



Board of Trustees
Agenda of Special Meeting
Monday, August 30, 2021, 6:00 PM
WISD Administration Building, 951 FM 2325,
Wimberley, TX 78676

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

The Presiding Officer will:

Call the meeting to order, determine a quorum, pledge of allegiance, invocation, welcome

Read the Vision Statement

Empowering and inspiring ALL students to achieve their FULL Potential!

Read the Mission Statement

Wimberley I.S.D. is dedicated to excellence in education that fosters a culture of kindness and respect, creates life-long learners and empowers students to make a positive impact in their community.

We Believe That:

- Everything that we do should help ensure the success of ALL of our students.
- As educators, we maximize class time in an engaging and challenging way.
- Our teachers are personally invested in our students.
- Students in Wimberley are committed to community service and the community supports students in return.
- A quality, public Wimberley I.S.D. education drives the future of a successful Texas.
- As a district, we strive to meet the needs of the “whole child”: academically, emotionally and socially.
- Wimberley I.S.D. provides the foundation to create engaged citizens who will become life-long learners.
- All our children, parents, faculty and staff should be treated with kindness and respect.
- We are committed to excellence in all we do.

Read WISD Goals

- Achieve excellence in education
- Foster a culture of kindness and respect
- Create life-long learners
- Make a positive community impact

1. Call the meeting to order and determine a quorum

Presiding Officer

2. Consideration of presentations for Superintendent Search Services

- A. 6:15 p.m. Presentation from Texas Association of School Board (TASB)
Butch Felkner
- B. 6:50 p.m. Presentation from Thompson & Horton LLP
David Thompson/Mike Moses
- C. 7:20 p.m. - 7:30 p.m. Board break
David Thompson/Mike Moses
- D. 7:30 p.m. Presentation from Walsh Gallegos Treviño Kyle & Robinson PC

Christine Badillo/Oscar Treviño

3. Closed Session

The Board may adjourn into closed session pursuant to Texas Government Code Section: 551.071 *et seq.* The Board may then re-enter into Open Session for further discussion and necessary action.

Presiding Officer

- A. Deliberation Regarding Security Devices or Security Audits. *Texas Gov't Code §551.076 and §551.089*
- B. Personnel Matters. *Texas Gov't Code §551.074*
 - 1) New hires/terminations/employee discipline
 - 2) Pursuant to Texas Government Code Section 551.074, consideration of amendment to Superintendent's contract
 - 3) Pursuant to Texas Government Code Sections 551.074, 551.071 and 551.129, consideration of Superintendent's planned retirement and consultation with legal counsel regarding same, if necessary.
 - 4) Pursuant to Texas Government Code Section 551.074, consideration of matters related to the employment of a new Superintendent.
- C. Deliberation Regarding Real Property. *Texas Gov't Code §551.072*
- D. Consultation with Attorney. *Texas Gov't Code §551.071*

4. **The Board will reconvene and Take Possible Action on Items Discussed in Executive Session**

Presiding Officer

- A. Consideration and possible action to approve amendment to Superintendent's contract
- B. Consideration and possible action to approve Superintendent's Retirement Agreement
- C. Consideration and possible action to select a firm to conduct a Superintendent Search for Wimberley ISD.

5. **PUBLIC FORUM**

Before we begin, I will remind the audience of the Board of Trustees' Public Comment rules:

- Persons who wish to present public comments must sign in prior to meeting start on the day of the meeting and list his/her name; name of the group that he/she represents; and agenda item.
- Each speaker's submitted comments will be allowed three minutes for presentation to the Board, with six minutes granted to a person with a translator. A group of five persons or more shall appoint one speaker who will be allowed 3 minutes for public comments.
- The same rules will be observed for public comments on non-agenda items with the following exceptions, 1) public comments on non-agenda items will only be scheduled for regular meetings of the Board and 2) the total time that will be allowed on non-agenda public comments will be 30 minutes.
- Please keep your comments or criticisms civil and courteous.
- Please also avoid using profanity and refrain from making personal attacks on others.
- Except for the speaker's student, no other student's name or identity should be discussed.
- If you have a concern that you would like heard and resolved, please present your concern through the District's grievance policies. Grievance forms can be obtained at the Central Administration Office or on the District's website.
- Trustees are not permitted by law to respond or discuss public comments. However, the Board President may direct a speaker to the appropriate administrator for further discussion.

Presiding Officer

6. **Discussion and necessary action on ²Memorandum of Understanding with Wimberley Youth Sports Association regarding a lease and joint use of**

approximately 20 acres of WISD property near Blue Hole Elementary for sports fields and facilities

7. **Approval of the Health Curriculum as recommended by the SHAC** **4**
8. **Notice of November 2, 2021 Board of Trustees Election** **10**
9. **Endorsement of TASB Board of Directors** **13**
10. **Adjourn**
Presiding Officer

HEALTH CURRICULUM

WIMBERLEY ISD – K-12





INTRODUCTION

- School Health Advisory Council Co-Chairs
- Michelle Wilkes, PE/Health teacher, 2020-21 SHAC member, co-chair of health curriculum sub-committee

BLUE HOLE
ELEMENTARY
AND
JACOB'S WELL
ELEMENTARY

- Health TEKS covered in classroom lessons and PE classes
- The Coordinated Approach to Child Health
 - CATCH My Breath in 5th grade
 - CATCH health curriculum for K-5
 - CATCH is one of only 3 state approved Coordinated Health Programs
 - Cost is \$700/campus. Cost includes the coordinated school package which covers PE, health and food service
 - For K-5, there are 10 health lessons
- 4th and 5th grade lessons on personal health habits and changes that come with puberty delivered by campus nurse

DANFORTH JUNIOR HIGH SCHOOL

- 6th grade – Cenikor Foundation presents health topics/TEKS on Fridays during PE classes
- 7th grade – most health TEKS are covered in the science curriculum. The counselor covers the health TEKS not taught in science
- CATCH My Breath curriculum presented in 7th grade science classes
- 8th grade – abstinence discussion in the spring

WIMBERLEY HIGH SCHOOL

- Variety of health TEKS
 - Nutrition, physical activity, injury prevention, chronic and communicable disease prevention, healthy relationships, consumer knowledge, stress and anxiety management, suicide prevention, prescription drug safety, substance abuse, eating disorders, role of media in health messaging, reproductive health, and more...
 - CATCH My Breath curriculum taught in WHS health classes
 - Reproductive health lessons
 - Healthy relationships
 - Dreams/goals planning
 - Human trafficking
 - STI's
 - Contraception
 - Paternity rights
 - Anatomy and reproductive system

QUESTIONS?



**NOTICE OF GENERAL ELECTION
(AVISO DE ELECCION GENERAL)**

To the Registered Voters of the Wimberley Independent School District, Hays County, Texas:
(A los votantes registrados del Distrito Escolar Independiente de Wimberley, Condado de Hays, Texas:)

Notice is hereby given that the polling places listed below will be open from 7:00 a.m. to 7:00 p.m. on November 2, 2021, for voting in a general election to elect Trustees of the Wimberley Independent School District, Places 1, 2, and 3.

(Notifíquese, por las presente, que las casillas electorales sitados abajo se abriran desde las 7:00 a.m. hasta las 7:00 p.m. el 2 de Noviembre de 2021 para votar en la Elección General para elegir La Junta Directiva del Distrito Escolar Independiente de Wimberley, para Lugares 1, 2, y 3.)

On Election Day, voters must vote in their precinct where registered to vote.
(En el día de las elecciones, los electores deben votar en su distrito electoral registrado para votar.)

Location of Polling Place:
(Dirección de las Casillas Electorales:)

See attached list provided by Hays County Election Administrator

Absentee Voting by personal appearance will be conducted each weekday at:
(La votación en ausencia en persona se llevará a cabo de lunes a viernes en:)

See attached list provided by Hays County Election Administrator

Applications for ballot by mail shall be mailed to:
(Las solicitudes para boletas que se votaran en ausencia por correo deberan enviarse a:)

Jennifer Anderson, Early Voting Clerk
(Secretario De Votacion Adelantada, Jennifer Anderson)
712 S. Stagecoach Trail, Suite 1012
San Marcos TX 78666-5999

Applications for ballots by mail must be received no later than the close of business on October 22, 2021.
(Las solicitudes para boletas que se votarán en ausencia por correo deberán recibirse para el fin de las horas de negocios el 22 Octubre de 2021.)


Issued this the 30th day of August, 2021.
(Emitada este día 30 de Agosto de 2021.)

Signature of Board President
(Firma del Presidente de la Junta)

	✓	South Hays Fire Department Station #12	8301 Ranch Road 12
Early Voting	Election Day	<u>Kyle and Uhland</u>	
✓	✓	HCISD Admin — Arnold Transportation Building	21003 Interstate 35 Frontage Road
✓	✓	Live Oak Academy High School	4820 Jack C. Hays Trail
✓	✓	Simon Middle School (HCISD Clothes Closet)	3839 East FM 150
	✓	Hays County Precinct 2 Office	5458 FM 2770
	✓	HCISD Transportation Department, Main Office	2385 High Road, Uhland
	✓	Kyle City Hall	100 West Center Street
	✓	Tobias Elementary School	1005 East FM 150
	✓	Wallace Middle School	1500 West Center Street
<u>Buda</u>			
✓	✓	Buda City Hall (Multipurpose Room #1034)	405 East Loop Street, Building 100
✓	✓	Sunfield Station	2610 Main Street
	✓	Hays Hills Baptist Church	1401 North FM 1626
	✓	McCormick Middle School	5700 Dacy Lane
	✓	Southern Hills Church of Christ	3740 FM 967
<u>Wimberley</u>			
✓	✓	Scudder Primary School (former campus)	400 Green Acres Drive
✓	✓	Wimberley Community Center	14068 Ranch Road 12
	✓	Cypress Creek Church	211 Stillwater Road
	✓	VFW Post #6441	401 Jacobs Well Road
<u>Dripping Springs and Austin</u>			
✓	✓	Dripping Springs United Methodist Church	28900 Ranch Road 12, Dripping Springs
✓	✓	Ledgestone Senior Living	13152 Four Star Boulevard, Austin
	✓	Belterra Centre	151 Trinity Hills Drive, Austin (sometimes listed as 688 Trinity Hills Drive)
	✓	Hays County Precinct 4 Office	195 Roger Hanks Parkway, Dripping Springs
	✓	North Hays County Fire Rescue Station #2 — Driftwood Battalion	15850 FM 1826, Austin

TASB Director Nomination Information

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Expert help from friendly people

TASB Board of Directors


- **Terms:** Directors serve 3-year terms, once elected to a 3-year term, can be elected to maximum of 3 additional terms
- **Vacancies:** Directors can be elected to a term of less than three years when a vacancy is created by resignation or a Director leaving his or her local board
- **Duties:** supervise, control and direct affairs of TASB in accordance with Articles of Incorporation, Bylaws, and Advocacy Agenda
- **Board Meetings:** Four annual meetings—Spring, Summer, Convention, December



Expert help from friendly people

TASB Nomination Materials

- By April 30, local school districts (Active Members) are notified of vacancies and expiring terms on the TASB Board.
- Board Presidents and Superintendents will receive an e-mail with the following information:
 - Nomination Form
 - Endorsement Form
 - TASB Nominations Q&A
 - New Directors Candidate Questionnaire
 - Biographical Sketch
 - Excerpt VI from the TASB Bylaws
- Materials will also be posted on the TASB website.



Expert help from friendly people

TASB Nomination Submissions

To submit a nominee from your local school board for a vacancy or expiring position on the TASB Board in your TASB Region:

The following must be **received in the TASB Austin office** no later than **Wednesday, June 30 at 11:59 p.m.**

- Nomination Form (Local Board action is required)
- Biographical Sketch
- New Director Candidate Questionnaire




Expert help from friendly people

Endorsement Process

By July 3, a complete listing of nominated individuals will be posted on the [TASB Nominations page](#).


Local school districts (*Active Members*) within a TASB Region containing a vacancy or expiring position can endorse a nominated candidate by submitting the TASB Endorsement Form on or before **August 30 at 11:59 p.m.**



Expert help from friendly people

Endorsement Process (continued)

- Endorsements can only be accepted from districts that take **board action** to endorse between **July 3 and August 30**.
- A district's nomination of an individual also serves as an endorsement for that candidate.
- According to the TASB Bylaws, Large Districts are treated as Association Regions and, therefore, do not participate in the endorsement process. A Large District's local board nomination constitutes a majority.
- An endorsement count for each candidate will be updated daily on the TASB website.



Expert help from friendly people

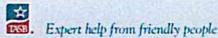


Endorsement Process (continued)

District participation in the Endorsement Process is strongly encouraged :

If a nominated individual has received endorsements from a majority of the Active Members in the TASB Region, one more than 50%, that individual is elected to the Board and will take office after the final convention session in the year elected. (Large District nominations serve as a majority)

If no individual has received a majority of the endorsements, the Delegate Assembly ballot will include the TASB Nominations Committee's nominees and will also list any nominated individuals who have received endorsements from at least 25 percent of the Active Members within their TASB Region.

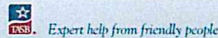


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TASB Nominations Committee

For positions in which no individual has received a majority of regional endorsements:

The TASB Nominations Committee will meet in Austin in September to interview nominated individuals and prepare a slate of nominees to present to the Delegate Assembly. Candidate expenses incurred for the interview will be the responsibility of the local school district.

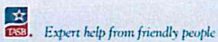


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Delegate Nomination

If a candidate is not selected by the TASB Nominations Committee to appear on the Delegate Assembly ballot and has not received endorsements from 25 percent of the Active Members in their TASB Region, they can be nominated by their local district's Delegate Assembly Delegate.

The candidate's Delegate must have interviewed with the Nominations Committee and submit a Delegate Nomination Form and a statement of the candidate's intent and consent to run for the position by this alternate means. These documents must be received in the TASB Austin office five days prior to the annual Delegate Assembly.



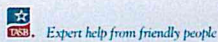
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Delegate Candidate

At Delegate Assembly:

If there is more than one nominee for a Director position, the nominees will be allowed three minutes to speak to the Assembly on their behalf.

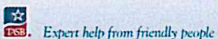
The nominee receiving the majority of votes from the Delegates present and voting shall be elected to the TASB Director position.



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If you have any questions or need further information regarding the TASB Director Nominations Process, please contact Lysa Hoelscher at (800) 580-6272, ext. 2976 or (512) 467-0222, ext. 2976.



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Endorsements Received as of August 25, 2021

Region, Open Position	Candidate/District	Total
Region 13, Position C	Bryan Holubec (Thrall ISD)	19
Currently held by Vernagene Mott (Pflugerville ISD)	Brief Bio	
Total active members in Region= 55		
Endorsements required for 25 percent= 14		
Endorsements required for Majority= 28	Kathy Major (Liberty Hill ISD)	3
(Endorsement Count)	Brief Bio	
	Rena Mitchell (Pflugerville ISD)	5
	Brief Bio	
	Terrence Owens (Hutto ISD)	4
	Brief Bio	



TASB BOARD CANDIDATE BIOGRAPHICAL SKETCH

TODAY'S DATE: June 29, 2021

NAME: Bryan Holubec

ADDRESS: [REDACTED]

CITY: [REDACTED] ZIP: [REDACTED]

BUSINESS PHONE: [REDACTED] RESIDENCE PHONE: [REDACTED]

CELL PHONE: [REDACTED] FAX NUMBER (if applicable): [REDACTED]

We communicate with our Board members primarily via e-mail and the Internet. Please list your preferred active email address.

E-MAIL: [REDACTED]

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SCHOOL DISTRICT: Thrall ISD

LOCAL TERM EXPIRES: May 2023 YEARS ON BOARD: 10
(Month/year)

Upon expiration of current term on your local board, will you seek reelection?

Yes No

BOARD POSITIONS HELD/DATES: Board member 2011-2015; Vice-President 2015-2016;

Secretary 2016-2018; Vice-President 2018-2019 President 2019-Present

OCCUPATION: Residential Real-Estate Development Manager

CURRENT EMPLOYER: Tiemann Land & Cattle Development, Inc. Dates: May 2006 – present

EDUCATION-HIGH SCHOOL: Diboll HS – Diboll, Texas COLLEGE: Texas A&M University

OTHER EDUCATION: _____ DEGREES: BS - Construction Science

HOBBIES/SPECIAL INTERESTS: Family – Camping, Boating, supporting our kids activities, Gardening .

BUSINESS/PROFESSIONAL/CIVIC GROUP MEMBERS (Offices held and dates):

Thrall Volunteer Fire Department (1994-1996); Taylor Noon Kiwanis Club (1993-2001); Sponsor - Brethren Youth Fellowship – Taylor (2013-2017); Taylor Brethren Church – Board of Elders: Outreach (2016) Secretary (2017) President (2018 & 2019);

ADDITIONAL COMMENTS (Use reverse side if additional space is required.):

- 4th term on the Thrall ISD board; serving as Secretary, Vice-President, and President
- Organizer and Charter Member of the Thrall Community Education Foundation
- Superintendent of the Year Selection Committee (Region 13) 2017, 2018, 2019, & 2020
- Former President of Board of Elders – Taylor Brethren Church
- Former Sponsor for Taylor Brethren Youth Fellowship
- Former member of Taylor Noon Kiwanis Club
- Former member of Thrall Volunteer Fire Department
- (continued on next page)

Please attach a short bio and include a current picture in jpeg format.

Additional Comments: (Use reverse side if additional space is required.)

ADDITIONAL COMMENTS (continued from previous page):

- **Multiple volunteer roles in service of Thrall ISD**
- **Leadership Taylor - Class of 1994**
- **TASB Legislative Advocacy Council - 87th Legislative Session**
- **Master Trustee - LeadershipTASB Class of 2020**
- **Active member of Central Texas School Board Association 2018-Present**

Brief Biography:

Born November 12, 1964, I was raised in Diboll, Texas where I graduated from high school in 1983. While my brother and I were in school, my mom served three terms on the Diboll ISD Board of Trustees.

I attended Texas A&M University from 1983 to 1988, graduating with a BS in Construction Science and accepting a commission into the US Marine Corps. I served on active duty in the Marines from May 1988 until December 1992.

In August 1992, I married [REDACTED] whom I met as a pen-pal while I was deployed in support of Operation Desert Storm. In January 1993, we moved from the Jacksonville, NC area to Central Texas and found our current home on a farm in the Thrall ISD in October 1994.

We have two children, both of whom graduated from Thrall ISD. Our son, [REDACTED], is a recent graduate of Texas State University where he earned his bachelor's degree in Music Education. He is now employed in Gonzales ISD as an Asst. HS Band Director/Percussion Tech, as well as Director of their 7th and 8th grade band programs. Our daughter, [REDACTED] is a junior at Texas A&M University where she is studying Telecommunications with a Minor in Business.

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A few of my other volunteer activities:

- 4th term on the Thrall ISD board; serving as Secretary, Vice-President, and President
- Organizer and Charter Member of the Thrall Community Education Foundation
- Superintendent of the Year Selection Committee (Region 13) 2017, 2018, 2019, & 2020
- Former President of Board of Elders – Taylor Brethren Church
- Former Sponsor for Taylor Brethren Youth Fellowship
- Former member of Taylor Noon Kiwanis Club
- Former member of Thrall Volunteer Fire Department
- Multiple volunteer roles in service of Thrall ISD, including:
 - 8 years painting the football field.
 - 9 years driving the band's equipment trailer.
 - Licensed to drive a school bus for occasions when that is needed.
- Leadership Taylor - Class of 1994
- TASB Legislative Advocacy Council - 87th Legislative Session
- Master Trustee - LeadershipTASB Class of 2020
- Active member of Central Texas School Board Association 2018-Present

Dottie Busby

From: York, Dwain <dwain.york@wimberleyisd.net> on behalf of York, Dwain
Sent: Wednesday, August 25, 2021 3:36 PM
To: Dottie Busby
Subject: Fwd: Region 13 Board of Directors; Position C
Attachments: TASB Endorsement Form 2021.pdf; TASB Director Endorsement for Region 13; Bryan's Vitae (Thrall ISD).pdf

TASB
Dwain York
Superintendent, Wimberley ISD
(512) 847-2414

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" Demanding Excellence.....Expecting Success!"

----- Forwarded message -----

From: Tommy Hooker [REDACTED]
Date: Wed, Aug 25, 2021 at 3:30 PM
Subject: Fwd: Region 13 Board of Directors; Position C
To: Dwain York <dwain.york@wimberleyisd.net>
Cc: Tommy Hooker <[REDACTED]>

Dear Dwain,

I'd like to take a moment and remind you my Board President, Bryan Holubec, is filing and would like for you to consider placing the TASB Endorsement Form onto your Board Agenda. He represents our district well and all smaller Region 13 schools; most directors have a large-school focus. If you would like to call me or him directly to get more details, please do not hesitate to reach out. The information is attached and your support is appreciated.

Thanks,
Tommy

Bryan Holubec: cell [REDACTED]
Tommy Hooker: cell [REDACTED]

Bryan Holubec
Nominee for TASB Board of Directors
Region 13, Position C

Dear Superintendents,

My name is Bryan Holubec, from Thrall ISD, and I would like to ask (*your district*) to endorse me to fill the Region 13, Position C, on the TASB Board of Directors.

Right now, there is an opportunity to balance the representation on the TASB board.

Region 13 has three seats on the TASB Board of Directors, who represent 53 districts.

- 64% (34 districts) have less than 4,000 students
 - Of the three Director positions, none are currently held by this group of districts.
 - Based on statistical data I obtained from TEA, this group of districts also has the highest percentage of economically-disadvantaged students.
- 26% (14 districts) have between 4,000 and 15,000 students.
 - Hold 1 of the 3 director's seats.
- 9.4% (5 districts) have > 20,000 students
 - Hold 2 of the 3 Director's seats.

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Personally, I believe it is far more important to have qualified directors on the board than it is to have symbolic representation from districts specifically because of their size. However, I also believe the best possible scenario, for the Region as a whole, is to have qualified representation from districts of all sizes. And this is the opportunity we currently have available to us.

With that said, here is a summary of why I feel that I am qualified to provide that opportunity for the Region.

- I have built a strong network of trustees from districts of all sizes, both locally as well as across the state, through:
 - my work with the Central Texas School Board Association.
 - my service as the Thrall ISD representative at the delegate assembly
 - my work with the TASB Legislative Advocacy Council
 - Master Trustee designation from LTASB Class of 2020
- I bring qualifications for this position from a district outside the I-35 urban and suburban corridor. My presence on the board would give the Region the opportunity to have a balance of representation from urban, suburban, and rural districts in the three available director positions.
- As a Director from a rural district, my committed participation in all Board related discussions would ensure that the perspectives of these districts will be included.

Because of the structure of the election/selection process, for us to realize this opportunity, we really need the majority of the districts in Region 13 to participate in the endorsement process. Without endorsements, candidates are reviewed by a committee of current TASB Board members who make a recommendation to the statewide delegate assembly at the annual convention in September.

By endorsing a candidate, your board is essentially voting for a candidate of their choice. I would certainly appreciate your endorsement and would look forward to any opportunity to serve Region 13.

I would appreciate the opportunity to visit with you and answer any questions that you may have. If you would please call me, at your convenience, my cell is 512-922-5470.

Sincerely,

Bryan Holubec
Thrall ISD – Board of Trustees – President
(512) 922-5470 cell
bryan@holubec.com



TASB BOARD CANDIDATE BIOGRAPHICAL SKETCH

TODAY'S DATE: June 22, 2021

NAME: Kathy Major

ADDRESS: [REDACTED]

CITY: [REDACTED] ZIP: [REDACTED]

BUSINESS PHONE: _____ RESIDENCE PHONE: _____

CELL PHONE: [REDACTED] FAX NUMBER (if applicable): _____

We communicate with our Board members primarily via e-mail and the Internet. Please list your preferred active email address.

E-MAIL: [REDACTED]

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SCHOOL DISTRICT: Liberty Hill ISD

LOCAL TERM EXPIRES: 5/24 YEARS ON BOARD: This is my 4th year
(Month/year)

Upon expiration of current term on your local board, will you seek reelection?

Yes No

BOARD POSITIONS HELD/DATES: Board Secretary 2019-20, Vice President 2020-present

OCCUPATION: Retired Educator: Classroom Teacher 1981-1996, Asst. Principal Liberty Hill High School 1996-2000, Principal Liberty Hill Intermediate School 2000-17

CURRENT EMPLOYER: retired Dates: 2017

EDUCATION-HIGH SCHOOL: Montague HS, Montague MI COLLEGE: Michigan State University

OTHER EDUCATION: University of Texas at Austin DEGREES: B.S. Child Development and Teaching, M.E. Educational Administration, Certified in Mid-management and Supervision

HOBBIES/SPECIAL INTERESTS: Reading Mentor LH Elementary, Fishing, Reading, Quilting. I continue to be interested in team building and student literacy.

BUSINESS/PROFESSIONAL/CIVIC GROUP MEMBERS (Offices held and dates):

- LH Educational Foundation Steering Committee 2019-2020
- LH Educational Foundation Board Liaison 2020 – present
- 2020 LHISD Strategic Planning Committee group on community culture
- LHISD Long Range Planning Committee focusing on fast growth and bonds
- TASSP Aug. 1996-June 2000
- TEPSA Aug. 200-June 2017

- Liberty Hill Lions Club 1995-2010 (Melvin Jones Fellow 2009) Secretary 2005-2009
- Liberty Hill UMC Committees (PPRC 2006-2011, Lay Leader 2006-2011) nominations 2018-21 approached to serve on finance committee for the next cycle)

ADDITIONAL COMMENTS:

My husband and I will celebrate our 37th anniversary in August. I have 2 grown children with 5 grandchildren, 3 that attend school in our area. I am an avid sports fan following the Longhorns, Spartans, and of course, the Liberty Hill Panthers. We are involved in several short term activities supporting the school district, our church, LH Library, and Operation Liberty Hill Foodbank. Thirty-four of my 37 years in education were spent in Region 13 and I have been involved through the ESC XIII center on behalf of my district.

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During my 17 years as Intermediate Principal, I focused on decisions that were right for all children while building a culture of excellence and love. That is my proudest legacy in our community.





LIBERTY HILL INDEPENDENT SCHOOL DISTRICT

301 Forrest Street | Liberty Hill, TX 78642 | Phone: (512) 260-5580 | Fax: (512) 260-5581

July 26, 2021

Dear Mr. Dwain York

I am writing to ask for your Board endorsement of my candidacy for the TASB Board of Directors, Place C for Region 13.

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I have been a central Texas resident and educator since 1984 with the last 31 years serving Liberty Hill ISD as a teacher, administrator and now Board of Trustee member Place 4. I have been directly involved with the growth and development of Region 13 schools, especially those who have developed from small rural districts to fast growth suburban schools. Our communities are changing but what is right for students has not. Together, we can continue to look forward in meeting the needs of our students, while advocating for our communities and their unique cultures.

I was elected to LHISD school board in 2018. I served as board secretary and am now in my second rotation as Vice President. I sit as the board liaison to our Education Foundation, member of our LHISD long range planning committee, and strategic planning committee. I volunteer for our elementary reading program and several committees at Cross Tracks United Methodist Church. My husband, [REDACTED] and I have been married 37 years; have 2 children and 7 grandchildren.

Serving my community through education is my calling. It is humbling and gratifying that my community relationships support my continued involvement in the decisions that have the greatest impact on our future: decisions defining what's right for students. I would be proud to represent your district in the same way. This is why I humbly ask for your endorsement for Region 13 TASB Director Place C.

Sincerely,

A handwritten signature in cursive script that reads "Kathy Major".

Kathy Major, Place 4

Vice President

Liberty Hill ISD Board of Trustees



TASB BOARD CANDIDATE BIOGRAPHICAL SKETCH

TODAY'S DATE: June 27, 2021

NAME: Renae Mitchell

ADDRESS: [REDACTED]

CITY: [REDACTED] ZIP: [REDACTED]

BUSINESS PHONE: [REDACTED] RESIDENCE PHONE: _____

CELL PHONE: [REDACTED] FAX NUMBER (if applicable): [REDACTED]

We communicate with our Board members primarily via e-mail and the Internet. Please list your preferred active email address.

E-MAIL: [REDACTED]

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SCHOOL DISTRICT: Pflugerville ISD

LOCAL TERM EXPIRES: May 2022 YEARS ON BOARD: 5 ½ years
(Month/year)

Upon expiration of current term on your local board, will you seek reelection?

Yes No

BOARD POSITIONS HELD/DATES: Vice President - November 2020-May 2021

President - May 2021-Current

OCCUPATION: Human Resources Consultant, Organizational Trainer. TEA Provider

CURRENT EMPLOYER: Self Employed Dates: 2002

EDUCATION-HIGH SCHOOL: Baker HS COLLEGE: Southeastern Louisiana University

OTHER EDUCATION: _____ DEGREES: UT@ Austin M.Ed/MBA

HOBBIES/SPECIAL INTERESTS: Walking, Traveling with my family, helping others/volunteering

BUSINESS/PROFESSIONAL/CIVIC GROUP MEMBERS (Offices held and dates): See Below

ADDITIONAL COMMENTS (Use reverse side if additional space is required.): _____

Please attach a short bio and include a current picture in jpeg format.

Additional Comments: (Use reverse side if additional space is required.)

RENAE MITCHELL, M.Ed/MBA
BIO
(512) 940-8904 (C)
Renaem@Skipstone.com

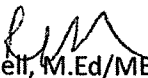
It is a pleasure to be given the opportunity to submit an application for the TASB Board of Directors. Educating our kids/students and overseeing the management of school districts is a joy for me and it is such rewarding and gratifying work. My broad knowledge base, global education perspective, and business acumen, coupled with my M.Ed./MBA from the University of Texas at Austin, make me uniquely qualified to be a part of the TASB Board/team.

I have over 25 years of combined experience leading and directing companies and school districts in areas including but not limited to strategic planning, program implementation, process improvements, identifying and achieving legislative priorities. My years as a human resource professional, which include working for the City of Austin in Human Resources management, have allowed me to develop proficiency in managing and directing personnel/staff, executive hiring, coaching, and training. As an elected school board trustee, I work with Texas Lawmakers and local officials, the Texas Association of School Boards (TASB), the Central Texas School Board Association (CTSBA), and Regional Education Service Centers to positively affect the future of our schools and students' success. In the positions of Vice President and now President for the Pflugerville Independent (PflISD) School Board and Vice President of the CTSBA, I work with school boards in a collaborative effort to operate more effectively and efficiently so that our students are equipped with tools to reach their full.

Because education is a passion, I lead from a place of having a servant's heart and caring for all. I utilize creativity to apply "best practices" for education solutions and business strategies. My background includes being a strategic partner in reengineering companies and school districts given their mission, vision, and goals. Developing and administering policies and procedures based on current guidelines and laws coupled with dealing with growing concerns of the "work-life balance" and now "student and parent life balance;" motivating/coaching school boards/superintendents, executives, and employees; assisting staff and employees to consistently achieve high standards; successfully working with parents and teacher groups are just some of my accomplishments. Professionally, I have dealt with the economy's downturn and how "to do more with less." I have worked with Executive teams, Board of Directors, investors, and professionals to create organizational systems and structures that are in line with school districts and/or company culture. I am deeply passionate about educating all our diverse learners and communities in making sure that there are programs that address diversity, equity, and inclusion (even within the workforce). Developing and providing solutions that are best for all including employees within an organization is another one of my strongest assets. I have also worked for startups, hi-tech and low-tech companies, and government entities designing and implementing practices, policies, and plans that enhanced "company culture" and promote organizational values.

Additional professional experience includes being the founder and manager of a highly successful Pflugerville business. This includes developing a 123-acre family-oriented residential neighborhood where I was responsible for developing and managing all operations including land and purchase acquisitions, sales; negotiating contracts; performing all marketing activities and strategies; maintained and oversaw a multi-million-dollar budget; past chair of both the Home Owners Association and the Architectural Review Committee. During the construction phase of this subdivision, I directed and supervised the design and construction process for all infrastructures including lots, utilities, roads, etc. Worked with engineers, contractors, lawyers, LCRA, County departments, and County Commissioners to develop the subdivision. Furthermore, I am a graduate of LTASB class of 2019 and Leadership Pflugerville programs.

Given my passion for education, problem-solving abilities, and human resource professional background, I am excited to be considered for the TASB Board of Directors.

Thank You, 
Renaem Mitchell, M.Ed/MBA

President, Pflugerville Independent School District



TASB BOARD CANDIDATE BIOGRAPHICAL SKETCH

TODAY'S DATE: 6/29/21
NAME: Terrence La Patrick Owens

ADDRESS: [REDACTED]

CITY: [REDACTED] ZIP: [REDACTED]

BUSINESS PHONE: [REDACTED] RESIDENCE PHONE: [REDACTED]

CELL PHONE: [REDACTED] FAX NUMBER (if applicable): N/A

We communicate with our Board members primarily via e-mail and the Internet. Please list your preferred active email address.

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E-MAIL: [REDACTED]

SCHOOL DISTRICT: Hutto ISD

LOCAL TERM EXPIRES: June 2022 YEARS ON BOARD: 5 years

(Month/year)

Upon expiration of current term on your local board, will you seek reelection?
Yes No

BOARD POSITIONS HELD/DATES:

OCCUPATION:	Licensed Physical Therapist Assistant
CURRENT EMPLOYER: Self	Dates: 01/01/2001
EDUCATION-HIGH SCHOOL: Hudson High School	COLLEGE: Kilgore College
OTHER EDUCATION: NA	DEGREES: Associate of Applied Science in Physical Therapist Assistant

HOBBIES/SPECIAL INTERESTS: Golfing and boating

BUSINESS/PROFESSIONAL/CIVIC GROUP MEMBERS (Offices held and dates):

Williamson County Health District Board of Directors representing the city of Hutto **5/20-present**
 Board member for a non profit "The Sandbox at Madeline's Place" (A teen center that provides a safe place for teens to express their feelings, provide homework and meals twice a week) 03/2015-present
 Board member of the Hutto Food Pantry 07/2017-2020

ADDITIONAL COMMENTS (Use reverse side if additional space is required.):

I have been a resident of Hutto, Texas since 2000. [REDACTED] and I have been married for 29 years now and have 2 wonderful kids. [REDACTED] is a 2015 graduate of Hutto and a 2019 graduate from Maryville College in Tennessee with a degree in International Businesses. [REDACTED] is junior this year at the High School and 1st Lieutenant on the drill team.

I currently work as an independent contractor working in home health as a Licensed Physical Therapist Assistant. For the past 29 years I been blessed to serve thousands of patients throughout the state of the years.

I have served my community on different boards, Hutto has Heart, Hutto Food Pantry and currently seat on the board of directors of The Sandbox at Madeline's Place a nonprofit teen center and serve on the Board of Directors for the Williamson County Health District representing the City of Hutto. My hobbies are boating, golf and meeting people in my community.



Mr. Terrence Owens
Hutto ISD Board of Trustees, Vice President
200 College Street
Hutto, Texas 78634

July 2021

Dear ESC XIII Superintendents and School Board Presidents:

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I am writing to ask for your support and endorsement of my quest to serve on the TASB Board of Directors for ESC XIII.

As a 20-year community member, I have watched our district grow from 2A to 6A, which gives me a unique ability to relate to all of the ESC XIII school districts. My passion is meeting people and learning from others. If selected, I would make it my mission to visit each district and learn how I can best serve you. That is my commitment.

I was elected to the Hutto ISD Board of Trustees in 2016. I have served as board president and am currently serving my second term as vice-president. In addition, I serve as a member of the Williamson County Health District Board of Directors. I am a Physical Therapist Assistant and a proud product of East Texas. I married my high school sweetheart 29 years ago, and we have a son and a daughter.

Serving Hutto ISD is one of the most fulfilling and rewarding experiences I have had as a public servant. My commitment to public service and, most importantly, public education, is deeply rooted in my core values and who I am as a person. I would be honored to serve on the TASB Board of Directors and represent the entire ESC XIII public school community. I humbly ask for your endorsement.

Sincerely,

Terrence Owens
Vice President
Hutto ISD Board of Trustees



TASB ENDORSEMENT FORM

DATE: August 30, 2021

Our school board endorses the candidacy of the following individual nominated to fill a position on the TASB Board of Directors.

CANDIDATE INFORMATION

NAME: _____

SCHOOL DISTRICT: _____

This endorsement was approved by our school district's board of trustees at a duly called meeting on August 30, 2021.

Best regards,

Joe Malone, Board President

PRINTED NAME: Joe Malone

SCHOOL DISTRICT: Wimberley Independent School District

MAILING ADDRESS: 951 FM 2325

CITY: Wimberley TX ZIP: 78676

This form is to be used to endorse a nominated individual from a board of trustees within your TASB Region who is a timely candidate for a position on the TASB Board of Directors.

Must be received by TASB on or before AUGUST 30, 2021.

RETURN TO: E-mail: boardcommunications@tasb.org

FAX: 512.467.3554