification status will be afforded an opportunity to attend at least 20 hours per year (for a total of 60 every 3 years) through TASBO or a TASBO-approved CEU provider. Training opportunities for other certification or licensing programs, such as a CPA, shall be provided in a manner that seeks to meet the continuing education requirements for that specific certification or license.

Additional training requests should be submitted to the Superintendent. It is the employee's responsibility to request additional training that he/she feels will be beneficial in performing the assigned job tasks. At times, the immediate supervisor may also recommend or direct that a staff member attend specific training to improve their skills or comply with a Growth Plan.

In an effort to support compliance of fiscal policies and procedures, the business office shall conduct annual training for campus and department administrative and support staff, as appropriate. The administration office shall be responsible for developing the training calendar. Critical training areas shall include, but not be limited to:

- Activity Account Management
- Budget Development Process
- Cash Management
- State and Federal Grants Management
- Other area(s) requested by the Superintendent or department/campus administrator

State and Federal Grant Management (†)

The Department of Contracts, Grants and Financial Administration (CGFA) at the Texas Education Agency is responsible for overseeing all phase of federal and state contracts and grants awarded to TEA grantees, including independent school districts, or LEAs. The department houses the following divisions:

- Grants Administration Division
 - Provides centralized administration of all formula and discretionary state-appropriated funds and federal grant funds awarded to TEA.
- Federal Fiscal Compliance and Reporting Division
 - Oversees activities of federal grant programs to determine whether organizations are in compliance with fiscal requirements to ensure that grant recipients spend funds in the manner specified by the grant program.
- Federal Fiscal Monitoring Division
 - Monitors the expenditures of federal grant recipients to ensure federal funds are used for authorized purposes in compliance with federal statutes, regulations, and terms and conditions of the federal awards.

Compliance with all federal and state grant requirements is essential to ensure that all granted funds remain with the district. Failure to comply with grant requirements may result in denial of reimbursement requests and/or requests from the granting agency to return a portion or in some cases all grant funds. The Texas Education agency acts as the pass-thru entity for many of the United States Department of Education (USDE) federal grants.

[TEA Grant Opportunities](#) are posted on the TEA webpage to provide administrative guidance, timelines, due dates, program-specific guidelines, use of funds, and many more resources.

Federal Regulations for Federal Grant Awards

All federal grant funds are subject to the compliance with Administrative (EDGAR) and Programmatic (ESSA, IDEA, etc.) regulations for each federal grant award.

Title 34 of the Code of Federal Regulations (34 CFR), known as the [Education Department General Administrative Regulations \(EDGAR\)](#), pertains to TEA grants. For a complete description of the federal regulations that apply to federal education grant awards, visit [USDE's EDGAR website](#). Refer to the [EDGAR Materials and Resources](#) page of the TEA website for details on new federal regulations,

including their effective/applicability date, purpose, a list of the OMB circulars they replace, and links to related TEA grantee guidance.

For state-administered federal grants, TEA shall notify the district on the Notice of Grant Award (NOGA) of the applicable administrative regulations.

When the district’s local policies and/or procedures conflict with the federal regulations, the district shall comply with the more restrictive regulations in all aspects of federal and state grants management.

Overview of the Education Department General Administrative Regulations (EDGAR). The EDGAR, as amended on December 26, 2014, includes six (6) subparts and multiple appendices under 2 CFR Part 200 of EDGAR as noted below:

- Subpart A – Acronyms and Definitions
- Subpart B – General Provisions
- Subpart C – Pre-award Requirements
- Subpart D – Post-award Requirements
- Subpart E – Cost Principles
- Subpart F – Audit Requirements
- Appendices – I through XI

Generally, 2 CFR Part 200 applies to all programs under the Every Student Succeeds Act (ESSA) and may apply to other US Department of Education grants.

The EDGAR in its entirety can be accessed at: [Education Department General Administrative Regulations \(EDGAR\) and Other Applicable Grant Regulations](#).

Technical assistance and interim guidance can be accessed at: [Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards | U.S. Department of Education](#). Interim guidance should be monitored to ensure that additional requirements or flexibilities issued via an OMB Memorandum, but not codified in the EDGAR are known and complied with.

To ensure consistency with the EDGAR, the district shall utilize the acronyms and definitions included in the EDGAR for general terms related to the management of federal grant funds. The EDGAR Acronyms and Definitions can be found in **CFR 200.0** through **200.1**, respectively.

Programmatic regulations for each of the district's federal grant awards are hyperlinked in the List of Grant Awards for easy access to the Fiscal Guidelines, Allowable Costs, and/or other programmatic regulations.

At the District level, managing State and Federal Grants shall be a collaborative process between the Finance (Accounting, Budgeting, Purchasing, Payroll, etc.), and Grant Management Departments. Each respective department shall be responsible for their duties and responsibilities as they relate to the management of state and/or federal grants. The duties of each department are listed below in general terms. Additional, specific duties and responsibilities may be listed within an area of compliance within this Manual.

Finance Department

- Assisting the Grant Manager with budgeting grants funds. Preparing and posting the initial budget and all amendments to the general ledger.
- Assisting the Human Resources, Payroll and Grants departments with determining the payroll distribution code(s) for all grant-funded staff.
- Preparing all grant-related financial reports (monthly, quarterly and/or annual).
- Preparing all financial records for the annual financial audit and single audit, as appropriate.
- Ensuring compliance with the FASRG in coding all payroll and non-payroll expenditures.
- Adjusting the general ledger, as appropriate, after the Grant Manager's reconciliation of the time and effort reports, as appropriate if adjustments are necessary
- Developing and maintaining all salary schedules to ensure consistency between local and non-local pay rates (Includes base salaries, stipends and extra-duty rates of pay)
- Managing the day-to-day cash needs for grant expenditures and drawing-down cash reimbursements, as appropriate
- Managing all purchasing and contractual commitments in compliance with the grant periods and allowable cost principles
- Retaining all financial records for the required length of time (5 years) for audit purposes
- Managing all fixed assets and ensuring compliance with the inventory and disposition federal guidelines

Human Resources Department

- Assisting the Grant Manager with the recruitment and hiring of all grant-funded staff
- Ensuring that all grant-funded staff meet the Highly Effective guidelines, as appropriate (and, all state certification requirements)
- Ensuring that all grant-funded staff have a job description with the grant-related duties and funding. (And, that all grant-funded staff sign a job description on an annual basis)
- Preparing any Highly Effective and/or certification reports as required by ESSA

- Maintaining audit-ready HR employee files for financial audit or single audit purposes, as appropriate
- Assisting the Grant Manager with determining the position title, Role ID and other salary information for use in completing the grant application
- Retaining all personnel records for the required length of time (5 years) for audit purposes

Grant Management or Special Program Department [the role of Grant Manager will be assigned to the Ex. Director of C&I, unless otherwise noted]

- Working cooperatively with the campus administrative staff to ensure that all grant activities are collaboratively planned and appropriate to each campus.
- Providing supporting documentation for budgeted grants funds. And, submitting all grant amendments to the finance department to facilitate budget amendments.
- Assisting the Human Resources/Payroll department with determining the payroll distribution code(s) for all grant-funded staff.
- Preparing all grant-related programmatic (evaluation) reports (monthly, quarterly and/or annual).
- Ensuring compliance with the FASRG in coding all payroll and non-payroll expenditures.
- Receiving and monitoring the time and effort reports, as appropriate, and submitting adjustments, if any, to the finance department
- Monitoring the spending thresholds throughout the grant period to ensure that the grant activities are being conducted systematically throughout the grant period
- Reviewing and approving all purchasing and contractual commitments in compliance with the grant periods and allowable cost principles
- Retaining all application and programmatic grant records for the required length of time (5 years) for audit purposes
- Providing information to the Human Resources/Payroll department regarding the number and type of grant-funded positions approved in the grant application by the granting authority
- Verifying with the HR department that all grant-funded staff meet the Highly Effective Staff federal guidelines, as appropriate (And, all state certification requirements)
- Verifying with the HR department that all grant-funded staff have a job description with the grant-related duties and funding. (And, that all grant-funded staff sign a job description on an annual basis)
- Verifying with the HR department the Highly Effective Staff Annual Report and conducting the required public notice or hearing, as appropriate
- Assisting the HR department with determining the position title, Role ID and other salary information for use in completing the grant application

Payroll Department

- Maintaining audit-ready payroll employee files for financial audit or single audit purposes, as appropriate
- Assisting the Grant Manager with determining the position title, Role ID and other salary information for use in completing the grant application
- Retaining all payroll records for the required length of time (5 years) for audit purposes
- Assisting the Human Resources & Grants departments with determining the payroll distribution code(s) for all grant-funded staff.
- Receive and review Time and Effort documentation to compare to payroll distribution records.

All departments shall provide staff training for their respective staff and other staff, as appropriate, regarding the grant management duties and responsibilities for each staff member.

Part I - State Grants

State Programs – Allotments

The Texas Education Agency's State Funding Division is responsible for administering the [Foundation School Program](#) (FSP) and wealth equalization provisions of the Texas Education Code. In addition to the FSP Basic Allotment, the district receives state program allotments to meet the needs of specific student populations. The special program allotments shall be used to **supplement** (beyond the basic program) the academic needs of students enrolled in a special program.

State Program allotments are estimated and paid to school districts through a Summary of Finance template created by the Texas Education Agency. The actual state allotments are calculated as noted below in each respective section. A settle-up process occurs at the end of each fiscal year – funds owed to a district are paid by TEA and funds owed by a district are paid to TEA (or TEA reduces the following fiscal year funds by the amount owed to the state).

A percentage of each state allotment must be spent on “direct” expenditures for the given special program. The current percentages and program intent code (PIC) are noted below by program:

▪ Special Education	55%	PIC 23
▪ Career & Technical Education	55%	PIC 22
▪ State Compensatory Education (SCE)	55%	PIC 30
▪ Bilingual/ESL Education	55%	PIC 25
▪ Dyslexia	100%	PIC 37
▪ Early Education Allotment	100%	PIC 36
▪ CCMR Outcomes Bonus	55%	PIC 38

Budgeting Special Program Allotments

The per-pupil expenditures of federal, state and local funds, including actual personal expenditures and actual non-personnel expenditures must be in compliance with federal regulations [ESSA and 34 CFR]. As a best practice, the district shall ensure that the appropriate program intent code (PIC) and campus/department organization codes are used during the budget and expenditure processes. Expenditures coded to PIC 99 (undistributed) and Organization Code 999 will be distributed by TEA using a methodology that may include: student enrollment by campus, staff FTEs, square footage of buildings (for functions such as 34, 35, 51, etc.), or other methodology as may be determined by TEA.

During the budget process, the estimated state allotment shall be calculated by the business manager based on prior year special program enrollment, average daily attendance (ADA), and projected revenue based on the most current Summary of Finance template. The estimated state allotment by special program shall be provided to the Ex. Director of C&I. The Ex. Director of C&I has global oversight of all state special programs. The [Special Program Coordinators](#), as noted below, shall be directly responsible

for their respective program(s). These special program administrators shall be responsible for the programmatic compliance in their respective program(s). Programmatic compliance shall include, but not limited to: program eligibility, program design, instructional delivery, entry/exit procedures, professional development, and certification.

- Special Education _____ Burleson-Milam County SSA _____
- Career & Technical Education _____ Remy Godfrey _____
- *Gifted & Talented Education _____ Remy Godfrey _____
- State Compensatory Education (SCE) _____ Remy Godfrey _____
- Bilingual/ESL Education _____ Remy Godfrey _____
- Dyslexia _____ Remy Godfrey _____
- Early Education _____ Remy Godfrey _____
- CCMR Outcomes Bonus _____ Remy Godfrey _____
- **High School Allotment _____ Remy Godfrey _____

**PIC 31 was discontinued with HB 3 (2019), but residual funds (if any) should continue to be coded to PIC 31 until 100% of the aggregate High School Allotment since its inception has been expended.

The finance department, specifically the, business manager shall be responsible for the financial compliance in each of these special programs. Financial compliance shall include, but not limited to: budgeting development & monitoring, approval of expenditures, financial reporting to TEA, financial audit, calculating per-pupil expenditures by program, and purchasing with state allotment funds.

As part of the budget adoption process, the business manager shall verify that the proposed budget includes appropriations in each of the special programs of *no less* than the percentages stated above as required direct expenditures for each special program. [Note. If the District does not budget to compliance, it may not spend to compliance.]

Program Intent Codes (PICs) – FASRG

The mandated program intent codes (as defined in the FASRG or recently by TEA) are classified as Basic or Enhanced. The PICs in these classifications for regular and special program allotments are noted below:

Basic Services – PIC 1X

- PIC 11 Basic Educational Services

Enhanced Services – PIC 2X – 3X

- PIC 21 Gifted & Talented
- PIC 22 Career & Technical Education
- PIC 23 Special Education*
- PIC 30 Accelerated Education (State Compensatory Education)**
- PIC 25 Bilingual and ESL Education***
- PIC 26 Non-Disciplinary Alternative Education Program**

- PIC 28 Disciplinary Alternative Education Program – Basic**
- PIC 29 Disciplinary Alternative Education Program – SCE Supplemental**
- PIC 30 Title I, Part A Schoolwide Activities related to SCE (Campuses with 40% or more educationally disadvantaged students)**
- PIC 31 High School Allotment (discontinued funding 2018-2019)
- PIC 32 Prekindergarten, Regular
- PIC 33 Prekindergarten, Special Education*
- PIC 34 Prekindergarten, State Compensatory**
- PIC 35 Prekindergarten, Bilingual/ESL ***
- PIC 36 Early Education Allotment (New in 2019-2020)
- PIC 37 Dyslexia (New in 2019-2020)
- PIC 38 College, Career and Military Readiness (CCMR) – (New in 2019-2020)
- PIC 43 Dyslexia, Special Education (New in 2020-2021)*

*PIC codes used in Special Education mandated spending requirement

**PIC codes used in State Compensatory Education mandated spending requirement

***PIC codes used in Bilingual/ESL mandated spending requirement

If the “intent” of a particular course or program is one of the Enhanced Services, the appropriate PIC shall be used for the expenditures even if an incidental student(s) benefits from the program. For example, the salary of a Bilingual Instructional Aide should be paid 100% from PIC 25, if the intent of his/her position is to support Bilingual students even though 1 or 2 non-Bilingual students also benefit from a small group instructional setting.

Student Special Program Enrollment Reporting (PEIMS)

The special program enrollment shall be reported to TEA through the PEIMS data submissions. Campus principals and program coordinators shall be responsible for developing procedures to identify the entry and exit of students into the state mandated special programs. The procedures shall comply with the Texas Education Code, Chapter 29 for each respective special program. The entry and withdrawal of students in special programs shall be in accordance with the district’s Attendance Accounting Procedures Handbook, TEA’s *Student Attendance Accounting Handbook (SAAH)* and the *Texas Student Data Standards (TSDS)*.

Upon enrollment and throughout the school year, the Student Information System (TxEIS/Ascender) shall be used to record student enrollment in each special program. The student enrollment record shall include the entry and exit date(s) for all special programs that generate state funding.

The PEIMS Annual Timelines shall be used to ensure that prior to the submission of the Fall, Summer and Extended Year PEIMS Student Data that all students are properly coded in their respective special programs. The campus principals shall review the appropriate TSDS reports prior to all PEIMS Submissions to ensure that the student special program enrollment is accurate and reasonable compared to the historical data. The reports listed on the table below include some, but not all, of the reports that each principal shall review and sign-off on before the submission of PEIMS data to TEA.

Submission	Report #	Report Name
Fall	PDM1-120-002	LEP/BL/ESL and Parental Denial Students
	PDM1-120-003	Student Program Roster
	PDM1-120-005	Student Data Review
	PDM1-120-009	Disaggregation of PEIMS Student Data
Summer	PDM3-120-004	Disaggregation of PEIMS Summer Attendance Data
	PDM3-120-013	Special Programs Attendance Data
	PDM3-120-015	Previous Year Average Daily Attendance Data
Extended Yr	PDM4-120-001	Extended School Year (ESY) Services Roster
	PDM4-120-004	Bilingual/ESL Summer School Roster

Staff Full-time Equivalent (FTEs) and Payroll Account Coding

At the beginning of each school year, the salaries of all staff should be determined based on their position and assignment. Specifically, we need to know the following:

- What the employee will do? Determines the function code
- What is the FLSA status of employee? Determines the object code [Exempt staff – 6119 and Non-exempt staff – 6129]
- Where the employee will work? Determines the organization code (may be split)
- Who will benefit? Determines the population served or PIC (may be split)

Determining the correct payroll account distribution code(s) is critical to ensure that all payroll costs are expensed in the correct account code(s). This is extremely important for staff assigned on a part-time or full-time basis to support a special program. Only the payroll costs for services whose intent is to serve one or more special program may be charged to the special program PIC.

Best Practice to ensure accuracy of Staff FTEs by special program:

By **September 15th**, each school year, the business office shall prepare a Staff FTEs report that is based on the campus Master Schedule. The Staff FTE report shall reflect the names of all staff, the position, and the assignment(s) by PIC code. For example, a teacher that teaches 4 special education classes and 4 career and technical education courses, should have .5 FTEs in PIC 23 (Special Education) and .5 FTEs in PIC 22 (Career Technology). [Note. The master schedule shall reflect the teaching assignment for all teachers and every course section shall reflect the “intent”, or population served code. The population served codes (**PEIMS Population Served Code Table 030 in Exhibit Section**) and program intent codes are correlated below:

- Population Served Code 04 PIC 21 Gifted & Talented
- Population Served Code 05 PIC 22 Career & Technical Education
- Population Served Code 06 PIC 23 Special Education
- Population Served Code 03 PIC 24 Accelerated Education (State Compensatory Education)
- Population Served Code 02 PIC 25 Bilingual Education
- Population Served Code 07 PIC 25 ESL Education

- Population Served Code 03 PIC 26 Non-Disciplinary Alternative Education Program
- Population Served Code 03 PIC 28 Disciplinary Alternative Education Program – Basic
- Population Served Code 03 PIC 29 Disciplinary Alternative Education Program – SCE Supplemental
- Population Served Code 03 PIC 30 Title I, Part A Schoolwide Activities related to SCE (Campuses with 40% or more educationally disadvantaged students)

All staff assigned to support all students, not specifically served in a special program, shall be coded as basic population served (01) and the basic program intent code (11).

Special Program Administrators shall also submit a Staff FTE report for non-campus administrative staff **by September 15th** at the beginning of each fiscal year. The PIC codes for the non-campus staff shall reflect what they do, where they are assigned to work, and the special program(s) that they support.

The Staff FTEs reports shall be submitted to the business manager no later than the deadline of September 15th at the beginning of each fiscal year. The business manager shall verify the Staff FTEs and ensure that funds are budgeted in the appropriate payroll account codes. Budget changes and/or amendments, if any, shall be prepared by the business manager. [Note. The minimum spend percentages shall be verified again to ensure that the budgeted amount by PIC still meets or exceeds the minimum spend percentage by special program.]

After approval of the Staff FTEs reports, the business manager shall submit the Staff FTEs to the payroll department for the purpose of updating the payroll distribution record(s) of each district employee.

Campus Principals and Special Program Administrators shall be responsible to ensure that any changes to staff assignments are submitted to the business manager within five (5) days of the assignment change. The prior process of verifying the FTEs/account codes, approval of the FTE report, and submission of the reports to the payroll department shall occur upon the receipt of assignment changes.

The staff FTEs by special program shall be reported to TEA through the PEIMS data submissions. Campus principals shall be responsible for developing procedures to ensure that all staff, especially instructional staff, has the correct populated served code in the campus master schedule. The procedures shall comply with the district’s Attendance Accounting Procedures Handbook, TEA’s *Student Attendance Accounting Handbook (SAAH)* and the *Texas Student Data Standards (TSDS)*.

The Student Information System (TxEIS/Ascender) shall be used to create the district/campus master schedule, instructor records, and course/section records. Specifically, every course record shall reflect the correct Service ID (as noted on TEDS Code Table C022 Service-ID); and, every section course record shall reflect the correct Population Served Code (as noted on TEDS Code Table C030 Population-Served-Code).

The PEIMS Annual Timelines shall be used to ensure that prior to the submission of the Fall and Summer PEIMS Staff Data that all staff are properly coded in their respective special programs. The campus principals shall review the appropriate TSDS reports prior to all PEIMS Submissions to ensure that the

staff data by special program enrollment is accurate and reasonable compared to the historical data. The reports listed on the table below include some, but not all, of the reports that each principal shall review and sign-off on before the submission of PEIMS data to TEA.

Submission	Report #	Report Name
Fall	PDM1-110-004	Staff FTE Summary
	PDM1-110-005	Student and Staff Counts by Service ID
	PDM1-110-006	Staff FTE by ROLE ID
	PDM1-110-007	Payroll Information by Program Intent Code 21 thru 25
	PDM1-111-001	Individual Staff Profiles (PIC Code and Pop Served should match)

State Allotment Program Expenditures Compliance

Throughout the fiscal year and at the end of the fiscal year, the business manager shall calculate the periodic and final spend percentages for each special program. The allocated expenditures by program intent code (PIC) shall be used to determine compliance. In the event that direct expenditures fall below the mandated percentages, the business manager shall ensure that the deficit amount is budgeted in the following fiscal year. The deficit amounts, if any, shall be provided by the business manager to the Special Program Administrators no later than October 1st for planning and budgeting purposes. The Special Program Administrators shall submit the proposed budget to the business manager no later than November 1st of the following fiscal year.

The TEA Special Allotments Monitoring Program (SAMP) methodology and expenditure rate calculation worksheet shall be used by the finance department, specifically the business manager, to ensure compliance with required spend percentages. The SAMP shall include the supplemental state allotment programs: 1.) Special Education, 2.) Compensatory Education, 3.) Bilingual Education, 4.) Career and Technology Education, 5) Dyslexia, 6) Early Education, and 7) CCMR. The Gifted and Talented expenditures (PIC 21) will also be monitored by the TEA.

Upon receipt of a TEA Preliminary SAMP report, the Superintendent shall review the report and submit any additional information to TEA within 10 days of the report. If the results of a TEA Special Allotments Monitoring Program report indicate that the district did not over a period of three (3) fiscal years, utilize the state allotment program funds in accordance with TEC, TAC or TEA guidelines, the Superintendent shall develop a Corrective Action Plan. If the Corrective Action Plan indicates that the district must return state allotment program funds to TEA, the funds shall be submitted to TEA within the allotted time period. If the Corrective Action Plan indicates that the district shall correct operational procedures related to the budgeting and expensing of state allotment program funds, the business manager shall draft and implement the operational procedures.

State Allotment Program Legal Requirements (TEC excerpts)

State laws, specifically Chapter 29 and Chapter 48 include requirements related to program eligibility and allowable funds. Excerpts from each state allotment program fund requirements are noted in the following sections.

Gifted and Talented

The Gifted and Talented program must adhere to state law, Texas Education Code (TEC) 29.121. Chapter 29 addresses the programmatic guidelines related to eligibility, identification, program services, and use of funds.

Specifically, each school district shall identify students eligible for the GT program and serve the students in an appropriate manner. All student identification and enrollment shall meet the special program guidelines in the Student Attendance Accounting Handbook (SAAH). Student enrollment data shall be submitted to TEA through the PEIMS Fall Submission as of the snapshot date. The attendance and/or contact hour data for funding purposes shall be submitted to TEA through the PEIMS Summer Submission.

While there is no direct GT allotment on the Summary of Finances, there still exists the statutory requirement to offer a GT program. Districts should continue to report expenditures to the GT PIC code (21) through PEIMS reporting.

Each school district must annually certify to the commissioner that the district has established a program for gifted and talented students as required by Chapter 29 and that the program is consistent with the state plan developed under Section 29.123

The Special Program Administrator with oversight responsibility to certify the Gifted & Talented special program data prior to submission to TEA shall be as noted on the Annual List of Program Coordinators (Exhibit Section).

Career and Technical Education (CTE)

The Career and Technical Education program must adhere to state law, Texas Education Code (TEC) 29.181 and TEC 48.106. Chapter 29 addresses the programmatic guidelines related to eligibility, identification, and program services. Chapter 48 addresses the funding weight(s) and allowable costs.

Specifically, each school district shall identify students eligible for the CTE program and serve the students in an appropriate manner to obtain state funds. The Master Schedule shall serve as the official document to support that each student was enrolled in a CTE course. All student identification and enrollment shall meet the special program guidelines in the Student Attendance Accounting Handbook (SAAH). Student enrollment data shall be submitted to TEA through the PEIMS Fall Submission as of the snapshot date. The attendance and/or contact hour data for funding purposes shall be submitted to TEA through the PEIMS Summer Submission.

The Special Program Administrator with oversight responsibility to certify the CTE special program data prior to submission to TEA shall be as noted.

Special Education

The Special Education program must adhere to state law, Texas Education Code (TEC) 29.003 and TEC 48.102. Chapter 29 addresses the programmatic guidelines related to eligibility, identification, and program services. Chapter 48 addresses the funding weight(s) and allowable costs.

Specifically, each school district shall identify students eligible for the Special Education program and serve the students in an appropriate manner to obtain state funds. The student's Individualized Education Plan (IEP) shall serve as the official document to support that each student is eligible for special education, the type of instructional arrangement, and the number of contact hours to be served in a special education setting. All student identification and enrollment shall meet the special program guidelines in the Student Attendance Accounting Handbook (SAAH). Student enrollment data shall be submitted to TEA through the PEIMS Fall Submission as of the snapshot date. The attendance and/or contact hour data for funding purposes shall be submitted to TEA through the PEIMS Summer Submission.

The Special Program Administrator with oversight responsibility to certify the Special Education program data prior to submission to TEA shall be as noted.

Compensatory Education (SCE)

The Compensatory Education program must adhere to state law, Texas Education Code (TEC) 29.081 and TEC 48.104. Chapter 29 addresses the programmatic guidelines related to eligibility, "at risk" identification, and program services. Chapter 48 addresses the funding formula and allowable costs. The SCE program is funded based on fall PEIMS snapshot count of enrolled students who are reported as economically disadvantaged and the census-based weight associated each identified student's home address. All student identification and enrollment shall meet the special program guidelines in the Student Attendance Accounting Handbook (SAAH). Student enrollment data shall be submitted to TEA through the PEIMS Fall Submission as of the snapshot date. The campus administrator (Principal) and the Child Nutrition Administrator shall be responsible for the collection, maintenance and verification of student home address and free/reduced lunch eligibility respectively. .

Specifically, each school district shall identify students eligible for the Compensatory Education program and serve the students in an appropriate manner to obtain state funds. There are thirteen (14) at risk indicators in state law. Districts may also use compensatory education funds to support students who are identified as economically disadvantaged, even if they are not identified as at risk. The Campus Principal, or designee, at each campus shall be responsible for identification of all at risk students. The at-risk student enrollment shall be reported to TEA through the PEIMS Fall Submission.

The SCE program compliance is unlike the other special programs in that it requires specific documentation as outlined in the Financial Accounting System Resource Guide (FASRG) Module 9. **The District Improvement Plan (DIP) and Campus Improvement Plans (CIP) are the primary source of documentation for the expenditure of SCE funds.** The DIP and CIPs shall include the SCE goals, strategies, activities and resources (Staff FTEs and budgeted funds).

According to TEA, annually within 150 days after the last day permissible to send data for the PEIMS data FINAL Midyear resubmission 2 (typically late July), the District shall electronically submit a PDF version of the DIP and at least two (2) CIPs through the TEASE system. The determination regarding which CIPs to submit to TEA shall be based on the TEA guidelines in the FASRG, Module 9.1.2 Summary of Filing Requirements. The District's submission dates shall be as noted below to ensure compliance with this critical requirement.

- Campus Principals shall submit their CIPs to the C&I **by July 1**.
- Campus Principals shall submit their final, approved CIPs to the Superintendent **by EOM August**.
- Superintendent or designee shall submit the DIP to the board **by EOM August**.
- The SCE program director shall submit the DIP and CIPs through TEASE within the 150-day deadline, **or July 1st**, whichever is earlier.

Financial guidelines related to supplement, not supplant, targeted-assistance versus school-wide campus expenditures, staffing formulas, job descriptions, time and effort, student case counts, local identification criteria and allowable costs are described in Module 6 State Compensatory Education.

Bilingual and ESL

The Bilingual and ESL program must adhere to state law, Texas Education Code (TEC) 29.053 and TEC 48.105. Chapter 29 addresses the programmatic guidelines related to eligibility, identification, and program services. Chapter 48 addresses the funding weight(s) and allowable costs.

Specifically, each school district shall identify students eligible for the Bilingual or ESL program and serve the students in an appropriate manner to obtain state funds. All student identification and enrollment shall meet the special program guidelines in the Student Attendance Accounting Handbook (SAAH). Student enrollment data shall be submitted to TEA through the PEIMS Fall Submission as of the snapshot date. The attendance and/or contact hour data for funding purposes shall be submitted to TEA through the PEIMS Summer Submission.

The Special Program Administrator with oversight responsibility to certify the Bilingual and ESL special program data prior to submission to TEA shall be as noted.

(Applicable only if the District has not spent 100% of the prior year(s) allotment.)

New Allotments created by HB 3, 86th Legislative Session

House Bill 3 created three new allotments that will require financial reporting: the dyslexia allotment, the college, career and military readiness (CCMR) outcomes bonus, and the early education allotment. The FASRG has been updated in April 2021 with final rules related to the use of these allotments, but the allotments and statutory language around their use are described below.

The use of the dyslexia allotment must be in accordance with TEC 48.103 and can be used only for a student who is receiving services in accordance with an IEP under Section 29.005 or a plan developed under Section 504, is receiving instruction that meets dyslexia criteria established by the State Board of Education and is provided by a person with specific training in providing that instruction, or that is permitted to use modifications in the classroom or accommodations in the administration of assessment instruments on the basis of having dyslexia or a related disorder. School districts are prohibited from using more than 20 percent of the dyslexia allotment to contract with a private provider to provide supplemental academic services recommended in the student's IEP or 504 plan. Students may not be excused from school to receive these supplemental services. At least 100 percent of the dyslexia allotment must be used in accordance with TEC 48.103.

The use of the early education allotment must be in accordance with TEC 48.108 and can only to fund programs and services designed to improve student performance in reading and math in grades prekindergarten through three, including programs and services designed to assist the district in achieving the goals from the district's early childhood literacy and mathematics proficiency plans adopted under TEC 11.185. At least 100 percent of the early education allotment must be used in accordance with TEC 48.108.

At least 55 percent of the college, career and military readiness outcomes bonus must be used in accordance with TEC 48.110 in grades 8 through 12 to improve college, career and military readiness outcomes.

Part II - Federal Grants

Acronyms and definitions related to federal grant management are listed in the EDGAR, Subpart A, 200.0 through 200.1, respectively, and may be accessed at: [Education Department General Administrative Regulations \(EDGAR\) and Other Applicable Grant Regulations](#).

These acronyms and definitions are used throughout this manual. One of the most critical definitions is that of a “non-federal entity”. When this definition is used it refers to the “school district”, as a recipient of a federal grant award.

General Provisions (Conflict of Interest & Disclosure):

The District shall comply with all General Provisions of EDGAR (Subpart B). Specific areas of compliance are noted below:

Federal Regulations (EDGAR)

1. The district shall execute an organizational conflict of interest disclosure (signed by the Superintendent) only if the district enters into a relationship with an outside entity as described in the EDGAR organizational conflict regulations. **[2 CFR 200.318(c)(2)] At this time, the district has no such relationships.** [Note. EDGAR requires that if a non-Federal entity has a parent, affiliate, or subsidiary organization (that is not a state, local government, or Indian tribe), the non-Federal entity must also maintain written standards of conduct covering organizational conflicts of interest.]
2. The district has developed a **Purchasing Conflict of Interest Form** to be used to disclose employee conflicts related to purchasing, contract management or other expenditure of federal grant funds. [EDGAR requires that employees engaged in the selection, award and administration of contracts disclose conflicts to the district.] **2 CFR 200.318(c)(1)]**

State Regulations (State Law)

The District has established conflict of interest policies [School Board Policy BBFA, CAA, CB, CBB and DBD).

1. School Board Policy DBD Legal states: A local government officer (defined as the School Board and Superintendent) shall file a conflicts disclosure statement with respect to a vendor if the vendor enters into a contract with the district or the district is considering entering into a contract with the vendor and the officer has a conflict of interest or has accepted gifts in excess of \$100 in the aggregate in a 12-month period.
2. Sch **Ex. Director of C&I.** ool Board Policy DBD Legal states: The Superintendent shall file an affidavit with the Board President disclosing a substantial interest, as defined by Local Government Code 171.002, in any business or real property that the Superintendent or any of his or her relatives in the first degree may have.

Local Regulations (Local Board Policy and/or Procedures)

1. School Board Policy CB Local states: Each employee, board member or agent of the district who is engaged in the selection, award or administration of a contract supported by a federal grant or award and who has a potential conflict of interest as defined at Code of Federal Regulations, Title 2, section 200.318, shall disclose to the district, in writing, any conflict that meets the disclosure threshold in Chapter 176 of the Local Government Code. In addition, each employee, board member or agent of the district shall comply with any other conflict of interest requirements imposed by the granting agency or a pass-through entity.
2. School Board Policy DBD Local states: Any other employee who is in a position to affect a financial decision involving any business entity or real property in which the employee has a substantial interest, as defined by Local Government Code 171.002, shall file an affidavit with the Superintendent; however, the employee shall not be required to file an affidavit for the substantial interest of a relative.

Other Conflict of Interest Requirements

1. The district shall comply with all additional conflict of interest requirements required by the federal granting agency and/or the pass-through entity (TEA).
 - a. The District shall disclose in writing to the granting agency and/or pass-through entities any potential conflict of interest concerning the expenditure of federal or state grant funds. The TEA Division of Grants Administration Conflict of Interest Disclosure Form shall be used to disclose the potential conflict.
 - b. The District shall disclose in writing to the granting agency and/or pass-through entities any violations of federal criminal law including fraud, bribery, or gratuity violations affecting a federal grant award. Upon detection of any fraud, abuse or waste with federal grant funds, the District shall promptly notify the proper legal authorities and pursue appropriate criminal and/or civil actions. The TEA Division of Grants Administration Conflict of Interest Disclosure Form shall be used to disclose the violation(s).
 - c. The Superintendent shall be responsible for overseeing, reporting, and documenting any fraud, abuse, or waste of federal grant funds.
 - d. The Superintendent shall be responsible for completing the Certification Statement on the TEA Division of Grants Administration Conflict of Interest Forms.
 - e. The District shall reclassify fraudulent expenditures made with federal grant awards to local district funds, i.e. the General Fund on a temporary basis and shall seek to recover the funds for fraudulent expenditures from the individual(s) perpetrating the fraud.

Conflict of Interest Forms:

- [Purchasing Conflict of Interest Form](#)
- [Conflict of Interest Disclosure \(CIS\)](#) – Texas Ethics Commission
- [Conflict of Interest Disclosure Form](#) - TEA Division of Grants Administration
- [Mandatory Disclosure Form](#) - TEA Division of Grants Administration

All district employees are prohibited from soliciting gifts or tokens from vendors or other parties who are affected by (or have an interest in) a federal grant award.

In addition, all district employees are prohibited from accepting *unsolicited* gifts or tokens from vendors or other parties who are affected by (or have an interest in) a federal grant award that exceed an nominal (individual) value of \$25 [IRS business gift limit] and an aggregate value of \$100 [or current Conflict of Interest limit, whichever is less] in a fiscal year. The unsolicited gifts or tokens may be a nominal meal, vendor exhibit promotional items, calendars, or other nominal value items not specifically excluded below:

- Items prohibited at a public elementary and secondary schools such as drugs, tobacco or alcohol products

District employees who violate this administrative directive shall be subject to disciplinary action, up to and including termination of employment with the district. Violations that exceed the federal Conflict of Interest thresholds shall be reported to the federal granting agency and/or pass-through entity by the Superintendent.

Pre-Federal Award Requirements:

The federal awarding agency and pass-through entities, in accordance with **2 CFR 200.332**, are required to evaluate the risk of the District in respect to financial stability, quality of management system, history of performance (grants), audit reports and ability to effectively implement the grant program.

To comply with this requirement, the Federal Fiscal Monitoring Division at TEA conducts an annual risk assessment of all subrecipients, including local educational agencies, to determine their potential risk of noncompliance. Based upon the outcome of the risk assessment, subrecipients are assigned a risk level of low, medium, or high.

The division updates the risk assessment model annually to ensure that risk indicators and weights reflect current risks, such as economic conditions; political conditions; regulatory changes; unreliable information; financial problems that could lead to diversion of grant funds; loss of essential personnel; loss of accreditation; rapid growth; new activities, products, or services; and organizational restructuring.

The risk assessment criteria include indicators and weights derived from multiple sources. Each subrecipient is allotted points based upon these criteria, and assigned a risk level of high, medium, or low based on the total number of points allotted.

The current TEA criteria to determine the risk level is available on the TEA website at: [Annual Federal Fiscal Risk Assessment | Texas Education Agency](#).

The effects of the district's risk level determined by TEA may impact the districts in the following ways:

- **Differentiated Grant Negotiation.** TEA uses a differentiated grant negotiation process for federal grant applications. Organizations with a medium or high risk level are subject to a more stringent grant negotiation review than those with a low risk level.
- **Subrecipient Monitoring.** Each year, TEA selects subrecipients for fiscal monitoring, according to their risk levels. The higher your organization’s risk level, the more likely you are to be selected for monitoring.

The Grant Management Staff shall obtain the district’s risk assessment level by accessing the GFFC Reports and Data Collections secure application on an annual basis.

The District shall implement strategies as noted below to ensure that its risk level for federal grants management is determined to be “low”:

1. Timely submission of all required programmatic and financial reports
2. Timely and consistent submission of reimbursement requests as an indication that the district is regularly spending the federal grant funds to conduct approved grant activities
3. Complying with the federal grant award fiscal guidelines and allowable cost principles
4. Ensuring that all grant-related staff are properly trained in their respective grants management role on at least an annual basis.
5. Developing and implementing district policies and procedures for all critical business functions
6. Developing and implementing grant management procedures and internal controls

If the District is determined to be a “high risk” district, it shall comply with all of the additional requirements as imposed by the federal granting agency and/or pass-through entity. In addition, the District shall develop and implement strategies to correct the identified deficiencies in an effort to move to a “low risk” entity status.

No pre-award expenses or obligations shall be made by the District prior to the approval of the federal granting agency or pass-through entity. **[2 CFR 200.458]** Non-authorized pre-award expenses, if any, shall be paid from local District funds, i.e. the General Fund.

Grant Application Process

The district may be eligible to apply for “entitlement” and/or “competitive” federal grant funds.

Federal entitlement grant funds include, but are not limited to, Every Student Succeeds Act (ESSA), Individuals with Disabilities Education Act (IDEA), and Carl D. Perkins. The “maximum” and/or “final” entitlement awards for the district are posted on the TEA Grants Management webpage at:

[Administering a Grant | Texas Education Agency](#). The Grant Manager shall obtain the annual entitlement amounts and begin the grant development process with the appropriate stakeholders.

A list of competitive grants administered by the TEA are also posted on the TEA Grants Management webpage at: [ProgramSearch \(state.tx.us\)](#). The Grant Manager shall obtain the competitive grant information to determine whether the grant(s) is appropriate for the district. Some competitive grants may have matching-funds and/or in-kind payment requirements which may place a burden on the district’s available financial resources.

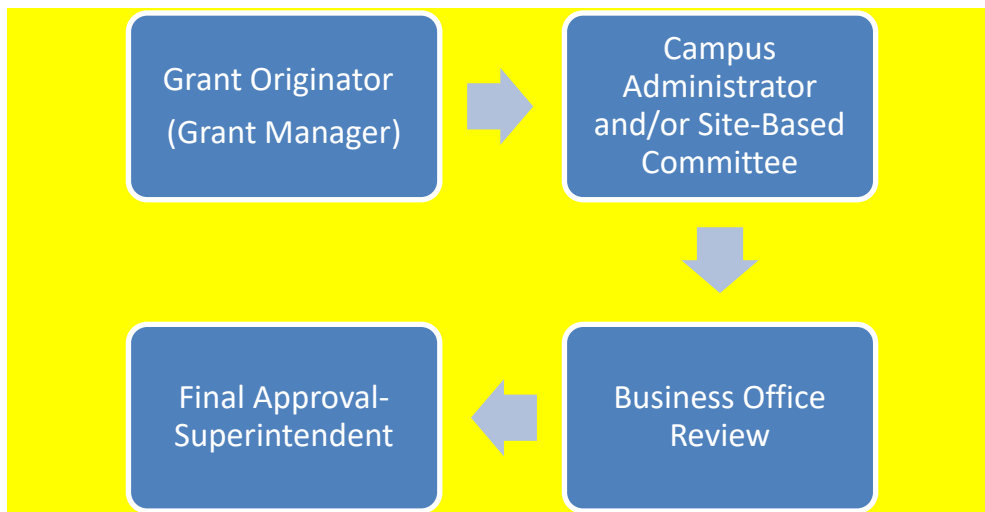
TEA's Grant Opportunities webpage provides a wealth of information related to available grants such as: [http://burleson.tea.state.tx.us/GrantOpportunities/forms/GrantProgramSearch.aspx]

- **General and Fiscal Guidelines**
- **Program Guidelines**
- **Program-Specific Provisions and Assurances**
- **General Provisions and Assurances**
- **Debarment and Suspension Certification**
- **Lobbying Certification**
- **Sample Application**
- **Deadlines and Due Dates for: grant application, amendments and grant reporting.**

All district staff involved in the management of federal grant awards shall be aware of these resources.

The school district's grant application process for federal grants is illustrated below on a flowchart (Illustration 1). As noted on the flowchart, all grant applications must be reviewed by the Finance, Curriculum & Instruction, and Grants Management departments. In addition, all grant applications that will support student instruction at one or more campuses, must be developed in collaboration with the respective campus principal(s). Specific grant activities to support the academic program at a campus should be reflected in the Campus Improvement Plan.

Illustration 1. Grant Application Approval Flowchart



The final approval of all grant applications shall be the Superintendent.

The Grants Manager shall work collaboratively with the finance department to ensure that all grant budget schedules are completed using the correct account code structure (as appropriate); the district's

purchasing, travel, and other procedures; and are adequately documented if prior approval is required by the granting agency or pass-through entity (TEA).

The Grants Manager shall obtain pre-approval for the following activities which have been identified by the granting agency or pass-through entity (TEA);

- [Student educational field trips](#) – TEA Division of Grants Administration form
- [Hosting or sponsoring conferences](#) - TEA Division of Grants Administration form
- [Out-of-state travel](#) - TEA Division of Grants Administration form
- [Request for Approval of Special or Unusual Costs](#) – TEA Division of Grants Administration form
- [Request for Approval of Participant Support Costs](#) – TEA Division of Grants Administration form

An approved copy of a pre-approval form, if required, shall be attached to the purchase order for audit purposes.

Grants that require matching or in-kind district contributions shall be evaluated for overall impact on the district’s current and future local funds.

No federal grant funds shall be budgeted, encumbered, or spent until either of the following has occurred:

- grant has been approved by the granting agency and a Notice of Grant Award (NOGA) has been issued to the district; or
- the entitlement grant has been received by the district and the grant application has been submitted to TEA (with business manager/superintendent approval)

[NOTE: TEA allows federal grant expenditures from the grant application “stamp-in date”; however, expenditures that require TEA’s specific approval are not approved until the NOGA is issued.]

The grant application shall be the source document to create the original budget. The business manager shall review the grant application, especially the Budget Schedules, and only budget allowable expenditures and object categories. Reserved funds, if any, shall be included in the original budget.

The business manager shall notify the Grants Manager when the funds have been budgeted and are ready for expenditure by the appropriate campus or department.

General Provisions and Assurances

General Provisions and Assurances apply to all grants administered by TEA. Additional provisions and assurances may apply to specific grants. The Grants Manager shall inform all staff involved in the expenditure of grant funds of the provisions and assurances for each grant program, as appropriate. Numerous resources are available on TEA’s Provisions and Assurances webpage at:

http://tea.texas.gov/Finance_and_Grants/Grants/Administering_a_Grant/Provisions_and_Assurances/

- [General Provisions and Assurances \(The New EDGAR\)](#)
- [Debarment and Suspension \(The New EDGAR\)](#)
- [Lobbying Certification \(The New EDGAR\)](#)

Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion

The district must not award a contract [required for all federal grants, regardless of dollar amount] to a vendor which is debarred or suspended or is otherwise excluded from or ineligible for participation in federal grant award programs. [2 CFR 200.213]

The Accounts Payable Dept shall verify the eligibility of each vendor with this certification requirement by requesting that the vendor execute a Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion for Covered Contracts and Grants Form before awarding a contract and/or issuing a purchase order. A copy of the certification Form shall be maintained with the contract and/or purchase order for audit purposes.

The Accounts Payable Dept. shall monitor ongoing contracts to verify the contractor's compliance with the debarment, suspension, ineligibility and voluntary exclusion provisions. In the event that a vendor is suspended or debarred during a contract, the district shall continue the contract in force until the contract lapses. The contract term shall not include any extensions to the original term of the contract.

The Vendor Management Procedures shall be utilized to verify that vendors are not on the State of Texas or Federal (www.sam.gov) debarred lists.

Lobbying Certification

For all federal grants in excess of \$100,000, the district shall certify on the grant application that no federal grant funds are expended for the purpose of lobbying. [Appendix II – H1] The grants management and finance departments shall jointly execute a Lobbying Certification Form [Standard Form – LLL: Disclosure of Lobbying Activities], as applicable, if the district used funds other than federal grant funds for lobbying activities.

The Accounts Payable Dept. shall ensure that all contract award documents with federal grant funds contain the appropriate lobbying certification language.

Budgeting Grant Funds

The finance department, and grant staff, shall budget grant funds in the appropriate fund code as authorized by Financial Accountability System Resource Guide, or the granting agency, as appropriate. In addition, the object expenditure codes noted on the grant application shall be consistent with the budgeted account codes.

For example, if the grant application included \$2,000 for "6219 Professional Services", the budget shall include an appropriation for Professional Services in object code 6219. However, if the intent was to expend funds to pay a Math Consultant, the grant application may need to be amended to move the

“6219 Professional Services” funds to the correct object code “6299 Other Professional Services”. **All expenditures shall be made from the correct FASRG object code.**

Federal grant funds shall be budgeted and available for use upon after receipt of the NOGA or from the stamp-in date, whichever is earlier.

Budget amendments, if any, shall be approved by the Grant Manager, to ensure that the reclassification of funds is allowable under the grant management guidelines related to budget amendments. Some grants allow a transfer of funds, up to 25% of the grant award, but only within the same object class and if the new object code does not require specific approval from the granting agency.

The TEA Grants Division has developed guidance related to “When to Amend” grants administered by the TEA. The guidance document is posted on the TEA website at:
http://tea.texas.gov/Finance_and_Grants/Administering_a_Grant.aspx.

The guidance document contains the following guidance:

1. Use Table 1 for federally funded grants and for grants funded from both federal and state sources.
2. Use Table 2 for state-funded grants. Refer to the “Select Grantees” column if the NOGA is for over \$1 million.

In addition to TEA’s guidelines, federal regulations require that the district amend the grant application when grantees deviate from the original scope or grant objectives. Other amendments may be necessary when the district changes the designated Grant Manager, disengages from grant activities for more than three (3) months, or a 25% reduction in the time devoted by a grant manager.

Best Practice for Monitoring Grant Expenditures

The Grant Manager shall monitor the need for amendments at least quarterly throughout the grant period and at least one (1) month prior to the grant amendment deadline, as applicable. If an amendment is necessary for any of the reasons specified by the pass-through entity (TEA) or in federal regulations, the Grant Manager shall initiate the amendment process and collaborate with the finance office prior to submission of the grant amendment. The approval process of a grant amendment shall be the same as the grant application process, i.e. the Superintendent shall approve all federal grant amendments.

The finance department shall be responsible for ensuring that the finance system budget corresponds to the most recent grant NOGA.

Financial and Program Management

The District must comply with all requirements of federal grant awards including the provisions of the Federal Funding Accountability and Transparency Act (FFATA) and the Financial Assistance Use of Universal Identifier and Central Contractor Registration (CCR). **[2 CFR 200.211]**

FFATA Reporting

The district shall report the following for all federal grant awards, as appropriate. The grant manager and business manager shall be responsible for collecting and reporting the information.

1. The following data about sub-awards greater than \$25,000
 - a. Name of entity receiving award [entity = district]
 - b. Amount of award
 - c. Funding agency
 - d. NAICS code for contracts / CFDA program number for grants
 - e. Program source
 - f. Award title descriptive of the purpose of the funding action
 - g. Location of the entity (including congressional district)
 - h. Place of performance (including congressional district)
 - i. Unique identifier of the entity and its parent; and
 - j. Total compensation and names of top five executives (same thresholds as for primes)
2. The Total Compensation and Names of the top five executives if:
 - a. More than 80% of annual gross revenues from the federal government, and those revenues are greater than \$25M annually and
 - b. Compensation information is not already available through reporting to the SEC.

At the present time, the district has no federal grant sub-awards greater than \$25,000.

Financial Management System

The District's financial management system, TxEIS Finance System/Ascender, shall be utilized to record, expend and track all federal grant revenues and expenditures. The financial management system shall be maintained in a manner that provides adequate internal controls over the data integrity, security and accuracy of the financial data. **[2 CFR 200.302(a)]**

The financial management system must contain information pertaining to all federal awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation. All expenditures of federal grant funds shall be in accordance with the district's written procedures such as cash management, accounts payable, purchasing, travel, allowable costs, capital asset tracking, contract management, and other procedures, as appropriate. In addition, the district shall include written procedures to implement the requirements of 2 CFR 200.305 Payments. **[2 CFR 200.302(b)(6)]**

Records Retention

The financial management system shall be utilized to store, maintain, and report all required federal grant information. **[2 CFR 200.334]** Consequently, the district shall ensure that access to the data is restricted to authorized individuals in accordance with the district's Data Security and Access policies. In addition, the district shall retain all federal grant records for a period of five (5) years in accordance with the district's Local Records Retention Plan. [Note: The district's retention period exceeds the three

(3)year retention period required in the EDGAR.] The district’s Record Management Officer (RMO), shall be responsible to ensure that all records are retained, stored and accessible, as appropriate.

List of Federal Grant Awards

A list of all federal grant awards shall be maintained to include all EDGAR required data (denoted with an *) and district-required information listed below: [List of all federal grant awards with the required identification information is included in the Exhibit Section] **[2 CFR 200.302(b)(1)]**

- The CFDA title and number*,
- Federal award identification number and year*,
- Name of the Federal agency*, and
- Name of the pass-through entity*, if any.
- Grant period (start and end of the grant award)
- Grant award (dollar amount of award)
- Grant manager for each grant (Generally, the Asst. Superintendent for C&I shall serve as the Grant Manager, unless otherwise noted)
- Subgrants, if any
- TEA-assigned risk level for each grant, as appropriate
- Applicable federal regulations (OMB A-87 or EDGAR, based on the date of grant award)

On at least a quarterly basis, the grant manager, shall review the status of each federal grant fund. The review shall include a comparison of budget to expenditures. **[2 CFR 200.302(b)(5)]**

Internal Controls

Internal controls, defined in **2 CFR 200.1**, is a process, implemented by the district, designed to provide reasonable assurance regarding the achievement of objectives in the following categories.

- Effectiveness and efficiency of operations
- Reliability of reporting for internal and external use; and
- Compliance with applicable laws and regulations.

The district’ Internal Control Procedures over financial management, developed in accordance with the Internal Control Integrated Framework (COSO) and TEA’s Internal Controls Guidance Handbook, shall be made available to all staff involved in the management of federal grant funds. **[2 CFR 200.303]** TEA’s Internal Controls Guidance Handbook provides a general overview of internal controls as they relate to the federal grants TEA awards. According to the Handbook, the district must have an effective system of internal controls in place to prevent, detect and reduce the risks of fraud, waste and abuse of federal grant awards.

The internal control procedures shall be reviewed on at least an annual basis and updated as appropriate. If any weakness in an internal control is detected, the internal control procedures shall be

revised to incorporate the weakness(es) at either the annual review or as the need arises dependent upon the severity (materiality) of the weakness.

The business manager shall be responsible for the annual review and update of the Internal Control Procedures.

Bonds

If the granting agency requires that the district obtain bonding and/or insurance for a specific project, the district shall ensure that the bonds are obtained from a company that holds a certificate of authority as specific in 31 CFR Part 223, Surety Companies Doing Business with the United States.

The Superintendent shall be responsible for obtaining insurance and/or bonding, as appropriate.

Payments from the Granting Agency and to Vendors

Payments to vendors shall be made promptly in accordance with federal regulations and state law. Specifically, in accordance with the Texas Prompt Payment Act, the district shall pay all invoices within 30 days of receipt of the goods/services and the invoice, whichever is later.

The district has determined that it will not accept advanced payments for federal grant funds. Acceptance of advanced payments require depositing of the funds in an interest-bearing bank account, tracking of interest earnings, and return of all investment earnings in excess of \$500 per year to the granting agency. **[2 CFR 200.305(9)]**

The district shall seek reimbursement for federal grant expenditures, rather than using an advanced payment method. Consequently, the district shall prepare and submit a “draw-down” of federal grant funds only after the payments have been made and distributed to the vendor via mail, e-payables or other delivery method. The draw-down of expended funds shall be net of all rebates, refunds, contract settlements, audit recoveries and interest earned, as appropriate. The business manager shall be responsible for preparing the draw-down of federal grant funds. All draw-downs shall be recorded on the general ledger as a receivable when the draw-down process is complete and posted to the cash account upon receipt of the receivable.

The Federal Grant Fund Expenditure Reimbursement Certification Form shall be prepared and certified by the business manager and accounts payable clerk prior to completing the on-line [or manual] draw-down procedure. To ensure that the district does not draw down any advanced funds, the draw down shall occur after the 10th of the following month to ensure that all payroll-related liabilities, such as federal taxes and Texas Teacher Retirement System deposits, have been disbursed from the districts bank accounts. The draw-down of payroll expenditures shall be net of all accrued wages (object code 2161) and payroll liabilities (object code 2211).

All expenditures must meet the Obligation Rules (Title 34, 76.707). Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in 2 CFR 200, Subpart E of EDGAR (as applicable) and program rules, regulations, and guidelines contained elsewhere.

The finance office shall strive to “draw-down” federal grant funds only a monthly, or at least quarterly basis. **TEA requests that LEAs make timely draw-downs to ensure that funds are being used and that grant activities are being met throughout the grant period.**

Cost Sharing or Matching Funds

The Grant Manager shall ensure that requirements for cost sharing and/or matching funds are approved through the grant approval process prior to the submission of the grant. At a minimum, the Grant Manager and the business manager must approve the commitment of all cost sharing and matching grant funds.

If cost sharing or matching funds are required as part of a federal grant award, the required direct or in-kind expenditures should be recorded and tracked on the general ledger. If matching grant funds are required in the General Fund (Fund 199), the district shall utilize a sub-object to separately track the expenditures for reporting and compliance purposes.

All staff paid with cost sharing and matching funds, shall be subject to the federal Time and Effort Documentation requirements.

Cost sharing and matching funds that are as a result of donated services or supplies, shall be recorded and tracked in accordance with the federal regulations (**CFR 200.306**).

Program Income

The district does not plan to generate any program income as part of a federal grant award. Federal regulations (**CFR 200.307**) allow the district to generate program income to offset federal grant award costs. Income earned, if any, must be expended in accordance with the grant requirements.

In the event that the district opts to generate program income as part of a federal grant award in the future, all recommendations for program income activities, shall be reviewed and approved by the Grant Manager and the business manager.

If program income activities are approved, the Grant Manager over the activities shall ensure that the costs of generating the program income are not federal grant funds, are nominal in cost, are offset from the program income, and meet all of the federal requirements. The TEA Division of Grant Administration [Request to Add Program Income to Federal or State Grant Award and Expansion Delivery of Programmatic Services Form](#) shall be used to request authorization to use any program income to support a state or federal grant.

The district shall not retain any program income earned through a federal grant program.

Period of performance (Obligations)

All allowable grant expenditures shall be incurred during the grant period, i.e. begin date and end date of the federal grant award as designated on the Notice of Grant Award (NOGA). The Grant Manager shall notify the appropriate departments, such as Purchasing, Human Resources, Finance, etc. of the grant periods for each federal grant award to ensure compliance as noted below:

- No employee shall be hired and paid from federal grant funds except during the federal grant period
- No purchase obligation shall be made from federal grant funds except during the federal grant period
- No payroll or non-payroll expenditures shall be made from federal grant funds except during the federal grant period.

The district’s Purchasing Deadlines have been established to facilitate the purchase of all goods and service within the fiscal year and/or grant period. The purchasing deadline for non-federally funded purchases is determined by the superintendent each fiscal year. The purchasing deadline for federally funded purchases will follow this same deadline, unless the deadline is adjusted to fall within the grant’s period of performance. At a minimum, the purchasing deadlines for federally-funded purchases shall end approximately two (2) months prior to the end of the grant period to ensure **receipt** and **use** of the goods or services for the intended grant activities.

All obligations with federal grant funds must occur during the grant period. Obligations that occur before or after the grant period are not allowable costs. The obligations must be liquidated in accordance with the grant deadlines, especially as they relate to the final draw-down of federal grant funds. **[2 CFR 200.309]**

Guidance regarding the obligation of federal grants funds [Title 34 76.707] can be found in TEA’s General and Fiscal Guidelines. Excerpt from the guidelines is noted below:

An obligation occurs depending upon the expenditure, as described in the following table.

If the Obligation Is For—	The Obligation Is Made—
Acquisition of real or personal property	On the date the grantee makes a binding written commitment to acquire the property
Personal services by an employee of the grantee	When the services are performed
Personal services by a contractor who is not an employee of the grantee	On the date on which the grantee makes a binding written commitment to obtain services
Performance of work other than personal services	On the date on which the grantee makes a binding written commitment to obtain the work
Public utility services	When the grantee receives the services
Travel	When travel is taken
Rental of real or personal property	When the grantee uses the property

Procurement Standards and Expenditure of Grant Funds

Procurement with and expenditure of grant funds shall be through the documented purchasing, finance or payroll department processes in place for non-grant funds and shall have additional requirements as noted below to ensure full compliance with federal regulations, specifically the Procurement Standards in **EDGAR 2 CFR Part 200.318-200.327**.

The district shall comply with the general procurement requirement of the EDGAR (2 CFR 200) **effective July 1, 2018 and amended in November 2020**. The district shall utilize a purchase order and encumbrance system to manage the expenditure of all federal grant funds unless other methods such as credit cards, petty cash, direct payments, etc. are authorized in the district's operating procedures. All purchases shall be in accordance with the district's School Board Policies (CH Legal and Local) and the district's **Purchasing Procedures (Exhibit Section)**. **The district purchasing procedures shall comply with all federal, state, and local procurement requirements. If a conflict arises between the federal, state and local requirements, the stricter requirement shall prevail.**

The district shall adhere to state law and federal guidelines related to competitive procurement of grant purchases. Specifically, the district shall comply with the Texas Education Code, Chapter 44 regarding the authorized competitive procurement options available to school districts. In addition, any competitive procurement requirements specific to a federal grant must also be adhered to for all grant purchases. For example, a federal grant may require that all purchases and/or contracts that exceed \$100,000 be approved by the granting agency before approval of a purchase order or contract.

Additional compliance with federal guidelines may include specific approval for purchases from sole sources vendors, non-appropriate cancellation language in multi-year contracted purchases, vendor selection criteria, and other guidelines specific to a federal grant.

The district shall utilize the Financial Accountability System Resource Guide (FASRG) Account Code Structure to record all payroll and non-payroll expenditures. Additional guidance regarding the FASRG Account Code Structure is available on the TEA Website (www.tea.texas.gov) and the district's Chart of Accounts Reference Guide.

The Grant Manager for each grant shall be responsible for the programmatic and evaluation compliance and the business manager shall be responsible for the financial compliance. A **List of Grant Managers** by federal grant is included in the Exhibit section. The use of "Grant Manager" throughout this document shall refer to the specific Grant Manager by federal grant as listed on this document.

Federal Regulations - Education Department General Administrative Regulations (EDGAR)

The district shall adhere to the **Education Department General Administrative Regulations (EDGAR)** and any additional grant-specific cost principles. The 2 CFR Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards include numerous requirements of the grantee.

All refunds, rebates, discounts, or other credits to grant expenditures shall be posted to the finance general ledger as soon as the credit is known. [Note. It is essential to post all credits to the general ledger on a timely basis to ensure that the district does not draw-down grant expenditures in excess of actual expenditures net of all credits.]

Additional information related to the EDGAR is located at:
<http://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html>

State-Administered Federal Grant Guidelines and Requirements

The district shall also adhere to General and Fiscal Guidelines established by the Texas Education Agency. The guidelines for grants awarded before and after December 26, 2014 are hyperlinked below:

- [General and Fiscal Guidelines \(through December 26, 2014\)](#)
- [General and Fiscal Guidelines: EDGAR \(after May 1, 2020\)](#)

The district shall also adhere to grant-specific cost requirements established by the Texas Education Agency. The grant-specific guidelines for current district grants are hyperlinked under the Grant Opportunities webpage at: [Guidelines, Provisions, and Assurances | Texas Education Agency](#)

- **2020-2021 ESSA Consolidated Federal Grant Program Guidelines**
 - ESEA Title I, Part A Improving Basic Programs
 - ESEA Title II, Part A Teacher/Principal Training
 - ESEA Title III, Part A English Language Acquisition
- IDEA, Part B Formula and Preschool
- Carl Perkins, Career and Technical Basic Grant

Local Guidelines Related to Unallowable Costs - Optional

The district has developed local guidelines related to unallowable costs with federal grant funds. The unallowable costs are noted below or in the Exhibit Section.

Unallowable Costs

- Snacks that do not meet the Smart Snack federal and/or state guidelines (Copy of USDA Smart Snack Standards included in the Exhibit Section).
- Commercial printing in color, unless it is deemed necessary to accomplish grant activities
- Meals (during a Working Lunch or Professional Development) that exceed \$20 per person [maximum amount per EDGAR, but the district could elect a lesser amount]
- Educational field trips to an amusement park for recreational purposes only
- Consultant fees in excess of \$2,500 per day [no maximum in EDGAR, but there may be a grant-specific maximum], unless an exception is authorized by the Superintendent

Procurement Tracking and Documentation

The business manager shall be responsible for ensuring compliance with all federal, state and local procurement requirements and for ensuring that the district maintains an up-to-date procurement history to include, but not limited to, the information below for all federal-funded purchases (**2 CFR 200.318(i)**).

- *Rationale for the method of procurement
- *Selection of contract type
- *Contractor selection or rejection

- *Basis for the contract price
- List of all procurements by type
- Like-item category (commodity code)
- Advertisement date(s) of the procurement
- Release date of the procurement specifications
- Selection criteria for vendors
- Opening date of the procurement
- List of vendors submitting a proposal/bid
- Selection of Vendor
- Date of contract award
- Begin date of contract
- End date of contract
- Contract Amount

*EDGAR-specific provisions [2 CFR 200.318(i)].

The procurement history records and other procurement records shall be retained in accordance with the federal, state and/or local retention periods, whichever is greater. The procurement records shall be made available to the federal granting agency, pass-through entity (TEA), and auditors, as appropriate.

Purchasing Efficiency Strategies

All purchases shall be purchased from a variety of qualified vendors with the ability to perform successfully under the terms and conditions of a proposed procurement. The district shall strive to avoid acquisition of unnecessary or duplicative items **(2 CFR 200.318(d))**.

The district shall implement the following strategies to maximize federal grant funds:

- Consolidation of purchases to obtain volume pricing, as appropriate
- Evaluate the cost efficiencies of leases versus purchases of equipment
- Utilize cooperative purchasing agreements, as appropriate, to obtain volume pricing **(2 CFR 200.318(e))**
- Utilize federal or state excess/surplus property supplies or equipment in lieu of purchasing new supplies or equipment, as appropriate **(2 CFR 200.318(f))**
- Utilizing value-engineering in construction projects to seek cost reductions **(2 CFR 200.318(g))**
- Develop vendor selection criteria to select the best vendor **(2 CFR 200.318(h))**
- Develop a tracking system of all informal and formal procurements **(2 CFR 200.318(i))**
- Avoid “time and materials” contracts if other alternatives exist **(2 CFR 200.318(j)(1))**
- Monitor vendor performance to ensure that the vendor provides the services and/or goods, as appropriate **(2 CFR 200.318(k))**
- Ensure that all contract and vendor disputes are resolved in the most advantageous manner

- Minimize the risk of jurisdictional issues by ensuring that all contracts would be litigated in a court within the county, city and/or state, as appropriate

The district has determined that its procurement systems comply with the Procurement Standards or The district may complete a review of the procurement system to self-certify that the procurement system is efficient and effective (**2 CFR 200.325**). The business manager shall oversee the completion of the self-certification. The results of the certification shall be distributed to all grant management staff. If deficiencies are noted, the business manager and Superintendent shall develop a Corrective Action Plan to remedy the deficiencies, as appropriate.

Conflict of Interest

The Superintendent shall execute an Organizational Conflict of Interest document to disclose if any conflicts exist in the application, receipt of, or expenditure of federal grant funds. **An organizational conflict of interest does not to apply to the district at this time – [there are or there are no] parent, affiliate or subsidiary organizations related to the district.**

The Superintendent, Cabinet staff members, Human Resources/Benefits Coordinator, Payroll Coordinator, Operational Directors, and Grant Manager(s) shall each execute a Conflict of Interest Form to disclose a conflict of interest, as appropriate, related to the awarding of a contract or substantial expenditures with federal grant funds. Substantial expenditures shall be defined as a purchase in excess of \$10,000.

No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. In addition, no employee, officer or agent of the district may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontractors. All employees shall comply with the Educators’ Code of Ethics (DH Exhibit). Violators of the Code of Ethics shall be subject to disciplinary action, including but not limited to, termination of employment with the district.

Vendor Competition

The finance/purchasing department shall be responsible for selecting and awarding contracts to vendors that are qualified to provide the goods and/or services to be purchased with federal grant funds. The vendor selection process shall ensure that the district does not restrict competition among qualified vendors (**2 CFR 200.319**).

Vendor Selection Criteria

The district has selected vendor qualification criteria that includes, but is not limited to, the following:

- Past experience with the district
- Cost of goods and services, including future costs of maintenance
- Vendor’s financial stability and position as it relates to the ability to provide the goods and/or services
- Small, minority, woman-owned, or labor surplus area firms

- Other criteria

The district shall not restrict vendor competition by requiring any of the following as selection criteria: **[2 CFR 200.319]**

- Unreasonable requirements, such as excessive experience or bonding, brand name products, or geographic preferences that would unduly restrict competition among qualified vendors
- Arbitrary restrictions that are not essential to the bid/proposal specifications

Vendor Database

A vendor database shall be maintained by the finance department in the finance system (TxEIS/Ascender Business System). The district’s Vendor Management Procedures shall be adhered to for all purchases. Vendor selection shall include the following criteria:

- Has not been debarred or suspended by the State of Texas or federal government
- Is licensed or registered with the State of Texas to perform the contracted services, as appropriate
- Has obtained the minimum insurance limits and/or bonding established by the district, as appropriate
- Has disclosed any felony convictions and/or criminal history, as appropriate

All vendors shall complete the appropriate vendor forms as required by federal or state regulations and the district. The district requires that every vendor have the following documents on file:

- Vendor application file (new vendors)
- [Form W-9](#) – Internal Revenue Service
- [Conflict of Interest Questionnaire \(CIQ\)](#) – Texas Ethics Commission
- Felony Conviction Notice
- Fingerprinting (If working directly with students)
- Criminal Background and Fingerprinting (if working directly or indirectly with students)
- Certificate of Insurance (with the District as additional insured) if services will be rendered on district property

Vendors shall be assigned a primary vendor category code to track aggregate purchases by “like items”.

Vendor Management

A vendor database shall be maintained by the accounts payable dept. with oversight by the business manager. The district’s **Adding/Renewing Vendors Procedures** shall be adhered to in adding and maintaining approved vendors.

Although the district maintains a pre-qualified vendor database, to ensure open competition, vendors shall be allowed to enter competition at any time during the school year.

A Vendor Performance Report shall be completed to complaints against vendors or to indicate appreciation for positive vendor performance. Vendor Performance Reports shall be submitted to the superintendent for review and possible action. Complaint and appreciation reports become a permanent record of the vendor and must be accurate to guarantee an equitable resolution and to serve as a reliable guide for future action, positive or negative, regarding a vendor's performance.

Bid and Proposal Specifications

The district shall develop written bid/proposal specifications that are provided to every qualified vendor to ensure consistency in the procurement process. A vendor that is allowed to assist with the development of specifications shall be ineligible to submit a proposal for the specific procurement as this may provide a barrier to open, competition among the qualified vendors. **[2 CFR 200.319(b)]** The bid/proposal documents must include guidance to vendors regarding the following:

- Time, date and place of bid/proposal opening
- Anticipated award date, as applicable
- Written specifications and addendums, as appropriate
- List of all bid/proposal required documents such as CIQ, Felony Conviction Notice, etc.
- Bid/Proposal Sheet
- Bid/Proposal evaluation criteria, including the weights, as applicable
- Other documents, as appropriate for a specific bid/proposal

The district's specifications shall incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description must not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, must set forth those minimum essential characteristics and standards to which it must conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible. When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. **[2 CFR 200.319(b)(6)]**.

The superintendent shall oversee all bid/proposal documents before release to the vendor to ensure the documents comply with the federal requirements.

Procurement Methods

The district shall use one of the procurement methods allowed by federal regulations to procure goods and services with federal grant funds **[2 CFR 200.320]**. In addition, the district shall comply with state purchasing laws and local Board Policy, CH Legal and Local.

The procurement method shall be determined based on the type of goods or services to be purchased with federal grant funds. The business office and grant management shall be responsible for selecting the appropriate procurement method for each procurement.

The district shall adhere to the *most restrictive* federal regulations, state laws, local policies and/or procedures when the guidance documents are in conflict. [CFR 200.403(c)]

Procurement Levels and Requirements

The district has developed and implemented a Purchasing Levels and Requirements Chart for non-federal and federally-funded purchases. The chart includes the following data:

- Purchase Commitment Amount
- Support [Documentation] Required
- Additional Forms Required, if any
- RFP/RFQ Requirement
- Board Approval Requirement
- Advertising Requirement

Note. The threshold shall be determined by expenditures for “like-items” in the aggregate over a fiscal year (September 1st through August 31st). The business dept shall review expenditures from all district funds (local, state and federal) by “like-item” on at least a quarterly to monitor that the district does not exceed any “like-item” categories. The district has elected to use a coding system for “like-items” that is similar to the State of Texas Procurement Commodity Codes, plus locally defined codes that may not exist on the Commodity Codes

The ‘like-item’ categories shall be entered in the finance system, (such as TxEIS Business System or Ascender), as vendor categories and shall be indicated on every Federal grant purchase order(unless otherwise authorized by the business office) as illustrated below. The sample requisition indicates that the supplies for Math have been coded to Like-Item Category #393 – Supplies, Instructional, Math.

Requisition Nbr: Retrieve Directory

Add - Clear All Add - Clear Vendor Add - Clear Detail Vendor Notes Comments Uniform Acct Distr Print Submit

Requisition Number: Originator: 000079 - REBECCA ESTRADA Requestor: 000079 - REBECCA ESTRADA Order For: Requisition Per: 03
 Date Request: 03-16-2021 Date Required: 03-16-2021 Reason: SUPPLIES: MATH Reference Nbr:
 Sort Key/Vendor Name: LAKESHORE LEARNING MATI Shipping Addr: LACKLAND I.S.D. - - 001 Bid Category:
 Vendor Nbr: 80713 Campus/Dept: 750 - Business Office Bid Nbr:
 Priority: R Regular Work Order: Freight Cost: 0.00 Distr Freight Amt: Confirm Only: Attachments: Requisition Total: 500.00

Delete	Note	Item	Catalog Nbr	Description	Quantity	Unit of Issue	Unit Price	SubTotal	Discount %	Discount Amt	Freight Elig	Commodity Code	Freight %	Freight Amt	Totals
	Note	001		MATH MANIPULATIVES	1.00	EA Each	500.00000	500.00			<input checked="" type="checkbox"/>	800-393 - SUPPLIES INSTRUCTIO	0.00%	0.00	500.00
						Y - Approved	0.00%	0.00			<input checked="" type="checkbox"/>	0.00%	0.00	500.00	

The business office shall review annual expenditures from all district funds (local, state and federal) after the close of the fiscal year to determine if any additional “like-item” categories should be added for the

following fiscal year. The budgeted funds by like-item categories may also be helpful in planning for large expenditures in a particular like-item category in a given fiscal year.

Micro-Purchase Procurement Method

Micro-purchases may be awarded without soliciting competitive price or rate quotations if the non-Federal entity considers the price to be reasonable based on research, experience, purchase history or other information and documents it files accordingly.

The school district is responsible for determining and documenting an appropriate micro-purchase threshold based on internal controls, an evaluation of risk, and its documented procurement procedures. The micro-purchase threshold used by the school district must be authorized or not prohibited under State or local laws or regulations. School districts may establish a threshold higher than the Federal threshold. **[2 CFR 200.320(a)(1)(ii) and (iii)]**.

The business manager shall conduct an evaluation on an **annual basis** of the district's internal controls, TEA-assigned risk level and documented procurement procedures to determine the appropriate micro-purchase threshold. The Self-Certification of Micro-Purchase Threshold form shall be submitted to the Superintendent at least 30 days prior to the start of each fiscal year for his/her review and consideration. The approved threshold shall be documented in the State and Federal Grants Manual to ensure that all stakeholders are aware of the approved micro-purchase threshold.

Micro-Purchase Procedures – Less than \$10,000 [Optional to leave at \$10,000 or increase]

The **Procurement by Micro-purchase** may be the most frequently used method due to the frequent purchase of goods or services that are less than \$10,000 in the aggregate, as defined in **CFR 200.1** and the granting agency. The district shall purchase goods and services under this method from among qualified vendors, but will not competitively procure the micro-purchases, unless in the aggregate in a 12-month period (fiscal year), the district exceeds federal or state law thresholds **[2 CFR 200.320 (a)]**, or the district's threshold in Board Policy CH Legal or Local.

The finance/purchasing department shall distribute micro-purchases equitably among qualified vendors to the maximum extent possible and shall ensure that the price is reasonable.

Micro-Purchase Procedures – Up to \$49,999 [Or lesser amount based on Board Policy CH Local]

As of November 12, 2020, **2 CFR 200.320(a)(1)(iv)** states that a *Non-Federal entity increase to the micro-purchase threshold up to \$50,000*. Non-Federal entities may establish a threshold higher than the micro-purchase threshold identified in the FAR in accordance with the requirements of this section. The non-Federal entity may self-certify a threshold up to \$50,000 on an annual basis and must maintain documentation to be made available to the Federal awarding agency and auditors in accordance with §200.334. The self-certification must include a justification, clear identification of the threshold, and supporting documentation of any of the following:

- (A) A qualification as a low-risk auditee, in accordance with the criteria in §200.520 for the most recent audit;
- (B) An annual internal institutional risk assessment to identify, mitigate, and manage financial risks; or,

(C) For public institutions, a higher threshold consistent with State law.

The district's Board Policy CH Local has a __\$50,000 threshold for Board approval of purchases.

The district has not elected to self-certify a threshold up to \$49,999 in accordance with Texas law (TEC 44.031). The Superintendent shall complete the Self-Certification of Increased Micro-purchase threshold Form (**Rogers, Morris & Grover 2021**) on an annual basis at least 30 days prior to the start of each fiscal year. A copy of the form is included in the Exhibit Section.

Small Purchase Procedures - \$10,000 - \$249,999

The **Procurement by Small Purchase Procedures** shall be used by the district when the purchase of goods or services do not exceed \$250,000, the Simplified Acquisition Threshold (**CFR 200.1**). The purchasing department shall require written, emailed, or faxed quotations from at least three (3) qualified vendors for all small purchases, i.e. purchases that do not exceed \$50,000 [the state law threshold which requires a competitive procurement]. Note. The quotes can be from three (3) separate vendors within a qualified purchasing cooperative or different purchasing cooperatives to meet both the EDGAR and state law requirements for competitive procurement.

The district shall use a Small Purchase Quotation Form to document the quotations from vendors. A copy of the Small Purchase Quotation Form shall be filed with the appropriate purchase order. The Small Purchase Quotations shall be tabulated by the purchaser on a Quotes Tabulation Form.

The district shall strive to obtain small purchases from qualified vendors under a Cooperative Purchasing Program [**2 CFR 200.318 (e)**]. Even though these cooperative purchasing programs have competitively procured the vendor contracts, the district shall compare the pricing among the vendors to select the best quality and price.

The Cooperative Purchasing programs shall provide an EDGAR compliance certification on an annual basis. If the Cooperative fails to provide the certification, the district shall not purchase goods or services through the Cooperative with federal grant funds. Reminder: District must still obtain at least 3 quotes from cooperatives to ensure compliance.

The district is currently participating in the following cooperative purchasing programs:

- **TASB Buy Board**
- **TIPS**
- **Omni**
- **PACE**
- **Texbuy**
- **Choice Partners**

*Sealed Bid Procedures – Over \$250,000**

The **Procurement by Sealed Bids** (formal advertising) method shall be used by the district when the purchase of goods or services exceed \$250,000 if the acquisition of the goods or services lends itself to a fixed price contract and the selection of the successful bidder can be made principally on the basis of price [**2 CFR 200.320 (b)(1)**]. The district shall comply with the sealed bid requirements, as defined by the EDGAR, as noted below:

- Bids must be solicited from an adequate number of bidders, but no less than two (2) bidders
- Bids must be publicly advertised and bidders shall be provided an adequate amount of time to prepare and submit their bid. Local criteria shall include:
 - The district shall publicly advertise all bids in accordance with state law, i.e. at least two (2) times in two separate weeks
 - The district shall provide no less than ten (10) days for bidders to prepare and submit their bids
- Bids must contain detailed specifications to ensure that bidders have a clear understanding of the goods or services that the district is seeking to purchase
- Bids must specify the time, date, and district location where bids will be opened publicly
- Bids must be awarded based on a fixed price contract to the lowest responsive and responsible bidder. The district shall consider discounts, transportation costs, and life cycle costs only if these factors were included in the bid specifications. The district will consider payment discounts because the district does routinely take advantage of payment discounts.
- Bids will be evaluated, ranked, and a recommendation for award made to the School Board at a regularly scheduled board meeting.
 - If no bidder is recommended, the district shall reject all bids and evaluate whether to modify the bid specifications to initiate a new bid process
- The district shall notify the successful bidder and process the contract documents and/or purchase orders, as appropriate
- The district shall notify all of the unsuccessful bidders to ensure that qualified bidders are encouraged to submit bids during future bid opportunities

***Note. The state regulations (TEC Chapter 44) related to competitive procurement shall be implemented at a \$50,000 threshold even though the federal regulations allow greater flexibility.**

Competitive Proposal Procedures – Over \$250,000

The **Procurement by Competitive Proposal** method shall be used by the district when the acquisition of the goods or services exceeds \$250,000 and does not lend itself to a fixed price contract [**2 CFR 200.320 (b)(2)**]. The district shall comply with the competitive proposal requirements, as defined by the EDGAR, as noted below:

- Requests for Proposals (RFP) must be publicly advertised
- The RFP shall identify the evaluation factors and their weight in awarding the proposal

- Proposals shall be solicited from an adequate number of bidders, but no less than two (2) qualified vendors
- Proposals shall be evaluated, ranked, and a recommendation for award made to the School Board at a regularly scheduled board meeting **[2 CFR 200.320(b)(2)(ii)]**
 - The district shall utilize the Competitive Sealed Proposal Process Checklist
 - The district shall develop an instrument to evaluate each proposal and rank the proposals based on the evaluation scores
 - The district shall evaluate each proposal by committee or no less than two (2) district staff with knowledge of the RFP specifications
 - In accordance with state law, the vendor who is ranked highest as providing the “proposal most advantageous to the district” shall be notified of the potential award
 - The district may negotiate with the vendor only as it relates to potential cost savings
 - If the district and vendor cease to negotiate, the district shall notify the vendor in writing before starting to negotiate with the 2nd highest ranked vendor.
- The district shall notify the successful proposer and process the contract documents and/or purchase orders, as appropriate
- The district shall notify all of the unsuccessful proposers to ensure that qualified bidders are encouraged to submit bids during future bid opportunities

Noncompetitive Proposal Procedures

The **Procurement by Noncompetitive Proposal** method shall be used by the district when the purchase of goods or services is from a “sole source vendor” **[2 CFR 200.320 (c)]**.

A sole source vendor is defined as a vendor that meets the following requirements:

- The acquisition of property or services, the aggregate dollar amount of which does not exceed the micro-purchase threshold **[2 CFR 200.320 (c)(1)]**
- The goods or services are only available from a single source **[2 CFR 200.320 (c)(2)]**
 - The district shall acquire and maintain a copy of a vendor’s sole source letter which specifies the statutory or other reason for its sole source status
 - The [TEA Division of Grants Administration Request for Noncompetitive Procurement \(Sole Source\) Approval Form](#) shall be utilized to request prior approval of a non-competitive, sole source proposal.
 - The district’s Sole Source Justification Form shall be completed and submitted with the single source proposal.
- A public exigency or emergency will not permit a delay resulting from the competitive solicitation process **[2 CFR 200.320 (c)(3)]**
 - The district shall declare a public exigency or emergency prior to making such as purchase of goods or services under this method

- The granting agency or pass-through entity authorized the use of a non-competitive proposal method **[2 CFR 200.320 (c)(4)]**
 - The district shall obtain written approval/authorization from the granting agency or pass-through entity.
 - The district has received written authorization from the Texas Education Agency that the Education Service Center, Region 20 is approved as a non-competitive proposal.
- After solicitation of a number of sources, competition is determined to be inadequate **[2 CFR 200.320 (c)(5)]**
 - The district shall determine that competition is inadequate if after two (2) solicitations of bids and/or proposal, only one vendor is responsive to the solicitations

Note. TEA has approved Education Service Centers in the non-competitive proposal category.

Other Procurement Guidelines

Vendor Preferences

In accordance with state purchasing laws, the district shall comply with the Texas Education Code (TEC Chapter 44) if the procurement guidelines are stricter under state law than federal regulations. Regardless of the procurement method, the district shall encourage small, minority, woman-owned and labor surplus area firms to compete with other qualified vendors by implementing strategies to encourage their participation **[2 CFR 200.322]**.

As appropriate, and in accordance with **2 CFR 200.322**, the district should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award.

The Purchasing Administrator shall ensure that vendor preferences are included in all specifications, purchase orders and contracts, as appropriate.

Vendor Restrictions

In accordance with **2 CFR §200.216** that prohibits certain telecommunications and video surveillance services or equipment, the Purchasing Administrator and the Director of Technology shall review and approve all telecommunication contracts for goods and services with federal grant funds to include the following:

(a) Recipients and subrecipients are prohibited from obligating or expending loan or grant funds to:

- (1) Procure or obtain;
- (2) Extend or renew a contract to procure or obtain; or

(3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).

(i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

(ii) Telecommunications or video surveillance services provided by such entities or using such equipment.

(iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

The district shall comply with the federal regulations related to the procurement of recovered materials **[2 CFR 200.323]** and the Solid Waste Disposal Act.

For all purchases that exceed the Simplified Acquisition Threshold of \$250,000, the district shall perform a cost or price analysis with every procurement **[2 CFR 200.324]**. Secondly, all purchases that exceed this threshold shall comply with federal bonding requirements such as **[2 CFR 200.326]**:

- Bid guarantee from each bidder of five percent (5%) of the contract price
- Performance bond on the part of the contractor for 100% of the contract price
- Payment bond on the part of the contractor for 100% of the contract price.

The purchasing administrator shall be responsible to ensure that all purchases above this threshold are guaranteed with the appropriate bid guarantee, performance bond and payment bond.

All contracts shall contain the applicable provisions described in 2 CFR 200 Appendix II **[2 CFR 200.327]**. In addition, all contracts for services and/or goods purchased with federal grant funds shall be subjected to the same review and approval process as all other district contracts. The Contract Procedures and Contract Review Checklist are applicable to all federally funded contracts.

The district shall retain all records related to the procurement of goods and services in accordance with federal, state and local requirements. In addition, all procurement records shall be available for

inspection and/or audit during the life of the records. The district shall maintain all procurement records for five (5) years in accordance with the district's Local Records Retention Schedule.

Property Standards and Management

The district shall safeguard all property (capital assets and inventory) purchased with federal grant funds under the same guidelines as property purchased with non-federal funds **[2 CFR 200.310]**. Additional insurance for property purchased with federal grant funds shall be acquired if specifically required by a federal grant award. The superintendent shall oversee the acquisition of insurance for all federally funded property.

Title to federally-owned property remains vested in the Federal Government. The district must submit annually an inventory listing of federally-owned property in its custody to the Federal awarding agency. Upon completion of the Federal award or when the property is no longer needed, the district must report the property to the Federal awarding agency for further Federal agency utilization **[2 CFR 200.312]**.

Federally-funded Capital Assets

The district has not and will not use federal grant funds to purchase real property. At the present time, the district operates several district facilities that are owned by the Department of Education. The district shall insure the DOE-owned buildings for loss in the same manner as locally-owned facilities.

If the district owns and/or purchases real property, the title to the real property acquired or improved under a federal award will vest upon acquisition with the district **[2 CFR 200.311(a)]**.

Federally-funded Capital Assets

The district may use federal grant funds to purchase capital assets (tangible and intangible assets) and supplies if approved by the granting agency. The district may use federal grant funds to purchase intangible property (defined in **[2 CFR 200.1]**). If the district purchases intangible property, the title to the intangible assets vest upon acquisition with the district **[2 CFR 200.315]**.

The federally-funded capital assets shall be used only for the authorized purposes and shall be disposed of, at the end of the useful life or end of the grant period, in accordance with the grant award guidelines **[2 CFR 200.313]**. The district shall not use the federally-funded capital assets to generate program income. The purchase of capital assets shall be recorded in object code 663X in accordance with the FASRG and any local-use account codes.

Federally-funded Supplies

The federally-funded supplies shall be used only for the authorized purposes. Supplies shall include all non-assets such as consumable supplies and non-consumable inventory (equipment with a unit cost from \$1,000 to \$4,999). Any residual (unused) supplies, in excess of \$5,000 in total aggregate value, at the end of the grant program or project may be used for any other federal grant program. **[2 CFR 200.314]** Otherwise, the supplies shall be retained by the district or sold but must reimburse the granting agency for the district use or sale of the supplies. The district shall implement purchasing deadlines for the purchase of federally-funded supplies to ensure that residual supplies are not available at the end of the grant period or project. The purchase of supplies shall be recorded in object 639X, in accordance with the FASRG and any local-use account codes.

Capitalization Policy and Definitions

Capital Assets

The district shall utilize the same capitalization policy for non-grant and grant-funded asset purchases. The district's capitalization threshold for assets is \$5,000 per unit cost. The district has adopted the EDGAR **(CFR 200.1)** definitions of property as noted below:

- *Capital assets* means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. **(CFR 200.1)**.
- *Equipment* means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or \$5,000. **(CFR 200.1)**
- *Computing devices* means machines used to acquire, store, analyze, process, and publish data and other information electronically, including accessories (or "peripherals") for printing, transmitting and receiving, or storing electronic information. **(CFR 200.1)**
- *General purpose equipment* means equipment which is not limited to research, medical, scientific or other technical activities.
 - Examples include office equipment and furnishings, modular offices, telephone networks, information technology equipment and systems, air conditioning equipment, reproduction and printing equipment, and motor vehicles.
- *Information technology systems* means computing devices, ancillary equipment, software, firmware, and similar procedures, services (including support services), and related resources. **(CFR 200.1)**
- *Special purpose equipment* means equipment which is used only for research, medical, scientific, or other technical activities.
 - Examples of special purpose equipment include microscopes, x-ray machines, surgical instruments, and spectrometers.
- *Supplies* means all tangible personal property other than those described in **§200.1** Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the non-Federal entity for financial statement purposes or \$5,000, regardless of the length of its useful life. **(CFR 200.1)**

Acquisition Cost

The district has also adopted the EDGAR definition of Acquisition cost as noted below:

- *Acquisition cost* means the cost of the asset including the cost to ready the asset for its intended use. Acquisition cost for equipment, for example, means the net invoice price of the equipment, including the cost of any modifications, attachments, accessories, or auxiliary apparatus necessary to make it usable for the purpose for which it is acquired. Acquisition costs for software includes those development costs capitalized in accordance with generally accepted accounting principles (GAAP). Ancillary charges, such as taxes, duty, protective in transit insurance, freight, and installation may be included in or excluded from the acquisition cost in accordance with the non-Federal entity's regular accounting practices. **[CFR 200.1]**

The district shall utilize the invoice cost, including all related costs, to record the cost of the equipment on the fixed asset database.

Inventory Items

The district has also defined “inventory items” as items with a unit cost between \$1,000 and \$4,999. These items shall have a tag affixed to the item for inventory tracking and insurance purposes only. Inventory items shall include computing devices within these costs. The district shall track these items for insurance purposes and shall conduct an annual inventory of these items to the extent possible. Purchases of inventory (taggable) shall be made from object code 6398 accounts.

Consumable Supplies

Consumable supplies shall include technology-related “walkable” or “personal use” items with a unit cost less than \$1,000 as the following (these items shall be tracked by the Technology Department).

- I-Pads
- Kindle/Nook
- Computers with a cost under \$1,000
- Other _____

Consumable supplies, including the walkable and personal items with a unit cost less than \$1,000, shall be made from object code 6399 accounts. The consumable supplies shall be tracked by the campus or department making the purchase.

Identifying and Tracking Federally-Funded Assets

Titles to federally funded equipment and supply purchases shall be retained by the district, unless otherwise notified by the granting agency. **[2 CFR 200.313(a)]** As district property, the district shall affix a tag, inventory, and dispose of all assets (non-grant and grant-funded) according to the district’s fixed

asset procedures. The district procedures shall include the recording of all assets on a database with the following information:

- 1) **District-issued tag (or identification number)**
- 2) **Date of acquisition**
- 3) **Description of asset**
- 4) **Serial number, or other identifying number**
- 5) **Funding source, i.e. fund code**
- 6) **Federal use of asset (percentage)**
- 7) **Cost of asset (acquisition cost)**
- 8) **Use and condition of the asset (New, Used, etc.)**
- 9) **Location of asset (building and room number)**
- 10) **Owner of asset title, typically the district**
- 11) **Disposition data including the date of disposal and sale price of property**
- 12) Life of asset
- 13) Depreciation of asset
- 14) Other _____

Note. Bold items are required by federal regulations (EDGAR, 2 CFR 200.313(d)(1))

Maintaining Capital Asset Inventory & Records

All federally-funded capital assets shall be maintained in an operable state. If repairs are necessary, the district may pay for the repairs of the federally-funded assets with federal grant funds, unless expressly restricted by the granting agency. All federally-funded capital assets shall have a tag affixed to the assets to distinguish the assets from non-federally funded assets.

The district fixed asset procedures require an annual inventory (or more frequently if required by a granting agency) of all capital assets and reconciliation of the asset reports. **[Note. Federal requirements CFR 200.313(d)(1) requires an inventory at least once every 2 years.]**

The district's annual inventory of capital assets shall be conducted by the Tech department. Lost, damaged, or stolen assets shall be recorded on the fixed assets database with the date of the loss. The disposition records such as the loss report (police report for thefts) shall be maintained with the capital asset records.

In addition, the district shall track all grant-funded capital asset purchases by grant, or fund code, as appropriate. The disposal of grant-funded assets shall be in accordance with federal guidelines and grant-specific guidelines, if any. At a minimum, the disposition date, reason, and sale price of all federally-funded assets shall be recorded in the fixed assets database. **[2 CFR 200.313(d)]**

During the life of the asset, the district shall ensure that all assets purchased with federal grant funds are insured against loss. The costs to insure and maintain (repair) assets purchased with federal grant funds are generally allowable costs, unless specifically prohibited by a granting agency. **[2 CFR 200.310]**

The district shall be responsible for maintaining the fixed asset database (TxEIS Asset Management System) of all district assets, including all federally-funded assets.

Cost Principles

All grant expenditures must be allowable under the Federal Cost Principles (2 CFR 200 – Subpart E), the grant application program assurances, the granting agency’s policies, and the district policies and procedures.

The [General Provisions for Selected Items of Cost \(Cost Principles\)](#) are available on the Department of Education EDGAR webpage.

The district shall adhere to the Cost Principles for federal grants [EDGAR SUBPART E] and any additional grant-specific cost principles. General criteria affecting the allowability of costs includes, but may not be limited to, the following: **[2 CFR 200.403] and [2 CFR 200.320(b)(7)]**

- Costs must be reasonable and necessary **[2 CFR 200.404]**
 - A cost is reasonable if, in its nature and amount, it does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the cost.
 - Necessary is defined as costs needed to carry out the grant activities
- Be allocable to Federal awards **[2 CFR 200.405]**
- Be authorized or not prohibited under State or local laws or regulations.
- Conform to any limitations or exclusions set forth in these principles, Federal laws, terms and conditions of the Federal award, or other governing regulations as to types or amounts of cost items.
- Be consistent with policies, regulations, and procedures that apply uniformly to both Federal awards and other activities of the governmental unit.
- Be accorded consistent treatment. A cost may not be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been allocated to the Federal award as an indirect cost.
- Except as otherwise provided for in EDGAR, be determined in accordance with generally accepted accounting principles.
- Not be included as a cost or used to meet cost sharing or matching requirements of any other Federal award in either the current or a prior period, except as specifically provided by Federal law or regulation.
- Be the net of all applicable credits. **[2 CFR 200.406]**
- Be adequately documented.

The district shall utilize the Allowability/Allocability of Costs Worksheet to verify that all proposed obligations and expenditures meet the Cost Principles. If the Worksheet reflects that the proposed

obligation and/or expenditure is not allowable and/or allocable to a federal grant award, the district shall not make the obligation/purchase with the federal grant funds. Other funds, such as local funds, may be used to make the obligation/expenditure, as appropriate.

Cost Allocation Plan and Indirect Cost Rate

A cost allocation plan or an indirect (F&A) cost rate, whether submitted to a Federal cognizant agency for indirect costs or maintained on file by the district, must be certified by the district using the Certificate of Cost Allocation Plan or Certificate of Indirect Costs as set forth in Appendices III through VII, and Appendix IX. The certificate must be signed on behalf of the district by the Superintendent.

All district costs with federal grant funds, whether direct or indirect, shall meet the minimum requirements of allowability as specified in the **2 CFR 200.403**. In addition, the costs must meet the general provisions for selected items of cost (**2 CFR 200.420**). Specific items not listed within these procedures shall be evaluated by the Grant Manager and business manager on case-by-case basis for allowability. The general cost allowability rules for specific items of cost listed within these procedures shall apply to all federal grant funds, unless more restrictive allowability rules are required by a particular federal grant award.

The district shall adhere to the more restrictive allowability rules when a conflict arises between the general allowability rules, the program-specific allowability rules, and the district’s allowability rules.

The same expense allocation formula shall be used for non-federal and federal funded expenditures. Purchases shall be expensed to the appropriate fiscal year and/or grant period, as appropriate. For example, if the district purchases a subscription or maintenance agreement that covers a twelve-month period from January 1st through December 31st, only the current year expenditure and/or current grant period expenditure shall be posted to the general ledger, as appropriate. In this scenario, the following expenses would be posted to the general ledger.

Current fiscal year	January to August	8 months	Object code 6XXX
	September to December	4 months	Object code (1410)

The district has elected to use federal grant funds for both compensation/benefits and non-compensation expenditures.

Total Costs

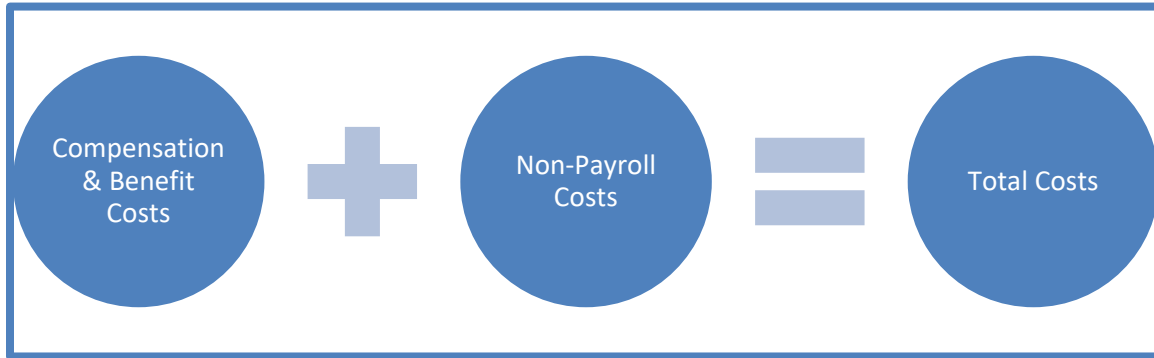
The **total cost** of a federal award is the sum of allowable direct and allocable indirect costs less any applicable credits. **[2 CFR 200.402]** All refunds, rebates, discounts, or other credits to grant expenditures shall be posted to the finance general ledger as soon as the credit is known. The district shall ensure that all known credits have been posted to the general ledger prior to the drawdown on federal grant reimbursements.

The district shall post all credits [discounts, rebates, refunds, etc.] to the general ledger on a timely basis to ensure that the district does not draw-down grant expenditures in excess of actual expenditures net of all credits. Otherwise, the district may be considered to have drawn-down funds under an advanced

cash method. The business manager shall ensure that all applicable known credits have been posted to the general ledger prior to preparing and submitting a federal grant draw-down request from the granting or pass-through entity.

District costs generally fall under two major categories:

- 1) compensation/benefits; and**
- 2) non-compensation (supplies, services, travel/miscellaneous or equipment).**



Compensation & Benefit Costs

Compensation and benefits (payroll expenditures) are allowable costs for personal services rendered by district employees during the period of performance under the federal grants.

All payroll expenditures shall in accordance with federal cost principles and Department of Labor regulations, such as the Fair Labor Standards Act (FLSA). All payroll expenditures shall be paid in accordance with the federal cost principles. First and foremost, the payroll expenditures must be authorized on the grant application and the duties assigned must be directly related to grant activities. The Grants Manager shall provide a copy of the Payroll Summary to each of the departments noted above upon approval of the grant application.

Compensation Plan

The School Board approved Teacher Hiring Pay Scale, Pay Scale and Stipend/Extra Duty Pay Scale shall be used to compensate all district staff whether paid from local, state or federal grant funds. In addition, the district shall provide the same employer-provided benefits for all district staff whether paid from local, state or federal grant funds.

The compensation for grant-funded staff shall be allocated to the respective grant program (fund) based on the single and/or multiple cost objectives performed by the grant-funded staff. If a grant-funded staff member performs non-grant activities during the day or beyond the normal work day, the compensation for the non-grant activities shall be paid from non-grant funds. Grant-funded staff with more than one cost objective, shall comply with the Time and Effort documentation requirements. Incentive payments, such as performance, perfect attendance, safety, etc. for grant-funded staff shall be allowable with federal grant funds if they are based on the same criteria as non-federal grant funded staff.

Allowable Compensation Costs

Compensation costs shall be allowable if:

- The costs are reasonable for the services rendered and conforms to the established district compensation and benefit plans for expenditures with all other funds, i.e. local funds **[2 CFR 200.430(a)(1)]**,
- The employees have been employed in accordance with the district’s established Hiring Procedures **[2 CFR 200.430(a)(2)]**, and
- The costs are supported by the appropriate timekeeping, absence tracking, time & effort certifications, or other documentation **[2 CFR 200.430(a)(3)]**, as appropriate,
- Federally-funded employees shall report all outside employment or professional services rendered to other entities. The external employment and/or professional services shall not conflict with the federally-funded activities with the district **[2 CFR 200.430(c)]**,
- Incentive compensation, such as stipends, awards, early resignation incentive, attendance incentive, etc. are in accordance with the district’s written plans for each of these incentives **[2 CFR 200.430(f)]**,
 - Stipend compensation for other non-federal grant award duties shall be supported by a Supplemental Duties Job Description/Pay Notice. The additional duties shall not conflict with the federally-funded activities with the district.

Substitute Teachers

Salary expenditures for substitute teachers are allowable for approved teacher positions. The finance and payroll departments shall ensure that the expenditures for substitute teacher costs are budgeted and expensed from the appropriate account code(s). The School Board approved Substitute Pay Scale shall be used to compensate all substitute teachers whether paid from local, state or federal grant funds.

Stipends and Extra Duty Pay

Stipend and extra duty pay expenditures are allowable for authorized and approved activities. A schedule or work log shall be maintained to substantiate the stipend and/or extra duty pay. NOTE: It is recommended by the TEA that a job description for each stipend role include the duties related to the grant purpose and the grant funding source. **[Note. A Supplemental Pay Notice-Job Description is included in the Exhibit Section.]**

The School Board approved Stipend and Extra Duty Pay Schedule shall be used to compensate all district staff (exempt and non-exempt) whether paid from local, state, or federal grant funds.

The business manager shall ensure that the expenditures for stipend and extra duty pay are budgeted and expensed from the appropriate account code(s). The stipend and extra duty pay rates shall be the same as the rates used for similar locally funded activities. For example, if a teacher stipend for attending a 1-day professional development activity funded through local funds during a non-scheduled work day is \$150 per day, the teacher stipend for attending a federally-funded 1-day professional

development activity should be \$150 per day, too. **[The Stipend and Extra Duty Pay Scale (adopted by the School Board) is included in the Exhibit Section.]**

Allowable Benefit Costs

District costs for fringe benefits, whether paid from local, state or federal grant funds shall be allowable as noted below **[2 CFR 200.431]**:

- All benefit costs shall be in accordance with the district’s written Summary of Employee Benefits, except for any benefits that may be specifically excluded in a federal grant award
- All leave benefits shall be in accordance with the district’s written Leaves and Absences Policy (DEC Legal and Local) **[2 CFR 200.431(b)]**
- The benefit costs shall be distributed equitably at the same allocation rate (percentage) as the base compensation
- The benefit costs were earned and paid during the grant period
- All benefit costs shall be allowable under the Internal Revenue Service, Fringe Benefits Guide (and subjected to taxes, as required by federal statute)

Non-Allowable Benefit Costs

The district shall **not** charge any benefit costs to a federally-funded grant if the benefit costs are **not** in accordance with district’s written Summary of Employee Benefits, School Board Policy, **2 CFR 200.431**, or other written benefit plan(s). The district has established the following as **non-allowable** benefit costs:

- Severance or settlement agreement payouts to current and/or previous federally-funded grant staff [NOTE. These costs are allowed subject to strict guidelines – district option to include or exclude.] **2 CFR 200.431(i)**
- Optional pension plans (other than the mandatory Teacher Retirement System of Texas contributions). [NOTE. These costs are allowed subject to strict guidelines – district option to include or exclude.] **2 CFR 200.431(g)**
- Automobile costs or allowance for an employee’s personal use of a vehicle (regardless of whether the benefit is taxable to the employee) **2 CFR 200.431(f)**

Documentation of Compensation and Benefit Costs

In addition, to the time and effort reporting requirements, the district shall support all compensation and benefit costs paid with federal grant funds shall be supported by the following documentation **[2 CFR 200.430(i)]**:

- Exempt staff
 - Employment agreement, contract, or reasonable assurance, as appropriate
 - Job description signed by the employee with language similar to: *Funded by Title I, Part A with the primary purpose of supporting grant activities aimed at improving academic*

achievement for students struggling to meet state standards. In addition, the job description shall include the funding source (fund code).

- *Supplemental duties, if any, shall be supported by a Supplemental Duties Job Description/Pay Notice*
- Absence records, if any
- Time and Effort documentation, as appropriate (Semi-Annual Certification, Periodic Time and Effort, or the Substitute System for Time and Effort)
- Non-Exempt staff
 - Employment agreement, contract, or reasonable assurance, as appropriate
 - Job description signed by the employee with language similar to: *Funded by Title I, Part A with the primary purpose of supporting grant activities aimed at improving academic achievement for students struggling to meet state standards.* In addition, the job description shall include the funding source (fund code).
 - Absence records, if any
 - Time and Effort documentation, as appropriate (Semi-Annual Certification, Periodic Time and Effort, or the Substitute System for Time and Effort)
 - Timekeeping records (actual work hours per workweek) in accordance with the FLSA and the district's Timekeeping Procedures.

Timekeeping Records

All payroll expenditures with federal grant funds shall comply with EDGAR regulations such as the period of performance (200.77) and compensation (200.430).

The Payroll department shall ensure that all timekeeping records are properly submitted before payroll disbursements are made to federally-funded staff. The timekeeping records for exempt staff may include supplemental pay sheets for additional assignments such as summer school, tutoring, professional development, etc. in accordance with the Supplemental Pay Procedures.

The timekeeping records for non-exempt staff shall comply with the FLSA **[2 CFR 200.430(i)(3)]**. Specifically, all non-exempt work hours must be submitted in accordance with the Time Sheet & Time Clock Procedures and recorded through the district's timekeeping system, Time Clock Plus .

The Grant Manager, [District PEIMS Coordinator], and Business Manager shall work collaboratively to ensure that the Role ID and salary object codes reflected on the grant application (Payroll Summary) are consistent with the HR, payroll, finance, and PEIMS records.]

Approval of Payroll Expenditures

The process of approving payroll expenditures from grant funds shall be a collaborative process between the campus or department, Grants Management, and Finance [Purchasing, Budgeting, Accounting and Payroll] departments. Each campus and/or department plays an essential role in ensuring that all federal grant requirements are met.

Selection of Grant-Funded Staff

The Grants Manager shall work collaboratively with the appropriate stakeholders (campuses and departments) to identify all staff needed to accomplish the grant activities. The Grant Manager shall work collaboratively with the Business manager to obtain estimated salaries for proposed grant-funded staff prior to the completion of the grant application. And, the Grant Manager shall provide a copy of the Payroll Summary of each grant program to each of the campuses and departments noted above upon approval of the grant application.

New Positions

New grant-funded positions shall be created only when a job description has been developed and approved by the Human Resources and the Grant Manager. The Grant Manager shall ensure that the position is approved on the grant application and that adequate funds exist to fill the position.

The finance and payroll departments shall be notified to ensure that the position is budgeted on the general ledger and the position is paid using the correct payroll account distribution codes.

New Hires

New staff hired for work in positions that are wholly or partially funded with federal grant funds, shall be hired when a position and funding are both available.

The Grants Manager shall review the request to ensure that the position is still authorized and necessary. Changes to the job description, if any, shall be made at this time. The Superintendent shall review the request to ensure that adequate funds exist in the appropriate account code(s). If funds do not exist, the business manager shall notify the Grants Manager to determine if funds will be re-appropriated to the account code(s). After approval from the Grants Manager and Superintendent, the Human Resources department shall advertise the position.

The screening and selection process shall include a review of the recommended applicant to ensure that he/she meets the any federal grant staff requirements such as the Highly Effective requirements under the Every Student Succeeds Act (ESSA), as appropriate, or any other grant-specific credentials. The district shall utilize the School Spring to advertise all new positions and collect employment applications and supporting documentation. [NOTE: A Personnel Recommendation Form or should be used recommend an applicant for employment.]

Upon employment, the new hire shall receive and sign a copy of his/her respective job description to include the grant funding source. NOTE: If the position is funded with a short-term grant fund, the employee shall be notified in writing when the grant funding will lapse, especially if their position will lapse at the end of the grant period.]

Transfer of Personnel

When staff in a position funded with grant funds is recommended for transfer to another campus, department, or assignment, the grants management, and finance departments shall work

collaboratively to ensure that the appropriate staff allocations and funding changes are made at the time of the transfer. The home campus or department shall initiate the request for the transfer, especially if it is a teaching assignment change to another campus. The grants management and finance departments must evaluate the requested transfer to ensure that the staff allocations, Highly Effective staff requirements, and funding source changes are in compliance with grant requirements and activities.

For example, if an elementary principal requests to transfer a Title I Reading teacher to a Pre-Kindergarten regular classroom teacher, the following considerations should be evaluated by the respective departments:

1) Superintendent Secretary – ensure that a vacancy exists in a PK teacher position and that the teacher recommended for transfer is certified to teach PK and issue a new job description to the transferred staff member;

2) Grants management – ensure that the grant strategies and activities can be accomplished in a timely manner after filling the vacancy that would be created by the transfer; and

3) Finance department – ensure that funds exist for the additional PK teacher slot and change the payroll account distribution code(s) from Title I to PK as of the effective date of the transfer.

Job description for all grant funded staff

The Superintendent Secretary shall develop and distribute a job description to all district staff that is wholly or partially funded with grant funds. The job description shall include the funding source(s) and the job duties as they relate to the grant position. The grant-funded staff shall sign the job description at employment and on an annual basis, or at a minimum, when the funding source, job title or other change occurs in the employment or assignment of the staff member.

The job description and assignment shall be supported by documentation such as grade books, master schedule, etc.

Roster of all grant funded staff

The Grant Manager shall maintain an up-to-date roster of all grant funded staff to include the position title, annual salary, and funding source(s) by percentage. The roster of grant funded staff shall include all staff paid with non-federal grant funds whose compensation/benefits are paid as part of a matching or cost sharing requirement of a federal grant fund.

The home campus or department, human resources, and finance departments shall work collaboratively to ensure that the roster accurately reflects that data maintained in their respective area of responsibility. Discrepancies, if any, in the roster shall be brought to the attention of the grants management department.

The review of the roster shall include, but not be limited to the following:

- 1) Campus or department – ensure that the grant funded staff are assigned in the position title as noted on the roster. The master schedule or assignment of instructional staff must support the position title and funding source.
- 2) Superintendent Secretary – ensure that the position title and salary are correct as noted on the roster. In addition, the HR department shall ensure that each grant funded staff member has a signed job description on file for the position title noted on the roster. And, the Superintendent Secretary shall ensure that all grant-funded staff meet the state’s Certification or are Highly Effective, as appropriate.
- 3) Finance – ensure that the funding source(s) and salary are correct as noted on the roster. In addition, the finance department shall ensure that the payroll distribution account code(s) are in accordance with the FASRG.
- 4) Grant Manager – ensure that the positions are authorized on the grant application and that the PEIMS Staff Data submitted to TEA is consistent with the position title, Role ID and object code.

The review shall occur on at least a quarterly basis throughout the school year to ensure that the roster of grant funded staff is accurate and up-to-date throughout the year.

NOTE: It is critical that at least one of the reviews coincide with the submission of the Fall PEIMS Staff Data to ensure that accurate data is submitted as of the October snapshot date.

Budgeting of grant funded staff

The roster of grant funded staff shall be the basis for budgeting of grant funded staff. The percentage of time in each funding source shall be utilized by the finance department to create and enter the salary portion of the grant budget. The percentages shall also be utilized by the payroll department to enter the payroll distribution account code(s).

In addition, the finance department shall ensure that the Grant Personnel Schedule of the grant application matches the budget and payroll account code(s). For example, if the Grant Personnel Schedule for Title I, Part A includes a position of a “008 – Counselor (6119)”, the budget and payroll account code distribution shall be entered in a 6119 object code.

The grants management, and finance departments shall work collaboratively to adjust the budget and payroll account code distributions of grant funded staff if the time and effort documentation consistently reflects that the percentage(s) across the funding source(s) is not a true reflection of the normal work schedule.

Time and Effort Documentation

District staff funded wholly or partially with federal grant funds shall comply with federal guidelines related to time and effort. The grant funded staff, their immediate supervisors, grants management, , and finance departments shall be aware of the federal guidelines related to time and effort documentation. On a least an annual basis, all impacted staff shall be trained by the Grants Manager and/or attend appropriate training from an outside source.

The district shall collect and monitor time and effort documentation for district employees only. **Time and effort documentation does not apply to Independent Contractors.**

The district shall comply with all federal time and effort documentation guidelines. The following requirements shall apply to all district staff funded wholly or partially from federal grant funds, including staff funded through non-federal grant funds as part of a cost sharing or matching requirement.

Time and effort requirements for staff funded 100% from one grant (or working 100% of their time in a single cost objective)

The staff funded 100% from one grant source do not have to maintain periodic time and effort records. However, all employees must certify in writing, at least semi-annually, that they worked solely on the program for the period covered by the certification. The employee and his/her immediate supervisor must sign the Semi-Annual Certification Form.

The timeline for semi-annual certifications shall cover a 6-month period. The 6-month period shall be determined per academic semester to coincide with teaching assignment each semester. The immediate supervisor shall submit all signed semi-annual certifications to the Grant Manager as noted below:

- 1) 1st Certification – due 1 week after the end of the 6-month period (July 1st – January 31st)
- 2) 2nd Certification –due 1 week after the end of the 6-month period* - (February 1st – June 30th)

*The 2nd semester certification for 10-month employees shall be due on the last working day of the school year. Submission of the required certification shall be part of a campus or department staff member’s check out procedures.

The Grant Manager review shall consist of the following:

- 1) A review of the certification forms to ensure that every staff member and supervisor has certified that their schedule is 100% grant related
- 2) A test sampling of staff assignments, i.e. master schedule, duty schedule, etc. to verify the schedule is 100% grant related

The Grant Manager shall collect and review all Semi-Annual Certification Forms. Any certifications that reflect a percentage other than 100% shall be forwarded to the finance department for adjustment of the grant payroll expenditures for the certification period. NOTE: Steps should also be taken to ensure that the staff member’s work schedule is adjusted to 100% grant related, or is changed from the semi-

annual certification method to time and effort reporting. The Grant Manager shall file the certifications for audit purposes.

The business manager shall prepare a journal ledger entry to correct the account distribution code(s) as appropriate and shall post the entry to the finance general ledger.

Time and effort requirements for staff split funded (funded from more than one (1) cost objective and/or grant programs)

Time and effort applies to employees who do one of the following:

- 1) Do not work 100% of their time in a single grant program
- 2) Work under multiple grant programs
- 3) Work under multiple cost objectives

These employees are required to maintain a Periodic Activity Report or to account for their time under a substitute system. The district has not applied for, nor been approved by the Texas Education Agency to use the Substitute Time and Effort System; therefore, employees must prepare Time and Effort Worksheet at least monthly to coincide with the district pay periods. **Such reports must reflect an *after-the-fact* distribution of 100 percent of the *actual* time spent on each activity and must be signed by the employee and their immediate supervisor.** Charges to payroll must be adjusted to coincide with preparation and submittal of the interim expenditure report required for TEA discretionary grants.

Grant-funded staff under this category shall complete a Time and Effort Worksheet (sample in Exhibit Section) to include the date, grant source, percentage worked in the grant source per day and the summary for the month (or pay cycle). The staff member and his/her immediate supervisor shall sign the time and effort report. The timeline for time and effort reports shall be once per month to coincide with the monthly payroll cycles as noted below:

- 1) Monthly payroll [25th of the month] – Time & Effort reports are due by the 10th for the prior month.
- 2) Semi-monthly payroll [15th & 31st of month] – Time & Effort reports are due by the 10th for the prior month.

The immediate supervisor shall submit all signed time and effort reports to the Grant Manager.

The Grant Manager review shall consist of the following work flow:

- 1) A review of the time and effort reports to compare the summary percentage of grant-related work per funding source to the budgeted percentage utilized to charge the monthly (or semi-monthly) payroll charges
- 2) A test sampling of staff assignments, i.e. master schedule, duty schedule, etc. to verify the percentage of grant-related work per funding source
- 3) If the time and effort report reflects the same percentage, the report may be filed for audit purposes

- 4) If the time and effort report reflects a different percentage, the report shall be reconciled to reflect the correct payroll charges by grant funding source and forward the reconciliation to the finance department for adjustment of the payroll charges on the general ledger.

The business manager shall prepare a journal entry to reclassify the expenditures as noted on the reconciliation of the time and effort report(s). According to federal regulations, the final amount charged to each grant award must be accurate, allowable, and properly allocated.

The finance department shall post all variances greater than 10% to the general ledger on a monthly basis; otherwise, the variances shall be posted prior to the final expenditure report.

NOTE. The finance department shall use caution to avoid excess drawdown of grant funds due to unallowable payroll costs if timely adjustments to the general ledger are not posted prior to the drawdown of funds.

Time and Effort Substitute System

The US Department of Education (USDE) and the Texas Education Agency (TEA) have authorized the use of a substitute system for time and effort.

The district has not opted to use the Time and Effort Substitute System at this time.

Non-Payroll Costs

Non-payroll costs are defined as expenditures other than salaries and benefits. Direct non-payroll expenditures include contracted services, supplies, travel, and equipment. The expenditure of federal grant funds for non-payroll costs shall adhere to the district's purchasing policies and procedures. In addition to the normal purchasing process, all grant funds must be approved by the Grants Manager for each respective grant program, as appropriate.

All purchases with federal grant funds shall be in accordance with the Purchasing Procedures.

Purchase Requisitions

Purchase requisitions must be itemized with detailed descriptions, prices, delivery details, delivery/completion date, detailed vendor info, bid number, or quote information (where applicable), along with justification, terms, and conditions critical to the order. Requisitions submitted without adequate detail will be returned to the originator.

Purchase Orders

The primary method for all purchases is to issue a Purchase Order. Once issued by the district and accepted by the vendor, the Purchase Order is a binding written agreement between the District and the Vendor. The types of purchase orders are noted below:

- Single PO – One-time purchase of goods and/or services where need is identified, ordered, received and PO is closed immediately.
- Open purchase orders:
 - Annual PO – For annual contracts such as annual service contracts, subscriptions, etc. The PO shall include a description of the goods and/or services with specified annual quantity, unit of measure, and price.
 - Monthly PO - As needed purchase of small dollar items that are expected to be purchased from a particular vendor throughout the year.

Both types of purchase orders [Single and Open] may be utilized with federal grant funds, subject to the approval of the purchase in accordance with the PO approval path.

Specific instructions related to specialized purchases are included in the Purchasing Procedures. Specific instructions include, but are not limited to, the following categories of purchases:

- Apple Purchases
- Amazon Purchases
- Walmart and Sam’s Club
- Lowe’s and Home Depot
- Credit cards such as the PCard, Travel Card and American Express
- Technology purchases

All district approved vendors shall be notified via a Vendor Notification of PO Requirement Letter that all purchases made on behalf of the district are to be initiated by the issuance of a purchase order.

Approval of Purchase Orders

The district shall utilize the TxEIS Purchasing Module to manage the expenditure of all federal grant funds unless other methods such as credit cards, petty cash, direct payments, etc. are authorized in the district’s operating procedures.

The approval levels noted below are part of the TxEIS Purchasing Module approval path.

- Campus principal or department head – Initial approval
- Program Staff (if applicable) – Second approval
- Superintendent – Final approval

The district shall adhere to the normal approval path for purchase orders with non-grant funds. The purchasing dept. shall ensure that all purchase orders have been competitively procured as required by law; and, that the expenditure (PO) has been approved by the governing body, as appropriate [Note. School Board Policy CH Local has established the threshold of contract approval by the School Board at \$50,000.]

Contracts/purchases that are approved by the School Board shall also meet the Form 1295 Certificate of Interested Parties filing instructions. The vendor shall provide a notarized Form 1295 prior to the issuance of a purchase order. After approval of the purchase order and/or contract, the superintendent secretary shall access the Texas Ethics Commission website to acknowledge the Form 1295.

In addition, all purchase orders with grant funds shall be reviewed and approved by the appropriate Grant Manager.

The Grant Manager review of purchase requisitions/purchase orders shall consist of the following:

- 1) The expenditure is *reasonable* and *necessary* (as defined in federal grant guidelines). (NOTE: A test of whether an expense is necessary may include the verification that the expenditure is to perform a strategy or activity in the District or Campus Improvement Plans.)
- 2) The expenditure is not required by state law or local policy.
- 3) The expenditure has been approved in the grant application, if specific approval is required from the granting agency
- 4) The expenditure meets the allowable costs principles.
- 5) The expenditure is allowable and approved in the grant application and is consistent with the grant purpose
- 6) The expenditure is supplemental and not supplanting a local expenditure (NOTE: Refer to compliance issues related to supplement and supplant for additional guidance.)

Purchase Order Deadline(s)

In an effort to meet all obligation and liquidation requirements of grant funds, the district has established a **May 15st** purchase order deadline. This deadline shall be adhered to by all purchase order originators. A campus principal or department head may impose an earlier deadline for their respective campus or department.

A different purchase order deadline may be required for federal grant funds to ensure that all purchases occur within the grant period (obligation period).

Receipts of Goods and/or Services

All district staff shall adhere to the Receipt of Goods and Services Procedures to ensure that receipt of all goods and services is properly documented prior to issuing payment to the vendor. No payment shall be made to a vendor for goods and/or services unless the receipt of the goods and/or services have been verified and documented by the receiving clerk (Administrative Secretary).

The district receives all goods under a decentralized receiving system. The purchaser shall receive, open, and verify the receipt of all ordered goods. Signed documentation and packing lists, if any, shall be forwarded to the superintendent secretary for payment through the Accounts Payable Procedures.

For acceptance of services, the requestor shall inspect that the work has been accomplished according to the agreed upon terms and conditions and scope of work. Acceptance of partial completion should not be made unless previously agreed upon by the district and vendor in the contract and/or agreement for services.

Receipt of partial orders shall be allowable subject to the Partial Purchase Order Receipt Procedures. Payments for partial shipments shall be made within the 30-day payment period.

Non-Purchase Order Purchases

The district shall utilize non-purchase order methods to obtain goods such as credit cards, direct payments, etc. as authorized in the district's business procedures. All of the purchases shall be subject to pre-approval by the originator (campus principal or department head) and Grant Manager.

- Credit cards (may be used for federal grant purchases if pre-approved prior to the purchase),
- Payment Authorization

Credit Card Purchases with Grant Funds

The district may choose to use purchase cards (credit cards) for federal grant purchases. **2 CFR 200.320(a)(1)(ii)**.

The district may use district-issued credit cards to make purchases with federal grant funds. An original, detailed receipt shall be required for all credit card purchases with federal funds. If the purchaser does not submit an original, detailed receipt for audit purposes, the expenditure and/or reimbursement may not be charged to a federal fund. At no time shall district credit cards be used to withdraw cash.

The Grant Manager shall review and approve all credit card expenditures.

The Grant Manager administrative review of credit card purchases shall consist of the following:

- 1) Original, detailed receipt includes an itemized list of what was purchased
- 2) The purchaser has documented a valid reason for the purchase which is consistent with the grant guidelines
- 3) The credit card purchase meets the allowable costs principles.

NOTE: The district may reimburse any purchases made with a non-district credit card, except for travel-related expenditures, as appropriate but will not reimburse tax.

Fraudulent credit card purchases made with federal grant funds shall be grounds for disciplinary action, up to and including termination of employment. The appropriate legal authorities shall also be notified by the superintendent for criminal prosecution, as appropriate. Accidental use of a credit card to make an unauthorized purchase with federal grant funds may be subject to similar disciplinary action but shall

require immediate (within 2 days from date of discovery) restitution to the district. **[Note. The fraudulent or accidental charges may not be charged to a federal grant fund, nor drawn-down as allowable expenditures.**

Petty Cash Purchases with Grant Funds

The district shall not use a petty cash account to make purchases with federal grant funds if the purchase is pre-approved and meets all allowable cost guidelines. An original, detailed receipt shall be required for all petty cash purchases with federal funds. If the purchaser does not submit an original, detailed receipt for audit purposes, the expenditure and/or reimbursement may not be charged to a federal fund.

NOTE: The district may reimburse any purchases made with a personal cash funds, except for travel-related expenditures, as appropriate.

Payment Authorization Form (PA)

In the event that a purchase order is not appropriate for a payment as noted in the Check Request Procedures, the requestor shall submit a Payment Authorization Form. These procedures shall not be used for products or services already received by the requestor. The Payment Authorization Form shall be approved and coded by the appropriate budget manager and approved by the superintendent and the appropriate Grant Manager.

Approval of Disbursements/Expenditures

The accounts payable department) shall adhere to the Accounts Payable Procedures for all check disbursements. Specifically, all checks issued by the district shall be verified, recorded, approved, issued, and reconciled by multiple individuals to ensure segregation of duties. The same procedures shall be used to issue payments to vendors from local, state and federal grant funds. **[Accounts Payable Procedures in the Exhibit Section.]**

Payments for goods and services shall be made within thirty (30) days of receipt of the goods and/or services **and** an invoice in accordance with the Texas Prompt Payment Act.

In addition to the normal approval path of district expenditures, all grant expenditures shall be approved by the Grant Manager under the following circumstances:

- 1) Invoice amount exceeds the purchase order by 10% or \$200
- 2) Payment of an invoice will be paid by an account code(s) other than the original account code(s) that were used to encumber the purchase order
- 3) Travel expenditures, if not encumbered through the purchase order system
- 4) Non-purchase order payment such as credit card, direct invoice, reimbursement, etc.

5) Reclassification of a prior expenditure from one account code(s) to another

Selected Item of Cost – Contracted Services

Contracted services generally include services provided by a non-district employee. On rare occasions, a district employee may meet the Internal Revenue Service (IRS) rules for an independent contract. Contract originators shall utilize the Independent Contractor or Employee Determination Checklist to determine the worker status prior to submitting a contract for consideration. To ensure compliance with the IRS worker classification regulations, the final worker status classification shall be reviewed and approved by superintendent before the worker begins services.

All contracted services shall be in compliance with the Professional Services Costs federal regulations [2 **CFR 200.459**]. Federal regulations require that professional and consultant services be rendered by individuals of a particular professional or that possess a special skill who are not employees of the district.

Contracted Services - Definitions

A *contract* is defined in EDGAR as a legal instrument by which the district purchases property or services needed to carry out the project or program under a federal grant award [2 **CFR 200.1**].

Professional services are defined in the Texas Government Code (Chapter 2254) as services within the scope of the practice or accounting, architecture, land surveying, medicine, optometry, professional engineering, real estate appraising or professional nursing. In addition, it includes professional services in these areas by a person who is licensed or registered in the state.

Other *contracted services* shall be defined as services by a non-employee or entity that do not meet the professional services definition.

The district's **Contract Management Procedures** shall be adhered to in procuring, evaluating, selecting and awarding, and monitoring contracts.

Contract Review and Approval

All contracts and professional services agreements funded with federal grant funds shall be reviewed and approved in accordance with the district policies and procedures for all non-grant funds. For example, if School Board Policy requires that all contracts that exceed \$50,000 be approved by the Board of Trustees, all federal grant contracts that exceed \$50,000 shall also be approved by the Board.

The superintendent shall review and approve all contracts. The review shall consist of the district's Contract Review Checklist and any other requirements specific to the contract and/or federal grants.

Federal Regulations Review

The Grant Manager and superintendent shall review and approve all contracted/consultant services agreements for compliance with federal regulations regarding professional service costs (2 **CFR 200.459**). The contract review shall consist of the following:

- 1) Consultant and/or contractor has not been suspended or debarred
- 2) The contract and/or funds have been approved in the grant application, if specific approval is required from the granting agency
- 3) The contract's nature and scope of service is directly related to the federal grant award activities **[2 CFR 200.459(b)(1)]**
- 4) The past pattern of costs, particularly in the years prior to federal awards **[2 CFR 200.459(b)(3)]**
- 5) The contract does not contain any proposal costs [not allowable under federal regulations]
- 6) Whether the proposed contracted services can be performed more economically by direct employment rather than contracting **[2 CFR 200.459(b)(6)]**
- 7) Capability of the proposed vendor to perform the required services
- 8) The qualifications of the contracting firm or individual and the customary fees charged by the proposed vendor [A Resume, Vita or Statement of Qualifications shall be required for all contracts with Independent Contractors.] **[2 CFR 200.459(b)(7)]**
- 9) The contract and/or consultant agreement meets the allowable costs principles.
- 10) A contract subject to Davis Bacon has the appropriate contract language
- 11) The contract and/or consultant agreement fee for services do not exceed any federal grant or local limits

In addition, all contracts must contain applicable provisions described in *Appendix II to Part 200 Contract Provisions for non-Federal Entity Contracts Under Federal Awards [2 CFR 200.327]*.

All contracts with federal grant funds shall include the 2 CFR Section 200 Required Provisions Addendum for Contracts Funded by US Federal Grants (Rogers, Morris & Grover 2021).

The final approval authority for all contracts shall be the Superintendent, unless the contract is over \$50,000, then the final approval authority shall be the Board of Trustees through approval at a regularly scheduled or special board meeting.

Contract Form and Required Contract Provisions

Unless the contractor provides a contract form, the district shall utilize the Consultant Services Agreement to execute a contract for services. The agreement (contract) shall include the following at a minimum, but may include other contract provisions, as appropriate.

- Services to be provided
- Service date(s)
- Contract Rate of Pay – Hourly, Daily, or Flat Amount
- Contract Term – Days, Months or other term length
- Fingerprinting/Senate Bill 9 Compliance
- Independent Contractor Status

- Certificate of Insurance Requirements
- Indemnification clause
- Confidentiality
- Termination clause
- Governing law
- Signatures

All district contracts for professional services to be funded through a federal grant award shall comply with the following contract provisions as recommended in the Texas Education Agency’s Guidance and Best Practices for Professional Services Contracts:

- The contract is only effective upon receipt by the district of the NOGA from the awarding agency.
- The contract period is aligned to the grant period of availability as stated on the NOGA from the awarding agency (period of availability).
- All services will be completed during the effective dates of the contract.
- All services will be invoiced monthly after services are received (rather than paid lump sum at the beginning of the period of availability before services are rendered) and paid upon verification of receipt of services.
- The regulations for procurement in **2 CFR 200.318-327** are followed in issuing the contract.
- All professional services provided under the contract will follow the provisions of **2 CFR 200.459** Professional service costs.
- The contract identifies the funding sources that will be charged for the services provided, including the specific amount and/or percentage of the total contract amount to be charged to each funding source.
- The contract identifies and lists only reasonable, necessary, and allocable services to be provided during the period of availability of the funding sources listed in the contract.
- The administrative costs charged to the grant in the contract must comply with any limitations for administrative costs for funding sources (if applicable).
- The contract specifies that the invoice provided by the contractor will include the list of services provided, dates of services, and location(s) where services were provided during the billing period.

In addition, the contract provisions shall include:

- The contract shall not have multi-year extensions without a “non-appropriation of funds” cancellation clause
- The contract extensions, if included, shall restrict the contract renewals and/or extensions to either a “sole discretion of the district” or “mutual agreement” and not an “automatic renewal”.
- All products created as a result of the district shall be vested in the district and the district shall retain all intellectual property rights

Contractual Obligation

The date the district executes (signs) a contract for professional services shall be defined as the “obligation date”. The district cannot obligate federal grant funds, except during the grant period in compliance with **EDGAR 34 CFR 75.703**, the district shall not execute a contract prior to, or after, a grant period; otherwise, the costs of the professional services shall be unallowable under the federal cost principles.

The district may execute a Letter of Intent to Contract with a third party prior to the issuance of a Notice of Grant Award (NOGA), as deemed appropriate.

Selected Item of Cost – Travel Expenditures

The district shall use federal grant funds for travel costs. All travel-related expenditures from grant funds shall comply with the allowable federal cost principles [**2 CFR 200.475**], the State Tex-Travel Guidelines, School Board Policy (DEE Legal and Local) and the district’s Travel Guidelines and Procedures. **The Travel Guidelines and Procedures are included in the Exhibit Section.**

Federal regulations (**2 CFR 200.475**) define travel costs as: *expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the non-Federal entity [district]. Such costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the non-Federal entity's non-federally-funded activities and in accordance with non-Federal entity's written travel reimbursement policies.* The district has determined that all travel costs shall be paid to the travel and expensed using an actual cost basis.

The allowable rates of reimbursement shall be the lesser of the federal rates or local rates. For example, if the federal rate of reimbursement for mileage is 58 cents but the local rate established in Board Policy DEE Local is 28 cents, the maximum rate of reimbursement for mileage with federal funds shall be the local rate of 28 cents. The district has elected to use a set mileage rate [as established in Board Policy DEE Local] or [as established by the General Services Administration (GSA)].

The travel-related expenditures with grant funds shall fall within the grant obligation period, unless a specific exception is allowable by the granting agency.

Travel Expenditures with Grant Funds (Staff)

The district shall reimburse federal grant-related travel expenses that are reasonable and necessary. Each official and employee of the district has a responsibility to limit travel to purposes that are

clearly essential, directly related to federal grant activities, and to consider the most economical means of accomplishing travel. Travelers are encouraged to evaluate the options: driving versus flying, carpooling instead of flying, sharing of rooms when feasible.

The following guidelines shall apply to the expenditure of grant funds for staff, student and/or parent travel, as appropriate.

- All travel expenditures shall be reasonable and necessary to carry out the federal grant activities
- A completed Travel Authorization/Settlement form for all travel expenses
- Submission of a purchase requisition for all anticipated travel expenditures to encumber the anticipated expenditures
- Submission of documentation and receipts to support *actual* travel expenditures within 10 days of the travel event, as required by the travel procedures

Travel Expenditures with Grant Funds (Students)

Educational field trip expenditures require pre-approval from the federal granting agency or pass-through entity. Requests for educational field trip travel shall be submitted on TEA Division of Grants Administration Request for Specific Expenditure Approval: Educational Field Trips for TEA-administered federal grants or the federal granting agency, as appropriate. The Grant Manager shall prepare and submit the pre-approval forms in accordance with local travel procedures.

Allowable Travel Expenditures

- Registration fees – registration fees shall be allowable if the event is directly related to grant activities. Registration fees may be expensed only during the grant period as travel expenditures (64XX). In accordance with TEA guidance, the district may pay for registration fees as contracted services (6299) before the travel event. The district has elected to expense registration fees using a contracted services account. Recreational or social events subject to an additional fee, above and beyond the registration fee, shall not be allowed with local, state, or federal grant funds.
- Meals – meal expenses for overnight travel (in accordance with local travel guidelines) shall be allowed for district employees and students. **Non-overnight travel meals expenses shall not be allowed.** The district may advance or reimburse meal expenses, subject to the GSA limits or local limits, or actual cost reimbursement basis. The traveler shall submit a written certification Travel Authorization/Settlement Form with receipts for work-related meals and shall return the unused meal funds [if any] to the district. The meal per diems shall be adjusted in accordance with IRS regulations regarding the day of departure/return and meals provided as part of the registration fee.
- Lodging – lodging expenses for overnight travel (in accordance with local travel guidelines) shall be allowed if reasonable, necessary and directly related to federal grant activities. The district shall pay for lodging expenses up to the GSA limits with federal grant funds. The district shall pay the actual cost of lodging in excess of GSA limits only with local funds, i.e. General Fund. Receipts shall be required for all lodging expenses. Recreational or personal services such as gyms, spas, etc. shall not be allowed with local, state or federal grant funds.

- Transportation – transportation expenses shall be allowed for *reasonable* expenses such as flights, rental car, taxi, shuttle, mileage reimbursement, etc. (in accordance with local travel guidelines) and federal grant regulations **[2 CFR 200.475(e)]**. Receipts shall be required for all transportation expenses to the extent that a receipt is available. Transportation expenses shall be reasonable, necessary and limited to the guidance in the cost principles.

Unallowable Travel Expenditures

The following travel expenditures shall be unallowable with federal, state and local funds:

- Supplies and/or other conference resources. [This type of expense may be allowable as a supply expenditure if a purchase order is submitted and approved before the travel event, typically an Open PO not to exceed a specified amount.]
- Alcoholic drinks or beverages
- Entertainment expenses, such as in-room movies, fee-based hotel amenities such as gyms, spas, etc.
- Expenses for spouses or other non-district employees
- Expenses due to the traveler’s failure to cancel a registration or travel arrangements (except for extenuating circumstances – if allowed due to extenuating circumstance only local funds may be used for the expenses)
- Hotel Internet charges (unless expense is work-related and pre-approved on travel authorization – if allowed, the charges shall be expensed to local funds)
- Non-substantiated or fraudulent travel reimbursement requests shall be non-allowable travel expenses from federal, state or local funds. Travelers who submit fraudulent travel reimbursement requests shall be subject to disciplinary action, up to and including termination of employment.

In addition, in accordance with EDGAR, no federal, state or local funds shall be used for travel expenditures of non-district staff such as spouses. “Family-friendly” travel costs such as dependent care costs **[2 CFR 200.475(c)(1)]** may be allowable with federal grant funds under EDGAR, the district shall not allow any “family-friendly” travel expenditures with federal grant funds.

Out-of-State Travel

Out-of-state staff travel expenditures require pre-approval from the federal granting agency or pass-through entity. Requests for out-of-state travel shall be submitted on TEA Division of Grants Administration Request for Specific Expenditure Approval: Out-of-State Travel or other federal granting agency prior to the travel event. The district may allow out-of-state travel with federal grant funds.

The Grant Manager shall prepare and submit the pre-approval forms and submit approved forms with the Travel Authorization Form.

Review and Approval of Travel Expenditures

The Grant Manager shall review and approve all travel-related expenditures paid with federal grant funds if the expenditure is referred by the campus for secondary approval.

The Grant Manager review shall consist of the following:

- 1) All original, detailed receipts include an itemized list of what was purchased
- 2) The traveler has documented a valid reason for the travel which is consistent with the grant guidelines and purpose
- 3) The travel expenditures meet the allowable cost principles.
- 4) The travel is not for the Superintendent or other individual (non-employee such as family member, School Board, etc.).
- 5) The travel is for students during an educational field trip or other approved activity in accordance with grant guidelines and purpose
- 6) The travel is not for a contractor or consultant for *their* professional development
- 7) The travel was approved by the granting agency, as appropriate (for example: out-of-state and educational field trip travel)

Financial Monitoring and Reporting

The district shall ensure that all grant funds are consistently monitored throughout the grant period [2 CFR 200.329]. The monitoring shall include, but not be limited to:

- Compliance with federal requirements such as cost principles, audit, reporting requirements, etc.
- Compliance with account coding in accordance with the FASRG
- Monitoring of grant expenditures are properly documented and meet all allowable costs
- Monitor grant performance such as internal controls, audit findings, over/under expenditures, etc.
- Implement strategies to deter, mitigate, and eliminate waste and fraud in the expenditure of grant funds

Monitoring of Grant Purchases and Expenditures

The Grant Manager shall monitor the expenditures during the grant period to ensure that the funds are spent in a systematic and timely manner to accomplish the grant purpose and activities. [Best Practice-not a federal or state requirement] The following timeline shall be used as a general guide for spending thresholds for a grant period of 15 months. The optimal spending thresholds noted below may be adjusted based on programmatic needs. For example, if the federal grant will be used for summer activities such as summer school, a larger percentage of the grant may need to be withheld for those specific activities.

- Within 3 months of the grant start date 25%

- Within 6 months of the grant start date 50%
- Within 9 months of the grant start date 75%
- Within 12 months of the grant start date 100%

The district shall maintain documentation to support all grant expenditures and provide the documentation upon request to the district’s external auditors, granting agency or other oversight agency, as appropriate.

In accordance with **2 CFR 200.329(b)(1)**: *the non-Federal entity [district] must submit performance reports at the interval required by the Federal awarding agency or pass-through entity to best inform improvements in program outcomes and productivity. Intervals must be no less frequent than annually nor more frequent than quarterly except in unusual circumstances, for example where more frequent reporting is necessary for the effective monitoring of the Federal award or could significantly affect program outcomes. Annual reports must be due 90 calendar days after the reporting period; quarterly or semiannual reports must be due 30 calendar days after the reporting period. Alternatively, the Federal awarding agency or pass-through entity may require annual reports before the anniversary dates of multiple year Federal awards. The final performance report will be due 90 calendar days after the period of performance end date. If a justified request is submitted by a non-Federal entity, the Federal agency may extend the due date for any performance report.*

The Grant Manager shall be responsible for compiling and submitting all federal program performance reports as required by the federal granting or pass-through agency.

Auditing findings or deficiencies shall be addressed in a timely manner upon receipt of the notification. The finance, human resources, and grant management staff shall work collaboratively to develop and implement a Corrective Action Plan to resolve the findings or deficiencies. The Superintendent, or designee, shall approve the Corrective Action and monitor the timely implementation of corrective strategies.

The district shall disclose to the granting agency if any federal grant funds have been subject to fraud to district staff and/or contractors (vendors) [**2 CFR 200.113 Mandatory Disclosure**]. Corrective actions, as appropriate, shall be implemented to remedy the loss of grant funds due to fraud.

Draw-down of Grant Funds

The district shall on at least a quarterly basis [on or around the 10th of the following month], or as allowed or required by the grant guidelines, draw-down grant funds that have been spent in accordance with the grant guidelines. The draw-down shall be for all allowable and documented expenditures to date, less grant funds received to date, as verified by a financial general ledger.

NOTE: The expenditures shall be net of all refunds, rebates, discounts, credits, and other adjustments, if any. Rebates from corporate card programs shall also be applied to federal grant awards based on an allocation method (percentage of expenditures by fund group).

The district has not opted to operate under the cash reimbursement program guidelines; therefore, the district shall submit a draw-down of federal grant funds only when the following has occurred:

- The expenditure has been made as evidenced by distribution of a paycheck to a grant funded staff member or mailing, e-paying, or delivering a payment to a vendor.
- Monthly payroll liability payments such as federal taxes, Social Security/Medicare taxes, Teacher Retirement System, wage garnishments, and insurance/elective deductions have been distributed, as appropriate.
- Accrued wages (2161) and accrued liabilities (2211) shall be deducted from the expenditures reflected on the general ledger. [The accrued wages and liabilities represent future disbursements.]

At no time shall the district draw-down any “advanced” cash payments.

Initiation of Draw-Down Request for Reimbursement

The draw-down of grant funds from the granting agency shall be initiated by the business manager. A detailed summary general ledger of each grant fund should be generated to determine if the district is entitled to draw-down funds, i.e. if the granting agency owes the district any funds. If the district has funds available for draw-down, a detailed general ledger should be generated and forwarded to the Grant Manager for his/her review and approval and certification.

If a grant has a matching requirement, the district shall draw-down only the allowable amount after verifying compliance with the level of matching expenditures.

Review and Approval of Draw-Down Request for Reimbursement

The superintendents secretary and Grant Manager review shall consist of the following:

- 1) A review of the detailed general ledger for any unusual charges or reclassification of expenditures
- 2) A test sampling of either unusual or large expenditures to ensure that the expenditures were reviewed and approved by all designated staff
- 3) Monitor the percentage of expenditures-to-date to ensure that the grant funds are expended on a timely basis throughout the grant period. [NOTE: The federal granting or oversight agency may disallow grant fund expenditures that appear to be made outside of the grant period or so late in the grant period that the district and its student did not benefit from the delayed expenditure.]
- 4) Authorize [in writing] the finance department to draw-down the available grant funds by signing the Federal Grant Fund Expenditure Reimbursement Drawdown Certification Form.

Upon approval from the Grants Manager, the superintendent secretary shall prepare the paper and/or electronic draw-down request. The amount of the receivable shall be recorded on the general ledger

(214X) and a copy of all supporting documentation such as the detailed general ledger, approval from the grant management department, and other supporting documentation shall be filed for audit purposes. The business manager shall prepare the journal ledger entry and post to the finance general ledger.

If additional documentation of an electronic draw-down is required by the granting agency, the business manager shall comply with the additional requirements. For example, TEA as an oversight agency, at times requests supportive information related to a drawn down such as a detailed general ledger, narrative justification, or summary of expenditures by object code. Upon a request from the TEA, the business manager shall respond to the request within the allotted time to avoid designation as a “high risk” grantee.

Note. TEA issues a Risk Assessment to each district on an annual basis. The district’s most recent Risk Assessment is “Low”.

The business manager shall be responsible to ensure that the requested draw down amount does not exceed a grant-specific draw down amount, or percentage. [NOTE: The ESSA draw down percentage is 20% per month and aggregates each month.]

Final Draw-Down Request for Reimbursement

The final draw-down of grant funds from the granting agency shall be made within the allowable timeframe. Unless the Federal awarding agency or pass-through entity authorizes an extension, a non-Federal entity must liquidate all obligations incurred under the Federal award not later than 90 calendar days after the end date of the period of performance as specified in the terms and conditions of the Federal award [2 CFR 200.343(b)]. The grant liquidation guidelines shall be adhered to in making final payment for all goods and services received and *placed into service* before the end of the grant period.

The final draw down process shall be the same as a monthly or periodic draw down, except that all refunds, rebates, credits, discounts, or other adjustments to the general ledger must be recorded in the general ledger prior to submitting the final draw down request. The final draw-down shall be reviewed and approved in the same manner as a periodic draw-down.

NOTE: There shall be no outstanding purchase orders or pending liquidations at the time of the final draw down of grant funds.]

The district shall promptly refund any balances of unobligated cash that the Federal awarding agency or pass-through entity paid in advance or paid and that are not authorized to be retained by the district for use in other projects [2 CFR 200.343(d)].

Certification of Draw-Down Requests for Reimbursement

Federal regulations (**CFR 200.415**) require that the district certify the accuracy of the annual and fiscal reports or vouchers requesting payments be signed by the authorized individual(s). The Grant Manager and business manager shall jointly certify every draw-down of funds, including the final expenditure report (draw-down of funds) as noted below:

By signing this report, we certify to the best of our knowledge and belief that the reports is true, complete, and accurate, and the expenditures, disbursements and cash receipts are the purposes and objectives set forth in the terms and conditions of the federal award. We are aware that any false, fictitious, or fraudulent information or omission of any material fact, may subject us to criminal, civil, or administrative penalties for fraud, false statements, false claims or otherwise.

Missed Deadline for Draw-Down Requests for Reimbursement

If a final draw-down deadline is missed, the business manager shall contact the granting or pass through agency to determine if a process exists to request a filing deadline extension.

NOTE: TEA has developed procedures to request an extension for filing expenditure reports. The request form must be completed, signed by the Superintendent, and filed with TEA within 30 days of the final expenditure report deadline.

Recording Draw-Down Requests for Reimbursement Receivables

The receivable from the granting agency shall be recorded in the general ledger. State grant receivables shall be recorded to object code 1241 and federal grant receivables shall be recorded to object code 1242. The same process for preparation and posting of the general ledger entry as a periodic draw-down shall be adhered to.

NOTE: The revenues realized and the expenditures should be equal at the time of the final draw down of grant funds.

Receipt of Grant Funds

All district staff, especially those assigned with federal grant duties, shall adhere to the Cash Management Procedures. Specifically, all cash received by the district shall be deposited, recorded and reconciled by multiple individuals to ensure segregation of duties.

The district shall record all grant fund receivables upon receipt from the granting agency. The receipt of grant funds shall be posted to the general ledger to the appropriate receivable account code. In the event that the grant funds received do not match the recorded receivable, the business manager shall contact the granting agency to determine the discrepancy. If the granting agency has reduced and/or increased the grant funds paid to the district, a general ledger adjustment shall be posted to the

appropriate revenue and receivable accounts. The business manager shall prepare the adjusting journal ledger entry and shall post the entry to the finance general ledger.

The district shall not maintain grant funds in a separate bank account. The district has not elected to draw down federal grant funds under the advanced cash reimbursement program guidelines, i.e. after the delivery of the payment to the payee. Bank account interest shall not be earned, recorded, nor returned to the granting agency as a result of the cash reimbursement program.

Tracking and Recording Receivables

On at least a monthly basis, the business staff shall review all pending receivables. Aged receivables, defined as greater than 60 days from the date of recording, shall be investigated and resolved by contacting the granting agency. Staff shall be notified if aged receivables are not resolved within 90 days of recording the receivable.

At the end of the fiscal year, all known and measurable receivables shall be recorded to the general ledger to the appropriate grant code. The business manager shall prepare the journal ledger entry and shall post the entry to the finance general ledger.

Grant Compliance Areas

The district shall ensure that it is in compliance with all provisions and assurances of all grant programs. In addition, the district shall comply with grant requirements such as *supplement not supplant*, comparability, indirect cost, and maintenance of effort spending levels.

Supplement, Not Supplant

The term supplement, not supplant is a provision common to many federal statutes authorizing education grant programs. There is no single supplement, not supplant provision. Rather, the wording of the provision varies depending on the statute that contains it.

Although the definition may change from statute to statute, supplement not supplant provisions basically require that grantees use state or local funds for all services required by state law, State Board of Education (SBOE) rule, or local policy and prohibit those funds from being diverted for other purposes when federal funds are available. Federal funds must supplement—add to, enhance, expand, increase, extend—the programs and services offered with state and local funds. Federal funds are not permitted to be used to supplant—take the place of, replace—the state and local funds used to offer those programs and services. [\[TEA Supplement, Not Supplant Handbook, 2019\]](#)

The Penalties for supplanting are often severe. All federal funds involved in a supplant normally must be returned to the federal government. Since audits are usually conducted after the grant period has ended, there is often no other alternative correction action available other than returning the funds. [Excerpt: TEA Supplant, Not Supplant Handbook, 2019]

The district process to ensure that all grant funded activities are supplemental shall be a collaborative effort between the Grants Manager and finance [purchasing] departments. Both departments shall receive training and be aware of the supplement not supplant provisions.

TEA has established “presumptions of supplanting”. In other words, there are three (3) scenarios in which the US Department of Education will presume that a supplant has occurred, unless the grantee can rebut the presumption with documentation. The burden of proof is on the district.

1. Providing Services Required Under State or Local Law
2. Providing Same Services as Those Provided in Prior School Year with State or Local Funds
3. Providing the Same Services in Federal and Non-Federal Programs

The Grants Manager shall review and approve all purchase orders (and non-purchase order payments) as noted in the district’s Purchase Order Approval Path. The Grant Manager review shall include a determination if the planned purchase and/or expenditure meet one of the following guidelines:

- 1) The grant funds will be used to enhance, expand, or extend required activities. Examples may include before/after tutoring, additional research-based instructional programs, or other supplemental expenditures not required by state law or local policy.

- 2) The grant funds will be used for specific grant activities included the grant application that are above and beyond the activities funded with local funds
- 3) The grant funds will be used to supplemental grant activities as noted on the DIP or a CIP.

Program-specific supplement not supplant provisions shall be complied with in addition to the overall federal fund requirements.

Comparability

Comparability of services is a fiscal accountability requirement that applies to local educational agencies (LEAs) that receive funds under Title I, Part A of the Every Student Succeeds Act (ESSA). The intent of the comparability of services requirement is to ensure that an LEA does not discriminate (either intentionally or unintentionally) against its Title I schools when distributing resources funded from state and local sources simply because these schools receive federal funds. [\[TEA Title I, Part Comparability of Services Guidance Handbook, 2017\]](#)

The Grant Manager shall conduct the comparability test on an annual basis and complete the Title I Part A Comparability Assurance Document (CAD), as appropriate. **NOTE: The district is currently exempt from the comparability requirements due to the single campus grade spans.** If the district is not exempt, the grant manager shall complete and submit the Comparability Computation Form (CCF) to TEA by the mid-November annual deadline.

In completing the CAD and CCF, the grant manager shall follow the process outlined below:

- 1) Determine if the district is exempt from the comparability requirement. If so, complete and submit CAD and stop here.
- 2) If not exempt, the comparability testing process should continue as noted below:
 - a. List all campuses in the CCF comparability testing
 - b. Identify all campuses on the CCF as Title I Part A, skipped, or non-Title I Part A
 - c. Determine whether to include dedicated EE and/or PK campuses in the comparability testing
 - d. Select test method 1, 2, or 3 and use it consistently to all campuses being tested
 - e. Complete the CAD for review by the grant management department. After review and approval by the grants management department, the CAD and CCF should be forwarded to the Superintendent for signature.
 - f. Submit the CAD and CCF to TEA by the mid-November deadline

If TEA determines that the district is non-compliant, the Grant Manager and business manager shall work collaboratively to address the non-compliance. In addition, the district shall adjust the budgets as appropriate, until the district is in compliance with the comparability requirement.

Indirect Cost

Grantees must have a current, approved federal indirect cost rate to charge indirect costs to the grant. The indirect cost rate is calculated using costs specified in the grantee's indirect cost plan. Those specified costs may not be charged as direct costs to the grant under any circumstances. [\[TEA Indirect Cost Guidance\]](#).

The district has not applied for an Indirect Cost Rate through the pass-through entity (TEA) for the fiscal year period(s), from FY 21_____ to FY _22_____.

Maintenance of Effort

The district shall comply with the Every Student Succeeds Act (ESSA) and Individuals with Disabilities Act (IDEA) maintenance of effort requirements.

ESSA MOE

Federal statute requires that local education agencies (LEAs) receiving Title I, Part A funds must continue to maintain fiscal effort with state and local funds. An LEA may receive its full Title I, Part A entitlement if either the combined fiscal effort per student or the aggregate expenditures for the preceding fiscal year was not less than 90 percent of the combined fiscal effort or aggregate expenditures for the second preceding fiscal year. Maintenance of Effort (MOE) is determined using state and local operating expenditures by function, excluding expenditures for community services, capital outlay, debt service, and supplementary expenses as a result of a Presidential declared disaster, as well as any expenditures from funds provided by the federal government. [\[TEA ESSA MOE Handbook\]](#)

The business manager shall compute the MOE using the [TEA ESSA LEA MOE Determination Calculation Tool](#) during the budget adopted process and at the end of the fiscal year. Non-compliance with ESSA MOE will result in a reduction of ESSA funds in the exact proportion by which the district fails to meet the MOE requirement; therefore, the finance department shall plan for the reduction of grant funds at the local level. If the ESSA MOE falls below the required level, the finance and grant management departments shall collaborate to develop a plan to bring the district into compliance with the MOE requirements.

IDEA-B MOE

An LEA that accepts IDEA-B funds is required under IDEA-B to expend, for services to students with disabilities, at least an amount equal to 100% of the state and/or local funds it expended on students with disabilities during the previous year. Federal law provides four methods of demonstrating compliance (or "maintaining effort"), as described in the Methods of Determining Compliance section. [\[TEA IDEA-B MOE Guidance Handbook, 2014\]](#)

The business manager shall compute the MOE using the [TEA IDEA-B LEA MOE Calculation Tool](#) during the budget adopted process and at the end of the fiscal year. Non-compliance with IDEA-B MOE will result in a reduction of IDEA-B funds in the exact proportion by which the district fails to meet the MOE requirement; therefore, the finance department shall plan for the reduction of grant funds at the local

level. If the IDEA-B MOE falls below the required level, the finance and grant management departments shall collaborate to develop a plan to bring the district into compliance with the MOE requirements.

NOTE: The finance department shall code all special education expenditures that qualify as exceptions to a specific sub-object for tracking purposes. For example, if the district makes a long-term purchase of equipment for a special education student, the district should track that expense separately (using a sub-object) to apply that cost as an exception during the MOE calculation.

Single Audit

In compliance with 2 CFR 200, Subpart F – Audit Requirements, the district shall engage an independent audit firm to conduct a Single Audit of federal awards. The scope of the Single Audit shall require the following:

- The audit must be conducted in accordance with GAGAS and cover the entire operations of the district during the audit period,
- Determination if the financial statements are presented fairly in all material aspects in accordance with generally accepted accounting practices,
- Evaluate the internal controls over federal programs including testing to determine the risk level,
- Determination if the district has complied with federal statutes, regulations, and terms and conditions of the federal awards,
- Follow up on prior audit findings, and
- Submit the Data Collection Form.

Upon receipt of the Single Audit, the business manager shall determine if the audit contains any Corrective Actions of Questioned Costs.

- If there are any Corrective Actions, an Action Plan to remedy the deficiencies shall be developed and implemented by the business manager.
If there are any Questioned Costs, an Action Plan to reclassify the un-allowed expenses shall be developed and implemented by the business manager.

The Purchasing clerk or business manager shall electronically submit the Single Audit to the Federal Audit Clearinghouse at the end of the fiscal year. Verification of the submission shall be maintained for audit purposes.

Reporting Requirements

The district shall ensure that all reporting requirements for grant programs are met within the established timelines. A master list of all activity, progress, evaluation, and expenditure reports shall be created to include the grant program, report type, responsible person(s), and due date. Completion of the reports may require the collaboration of several departments; however, the ultimate responsibility for the reporting requirement shall be as noted below:

- 1) Programmatic reports such as activity, progress and evaluations – Grants Manager
- 2) Expenditure reports such as interim, draw down, and final expenditure reports – purchasing clerk
- 3) Compliance reports such as Comparability, Maintenance of Effort, Indirect Cost, etc. – business manager
- 4) Highly Effective Staff reports – Superintendent Secretary

The Grant Manager shall monitor the overall master list to ensure that all reporting requirements have been completed by the appropriate campus and/or department. The reporting requirements for TEA-administered grants are posted by grant on the [TEA Grant Opportunities webpage](#).

An illustration of the ESSA Consolidated Application for 2020-2021 Critical Events are noted below:

Critical Events			
Grant Description	Event	Reporting Period	Due Date
All	ADC Availability Date	-	05/15/2020
All	Application Availability Date	-	06/02/2020
All	Application Due Date	-	09/03/2020
All	Last Amendment Due Date	-	06/02/2021
Title I, Part A	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part C Migrant	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part D Subpart 1	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part D Subpart 2	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title II, Part A	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title III, Part A ELA	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title III, Part A Immigrant	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title IV, Part A - SSAEP	Revised Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part A	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part C Migrant	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part D Subpart 1	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title I, Part D Subpart 2	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title II, Part A	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title III, Part A ELA	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title III, Part A Immigrant	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021
Title IV, Part A - SSAEP	Final Expenditure Report	07/01/2020-09/30/2021	11/01/2021

Remedies for Non-Compliance

The district may be subject to consequences due to non-compliance with federal regulations. The district shall strive to maintain compliance and shall respond appropriately to all notifications of non-compliance from the federal granting agency or pass-through agency (TEA).

Grant Closeout Procedures

The district shall submit all grant closeout documents to the granting agency or pass-through agency, as appropriate [2 CFR 200.344]. Grant closeout procedures shall include, but not be limited to:

- Ensure that no obligations are made after the grant period end date

- Liquidate all obligations incurred during the grant period
- Submit the final grant program performance report, if any
- Submit the final grant expenditure report, if any
- Drawdown all the expended grant funds (reimbursement request) – Match the grant expenditure draw-downs with the finance general ledger
- Certify that the final drawdown of federal grant funds is accurate (Certification)
- Refund any excess grant funds, interest, or other payables to the granting agency or pass-through agency
- Account for any real and/or personal property on hand at the end of the grant period

The business manager must ensure that all grant close-out provisions are met on a timely basis and resolved with the awarding agency to avoid a termination of the grant award.

Under **2 CFR 200.344(h)**, if the non-Federal entity does not submit all reports in accordance with this section and the terms and conditions of the Federal Award, the Federal awarding agency must proceed to close out with the information available within one year of the period of performance end date.

Grant Awards

List of Grant Awards (including grant funding source, grant period, and grant amount]

Grant Title/#	Award Date	CFDA #	Grant Period	Amount	Federal Regulations
ESSA 2021-2022	7/1/2021	S010A210043	08/30/2018 09/30/2019	274,696	EDGAR
ESSER I	5/10/2021	S425D200042	08/01/2015- 08/31/2020	184,209	EDGAR
ESSER II	7/13/2021	S425D210042	06/10/2021- 09/30/2022	\$763,405.00	EDGAR
ESSER III	7/13/2021	S425U210042	6/9/2021- 9/30/2023	1,142,999.00	Edgar
ESF Grant			167,000		Edgar

IDEA-B Formula federal funds are managed by the Special Education Co-Op (fiscal agent – Covington ISD)

Buckholts Independent School District

District Improvement Plan

2023-2024



Mission Statement

Buckholts Independent School District is rich in culture, heritage, and tradition. BISD will provide an educational environment that will enable all students to develop essential academic skills for a lifetime. We will produce well-educated students who can pursue higher educational opportunities and who will become responsible citizens in a changing global society by teaching ALL students so that they may learn at their maximum potential.

Vision

Every graduate ready for college, career, and life. Real school. Every day.

BISD students:

- Will be productive members of society who are fully equipped to continue their preparation for the future
- Are confident and self-driven. They have a positive vision of the future and goals needed to achieve their dreams
- Are well rounded academically, physically, and spiritually
- Are proud of their school and community and value learning as a life-long endeavor
- Are creative problem solvers who choose to think critically
- Value and accept diversity
- Feel safe at school

The BISD learning environment provides:

- An evolving and innovative curriculum that meets the diverse needs of all students, and equips them to be positive and contributing members of society
- A highly qualified, dedicated, and caring staff dedicated to children
- Modern technology and training that maximizes learning for all
- Pro-active and effective communication between staff, students, and their guardians that ensures student success
- The optimal staffing and facilities to meet the needs of all students

BISD and the Buckholts community:

- Work together providing resources necessary to achieve a high caliber education
- Recognize the school as the heart of learning, caring, and support for all community members
- Acknowledge education as a privilege and accept the responsibility for upholding the learning process

Table of Contents

Every graduate ready for college, career, and life. Real school. Every day.	2
BISD students:	2
The BISD learning environment provides:	2
BISD and the Buckholts community:	2
Comprehensive Needs Assessment	4
Demographics	4
Student Learning	6
District Processes & Programs	10
Perceptions	12
Priority Problem Statements	13
Comprehensive Needs Assessment Data Documentation	15
Goals	16
Goal 1: Buckholts ISD will provide relevant instructional programs with rigorous standards of achievement to prepare all learners for graduation and post-secondary success.	16
Goal 2: All students in Buckholts ISD will be educated in learning environments that are safe, drug-free, and conducive to learning.	23
Goal 3: Buckholts ISD will develop, facilitate, and support strategies to increase the attendance and participation of students, parents, and staff in school-related activities.	25
Goal 4: Buckholts ISD will recruit and retain highly qualified teachers and staff.	27

Comprehensive Needs Assessment

Demographics

Demographics Summary

Buckholts ISD is a small rural school district tucked into central Texas. The western boundaries reach to the Milam county line, while the eastern boundaries join up with Cameron ISD. District boundaries encompass over 50 square miles of land. A rich history of agriculture continues to thrive with significant infrastructure in livestock production, poultry production, and crop production. Many families of Buckholts ISD choose to commute into either Cameron, TX or the Temple, TX area for employment opportunities.

BISD enrollment increased for the 2023-2024 school year. BISD has 116 students enrolled in Pre-K through the 12th grade of which 46% are female and 54% are male. Buckholts continues to attract students and families with our teacher-student ratio leading to small class sizes and ample opportunity for small group and one-on-one instruction. According to the United States Census Bureau, Buckholts continues to experience a population decline.

Based on the fall 2022 PEIMS snapshot report, BISD student ethnic make-up consists of the following:

African American- .9%

Hispanic-58.2%

White-40.9%

Two or More Races 1.4%

Buckholts ISD Economically Disadvantaged student population increased by 1.4% and now sits at 90.1% compared to the State average of 62%.

The mobility rate reported in the 2021-2022 TAPR for the district was 27.8%. This is a 9.9% increase from the previous year.

The staff of BISD are committed to student achievement. BISD employs over 21 staff members including professional and certificated teaching staff. In 2023-2024, minority staff members made up 10% of the staff population. While instructional staff were predominantly white (100%).

Buckholts ISD had a certified staff retention rate of 74%.

In 2023, Buckholts ISD had a 100% graduation rate with 100% of graduates meet CCMR requirements, by IBC.

Demographics Strengths

BISD continues to take pride in the low student to teacher ratio. The low student to teacher ratio allows for individualized instruction and targeted intervention plans with one-on-one instruction. BISD students are provided with the opportunities and supports to make continuous gains in academic achievement.

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): Buckholts ISD continues to struggle to hire teachers in critical needs areas, including special education, secondary math, secondary science and foreign languages. **Root Cause:** Limited applicant pool

Problem Statement 2 (Prioritized): Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Problem Statement 3 (Prioritized): District data reflects ADA sits just below 95%. **Root Cause:** Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.

Student Learning

Student Learning Summary

State Accountability Rating:

	May 2022 STAAR Mathematics, Grade 3							May 2022 STAAR Reading, Grade 3						
	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
Buckholts ISD	9	11	1267	34.38%	11.11%	0%	0%	9	13	1279	39.22%	22.22%	0%	0%
Economic Disadvantage	9	11	1267	34.38%	11.11%	0%	0%	9	13	1279	39.22%	22.22%	0%	0%
Hispanic	8	11	1263	33.59%	12.5%	0%	0%	8	14	1283	40.07%	25%	0%	0%
White	1	13	1304	40.63%	0%	0%	0%	1	11	1245	32.35%	0%	0%	0%
Currently Emergent Bilingual	1	7	1194	21.88%	0%	0%	0%	1	23	1432	67.65%	100%	0%	0%
Special Ed Indicator	-	-	-	-	-	-	-	-	-	-	-	-	-	-

May 2022 STAAR Mathematics, Grade 4							May 2022 STAAR Reading, Grade 4						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
7	11	1366	31.51%	0%	0%	0%	7	16	1384	45.63%	42.86%	14.29%	0%
7	11	1366	31.51%	0%	0%	0%	7	16	1384	45.63%	42.86%	14.29%	0%
5	11	1374	32.94%	0%	0%	0%	5	17	1390	46.67%	40%	20%	0%
2	10	1345	27.94%	0%	0%	0%	2	16	1369	43.06%	50%	0%	0%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	10	1356	29.41%	0%	0%	0%	2	14	1332	37.50%	50%	0%	0%

May 2022 STAAR Mathematics, Grade 5							May 2022 STAAR Reading, Grade 5						May 2022 STAAR Science, Grade 5							
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
5	16	1494	45.56%	60%	0%	0%	5	25	1531	64.74%	100%	20%	20%	5	17	3378	48.33%	40%	0%	0%
4	16	1485	43.75%	50%	0%	0%	4	22	1487	58.55%	100%	0%	0%	4	15	3241	41.67%	25%	0%	0%
2	13	1438	34.72%	0%	0%	0%	2	24	1504	61.84%	100%	0%	0%	2	19	3463	52.78%	50%	0%	0%
3	19	1532	52.78%	100%	0%	0%	3	25	1548	66.67%	100%	33.33%	33.33%	3	16	3321	45.37%	33.33%	0%	0%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

May 2022 STAAR Mathematics, Grade 6							May 2022 STAAR Reading, Grade 6						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
-	-	-	-	-	-	-	-	-	-	-	-	-	-

Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
8	20	1630	52.30%	75%	25%	25%	8	27	1614	68.13%	75%	50%	25%
6	19	1604	50%	83.33%	16.67%	16.67%	6	27	1605	66.25%	66.67%	50%	16.67%
4	20	1616	51.97%	75%	25%	25%	4	27	1615	66.88%	75%	50%	25%
4	20	1645	52.63%	75%	25%	25%	4	28	1612	69.38%	75%	50%	25%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-

May 2022 STAAR Mathematics, Grade 7							May 2022 STAAR Reading, Grade 7						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
5	12	1522	30%	0%	0%	0%	5	16	1480	37.14%	0%	0%	0%
4	12	1525	30.63%	0%	0%	0%	4	16	1478	36.90%	0%	0%	0%
4	12	1525	30.63%	0%	0%	0%	4	16	1478	36.90%	0%	0%	0%
1	11	1507	27.50%	0%	0%	0%	1	16	1488	38.10%	0%	0%	0%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	11	1507	27.50%	0%	0%	0%	1	16	1488	38.10%	0%	0%	0%

May 2022 STAAR Mathematics, Grade 8							May 2022 STAAR Reading, Grade 8						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
2	25	1665	59.52%	100%	0%	0%	5	33	1724	75.45%	100%	20%	20%
2	25	1665	59.52%	100%	0%	0%	3	31	1679	70.45%	100%	0%	0%
1	25	1665	59.52%	100%	0%	0%	2	31	1679	70.45%	100%	0%	0%
1	25	1665	59.52%	100%	0%	0%	3	35	1754	78.79%	100%	33.33%	33.33%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-

May 2022 STAAR Science, Grade 8							May 2022 STAAR Social Studies, Grade 8						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
5	27	3892	64.76%	80%	20%	20%	5	20	3454	45%	40%	0%	0%
3	27	3827	63.49%	100%	0%	0%	3	18	3346	40.15%	33.33%	0%	0%

2	26	3757	60.71%	100%	0%	0%	2	18	3333	39.77%	50%	0%	0%
3	28	3983	67.46%	66.67%	33.33%	33.33%	3	21	3535	48.48%	33.33%	0%	0%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-

Spring 2022 STAAR EOC, English I							Spring 2022 STAAR EOC, Algebra I						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
6	50	4275	74.02%	100%	100%	16.67%	9	36	4114	65.84%	100%	44.44%	22.22%
5	49	4179	71.47%	100%	100%	0%	6	33	3961	60.19%	100%	33.33%	0%
2	48	4144	70.59%	100%	100%	0%	3	30	3863	55.56%	100%	0%	0%
4	52	4341	75.74%	100%	100%	25%	6	38	4239	70.99%	100%	66.67%	33.33%
-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-

Spring 2022 STAAR EOC, Biology							Spring 2022 STAAR EOC, English II						
Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)	Total Students	Raw Score	Scale Score	Percent Score	Approaches Grade Level (TX)	Meets Grade Level (TX)	Masters Grade Level (TX)
7	23	3711	46.57%	71.43%	0%	0%	6	50	4312	73.28%	100%	66.67%	0%
6	23	3678	45%	66.67%	0%	0%	5	49	4258	71.47%	100%	60%	0%
3	23	3709	46.67%	66.67%	0%	0%	2	53	4462	77.94%	100%	100%	0%
4	23	3713	46.50%	75%	0%	0%	4	48	4238	70.96%	100%	50%	0%
1	15	3350	30%	0%	0%	0%	-	-	-	-	-	-	-
1	15	3350	30%	0%	0%	0%	1	56	4582	82.35%	100%	100%	0%

Student Learning Strengths

- Students are making progress.
- Teachers maintain flexible groups and continually review data to design learning opportunities.
- Students are using academic vocabulary.
- Students are taking responsibility for their learning.

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): District data reflects that a small percentage of graduates are college ready as measured by TSIA-2. **Root Cause:** Lack of student/family awareness and exposure to post-secondary educational opportunities.

Problem Statement 2 (Prioritized): Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Problem Statement 3 (Prioritized): Buckholts ISD continues to struggle to hire teachers in critical needs areas, including special education, secondary math, secondary science and foreign languages. **Root Cause:** Limited applicant pool

District Processes & Programs

District Processes & Programs Summary

District hiring procedures include: posting of positions on the district website, ESC job-boards, University partnerships, on-line application process including a review of certification, campus team interviews including reference/background checks and recommendations, fingerprinting, and submission to the Board of Trustees for approval.

The Flex Monday Schedule allows for professional development 1.5 days per month.

The district leadership team meets weekly.

Bi-Weekly bulletins are sent out weekly to communication events.

The Flex Monday schedule allows for half day accelerated instruction for all students who require AIPs or are performing below grade level.

District Processes & Programs Strengths

Of the staff, 37% hold a Master's Degree.

Teachers plan and collaborate on Flex Mondays.

Sirius Education 3rd-12th

All K-8th grade students take Art.

All students 9th-12th have Chromebooks

Problem Statements Identifying District Processes & Programs Needs

Problem Statement 1 (Prioritized): Teachers are not able to plan with other teachers for the same grade level or course. **Root Cause:** Due to the size of our district, each teacher is a singleton.

Problem Statement 2 (Prioritized): Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Problem Statement 3 (Prioritized): Effective and efficient organizational processes and structures are needed to support teacher success. **Root Cause:** Need for process evaluation.

Problem Statement 4 (Prioritized): Teachers are using outdated laptops/desktops. **Root Cause:** New devices for teachers have not been purchased.

Problem Statement 5 (Prioritized): District data reflects there is limited participation in the the district provided dual-credit opportunities. **Root Cause:** Students are apprehensive

due to prior poor experience with online only DC opportunities. Students struggle to pass the TSIA-2.

Problem Statement 6 (Prioritized): Teachers are stretched thin and carry heavy workloads. Secondary teachers teach multiple courses in and outside of their content areas. Teachers take on additional responsibilities to help meet the needs of the district. Classroom teachers, drive buses, coach extra curricular activities and serve as directors to district departments.

Root Cause: Decrease in student enrollment creates decrease need in FTEs. Less staff members to carry out the same tasks.

Problem Statement 7 (Prioritized): District facilities require constant repair and maintenance. **Root Cause:** Age of facilities.

Problem Statement 8 (Prioritized): District data reflects ADA sits just below 95%. **Root Cause:** Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.

Perceptions

Perceptions Summary

The staff retention rate was 74%.

Organizational strengths include, common vision, commitment to all students, consistent expectations.

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): High school students do not have tangible post secondary goals. **Root Cause:** Lack of parental involvement in goal setting and educational guidance.

Problem Statement 2 (Prioritized): Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Problem Statement 3 (Prioritized): Families do not provide learners with support or assistance with school work. **Root Cause:** Language barriers and lack of experience and educational background of parents and guardians.

Problem Statement 4 (Prioritized): District data reflects ADA sits just below 95%. **Root Cause:** Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.

Priority Problem Statements

Problem Statement 1: Buckholts ISD continues to struggle to hire teachers in critical needs areas, including special education, secondary math, secondary science and foreign languages.

Root Cause 1: Limited applicant pool

Problem Statement 1 Areas: Demographics - Student Learning

Problem Statement 2: District data reflects ADA sits just below 95%.

Root Cause 2: Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.

Problem Statement 2 Areas: Demographics - District Processes & Programs - Perceptions

Problem Statement 3: District data reflects that a small percentage of graduates are college ready as measured by TSIA-2.

Root Cause 3: Lack of student/family awareness and exposure to post-secondary educational opportunities.

Problem Statement 3 Areas: Student Learning

Problem Statement 4: Lack of parent/community involvement in the school.

Root Cause 4: Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Problem Statement 4 Areas: Demographics - Student Learning - District Processes & Programs - Perceptions

Problem Statement 5: Teachers are not able to plan with other teachers for the same grade level or course.

Root Cause 5: Due to the size of our district, each teacher is a singleton.

Problem Statement 5 Areas: District Processes & Programs

Problem Statement 6: Effective and efficient organizational processes and structures are needed to support teacher success.

Root Cause 6: Need for process evaluation.

Problem Statement 6 Areas: District Processes & Programs

Problem Statement 7: Teachers are using outdated laptops/desktops.

Root Cause 7: New devices for teachers have not been purchased.

Problem Statement 7 Areas: District Processes & Programs

Problem Statement 8: District data reflects there is limited participation in the the district provided dual-credit opportunities.

Root Cause 8: Students are apprehensive due to prior poor experience with online only DC opportunities. Students struggle to pass the TSIA-2.

Problem Statement 8 Areas: District Processes & Programs

Problem Statement 9: Teachers are stretched thin and carry heavy workloads. Secondary teachers teach multiple courses in and outside of their content areas. Teachers take on additional responsibilities to help meet the needs of the district. Classroom teachers, drive buses, coach extra curricular activities and serve as directors to district departments.

Root Cause 9: Decrease in student enrollment creates decrease need in FTEs. Less staff members to carry out the same tasks.

Problem Statement 9 Areas: District Processes & Programs

Problem Statement 10: District facilities require constant repair and maintenance.

Root Cause 10: Age of facilities.

Problem Statement 10 Areas: District Processes & Programs

Problem Statement 11: High school students do not have tangible post secondary goals.

Root Cause 11: Lack of parental involvement in goal setting and educational guidance.

Problem Statement 11 Areas: Perceptions

Problem Statement 12: Families do not provide learners with support or assistance with school work.

Root Cause 12: Language barriers and lack of experience and educational background of parents and guardians.

Problem Statement 12 Areas: Perceptions

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- HB3 Reading and math goals for PreK-3
- HB3 CCMR goals
- Campus/District improvement plans (current and prior years)

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Local Accountability Systems (LAS) data
- Community Based Accountability System (CBAS)

Student Data: Assessments

- STAAR current and longitudinal results, including all versions
- STAAR End-of-Course current and longitudinal results, including all versions
- STAAR released test questions
- SAT and/or ACT assessment data
- PSAT
- Texas approved PreK - 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Goals

Goal 1: Buckholts ISD will provide relevant instructional programs with rigorous standards of achievement to prepare all learners for graduation and post-secondary success.

Performance Objective 1: By June 2024, BISD will improve student outcomes in literacy by evaluation metrics by ensuring strong classroom instruction based on research based strategies.

HB3 Goal

Evaluation Data Sources: 1.1 By June 2024 the percent of students who meet the passing standard in Reading on STAAR/EOC will increase from

1.2 By June 2024 BISD will increase the percentage of 3rd grade students scoring "at/above benchmark" on REN Reading from 25% to 28%

1.3 By June 2024 BISD will increase the percentage of 4th grade students scoring "at/above benchmark" on REN Reading from 22% to 25%.

1.4 By June 2024 BISD will increase the percentage of 5th grade students scoring "at/above benchmark" on REN Reading from 11% to 15%.

1.5 By June 2024 BISD will increase the percentage of 6th grade students scoring "at/above benchmark" on REN Reading from 50% to 52%.





1.6 By June 2024 BISD will increase the percentage of 7th grade students scoring "at/above benchmark" on REN Reading from 40% to 43%.

1.7 By June 2024 BISD will increase the percentage of 3rd grade students scoring "at/above benchmark" on REN Reading from 20% to 23%.

1.8 By June 2024 80% or more of kindergarten students will score "on track" on wave 3 on the Texas Kindergarten Early Entry Assessment (HB3)

2. Increase the percent of 3rd grade students who score "meets" grade level or above on STAAR reading to 50%. (HB3)

Strategy 1 Details	Reviews			
Strategy 1: Buckholts ISD grades K-3 will refine the Tier 3 RtI process of referring students for special education assessment. Strategy's Expected Result/Impact: Increase in special education assessment referrals and student identification. Staff Responsible for Monitoring: Director of Elementary Education	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 2 Details	Reviews			
Strategy 2: Buckholts ISD will support and monitor the use of HQIM for Tier 1, Tier 2, and Tier 3 instruction. Strategy's Expected Result/Impact: Increase in student achievement and percentage of students meeting yearly growth goals. Staff Responsible for Monitoring: Principal	Formative			Summative
	Nov	Jan	Mar	June
	N/A			

Strategy 3 Details	Reviews			
<p>Strategy 3: Buckholts will support and monitor the implementation of special education instruction to ensure rigorous and consistent delivery of services.</p> <p>Strategy's Expected Result/Impact: Increase in student achievement and percentage of students meeting yearly growth goals.</p> <p>Staff Responsible for Monitoring: Principal and special education teachers</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 1: Buckholts ISD will provide relevant instructional programs with rigorous standards of achievement to prepare all learners for graduation and post-secondary success.

Performance Objective 2: By June 2024, BISD will improve BISD students' post secondary readiness as evidenced through evaluation data sources.

High Priority

HB3 Goal

Evaluation Data Sources: By June 2024, BISD 100% of graduating seniors will earn IBC certifications.

By June 2024, BISD will increase the percentage of students who meet standard on TSIA-2 Reading/Writing by 10% compared to 2022-2023.





By June 2024, BISD will increase the percentage of students who meet standard on TSIA-2 Math by 10% compared to 2022-2023.

By June 2024, BISD will increase the percentage of students who successfully earn college credit through Dual Credit course completion by 10% compared to 2022-2023.

By June 2024, BISD will increase the percentage of students who participate in the ASVAB test by 10% compared to 2022-2023.

By June 2024, 100% of BISD seniors will complete the FASA.

Strategy 1 Details	Reviews			
<p>Strategy 1: Buckholts ISD will support the enrollment of students in dual credit options online or with local colleges and require college prep courses for seniors as appropriate.</p> <p>Strategy's Expected Result/Impact: An increase in student enrollment in dual credit courses.</p> <p>Staff Responsible for Monitoring: Principal/Counselor</p> <p>Problem Statements: Student Learning 1 - Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 2 Details	Reviews			
<p>Strategy 2: Buckholts ISD will continue to provide courses that allow students to complete programs of study.</p> <p>Strategy's Expected Result/Impact: Students will complete programs of study that lead to endorsements and industry based certifications.</p> <p>Staff Responsible for Monitoring: Principal and CTE teacher</p> <p>Problem Statements: Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 3 Details	Reviews			
<p>Strategy 3: Buckholts ISD will welcome armed forces recruiters on campus to visit with students.</p> <p>Strategy's Expected Result/Impact: Students exhibit interest in pursuing a future in the military.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			

Strategy 4 Details	Reviews			
<p>Strategy 4: Buckholts ISD will partner with local colleges to host family FAFSA nights to support students and their guardians with the financial aid application process.</p> <p>Strategy's Expected Result/Impact: 100% of all seniors will successfully complete the FAFSA application.</p> <p>Staff Responsible for Monitoring: Principal Senior class sponsor</p> <p>Problem Statements: Perceptions 3</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 5 Details	Reviews			
<p>Strategy 5: Buckholts ISD will designate a teacher to serve as Dual Credit Facilitator. The DC facilitator will provide support to dual credit students to ensure their success in college courses.</p> <p>Strategy's Expected Result/Impact: Increase in the percentage of students who successfully complete dual credit coursework.</p> <p>Staff Responsible for Monitoring: Principal and Superintendent</p> <p>Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Performance Objective 2 Problem Statements:





Student Learning
<p>Problem Statement 1: District data reflects that a small percentage of graduates are college ready as measured by TSIA-2. Root Cause: Lack of student/family awareness and exposure to post-secondary educational opportunities.</p>
Perceptions
<p>Problem Statement 1: High school students do not have tangible post secondary goals. Root Cause: Lack of parental involvement in goal setting and educational guidance.</p> <p>Problem Statement 3: Families do not provide learners with support or assistance with school work. Root Cause: Language barriers and lack of experience and educational background of parents and guardians.</p>

Goal 1: Buckholts ISD will provide relevant instructional programs with rigorous standards of achievement to prepare all learners for graduation and post-secondary success.

Performance Objective 3: Buckholts ISD will recruit and retain highly qualified teachers and staff in order to reduce the teacher attrition rate from 33% to 25%.

High Priority

Evaluation Data Sources: TAPR Report BISS HR Document

Strategy 1 Details	Reviews			
Strategy 1: Buckholts ISD will be continue to adopt a 4 day instructional week calendar. Staff Responsible for Monitoring: Superintendent	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: Buckholts ISD will provide relevant instructional programs with rigorous standards of achievement to prepare all learners for graduation and post-secondary success.

Performance Objective 4: By June 2024, BISD will improve student outcomes in math by evaluation metrics by ensuring strong classroom instruction based on research based strategies.

HB3 Goal

Evaluation Data Sources: 1.1 By June 2024 the percent of students who meet the passing standard in Math on STAAR/EOC will increase from XXXXXXXX

1.2 By June 2024 BISD will increase the percentage of 3rd grade students scoring "at/above benchmark" on REN Math from 75% to 77%

1.3 By June 2024 BISD will increase the percentage of 4th grade students scoring "at/above benchmark" on REN Math from 78% to 80%.

1.4 By June 2024 BISD will increase the percentage of 5th grade students scoring "at/above benchmark" on REN Math from 44% to 46%.





1.5 By June 2024 BISD will increase the percentage of 6th grade students scoring "at/above benchmark" on REN Math from 25% to 40%.

1.6 By June 2024 BISD will increase the percentage of 7th grade students scoring "at/above benchmark" on REN Math from 60% to 75%.

1.8 By June 2024 80% or more of kindergarten students will score "on track" on wave 3 on the Texas Kindergarten Early Entry Assessment (HB3)

1.9 By June 2024, BISD will meet or exceed the 2024 HB3 target of 85% for the percentage of students scoring "On Track" for Math on Circle (HB3)

2. Increase the percent of 3rd grade students who score "meets" grade level or above on STAAR math to 50%. (HB3)

Strategy 1 Details	Reviews			
Strategy 1: Buckholts will implement a PK-3 math plan with a targeted focus on the CRA model Strategy's Expected Result/Impact: Increase student growth and achievement in math. Staff Responsible for Monitoring: Principal and teachers. Problem Statements: Demographics 2 - Student Learning 2 - District Processes & Programs 1, 2 - Perceptions 2, 3	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Performance Objective 4 Problem Statements:

Demographics
Problem Statement 2: Lack of parent/community involvement in the school. Root Cause: Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Student Learning

Problem Statement 2: Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

District Processes & Programs

Problem Statement 1: Teachers are not able to plan with other teachers for the same grade level or course. **Root Cause:** Due to the size of our district, each teacher is a singleton.

Problem Statement 2: Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.

Perceptions

Problem Statement 2: Lack of parent/community involvement in the school. **Root Cause:** Parents are working, do not feel comfortable, lack transportation, and encounter language barriers.





Problem Statement 3: Families do not provide learners with support or assistance with school work. **Root Cause:** Language barriers and lack of experience and educational background of parents and guardians.

Goal 2: All students in Buckholts ISD will be educated in learning environments that are safe, drug-free, and conducive to learning.

Performance Objective 1: Buckholts ISD will continue to ensure security of infrastructures and buildings.

High Priority

Evaluation Data Sources: Campus security checks

Strategy 1 Details	Reviews			
Strategy 1: BISD will continue to repair/replace security features as necessary. Strategy's Expected Result/Impact: Campuses will remain secure. Staff Responsible for Monitoring: Maintenance Director, Superintendent Problem Statements: District Processes & Programs 7	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Performance Objective 1 Problem Statements:

District Processes & Programs
Problem Statement 7: District facilities require constant repair and maintenance. Root Cause: Age of facilities.

Goal 2: All students in Buckholts ISD will be educated in learning environments that are safe, drug-free, and conducive to learning.

Performance Objective 2: Buckholts ISD will continue to update facility safety to meet state guidelines and best practice(s).





High Priority

Evaluation Data Sources: State School and Safety Protocol and Campus checks by school administration and local law enforcement.

Goal 3: Buckholts ISD will develop, facilitate, and support strategies to increase the attendance and participation of students, parents, and staff in school-related activities.

Performance Objective 1: Buckholts ISD will increase student attendance to reach a district student attendance rate of 95%

Evaluation Data Sources: PEIMS reports

Strategy 1 Details	Reviews			
<p>Strategy 1: Dean of Students will make contact with families of students who have 3 or more absences within a 3 week period.</p> <p>Strategy's Expected Result/Impact: Increased student attendance will results in increased student achievement.</p> <p>Staff Responsible for Monitoring: Dean of Students, District Attendance Committee, Principal</p> <p>Problem Statements: Demographics 3 - District Processes & Programs 8 - Perceptions 4</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
Strategy 2 Details	Reviews			
<p>Strategy 2: Buckholts ISD will implement attendance incentives district-wide and acknowledge improved attendance.</p> <p>Strategy's Expected Result/Impact: Increased student attendance will results in increased student achievement.</p> <p>Staff Responsible for Monitoring: Dean of Students, District Attendance Committee, Principal</p> <p>Problem Statements: Demographics 3 - District Processes & Programs 8 - Perceptions 4</p>	Formative			Summative
	Nov	Jan	Mar	June
	N/A			
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Performance Objective 1 Problem Statements:

Demographics
<p>Problem Statement 3: District data reflects ADA sits just below 95%. Root Cause: Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.</p>
District Processes & Programs
<p>Problem Statement 8: District data reflects ADA sits just below 95%. Root Cause: Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.</p>

Perceptions

Problem Statement 4: District data reflects ADA sits just below 95%. **Root Cause:** Parent/Guardian lack of understanding that attendance directly correlates to student academic achievement.

Goal 4: Buckholts ISD will recruit and retain highly qualified teachers and staff.

Performance Objective 1: By June 2024 BISD will reduce the teacher attrition rate from 33% to 25%.