

Agenda of Regular Meeting

The Board of Trustees Abilene Independent School District

A Regular Meeting of the Board of Trustees of Abilene Independent School District will be held Monday, September 9, 2024, beginning at 4:30 PM in the Boardroom, One AISD Center 241 Pine Street, Abilene, Texas 79601.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order
- II. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.
 - A. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)
 - I. Professional Employment Contracts
 - B. Consultation with Legal Counsel regarding Pending or Contemplated Litigation and/ or Privileged Legal Advice (Section 551.071)
 - C. The Board may discuss matters of Safety and Security. (Section 551.076)
 - D. The Board may discuss matters pertaining to Students necessarily involving personally identifiable information, e.g. Student Discipline. (Sections 551.082, 551.0821)
 - E. The Board may discuss the Value, Exchange and/or Disposition of Real Property. (Section 551.072)
- III. Reconvene from Closed Session (Approximately 6:00 p.m.)
 - A. Invocation
 - B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas
 - C. Board/Superintendent Announcements
- IV. Recognitions
 - A. Start of School Update
 - B. TEA Educator Review Committee Representatives
- V. Oral Communications from the Public
- VI. Consent Agenda
 - A. The Board will consider accepting the July Financials.

- B. The Board will consider approval of the Minutes of the August 1, 2024, Workshop; August 5, 2024, Regular Meeting; and August 26, 2024, Special Budget and Tax Rate Meeting.
 - C. The Board will consider approval of the Appointment of Members of the Local School Health Advisory Council.
 - D. The Board will consider approval of the qualified Texas Teacher Evaluation and Support System (T-TESS) Appraisers for 2024-2025.
 - E. The Board will consider approval of Texas A&M AgriLife Extension Service Resolution and Adjunct Agreement.
 - I. Callahan County
 - II. Taylor County
 - F. The Board will consider approval of the 2024-2025 School Resource Officer Agreement between the Abilene Independent School District and the City of Abilene.
 - G. The Board will consider approval of Revision to First Financial Bank Account Administrator.
 - H. The Board will consider approval of Revision to PNC Bank Dyess Activity Fund Account ending in 6445 removing current signer Merri Lynn Rideout and adding signers Dr. Joseph Waldron, Deputy Superintendent, and Jennifer Hinds, Executive Director of Finance.
 - I. The Board will consider approval to reauthorize the Superintendent's Hiring Authority for Contractual Personnel (Policy DC LOCAL - Employment Practices).
- VII. Reports
- A. Start of School Enrollment Update
 - B. Taylor and Jones County Appraisal Districts Board of Directors
- VIII. Business Items Requiring Board Action
- A. The Board will consider approval of Policy Update 123.
Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources
- IX. The Board may take action relevant to Items Covered During Closed Session.
- A. The Board will consider approval of Personnel Recommendations, if any.
 - B. Matters pertaining to Students, if any
 - C. Matters pertaining to Real Property, if any
 - D. Matters pertaining to Safety and Security, if any
 - E. Matters pertaining to Litigation, if any
- X. Adjournment

Abilene Independent School District Board Document - Agenda Item VI.A

Meeting Date: September 9, 2024

Meeting Type: Regular Meeting

Item Type: Consent Agenda Future Action Required: No

If Yes, Month: N/A

Subject: Monthly Financials

Background Information: Attached are July 2024 financial reports. Included is additional information concerning tax collections, payroll information.

Attached Supporting Documents: July's Monthly Financial Memo, General Fund Budget vs Actual, General Fund Comparison, Government Fund Type, ESSER Projection, Donations, Tax Collections, and Payroll Count Reports

Fiscal Implications:

Administrative Recommendation: None

Contact Person: Dr. Joseph Waldron



Memo



To: Dr. John Kuhn, Superintendent of Schools
CC: Dr. Joseph Waldron, Deputy Superintendent
From: Jennifer Hinds, Executive Director of Finance
Date: September 9, 2024
Re: July 2024 Financial Information

Attached are the financial reports for the General Fund for the month ended July 31, 2024 and additional supplemental information for your review.

Revenues

The cumulative percent of current tax collections through July remained below the same eleventh month period last year (92.99% vs 96.87%). There were no unexpected or other significant changes in local revenues from June.

The 6th six weeks, year-end attendance fell short of the budgeted expectations. Regular ADA is projected to be down as compared to budgeted ADA. Budgeted State Foundation revenue and Available School Fund revenue is also recognized equally each month for financial statement purposes rather than recognizing actual receipts which are received in varying amounts throughout the year. As each grading period attendance information is received, the state revenue budget is reviewed.

Expenditures

Total year-to-date expenditures for the month ended July 2024 were \$127,137,091 or 84.47 % of the expenditure budget as we have completed the eleventh month (91.67% average). Payroll cost are within expectations with 86.58% of the total \$117.2M budget expended. Most expenditures categories on the major function level are trending as expected compared to the current fiscal year budget. Below are specific Function Codes whose actual expenditures are higher than the expected budget percentage.

Social Work Services (FC 32) expenditures are at 98.40% of budget. Expenditure increase is due to continued increase in contract services costs.

Juvenile Justice program (FC 95) expenditures are at 177.05% of budget. Expenditures are elevated due to the increased students attending Taylor County learning center. There was no change from May to July in this program.

Intergovernmental charges (FC 99) expenditures are at 111.33% of budget. Expenditure increase is due to increased costs associated with appraisal district quarterly allocations. There was no change from June to July in this program.

At this time, increases are not significant and are justifiable.

If you have any questions, please contact me.

Abilene Independent School District
Revenues and Expenditures - Budget vs. Actual
General Fund
Period Ending July 2024

	<u>Amended Budget</u>	<u>Year To Date</u>	<u>Difference</u>	<u>%</u>
REVENUES				
5700s - Local	\$ 44,245,773	\$ 44,329,401	\$ 83,628	100.19%
5800s - State	97,229,630	87,276,387	(9,953,243)	89.76%
5900s - Federal	4,191,000	2,724,752	(1,466,248)	65.01%
Total Revenues	<u>\$ 145,666,403</u>	<u>\$ 134,330,540</u>	<u>\$ (11,335,863)</u>	92.22%
EXPENDITURES				
11 - Instruction	\$ 77,270,718	\$ 65,121,463	\$ 12,149,255	84.28%
12 - Instructional Resources and Media Services	2,043,288	1,697,903	345,385	83.10%
13 - Curriculum and Instructional Staff Development	2,491,718	1,146,977	1,344,741	46.03%
21 - Instructional Leadership	3,129,852	2,693,767	436,085	86.07%
23 - School Leadership	9,385,048	7,927,660	1,457,388	84.47%
31 - Guidance, Counseling and Evaluation Services	6,122,643	5,272,647	849,996	86.12%
32 - Social Work Services	642,297	631,998	10,299	98.40%
33 - Health Services	1,348,092	1,176,648	171,444	87.28%
34 - Student Transportation	5,728,543	5,357,327	371,216	93.52%
36 - Extracurricular Activities	5,590,043	5,032,965	557,078	90.03%
41 - General Administration	5,868,667	5,552,572	316,095	94.61%
51 - Facilities Maintenance and Operations	17,211,298	14,967,862	2,243,435	86.97%
52 - Security and Monitoring Services	1,374,073	1,283,621	90,453	93.42%
53 - Data Processing Services	5,980,786	4,994,103	986,683	83.50%
61 - Community Services	880,126	611,768	268,358	69.51%
71 - Debt Service	2,628,803	1,364,726	1,264,077	51.91%
81 - Facilities Acquisition and Construction	2,071,303	1,402,420	668,883	67.71%
95 - Juvenile Justice Program	100,000	177,045	(77,045)	177.05%
99 - Intergovernmental Charges	650,000	723,619	(73,619)	111.33%
Total Expenditures	<u>\$ 150,517,298</u>	<u>\$ 127,137,091</u>	<u>\$ 23,380,207</u>	84.47%
OTHER				
7900s - Sources	-	-	-	N/A
8900s - Uses	-	-	-	N/A
EXCESS REVENUES AND OTHER RESOURCES OVER (UNDER) EXPENDITURES AND OTHER USES				
	<u>\$ (4,850,895)</u>	<u>\$ 7,193,449</u>	<u>\$ 2,342,555</u>	
EXPENDITURES BY OBJECT CODE:				
6100s - Payroll	\$ 117,259,550	\$ 101,523,279	\$ 15,736,270	86.58%
6200s - Purchased and Contracted Services	14,279,349	11,243,123	3,036,226	78.74%
6300s - Supplies and Materials	7,569,993	6,068,926	1,501,066	80.17%
6400s - Miscellaneous Expenditures	4,836,450	4,735,132	101,319	97.91%
6500s - Debt Service	2,628,803	1,364,726	1,264,077	51.91%
6600s - Capital Outlay	3,943,153	2,201,905	1,741,249	55.84%
Total Expenditures	<u>\$ 150,517,298</u>	<u>\$ 127,137,091</u>	<u>\$ 23,380,207</u>	84.47%

Abilene Independent School District
Revenues and Expenditures - Budget vs. Actual
General Fund
Period Ending July 2024

	<u>Amended Budget</u>	<u>Year To Date</u>	<u>Difference</u>	<u>%</u>
REVENUES				
5700s - Local	\$ 41,958,398	\$ 44,329,401	\$ 2,371,003	105.65%
5800s - State	88,959,630	87,276,387	(1,683,243)	98.11%
5900s - Federal	4,191,000	2,724,752	(1,466,248)	65.01%
Total Revenues	<u>\$ 135,109,028</u>	<u>\$ 134,330,540</u>	<u>\$ (778,488)</u>	99.42%
EXPENDITURES				
11 - Instruction	\$ 77,270,718	\$ 65,121,463	\$ 12,149,255	84.28%
12 - Instructional Resources and Media Services	2,043,288	1,697,903	345,385	83.10%
13 - Curriculum and Instructional Staff Development	2,491,718	1,146,977	1,344,741	46.03%
21 - Instructional Leadership	3,129,852	2,693,767	436,085	86.07%
23 - School Leadership	9,385,048	7,927,660	1,457,388	84.47%
31 - Guidance, Counseling and Evaluation Services	6,122,643	5,272,647	849,996	86.12%
32 - Social Work Services	642,297	631,998	10,299	98.40%
33 - Health Services	1,348,092	1,176,648	171,444	87.28%
34 - Student Transportation	5,728,543	5,357,327	371,216	93.52%
36 - Extracurricular Activities	5,590,043	5,032,965	557,078	90.03%
41 - General Administration	5,868,667	5,552,572	316,095	94.61%
51 - Facilities Maintenance and Operations	17,211,298	14,967,862	2,243,435	86.97%
52 - Security and Monitoring Services	1,374,073	1,283,621	90,453	93.42%
53 - Data Processing Services	5,980,786	4,994,103	986,683	83.50%
61 - Community Services	880,126	611,768	268,358	69.51%
71 - Debt Service	2,628,803	1,364,726	1,264,077	51.91%
81 - Facilities Acquisition and Construction	2,071,303	1,402,420	668,883	67.71%
95 - Juvenile Justice Program	100,000	177,045	(77,045)	177.05%
99 - Intergovernmental Charges	650,000	723,619	(73,619)	111.33%
Total Expenditures	<u>\$ 150,517,298</u>	<u>\$ 127,137,091</u>	<u>\$ 23,380,207</u>	84.47%
OTHER				
7900s - Sources	-	-	-	N/A
8900s - Uses	-	-	-	N/A
EXCESS REVENUES AND OTHER RESOURCES OVER (UNDER) EXPENDITURES AND OTHER USES				
	<u>\$ (15,408,270)</u>	<u>\$ 7,193,449</u>	<u>\$ (8,214,820)</u>	
EXPENDITURES BY OBJECT CODE:				
6100s - Payroll	\$ 117,259,550	\$ 101,523,279	\$ 15,736,270	86.58%
6200s - Purchased and Contracted Services	14,279,349	11,243,123	3,036,226	78.74%
6300s - Supplies and Materials	7,569,993	6,068,926	1,501,066	80.17%
6400s - Miscellaneous Expenditures	4,836,450	4,735,132	101,319	97.91%
6500s - Debt Service	2,628,803	1,364,726	1,264,077	51.91%
6600s - Capital Outlay	3,943,153	2,201,905	1,741,249	55.84%
Total Expenditures	<u>\$ 150,517,298</u>	<u>\$ 127,137,091</u>	<u>\$ 23,380,207</u>	84.47%

**Abilene Independent School District
Revenues and Expenditures
Governmental Fund Types
Period Ending July 2024**

	<u>Revenues/ Other Resources</u>	<u>Expenditures/ Other Uses</u>	<u>Revenues Over/(Under) Expenditures</u>
General Fund:			
190 Shotwell Complex	\$ 600,726	536,149	\$ 64,577
191 FY22 Board Approved Capital Projects	-	2,111,054	(2,111,054)
197 Extracurricular (beyond District)	58,916	443,659	(384,743)
199 General Operating	133,670,898	124,046,229	9,624,669
Total	<u>\$ 134,330,540</u>	<u>\$ 127,137,091</u>	<u>\$ 7,193,449</u>
Special Revenue Fund:			
205 Head Start	2,315,009	2,498,087	(183,078)
206 McKinney Vento Grant	73,026	84,514	(11,488)
211 ESEA Title I	4,372,586	4,815,604	(443,018)
224 IDEA-B Formula	3,606,300	4,274,637	(668,337)
225 IDEA-B Preschool	121,086	128,384	(7,298)
226 IDEA-B Discretionary Deaf	30,756	38,508	(7,752)
240 Food Service	10,004,963	9,260,961	744,002
242 Summer Feeding	195,148	105,511	89,637
244 Carl Perkins-Vocational Education	230,635	236,146	(5,511)
255 ESEA Title II, TPTR	436,611	445,167	(8,556)
263 Title III	109,664	111,124	(1,460)
279 TCLASS ESSER III	29,279	36,987	(7,708)
280 ARP II Homeless COVID Recovery		38,811	(38,811)
281 JROTC Department of Defense		818	(818)
282 ESSER III	9,668,298	9,274,652	393,646
284 IDEA-B Formula ARP (ESSER)		7,789	(7,789)
285 IDEA-B Preschool, ARP		18,579	(18,579)
288 Early Head Start	2,614,533	2,727,990	(113,457)
289 Title IV, Part A - SSAEP	337,345	278,955	58,390
309 Adult Education-Federal	753,071	735,009	18,062
312 Temp. Assistance for Needy Families-Federal	50,974	50,744	230
379 ARP Homeless I_TEHCY Supplemental	155,691	155,691	-
410 Textbook	39,644	365,171	(325,527)
412 Childcare Services	68,007	68,173	(166)
429 State Funded Special Revenue Funds	623,968	608,849	15,119
431 Adult Education-State	120,604	120,888	(284)
435 Deaf Ed - State	88,052	73,077	14,975
461 Campus Activity Fund	270,545	259,297	11,248
480 Partners In Education		-	-
481 Holland Medical HS Community Donation		1,774	(1,774)
487 Dodge Jones	15,000	7,547	7,453
488 Dian Graves Owen	7,500	2,705	4,795
489 Abilene Education Foundation	174,438	234,284	(59,846)
492 Kids Learning Together	79,450	105,563	(26,113)
493 Homeless Supply Program	16,495	14,720	1,775
496 Regional Day School for the Deaf-Local	217,811	217,447	364
499 Other	12,371	7,811	4,560
Total	<u>\$ 36,838,860</u>	<u>\$ 37,411,974</u>	<u>\$ (573,114)</u>
Debt Service Fund:			
599 Debt Service	<u>\$ 18,733,423</u>	<u>\$ 13,422,429</u>	<u>\$ 5,310,994</u>
Capital Projects Fund:			
620 Capital Projects-2019 Bonds	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Abilene Independent School District
Revenues and Expenditures - Projection
ESSER I, II, & III
As of July 2024

	Actuals As of Fiscal Year					Encumbrances As of 1/31/2024	Remaining Payroll Projection		Grand Total	Budget Per TEAL	Difference
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024		FY 2023	FY 2024			
ESSER I - CARES Fund 266 Grant End Date: 09/30/2022											
REVENUES											
5900s - Revenue - Direct Cost	-	3,777,770	-	-	-	-	-	-	3,777,770	3,853,117	75,347
5900s - Revenue - Indirect Cost	-	192,347	-	-	-	-	-	-	192,347	117,000	(75,347)
Total Revenues	-	3,970,117	-	-	-	-	-	-	3,970,117	3,970,117	-
EXPENDITURES											
6100s - Payroll	-	3,764,959	-	-	-	-	-	-	3,764,959	3,751,507	(13,452)
6200s - Contracted Services	-	12,811	-	-	-	-	-	-	12,811	35,000	22,189
6300s - Supplies and Materials	-	-	-	-	-	-	-	-	-	66,610	66,610
6400s - Miscellaneous Expenditures	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures	-	3,777,770	-	-	-	-	-	-	3,777,770	3,853,117	75,347
RECONCILING ITEMS											
Indirect Cost	-	192,347	-	-	-	-	-	-	192,347	117,000	(75,347)
ESSER II - CRRSA Fund 281 Grant End Date 09/30/2023											
REVENUES											
5900s - Revenue - Direct Cost	-	4,862,807	11,582,604	-	-	-	-	-	16,445,411	16,233,507	(211,904)
5900s - Revenue - Indirect Cost	-	667,031	1,620,406	-	-	-	-	-	2,287,437	2,499,341	211,904
Total Revenues	-	5,529,838	13,203,010	-	-	-	-	-	18,732,848	18,732,848	(0)
EXPENDITURES											
6100s - Payroll	-	4,862,807	9,142,544	-	-	-	-	-	14,005,351	10,250,000	(3,755,351)
6200s - Contracted Services	-	-	31,131	-	-	-	-	-	31,131	1,800,407	1,769,276
6300s - Supplies and Materials	-	-	2,408,929	-	-	-	-	-	2,408,929	4,175,050	1,766,121
6400s - Miscellaneous Expenditures	-	-	-	-	-	-	-	-	-	8,050	8,050
Total Expenditures	-	4,862,807	11,582,604	-	-	-	-	-	16,445,411	16,233,507	(211,904)
RECONCILING ITEMS											
Indirect Cost	-	667,031	1,620,406	-	-	-	-	-	2,287,437	2,499,341	211,904
ESSER III - ARP Fund 282 Grant End Date 09/30/2024											
REVENUES											
5900s - Revenue - Direct Cost	1,167,512	2,276,627	10,684,755	14,769,066	6,928,382	-	-	2,065,446	37,891,789	38,237,626	345,837
5900s - Revenue - Indirect Cost	161,935	303,078	1,496,995	2,091,466	139,645	-	-	-	4,193,118	3,847,281	(345,837)
Total Revenues		2,579,705	12,181,750	16,860,532	7,068,027	-	-	2,065,446	42,084,907	42,084,907	-
EXPENDITURES											
6100s - Payroll	961,036	566,742	8,736,487	13,077,023	6,926,382	-	-	2,065,446	32,333,115	33,346,363	1,013,248
6200s - Contracted Services	-	917,970	952,499	228,529	2,000	-	-	-	2,100,998	1,809,407	(291,591)
6300s - Supplies and Materials	206,477	791,916	989,792	1,462,841	-	-	-	-	3,451,026	3,073,827	(377,199)
6400s - Miscellaneous Expenditures	-	-	5,977	672	-	-	-	-	6,649	8,029	1,380
Total Expenditures	1,167,512	2,276,627	10,684,755	14,769,066	6,928,382	-	-	2,065,446	37,891,789	38,237,626	345,837
RECONCILING ITEMS											
Indirect Cost	161,935	303,078	1,496,995	2,091,466	139,645	-	-	-	4,193,118	3,847,281	(345,837)



Abilene ISD
Monthly Donations Report
July 2024

<u>Date</u>	<u>Campus/Department</u>	<u>Donor Name</u>	<u>Donor Address</u>	<u>Value</u>	<u>Description of Donation</u>	<u>Purpose of Donation</u>	<u>Fund</u>
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**ABILENE INDEPENDENT SCHOOL DISTRICT
SUPPLEMENTAL INFORMATION
PERIOD ENDED JULY 31, 2024**

TAX COLLECTIONS - current:

	2023-24		2022-23		Variance Compared to Tax Levy (Cumulative)	
	Cumulative tax collections Amount	Percent	Cumulative tax collections Amount	Percent	Amount	Percent
Tax levy	\$ 60,039,293	100.00%	\$ 70,497,815	100.00%		
September	-	0.00%	-	0.00%	-	0.00%
October	1,191,850	1.99%	3,747,270	5.32%	(2,002,241.00)	-3.33%
November	8,481,229	14.13%	11,514,718	16.33%	(1,323,187.00)	-2.20%
December	27,674,626	46.09%	35,505,851	50.36%	(2,561,162.00)	-4.27%
January	43,950,152	73.20%	52,276,671	74.15%	(568,984.00)	-0.95%
February	50,084,059	83.42%	61,086,020	86.65%	(1,939,989.00)	-3.23%
March	50,626,483	84.32%	61,982,871	87.92%	(2,160,064.00)	-3.60%
April	51,119,984	85.14%	62,402,405	88.52%	(2,026,798.00)	-3.38%
May	51,570,214	85.89%	63,001,653	89.37%	(2,086,902.00)	-3.48%
June	55,537,411	92.50%	67,358,259	95.55%	(1,830,133.00)	-3.05%
July	55,833,211	92.99%	68,293,628	96.87%	(2,326,852.00)	-3.88%
August	-	0.00%	68,713,719	97.47%	(58,520,299.00)	-97.47%

This information will be used to track District tax collections. Any significant deviations would potentially warrant an adjustment to the District budget. Taxes are officially levied on October 1. As a result, there are no current collections during the month of September each year. Tax collections become delinquent on January 31.

**ABILENE INDEPENDENT SCHOOL DISTRICT
SUPPLEMENTAL INFORMATION
PERIOD ENDED JULY 31, 2024**

NUMBER OF PAYROLL CHECKS AND DIRECT DEPOSITS:

	2023-24	2022-23	Net
	Payroll checks/direct deposits		Change
September	2,352	2,526	(175)
October	2,362	2,518	(157)
November	2,372	2,513	(141)
December	2,388	2,520	(133)
January	2,397	2,486	(89)
February	2,418	2,489	(72)
March	2,409	2,494	(85)
April	2,382	2,467	(85)
May	2,368	2,454	(86)
June	2,366	2,437	(72)
July	2,302	2,403	(102)
August		-	-

This information is presented to determine if there are any significant fluctuations in the number of employees being paid in any given month. It only includes regular employees from all funding sources, but not any substitutes.

Abilene Independent School District Board Document - Agenda Item VI.B.

Meeting Date: September 9, 2024

Meeting Type: Regular Meeting

Item Type: Consent

Future Action Required: No

If Yes, Month: N/A

Subject: August 2024 Minutes

Background Information:

Attached Supporting Documents:

- August 1, 2024 – Workshop Meeting Minutes
- August 5, 2024 – Regular Meeting Minutes
- August 26, 2024 – Special Budget and Tax Rate Meeting Minutes

Fiscal Implications:

Administrative Recommendation:
Approve minutes as presented.



Contact Person:

Robin Jones, Administrative Assistant to the Superintendent and Board of Trustees

Minutes of the August 1, 2024,
Workshop Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Workshop Meeting at 5:00 p.m., August 1, 2024, in the Alta Vista Room at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 5:00 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President, Mrs. Cindy Earles, Secretary; Dr. Danny Wheat, and Dr. Taylor Tidmore.
Members absent: Mr. Bill Enriquez, Assistant Secretary, and Mr. Blair Schroeder.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Dr. Jordan Ziemer, Director of Communications; Mrs. Jennifer Hinds, Executive Director for Finance; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees

I. Call to Order

A. Oral Communication from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There was one.

- Tammy Fogle (Moms for Liberty) – Long Range Planning, Policy EFB regarding libraries

B. Board/Superintendent Announcements/Information

- VIP Parking Passes for Convocation
- Athletic Weather Guidelines
- Letter from Dr. A.C. Jackson
- Regular Meeting agenda item regarding renaming of Shotwell Annex (3 options):
 1. Leave as is
 2. Survey Community
 3. Narrow down the list of 8 names to 3 to be decided by board
 - I. Summer Construction Update – Given by Dr. Joseph Waldron
 - II. Lone Star Governance – August 23-24, 2024 at Pioneer Drive Baptist Church

II. Board Workshop Items

A. Budget Workshop

Mrs. Jennifer Hinds shared the fifth presentation in a series of Board workshops aimed at informing the Board as the FY 25 budget and tax rates are being prepared. This presentation focused on the updated revenue and expenditure picture, particularly unique components of payroll, non-payroll, cuts that have been implemented and challenges we are facing. This presentation also discussed Certified values and projected tax rate for Fiscal Year 2025. The 2024-2025 Proposed Budget Book was also shared.

B. Long Range Planning

Dr. Joseph Waldron presented a summary of the first long range planning committee meeting held on July 23, 2024. There were about 50 Abilene ISD personnel and our Board President in attendance. The goal of the meeting was to get the conversation started as to how our district might look as we change our structure to match our student population and needs by 2030. This presentation is to ensure the Board is aware of the process and the plan for this committee moving forward.

C. Office of Innovation Update

Dr. Karen Munoz, Executive Director for Innovation and Program Development, shared that Abilene ISD was awarded the Strong Foundations Planning grant for the 2024-2025 school year. AISD is exploring the possibility of partnering with the International Rescue Committee to support our newcomers that have little to no English language skills.

D. Policy EIC (LOCAL) Update - First Reading

Dr. Stevanie Jackson, Executive Director for Secondary Curriculum and Instruction, shared EIC (LOCAL) outlines calculations for grade point averaging (GPA) and figuring class rank for graduates. Updates to the wording of the policy for graduating classes of 2025, 2026, and 2027 include removing the COVID-19 provision and the explanation of standard credit accumulation. Also, removal of the Pre AP wording and only including AP and Honors because Abilene ISD does not participate in the College Board Pre AP program. We have developed Honors courses, which we apply grade weight in GPA the same that Pre AP courses were weighted in the past. Changes for the graduating class of 2028 include counting dual credit course grades in GPA calculation and weighting the dual credit course grades more than Honors but less than AP course grades. Additional changes include excluding grades from the GPA calculation for physical education course, local credited course, credit recovery course, and courses that are taken outside of the regular school day or school year.

E. Policy Update 123 - First Reading

Mrs. Alison Sims presented that Update 123 contains local policies that require board action and adoption based on the district's final recommendations. This update includes local policy addressing board member training, ethics, ad valorem taxes, security personnel, technology equipment, employment contracts, grievances, homebound instruction, instructional materials, and library materials. Additionally, Update 123 includes revisions to many LEGAL policies based on updates made in the legislative session.

F. School Health Advisory Council (SHAC) Annual Report

Ms. Kimberly Brumley, Executive Director for Federal Programs and District Planning, presented that the Abilene ISD School Health Advisory Council met in accordance with state requirements and Board policy during the 2023-2024 school year. This item serves as their annual report to the Board. Accompanying staff recommendations are included.

G. Board Liaisons

Mrs. Angie Wiley requested that the board members think about an area of interest that they would like to serve as a board liaison and to let her know.

H. Board Operating Procedures

Dr. John Kuhn shared that the AISD Board Operating Procedures manual bears a date of 2021-2022 but has not been substantially updated for longer than that. A thorough review and update of the Board Operating Procedures manual is due at this time to ensure continued efficiency of board operations. Mrs. Angie Wiley stated that she will serve on the committee to update the procedures and asked that two other board members let her know if they are also willing to serve.

I. Cell Phone Policy

Dr. Gustavo Villanueva, Associate Superintendent for Student Services, shared that the District's Discipline and Behavior Supports Committee recommends that the current high school cell phone policy be reconsidered. The committee has identified significant challenges in implementing the existing policy, citing that cell phones are a major distraction to instruction and a frequent source of student conflicts. Attempts to enforce the policy often result in student resistance, leading to unnecessary conflicts and strained relationships between teachers and students. A survey was distributed to all high school staff to gather feedback on the current cell phone policy, the challenges of its enforcement, and their views on supporting a stricter no-cell-phone policy. The comprehensive results of this survey were included in the presentation. The principals recommend taking additional time to consider best practices, tools, and approaches for a successful implementation.

III. Agenda for Regular Meeting August 5, 2024

A. Consent Agenda Items for August 5, 2024

- I. Finance: June Financials and Budget Amendments
- II. Approval of Minutes
- III. District and Campus Improvement Plans
- IV. Head Start/Early Head Start Self-Assessment and Improvement Plan

B. Reports

- I. Transportation Department

C. Business Items Requiring Board Action

- I. The Board will discuss and consider approval of the 2024-2025 Student Code of Conduct.
- II. The Board will consider the formation of a committee to review and update the AISD Board Operating Procedures.
- III. The Board will consider approval of Policy EIC (LOCAL) Update.
- IV. The Board will discuss and consider approval of a recommendation from the Facility Naming Committee (Shotwell Annex).
- V. The Board will discuss and consider approval of the 2024-2025 Public Information Act Calendar.

IV. Adjournment

There being no further business, this meeting adjourned at 7:32 p.m.

APPROVED:

President

ATTEST:

Secretary

Minutes of the August 5, 2024,
Regular Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Regular Meeting at 4:30 p.m., August 5, 2024, in the Boardroom at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 4:30 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President; Mrs. Cindy Earles, Secretary; Mr. Bill Enriquez, Assistant Secretary, Dr. Danny Wheat, Mr. Blair Schroeder, and Dr. Taylor Tidmore. Members absent: None.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Dr. Jordan Ziemer, Director of Communications; Mrs. Jennifer Hinds, Executive Director for Finance; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees.

- I. Call to Order
- II. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.

Mrs. Angie Wiley announced that a Closed Session would be held under the provisions of Texas Code, Chapter 551. The Board convened in Closed Session at 4:30 p.m.

- A. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)
 - I. Professional Employment Contracts
 - II. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, specifically regarding a recommendation to send notice of proposed termination to Lawrence "Fred" B. Grigg for good cause.
 - III. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding a recommendation to send notice of proposed termination to Lawrence "Fred" B. Grigg for good cause.
 - B. Consultation with Legal Counsel regarding Pending or Contemplated Litigation and/ or Privileged Legal Advice (Section 551.071)
 - C. The Board may discuss matters of Safety and Security. (Section 551.076)
 - D. The Board may discuss matters pertaining to Students necessarily involving personally identifiable information, e.g. Student Discipline. (Sections 551.082, 551.0821)
- III. Reconvene from Closed Session (Approximately 6:00 p.m.)

The Board reconvened at 6:11 p.m.

- A. Invocation

Mrs. Angie Wiley called on Dr. Karen Munoz, Executive Director for Innovation and Program Development, to give the invocation and lead the pledges.

- B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas
- C. Board/Superintendent Announcements

Dr. John Kuhn made the following announcements:

- Convocation 8/6 at 10:00 a.m.
- Abilene High and Cooper High have upcoming volleyball games and will also be hosting the Bev Ball Tournament on 8/16 and 8/17.
- Lone Star Governance Training will be on 8/23 and 8/24 at Pioneer Drive Baptist Church

- IV. Recognitions

- A. AFJROTC Awards

MSgt. Ron Deos, USAF (Ret.) and Col. Robert Davidson, USAF (Ret.) recognized AHS and CHS students for the Distinguished Unit Award (2023-2024), Distinguished Unit with Merit Award (2023-2024), and the Community Service Silver Star Award (2023-2024).

- B. AISD Teachers of the Year

Dr. Jordan Ziemer presented the AISD Elementary Teacher of the Year, Mr. Tom Stonerod (Long ELC) and the AISD Secondary Teacher of the Year, Mrs. Jennifer Jordan (AHS).

- V. Oral Communications from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There were three.

- Mr. Samuel Garcia – Naming of Shotwell Annex, Hiring Freeze
- Mr. Eric Bengs – Praise for new website and for adhering to Title IX
- Mr. James McGee – Hiring Freeze, praise for high quality of education

VI. Consent Agenda

Mrs. Angie Wiley asked if there was a motion regarding the Consent Agenda. Dr. Taylor Tidmore made a motion to approve the Consent Agenda as presented. Mr. Rodney Goodman seconded the motion and it passed 7-0.

Ayes: Wheat, Enriquez, Tidmore, Earles, Wiley, Goodman, and Schroeder

Nays: None

- A. The Board will consider accepting the June Financials.
- B. The Board will consider approval of the Minutes of the July 8, 2024, Workshop and Regular Meeting; and July 16, 2024, Special Called Meeting.
- C. The Board will consider approval of the District and Campus Improvement Plans.
- D. The Board will consider approval of the Head Start/Early Head Start Self-Assessment and Improvement Plan.

VII. Reports

- A. Transportation Department

Mr. Bruce Neil, Transportation Operations Manager, and Mr. Roger Millender, Transportation Student Services Manager, shared a presentation that included an overview of Edulog, Smart Tag, current fleet, mechanic shop, routes and staff.

VIII. Business Items Requiring Board Action

- A. The Board will consider the formation of a committee to review and update the AISD Board Operating Procedures.

Mrs. Angie Wiley asked if there was a motion regarding the formation of a committee to review and update the AISD Board Operating Procedures. Mr. Rodney Goodman made a motion to approve the formation of a committee of Board Members appointed by the Board President to review and update the AISD Board Operating Procedures as presented. The motion was seconded by Dr. Danny Wheat and passed 7-0.

Ayes: Goodman, Wiley, Earles, Schroeder, Wheat, Tidmore, and Enriquez

Nays: None

- B. The Board will consider approval of Policy EIC (LOCAL) Update.

Mrs. Stevanie Jackson, Executive Director for Secondary Curriculum and Instruction, gave an overview of the recommended changes to Policy EIC that were presented at the August 1 Board Workshop which included changes to wording of the policy for graduating classes of 2025, 2026, and 2027. It also removed the COVID-19 provision and the explanation of standard credit accumulation, removal of the Pre AP wording and only including AP and Honors. Changes for the graduating class of 2028 included counting dual credit course grades in GPA calculation and weighing the dual credit course grades more than Honors but less than AP course grades. Additional changes included excluding grades from the GPA calculation for physical education courses, local credited courses, credit recovery courses, and courses that are taken outside of the regular school day or school year.

Mr. Blair Schroeder made a motion to approve Policy EIC (LOCAL) updates as presented. The motion was seconded by Mrs. Cindy Earles and passed 7-0.

Ayes: Schroeder, Wheat, Enriquez, Wiley, Earles, Goodman, and Tidmore

Nays: None

- C. The Board will discuss and consider approval of a recommendation from the Facility Naming Committee (Shotwell Annex).

Mr. Jim Garfield, Executive Director of Athletics, shared that the Facility Naming Committee recommended the following three options to the Board for renaming the Shotwell Annex:

- Submit a survey to the community and ask for input on the naming of the track only
- The Committee will pick the top 3 of 8 names to be submitted to the Board for selection and approval
- To not name the track

Mr. Blair Schroeder made a motion to not name the track at this time. Mr. Bill Enriquez seconded the motion. Dr. Danny Wheat then amended the motion to add a timeline to bring back to the Board. There was no second for the amended motion so the Board took a vote on the original motion and it passed 6-1.

Ayes: Tidmore, Wiley, Schroeder, Enriquez, Earles, and Goodman

Nays: Wheat

- D. The Board will discuss and consider approval of the 2024-2025 Public Information Act Calendar.

Dr. Jordan Ziemer presented a proposed 2024-25 Public Information Act Calendar that identifies national and state non-business days and a suggested usage of the district's 10 additional local non-business days through June 2025.

Mrs. Angie Wiley made a motion to approve the 2024-2025 Public Information Act Calendar as presented. The motion was seconded by Dr. Taylor Tidmore and passed 7-0.

Ayes: Wiley, Wheat, Goodman, Tidmore, Schroeder, Enriquez, and Earles

Nays: None

- IX. The Board may take action relevant to Items Covered During Closed Session.
 - A. The Board will consider approval of Personnel Recommendations, if any.
 - I. Consideration and possible action to approve the recommendation of the Superintendent, as presented, to send notice of proposed termination for good cause to Lawrence "Fred" B. Grigg.

Mrs. Wiley asked if there was a motion regarding the Personnel Recommendation. Dr. Danny Wheat made the motion to approve the recommendation of the Superintendent to send notice of proposed termination for good cause to Lawrence "Fred" B. Grigg. Mrs. Cindy Earles seconded the motion and it passed 7-0.

Ayes: Enriquez, Tidmore, Earles, Wheat, Wiley, Schroeder, and Goodman

Nays: None

- B. Matters pertaining to Litigation, if any
- C. Matters pertaining to Real Property, if any
- D. Matters pertaining to Safety and Security, if any
- E. Matters pertaining to Students, if any
- X. Adjournment

There being no further business, this meeting adjourned at 7:35 p.m.

APPROVED:

President

ATTEST:

Secretary

Minutes of the August 26, 2024,
Special Budget and Tax Rate Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Special Budget and Tax Rate Meeting at 5:00 p.m., August 26, 2024, in the Boardroom at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 5:00 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President; Mrs. Cindy Earles, Secretary; Mr. Bill Enriquez, Assistant Secretary, Dr. Danny Wheat, Mr. Blair Schroeder, and Dr. Taylor Tidmore. Members absent: None.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Dr. Jordan Ziemer, Director of Communications; Mrs. Jennifer Hinds, Executive Director for Finance; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees.

I. Call to Order

- A. Announcement by the chairman whether a quorum is present and that the meeting had been duly called, and that notice of the meeting had been posted in the time and manner required by law
- B. Board/Superintendent Announcements/Information

Dr. John Kuhn shared the following announcements:

- September 2 – Labor Day Holiday (Offices/Campuses Closed)
- September 5 – Board Workshop
- September 6 – Crosstown Showdown
- September 9 – Regular Board Meeting

II. Oral Communication from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There was none.

III. Public Hearing on Budget and Tax Rate for 2024-25

Mrs. Angie Wiley called on Mrs. Jennifer Hinds to give a brief overview of the Budget and Tax Rate for 2024-25.

A. Open Public Hearing

The public hearing opened at 5:01 p.m.

Mrs. Jennifer Hinds shared documentation for consideration in approving the 2024-2025 fiscal year's budget by function which outlined a deficit budget of \$12,931,615.00. She also presented an Ordinance to set the total tax rate for the 2024 tax year of \$0.9924 per \$100 valuation as published in the Abilene Reporter News on August 9, 2024.

B. Receive public input concerning the 2024-25 Proposed Budget and Proposed Tax Rate

Mrs. Angie Wiley asked if anyone from the public wished to address the Board regarding the 2024-25 Proposed Budget and Proposed Tax Rate. There was none.

C. Close Public Hearing

The public hearing closed at 5:07 p.m.

IV. Business Items Requiring Board Action

A. The Board will consider approval of the 2023-24 FY Budget Amendments.

Mrs. Jennifer Hinds presented the budget amendments needing Board approval when there is a transfer between functional categories, revenues, or expenditures increase or decrease the budget, or a donation is received from an outside source. A summary of these budget amendments by functional category was provided.

Dr. Taylor Tidmore made a motion to approve the 2023-2024 FY Budget Amendments as presented. The motion was seconded by Mr. Rodney Goodman and passed 7-0.

Ayes: Goodman, Wiley, Earles, Schroeder, Wheat, Tidmore, and Enriquez

Nays: None

B. The Board will consider adoption of the 2024-25 Budgets for General Fund, Student Nutrition Fund, Debt Service Fund and Internal Service Fund.

Mrs. Jennifer Hinds presented documentation for consideration in approving the 2024-2025 fiscal year's budget by function outlining a deficit budget of \$12,931,615.00.

Mr. Rodney Goodman made a motion to approve the adoption of the 2024-25 Budgets for General Fund, Student Nutrition Fund, Debt Service Fund and Internal Service Fund as presented. The motion was seconded by Dr. Danny Wheat and passed 7-0.

Ayes: Schroeder, Wheat, Enriquez, Wiley, Earles, Goodman, and Tidmore

Nays: None

C. The Board will consider adoption of an Ordinance setting the 2024-25 Tax Rate.

Mrs. Jennifer Hinds presented the total tax rate for consideration which includes the Maintenance and Operations (M&O) tax rate of \$0.6890 per \$100 of valuation and the Interest and Sinking (I&S) tax rate of \$0.3034 per \$100 of valuation for a total tax rate of \$0.9924 as published in the Abilene Reporter News on August 9, 2024.

Mr. Blair Schroeder made a motion to approve the adoption of an Ordinance setting the 2024-2025 Tax Rate as presented. The motion was seconded by Mr. Rodney Goodman and passed 7-0.

Ayes: Tidmore, Wiley, Schroeder, Wheat, Enriquez, Earles, and Goodman.

Nays: None

D. The Board will consider approval of the 2024-2025 Hazardous Bus Routes.

Dr. Joseph Waldron shared that the Texas Education Code §42.155 allows for funding of bus transportation for students who live within 2 miles of the school they attend if certain conditions exist such as no walkways, uncontrolled traffic artery, industrial or commercial area or other comparable conditions impact their ability to walk to school. A list of hazardous routes was presented for consideration.

Mr. Blair Schroeder made a motion to approve the 2024-2025 Hazardous Bus Routes as presented. The motion was seconded by Mrs. Cindy Earles and passed 7-0.

Ayes: Wiley, Wheat, Goodman, Tidmore, Schroeder, Enriquez, and Earles

Nays: None

V. Adjournment.

There being no further business, the meeting adjourned at 5:40 p.m.

APPROVED:

Angie Wiley, President

ATTEST:

Cindy Earles, Secretary

Abilene Independent School District Board Document - Agenda Item VI.C.

Meeting Date: September 9, 2024

Meeting Type: Board Meeting

Item Type: Consent

Future Action Required: no

If Yes, Month:

Subject: Appointment of Members of the Local School Health Advisory Council (SHAC)

Background Information: BDF (Legal) stipulates the Board shall appoint at least five members to the SHAC. A majority of members must be persons who are parents of students enrolled in the district and who are not employed by the district. One of those members shall serve as chair or co-chair of the SHAC.

The board also may appoint one or more persons from each of the following groups or a representative from a group other than a group specified:

1) Classroom teachers; 2) School counselors; 3) School administrators; 4) District students;
5) Health-care professionals licensed or certified to practice in this state, including medical or mental health professionals; 6) the business community; 7) law enforcement; 8) senior citizens; 9) the clergy; 10) nonprofit health organizations; and 11) local domestic violence programs.

After careful review of more than 140 applications, staff recommend twelve individuals representing the diversity of our community for Board consideration to serve on the 2024-2025 SHAC. Individuals who meet the majority requirement for non-employee parents are highlighted in blue and constitute more than 50% of the recommended members. Selection of chair or co-chairs will occur at the first meeting of the year.

Attached Supporting Documents: SHAC Member Recommendations

Fiscal Implications: None

Administrative Recommendation: Approve listed members to serve on the SHAC for the 2024-2025 school year.

Contact Person: Angela Valentine, Director of Health Services, ext. 7840 or Angela.Valentine@abileneisd.org

First Name	Last Name	AISD Parent	ES	MS	HS	AISD	Staff Role	Staff Campus/	Employer/Program/	Reason for Serving
Lainey	Acosta	Yes	Austin			No			Pediatric Associates of Abilene	I have a passion for healthcare and helping those around me; working in pediatrics, I feel like I could provide valuable insights and information about current healthcare issues and concerns that surround our community.
Kristi	Brokaw	Yes	Taylor	Craig	AHS	No			Homemaker/NCCIL volunteer/Public Library Advisory Board	I am a direct stakeholder in the health and safety policies and education at AISD schools as I have students at almost every level. One of my children missed school for medical reasons and navigated health related school policies post surgery. We had wonderful interactions with school employees around this and I can also see room for improvement. Due to COVID school cancelation my son missed sex ed in 5th grade, which was meant to be built on in 7th grade. At the parent meeting, I reminded the sex educators that the seventh graders that year may not have had the base curriculum in fifth and it seemed like they had not considered this. I believe parents have a good idea of what instruction is interrupted by events like this and can advise where things may need to be made up. Additionally, I have spent a lot of personal time researching the epidemic of firearm violence and its effect on children in the US. There are best practices for schools and communities that we are not utilizing, including partnering with local police to provide trigger locks and parent education about safe storage of firearms. I would love to discuss in this council ways to work together to make our AISD community safer. I have massive respect for our teachers and administrators who are truly going above and beyond for every student. For a little while I had high needs foster children in my care and the way Taylor Elementary cared for them will be in my heart forever. I would love to serve this community more now that my "baby" is in kindergarten and I have a bit more time.
Olga	Chavana	No		Madison	Cooper	No			Medicaid Managed Health Plan	Help families with students in school that are with STAR Program
Tyrone	Garner	Yes	CFI			No			Military	I believe the good physical and mental health of someone is developed from a strong foundation. I find having the opportunity to help formulate processes and vote on options that will promote a positive illustration of health and wellness to be rewarding.
Odunayo	Olomolehin	Yes	Thomas			No			Hendricks health	It will be a great opportunity to learn from the council and also contribute to the health of students and employee of AISD
Gabrielle	Paulo	Yes		Craig		No			Youth Voice Inc.	I have a passion for teachers and students as a former teacher.
Mary	Roberts					Yes	Dietician	Student Nutrition	Abilene ISD	Staff Liaison
Megan	Roth	Yes	Bowie	Madison		No			University of Tennessee	Providing a better ISD for my kids and other community members
Karli	Smith	Yes	Bowie			No			University Church of Christ	I worked at a Children's Advocacy Center and am a licensed social worker. I would love to see what our school district is doing to equip our students and teachers to be healthy and safe.
Angela	Valentine					Yes	Director	Health Services	Abilene ISD	Staff Liaison

First Name	Last Name	AISD Parent	ES	MS	HS	AISD	Staff Role	Staff Campus/	Employer/Program/	Reason for Serving
Elizabeth	Wilson	Yes			AHS	No			Abilene Family Practice	I have served on the SHAC since 2016, and also served on the Sexual Education Committee during 2017, reviewing and evaluating multiple potential curriculum programs for the district. I have one more year as an AISD parent since my youngest child is a senior this year. I believe my experience as an AISD parent since my first child started kindergarten in AISD in 2010 as well as my previous years on the committee make me a valuable asset to the committee. I would plan to step down after this school year.
Chad	Zellner	Yes		Craig		No			Two Pair Photography, Good Things, ChadZellner.com	I have four children. Two of which are currently attending AISD and two more that will start in the next two years. Though my professional experience is in the creative industry my formal education is human biology. I've always had an interest in health and, being a father of four in AISD, I have a particular interest in their well being and those of my friends & neighbors.

Abilene Independent School District Board Document - Agenda Item VI.D.

Meeting Date: 9/9/2024

Meeting Type: Regular Meeting

Item Type: Consent

Future Action Required: No

If Yes, Month: N/A

Subject: Texas Teacher Evaluation and Support System Appraisers for 2024-2025

Background Information:

According to local policy DNA, the district shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. In addition, per local policy DNA, the board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Attached Supporting Documents:

Fiscal Implications:

Administrative Recommendation:

Vote to approve Texas Teacher Evaluation and Support System (T-TESS) appraisers for the Abilene Independent School District for the 2024-2025 school year.

Contact Person: Alison Sims



Alison Sims
Associate Superintendent for
Human Resources
325.677.1444 ext 7565
325.794.1321 FAX
alison.sims@abileneisd.org

Abilene Independent School District

PO Box 981 • Abilene, Texas 79604 • (325) 677-1444 ext 8764

According to local policy DNA, the district shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations.

Eligible teachers will be appraised on a four-year rotation. The four-year rotation includes one-fourth of the alphabet and probationary contract employees. The appraisal schedule for the alphabetical rotation for the next four (4) years including the current year is as follows:

2024-2025	A – G
2025-2026	H – M
2026-2027	N – S
2027-2028	T – Z

In addition, per local policy DNA, the board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Abilene Independent School District Appraisers List 2024-2025
(Qualified for Supervisory, Alternate and/or Second Appraisers per Policy DNA)

Elementary Campuses

<u>Alcorta:</u>	Michele Josselet	Christy Egan
<u>Austin:</u>	Lacy Bruce	Krystal Villarreal
<u>Bassetti:</u>	Sherry Gumm	Lee Ann Wheeler
<u>Bonham:</u>	Kevin Wellborn	Shannon Barnett
<u>Bowie:</u>	Tina Jones	Justin Rosenquist
<u>Dyess:</u>	Heath Wright	Monica Hutchison
<u>Martinez:</u>	Mildred Petty	Gerald Jordan
<u>Ortiz:</u>	Kimberly McCutcheon	Nichole Anderson
<u>Purcell:</u>	Matilda Jimenez	Crystal Meneses
<u>Stafford:</u>	Melissa Scott	Christina Dooley
<u>Taylor:</u>	Leslye Roberts	Shanda Bourn
<u>Thomas:</u>	Shannon Marshall	Hillary Hernandez
<u>Ward:</u>	Blake Fuller	Michelle Hillock

Early Childhood Campuses

Long Early Learning Center/Crockett Early Head Start

Julie Wilson
Jana Nicole Churchill

Middle School Campuses

<u>Clack:</u>	Jon Patrick Deann Powers	Mary Catherine Timpner Kristie Seeds
<u>Craig:</u>	Debra Stewart Joshua LeMond	Monica Diaz Tori Sturgeon
<u>Madison:</u>	Joshua Newton Jera Bunton	Julie Parrott Donna Alexander
<u>Mann:</u>	Chad Drake Amy Dudley	Katy Roberts Brittanie Burson

Woodson/DAEP

Lori Ladyman
Patricia Anderson

Simon Guerrero
Greg Rake



Alison Sims
Associate Superintendent for
Human Resources
325.677.1444 ext 7565
325.794.1321 FAX
alison.sims@abileneisd.org

Abilene Independent School District

PO Box 981 • Abilene, Texas 79604 • (325) 677-1444 ext 8764

Adult Learning Center

Jeff Howle

Abilene High School

Amelia Siburt
Zach Sneed
Jordan Palacios

Kelli Powell
Tracy Parker
Mandy Hunter

Cooper High School

Lyndsey Williamson
Tyler Edwards
Michael Sanders

Ashley West
Carey Kitts
Randy Willis

The LIFT/ATEMS High School/Holland

Jay Ashby

Brandon Randall

One AISD Center/Administration Building

Kimberly Brumley
Chris Bailey
Stevanie Jackson
Alison Sims

Lucille Fullen
Keri Thornburg
Karen Munoz
Clay Johnson

Technology Center

Cary Owens

Abilene Independent School District Board Document - Agenda Item VI.E.

Meeting Date: September 9, 2024

Meeting Type: Regular

Item Type: Consent

Future Action Required: No

If Yes, Month:

Subject: Texas A&M AgriLife Extension Service Resolution and Adjunct Faculty Agreement

Background Information:

19 Education Code, Chapter 76.1 outlines the role of a Board of Trustees in the recognition and eligibility of organizations such as the Callahan County and Taylor County Texas 4-H organization for extracurricular status. Such recognition via Board resolution conveys certain rights on the organization related to student participation and is beneficial for Abilene ISD students when it comes to absences related to extracurricular participation. This agreement is subject to the provisions of 19 Texas Administrative Code.

Attached Supporting Documents:

Resolution and Adjunct Faculty Agreement – Callahan County

Resolution – Taylor County

Fiscal Implications:

No cost.

Administrative Recommendation:

Approve resolution and adjunct faculty agreements.

Contact Person:

John Kuhn, Superintendent

WEST CENTRAL DISTRICT 7

August 8, 2024

Texas A&M AgriLife Extension Service – Callahan County
100 West 4th St., Suite 201
Baird, TX 79504

Dr. John Kuhn
Abilene ISD
241 Pine St.
Abilene, TX 79604

Dear Dr. Kuhn,

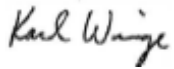
On behalf of the 4-H members of Callahan County, we hereby respectfully request approval of the following for the **2024-2025** school year.

- That the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity
- That we, as county Extension agents, are granted adjunct faculty staff member status

The enclosed Resolution regarding Extracurricular Status of the 4-H Organization and Adjunct Faculty Agreement should be presented for consideration at the next scheduled meeting of the Board of Trustees. We further request that questions regarding this request be directed to us in a timely manner so that we may prepare and present an appropriate response so as not to delay action on this request. Please return a signed copy of the resolution and adjunct faculty agreement for our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely



Karl Winge
County Extension Agent – AG/NR

Enclosures: Resolution for Extracurricular Status of 4-H Organization
Adjunct Faculty Agreement

RESOLUTION
Regarding
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the Abilene Independent School District meeting in public with a quorum present and certified, did adopt this resolution that recognizes the Callahan County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district whose rules shall be final.

Texas A&M AgriLife Extension Service will request academic eligibility for competitive and non-competitive purposes when an absence is required.

Accepted and signed this _____ day of _____, 20_____.

Board of Trustee (sign and print name)

Superintendent (sign and print name)

**ADJUNCT FACULTY AGREEMENT
THE STATE OF TEXAS: COUNTY OF CALLAHAN**

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Abilene Independent School District, hereinafter referred to as "School District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individual as an adjunct faculty member of the School District.

The State Board of Education passed an amendment to 19 TAC§129.21 (j)(1). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

- (1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:
- (A) has a minimum of a bachelor's degree; and
 - (B) is eligible for participation in the Teacher Retirement System of Texas.

Upon consideration and vote of Unanimous in favor, the individual(s) listed below is/are hereby named as adjunct faculty member(s) of the School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 13th day of August, 2024 and remain in effect until the 23rd day of May, 2025, being the end of the current academic year.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below.

Name: Karl Winge Title: County Extension Agent Degree: Bachelors Date: 2002 Institution: Tarleton State University

3. Adjunct faculty member(s) will receive no compensation, salary or remuneration from School District.
4. Adjunct faculty member is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member shall be under the direct supervision of the District Extension Administrator of District 7.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. The School District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member shall direct the activities and participation of students of the School District in sponsored and approved activities as designated from time to time by adjunct faculty member(s) for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named County Extension Agent(s), Karl Winge is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by the School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Accepted and signed this _____ day of _____, 20_____.

Board of Trustee (sign and print name)

Superintendent (sign and print name)

RESOLUTION
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Abilene Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Taylor County

County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19
Texas Administrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the
19 Texas Administrative Code as interpreted by this Board and designated officials of this school district.
Texas A&M AgriLife Extension will request academic eligibility for all 4-H competitive activities, regardless if a school
absence is or is not required, and for non-competitive purposes when an absence is required.

Approved this _____ day of August, 2024.

Board of Trustee

Superintendent

ADJUNCT FACULTY REQUEST

THE STATE OF TEXAS
COUNTY OF: Taylor

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Abilene Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Abilene Independent School District.

Upon consideration and vote of _____ in favor, Steve Estes, Maggie McBride, and Kim Miles are hereby named as adjunct faculty member(s) of the Abilene Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ___ day of August, 2024 and remain in effect until the _____ day of May, 2025.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Steve Estes	County Extension Agent	M.S. Ag Education	Texas Tech University	2006
Maggie McBride	County Extension Agent	B.S. Ag Sciences & Leadership	Angelo State University	2020
Kim Miles	County Extension Agent	M.S. Family Studies	Texas Women's University	2002

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Abilene Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 7 or Taylor County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Taylor County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Taylor County Extension Agent(s), is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Abilene Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ___ day of August, 2024.

Abilene Independent School District

By: _____

Abilene Independent School District Board Document - Agenda Item VI.I

Meeting Date: September 9, 2024

Meeting Type: Regular Meeting

Item Type: Presentation

Future Action Required: Yes

If Yes, Month: September

Subject: Policy DC (Local) – Superintendent’s Hiring Authority

Background Information: Policy DC (Local) requires a yearly renewal for the portion on the policy that delegates hiring authority to the superintendent for any contracted employee below the level of principal.

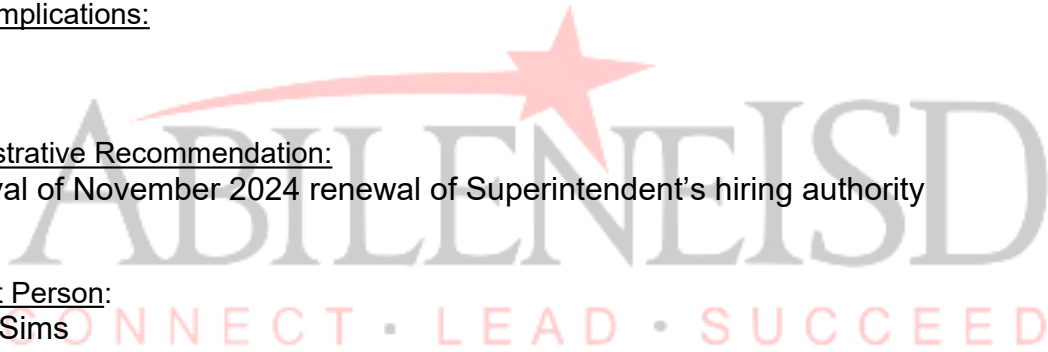
Attached Supporting Documents:
Presentation, DC Local Renewal

Policy DC (Local)

Fiscal Implications:
None

Administrative Recommendation:
Approval of November 2024 renewal of Superintendent’s hiring authority

Contact Person:
Alison Sims





**Board of Trustees
Meeting**

September 9, 2024



Board Policy DC
(Local)

*Alison Sims
Associate Superintendent
for Development of
Human Resources*

Employment of Contractual Personnel

The Board delegates to the Superintendent the authority to employ contracted personnel **below the level of principal.**

The Board retains final authority for employment of contractual personnel **at the level of principal and above.**

Renewal of Superintendent's hiring authority

Hiring authority still reverts to the Board on November 1 of each calendar year unless reauthorized by board action.

This is important because...

Teachers, instructional positions, and Assistant Principals may be hired quickly without waiting for a board meeting. Sometimes waiting causes potential employees to get nervous and we could lose them to other districts.

Questions?

Abilene Independent School District Board Document – VII.A.

Meeting Date: September 9, 2024

Meeting Type: Regular Board Meeting

Item Type: Presentation

Future Action Required: No


If Yes, Month: N/A

Subject: Start of School and Enrollment Update

Background Information:

**Enrollment Counts and 22:1 Adjustments
As of August 28, 2024**

We are pleased to report an excellent start to the school year in AISD. Our Cabinet Team and Student Services Team met daily for the first ten days to closely monitor elementary enrollment numbers, ensuring we comply with the 22:1 student-to-teacher ratio. This proactive approach has allowed us to make necessary adjustments early, minimizing any disruptions for students and teachers as the year progresses. As of the tenth day of classes, our total student enrollment stands at 14,559, reflecting a decrease of 122 students compared to the same time last year. Below is a cumulative enrollment chart that includes data from the 2018 school year to the present.



	24-25	23-24	22-23	21-22	20-21	19-20	18-19	Delta Prior Yr
Day 1	14143	14185	14709	14,848	15,126	16,168	16,163	-42
Day 2	14024	14288	14902	14,927	15,345	16,366	16,384	-264
Day 3	14112	14365	14945	15,197	15,394	16,431	16,430	-253
Day 4	14334	14530	15077	15,277	15,415	16,492	16,517	-196
Day 5	14374	14573	15154	15,335	15,369	16,534	16,554	-199
Day 6	14417	14604	15187	15,360	15,435	16,554	16,576	-187
Day 7	14473	14610	15197	15,369	15,485	16,562	16,592	-137
Day 8	14486	14587	15210	15,459	15,523	16,567	16,596	-101
Day 9	14527	14654	15268	15,486	15,554	16587	16,630	-127
Day 10	14559	14681	15300	15,490	15,568	16610	16,635	-122

When adjustments require teacher transfers between or within campuses, we are mindful of the impact on both teachers and students. Campuses work diligently to communicate these changes clearly to parents and students. Teachers involved in the transitions receive comprehensive support from their campus colleagues, AISD warehouse staff, and the Curriculum and Instruction Department. Although these moves can be challenging, they are essential to ensure that each campus is adequately staffed. The following moves and classroom closures have been implemented to maintain compliance with the 22:1 student-to-teacher ratio.

Sending Campus	Grade Level	Teacher	Receiving Campus	Grade Level
Ortiz	No Class Yet	Amy Wiggins	Austin	Kindergarten
Bonham	5th	Ashey Massey	Ward	4th
Purcell	Intervention	Christina Garcia	Taylor	5th
Long	4 year	Andrea Compton	Ward	2nd
Martinez	5th	Mary Norton	Craig	Science
Bassetti	1st	Karen Keel	Ortiz	K
Long	PK	Karlie Watson	Alcorta	2nd
Long	PK	Andrea Compton	Ward	2nd

Grade Level Closures Due to 22:1

In previous years, we closely monitored enrollment numbers to prevent the need for mid-year teacher reassignments. This year, instead of closing classes that are considered full, we have decided to keep them open and will monitor and adjust as necessary. This approach ensures that students can attend school within their designated attendance zones.

Number of Current Open Seats and Implications

Another data tracking point we study is the number of available seats in each grade level. This number is not as good as last year. Last year we had 792 available seats.

							TOTALS
<i>TOTAL SPACE PER GRADE LEVEL @ 22:1</i>	117.0	105.0	154.0	85.0	124.0	222.0	807.0
<i>TOTAL SURPLUS TEACHERS @ 22:1</i>	1.0	0.0	1.0	0.0	1.0	3.0	6.0
<i>TOTAL NEEDED TEACHERS @22:1</i>	1.0	1.0	1.0	4.0	2.0	1.0	10.0
	K	first	second	third	fourth	fifth	

Attached Supporting Documents:

Presentation as of August 29, 2024

Enrollment Report as of August 29, 2024

Fiscal Implications:

None

Administrative Recommendation:

Contact Person:

Mrs. Alison Camp

Dr. Gustavo Villanueva



**Board of Trustees
Meeting**

September 9, 2024



2024-2025 Start of School Enrollment Update

*Gustavo Villanueva
Associate Superintendent
Student Services*

Abilene ISD Enrollment - Day 11 (August 28)

	24-25	23-24	22-23	21-22	20-21	19-20	18-19	Delta Prior Yr
Day 1	14143	14185	14709	14,848	15,126	16,168	16,163	-42
Day 2	14024	14288	14902	14,927	15,345	16,366	16,384	-264
Day 3	14112	14365	14945	15,197	15,394	16,431	16,430	-253
Day 4	14334	14530	15077	15,277	15,415	16,492	16,517	-196
Day 5	14374	14573	15154	15,335	15,369	16,534	16,554	-199
Day 6	14417	14604	15187	15,360	15,435	16,554	16,576	-187
Day 7	14473	14610	15197	15,369	15,485	16,562	16,592	-137
Day 8	14486	14587	15210	15,459	15,523	16,567	16,596	-101
Day 9	14527	14654	15268	15,486	15,554	16587	16,630	-127
Day 10	14559	14681	15300	15,490	15,568	16610	16,635	-122

Classroom Moves

Sending Campus	Grade Level	Teacher	Receiving Campus	Grade Level
Ortiz	No Class Yet	Amy Wiggins	Austin	Kindergarten
Bonham	5th	Ashey Massey	Ward	4th
Purcell	Intervention	Christina Garcia	Taylor	5th
Long	4 year	Andrea Compton	Ward	2nd
Martinez	5th	Mary Norton	Craig	Science
Bassetti	1st	Karen Keel	Ortiz	K
Long	PK	Karlie Watson	Alcorta	2nd
Long	PK	Andrea Compton	Ward	2nd

Open Seats

							TOTALS
<i>TOTAL SPACE PER GRADE LEVEL @ 22:1</i>	117.0	105.0	154.0	85.0	124.0	222.0	807.0
<i>TOTAL SURPLUS TEACHERS @ 22:1</i>	1.0	0.0	1.0	0.0	1.0	3.0	6.0
<i>TOTAL NEEDED TEACHERS @22:1</i>	1.0	1.0	1.0	4.0	2.0	1.0	10.0
	K	first	second	third	fourth	fifth	

Elementary School Enrollment

School	Pre - K and K	1st	2nd	3rd	4th	5th	Enrolled	Prior Yr.	Delta
Alcorta	64	76	73	71	71	59	414	400	14
Austin	136	107	105	129	127	118	724	697	27
Bassetti	96	106	94	96	75	74	542	544	-2
Bonham	82	84	77	77	72	79	474	474	
Bowie	75	82	93	74	93	65	484	482	2
Dyess	112	101	118	94	103	79	610	606	4
Martinez	55	68	62	62	61	54	363	373	-10
Ortiz	25 and 83	71	86	76	105	75	521	421	100
Purcell	91	87	98	98	98	76	548	588	-40
Stafford	66	86	81	78	75	72	458	460	-2
Taylor	102	110	107	117	115	113	666	648	18
Thomas	16 and 55	58	68	63	54	63	377	382	-5
Ward	83	85	95	83	92	68	509	481	28

Middle School Enrollment

School	6th	7th	8th	Enrolled	Prior Yr.	Delta
Clack	226	250	238	714	748	-34
Craig	253	245	287	785	757	28
Madison	259	271	243	773	782	-9
Mann	280	228	289	797	782	15

High School Enrollment

School	9th	10th	11th	12th	Enrolled	Prior Yr.	Delta
Abilene High	592	486	419	352	1849	1934	-85
Cooper	536	395	349	319	1599	1640	-41
AEMS	94	102	106	90	392	394	-2
Woodson	11	20	20	24	106	173	-67

Woodson numbers include:

- 2 - 6th graders**
- 5 - 7th graders**
- 24 - 8th graders**

Additional Information

- ▶ As of 8/29: 14,559 Enrolled, 122 less than last year on this day
- ▶ As of 8/29: 432 out of district students have transferred to AISD

Questions?

Abilene Independent School District Board Document - Agenda Item VII.B

Meeting Date: September 9, 2024

Meeting Type: Regular Meeting

Item Type: Report

Future Action Required: Yes

If Yes, Month: November

Subject: Taylor and Jones County Appraisal District Board of Directors

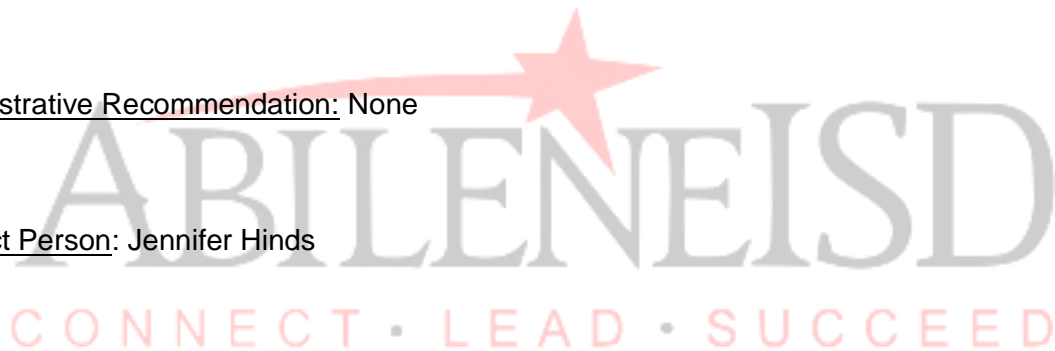
Background Information: Abilene ISD appoints members to serve on the appraisal district boards for both Taylor and Jones County. This report is to inform the board of upcoming changes to this process due to legislation passed.

Attached Supporting Documents: Presentation.

Fiscal Implications: None

Administrative Recommendation: None

Contact Person: Jennifer Hinds



Mrs. Jennifer Hinds
Executive Director of Finance



**Taylor & Jones County Appraisal
District Board of Directors Update**

September 2024

Central Appraisal District of Taylor County

Previous Years:

- 5 Board Members
- 2 Members appointed by AISD
- 1 Year Term starting 1/1/2024

Board Member	Title
Yvonne Batts 	Chair
Cecil Davis	Vice-Chair
Kent LeFevre	Secretary
John Stearns 	Member
Jessica Cantu	Member

Central Appraisal District of Taylor County

Changes for this year:

- Changes due to Senate Bill 2
 - Applies to counties with population over 75,000
- AISD will have 1 member to appoint
 - Change due to decreased levy

Taylor County CAD

BOARD OF DIRECTORS	LENGTH OF TERM	BEGIN TERM	END TERM	# OF DIRECTORS	SB 2	EFFECTIVE IMMEDIATELY
AI SD (1) APPOINTED DIRECTORS						
APPOINTED BY DECEMBER 15, 2023	1 YEAR	1/1/2024	12/31/2024	5	5.13(d)	The term of an appraisal district director serving on December 31, 2024 expires on January 1, 2025.
APPOINTED BY DECEMBER 31, 2024	1 YEAR	1/1/2025	12/31/2025	2	5.13(d)	Not later than December 31, 2024 taxing units shall appoint five directors to serve beginning January 1, 2025. Two shall be appointed to serve a term of one year.
APPOINTED BY DECEMBER 31, 2024	3 YEAR	1/1/2025	12/31/2027	3	5.13(d)	Not later than December 31, 2024 taxing units shall appoint five directors to serve beginning January 1, 2025. Three shall be appointed to serve a term of three years.
APPOINTED BY DECEMBER 31, 2025	4 YEAR	1/1/2026	12/31/2029	2	5.13(d)	Thereafter all appointed directors serve a term of four years.
APPOINTED BY DECEMBER 31, 2027	4 YEAR	1/1/2028	12/31/2031	3	5.13(d)	Thereafter all appointed directors serve a term of four years.
ELECTED DIRECTORS						
MAY 2024 UNIFORM ELECTION	2.5 YEAR	7/1/2024	12/31/2026	3	5.13(a)	Appraisal district directors (three) shall be elected beginning with the election May 2024, with an effective office date of July 1, 2024 that expires on December 31, 2026.
NOVEMBER 2026 GENERAL ELECTION	2 OR 4 YR	1/1/2027	varies	3	5.13(b)	Following the initial election (May 2024) directors shall be elected beginning with the general election in November 2026, with an effective office date of January 1, 2027.
ALL DRAW LOTS TO DETERMINE 2 OR 4 YEARS	2 YEAR	1/1/2027	12/31/2028	1	5.13(c)	At the January 2027 meeting elected directors draw lots to determine which shall serve a two year term and which two will serve a four year term.
THEREAFTER ALL SERVE 4 YEAR TERMS	4 YEAR	1/1/2027	12/31/2030	2	5.13(c)	Thereafter all shall serve four-year terms.
NOVEMBER 2028 GENERAL ELECTION	4 YEAR	1/1/2029	12/31/2032	1	5.13(c)	Thereafter all shall serve four-year terms.
NOVEMBER 2030 GENERAL ELECTION	4 YEAR	1/1/2031	12/31/2034	2	5.13(c)	Thereafter all shall serve four-year terms.
THE COUNTY ASSESSOR/COLLECTOR SERVES AS AN EX OFFICIO DIRECTOR.						

Central Appraisal District of Jones County

Previous Year:

- 6 Board Members
- 1 Member appointed by AISD for 2 year term

No Changes for this year.

Board Member	Title
Dale Spurgin	Chairman
Tucker Teague	Member
Jim Astin	Member
Eugene Griffith	Member
Pete Klein	Member
Jim Bailey 	Member

Mrs. Jennifer Hinds
Executive Director of Finance



**Taylor & Jones County Appraisal
District Board of Directors Update**

September 2024

Abilene Independent School District Board Document - Agenda Item VIII.A

Meeting Date: September 9, 2024

Meeting Type: Regular Meeting

Item Type: Presentation

Future Action Required: Yes

If Yes, Month: September

Subject: TASB Local Policy Update 123

Background Information:

Update 123 contains local policies that require board action and adoption based on the district's final recommendations. This update includes local policy addressing board member training, ethics, ad valorem taxes, security personnel, technology equipment, employment contracts, grievances, homebound instruction, instructional materials, and library materials.

Additionally, update 123 includes revisions to many LEGAL policies based on updates made in the legislative session.

Attached Supporting Documents:

- List of LEGAL and LOCAL policies impacted by this update
- LEGAL and LOCAL Policy Summary
- Annotated Policy Reference Summary
- Update 123 Second Reading Presentation

Fiscal Implications:

None

Administrative Recommendation:

Approval of Update 123

Contact Person: Alison Sims



TASB - Update: Local Manual 123

*Alison Sims
Associate Superintendent
For Development of
Human Resources*

Agenda

- **Overview of our process**
- **Update 123 - LEGAL and LOCAL Policies**
- **Recommendations**
- **Next Steps**

Overview of Our Process

- **TASB Updates Released Late June 2024**
- **Administration Reviews Materials**
- **Administration Submits Recommendations to the Board**
- **Board hears 1st Reading of Policies and Administrative Recommendations at August Workshop**
- **Board considers 2nd Reading at September 2024 Regular Meeting (for possible approval)**



Update 123 - LEGAL Policies - No Board Action Needed

- **AIB** - Accountability: Performance Reporting
- **AIC** - Accountability: Interventions and Sanctions
- **AIE** - Accountability: Investigations
- **BBA** - Board Members: Eligibility/Qualifications
- **BBBB** - Elections: Post-Election Procedures
- **CCG** - Local Revenue Sources: Ad Valorem Taxes
- **CCGA** - Ad Valorem Taxes: Exemptions and Payments
- **CCGB** - Ad Valorem Taxes: Economic Development
- **CKB** - Safety Program/Risk Management: Accident Prevention and Reports
- **CKED** - Security Personnel: Other Security Arrangements

Update 123 - LEGAL Policies - No Board Action Needed

- **CMD** - Equipment and Supplies Management: Instructional Materials Care and Accounting
- **CPC** - Office Management: Records Management
- **CQA** - Technology Resources: District, Campus and Classroom Websites
- **CQC** - Technology Resources: Equipment
- **DHE** - Employee Standards of Conduct: Searches and Alcohol/Drug Testing
- **DNA** - Performance Appraisal: Evaluation of Teachers
- **DP** - Personnel Positions
- **EF** - Instructional Resources
- **EFA** - Instructional Resources: Instructional Materials
- **EFB** - Instructional Resources: Library Materials

Update 123 - LEGAL Policies - No Board Action Needed

- **EHBBA** - Special Education - Identification, Evaluations, and Eligibility
- **EHBAB** - Special Education - ARD Committee and Individualized Education Program
- **EHBE** - Special Programs: Bilingual Education/ESL
- **EHBJ** - Special Programs: Innovative and Magnet Programs
- **EKB** - Testing Programs: State Assessment
- **FA** - Parent Rights and Responsibilities
- **FFAC** - Wellness and Health Services: Medical Treatment
- **GBA** - Public Information Program: Access to Public Information
- **GF** - Public Complaints
- **GKA** - Community Relations: Conduct on School Premises
- **GRA** - Relations with Governmental Entities: State and Local

Update 123 - LOCAL Requires Board Action

- **BBD** - Board Members: Training an Orientation
Approve as recommended by TASB



Attorney General may require boards to train on Public Information Act if it is found there is a violation of the act.

Update 123 - LOCAL Policy - Requires Board Action

BBFA - Ethics - Conflict of Interest Disclosures

Approve as recommended by TASB

Clarifies the responsibility of a Board Member to disclose financial or personal interests that go beyond the scope of state and federal law.

Update 123 - LOCAL Policy - Requires Board Action

CCGB - Ad Valorem Taxes: Economic Development

- Delete policy after conferring with Taylor County CAD and TASB because AISD currently has no 313 agreements. (313 agreement = incentive offered by some municipalities by offering them a 10 year limitation on their appraised property value for a portion of the school district property tax.)

Update 123 - LOCAL Policy - Requires Board Action

CKC - Safety Program/Risk Management: Emergency Plans

Approve as recommended by TASB

- Added section regarding Notice of Violent Activity to comply with legal requirements

CKE - Safety Program/Risk Management: Security Personnel

Approve as recommended by TASB

- Addresses all security arrangements a district may have under one policy

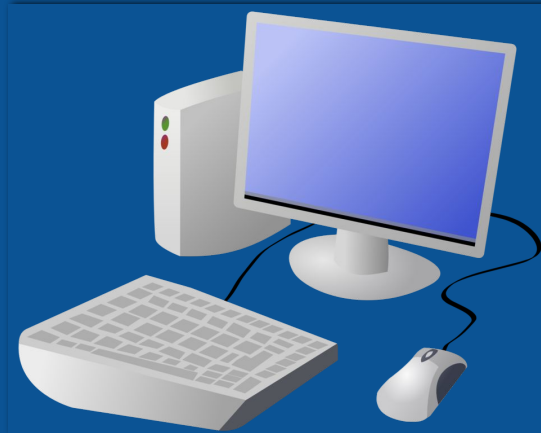
CKEC - Security Personnel: School Resource Officers

Delete as it is combined with CKE (LOCAL)

Update 123 - LOCAL Policy - Requires Board Action

CQC - Technology Resources: Equipment

- Approve as recommended by TASB
 - Meets legal requirements for adoption of a policy regarding effective integration of digital devices in the district.



Update 123 - LOCAL Policy - Requires Board Action

DCE - Employment Practices: Other Types of Contracts

- Approve as recommended by TASB
 - Employee on a non-certified contract may request a hearing before the board to appeal discharge during the contract period.

Update 123 - LOCAL Policy - Requires Board Action

DGBA - Personnel Management: Employee Grievances

- Approve as recommended by TASB
 - Cross references policy DIA
 - Updates DGBA Exhibit - Grievance Forms

FNG - Student Rights and Responsibilities: Grievances

- Approve as recommended by TASB
- Cross references policy CKE
- Updates DGBA Exhibit - Grievance Forms

GF - Public Complaints

- Approve as recommended by TASB
 - Cross references policy CKE
 - Updates GF Exhibit - Complaint Forms

Update 123 - LOCAL Policy - Requires Board Action

EEH - Instructional Arrangements - Homebound

- Approve as recommended by TASB
 - Students may receive Homebound Services for psychological conditions and days do not need to be consecutive to qualify

Update 123 - LOCAL Policy - Requires Board Action

EFA - Instructional Resources: Instructional Materials

- Approve as recommended by TASB
 - Employees, parents, and guardians may request a review of instructional materials

EFB - Instructional Resources: Library Materials

- Approve as recommended by TASB
 - Establishes collection development standards for school and classroom libraries



TASB - Update: Local Manual 123

*Alison Sims
Associate Superintendent
For Development of
Human Resources*