AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, September 21, 2026

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, September 21, 2026 beginning at 6:00 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
   Jared Douglas, Lead Pastor of First Baptist Church Red Oak
3. PLEDGES OF ALLEGIANCE
   Carter Akoto Yirenkyi, 5th Grade Student from Eastridge Elementary School
4. OPEN FORUM - PUBLIC HEARING
   A. Public Hearing - Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Legislative Session) — 4
      Michelle Ailara, Deputy Superintendent and Dr. Bill Johnston, Chief Financial Officer
5. SUPERINTENDENT'S REPORT
   A. Assessment Update
      Megan Corns, Chief of Accountability and Technology
   B. Construction Update
      Brent Stanford, Executive Director of Support Services
   C. Red Oak ISD Education Foundation Update
      Karen Anderson, Executive Director of Red Oak ISD Education Foundation
   D. Safety Week Update
      Michael Richardson, Director of Safety and Security
   E. District Update
      Brenda Sanford, Superintendent
6. OPEN FORUM — 8
7. ACTION ITEMS
   A. Consent Agenda
      1. Minutes from School Board Special Meeting on August 10, 2026 — 10
      2. Minutes from School Board Regular Meeting on August 24, 2026 — 12
      3. Payment of Current Bills Over $50,000 — 20
      4. Board Policy BE (LOCAL), DGBA (LOCAL), EHBE (LOCAL), FNG (LOCAL), AND GF (LOCAL) — 23
   B. Consideration and Approval of Action Regarding Revolving Line of Credit with Prosperity Bank
      Dr. Bill Johnston, Chief Financial Officer
   C. Consideration and Approval of Certification of Compliance with certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session) — 49
      Michelle Ailara, Deputy Superintendent and Dr. Bill Johnston, Chief Financial Officer
8. INFORMATION ITEMS

A. Enrollment Report 50
B. Finance Report 55

9. CLOSED SESSION
   A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
   B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
   C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
   D. Pursuant to Texas Government Code 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
      1. Personnel Matters
      2. Consultation and deliberation regarding the recommendation to suspend without pay and send notice of proposed termination to Onita Pinckney a term contract employee.
   E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
   F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
   G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
   H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
   I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
   J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
10. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION
   A. Consideration and Approval of Personnel
      Brenda Sanford, Superintendent
   B. Consideration and possible action regarding the recommendation of the Superintendent or designee to suspend without pay and send notice of proposed termination to Onita Pinckney for good cause, as determined by the Board, pursuant to Section 21.211 of the Texas Education Code and Board Policies DFBA (LEGAL) and DFBA (LOCAL).
      Brenda Sanford, Superintendent
11. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the

Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on September 13, 2026, at 4:00 p.m.

_____

Brenda Sanford, Superintendent
(For the Board of Trustees)

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: **Red Oak ISD**

County-District Number (CDN): **070911**

Superintendent/CEO Name: **Brenda Sanford**

Certification School Year:**2026-2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Policy	Relevancy	Policy Date
BJCF(LOCAL) — Superintendent: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be nonrenewed.	8/21/2026
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.	10/20/2025
CJ(LEGAL) and (LOCAL) — Contracted Services	Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.	LEGAL - 10/20/2025 LOCAL – 11/17/2025
DF(LEGAL) — Termination of Employment	The legal framework was revised to address the prohibition on DEI and prohibited classroom instruction.	10/20/2025
DFBB(LOCAL) — Term Contracts: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.	11/17/2025
DH(LOCAL) — Employee Standards of Conduct	Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.	11/17/2025

Policies are communicated through the staff handbook, leadership team updates, Board policy updates, the district webpage, and email communications.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes ☐ No

Policy	Relevancy	Policy Date
BJA(LEGAL) — Superintendent: Qualifications and Duties	The legal framework was updated to include information regarding the required certifications to TEA.	10/20/2025
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.	10/20/2025
CDC(LEGAL) — Other Revenues: Gifts and Solicitations	A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).	6/23/2022
CJ(LEGAL) and (LOCAL) — Contracted Services	Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.	LEGAL - 10/20/2025 LOCAL – 11/17/2025
CMD(LEGAL) — Equipment and Supplies Management: Instructional Materials Care and Accounting	In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.	10/20/2025
CQA(LEGAL) — Technology Resources: District, Campus, and Classroom Websites	The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.	10/20/2025
DG(LEGAL) — Employee Rights and Privileges	Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.	10/20/2025
EMB(LEGAL) — Miscellaneous Instructional Policies:	The legal framework at this code was updated with the information from Education Code 28.0022.	10/20/2025

Teaching About Controversial Issues		
FOA(LEGAL) — Student Discipline: Removal by Teacher or Bus Driver	A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics subject to Education Code 28.0022.	10/20/2025

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes X No

Total cost savings: $ 0

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 21, 2026

Meeting notice was posted on LEA website at least seven days in advance: X Yes ☐ No

Public testimony opportunity provided during meeting: X Yes ☐ No

Certification approved by majority vote: X Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____
Notary Public, State of Texas

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.

2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.

4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.

5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone_____

Topic/ Agenda Item _____

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, August 10, 2026

A Special Meeting of the Board of Trustees of Red Oak ISD was held Monday, August 10, 2026, beginning at 6:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

   The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 6:00 p.m.

   The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

   The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; John Anderson; Donna Knight; Michelle Porter; and Brian Sebring.

   The following Board members were absent: None.

2. INVOCATION

   Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

   Mr. Sebring led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

   No one spoke in Open Forum.

5. BOARD GOALS WORKSHOP

   The Board discussed both Board and Superintendent goals.

6. ADJOURNMENT

   As there was no further business or action to be taken, the meeting adjourned at 7:52 p.m.

_____
Melanie Petersen, Board President

_____
Sean Kelly, Board Secretary

MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 24, 2026

A Regular Meeting of the Board of Trustees of Red Oak ISD was held Monday, August 24, 2026, beginning at 7:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

   The Regular Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 7:00 p.m.

   The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

   The following Board members were present: Melanie Petersen, President; Sean Kelly, Secretary; John Anderson; Michelle Porter; and Brian Sebring.

   The following Board members were absent: Donna Knight and Johnny Knight.

2. INVOCATION

   Mr. Anderson led the invocation.

3. PLEDGES OF ALLEGIANCE

   Mr. Sebring led the Pledges of Allegiance to the American and Texas flags.

4. SUPERINTENDENT'S REPORT

   A. District Update
      Brenda Sanford, Superintendent

      Mrs. Sanford gave the Board the following upcoming dates:

      Dr. Joy Shaw Middle School Meet the Teacher, Tuesday, August 25th, at 6:00 p.m.

      Red Oak Middle School Meet the Teacher, Thursday, August 27th, at 6:00 p.m.

The Red Oak Hawks will take on Mansfield Summit at 7:00 p.m. at Lancaster ISD Beverly Humphrey Tiger Stadium on Friday, August 28th.

Coffee Talk with the Superintendent will take place on Wednesday, September 2nd, at 7:45 a.m.

Red Oak ISD will be closed on Monday, September 7th, for the Labor Day holiday.

The next Mobile Food Pantry will be on Thursday, September 10th, at 4 p.m., at the Education Service Center.

The next Regular Board Meeting is scheduled for Monday, September 21st, at 7:00 p.m.

Mrs. Sanford recognized the Red Oak ISD Business Office for being awarded the prestigious Certificate of Excellence in Financial Reporting from the Association of School Business Officials International.

5. OPEN FORUM

No one spoke in Open Forum.

6. ACTION ITEMS

A. Consent Agenda
   1. Minutes from School Board Regular Meeting on July 20, 2026
   2. Payment of Current Bills Over $50,000
   3. Board Policy CPC (LOCAL) and FL (LOCAL)
   4. Local Policy Update 127
   5. Renewal of Eduphoria
   6. School Library Advisory Committee (SLAC) for the 2026-2027 School Year
   7. T-TESS Appraiser List for 2026-2027

Mr. Sebring made a motion to approve the Consent Agenda as presented. Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

B. Consideration and Approval of a Resolution directing the Defeasance and/or Redemption of certain Red Oak Independent School District's Outstanding Unlimited Tax Bonds on one or more occasions; appointing an Authorized Officer and delegating to the Authorized Officer the authority to make all determinations required to effectuate such Defeasance an/or Redemption; and enacting other provisions relating to the subject
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to approve the Resolution directing the defeasance and/or redemption of certain of Red Oak Independent School District's Outstanding Unlimited Tax Bonds on one or more occasions; Appointing an Authorized Officer and delegating to the Authorized Officer the authority to make all determinations required to effectuate such Defeasance and/or Redemption; and enacting other provisions relating to the subject. Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

C. Consideration and Approval of I&S Tax Rate for Adoption
Dr. Bill Johnston, Chief Financial Officer and Michelle Ailara, Deputy Superintendent

Mr. Kelly made a motion to adopt the proposed I&S Tax Rate to pay debt service of $0.3481 per $100 of taxable value be approved. This rate exceeds the District's debt service rate determined under Texas Education Code section 44.004©(5)(A)(ii)(b) of $0.3263 by $0.0218. The excess revenue collected from the proposed rate will be used for early retirement of principal on the District's outstanding bonded indebtedness. Mr. Sebring seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

D. Consideration and Approval of 2026 Tax Rate and Resolution Setting Tax Rate
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to adopt the Resolution Setting a Tax Rate establishing the 2026 tax rate of $1.0492 ($0.7011 for maintenance and operations and $0.3481 for interest and sinking) per $100 of property value and that the property tax rate be increased by the adoption of a tax rate of $1.0492, which is a 14.17% increase in the total tax rate and effectively a 13.58% increase in the Maintenance and Operation tax rate. Ms. Porter seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

E. Consideration and Approval of 2026-2027 Fiscal Year Amended Budget
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to approve the Amended 2026-2027 Fiscal Year Budget and Appendix for the General Operating Fund, Student Nutrition Fund and Debt Service Fund as presented. Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

F. Consideration and Approval of Assignment of Fund Balance and Resolution for 2026-2027
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to approve the transfer of funds from Undesignated (3600) to Assigned (3590) Fund Balance for potential residential placement. Ms. Porter seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

G. Consideration and Approval of Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) and Delegate Contractual Authority to Superintendent Dr. Bill Johnston, Chief Financial Officer and Michelle Ailara, Deputy Superintendent

Mr. Sebring made the following motion - for the 2026-2027 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, §49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

7. INFORMATION ITEMS

A. Finance Report

8. CLOSED SESSION

The Board convened into Closed Session at 7:30 p.m.

A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
    1. Personnel Matters
    2. Board Goals
    3. Superintendent Goals and Evaluation Instrument
E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
    1. District Safety and Security Audit Update 2023-2026
F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

9. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened into Open Session at 8:40 p.m.

A. Consideration and Approval of Personnel
Brenda Sanford, Superintendent

Mr. Sebring made a motion to approve personnel as presented. Ms. Porter seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

B. Consideration and Approval of Board Goals
Melanie Petersen, Board President

Mr. Sebring made a motion to adopt and approve the Board goals for 2026-2027. Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

C. Consideration and Approval of Superintendent Goals and Evaluation Instrument
Melanie Petersen, Board President

Mr. Sebring made a motion to adopt and approve the Superintendent evaluation instrument and goals for 2026-2027. Ms. Porter seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

D. Consideration and Approval of the 2023-2026 District Safety and Security Audit
Brenda Sanford, Superintendent

Mr. Sebring made a motion to accept the 2023-2026 District Safety and Security Audit. Mr. Anderson seconded the motion. The motion passed 5 – 0.

BOARD MEMBER	Yea	Nay	Abstain	Absent
Melanie Petersen	X			
Johnny Knight				X
Sean Kelly	X			
John Anderson	X			
Donna Knight				X
Michelle Porter	X			
Brian Sebring	X			

10. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 8:42 p.m.

_____
Melanie Petersen, Board President

_____
Sean Kelly, Board Secretary

CHECK NUMBER	VENDOR	AMOUNT	ACCOUNT NUMBER
237933	SHELL ENERGY SOLUTIO	31,158.93	199 E 51 6259 02 001 0 99 000
237933	SHELL ENERGY SOLUTIO	15,172.51	199 E 51 6259 02 041 0 99 000
237933	SHELL ENERGY SOLUTIO	5,946.57	199 E 51 6259 02 101 0 99 000
237933	SHELL ENERGY SOLUTIO	3,660.47	199 E 51 6259 02 102 0 99 000
237933	SHELL ENERGY SOLUTIO	4,392.38	199 E 51 6259 02 103 0 99 000
237933	SHELL ENERGY SOLUTIO	6,816.34	199 E 51 6259 02 105 0 99 000
237933	SHELL ENERGY SOLUTIO	10,448.85	199 E 51 6259 02 999 0 99 000
237933	SHELL ENERGY SOLUTIO	14,583.47	198 E 51 6259 02 999 0 99 000
237933	SHELL ENERGY SOLUTIO	2,794.54	199 E 51 6259 02 870 0 99 000
237933	SHELL ENERGY SOLUTIO	840.24	199 E 51 6259 02 996 0 99 000
237933	SHELL ENERGY SOLUTIO	2,340.13	199 E 51 6259 02 995 0 99 000
237933	SHELL ENERGY SOLUTIO	2,847.84	199 E 51 6259 02 001 0 22 000
237933	SHELL ENERGY SOLUTIO	6,512.58	199 E 51 6259 02 042 0 99 000
		107,514.85	Totals for 237933
262700103	MASTERYPREP, LLC	44,487.73	410 E 11 6321 27 999 0 11 IMA
262700103	MASTERYPREP, LLC	25,420.00	199 E 11 6398 00 871 0 11 000
		69,907.73	Totals for 262700103
262700140	INSIGHT INVESTMENTS	284,732.66	199 E 52 6659 10 999 0 99 000
262700140	INSIGHT INVESTMENTS	179,546.03	199 E 11 6659 16 999 0 11 000
		464,278.69	Totals for 262700140
262700145	MASTERYPREP, LLC	78,450.01	410 E 11 6321 26 999 0 11 IMA
		78,450.01	Totals for 262700145
		720,151.28	Totals for checks

CHECK NUMBER	VENDOR	AMOUNT	ACCOUNT NUMBER
20732	LABATT FOOD SERVICE	10,951.64	240 E 35 6341 00 001 0 99 000
20732	LABATT FOOD SERVICE	1,163.28	240 E 35 6342 00 001 0 99 000
20732	LABATT FOOD SERVICE	9,277.90	240 E 35 6341 00 001 0 99 000
20732	LABATT FOOD SERVICE	9,828.39	240 E 35 6341 00 042 0 99 000
20732	LABATT FOOD SERVICE	402.54	240 E 35 6342 00 042 0 99 000
20732	LABATT FOOD SERVICE	288.46	240 E 35 6341 00 042 0 99 000
20732	LABATT FOOD SERVICE	25.77	240 E 35 6341 00 101 0 99 000
20732	LABATT FOOD SERVICE	6,378.64	240 E 35 6341 00 101 0 99 000
20732	LABATT FOOD SERVICE	610.38	240 E 35 6342 00 101 0 99 000
20732	LABATT FOOD SERVICE	7,515.39	240 E 35 6341 00 102 0 99 000
20732	LABATT FOOD SERVICE	545.07	240 E 35 6342 00 102 0 99 000
20732	LABATT FOOD SERVICE	202.30	240 E 35 6341 00 103 0 99 000
20732	LABATT FOOD SERVICE	7,061.82	240 E 35 6341 00 103 0 99 000
20732	LABATT FOOD SERVICE	500.89	240 E 35 6342 00 103 0 99 000
20732	LABATT FOOD SERVICE	202.30	240 E 35 6341 00 105 0 99 000
20732	LABATT FOOD SERVICE	7,248.75	240 E 35 6341 00 105 0 99 000
20732	LABATT FOOD SERVICE	483.61	240 E 35 6342 00 105 0 99 000
20732	LABATT FOOD SERVICE	312.49	240 E 35 6341 00 105 0 99 000
20732	LABATT FOOD SERVICE	202.30	240 E 35 6341 00 107 0 99 000
20732	LABATT FOOD SERVICE	12,289.53	240 E 35 6341 00 107 0 99 000
20732	LABATT FOOD SERVICE	683.10	240 E 35 6342 00 107 0 99 000
		76,174.55	Totals for 20732
		76,174.55	Totals for checks

CHECK NUMBER	VENDOR	AMOUNT	ACCOUNT NUMBER
12511	PRIME SYSTEMS/DBA	459,859.92	660 E 81 6629 53 999 0 99 000
		459,859.92	Totals for 12511
12512	GFC CONTRACTING/DBA	125,136.00	660 E 81 6629 53 999 0 99 000
		125,136.00	Totals for 12512
12514	HOM-WERKS, LLC GENER	60,114.09	660 E 81 6629 55 999 0 99 000
		60,114.09	Totals for 12514
12519	JOERIS GENERAL CONTR	1,242,029.05	660 E 81 6629 51 999 0 99 000
		1,242,029.05	Totals for 12519
12520	JOERIS GENERAL CONTR	1,605,677.65	660 E 81 6629 54 999 0 99 000
		1,605,677.65	Totals for 12520
12521	JOERIS GENERAL CONTR	1,774,536.35	660 E 81 6629 56 999 0 99 000
		1,774,536.35	Totals for 12521
12522	JOERIS GENERAL CONTR	2,257,910.60	660 E 81 6629 58 999 0 99 000
		2,257,910.60	Totals for 12522
12523	JOERIS GENERAL CONTR	543,535.85	660 E 81 6629 52 999 0 99 000
		543,535.85	Totals for 12523
262700068	CORYELL ROOFING & CO	361,374.20	699 E 51 6629 34 999 0 99 000
262700068	CORYELL ROOFING & CO	66,614.23	699 E 51 6629 34 999 0 99 000
		427,988.43	Totals for 262700068
262700069	DELCOM GROUP LP	353,175.00	660 E 81 6629 53 999 0 99 000
		353,175.00	Totals for 262700069
262700115	TESSERA TECHNOLOGY G	358,961.89	660 E 81 6629 00 999 0 99 000
		358,961.89	Totals for 262700115
262700120	GFC CONTRACTING/DBA	875,206.42	660 E 81 6629 53 999 0 99 000
		875,206.42	Totals for 262700120
		10,084,131.25	Totals for checks

Local Policy Changes

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Merilee Stone, Assessment and Accountability Coordinator

Background Information:

Attached you will find local policies updated due to changes in legal policy, Texas Administrative Code or to match current local practices.

BE(LOCAL): BOARD MEETINGS

- Changes start time of Board meetings to 6:00 p.m.

DGBA(LOCAL): PERONNEL-MANGAGEMENT RELATIONS – EMPLOYEE COMPLAINTS/GRIEVANCES

- Updated to comply with both legislation and the Red Oak ISD District of Innovation Plan.

EHBE(LOCAL): SPECIAL PROGRAMS – BILINGUAL EDUCATION/ESL

- Expands the policy to include specifics regarding the program in Red Oak ISD.

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBLITIES – STUDENT AND PARENT COMPLAINTS/GRIEVANCES

- Updated to comply with both legislation and the Red Oak ISD District of Innovation Plan.

GF(LOCAL): PUBLIC COMPLAINTS

- Updated to comply with both legislation and the Red Oak ISD District of Innovation Plan.

Fiscal Implications:

N/A

Administrative Recommendation:

The administration recommends that the Board revise (LOCAL) policies as recommended by ROISD Administration.

PROPOSED REVISIONS

Meeting Place and Time

Board meetings shall be held during a time that is outside of typical work hours. [See FA(LEGAL)]

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

Regular Meetings

Regular meetings of the Board shall normally be held on the third Monday of each month at 6:00 p.m. ~~7:00 p.m.~~ When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Special or Emergency Meetings

The Board President shall call special meetings at the Board President's discretion or on request by two members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or two members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

Agenda

Deadline

The deadline for submitting items for inclusion on the agenda is the 10th calendar day before regular meetings and the 10th calendar day before special meetings.

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Any Board member may request that a subject be included on the agenda for a meeting, and the Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted by a Board member.

Before the official agenda is finalized for any meeting, the Superintendent shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. In reviewing the preliminary agenda, the Board President shall ensure that any topics the Board or individual Board members have requested to be addressed are either on that agenda or scheduled for deliberation at an appropriate time in the near future. The Board President shall not have authority to remove from the agenda a subject requested by a Board member without that Board member's specific authorization.

Notice to Members

Members of the Board shall be given notice of regular and special meetings at least three business days prior to the scheduled date of the meeting and at least one hour prior to the time of an emergency meeting.

Closed Meeting

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]

Order of Business

The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by consensus of Board members.

Rules of Order

The Board shall observe the parliamentary procedures as found in *Robert's Rules of Order, Newly Revised*, except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.

Record Vote

Voting on any item shall be a record vote by show of hands or roll call, as directed by the Board President. Any member may abstain from voting on an item, and a member's vote or failure to vote shall be recorded in the minutes. [See BDAA(LOCAL) for the Board President's voting rights]

Consent Agenda

When the agenda is prepared, the Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Minutes

Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.

[See CPC regarding retention of records.]

Discussions and Limitation

Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time

limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan. [See AF(LOCAL)]

Complaints

In this policy, the terms "complaint" and "grievance" shall have the same meaning.

Other Complaint Processes

Employee complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with DGBA after the relevant complaint process:

1. Complaints alleging discrimination, including violations of Title IX (gender), Title VII (sex, race, color, religion, national origin), ADEA (age), or Section 504 (disability), shall be submitted in accordance with the DIA series.
2. Complaints alleging certain forms of harassment, including harassment by a supervisor and violation of Title VII, shall be submitted in accordance with the DIA series.
3. Complaints concerning retaliation relating to discrimination and harassment shall be submitted in accordance with the DIA series.
4. Complaints concerning instructional resources shall be submitted in accordance with the EF series.
5. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.
6. Complaints concerning the proposed nonrenewal of a term contract issued under Chapter 21 of the Education Code shall be submitted in accordance with DFBB.
7. Complaints concerning the proposed termination or suspension without pay of an employee on a probationary, term, or continuing contract issued under Chapter 21 of the Education Code during the contract term shall be submitted in accordance with DFAA, DFBA, or DFCA.

Notice to Employees

The District shall inform employees of this policy through appropriate District publications.

Guiding Principles

Informal Process

The Board encourages employees to discuss their concerns with their supervisor, principal, or other appropriate administrator who

has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Direct Communication with Board Members

Employees shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employee.

Formal Process

An employee may initiate the formal process described below by timely filing a written complaint form.

Even after initiating the formal complaint process, employees are encouraged to seek informal resolution of their concerns. An employee whose concerns are resolved may withdraw a formal complaint at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against an employee for bringing a concern or complaint.

Whistleblower Complaints

Whistleblower complaints shall be filed within the time specified by law and may be made to the Superintendent or designee beginning at Level Two. Timelines for the employee and the District set out in this policy may be shortened to allow the Board to make a final decision within 60 calendar days of the initiation of the complaint. [See DG]

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Complaints Against Supervisors

Complaints alleging a violation of law by a supervisor may be made to the Superintendent or designee. Complaint forms alleging a violation of law by the Superintendent may be submitted directly to the Board or designee.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the

appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post-marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling Conferences

The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If the employee fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the employee's absence.

Response

At Levels One and Two, "response" shall mean a written communication to the employee from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the employee's email address of record, or sent by U.S. Mail to the employee's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Representative

"Representative" shall mean any person who or an organization that does not claim the right to strike and is designated by the employee to represent him or her in the complaint process.

The employee may designate a representative through written notice to the District at any level of this process. The representative may participate in person or by telephone conference call. If the employee designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. Employees shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.

When two or more complaints are sufficiently similar in nature and remedy sought to permit their resolution through one proceeding, the District may consolidate the complaints.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the employee, at any point during the complaint process. The employee may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.

Copies of any documents that support the complaint should be attached to the complaint form. If the employee does not have copies of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the employee unless the employee did not know the documents existed before the Level One conference.

A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.

Audio Recording

As provided by law, an employee shall be permitted to make an audio recording of a conference or hearing under this policy at which the substance of the employee's complaint is discussed. The employee shall notify all attendees present that an audio recording is taking place.

Level One

Complaint forms must be filed:

1. Within 15 days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
2. With the lowest level administrator who has the authority to remedy the alleged problem.

   In most circumstances, employees on a school campus shall file Level One complaints with the campus principal; other District employees shall file Level One complaints with their immediate supervisor.

If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

The appropriate administrator shall investigate as necessary and schedule a conference with the employee within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.

Absent extenuating circumstances, the administrator shall provide the employee a written response within ten days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.

Level Two

If the employee did not receive the relief requested at Level One or if the time for a response has expired, the employee may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The employee may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the employee at Level One.
3. The written response issued at Level One and any attachments.
4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall

be limited to the issues and documents considered at Level One. At the conference, the employee may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.

The Superintendent or designee shall provide the employee a written response within ten days following the conference. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the employee did not receive the relief requested at Level Two or if the time for a response has expired, the employee may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline.

The Superintendent or designee shall inform the employee of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The employee may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. The written response issued at Level Two and any attachments.
4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the employee notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the employee and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the employee or the employee's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

PROPOSED REVISIONS

Language Proficiency Assessment Committees

The professional staff members of the LPAC(s) shall be assigned those duties by the Superintendent or designee. Selection of parent members of LPAC(s) shall be made after soliciting volunteers and upon the recommendation of professionals involved in the bilingual/ESL programs.

Training

The District shall provide orientation and training for all members of the LPAC(s), which shall include a discussion of the committee's duties and a thorough explanation and review of all laws and rules governing the confidentiality of information regarding individual students. In performing their duties, committee members shall be acting for the District and shall observe requirements regarding confidentiality of student records. [See FL]

Dual Language Immersion Program

The District shall implement for students enrolled in elementary school grades a one-way dual language immersion program (DLIP) to develop students who achieve high academic standards and are bilingual, biliterate, and bicultural.

Eligibility

In accordance with law, access to the program shall not be based on race, creed, color, religious affiliation, age, or disability. [See EHBE(LEGAL)]

Students residing in the attendance zone of the one-way dual language school shall be given priority in enrollment in the DLIP.

The District shall use a Texas Education Agency-approved language proficiency test of all students in the program to establish baseline data in academic language.

Support

The Board and administration shall support the DLIP by hiring and retaining quality staff, funding appropriate professional development, and providing program facilities and instructional resources.

Equitable Access

The District is committed to providing equitable access to services for English learners.

Expectation of Participants

The District shall expect each student enrolled in the DLIP to:

1. Commit to the program throughout the elementary school grades; and
2. Maintain a high record of attendance.

The District shall expect each parent of a student enrolled in the DLIP to:

1. Support the continued development of the native language at home;

2. Support the child's academic, linguistic, and socio-cultural development;

3. Attend one-way dual language parent meetings; and

4. Advocate for and support the dual language program.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan. [See AF(LOCAL)]

Complaints

In this policy, the terms "complaint" and "grievance" shall have the same meaning.

Other Complaint Processes

Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with FNG after the relevant complaint process has been followed:

1. Complaints alleging discrimination or harassment based on race, color, religion, sex, gender, national origin, age, or disability shall be submitted in accordance with FFH.
2. Complaints concerning dating violence shall be submitted in accordance with FFH.
3. Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with FFH.
4. Complaints concerning bullying or retaliation related to bullying shall be submitted in accordance with FFI.
5. Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.
6. Complaints concerning expulsion shall be submitted in accordance with FOD and the Student Code of Conduct.
7. Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.
8. Complaints within the scope of Section 504, including complaints concerning identification, evaluation, or educational placement of a student with a disability, shall be submitted in accordance with FB and the procedural safeguards handbook.
9. Complaints within the scope of the Individuals with Disabilities Education Act, including complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability, shall be submitted in accordance with EHBAE, FOF, and the procedural safeguards handbook provided to parents of all students referred to special education.

10. Complaints concerning instructional resources shall be submitted in accordance with the EF series.

11. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.

12. Complaints concerning intradistrict transfers or campus assignment shall be submitted in accordance with FDB.

13. Complaints concerning admission, placement, or services provided for a homeless student shall be submitted in accordance with FDC.

14. Complaints concerning disputes regarding a student's eligibility for free or reduced-priced meal programs shall be submitted in accordance with COB.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

Notice to Students and Parents

The District shall inform students and parents of this policy through appropriate District publications.

Guiding Principles

Informal Process

The Board encourages students and parents to discuss their concerns with the appropriate teacher, principal, or other campus administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Formal Process

A student or parent may initiate the formal process described below by timely filing a written complaint form.

Even after initiating the formal complaint process, students and parents are encouraged to seek informal resolution of their concerns. A student or parent whose concerns are resolved may withdraw a formal complaint at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any student or parent for bringing a concern or complaint.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling Conferences

The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If a student or parent fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the student's or parent's absence.

Response

At Levels One and Two, "response" shall mean a written communication to the student or parent from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the student's or parent's email address of record, or sent by U.S. Mail to the student's or parent's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Representative

"Representative" shall mean any person who or organization that is designated by the student or parent to represent the student or parent in the complaint process. A student may be represented by an adult at any level of the complaint.

The student or parent may designate a representative through written notice to the District at any level of this process. If the student or parent designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. A student or parent shall not file separate or serial complaints arising from any event or series of

events that have been or could have been addressed in a previous complaint.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the student or parent, at any point during the complaint process. The student or parent may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.

Copies of any documents that support the complaint should be attached to the complaint form. If the student or parent does not have copies of these documents, copies may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the student or parent unless the student or parent did not know the documents existed before the Level One conference.

A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Level One

Complaint forms must be filed:

1. Within 15 days of the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
2. With the lowest level administrator who has the authority to remedy the alleged problem.

   In most circumstances, students and parents shall file Level One complaints with the campus principal.

If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

The appropriate administrator shall investigate as necessary and schedule a conference with the student or parent within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.

Absent extenuating circumstances, the administrator shall provide the student or parent a written response within ten days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.

Level Two

If the student or parent did not receive the relief requested at Level One or if the time for a response has expired, the student or parent may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The student or parent may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the student or parent at Level One.
3. The written response issued at Level One and any attachments.
4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the student or parent may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.

The Superintendent or designee shall provide the student or parent a written response within ten days following the conference. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the student or parent did not receive the relief requested at Level Two or if the time for a response has expired, the student or parent may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline.

The Superintendent or designee shall inform the student or parent of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The student or parent may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. The written response issued at Level Two and any attachments.
4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the student or parent

notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the student or parent and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the student or parent or the student's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan. [See AF(LOCAL)]

Complaints

In this policy, the terms "complaint" and "grievance" shall have the same meaning.

Other Complaint Processes

Complaints by members of the public shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with GF after the relevant complaint process:

1. Complaints concerning instructional resources shall be filed in accordance with the EF series.
2. Complaints concerning a commissioned peace officer who is an employee of the District shall be filed in accordance with the CKE series.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

Guiding Principles

Informal Process

The Board encourages the public to discuss concerns with an appropriate administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Formal Process

An individual may initiate the formal process described below by timely filing a written complaint form.

Even after initiating the formal complaint process, individuals are encouraged to seek informal resolution of their concerns. An individual whose concerns are resolved may withdraw a formal complaint at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any individual for bringing a concern or complaint.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling Conferences

The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If the individual fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the individual's absence.

Response

At Levels One and Two, "response" shall mean a written communication to the individual from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the individual's email address of record, or sent by U.S. Mail to the individual's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Representative

"Representative" shall mean any person who or organization that is designated by an individual to represent the individual in the complaint process.

The individual may designate a representative through written notice to the District at any level of this process. If the individual designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. An individual shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the individual, at any point during the complaint process. The individual may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.

Copies of any documents that support the complaint should be attached to the complaint form. If the individual does not have copies of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference.

A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Level One

Complaint forms must be filed:

1. Within 15 days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and

2. With the lowest level administrator who has the authority to remedy the alleged problem.

   If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint

form was received and immediately forward the complaint form to the appropriate administrator.

The appropriate administrator shall investigate as necessary and schedule a conference with the individual within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.

Absent extenuating circumstances, the administrator shall provide the individual a written response within ten days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.

Level Two

If the individual did not receive the relief requested at Level One or if the time for a response has expired, he or she may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The individual may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
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4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the individual notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the individual and administration to each make a presentation and provide rebuttal

and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the individual or his or her representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

Certification of Compliance with certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session)

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later_____

Contact Person:

Mrs. Michelle Ailara, Deputy Superintendent
Dr. Bill Johnson, CFO

Background Information:

Beginning with the 2026–2027 school year, pursuant to Senate Bill 12 of the 89th Texas Legislature, districts must submit a board approved certification of compliance to the Texas Education Agency (TEA) no later than September 30 of each school year.

Pursuant to Texas Education Code (TEC) 39.008, the annual certification must:

- Be approved by a majority vote of the board of trustees at a public meeting that includes opportunity for public testimony and for which notice was posted on the school system's website at least seven days before the meeting;
- Be submitted electronically to TEA; and
- Include the required information outlined in TEC, 39.008(b)(2)

Included in your packet is the Certification of Compliance to review which includes the following sections with specific information:

Section 1: School System Information
Section 2: Description of Required Policies and Procedures
Section 3: Policy or Program Changes
Section 4: Cost Savings
Section 5: Board Approval
Section 6: Certification Statement

Administrative Recommendation:

Administration recommends that the School Board approve the Certification of Compliance with Certain Laws Required by Texas Education Code Section 39.008 and SB 12 as presented.

Daily Enrollment & Attendance Analysis for the Day ending: 9-9-2026

RED OAK HIGH SCHOOL - 001	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
12th Grade	523	573	525	458	518
11th Grade	569	515	561	506	438
10th Grade	531	583	573	606	507
9th Grade	501	540	596	579	653
Total Enrollment	2124	2211	2255	2149	2116

Total Absences:	114
Daily ADA	% of Attendance
2007.50	94.63
1ST SW ADA	% of Attendance
2038.59	96.74
	% of Attendance
2008.23	95.62

1st SW ADA Percentage Breakdown		
ROHS	9-9 Only	8-12 THRU 9-18
12th Grade	93.08	96.23
11th Grade	93.33	96.30
10th Grade	96.04	96.98
9th Grade	96.21	97.51

RED OAK MIDDLE SCHOOL - 041	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
8th Grade	258	219	532	552	543
7th Grade	241	271	463	515	518
6th Grade	251	247	501	460	490
Total Enrollment	750	737	1496	1527	1551

Total Absences:	28
Daily ADA	% of Attendance
722.00	96.27
1ST SW ADA	% of Attendance
720.25	96.85
Yearly ADA	% of Attendance
720.25	96.85

1st SW ADA Percentage Breakdown		
ROMS	9-9 Only	8-12 THRU 9-18
8th Grade	94.19	96.44
7th Grade	97.93	96.92
6th Grade	96.81	97.19

SHAW MIDDLE SCHOOL - 042	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
8th Grade	227	236			
7th Grade	243	224			
6th Grade	283	226			
Total Enrollment	753	686	0	0	0

Total Absences:	28
Daily ADA	% of Attendance
724.00	96.15
1ST SW ADA	% of Attendance
720.35	97.15
Yearly ADA	% of Attendance
720.35	97.15

1st SW ADA Percentage Breakdown		
ROMS	9-9 Only	8-12 THRU 9-18
8th Grade	96.04	97.26
7th Grade	95.88	97.39
6th Grade	96.47	97.26

ELLIS COUNTY JJAEP - 009	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
12th Grade	1				
11th Grade	0				
10th Grade	1				
9th Grade	0				
8th Grade	0				
7th Grade	1				
6th Grade	0				
5th Grade	0				
Total Enrollment	3				

Total Absences:	-
Daily ADA	% of Attendance
-	-
1ST SW ADA	% of Attendance
-	-
Yearly ADA	% of Attendance
-	-

1st SW ADA Percentage Breakdown		
JJAEP	9-9 Only	8-12 THRU 9-18
12th Grade		
11th Grade		
10th Grade		
9th Grade		
8th Grade		
7th Grade		
6th Grade		
5th Grade		

RED OAK ELEMENTARY - 101	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
5th Grade	64	76	83	101	70
4th Grade	88	74	80	72	99
3rd Grade	54	88	81	87	71
2nd Grade	63	64	83	75	89
1st Grade	65	59	59	82	73
Kinder	52	65	55	56	87
Pre-K	30	30	35	37	31
EE	24	30	33	23	19
Total Enrollment	440	486	509	533	539

Total Absences:	13.5
Daily ADA	% of Attendance
408.00	96.80
1ST SW ADA	% of Attendance
399.08	96.24
Yearly ADA	% of Attendance
399.08	96.24

1st SW ADA Percentage Breakdown		
ROE	9-9 Only	8-12 THRU 9-18
5th Grade	100.00	97.29
4th Grade	97.73	97.59
3rd Grade	98.15	94.64
2nd Grade	90.48	96.39
1st Grade	96.92	95.96
Kinder	96.15	96.63
Pre-K	100.00	91.96
EE	97.56	93.45

WOODEN ELEMENTARY - 102	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
5th Grade	89	78	98	89	92
4th Grade	87	85	77	99	76
3rd Grade	66	87	83	69	92
2nd Grade	81	59	89	83	59
1st Grade	63	76	67	95	79
Kinder	74	58	73	60	83
Pre-K	39	40	33	44	28
EE	2	3	3	2	2
Total Enrollment	501	486	523	541	511

Total Absences:	15
Daily ADA	% of Attendance
467.00	97.09
1ST SW ADA	% of Attendance
466.77	97.57
Yearly ADA	% of Attendance
478.79	96.71

1st SW ADA Percentage Breakdown		
HAW	9-9 Only	8-12 THRU 9-18
5th Grade	93.26	97.87
4th Grade	96.55	97.39
3rd Grade	98.48	98.26
2nd Grade	100.00	97.80
1st Grade	98.41	97.24
Kinder	97.30	96.79
Pre-K	94.74	97.46
EE	0.00	0.00

EASTRIDGE ELEMENTARY - 103	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
5th Grade	82	100	87	105	87
4th Grade	94	77	101	90	99
3rd Grade	76	97	80	101	77
2nd Grade	70	80	88	82	89
1st Grade	77	66	81	85	80
Kinder	64	71	60	75	71
Pre-K	32	33	29	21	21
EE	3	7	3	6	3
Total Enrollment	498	531	529	565	527

Total Absences:	5.5
Daily ADA	% of Attendance
474.50	98.85
1ST SW ADA	% of Attendance
457.78	96.57
Yearly ADA	% of Attendance
457.78	96.57

1st SW ADA Percentage Breakdown		
EES	9-9 Only	8-12 THRU 9-18
5th Grade	100.00	97.59
4th Grade	97.87	96.85
3rd Grade	100.00	96.64
2nd Grade	97.14	95.89
1st Grade	98.70	96.80
Kinder	100.00	95.88
Pre-K	96.88	93.51
EE	100.00	98.11

SHIELDS ELEMENTARY - 105	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
5th Grade	104	106	91	84	109
4th Grade	119	105	102	87	83
3rd Grade	94	106	98	100	76
2nd Grade	97	91	88	93	93
1st Grade	93	99	90	87	83
Kinder	86	89	91	82	85
Pre-K	44	37	40	43	44
EE	20	32	46	34	25
Total Enrollment	657	665	646	610	598

Total Absences:	27
Daily ADA	% of Attendance
602.50	95.79
1ST SW ADA	% of Attendance
600.18	96.05
Yearly ADA	% of Attendance
600.18	96.05

1st SW ADA Percentage Breakdown		
DTS	9-9 Only	8-12 THRU 9-18
5th Grade	95.19	97.67
4th Grade	98.32	96.63
3rd Grade	95.74	96.91
2nd Grade	96.91	95.84
1st Grade	93.55	95.88
Kinder	95.35	94.28
Pre-K	97.73	95.34
EE	83.33	87.87

SCHUPMANN ELEMENTARY - 107	CY	EOY 2025-26	EOY 2024-25	EOY 2023-24	EOY 2022-23
5th Grade	132	143	130	115	113
4th Grade	116	126	142	125	104
3rd Grade	120	109	114	125	116
2nd Grade	125	110	104	104	121
1st Grade	92	117	105	96	103
Kinder	94	90	108	94	94
Pre-K	58	54	47	66	30
EE	0	2	3	3	5
Total Enrollment	737	751	753	728	686

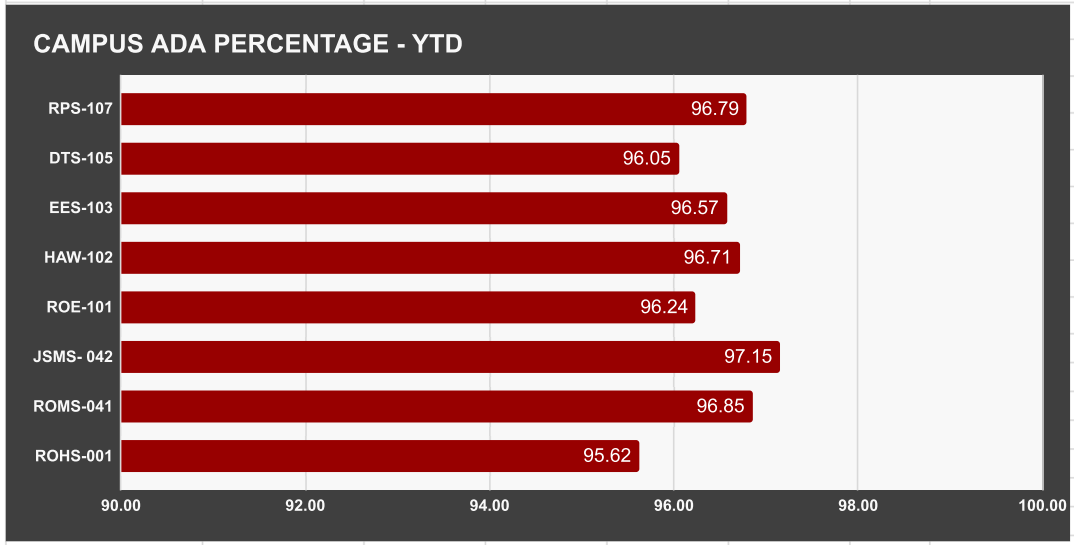
Total Absences:	23.5
Daily ADA	% of Attendance
685.00	96.68
1ST SW ADA	% of Attendance
676.55	96.79
Yearly ADA	% of Attendance
676.55	96.79

1st SW ADA Percentage Breakdown		
RPS	9-9 Only	8-12 THRU 9-18
5th Grade	96.97	97.83
4th Grade	98.28	97.08
3rd Grade	96.67	96.82
2nd Grade	93.60	96.80
1st Grade	97.83	96.73
Kinder	97.87	95.38
Pre-K	94.83	95.42
EE	0.00	0.00

ROISD Enrollment/Grade Level		EOY	EOY	EOY	EOY
	CY	2025-26	2024-25	2023-24	2022-23
12th Grade	524	573	525	458	518
11th Grade	569	515	561	506	438
10th Grade	532	583	575	606	508
9th Grade	501	540	597	579	654
8th Grade	485	455	533	552	545
7th Grade	485	495	463	515	518
6th Grade	534	473	501	460	490
5th Grade	471	503	489	494	471
4th Grade	504	467	502	473	461
3rd Grade	410	487	456	482	432
2nd Grade	436	404	452	437	451
1st Grade	390	417	402	445	418
Kinder	370	373	387	367	420
Pre-K	203	194	184	211	154
EE	49	74	88	68	54
Total Enrollment	**6463**	**6553**	**6715**	**6653**	**6532**

Total Absences:	226.5
Daily ADA	% of Attendance
6090.00	96.00
1ST SW ADA	% of Attendance
6044.77	96.30
Yearly ADA	% of Attendance
6044.77	96.30

ROISD Campus YRLY SUM		EOY	EOY	EOY	EOY
	CY	2025-26	2024-25	2023-24	2022-23
ROHS-001	2124	2211	2255	2149	2116
ROMS-041	750	737	1496	1527	1551
JSMS-042	753	686	-	-	-
ROE-101	440	486	509	533	539
HAW-102	501	486	523	541	511
EES-103	498	531	529	565	527
DTS-105	657	665	646	610	598
RPS-107	737	751	753	728	686
Total Enrollment	**6460**	**6553**	**6711**	**6653**	**6528**



YEAR TO DATE	
ROHS-001	95.62
ROMS-041	96.85
JSMS- 042	97.15
ROE-101	96.24
HAW-102	96.71
EES-103	96.57
DTS-105	96.05
RPS-107	96.79

Monthly Financial Report

September 2026

RED OAK ISD-TAX COLLECTIONS

Monthly Tax Collections

As of July 31, 2026

GENERAL FUND

	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	91,956	91,956	62,667,059	0.15%
DELINQUENT TAX COLLECTED	(2,329)	(2,329)	200,000	-1.16%
PENALTIES AND INTEREST COLLECTED	21,146	21,146	200,000	10.57%
TOTAL FUNDS COLLECTED	**110,774**	**110,774**	**63,067,059**	**0.18%**

DEBT SERVICE

	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	44,757	44,757	31,163,840	0.14%
DELINQUENT TAX COLLECTED	(1,496)	(1,496)	50,000	-2.99%
PENALTIES AND INTEREST COLLECTED	10,170	10,170	30,000	33.90%
TOTAL FUNDS COLLECTED	**53,432**	**53,432**	**31,243,840**	**0.17%**

TOTAL TAX COLLECTIONS	**164,206**	**164,206**	**94,310,899**	0.17%

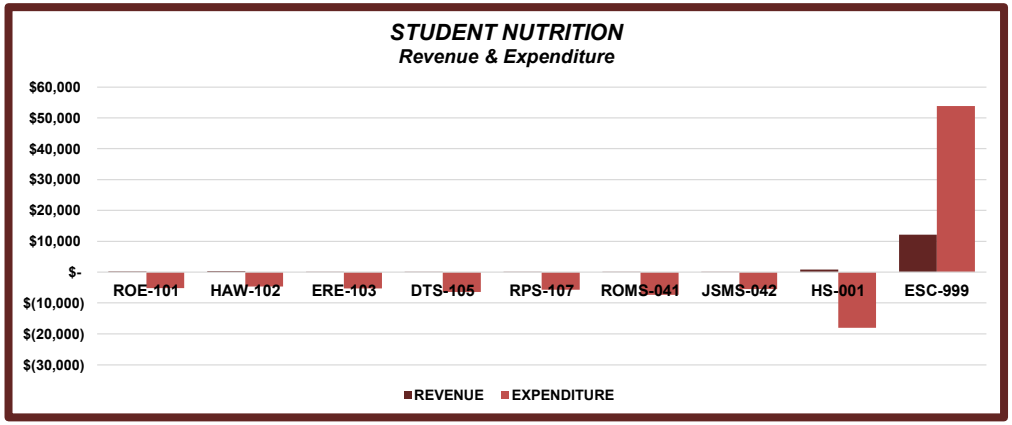
Red Oak ISD - Student Nutrition

Revenue / Expenditure Detail

As of July 31, 2026

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	ROMS-041	JSMS-042	HS-001	ESC-999	TOTAL
Average Daily Participation (ADP):										
Breakfast										-
Lunch										-
Afterschool										-

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	ROMS-041	JSMS-042	HS-001	ESC-999	TOTAL	BUDGET	% EXP TO BUDGET
57xx Local Revenue	$ 199	$ 274	$ 109	$ 97	$ 91	$ 55	$ 119	$ 874	$ 1,268	$ 3,086	$ 537,682	1%
58xx State Matching	-	-	-	-	-	-		-	10,849	$ 10,849	105,000	10%
5921 Federal - Breakfast	-	-	-	-	-	-	-	-	-	$ -	953,500	0%
5922 Federal - Lunch	-	-	-	-	-	-	-	-	-	$ -	3,095,000	0%
5923 USDA Commodities	-	-	-	-	-	-	-	-	-	$ -	300,000	0%
5939/49 Other Revenue	-	-	-	-	-	-	-	-	-	$ -	65,250	0%
TOTAL REVENUE	**$ 199**	**$ 274**	**$ 109**	**$ 97**	**$ 91**	**$ 55**	**$ 119**	**$ 874**	**$ 12,117**	**$ 13,935**	**$ 5,056,432**	**0%**
61xx Payroll	$ (5,611)	$ (5,095)	$ (5,705)	$ (6,896)	$ (6,147)	$ (8,319)	$ (6,214)	$ (18,751)	$ 46,845	$ (15,893)	$ 2,038,432	-1%
62xx Contracted Services	415	416	416	416	420	943	700	725	-	$ 4,452	78,530	6%
63xx Supplies	-	-	-	-	-	-	-	-	6,514	$ 6,514	2,786,970	0%
64xx Travel / Miscellaneous	-	-	-	-	-	-	-	-	431	$ 431	25,500	2%
66xx Capital Outlay	-	-	-	-	-	-	-	-	-	$ -	127,000	0%
TOTAL EXPENDITURES	**$ (5,195)**	**$ (4,678)**	**$ (5,288)**	**$ (6,481)**	**$ (5,727)**	**$ (7,377)**	**$ (5,514)**	**$ (18,026)**	**$ 53,791**	**$ (4,496)**	**$ 5,056,432**	**0%**
Other Sources (Uses)												
Operating Transfers In												
Revenue Over (Under) Expenditures	**$ 5,394**	**$ 4,952**	**$ 5,398**	**$ 6,577**	**$ 5,818**	**$ 7,432**	**$ 5,633**	**$ 18,900**	**$ (41,674)**	**$ 18,431**	**$ -**	



Red Oak ISD - Debt Service Fund

Revenue / Expenditure Detail

As of July 31, 2026

		Budget	YTD Actuals	Outstanding Encumbrances	Balance	% Expended to Budget
Revenues						
57xx	Local	$ 31,543,840	$ 337,711	$ -	$ 31,206,129	1.07%
58xx	State	1,367,036		-	1,367,036	0.00%
79xx	Bond Premium		-		-	
	TOTAL	**$ 32,910,876**	**$ 337,711**	**$ -**	**$ 32,573,165**	**1.03%**
Expenditures						
71	Debt Service	$ 34,147,555	572,575	$ -	$ 33,574,980	1.68%
	TOTAL	**$ 34,147,555**	**$ 572,575**	**$ -**	**$ 33,574,980**	**1.68%**
	Revenue Over (Under) Expenditures	**$ (1,236,679)**	**$ (234,864)**	**$ -**	**$ (1,001,815)**	

Red Oak ISD - General Fund

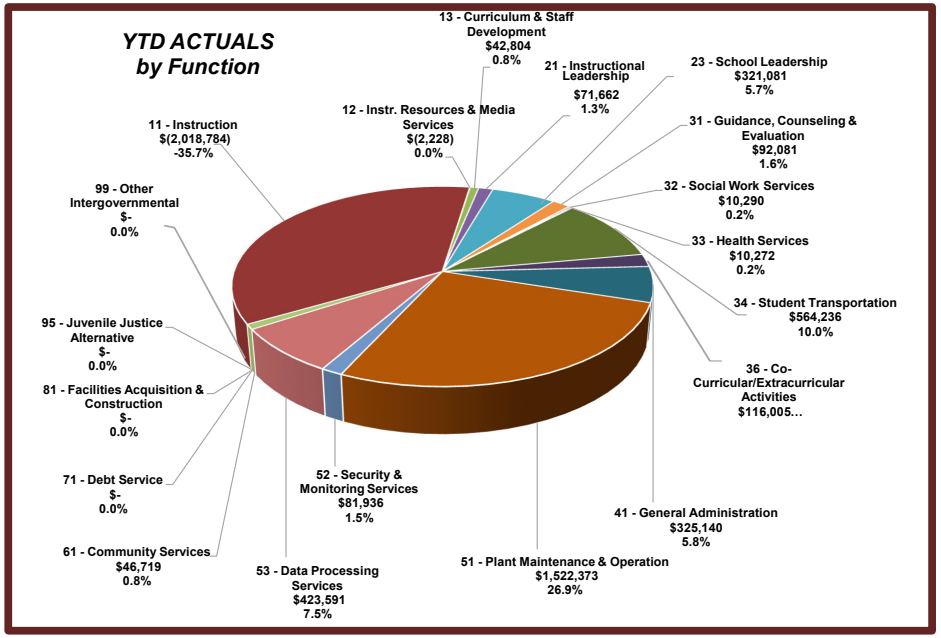
Revenue/Expenditure Detail

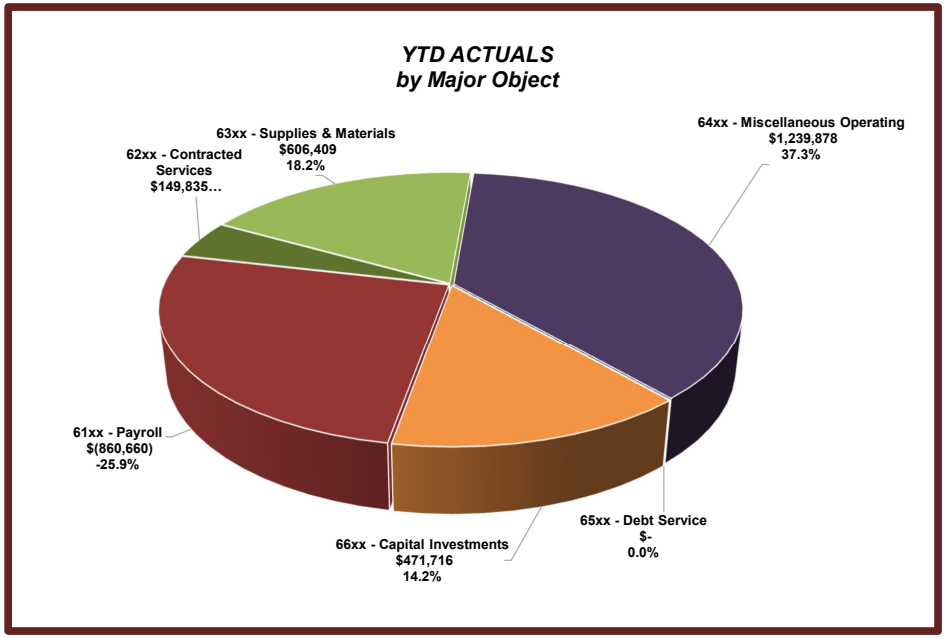
As of July 31, 2026

		Amended Budget	2026-2027 YTD Actual	Outstanding Encumbrances	Balance	% Expended to Budget	2025-2026 YTD Actual Unaudited	YTD Actuals Variance
Revenues								
57xx	Local	$ 65,833,559	$ 274,560	$ -	$ 65,558,999	0.42%	$ 241,028	$ 33,532
58xx	State	17,693,652	418,753	-	17,274,899	2.37%	327,868	90,884
59xx	Federal	850,000	1,989	-	848,011	0.23%	626	1,363
79xx	Non Operating Revenue							
	TOTAL	**$ 84,377,211**	**$ 695,301**	**$ -**	**$ 83,681,910**	**1%**	**$ 569,522**	**$ 125,779**
Expenditures								
11	Instruction	$ 42,411,182	$ (2,018,784)	$ 283,597	$ 44,146,369	-4.09%	$ (1,909,450)	$ (109,334)
12	Instr. Resources & Media Services	743,459	(2,228)	40,396	705,291	5.13%	17,946	(20,174)
13	Curriculum & Staff Development	2,561,720	42,804	29,485	2,489,431	2.82%	13,957	28,847
21	Instructional Leadership	1,027,697	71,663	3,031	953,004	7.27%	66,024	5,639
23	School Leadership	5,588,852	321,081	18,019	5,249,753	6.07%	289,499	31,582
31	Guidance, Counseling & Evaluation	4,394,829	92,081	39,596	4,263,152	3.00%	82,904	9,178
32	Social Work Services	132,497	10,290	458	121,749	8.11%	9,515	775
33	Health Services	1,003,643	10,272	-	993,371	1.02%	10,462	(190)
34	Student Transportation	3,593,777	564,236	190,424	2,839,117	21.00%	537,642	26,595
36	Co-Curricular/Extracurricular Activities	2,897,115	116,005	172,829	2,608,281	9.97%	74,393	41,612
41	General Administration	3,365,001	325,140	223,607	2,816,254	16.31%	294,523	30,617
51	Plant Maintenance & Operation	8,640,290	1,522,373	2,475,520	4,642,397	46.27%	1,394,702	127,670
52	Security & Monitoring Services	2,374,696	81,936	271,457	2,021,303	14.88%	36,441	45,495
53	Data Processing Services	2,346,655	423,591	188,104	1,734,960	26.07%	348,616	74,975
61	Community Services	2,045,298	46,719	9,560	1,989,019	2.75%	41,116	5,603
71	Debt Service	450,500	-	-	450,500	0.00%	-	-
81	Facilities Acquisition & Construction	-	-	-	-	0.00%	-	-
95	Juvenile Justice Alternative	50,000	-	1,375	48,625	2.75%	-	-
99	Other Intergovernmental	750,000	-	500,264	249,736	66.70%	-	-
	TOTAL	**$ 84,377,211**	**$ 1,607,178**	**$ 4,447,722**	**$ 78,322,311**	**7%**	**$ 1,308,288**	**$ 298,890**
Other Resources/(Uses)								
	Sale of Property	$ 0	$ -	$ -	$ -	0.00%	$ -	$ -
		$ 0	**$ -**	**$ -**	**$ 0**	**0%**	**$ -**	$ -
	Revenue Over (Under) Expenditures	**$ 0**	**$ (911,877)**	**$ (4,447,722)**	**$ 5,359,599**		**$ (738,766)**	**$ (173,111)**

*The District reports on the modified accrual basis.

Red Oak ISD - General Fund
Revenue / Expenditure Detail
As of July 31, 2026

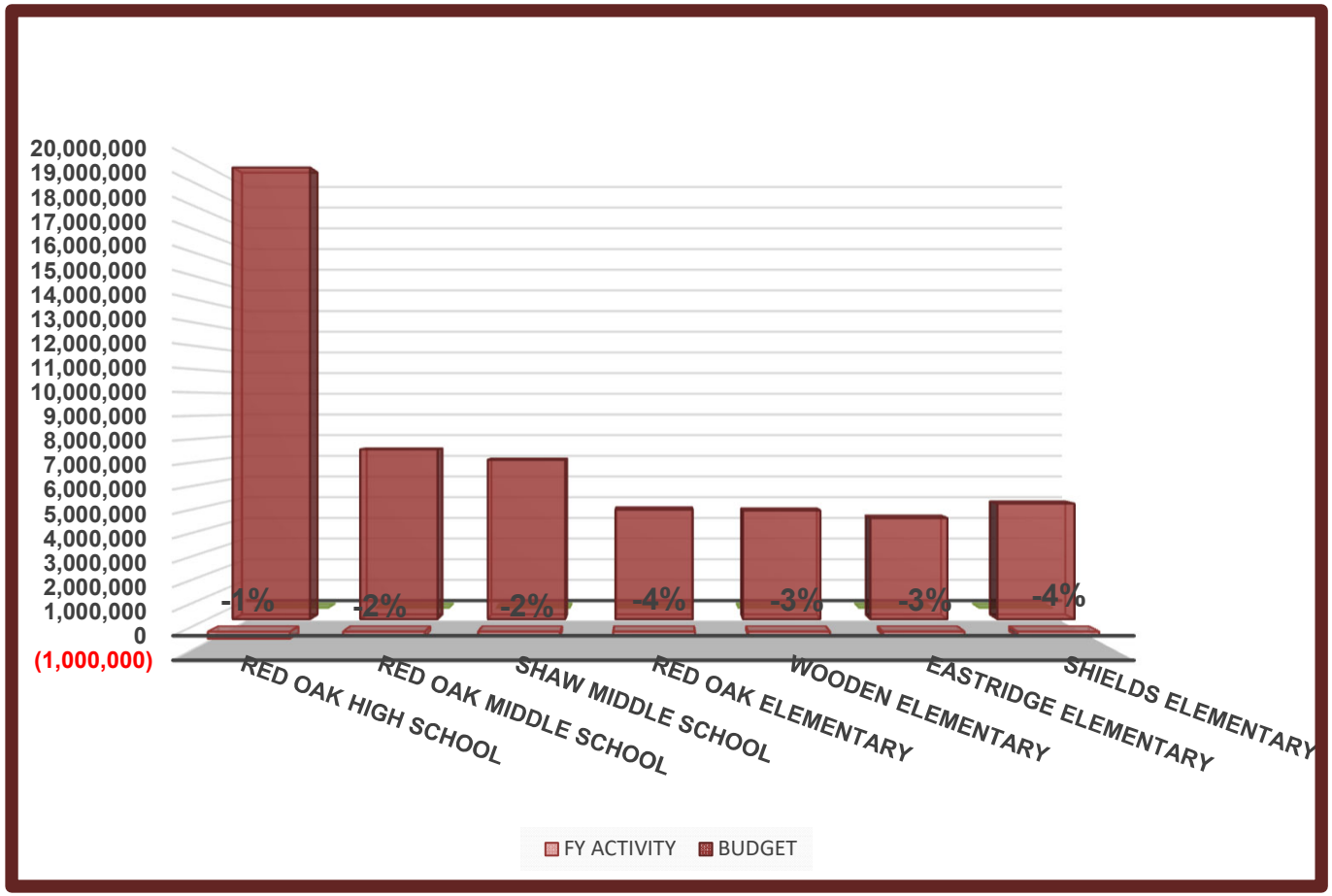




Red Oak ISD - General Fund

Comparison by Campus

As of July 31, 2026



Red Oak Independent School District

Government Investment Pools

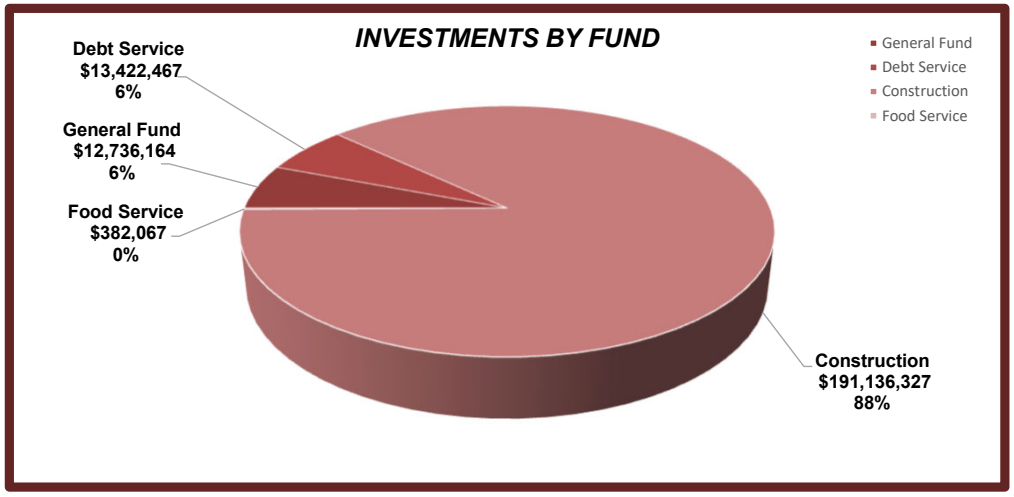
As of month ending July 31, 2026

INVESTMENT POOL ACCOUNTS	BEGINNING BALANCE 07/01/2026	DEPOSITS	WITHDRAWALS	INTEREST FOR July	ENDING BALANCE 07/31/2026	INTEREST RATE	INTEREST YEAR TO DATE
TEXSTAR							
General Fund	$ 11,612.31	$ -	$ -	35.71	$ 11,648.02	3.6208%	$ 35.71
Construction	880.33	-	-	2.75	$ 883.08	3.6208%	2.75
	$ 12,492.64			$ 38.46	**$ 12,531.10**		
TEXPOOL							
General Fund	4,638.27	-	-	14.41	4,652.68	3.6500%	14.41
	4,638.27			14.41	**4,652.68**		
PTMA Financial Solutions							
UMB-Bond 2025	102,799,076.78	107,600.00	631.21	291,660.06	103,197,705.63	3.00 - 4.50%	291,660.06
	102,799,076.78			291,660.06	**103,197,705.63**		
FIRST PUBLIC-GOV.OVERNIGHT							
General Fund	14,655,564.16	4,422,405.42	6,400,410.69	42,304.02	12,719,862.91	3.8400%	42,304.02
Debt Service	13,639,563.77	312,101.61	572,575.00	43,376.17	13,422,466.55	3.8400%	43,376.17
Construction	1,226,571.33	-	600,000.00	2,637.72	629,209.05	3.6400%	2,637.72
Food Service	407,680.88	32,571.15	59,350.00	1,164.78	382,066.81	3.6400%	1,164.78
	29,929,380.14			89,482.69	**27,153,605.32**		
LOGIC INVESTMENTS							
BOND 2025	**59,794,402.66**	-	13,653,175.00	177,555.59	46,318,783.25	3.79	177,555.59
BOND 2026	**-**	40,913,000.00		76,745.66	40,989,745.66	3.79	76,745.66
	59,794,402.66	-		254,301.25	**87,308,528.91**		
TOTAL INVESTMENT POOLS	$ 192,539,990	$ 45,787,678	$ 21,286,142	$ 635,496.87	$ 217,677,024		$ 635,497

We, the approved Investment Officers of Red Oak ISD, hereby certify the Investment Report represents the government investment portion of the District as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy CDA

(signature on file)
William Johnston, Ed.D., CPA
Assistant Superintendent of Business Services/CFO

(signature on file)
Lavina Straley
Finance Coordinator



Questions

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Chief Financial Officer

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