

# **Agenda of Workshop Meeting**

## **The Board of Trustees Abilene Independent School District**

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A Workshop Meeting of the Board of Trustees of Abilene Independent School District will be held Thursday, November 5, 2026, beginning at 5:00 PM in the Valley View Room, One AISD Center 241 Pine Street, Abilene, Texas 79601.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order
- II. Oral Communication from the Public
- III. Board/Superintendent Announcements/Information
- IV. Board Workshop Items
  - A. 2027-2028 AISD Academic Calendar
  - B. Quality Seats Analysis (QSA)
  - C. Board Goals - Team of 8
- V. Adjournment

## **Abilene Independent School District Board Document - Agenda Item IV.A**

Meeting Date: November 5, 2026

Meeting Type: Workshop Meeting

Item Type: Presentation

Future Action Required: Yes

If Yes, Month: December

Subject: 2027-2028 AISD Calendar

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### **Background Information:**

The Abilene ISD Calendar Committee met on September 15 and October 13 to review and refine calendar options for the upcoming academic year. Initially, three calendar drafts were developed for consideration. Following the October meeting, the committee narrowed the options to two calendar drafts.

The next step in the calendar development process is to conduct a district-wide survey to gather input from students, parents, and staff. Survey results, along with recommendations from the District-Wide Consultation Committee (DWCC) and the Calendar Committee, will be presented to the Board of Trustees during the December Board Workshop for consideration.

### **Attached Supporting Documents:**

Calendar Development Timeline

Calendar Development Presentation

Calendar Draft A

Calendar Draft B

### **Fiscal Implications:**

### **Administrative Recommendation:**

None at this time. A recommended 2027-2028 calendar will be presented to the board in December of 2026.

### **Contact Person:**

Alison Sims

## 2027-28 AISD Calendar Development Timeline



|                    |                                                                                                                                                                                   |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| September 3, 2026  | <b>Board Workshop</b> – Overview of Calendar Development Process                                                                                                                  |
| September 15, 2026 | <b>Calendar Development Committee Meeting</b> – Process Outline, Feedback for Draft Calendar Options, Homework – Campus Staff Feedback                                            |
| September 15, 2026 | <b>DWCC Meeting</b> – Process Outline, Feedback for Draft Calendar Options, Homework – Campus Staff Feedback                                                                      |
| September 25, 2026 | <b>Draft Calendar Options</b> shared with AISD Staff, Feedback to Calendar Committee and DWCC members                                                                             |
| October 1, 2026    | <b>Board Workshop</b> – Calendar Development Update                                                                                                                               |
| October 13, 2026   | <b>Calendar Development Committee Meeting</b> – Members share campus feedback, input for final drafts for district survey                                                         |
| November 2-6, 2026 | <b>Parent/Community Calendar Survey</b> available to AISD parents and community members through AISD website                                                                      |
| November 2-6, 2025 | <b>District-Wide Calendar Survey</b> available to all staff                                                                                                                       |
| November 30, 2026  | <b>Joint DWCC/Calendar Development Committee Meeting</b> – Discuss results of district survey, Finalize a single recommended calendar for consideration by AISD Board of Trustees |
| December 3, 2026   | <b>Board Workshop</b> – Calendar Development Update                                                                                                                               |
| December 7, 2026   | <b>Regular Board Meeting</b> – Consideration of Recommended 2027-2028 AISD Academic Calendar by trustees                                                                          |

# 2027-2028 Academic Calendar Draft A

Goal - 172-174 Student Days

| Jul 2027 |                 |    |    |    |                 |    | Aug 2027 |                  |    |    |    |                  |    | Sep 2027 |                 |    |    |                  |                  |    |
|----------|-----------------|----|----|----|-----------------|----|----------|------------------|----|----|----|------------------|----|----------|-----------------|----|----|------------------|------------------|----|
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    | 1  | 2               | 3  | 1        | 2                | 3  | 4  | 5  | 6                | 7  |          |                 |    | 1  | 2                | 3                | 4  |
| 4        | 5               | 6  | 7  | 8  | 9               | 10 | 8        | 9                | 10 | 11 | 12 | 13               | 14 | 5        | 6               | 7  | 8  | 9                | 10               | 11 |
| 11       | 12              | 13 | 14 | 15 | 16              | 17 | 15       | 16               | 17 | 18 | 19 | 20               | 21 | 12       | 13              | 14 | 15 | 16               | 17               | 18 |
| 18       | 19              | 20 | 21 | 22 | 23              | 24 | 22       | 23 <sub>SB</sub> | 24 | 25 | 26 | 27               | 28 | 19       | 20              | 21 | 22 | 23               | 24               | 25 |
| 25       | 26              | 27 | 28 | 29 | 30              | 31 | 29       | 30               | 31 |    |    |                  |    | 26       | 27              | 28 | 29 | 30 <sub>SE</sub> |                  |    |
|          |                 |    |    |    |                 |    |          |                  |    |    | 10 | 16               |    |          |                 |    |    | 21               | 21               |    |
| Oct 2027 |                 |    |    |    |                 |    | Nov 2027 |                  |    |    |    |                  |    | Dec 2027 |                 |    |    |                  |                  |    |
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    |    | 1               | 2  |          | 1                | 2  | 3  | 4  | 5                | 6  |          |                 |    | 1  | 2                | 3                | 4  |
| 3        | 4               | 5  | 6  | 7  | 8               | 9  | 7        | 8                | 9  | 10 | 11 | 12               | 13 | 5        | 6 <sub>EB</sub> | 7  | 8  | 9                | 10               | 11 |
| 10       | 11              | 12 | 13 | 14 | 15              | 16 | 14       | 15               | 16 | 17 | 18 | 19               | 20 | 12       | 13              | 14 | 15 | 16               | 17 <sub>EE</sub> | 18 |
| 17       | 18              | 19 | 20 | 21 | 22              | 23 | 21       | 22               | 23 | 24 | 25 | 26               | 27 | 19       | 20              | 21 | 22 | 23               | 24               | 25 |
| 24       | 25              | 26 | 27 | 28 | 29              | 30 | 28       | 29               | 30 |    |    |                  |    | 26       | 27              | 28 | 29 | 30               | 31               |    |
| 31       |                 |    |    |    | 18              | 21 |          |                  |    |    | 17 | 17               |    |          |                 |    |    |                  | 13               | 13 |
| Jan 2028 |                 |    |    |    |                 |    | Feb 2028 |                  |    |    |    |                  |    | Mar 2028 |                 |    |    |                  |                  |    |
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    |    |                 | 1  |          |                  | 1  | 2  | 3  | 4                | 5  |          |                 |    | 1  | 2                | 3                | 4  |
| 2        | 3 <sub>SB</sub> | 4  | 5  | 6  | 7               | 8  | 6        | 7                | 8  | 9  | 10 | 11               | 12 | 5        | 6               | 7  | 8  | 9                | 10               | 11 |
| 9        | 10              | 11 | 12 | 13 | 14              | 15 | 13       | 14               | 15 | 16 | 17 | 18               | 19 | 12       | 13              | 14 | 15 | 16               | 17               | 18 |
| 16       | 17              | 18 | 19 | 20 | 21              | 22 | 20       | 21 <sub>SE</sub> | 22 | 23 | 24 | 25               | 26 | 19       | 20              | 21 | 22 | 23               | 24               | 25 |
| 23       | 24              | 25 | 26 | 27 | 28              | 29 | 27       | 28               | 29 |    |    |                  |    | 26       | 27              | 28 | 29 | 30               | 31               |    |
| 30       | 31              |    |    |    | 19              | 20 |          |                  |    |    | 19 | 21               |    |          |                 |    |    | 18               | 18               |    |
| Apr 2028 |                 |    |    |    |                 |    | May 2028 |                  |    |    |    |                  |    | Jun 2028 |                 |    |    |                  |                  |    |
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    |    |                 | 1  |          | 1 <sub>SB</sub>  | 2  | 3  | 4  | 5 <sub>SE</sub>  | 6  |          |                 |    | 1  | 2                | 3                |    |
| 2        | 3 <sub>SB</sub> | 4  | 5  | 6  | 7 <sub>SE</sub> | 8  | 7        | 8 <sub>SB</sub>  | 9  | 10 | 11 | 12 <sub>SE</sub> | 13 | 4        | 5               | 6  | 7  | 8                | 9                | 10 |
| 9        | 10              | 11 | 12 | 13 | 14              | 15 | 14       | 15               | 16 | 17 | 18 | 19               | 20 | 11       | 12              | 13 | 14 | 15               | 16               | 17 |
| 16       | 17              | 18 | 19 | 20 | 21              | 22 | 21       | 22               | 23 | 24 | 25 | 26               | 27 | 18       | 19              | 20 | 21 | 22               | 23               | 24 |
| 23       | 24              | 25 | 26 | 27 | 28              | 29 | 28       | 29               | 30 | 31 |    |                  |    | 25       | 26              | 27 | 28 | 29               | 30               |    |
| 30       |                 |    |    |    | 18              | 20 |          |                  |    |    | 19 | 20               |    |          |                 |    |    |                  |                  |    |

This proposed calendar utilizes a 445 minute school day.

## Student Days

|                        |       |
|------------------------|-------|
| Total Student Minutes  | 76540 |
| State Required Minutes | 75600 |
| Minute Difference      | 940   |

## Key Dates

|                                 |        |
|---------------------------------|--------|
| AISD First Day of Classes       | 18-Aug |
| Last Day of AISD Classes        | 25-May |
| Graduation - Abilene High       | TBD    |
| Graduation - ATEMS, Cooper High | TBD    |

## Holidays

|                 |                   |
|-----------------|-------------------|
| Labor Day       | 9/6/2027          |
| Columbus Day    | 10/11/2027        |
| Thanksgiving    | 11/25/2027        |
| Christmas Break | 12/20-12/31/2027  |
| MLK Holiday     | 1/17/2028         |
| President's Day | 2/21/2028         |
| Spring Break    | 3/13/28 - 3/17/28 |

|                  |           |
|------------------|-----------|
| Good Friday      | 4/14/2028 |
| Memorial Day     | 5/29/2028 |
| Juneteenth       | 6/19/2028 |
| Independence Day | 7/4/2028  |

## Grading Periods

|     |                     |            |
|-----|---------------------|------------|
| 1st | 8/18/207 - 10/15/27 | (9 weeks)  |
| 2nd | 10/18/27-12/17/27   | (8 weeks)  |
| 3rd | 1/4/28-3/10/28      | (10 weeks) |
| 4th | 3/20/28-5/25/28     | (10 weeks) |

## Calendar Key

|     |                                                 |
|-----|-------------------------------------------------|
| { } | Semester Grading Period Begins or Ends          |
|     | Professional Development Day                    |
|     | Holidays                                        |
|     | Alternative Staff Development Day (AISD Closed) |
|     | Work Day                                        |
|     | AISD Closed                                     |
| *   | Early Release Days                              |
| SB  | SST Testing Window Begins                       |
| SE  | SST Testing Window Ends                         |

## Teacher Days

|                               |     |
|-------------------------------|-----|
| Days with students            | 172 |
| Professional Development Days | 7   |
| Work Days                     | 5   |
| Alternative Staff Development | 3   |
| Total Teacher Days            | 187 |

# 2027-2028 Academic Calendar Draft B

Goal - 172-174 Student Days

| Jul 2027 |                 |    |    |    |                 |    | Aug 2027 |                  |    |    |    |                  |    | Sep 2027 |                 |    |    |                  |                  |    |
|----------|-----------------|----|----|----|-----------------|----|----------|------------------|----|----|----|------------------|----|----------|-----------------|----|----|------------------|------------------|----|
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    | 1  | 2               | 3  | 1        | 2                | 3  | 4  | 5  | 6                | 7  |          |                 |    | 1  | 2                | 3                | 4  |
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| 11       | 12              | 13 | 14 | 15 | 16              | 17 | 15       | 16               | 17 | 18 | 19 | 20               | 21 | 12       | 13              | 14 | 15 | 16               | 17               | 18 |
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| 25       | 26              | 27 | 28 | 29 | 30              | 31 | 29       | 30               | 31 |    |    |                  |    | 26       | 27              | 28 | 29 | 30 <sub>SE</sub> |                  |    |
|          |                 |    |    |    |                 |    |          |                  |    |    | 15 | 21               |    |          |                 |    |    | 21               | 21               |    |
| Oct 2027 |                 |    |    |    |                 |    | Nov 2027 |                  |    |    |    |                  |    | Dec 2027 |                 |    |    |                  |                  |    |
| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    |    | 1               | 2  |          | 1                | 2  | 3  | 4  | 5                | 6  |          |                 |    | 1  | 2                | 3                | 4  |
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| S        | M               | T  | W  | T  | F               | S  | S        | M                | T  | W  | T  | F                | S  | S        | M               | T  | W  | T                | F                | S  |
|          |                 |    |    |    |                 | 1  |          |                  | 1  | 2  | 3  | 4                | 5  |          |                 |    | 1  | 2                | 3                | 4  |
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| 9        | 10              | 11 | 12 | 13 | 14              | 15 | 14       | 15               | 16 | 17 | 18 | 19               | 20 | 11       | 12              | 13 | 14 | 15               | 16               | 17 |
| 16       | 17              | 18 | 19 | 20 | 21              | 22 | 21       | 22               | 23 | 24 | 25 | 26               | 27 | 18       | 19              | 20 | 21 | 22               | 23               | 24 |
| 23       | 24              | 25 | 26 | 27 | 28              | 29 | 28       | 29               | 30 | 31 |    |                  |    | 25       | 26              | 27 | 28 | 29               | 30               |    |
| 30       |                 |    |    |    | 18              | 20 |          |                  |    |    | 14 | 15               |    |          |                 |    |    |                  |                  |    |

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## Student Days

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|                 |                   |
|-----------------|-------------------|
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| Columbus Day    | 10/11/2027        |
| Thanksgiving    | 11/25/2027        |
| Christmas Break | 12/20/27-1/3/2028 |
| MLK Holiday     | 1/17/2028         |
| Spring Break    | 3/13/28 - 3/17/28 |

|                  |           |
|------------------|-----------|
| Good Friday      | 4/14/2028 |
| Memorial Day     | 5/29/2028 |
| Juneteenth       | 6/19/2028 |
| Independence Day | 7/4/2028  |

|                 |                     |          |
|-----------------|---------------------|----------|
| Grading Periods |                     |          |
| 1st             | 8/11/27-10/7/27     | 9 weeks  |
| 2nd             | 10/13/27 - 12/17/27 | 9 weeks  |
| 3rd             | 1/5/28-3/10/28      | 10 weeks |
| 4th             | 3/20/28-5/18/28     | 9 weeks  |

## Calendar Key

|     |                                                 |
|-----|-------------------------------------------------|
| { } | Semester Grading Period Begins or Ends          |
|     | Professional Development Day                    |
|     | Holidays                                        |
|     | Alternative Staff Development Day (AISD Closed) |
|     | Work Day                                        |
|     | AISD Closed                                     |

\* Early Release Days  
SB - SST Testing Window Begins  
SE - SST Testing Window Ends

## Teacher Days

|                               |     |
|-------------------------------|-----|
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| Professional Development Days | 7   |
| Work Days                     | 5   |
| Alternative Staff Development | 3   |
| Total Teacher Days            | 187 |



# **Board of Trustees Meeting**

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*November 5, 2026*



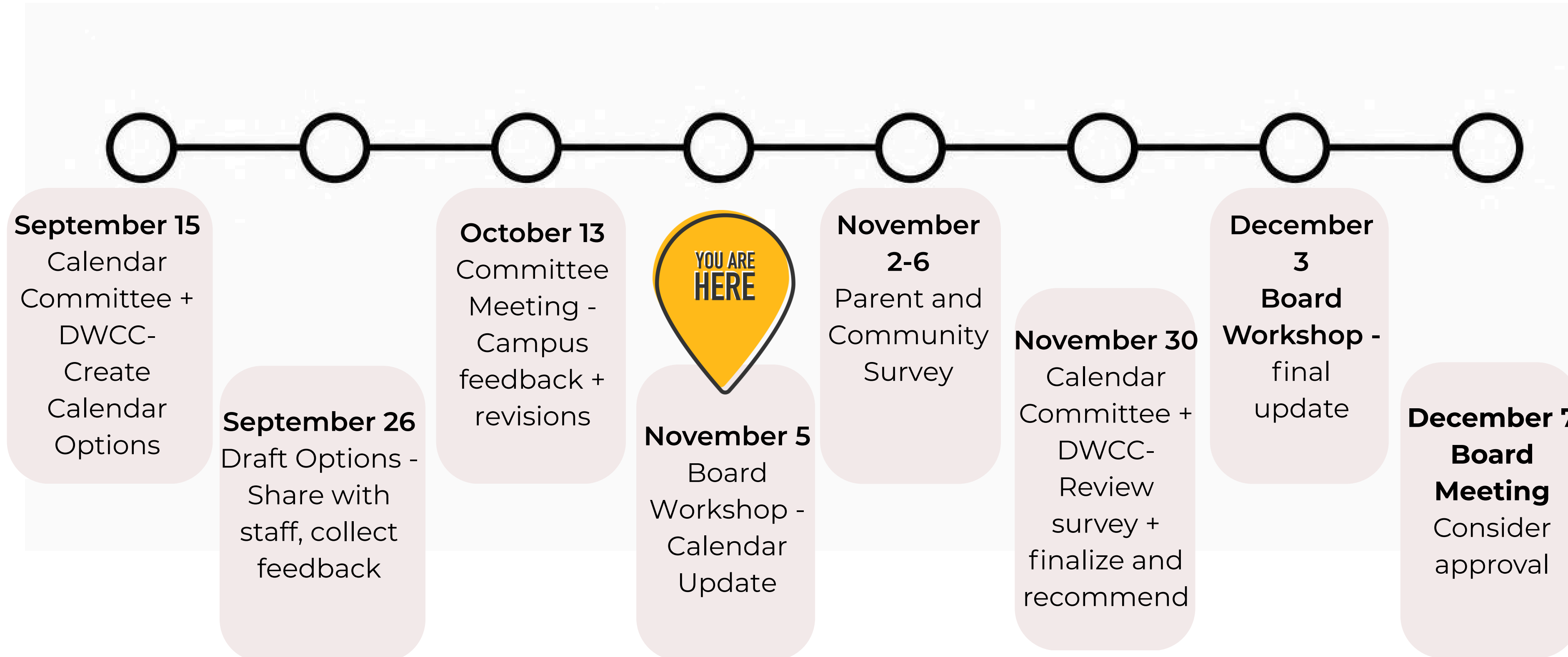
# **2027-2028 Academic Calendar**

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*Mrs. Alison Sims*



# 2027-2028 Calendar Development Timeline



# Highlights of Calendar Committee Meetings

## September

- Utilized blank calendar to develop calendar drafts
- Three calendar drafts developed and sent to committee for campus feedback

## October

- Based on feedback, dropped one of the calendar drafts
- Created edits for remaining drafts



## **Calendar A**

- **School starts August 18 for students**
- **School ends May 25**
- **5 Work Days**
- **7 Staff Development Days**
- **3 Alternative Staff Development Days**
- **172 student days**

## **Calendar B**

- **School starts August 11 for students**
- **School ends May 18**
- **5 Work Days**
- **7 Staff Development Days**
- **3 Alternative Staff Development Days**
- **172 student days**



## **Next Steps:**

- **November - Surveys to staff, students, parents**
- **November 30 - DWCC/Calendar Committee recommends final calendar**
- **Board approves academic calendar for 2027-2028 in December**

**Abilene Independent School District Board Document - Agenda Item IV.B.**

Meeting Date: November 5, 2026

Meeting Type: Workshop

Item Type: Presentation      Future Action Required: No

Subject: Quality Seats Analysis Presentation

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Background Information:

The Quality Seats Analysis (QSA) is a key component of Abilene ISD's Annual School Planning process and supports the district's commitment to ensuring students have access to high-quality school options. The analysis uses student performance and other contextual data to identify campus strengths, prioritize areas needing support, and inform strategic investments.

This year's QSA is a review of SY 25-26 focused on monitoring progress toward the district's North Star Goal: by the end of the 2028-2029 school year, 75% of Abilene ISD students will be served in A- or B-rated schools. The presentation also benchmarks Abilene ISD against TEA-identified comparable districts, examining student outcomes, accountability performance, student populations, and high-quality instructional materials. Findings aim to demonstrate current strategies and supports remain aligned to identified needs, with a broader-scope QSA planned for fall 2027.

Attached Supporting Documents: None

Fiscal Implications: None

Administrative Recommendation: None

Contact Person: Jay Ashby, Chief of Strategic Operations