

# Regular School Board Meeting of ISD 857

Monday, September 8, 2025 6:00 PM

Board & Public in HS Library/Remote viewing via ZOOM, 100 County Road 25 ,  
Lewiston, MN 55952

## I. Call Meeting to Order

## II. Pledge of Allegiance.

## III. Quorum Call

David Baer  
Sara Daley  
Daniel Kreidermacher  
Bree Maki  
Luke Miller  
Amber Pasche  
Dave Pringle

## IV. Approve the September 8, 2025 Meeting Agenda

## V. L-A High School Student Report

## VI. Facilities Updates

## VII. Open Forum

Guideline: Three minutes per speaker; 15 minutes maximum. Complaints about personnel or individuals are prohibited. No Board action is taken during the Open Forum. This is the only time during the Board meeting that audience participation is allowed unless scheduled prior.

## VIII. Consent Agenda

A. Board Meeting Minutes: August 12, 2025:  
Workshop and Regular Meeting

B. Financial Report a. August 2025 Payment  
Register by Wire and Check

Approve hire of Katie Dailey as a Volunteer  
Volleyball Coach.

Accept with appreciation donation of \$500.00  
from Merchants Bank as a sponsor of our 2025-  
2026 Athletics and Activities programs.

Accept resignation of Emily Brower,  
paraprofessional effective with the 2025-2026  
school year.

Accept resignation of Howard Luehmann as a

school bus driver.

Thank you to WinField and St. Paul's Church for their donations of backpacks and school supplies.

Accept resignation of Sarah Fowler as LARP Junior Varsity Dance Coach. (She will become Assistant Coach, paid by R-P.)

Thank you to the Cardinal Foundation for providing \$4,773.70 worth of equipment for Elementary Physical Education Classes and thank you to Dick Montgomery for pursuing the grant.

Accept resignation of Nia Hacker from JH Girls Basketball Coach.

IX. Set 2025 Payable 2026 Levy at Maximum.

X. Schedule Truth in Taxation Meeting for Monday, December 8, 2025 at 6:00pm at Lewiston - Altura High School.

XI. The District's Vision, Mission and Belief Statements, Goals and a Possible Logo

XII. PK-6 Principal's Report

XIII. L-A High School Principal's Report

XIV. Superintendent and Dashir Reports

XV. Board Committee Reports

XVI. Upcoming Meetings

September 10: Negotiations with EdMN/L-A, 5:00pm

September 11: Health and Safety Committee, 7:15am (remote & HS Conf Room)

September 15: EC/CmEd Advisory, 3:30pm (Remote)

September 25: Policy Review Committee, 7:00am (remote)

September 30: Finance Committee, 9:00am

October 13th: Regular Board Meeting, 6:00pm

October 28th: Finance Committee

October 30th: 7:00am, Policy Review (remote)

XVII. Adjourn

**MINUTES OF THE ISD #857 LEWISTON-ALTURA REGULAR SCHOOL BOARD MEETING  
August 12, 2025**

A regular meeting of the School Board of Independent School District #857 was held August 12, 2025 at 6:00pm in the High School Library. Members present were Bree Maki, Daniel Kreidermacher, David Baer, Sara Daley, Luke Miller, Amber Pasche, Dave Pringle.

Chair Maki called the meeting to order at 6:08pm. The Pledge of Allegiance was recited.

Motion by Pringle and seconded by Miller to approve the meeting agenda. MCU.

Luke Pfothauer, InGensa, Inc., presented updates on the facility renovations.

Motion by Pringle and seconded by Daley to approve the Consent Agenda. MCU.

Motion by Baer and seconded by Miller to approve the following policies (Updates quote directly from MN Laws, other legal sources or are clerical updates that do not affect the substance of the policy): 516.5 Overdose Medication, 534 School Meals, 621 Literacy/READ Act. MCU.

Motion by Miller and seconded by Daley to approve The Language Access Plan. MCU.

Motion by Miller and seconded by Kreidermacher to approve the Crisis Response Management Information and Plans. Motion approved 6-0. Pringle stepped out of the meeting at 6:20pm.

Baer left the meeting at 6:30pm.

Motion by Kreidermacher and seconded by Daley to approve the 2025-2026 Employee Handbook. Ayes: Pasche, Miller, Maki, Daley, Kreidermacher. Pringle abstained due to missing the discussion. Motion approved 5-0.

Motion by Miller and seconded by Pringle to approve the 2025-2026 Elementary Parent Handbook. Motion approved 6-0.

Motion by Kreidermacher and seconded by Miller to approve the 2025-2026 High School Student Handbook. Motion approved 6-0.

Motion by Pringle and seconded by Daley to approve the 2025-2026 Coaches Handbook. Motion approved 6-0.

Reports were presented by Elementary Principal Riebel, High School Principal Hanson and Superintendent Carman.

Motion by Pringle and seconded by Miller at 7:07pm to go into Closed Session for the purpose of discussing contract negotiations and the possible sale of real estate property.

Motion by Pringle and seconded by Miller to reopen the meeting to the public.

Motion by Kreidermacher and seconded by Miller to adjourn. Motion approved 6-0.

Dave Pringle, Clerk

**MINUTES OF THE LEWISTON-ALTURA SCHOOL BOARD WORKSHOP SESSION**  
**ISD #857**  
**August 12, 2025**

A workshop session of the School Board of Independent School District #857 was held on August 12, 2025 at 5:00pm in the High School Library. Members Sara Daley, Daniel Kreidermacher, Bree Maki, Luke Miller, Amber Pasche, David Baer, Dave Pringle were present.

Maki called the meeting to order at 5:00pm.

Maki explained the purpose of the workshop was to discuss next steps for the district's fiscal planning. Dr. Ryan Laager presented data comparing Lewiston – Altura's financial status and expenditures in comparison to similarly sized districts in MN. He emphasized the urgency for the district to increase its unreserved fund balance.

Baer asked administration to make recommendations for possible restructuring of administrative positions to reduce overall costs. Business Manager Grant will update the district's 5-year projection for fund balance after the completion of the FY25 audit in late August. This will continue to be a discussion focus with the Finance Committee and the Board.

The meeting was adjourned at 6:08pm.

Dave Pringle, Clerk

Lewiston-Altura Public Schools  
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
001	P2603	69428		Wire	1	1053	MINNESOTA ELECTRONIC FUNDS		No	No	No	08/15/2025	5,443.40
001	P2603	69429		Wire	1	1054	FEDERAL TAXES		No	No	No	08/15/2025	34,246.48
001	P2603	69430		Wire	1	18600	MINNESOTA TEACHERS RETIREMENT.		No	No	No	08/15/2025	25,775.08
001	P2603	69431		Wire	1	18610	Public Employers Retirement Association		No	No	No	08/15/2025	3,425.32
001	P2603	69432		Wire	1	4373	ING		No	No	No	08/15/2025	1,926.84
001	P2603	69433		Wire	1	6283	MinnWest Bank Group		No	No	No	08/15/2025	30.00
001	P2603	69434		Wire	1	6496	EDUCATORS BENEFIT CONSULTANTS		No	No	No	08/15/2025	6,213.30
001	P2604	69518		Wire	1	1053	MINNESOTA ELECTRONIC FUNDS		No	No	No	08/29/2025	1,436.36
001	P2604	69519		Wire	1	1054	FEDERAL TAXES		No	No	No	08/29/2025	9,312.12
001	P2604	69520		Wire	1	18600	MINNESOTA TEACHERS RETIREMENT.		No	No	No	08/29/2025	3,601.11
001	P2604	69521		Wire	1	18610	Public Employers Retirement Association		No	No	No	08/29/2025	2,612.81
001	P2604	69522		Wire	1	4373	ING		No	No	No	08/29/2025	100.00
001	P2604	69523		Wire	1	6283	MinnWest Bank Group		No	No	No	08/29/2025	196.00
001	P2604	69524		Wire	1	6496	EDUCATORS BENEFIT CONSULTANTS		No	No	No	08/29/2025	1,354.17
001	P2604	69535		Wire	1	1053	MINNESOTA ELECTRONIC FUNDS		No	No	No	08/29/2025	5,443.30
001	P2604	69536		Wire	1	1054	FEDERAL TAXES		No	No	No	08/29/2025	34,246.01
001	P2604	69537		Wire	1	18600	MINNESOTA TEACHERS RETIREMENT.		No	No	No	08/29/2025	25,774.71
001	P2604	69538		Wire	1	18610	Public Employers Retirement Association		No	No	No	08/29/2025	3,425.27
001	P2604	69539		Wire	1	4373	ING		No	No	No	08/29/2025	1,918.28
001	P2604	69540		Wire	1	6283	MinnWest Bank Group		No	No	No	08/29/2025	30.00
001	P2604	69541		Wire	1	6496	EDUCATORS BENEFIT CONSULTANTS		No	No	No	08/29/2025	6,207.74
001	P602CK	69584		Wire	1	5546	VISA		No	No	No	08/18/2025	2,386.33
001	ME602P	69585		Wire	1	5956	MiEnergy Cooperative		No	No	No	08/26/2025	15,418.87
001	P602CK	69427	77765	Check	1	6957	Children's Museum of La Crosse		Yes	No	No	08/06/2025	276.00
001	P602CK	69441	77766	Check	1	3831	BLICK ART MATERIALS		Yes	No	No	08/06/2025	1,962.11
001	P602CK	69438	77767	Check	1	2671	CDW-Government		Yes	No	No	08/06/2025	10,526.00
001	P602CK	69444	77768	Check	1	5900	Dollar General Regions 410526		Yes	No	No	08/06/2025	152.95
001	P602CK	69442	77769	Check	1	5072	FRONTLINE TECHNOLOGIES GROUP L		Yes	No	No	08/06/2025	2,872.13
001	P602CK	69435	77770	Check	1	06170	GEYER INSTRUCTIONAL PRODUCTS		Yes	No	No	08/06/2025	125.95
001	P602CK	69440	77771	Check	1	3267	INNOVATIVE OFFICE SOLUTIONS, LLC		Yes	No	No	08/06/2025	535.66
001	P602CK	69443	77772	Check	1	5666	MCC		Yes	No	Yes	08/06/2025	440.00
001	P602CK	69443	77772	Check	1	5666	MCC		Yes	No	Yes	08/12/2025	(440.00)
001	P602CK	69436	77773	Check	1	1452	OTC Brands, Inc.		Yes	No	No	08/06/2025	134.27
001	P602CK	69439	77774	Check	1	3060	Region 8 Minnesota Association of Agricult		Yes	No	No	08/06/2025	300.00
001	P602CK	69445	77775	Check	1	6657	SDI Innovations		Yes	No	No	08/06/2025	578.52
001	P602CK	69437	77776	Check	1	19210	TRI STATE BUSINESS MACHINES		Yes	No	No	08/06/2025	14,000.00
001	P602CK	69447	77777	Check	1	7107	LG Promotions		Yes	No	No	08/12/2025	440.00
001	P602CK	69471	77778	Check	1	6916	ArbiterSports		Yes	No	No	08/13/2025	1,863.85

Lewiston-Altura Public Schools  
Payment Reg by Bank and Check

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001	P602CK	69452	77779	77779	Check	1 1114		Century Link		Yes	No	No	08/13/2025	244.77
001	P602CK	69475	77780	77780	Check	1 7190		Chromebookparts.com		Yes	No	No	08/13/2025	70.00
001	P602CK	69451	77781	77781	Check	1 11065 R2		CLIFTON LARSON ALLEN LLP		Yes	No	No	08/13/2025	8,400.00
001	P602CK	69479	77782	77782	Check	1 7345		CONFLUENCE CONSULTING		Yes	No	No	08/13/2025	1,755.05
001	P602CK	69474	77783	77783	Check	1 7091		Dalco Enterprises		Yes	No	No	08/13/2025	2,766.15
001	P602CK	69473	77784	77784	Check	1 7089		Dashir Management Services, Inc		Yes	No	No	08/13/2025	15,753.69
001	P602CK	69470	77785	77785	Check	1 6376		Ed Midwest LLC		Yes	No	No	08/13/2025	5,400.00
001	P602CK	69454	77786	77786	Check	1 12630		FACTORY MOTOR PARTS		Yes	No	No	08/13/2025	149.68
001	P602CK	69458	77787	77787	Check	1 2243		Goodyear Tire & Rubber Company		Yes	No	No	08/13/2025	2,149.25
001	P602CK	69465	77788	77788	Check	1 3737		Hiawatha Valley Ed District		Yes	No	No	08/13/2025	65,789.86
001	P602CK	69448	77789	77789	Check	1 07170 Remit		Hillyard, Inc		Yes	No	No	08/13/2025	1,729.25
001	P602CK	69472	77790	77790	Check	1 7063		InGensa, Inc		Yes	No	No	08/13/2025	168,925.63
001	P602CK	69480	77791	77791	Check	1 7347		JOHNSON AND SCOFIELD INC.		Yes	No	No	08/13/2025	20,351.55
001	P602CK	69449	77792	77792	Check	1 09110		JOSTENS		Yes	No	No	08/13/2025	17.45
001	P602CK	69450	77793	77793	Check	1 10141		KWIK TRIP		Yes	No	No	08/13/2025	28.47
001	P602CK	69462	77794	77794	Check	1 3038		Lewiston Hardware, LLC		Yes	No	No	08/13/2025	33.97
001	P602CK	69468	77795	77795	Check	1 5865 R1		Loffler Companies -- 131511		Yes	No	No	08/13/2025	13.81
001	P602CK	69478	77796	77796	Check	1 7320		LRS of Minnesota		Yes	No	No	08/13/2025	897.64
001	P602CK	69469	77797	77797	Check	1 6244		Market Construction, LLC		Yes	No	No	08/13/2025	8,121.00
001	P602CK	69463	77798	77798	Check	1 3061		MENARDS		Yes	No	No	08/13/2025	460.72
001	P602CK	69467	77799	77799	Check	1 5801		Midwest Bus Parts, Inc.		Yes	No	No	08/13/2025	543.72
001	P602CK	69453	77800	77800	Check	1 12540		MISSISSIPPI WELDERS SUPPLY COMP,		Yes	No	No	08/13/2025	178.56
001	P602CK	69476	77801	77801	Check	1 7271		Ness Pumping Service and Porta Potty Rer		Yes	No	No	08/13/2025	290.00
001	P602CK	69455	77802	77802	Check	1 13415		NORTHWESTERN MUTUAL		Yes	No	No	08/13/2025	215.00
001	P602CK	69461	77803	77803	Check	1 2910		PIONEER ATHLETICS		Yes	No	No	08/13/2025	194.18
001	P602CK	69477	77804	77804	Check	1 7302		Pye Barker Fire and Safety		Yes	No	No	08/13/2025	390.00
001	P602CK	69464	77805	77805	Check	1 3217 R1		School Specialty LLC		Yes	No	No	08/13/2025	168.92
001	P602CK	69460	77806	77806	Check	1 2363		SHERWIN WILLIAMS		Yes	No	No	08/13/2025	638.74
001	P602CK	69456	77807	77807	Check	1 19210		TRI STATE BUSINESS MACHINES		Yes	No	No	08/13/2025	55.34
001	P602CK	69466	77808	77808	Check	1 4448		VERIZON WIRELESS		Yes	No	No	08/13/2025	49.52
001	P602CK	69457	77809	77809	Check	1 22254		WINONA COUNTY AUDITOR-TREASURI		Yes	No	No	08/13/2025	530.16
001	P602CK	69459	77810	77810	Check	1 23000		ZANER-BLOSER EDUCATIONAL PUB		Yes	No	No	08/13/2025	655.60
001	P2603	69491	77811	77811	Check	1 7128		Affinity Plus Credit Union		Yes	No	No	08/15/2025	75.00
001	P2603	69488	77812	77812	Check	1 6265		ALERUS RETIREMENT BENEFITS ATTN		Yes	No	No	08/15/2025	150.00
001	P2603	69487	77813	77813	Check	1 5594		ALTRA FEDERAL CREDIT UNION		Yes	No	No	08/15/2025	15.00
001	P2603	69489	77814	77814	Check	1 6406		Ameritas Life Insurance Corp		Yes	No	No	08/15/2025	52.00
001	P2603	69485	77815	77815	Check	1 4951		Bremer Bank		Yes	No	No	08/15/2025	295.00
001	P2603	69486	77816	77816	Check	1 5100		DELTA DENTAL OF MINNESOTA		Yes	No	No	08/15/2025	1,097.46

Lewiston-Altura Public Schools  
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
001	P2603	69490	77817	77817	Check	1 6461		ISD 857 - Flex Plan Checking		Yes	No	No	08/15/2025	862.54
001	P2603	69481	77818	77818	Check	1 17090		MADISON NATIONAL LIFE		Yes	No	No	08/15/2025	456.66
001	P2603	69483	77819	77819	Check	1 4786	R1	Merchants Bank		Yes	No	No	08/15/2025	470.00
001	P2603	69484	77820	77820	Check	1 4877		MINNESOTA Public Employees Insurance		Yes	No	No	08/15/2025	11,443.67
001	P2603	69492	77821	77821	Check	1 7203		WCF - CARDINAL FOUNDATION		Yes	No	No	08/15/2025	100.00
001	P2603	69482	77822	77822	Check	1 3545		Winona National Bank		Yes	No	No	08/15/2025	130.00
001	P602CK	69493	77823	77823	Check	1 5101		DAIRYLAND DONKEY BALL, LLC		Yes	No	No	08/15/2025	125.00
001	P602CK	69509	77824	77824	Check	1 7252		Houghton Mifflin Harcourt Publishing Comp		Yes	No	No	08/21/2025	52,037.18
001	P602CK	69503	77825	77825	Check	1 1930		PROJECT FINE		Yes	No	No	08/21/2025	110.00
001	P602CK	69504	77826	77826	Check	1 2247	R1	RENAISSANCE LEARNING		Yes	No	No	08/21/2025	6,714.00
001	P602CK	69505	77827	77827	Check	1 4044		SCHOLASTIC INC		Yes	No	No	08/21/2025	330.00
001	P602CK	69501	77828	77828	Check	1 18110		SCHOLASTIC News		Yes	No	No	08/21/2025	206.25
001	P602CK	69506	77829	77829	Check	1 6404		Simply Good Food LLC		Yes	No	No	08/21/2025	3,694.00
001	P602CK	69510	77830	77830	Check	1 7261		Steak Shop Catering Inc		Yes	No	No	08/21/2025	1,134.26
001	P602CK	69502	77831	77831	Check	1 19062		THREE RIVERS CONFERENCE		Yes	No	No	08/21/2025	1,295.00
001	P602CK	69508	77832	77832	Check	1 7105		TTT United LLC		Yes	No	No	08/21/2025	349.00
001	P602CK	69507	77833	77833	Check	1 6512		Up-N-Running IT Partners		Yes	No	No	08/21/2025	3,536.00
001	P2604	69516	77834	77834	Check	1 7128		Affinity Plus Credit Union		Yes	No	No	08/29/2025	100.00
001	P2604	69515	77835	77835	Check	1 6406		Ameritas Life Insurance Corp		Yes	No	No	08/29/2025	9.68
001	P2604	69513	77836	77836	Check	1 4951		Bremer Bank		Yes	No	No	08/29/2025	195.00
001	P2604	69514	77837	77837	Check	1 5100		DELTA DENTAL OF MINNESOTA		Yes	No	No	08/29/2025	203.65
001	P2604	69511	77838	77838	Check	1 17090		MADISON NATIONAL LIFE		Yes	No	No	08/29/2025	41.39
001	P2604	69512	77839	77839	Check	1 4786	R1	Merchants Bank		Yes	No	No	08/29/2025	295.00
001	P2604	69517	77840	77840	Check	1 7203		WCF - CARDINAL FOUNDATION		Yes	No	No	08/29/2025	81.00
001	P2604	69531	77841	77841	Check	1 6265		ALERUS RETIREMENT BENEFITS ATTN		Yes	No	No	08/29/2025	150.00
001	P2604	69530	77842	77842	Check	1 5594		ALTRA FEDERAL CREDIT UNION		Yes	No	No	08/29/2025	15.00
001	P2604	69532	77843	77843	Check	1 6406		Ameritas Life Insurance Corp		Yes	No	No	08/29/2025	42.32
001	P2604	69529	77844	77844	Check	1 5100		DELTA DENTAL OF MINNESOTA		Yes	No	No	08/29/2025	893.81
001	P2604	69533	77845	77845	Check	1 6461		ISD 857 - Flex Plan Checking		Yes	No	No	08/29/2025	862.54
001	P2604	69525	77846	77846	Check	1 17090		MADISON NATIONAL LIFE		Yes	No	No	08/29/2025	415.27
001	P2604	69527	77847	77847	Check	1 4786	R1	Merchants Bank		Yes	No	No	08/29/2025	175.00
001	P2604	69528	77848	77848	Check	1 4877		MINNESOTA Public Employees Insurance		Yes	No	No	08/29/2025	11,443.67
001	P2604	69534	77849	77849	Check	1 7203		WCF - CARDINAL FOUNDATION		Yes	No	No	08/29/2025	19.00
001	P2604	69526	77850	77850	Check	1 3545		Winona National Bank		Yes	No	No	08/29/2025	130.00
001	P602CK	69544	77851	77851	Check	1 7348		Bluffview Montessori School		Yes	No	No	08/29/2025	300.00
001	P602CK	69543	77852	77852	Check	1 7320		LRS of Minnesota		Yes	No	No	08/29/2025	1,403.07

Lewiston-Altura Public Schools  
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Date	Pay/Void	Amount
001	P602CK	69542	77853	77853	Check	1	12495	MINNESOTA SCHOOL BOARDS ASSOC		Yes	No	No	08/29/2025		7,708.00
														Bank Total:	\$640,420.04
														Report Total:	\$640,420.04



Proposed Logo – September

**Vision Statement (Where We Want to Be)**

Current Vision Statement (Approved April 10, 2023)

*Growing A Respectful Community of Learners.*

Proposed New Vision Statement (September 8, 2025)

*Lewiston–Altura Public Schools empowers every student and staff member to achieve their full potential, develop essential life skills, support and respect others, and embrace lifelong learning for a successful future.*

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**Mission Statement (What We Do Everyday)**

Current (Approved April 10, 2023)

*The mission of the Lewiston-Altura Public Schools is to educate a **Caring, Adaptable, Respectful, Determined, Successful** community of learners.*

Proposed New (September 8, 2025)

*Preparing for Success*

\*\*\*\*\*

No Change Proposed to Belief Statements and Goals from April 2023

**Belief Statements (internal operations- beliefs to drive decisions):**

- **LIFELONG LEARNERS:** We believe in the value of education for all ages.
- **ACCOUNTABILITY:** We believe we are accountable for our actions and outcomes.
- **COMMUNITY CENTERED:** We believe our schools are the central hub of our community and essential for building strong communities.
- **ADAPTABLE:** We believe in being responsive to an ever-changing world.

- **RESPECTFUL:** We believe in everyone's right to safety, respect, and dignity in our schools.
- **DIVERSE:** We believe in fostering the value of each other's individual differences, perspectives, and life experiences.
- **STUDENT FOCUSED:** We believe that we are all responsible for the success of students.

### **Goals**

1. ***STUDENT SUCCESS:*** Provide all students with the education they need for success: academically, emotionally, and socially.
2. ***EFFECTIVE STAFFING:*** Hire, maintain, train and support staff to be as effective as possible.
3. ***FINANCE:*** Be financially healthy and sustainable.
4. ***FACILITIES:*** Have facilities that are safe, modern and conducive to 21st century education.
5. ***COMMUNITY ENGAGEMENT:*** Engage with parents, community members and business owners.

## 104 SCHOOL DISTRICT MISSION STATEMENT

### I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

### III. MISSION STATEMENT

Lewiston-Altura schools are committed to the development and preparation of students to be productive members of our society.

### IV. REVIEW

The school board will review the school district's mission every two years, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

Adopted: June 19, 2000  
Revised: December 9, 2019

Legal References: Minn. Rule Parts 3501.0010 to 3501.0180  
Minn. Rule Parts 3501.0200-3501.0270  
Minn. Stat 120B.11(School District Process for Reviewing Curriculum, Instruction, and Student Achievement)

Cross Reference:

# Report to the School Board

September 8, 2025

By Elementary School Principal Dave Riebel

## Strategic Priority 1: Student Success

- A Great Start



The Elementary School has enjoyed a smooth start to the 2025-2026 school year. Thank you to all parents for making their Meet and Greet conferences with teachers. The home and school partnerships make for a positive year of learning.

The first days of Elementary are filled with routine building. Thank you to all students and staff for helping the school flow so smoothly.

- Final results from the Spring 2025 MCAs

Two traditional documents for review of the 2025 MCA results in grades 3,4,5 that were recently released by MDE: MCA over time = a look at our grade 3-5 results from 2015 through 2025 to view our trends.

N,S,E,W 2025 comparison = a look at the 2025 results from the four districts that surround Lewiston-Altura.

We continue to see above state average results from the grade 3-5 students thanks to the combined efforts of our PK-5 staff. As we get used to a new reading series this year, we will see what the new curriculum has an effect on our MCA reading results.

## Strategic Priority 2: Effective Staffing

- Productive Workshop Week

There are several items to highlight from our before school workshop time:

- Thank you to Sarah Berndt and Kayleen Scheck for leading the new teacher classes.
- Thank you to Tori Todd and Michelle MacPherson for bringing in Kristy Walz from SE Service Cooperative to lead a staff mental health session entitled “Building hope, resiliency and strengths.”
- All language arts teachers took part in a “Getting Started” training for the our new language arts curriculum.
- Our certified staff took an online English Language Learner training of their choice via Project Momentum platform through Southeast Service Cooperative.
- Ms. Lori Ostrander attended some Read Act training last spring in order to provide training to our paraprofessional staff who may work with students within language arts instruction. Ms. Ostrander then used that training to lead our district paraprofessional staff in four sessions: Theoretical Frameworks of reading, Phonemic Awareness, Phonics, and Vocabulary and Comprehension. Thank you Lori for your facilitation and sharing of knowledge.

- Early Childhood Family Education

Planning and preparations are underway for our fall session of ECFE classes. We are offering a morning and an early evening class. We begin with the families that were a part of the classes last spring and are looking to add more. Ms. Lynn Hagmann will again be our ECFE facilitator with Ms. Lombard as the child teacher.

## Strategic Priority 3: Finance

- Thanks

Thank you to the members of St Paul’s Lutheran Church for the coordination efforts and the generous donations of school supplies for students and for supplies for staff members. We are blessed to have your generosity.



- New students adding to the nest!

We have welcomed 16 new students from 11 families to our elementary grades. We have had 3 students from 3 families depart for other schools.

#### **Strategic Priority 4: Facilities**

- Thanks for your volunteering!

Thank you to the PLAY group for their entrance hallway decorations.

Thank you to Ms. Heftman, Ms. Schulz, Ms. Todd, Ms. Kennedy and Mr Ziebell for their efforts in weeding, trimming and beautification of the landscape areas in front of our school.



- Safety Drill practices:

The fall safety drill practices took place last week setting students up to understand how to react in the case of a fire, a storm warning, a bus emergency and an evacuation of the building. Our walk throughs are intended to set up automatic, calm and safe responses and get repeated throughout the fall.

#### **Tuckpointing**

The Elementary School makeover continues as the tuckpointing crew makes their way around the exterior of the building.

#### **Strategic Priority 5: Community Engagement**

It was great to see all the families attending the annual Back to School Celebration at the Crossings Center. Lots of haircuts were completed and lots of ice cream disappeared on a beautiful evening.

**Go Cardinals!**



## Minnesota Comprehensive

All results are "Percent Proficient", which is the percent of student

		<b>2015</b>	<i>2015</i>	<b>2016</b>	2016		<b>2017</b>	2017		<b>2018</b>	2018		<b>2019</b>	2019		2020
		<b>LA</b>	<i>State</i>	<b>LA</b>	State		<b>LA</b>	State		<b>LA</b>	State		<b>LA</b>	State		NO
																MCA
<b>3rd</b>	Reading	<b>65%</b>	59%	<b>68%</b>	57%	+11	<b>58%</b>	56%	+2	<b>65%</b>	56%	+9	<b>70%</b>	55%	+15	
	Math	<b>90%</b>	71%	<b>73%</b>	69%	+4	<b>78%</b>	68%	+10	<b>80%</b>	67%	+13	<b>85%</b>	66%	+19	
<b>4th</b>	Reading	<b>67%</b>	58%	<b>67%</b>	58%	+9	<b>59%</b>	57	+2	<b>49%</b>	56%	-7	<b>57%</b>	56%	+1	
	Math	<b>82%</b>	70%	<b>75%</b>	69%	+6	<b>64%</b>	67%	-3	<b>67%</b>	65%	+2	<b>75%</b>	64%	+11	
<b>5th</b>	Reading	<b>55%</b>	67%	<b>81%</b>	68%	+13	<b>66%</b>	67	-1	<b>76%</b>	67%	+9	<b>67%</b>	66%	+1	
	Math	<b>41%</b>	60%	<b>58%</b>	59%	-1	<b>52%</b>	58	-6	<b>33%</b>	55%	-22	<b>40%</b>	52%	-12	
	Science	<b>56%</b>	59%	<b>72%</b>	62%	+10	<b>81%</b>	60%	+21	<b>53%</b>	58%	-5	<b>70%</b>	55%	+15	

## Assessments

Students who earn Meets or Exceeds Standards ranking.

2021			2022			2023			2024			2025		
LA	State		LA	State		LA	State		LA	State		LA	State	
67%	48%	+19	69%	49%	+20	62%	48%	+14	62%	46%	+16	61%	46%	+15
77%	57%	+20	77%	60%	+17	76%	60%	+16	85%	59%	+26	79%	58%	+21
33%	49%	-16	63%	50%	+13	58%	49%	+11	57%	48%	+9	60%	46%	+14
60%	54%	+6	77%	57%	+20	79%	58%	+21	77%	57%	+20	96%	56%	+40
70%	59%	+11	68%	60%	+8	62%	59%	+3	60%	57%	+3	62%	57%	+5
35%	41%	-6	38%	44%	-6	46%	45%	+1	33%	44%	-11	44%	43%	+1
67%	48%	+19	65%	50%	+15	62%	48%	+14	58%	45%	+13			

gr 3-5	LA	state	
rdg	61%	50%	+11
math	73%	52%	+21

Districts north, south, east, west of Lewiston-Altura									
MCA results comparison									
State Categories = Exceeds, Meets, Partially Meets, Does Not Meet									
The scores below signify the percent proficient.									
Percent Proficient = Exceeds + Meets									
<b>2025</b>									
<b>Reading</b>									
Grade	RP	SC	PEM	Win	LA	State	4H Ribbons		
3	38%	60%	51%	39%	61%	46%	1st	Purple	
4	50%	44%	51%	43%	60%	46%	2nd	Pink	
5	69%	58%	58%	49%	62%	57%	3rd	Blue	
							4th	Red	
							5th	White	
3-5	52%	54%	53%	44%	61%	50%			
<b>Math</b>									
Grade	RP	SC	PEM	Win	LA	State			
3	57%	62%	59%	50%	79%	58%			
4	64%	56%	61%	50%	96%	56%			
5	44%	55%	55%	42%	44%	43%			
3-5	55%	58%	58%	47%	73%	52%			
<b>Science</b>									
Grade	RP	SC	PEM	Win	LA	State			
5									
RP	Rushford Peterson								
SC	St. Charles								
PEM	Plainview Elgin Millville								
Win	Winona								
LA	Lewiston Altura								



**Independent School Dist. No. 857**  
**100 County Road 25**  
**Lewiston, MN 55952**  
**(507) 523-2191**

*Gwen Carman, Superintendent*  
*Dave Riebel, PreK-5 Elementary Principal*  
*Cory Hanson, 6-12 High School Principal*

#### **Priority 1: Student Success**

- Student Activities are off to a great start. Teams won the first varsity events for each of the following sports: football, volleyball, boy's soccer, girl's soccer, boy's cross country and girl's cross country.
- We welcomed 23 new students to the district and over 40 students from last years 5<sup>th</sup> grade. Welcome to Agatha who is an exchange student from Spain.
- We have completed the second week of the school year. Orientation went well. Technology distribution was our most effective yet. We are still seeing some insurance forms come in for district insurance.
- Concurrent Enrollment Update:
  - Fine Arts (Concert Choir – 1 credit for 16 students) – 16 total credits
  - Math (Algebra II 3 credits for 8 students and Pre-Calculus – 5 credits for 8 students) – (must meet Accuplacer Prerequisite for Algebra II and taken Algebra II for Pre-Calculus – 64 total credits
  - Language Arts (College Writing – 3 credits for 29 students and Speech – 3 credits for 28) – 171 total
  - Ag (Crop Science 3 – credits for 7 students) – 21 total credits
  - 272 total credits of concurrent enrollment semester 1 or yearlong for a total cost \$18000 compared to 272 credits of PSEO which would have cost the district \$248.37 per credit or a total of lost student aid of \$67, 556.64 .

#### **Priority 2: Effective Staffing**

- We are still looking for one fulltime educational assistant/paraprofessional for this school year.
- Thank you to the school board for the wonderful back to school meal for staff workshop day.
- Thank you to the food service for a great back to school breakfast.
- Thank you to Ed Midwest and especially, Nick, for the support with technology for the start of the school year.
- We started off the year with EL training using the SSC platform Project Momentum. We have trained on the Standard Response Protocol, and used time for Standards-based Instruction during welcome back week. It was great to have K-12 department meetings. I wish I could have been in all the conversations as the math, social studies, and high school electives groups were very enlightening and we have some good goals and action steps for the year.
- A huge thank you to Lori Ostrander for training our paras as part of new Read Act legislation. Lori went to a trainer training and was able to accommodate training the group in a short turn around time. We heard great things from training.

#### **Priority 3: Finance**

- We have 23 new students to the high school with 10 students that moved to other districts for a net increase of 13 students.
- We have 48 students taking semester 1 PSEO classes for a total of 94 classes taken; see attached list.

#### **Priority 4: Facilities**

- Thank you to maintenance, football coaches, Ryan and Tyson Prigge for help with getting the fields ready for football season.
- It has been quite the happening place with tuck-pointers, roofers, and concrete taking place in the last three weeks.

### Priority 5: Community Engagement

- Remember that it is never too late to join the booster club. It provides a discount for season passes and games.
- Fall season pass sales will end after homecoming. Winter passes will be available in November.
- Thank you to all the participants in the Cardinal Foundation and Boy's Baseball golf tournament fundraisers.

### Upcoming Events:

September 15-19: Homecoming Week

September 19 – Homecoming parade at 2 PM

### Number of Students taking Each PSEO Course

Number	Name	Total	Term
604	RCTC Business/Econ Statistics	2	Sem 1
609	PSEO RCTC Rdg./Writing I	2	Sem 1
618	RCTC Entrepreneurship	2	Sem 1
624	RCTC Intro to Sociology	2	Sem 1
626	RCTC General Psychology	1	Sem 1
630	RCTC Intro to Criminal Justice	2	Sem 1
631	RCTC Weight Management	2	Sem 1
633	RCTC Sports Psychology	1	Sem 1
634	RCTC Sports Psychology	1	Sem 1
640	RCTC Women's Health Issues	2	Sem 1
648	RCTC General Psychology	1	Sem 1
650	RCTC Geography	1	Sem 1
663	RCTC Ethics	1	Sem 1
665	RCTC Health Education	2	Sem 1
666	RCTC Health Education	3	Sem 1
668	RCTC Art Appreciation	1	Sem 1
673	RCTC Pharmacology of Addiction	1	Sem 1
675	RCTC World History to 1500	1	Sem 1
680	RCTC Fund. of Public Speaking	2	Sem 1
688	RCTC Human Geography	1	Sem 1
696	RCTC Bioethics	1	Sem 1
712	SE TECH Biology	1	Sem 1
713	SE TECH Stress Management	5	Sem 1
715	SE TECH Business Communication	2	Sem 1
727	SE TECH Service Management	1	Sem 1
736	SE TECH Stress Management	1	Sem 1
747	SE TECH Intro to Psychology	1	Sem 1
748	SE TECH Intro to Psychology	1	Sem 1
754	MSCS College Writing II	1	Sem 1
761	SE TECH Personal Finance	1	Sem 1
777	SE TECH Nutrition	1	Sem 1
781	MSCS Spreadsheets Concepts App	1	Sem 1

783	MSCS Human Biology	1	Sem 1
785	SE TECH Survey of Chemistry	1	Sem 1
787	MSCS Abnormal Psychology	1	Sem 1
789	MSCS Death and Dying	1	Sem 1
798	MSCS Beg. Spanish I	1	Sem 1
799	SE TECH World Civ. to 1500	1	Sem 1
804	SE TECH Graphics & Design	1	Sem 1
805	SE TECH Problem Solving	1	Sem 1
806	SE TECH Indus Control	1	Sem 1
807	SE TECH Social Media	1	Sem 1
808	SE TECH Intro to Women's St	1	Sem 1
809	SE TECH Man. Theory & Org. Stud	1	Sem 1
810	MSCS Intro to Stats	2	Sem 1
811	SE TECH Master Career Skills	1	Sem 1
812	SE TECH Income Tax	1	Sem 1
813	MSCS US History to 1865	1	Sem 1
814	MSCS Diversity Social Change	1	Sem 1
815	MSCS Technology Ethics	1	Sem 1
816	MSCS Medical Terminology	1	Sem 1
817	WSU Intro to Effective Comm.	1	Sem 1
818	WSU College Algebra	1	Sem 1
819	MSCS Supervision Principles	1	Sem 1
820	MSCS Financial Accounting	1	Sem 1
821	MSCS Principles of Marketing	1	Sem 1
822	MSCS Mastering Career Skills	1	Sem 1
825	WSU Psych Physical Act & Sports	1	Sem 1
854	WSU Fund. of Stats	1	Sem 1
856	WSU Sports Science	1	Sem 1
862	WSU Intro to Sociology	1	Sem 1
871	WSU Financial Literacy	1	Sem 1
872	WSU Personal Finance	1	Sem 1
873	WSU US History since 1865	1	Sem 1
1115	RCTC Rdg./Writing I	3	Sem 1
1117	RCTC Rdg./Writing I	1	Sem 1
1118	RCTC Principles of Marketing	1	Sem 1
1124	RCTC Personal Finance	1	Sem 1
1134	RCTC Intro to Business	2	Sem 1
1146	RCTC Stress Management	2	Sem 1
1147	RCTC Elements of Chemistry	2	Sem 1
1148	RCTC Intro to Vet Tech	1	Sem 1
		94	



# Dashir Management Services, Inc.

[www.dashirmanagement.com](http://www.dashirmanagement.com)

## Lewiston Altura School District

Custodial / Maintenance Report

September 2025

### Personnel Information

We are currently fully staffed. Shannon Hanson will be leaving us. Her position will be filled by new hire Eric Johnson at the high school.

### Training Conducted

Staff completed OSHA required safety training on Confined Space Entry Awareness.

### Inspections

- Ahern to address a few issues in sprinkler system at the high school that were found during the yearly inspection.
- Ahern completed fire alarm inspection at the high school. Batteries need to be replaced in the unit and circuits tested. Ahern to complete this on upcoming visit.
- Custom Alarm completed fire alarm inspection at the elementary school. One door failed to release. Door closer mechanism needed to be adjusted. Now in working order.

### Progress on Projects

- Worked with MMC, they completed plumbing work in the bathrooms. Installed new water lines to the urinals in the boys' B and C-wing bathrooms. Installed new urinals in the B-wing boys' bathroom. Installed new flush valves in all the main bathrooms and faculty lounge bathrooms. We will be completing some minor cosmetic work
- Worked with Winona Heat and Vent to repair a roof leak at the elementary as a result the solar panel installation. Solar Connection is paying the bill for the repair.
- Worked with MI Energy to complete the switchover of the main electrical connections at high school and elementary school. Mi Energy had shut down power an additional time to make a small equipment adjustment on 8/18/25 for about a half hour.
- Repainted parking lot lines at the high school.
- Repainted the C-wing hallways and lower portion of the C-gym.
- Tuckpointing is in progress at high school and elementary.
- Roof work has started at the high school.
- Mavo removed old chalkboard and asbestos from room A108, so a smart tv could be installed

### Comments

With school starting, we are getting back into our school year cleaning routine, fall sports, and fall maintenance.

Respectfully Submitted,  
Dan Buege  
Facility Manager



**Independent School Dist. No. 857**  
**100 County Road 25**  
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**(507) 523-2191**

*Gwen Carman, Superintendent*  
*Cory Hanson, High School Principal • Dave Riebel, PK - Elementary Principal*

*Building A Caring, Adaptable, Respectful, Determined, Successful Community of Learners*

**Belief Statements (internal operations- beliefs to drive decisions):**

- **LIFELONG LEARNERS:** We believe in the value of education for all ages.
- **ACCOUNTABILITY:** We believe we are accountable for our actions and outcomes.
- **COMMUNITY CENTERED:** We believe our schools are the central hub of our community and essential for building strong communities.
- **ADAPTABLE:** We believe in being responsive to an ever-changing world.
- **RESPECTFUL:** We believe in everyone’s right to safety, respect, and dignity in our schools.
- **DIVERSE:** We believe in fostering the value of each other’s individual differences, perspectives, and life experiences.
- **STUDENT FOCUSED:** We believe that we are all responsible for the success of students.

**Goals**

1. **STUDENT SUCCESS:** Provide all students with the education they need for success: academically, emotionally, and socially.
2. **EFFECTIVE STAFFING:** Hire, maintain, train and support staff to be as effective as possible.
3. **FINANCE:** Be financially healthy and sustainable.
4. **FACILITIES:** Have facilities that are safe, modern and conducive to 21st century education.
5. **COMMUNITY ENGAGEMENT:** Engage with parents, community members and business owners.

**Superintendent’s Report to the School Board**

*Respectfully Submitted by Gwen Carman*

*September 8, 2025*

**Meeting Agenda Items Notes**

**Facilities Updates** Luke Pfothenauer will be at the meeting to provide updates on the facility projects.

**Vision, Mission, Logo Revisions** Attached in the packet is handout of proposed changes to the district’s vision and mission statements. The primary reason for these proposed changes is to enable us to have a short, easily remembered phrase that applies to all students and can be included with our Cardinal for a logo and on other marketing materials. The proposed mission statement of “Preparing for Success” seems to capture a message that can be embraced by all and summarizes so much of what we are doing for our students and staff every day.

The packet also includes Policy 104 which was not updated as part of the 2023 visioning process.

**Pay 2026 Levy** September is the month where the Board sets the upcoming year’s levy at ‘maximum.’ A final specific levy dollar amount will be set in December 2025. At this meeting, we will also set the date/time for the required Truth in Taxation meeting. We typically hold this before the December Regular Board Meeting.

**OTHER ITEMS**

**Spring 2025 MCA Results** We are very pleased with the results of the 2025 MCA results. We will share some of the results at the meeting. I am also working with InGensa on a press release for the community.

**Back To School for Teachers and Staff** It was a busy August with teachers returning earlier than typical (August 13<sup>th</sup>) and students starting to return August 15<sup>th</sup>. The atypical calendar will enable for us to end the school year in May 2026 earlier than typical (last student day May 20<sup>th</sup>) to provide for more construction days in the summer of 2026.

One advantage of the earlier teacher start is that it enabled us to have more time for important ‘big picture’ discussions. The time spent introducing the Standard Response Protocols was important and effective in reminding staff of their roles in the event of any type of interruption to our typical school day. I was also particularly pleased that we were able to take a full day and have important PK-12 curriculum discussions (each teacher was part of two meetings) and summaries were shared to all the following morning. It was a great opportunity for teachers to share and listen to discussions with colleagues on the PK-12 scope and sequence of standards, common challenges, grading and more. The six group topics were Mathematics, English Language Arts, Science, Social Studies, Health/PE, Fine Arts and HS Electives. The principals and I each facilitated three of the groups.

With the extended number of days for professional development in August, however, we will have fewer professional development days the rest of this school year. We will have a day at the end of each quarter, as well as October 15<sup>th</sup>, January 2<sup>nd</sup>, February 17<sup>th</sup>. We will also have an additional day after the end of the 4<sup>th</sup> quarter to provide time for teachers’ to prepare their classrooms for the construction.

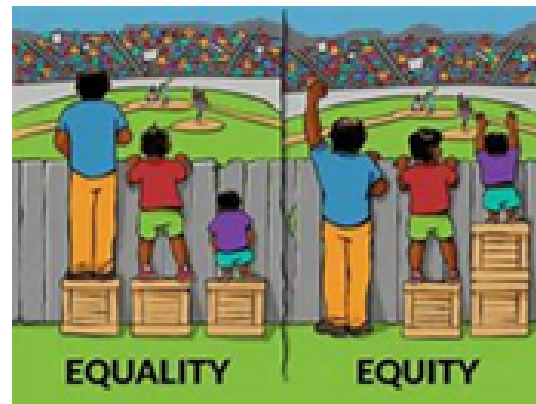
**Administration Restructuring** At the August meeting, the topic of possible restructuring of the district’s administrative positions was discussed, and the principals and I were asked to propose a recommendation, with the ultimate goal of reducing costs. We have discussed this extensively. It is our recommendation, however, that we meet with a board sub-committee initially because of the many personnel factors to be considered.

**MSBA Leadership Conference:** January 15-16, at the Minneapolis Convention Center. Please let me know if you want to attend.

**August 2025 Auction-** The total profits from the Online Auction was \$12,281.44. Thank you very much to the Dashir Team, Dr. Hanson and Principal Riebel who worked diligently (and physically) for this effort over the summer to enable us to further dispose of used materials/equipment. We anticipate having another auction next summer.

**Enrollment**

Grade Level	May 29, 2025	Sept 4, 2025
<b>Kdg</b>	38	29
<b>1st</b>	26	39
<b>2<sup>nd</sup></b>	36	28
<b>3<sup>rd</sup></b>	38	36
<b>4<sup>th</sup></b>	25	41
<b>5<sup>th</sup></b>	39	29
<b>6<sup>th</sup></b>	38	44
<b>7<sup>th</sup></b>	38	36
<b>8<sup>th</sup></b>	37	39
<b>9<sup>th</sup></b>	55	45
<b>10<sup>th</sup></b>	58	55
<b>11<sup>th</sup></b>	48	58
<b>12<sup>th</sup></b>	56	48
<b>Total</b>	<b>532</b>	<b>527</b>



*Equity is important in all of our decision making.*

