

**AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, July 21, 2025**

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, July 21, 2025 beginning at 7:00 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES OF ALLEGIANCE
4. SUPERINTENDENT'S REPORT
5. OPEN FORUM 3
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 - A. Consent Agenda
 1. Minutes from School Board Special Meeting on June 16, 2025 5
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8. CLOSED SESSION
 - A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
 - B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
 - C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
 - D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 1. Personnel Matters
 - E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
 - G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
 - H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
 - I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
 - J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
9. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION
10. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on July 17, 2025 at 4:00 p.m.

Brenda Sanford, Superintendent
(For the Board of Trustees)

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.
2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.
4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.
5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone _____

Topic/ Agenda Item _____

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, June 16, 2025**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Monday, June 16, 2025, beginning at 6:30 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 6:30 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; Donna Knight; and Brian Sebring.

The following Board members were absent: John Anderson and Donny Lutrick.

2. INVOCATION

Mr. Sebring led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Knight led the Pledges of Allegiance to the American and Texas flags.

4. PUBLIC HEARING - DISCUSSION OF BUDGET AND PROPOSED TAX RATE FOR FISCAL YEAR 2025-2026

Dr. Bill Johnston, Chief Financial Officer

Dr. Johnston conducted the Public Hearing regarding the 2025-2026 Budget and Proposed Tax Rate. The presentation included a PowerPoint which highlighted 2025-2026 Budget Development; 2025-2026 Budget for Adoption; Discussion on Property Values; and the Next Steps. Topics were: 2025-2026 Budget Development; Budget Overview; General Fund Budget Overview; General Fund Revenues and Expenditures; Fund Balance; Where Your Dollar Goes; Student Nutrition Fund; Debt Service Fund; Budget Data; Basic Allotment; Student Enrollment; Average Daily Attendance; Weighted Average Daily Attendance; Revenue Per WADA; Property Taxable Values; Estimated Tax Revenue; Tax Collection History; Tax

Rate History; Principal Taxpayers; Impact of Property Values; and Next Steps.

5. OPEN FORUM

No one spoke in Open Forum.

6. CLOSED SESSION

The Board did not convene into Closed Session.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
- H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
- J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

7. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board did not convene into Closed Session.

8. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 6:58 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 16, 2025**

A Regular Meeting of the Board of Trustees of Red Oak ISD was held Monday, June 16, 2025, beginning at 7:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154

1. CALL TO ORDER / ESTABLISH QUORUM

The Regular Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 7:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; Donna Knight; and Brian Sebring.

The following Board members were absent: John Anderson and Donny Lutrick.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Kelly led the Pledges of Allegiance to the American and Texas flags.

4. RECOGNITIONS

- A. Top Hawks
Brenda Sanford, Superintendent

The Board and Ms. Sanford recognized Top Hawks from each campus. These students are selected based on the 4 Talons of the Hawk – Academic Readiness/Prepared, GRIT, Character, and Service.

- B. Hawk Staff Spotlight
Brenda Sanford, Superintendent

The Board and Ms. Sanford recognized Mr. Omar Lichtenberger, FLA / SPED

teacher at Red Oak Middle School, as the Hawk Staff Spotlight winner.

5. SUPERINTENDENT'S REPORT

- A. Career and Technical Education Update
Israel Cordero, Chief of Secondary Schools and Programs

Mr. Cordero, Chief of Secondary Schools and Programs and Dr. Jennifer Jeter, Director of Career and Technical Education, gave a CTE overview, which included: CTE Indicator Auto-Codes; CCMR Credit Requirements; Top 5 CTE Programs; CTE Programs; and CTE Impact on CCMR.

- B. Construction Update
Brent Stanford, Executive Director of Support Services

Brent Stanford, Executive Director of Support Services, gave the Board an update on the progress of Dr. Joy Shaw Middle School.

- C. Discussion of Districtwide Intruder Detection Audit Report Findings
Phillip Prasifka, Chief of Police, Red Oak ISD Police Department

Chief Prasifka discussed the outcome of the TEA Intruder Detection Audit that was held at a Red Oak ISD Campus on May 9, 2025. A proposed response Plan was discussed with the School Board and will be shared with the ROISD School Safety and Security Committee at their next scheduled meeting, as required by TEA. The response also included live training for all staff members at the affected Campus, which was held prior to staff members being gone for the summer. TEA also requires public notification that an audit did occur at a ROISD campus, which is why Chief Prasifka presented the information to the Board. The final requirement is to report back to TEA that all requirements were met, no later than 45 business days after the audit occurred. Chief Prasifka will answer any additional questions the Board may have during Closed Session.

- D. District Update
Brenda Sanford, Superintendent

Coffee Talk with the Superintendent will take place on Wednesday, June 18th, at 7:45 a.m. via Teams.

The District offices will be closed from June 25th until July 8th.

The next Mobile Food Pantry will be held on Thursday, July 10th, at 4 p.m., here at the ESC.

The next Regular Board Meeting is scheduled for Monday, July 21st, at 7:00 p.m.

6. OPEN FORUM

No one spoke in Open Forum.

7. ACTION ITEMS

A. Consent Agenda

1. Minutes from School Board Special Meeting on May 3, 2025
2. Minutes from School Board Regular Meeting on May 12, 2025
3. Minutes from School Board Special Meeting on May 20, 2025
4. Payment of Current Bills Over \$50,000
5. Budget Amendments 2024-2025
6. Adjunct Faculty Agreement and Resolution Regarding Extracurricular Status of 4-H Organization
7. Designation of Non-Business Days for Purposes of Texas Public Information Act
8. Initiation of Design Phase for New Projects
9. Prosperity Bank Account Information Update
10. Purchase of Track and Field Equipment for Dr. Joy Shaw Middle School
11. Purchase of Weapons Detection Systems for Red Oak High School and Dr. Joy Shaw Middle School
12. Renewal of Student / Athletic Accident Insurance
13. Shared Service Agreement with the Mesquite Regional Day School Program for the Deaf
14. Texas State Technical College (TSTC) Interlocal Cooperation Contract
15. Texas State Technical College (TSTC) Lease Agreement
16. Texas State Technical College (TSTC) Interlocal Cooperation Contract for Police Services

The Prosperity Bank Account Information will be updated to remove Board President Melanie Petersen and former Board Secretary Michelle Porter and add current Superintendent Brenda Sanford and current Chief Financial Officer Bill Johnston.

Mr. Knight made a motion to approve the Consent Agenda as presented. Mr. Sebring seconded the motion. The motion passed 5 – 0.

- B. Consideration and Approval of 2025 Bond Project - Elementary Playgrounds
Brent Stanford, Executive Director of Support Services and Julie Phillips, Director of Purchasing

Ms. Knight made a motion to approve Playground Solutions of Texas for the

purchase of the playground structures and installation in the amount of \$2,081,478.73, using Equalis contract R10-1159B5. Mr. Kelly seconded the motion. The motion passed 5 – 0.

- C. Consideration and Approval of District Property and Casualty Quotes for Insurance Renewal
Julie Phillips, Director of Purchasing

Ms. Knight made a motion to approve the renewal and purchase of the District Property and Casualty insurance as stated from TPS. Mr. Sebring seconded the motion. The motion passed 5 – 0.

- D. Consideration and Approval of 2025-2026 Fiscal Year Budget
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to approve and adopt the 2025-2026 fiscal year revenues and appropriations for the General Operating Fund, Student Nutrition Fund and Debt Service Fund and adopt the Resolution allowing for potential retroactive pay increases and designates the Chief Financial Officer as the individual authorized to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements. Mr. Knight seconded the motion. The motion passed 5 – 0.

- E. Consideration and Approval of 2025-2026 Accelerated Instruction Budget
Dr. Bill Johnston, Chief Financial Officer

Mr. Knight made a motion to approve the 2025-2026 compensatory education budget as presented with the understanding that additional accelerated instruction has been sufficiently funded. Mr. Sebring seconded the motion. The motion passed 5 – 0.

- F. Consideration and Approval to Adopt an Order Authorizing the Issuance of Unlimited Tax Bonds, Establishing Sale Parameters, Authorizing the Execution of a Bond Purchase Agreement and an Escrow Agreement; Approving an Official Statement; and Enacting Other Provisions Relating to the Subject
Dr. Bill Johnston, Chief Financial Officer

Mr. Sebring made a motion to approve the adoption of an Order authorizing the issuance of Unlimited Tax Bonds, establishing sale parameters, authorizing the execution of a Bond Purchase Agreement and an Escrow Agreement, approving an Official Statement and enacting other provisions relating to the subject. Mr. Kelly seconded the motion. The motion passed 5 – 0.

- G. Consideration and Approval of Board Endorsement of TASB Director Candidates
Melanie Petersen, Board President

The Board took no action.

- H. Consideration and Approval of Memorandum of Understanding with the Red Oak ISD Education Foundation
Brenda Sanford, Superintendent and Karen Anderson, Executive Director of the Red Oak ISD Education Foundation

Mr. Sebring made a motion to approve the ROISD Education Foundation and Red Oak ISD Memorandum of Understanding as presented for the 2025-2026 school year. Ms. Knight seconded the motion. The motion passed 5 – 0.

- I. Consideration and Approval of Purchase of Advanced Placement Textbook Resources
Lynn Dockery, Director of Curriculum and Instruction

The Board tabled this item and asked Ms. Dockery to bring additional information to the July board meeting for further consideration.

- J. Consideration and Approval of Purchase of i-Ready Materials
Megan Corns, Chief Technology Officer

Mr. Sebring made a motion to approve the purchase of i-Ready from Curriculum Associates for a total of \$146,074.50, using Buyboard contract #748-24. Mr. Kelly seconded the motion. The motion passed 5 – 0.

- K. Consideration and Approval of Renewal of Canvas
Laura Kelly, Director of Instructional Technology and Josh Crutchfield, Director of Information Technology

Mr. Knight made a motion to approve the renewal of Canvas from Instructure, in the amount of \$60,740.03 using Omnia contract R201402. Mr. Sebring seconded the motion. The motion passed 5 – 0.

- L. Consideration and Approval of Red Oak Middle School Roof Repair
Brent Stanford, Executive Director of Support Services

Mr. Sebring made a motion to approve the purchase and installation of a 60 mil Duro-Last roof to the ROMS Main building and Band Hall in the amount of \$994,326, using TIPS contract #24060402. Ms. Knight seconded the motion. The motion passed 5 – 0.

8. INFORMATION ITEMS

- A. Finance Report
- B. Purchasing Cooperatives - Annual Report

9. CLOSED SESSION

The Board convened into Closed Session at 8:33 p.m.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 1. Personnel Matters
- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
 - 1. District Vulnerability Assessment Report
- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
- H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
- J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

10. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 10:22 p.m.

Mr. Knight made a motion to accept the District Vulnerability Assessment full report as presented in Closed Session. Mr. Kelly seconded the motion. The motion passed 5 – 0.

11. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 10:23 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, June 23, 2025**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Monday, June 23, 2025, beginning at 5:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 5:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Donna Knight; and Donny Lutrick.

The following Board members were absent: John Anderson, Sean Kelly, and Brian Sebring.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Ms. Knight led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

No one spoke in Open Forum.

5. ACTION ITEMS

A. Consent Agenda

1. Leadership Course for Russell P. Schupmann Elementary School
2. Purchase of Weapons Detection Systems for Red Oak Middle School, Eastridge Elementary School, Russell P. Schupmann Elementary School, Donald T.

Shields Elementary School, Red Oak Elementary School, and H. A. Wooden Elementary School

Mr. Knight made a motion to approve the Consent Agenda as presented. Mr. Lutrick seconded the motion. The motion passed 4 – 0.

- B. Consideration and Approval of Texas Education Agency (TEA) Low Attendance Day Waiver
Megan Corns, Chief Technology Officer

Mr. Knight made a motion to approve the TEA Low Attendance Day Waiver for Red Oak Elementary for Tuesday, January 21, 2025; H.A. Wooden Elementary for Friday, January 31, 2025 and Monday, February 3, 2025; Red Oak ISD (all campuses) for Wednesday, February 19, 2025. Mr. Lutrick seconded the motion. The motion passed 4 – 0.

6. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 5:05 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, July 14, 2025**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Monday, July 14, 2025, beginning at 4:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 4:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; John Anderson; Donna Knight; and Donny Lutrick.

The following Board member was absent: Brian Sebring.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Kelly led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

No one spoke in Open Forum.

5. CLOSED SESSION

The Board convened into Closed Session at 4:10 p.m.

- A. Texas Government Code 551.071 - to consult with the District's attorney on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551

of the Texas Government Code, specifically regarding the Level 3 appeal filed by Doycellour Neal;

- B. Texas Government Code 551.074 - deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer and/or employee specifically regarding the Level 3 appeal filed by Doycellour Neal; and/or
- C. Texas Government Code 551.0821 - to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation, specifically regarding the Level 3 appeal filed by Doycellour Neal.
 - 1. Consultation with Board's attorney regarding the process and procedures for the Level 3 hearing to be conducted with regard to Doycellour Neal.
 - 2. Conduct hearing regarding the Level 3 appeal filed by Doycellour Neal, pursuant to Board Policies DGBA (LEGAL) and DGBA (LOCAL).
 - 3. Consultation with Board's attorney regarding the Level 3 appeal filed by Doycellour Neal.

6. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 5:08 p.m.

7. ACTION ITEM

- A. Consideration and possible action regarding Level 3 appeal filed by Doycellour Neal pursuant to Board Policy DGBA (LEGAL) and DGBA (LOCAL).

Mr. Knight made a motion to deny the Level 3 appeal and uphold the Administration's prior decisions. Mr. Kelly seconded the motion. The motion passed 6 – 0.

8. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 5:10 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

CHECK		ACCOUNT			
NUMBER	VENDOR	AMOUNT	NUMBER		
232439	ELLIS APPRAISAL DIST	103,983.94	199 E 99 6213 00 703 0 99 000		
		103,983.94	Totals for 232439		
232464	SHELL ENERGY SOLUTIO	22,862.76	199 E 51 6259 02 001 0 99 000		
232464	SHELL ENERGY SOLUTIO	16,337.24	199 E 51 6259 02 041 0 99 000		
232464	SHELL ENERGY SOLUTIO	6,885.52	199 E 51 6259 02 101 0 99 000		
232464	SHELL ENERGY SOLUTIO	4,464.77	199 E 51 6259 02 102 0 99 000		
232464	SHELL ENERGY SOLUTIO	3,425.90	199 E 51 6259 02 103 0 99 000		
232464	SHELL ENERGY SOLUTIO	5,611.42	199 E 51 6259 02 105 0 99 000		
232464	SHELL ENERGY SOLUTIO	4,007.62	199 E 51 6259 02 999 0 99 000		
232464	SHELL ENERGY SOLUTIO	12,117.57	198 E 51 6259 02 999 0 99 000		
232464	SHELL ENERGY SOLUTIO	1,946.04	199 E 51 6259 02 870 0 99 000		
232464	SHELL ENERGY SOLUTIO	557.13	199 E 51 6259 02 996 0 99 000		
232464	SHELL ENERGY SOLUTIO	1,505.78	199 E 51 6259 02 995 0 99 000		
232464	SHELL ENERGY SOLUTIO	2,070.58	199 E 51 6259 02 001 0 22 000		
		81,792.33	Totals for 232464		
		185,776.27	Totals for checks		

CHECK		ACCOUNT	
NUMBER	VENDOR	AMOUNT	NUMBER
12194	MIDWEST SPORTING GOO	20,492.00	650 E 81 6629 00 999 0 99 FFE
12194	MIDWEST SPORTING GOO	5,580.00	650 E 81 6629 00 999 0 99 FFE
12194	MIDWEST SPORTING GOO	31,782.50	650 E 81 6629 00 999 0 99 FFE
		57,854.50	Totals for 12194
12198	STEVE WEISS MUSIC, I	42,152.00	650 E 81 6629 00 999 0 99 FFE
12198	STEVE WEISS MUSIC, I	6,371.00	650 E 81 6629 00 999 0 99 FFE
12198	STEVE WEISS MUSIC, I	12,516.35	650 E 81 6629 00 999 0 99 FFE
		61,039.35	Totals for 12198
12200	TARPLEY MUSIC COMPAN	64,670.00	650 E 81 6629 00 999 0 99 FFE
		64,670.00	Totals for 12200
12210	PRO TRACK AND TENNIS	78,000.00	699 E 51 6629 34 999 0 99 000
		78,000.00	Totals for 12210
		261,563.85	Totals for checks

Legal Services Retainer Agreement – Walsh Gallegos Kyle Robinson & Roalson P.C.

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Brenda Sanford, Superintendent

Background Information:

Each year Red Oak ISD participates in the Legal Services Retainer Agreement for this law firm. This allows the District to have minor consultations with attorneys in the firm without additional cost. Participation in this agreement has proven to be valuable for the District.

Fiscal Implications:

The cost is \$1,000.00 and will be covered by the General Fund budgeted expenditures.

Administrative Recommendation:

The administration recommends approval of the Walsh Gallegos Kyle Robinson & Roalson P.C. Legal Services Retainer Agreement.



WALSH GALLEGOS
KYLE ROBINSON & ROALSON P.C.

**LEGAL SERVICES RETAINER AGREEMENT
FOR RED OAK INDEPENDENT SCHOOL DISTRICT**

The Red Oak Independent School District (hereinafter "District"), acting by and through the authorized Trustee or Employee whose signature appears below, hereby retains the law firm of Walsh Gallegos Kyle Robinson & Roalson P.C. (hereinafter "Law Firm"), to provide the services to the District set forth below.

1. Telephone Consultation: The Law Firm shall provide telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director, or designee pertaining to questions arising out of the general operation of the District. The District shall have access to a statewide toll-free telephone number for calls to the Law Firm.
2. Additional Legal Work: The District shall be entitled to reduced hourly rates for additional legal work over and above general telephone consultation. Examples of such additional legal work are research, opinion letters, and legal advice or representation in adversarial matters. Expenses incurred by the Law Firm in providing such additional legal work shall be charged.
3. Publications: The Law Firm shall provide at no charge the monthly publication This Just In, dealing with special education law issues, and the bi-monthly general school law publication Time Out with Walsh Gallegos, both published by the Law Firm.
4. E-mail Updates: The Law Firm shall send periodic e-mail updates to designated District personnel and trustees relating to developments in school law. The content and publication schedule of such updates shall be determined solely by the Law Firm.
5. Retainer Term and Cost: There shall be a fee of \$1,000.00 for this Retainer Agreement due upon execution and annually thereafter on the anniversary of the execution date below. This Retainer Agreement shall remain in effect until notice of cancellation is received.
6. Compliance with Texas Government Code Chapter 2271: Pursuant to Texas Government Code Chapter 2271, as amended, the Law Firm verifies that it does not boycott Israel and will not boycott Israel during the term of this Agreement.

7. Compliance with Texas Government Code Chapter 2252: Pursuant to Texas Government Code Chapter 2252, as amended, the Law Firm verifies that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152.
8. Compliance with Texas Government Code Chapter 2274 and 809: Pursuant to Texas Government Code Chapters 2274 and 809, as amended, the Law Firm verifies that it does not boycott energy companies and will not boycott energy companies during the term of this Agreement.
9. Compliance with Texas Government Code Chapter 2274: Pursuant to Texas Government Code Chapter 2274, as amended, the Law Firm verifies that it does not discriminate against firearm entities or firearm trade associations and will not discriminate against firearm entities or firearm trade associations during the term of this Agreement.
10. Scope of Attorney-Client Relationship: This Retainer Agreement establishes a limited attorney-client relationship only between the Law Firm and the District. All communications between the parties shall be deemed privileged, and all work product shall be protected from disclosure. The relationship exists only as to the consultations and additional legal work that are initiated by the District and accepted by the Law Firm pursuant to this Agreement. The Retainer Agreement does not impose any duty upon the Law Firm to provide advice or work to the District regarding legal matters absent a request by the District's Board President, Superintendent, Special Education Director, or designee for such advice or work on a matter. The Law Firm and the District acknowledge and represent that this Agreement does not establish an attorney-client relationship between the Law Firm and any individual Trustees or Employees of the District. If a lawsuit or other adversarial matter is brought against the District and/or any Trustee or Employee of the District, the Law Firm may require the execution of one or more separate Letters of Engagement prior to undertaking an attorney-client relationship in the matter.
11. Confidential Relationship: All information furnished by the District to Law Firm hereunder, including their respective agents, and employees, shall be treated as confidential ("Confidential Information") and shall not be disclosed to third parties except as required by law or authorized in writing. Any Confidential Information of the District may be used by Law Firm only in connection with the Services. Law Firm agrees to protect the confidentiality of any Confidential Information in the same manner that it protects the confidentiality of its own proprietary and confidential information. Access to the Confidential Information shall be restricted to those of Law Firm's personnel engaged under this Agreement. All Confidential Information made available hereunder, including copies thereof, shall be returned in accordance with Law Firm's File Retention Policy or request by the District, whichever occurs first. The restrictions set forth in this section shall not apply to information that is or becomes in the public domain through no fault of Law Firm, is independently developed by Law Firm, is provided to Law Firm by a third party who is not

subject to a duty of confidentiality, or is required to be disclosed pursuant to law or legal process.

12. Texas Lawyer's Creed: Under rules of the Texas Supreme Court and the State Bar of Texas, we advise our clients of the contents of the Texas Lawyer's Creed, a copy of which is enclosed. In addition, we advise clients that the State Bar of Texas investigates and prosecutes complaints of professional misconduct against attorneys licensed in Texas. A brochure entitled Attorney Complaint Information is available at all of our offices and is likewise available upon request. A client that has any questions about the State Bar's disciplinary process should call the Office of the General Counsel of the State Bar of Texas at 1-800-932-1900 (toll free).

13. Generative AI: While representing District, Law Firm may use generative AI tools and technology like Westlaw to assist in legal research, document drafting and other legal tasks. This technology enables us to provide more efficient and cost-effective legal services. However, it is important to note that while generative AI can enhance Law Firm's work, it is not a substitute for the expertise and judgment of Law Firm's attorneys. Law Firm will exercise professional judgment in using AI-generated content and ensure its accuracy and appropriateness in your specific matters. By entering into this agreement, District understands and agrees to Law Firm's use of AI-assisted applications, including Law Firm's limited, supervised use of those tools to process certain confidential information under Law Firm's continuing monitoring to reasonably protect the confidentiality of all information.

RED OAK INDEPENDENT SCHOOL DISTRICT

By: _____

(Signature)

(Print Name)

(Title)

(Date)

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Merilee Stone, Assessment and Accountability Coordinator

Background Information:

Attached you will find Explanatory Notes for TASB Local Update 125. Local changes are due to changes in legal policy or Texas Administrative Code. The update includes changes in local policy related to:

BDAA(LOCAL): OFFICERS AND OFFICIALS: DUTIES AND REQUIREMENTS OF BOARD OFFICERS - Sanford

- Removes the sentence indicating that the board may assign a district employee to provide clerical assistance since the superintendent, rather than the board, manages staff assignments.

BDB(LOCAL): BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES - Sanford

- Revised along with BDF(LOCAL) to clarify the difference between board committees and advisory committees and adds new provisions to establish how board committees are formed.

BDF(LOCAL): BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES - Sanford

- Coordinates with the changes at BDB and updates how advisory committees are formed and parameters of their responsibilities.

EI(LOCAL): ACADEMIC ACHIEVEMENT - Cordero

- Replaces the phrase “combined grade for” with “average of” to determine awarding credit for passing half of a course.

FDE(LOCAL): ADMISSIONS: SCHOOL SAFETY TRANSFERS - Corns

- Recommends including “bullying” as an offense for which the district must collect and maintain data.

FEC(LOCAL): ATTENDANCE: ATTENDANCE FOR CREDIT - Corns

- Revisions throughout this policy are recommended for clarity: removes the requirement of the board establishing attendance committees and moves that to administration and clarifies requirements regarding “seat time”.

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT - Ailara

- This policy is mentioned in the explanatory notes, but we do not need to update at this time because we do not maintain medication for respiratory distress on campuses.

These changes are explained in the attached Explanatory Notes for TASB Localized Policy Manual Update 125.

Fiscal Implications:

N/A

Administrative Recommendation:

The administration recommends that the Board add, revise, or delete (LOCAL) policies as recommended by ROISD Administration.

Explanatory Notes

TASB Localized Policy Manual Update 125

Red Oak ISD

AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions to 19 Administrative Code 97.1003(f)(3), effective February 10, 2025, prompted edits at Local Accountability Plan — Submission and Audit Standards.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

A citation to the Administrative Code has been adjusted at the end of the policy.

B(LEGAL) LOCAL GOVERNANCE

The Section B Table of Contents has been updated to reflect revised names for policies BDB, Board Committees, and BDF, Advisory Committees.

BBD(LEGAL) BOARD MEMBERS: TRAINING AND ORIENTATION

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 61.1(b)(7), which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Identifying and Reporting Abuse to clarify the location of the requirements.

BDAA(LOCAL) OFFICERS AND OFFICIALS: DUTIES AND REQUIREMENTS OF BOARD OFFICERS

Revisions are recommended to this local policy on board officer duties and requirements. At Board Officers, the sentence indicating that the board may assign a district employee to provide clerical assistance is recommended for deletion since the superintendent, rather than the board, manages staff assignments, including providing support to the board.

BDB(LEGAL) BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Internal Committees to Board Committees.

BDB(LOCAL) BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

This policy has been revised in coordination with BDF(LOCAL) to clarify the difference between board committees and advisory committees. Accordingly, the subtopic of this code has been changed from Internal Committees to Board Committees, and new provisions are recommended to establish how board committees are formed and outline their purpose. Text addressing Dissolution of board committees is also recommended for inclusion. The language previously at Special Committees has been moved to BDF(LOCAL).

BDF(LEGAL) BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Citizen Advisory Committees to Advisory Committees.

BDF(LOCAL) BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

This new local policy is recommended for inclusion to coordinate with the changes at BDB. The subtopic of this code has been changed from Citizen Advisory Committees to Advisory Committees. Language has been moved here from BDB(LOCAL) and updated to clarify how advisory committees are formed and the parameters of their responsibilities. A section on Dissolution of the committees is also recommended for inclusion.

Explanatory Notes

TASB Localized Policy Manual Update 125

Red Oak ISD

BJB(LLEGAL)

SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

New rules at 19 Administrative Code 103.1213 regarding the Sentinel system were adopted on December 13, 2024, and a new section on required reporting in that system after a superintendent change has been added to this legal framework.

CBA(LLEGAL)

STATE AND FEDERAL REVENUE SOURCES: STATE

Revisions reflect amendments at 19 Administrative Code 61.1034, effective April 13, 2025, to clarify the criteria a district must meet to be eligible for the New Instructional Facility Allotment (NIFA). Additional information about NIFA has also been included to outline eligibility provisions and the application process. NIFA was created in 1999 for districts to provide for operational expenses associated with the opening of a new instructional facility and is available to all public school districts that meet the requirements of the statute and rule.

CKA(LLEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

New rules at 19 Administrative Code 103.1213, effective December 15, 2024, relating to the Sentinel system prompted revisions to this legal framework on safety and security audits and monitoring. A section on Reporting Through Sentinel has been added, and additional changes reflecting new reporting requirements for vulnerability assessments and intruder detection audits have been made.

CKC(LLEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

The new rules regarding the Sentinel system necessitated additional language regarding the Texas School Safety Center's uploading of multihazard emergency operation plans to that system. The new rules became effective December 15, 2024, and are found at 19 Administrative Code 103.1213.

CLA(LLEGAL)

BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: SECURITY

New requirements have been added at Human Trafficking Warning Signs to reflect a new rule adopted at 19 Administrative Code 103.1403, effective December 11, 2024.

CMD(LLEGAL)

EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

Changes at 19 Administrative Code 67.1315, effective December 15, 2024, prompted revisions relating to the requirement for districts to adopt an open education resource instructional materials plan unless otherwise exempt.

CNB(LLEGAL)

TRANSPORTATION MANAGEMENT: DISTRICT VEHICLES

A cross-reference to CNC has been added at School Bus Advertising for clarity regarding reporting requirements for crashes involving buses with advertising.

CNC(LLEGAL)

TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

At Annual Report to TEA, revisions to this legal framework were required after 19 Administrative Code 61.1028 was repealed and provisions moved to the new 19 Administrative Code 103.1231, effective March 10, 2025. Other revisions have been made for clarity.

Explanatory Notes

TASB Localized Policy Manual Update 125

Red Oak ISD

DEAB(LLEGAL)

COMPENSATION PLAN: WAGE AND HOUR LAWS

At Exempt Employees — Academic Administrators, the salary/fee rate has been removed and replaced with a reference to the established weekly threshold to prevent the need for continuous updating as the Fair Labor Standards Act rules are amended over time.

DMA(LLEGAL)

PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

A citation change at Child Abuse, Trafficking, and Maltreatment reflects provisions from the Administrative Code that were repealed on December 11, 2024, and moved to 19 Administrative Code 103.1401. At Mental Health, provisions have been added to reflect the adoption of 19 Administrative Code 153.1015, effective December 2, 2024.

EHBAA(LLEGAL)

SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

At Evaluation for Change in Eligibility, provisions have been removed to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024. A cross-reference to EIF has been added for clarity.

EHBAD(LLEGAL)

SPECIAL EDUCATION: TRANSITION SERVICES

Provisions at Graduation have been revised to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

EHBAF(LLEGAL)

SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 103.1301, which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Confidentiality — Duty to Report to clarify the location of the requirements.

EHBE(LLEGAL)

SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Extensive revisions throughout this legal framework reflect amendments to numerous Administrative Code rules, effective February 7, 2025, relating to bilingual and ESL programs.

EHDE(LLEGAL)

ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Changes throughout this legal framework reflect amendments to the Administrative Code adopted on February 14, 2025.

EI(LOCAL)

ACADEMIC ACHIEVEMENT

At Partial Credit, recommended revisions replace the phrase "combined grade for" with "average of" to more accurately reflect the determination of awarding credit when a student earns a passing grade in only half of a course.

EIF(LLEGAL)

ACADEMIC ACHIEVEMENT: GRADUATION

Revisions to this legal framework are a result of amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

FDA(LLEGAL)

ADMISSIONS: INTERDISTRICT TRANSFERS

A paragraph has been added at Discipline and Threat Assessment Records as a result of the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

Explanatory Notes

TASB Localized Policy Manual Update 125

Red Oak ISD

FDE(LOCAL) ADMISSIONS: SCHOOL SAFETY TRANSFERS

At Safe Schools Data, "bullying" is recommended for inclusion as an offense for which the district must collect and maintain data. The revision aligns with the Unsafe School Choice Option Guidance Handbook.

FEC(LOCAL) ATTENDANCE: ATTENDANCE FOR CREDIT

Revisions throughout this policy are recommended for clarity.

The information in the first sentence of the policy has been incorporated at Absences Considered for improved readability. Rather than directing the board to establish attendance committees, the policy now authorizes the establishment of those committees by the administration. At Methods for Regaining Credit or Awarding a Final Grade, specifics regarding petitions for credit are recommended for deletion in favor of a reference to administrative regulations.

Revisions at Imposing Conditions for Awarding Credit or a Final Grade are recommended to clarify requirements regarding "seat time." For more information, see the TASB.org article [TEKS Mastery, Not Seat Time, Required for Attendance for Credit](#).

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Extensive changes throughout this legal framework have been made for clarity and to reflect new Department of State Health Services rules on Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

The revisions to the legal framework at this code reflect the new Department of State Health Services rules on unassigned medication for respiratory distress. If your district currently maintains medication that can be used when a person is experiencing respiratory distress, please contact your policy consultant for appropriate text to include in your local policy.

FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION

A section on Use of Sentinel Assessment Instrument, Manual, and Field Guide has been added to reflect the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

FOC(LEGAL) STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

Revisions to this legal framework at Determination of Violent Conduct reflect new language at 19 Administrative Code 103.1205, effective October 29, 2024.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

A new section on Peace Officer or Security Personnel Use of Restraint or Taser has been added to reflect new language at 19 Administrative Code 89.1053, effective October 7, 2024.

Instruction Sheet

TASB Localized Policy Manual Update 125

Red Oak ISD

Code	Type	Action To Be Taken	Note
AIA	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
B	(LEGAL)	Replace table of contents	Revised table of contents
BBD	(LEGAL)	Replace policy	Revised policy
BDAA	(LOCAL)	Replace policy	Revised policy
BDB	(LEGAL)	Replace policy	Revised policy
BDB	(LOCAL)	Replace policy	Revised policy
BDF	(LEGAL)	Replace policy	Revised policy
BDF	(LOCAL)	ADD policy	See explanatory note
BJB	(LEGAL)	Replace policy	Revised policy
CBA	(LEGAL)	Replace policy	Revised policy
CKA	(LEGAL)	Replace policy	Revised policy
CKC	(LEGAL)	Replace policy	Revised policy
CLA	(LEGAL)	Replace policy	Revised policy
CMD	(LEGAL)	Replace policy	Revised policy
CNB	(LEGAL)	Replace policy	Revised policy
CNC	(LEGAL)	Replace policy	Revised policy
DEAB	(LEGAL)	Replace policy	Revised policy
DMA	(LEGAL)	Replace policy	Revised policy
EHBAA	(LEGAL)	Replace policy	Revised policy
EHBAD	(LEGAL)	Replace policy	Revised policy
EHBAF	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHDE	(LEGAL)	Replace policy	Revised policy
EI	(LOCAL)	Replace policy	Revised policy
EIF	(LEGAL)	Replace policy	Revised policy
FDA	(LEGAL)	Replace policy	Revised policy
FDE	(LOCAL)	Replace policy	Revised policy
FEC	(LOCAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FFAC	(LOCAL)	No policy enclosed	See explanatory note
FFB	(LEGAL)	Replace policy	Revised policy
FOC	(LEGAL)	Replace policy	Revised policy
FOF	(LEGAL)	Replace policy	Revised policy



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes **moved text**.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

OFFICERS AND OFFICIALS
DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAA
(LOCAL)

Board Officers	The Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting.
Vacancy	A vacancy among officers of the Board shall be filled by majority action of the Board.
Term and Duties	Board officers shall serve for a term of one year one year or until a successor is elected. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board.
President	In addition to the duties required by law, the President of the Board shall: <ol style="list-style-type: none">1. Preside at all Board meetings unless unable to attend.2. Have the right to discuss, make motions and, propose resolutions, and vote on all matters coming before the Board.
Vice President	The Vice President of the Board shall: <ol style="list-style-type: none">1. Act in the capacity and perform the duties of the President of the Board in the event of the absence or incapacity of the President.2. Become President only upon being elected to the position.
Secretary	The Secretary of the Board shall: <ol style="list-style-type: none">1. Ensure that an accurate record is kept of the proceedings of each Board meeting.2. Ensure that notices of Board meetings are posted and sent as required by law.3. In the absence of the President and Vice President, call the meeting to order and act as presiding officer.4. Sign or countersign documents as directed by action of the Board.

Special Committees

~~The President shall appoint members to special~~**Note:** For ad-
visory committees ~~created by the Board to fulfill specific~~
~~assignments, unless otherwise provided that include~~
staff, parents, community members, or students, see
BDF.

Board Committees

For purposes of this policy, a Board committee is a committee com-
posed only of current Board members.

Formation of a Board committee shall be by Board action. ~~These~~
~~committees may include District personnel~~When establishing a
Board committee, the Board action shall, at a minimum, specify
the:

- Number of Board members on the committee;
- Process to appoint Board members to the committee;
- Term of committee membership; and ~~citizens. The function of~~
~~committees~~
- Responsibilities of the committee.

A Board committee shall be fact-finding, deliberative, and advisory,
~~but not administrative. Special~~and shall make recommendations in
the areas of their responsibility. Board committees shall report their
findings and recommendations to the Board and shall ~~be dissolved~~
~~upon completion of the assigned task or vote of the Board~~not as-
sume administrative duties or responsibilities.

~~The President of the Board and the Superintendent shall be ex offi-~~
~~cio members of all Board committees, unless otherwise provided~~
~~by Board action.~~

Transacting
Business

~~Committees may transact business only within the specific author-~~
~~ity granted~~Unless specified by the Board. ~~To be binding, all such~~
~~business~~, a Board committee shall not have final decision-making
authority. Board committee recommendations must be reported to
the Board at ~~the next~~a regular or special meeting ~~for approval and~~
~~entry into the minutes as a public record.~~ The Board shall not ac-
cept a Board committee's recommendation without due considera-
tion of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.

Note: For committees composed only of current Board members, see BDB.

**Advisory
Committees**

For purposes of this policy, an advisory committee is a committee composed primarily of District staff, parents, other community members, and/or students. An advisory committee may also include Board members in numbers less than a quorum of the Board.

Formation of an advisory committee shall be by Board action. When establishing an advisory committee, the Board action shall, at a minimum, specify the:

- Number of members on the committee;
- Process to appoint members to the committee;
- Term of committee membership; and
- Responsibilities of the committee.

An advisory committee shall be fact-finding, deliberative, and advisory and shall not assume administrative duties or responsibilities. Advisory committees shall report their findings and recommendations to the Board.

Transacting
Business

An advisory committee may transact business only within the specific authority granted by the Board. To be binding, all such committee recommendations must be reported to the Board at a regular or special meeting for approval and entry into the minutes as a public record.

Dissolution

An advisory committee shall be dissolved upon completion of the assigned task or Board action.

Certificate of Coursework Completion

The District shall not issue a certificate of coursework completion to a student who fails to meet all state and local requirements for graduation. [See EIF, FMH]

Partial Credit

When a student earns a passing grade in only half of a course and the ~~combined grade for~~ average of both halves is lower than 70, the District shall award the student credit for the half with the passing grade.

Award of Credit for Languages Other than English

Credit for a course may be awarded if proficiency of the subject matter of the course is demonstrated. Credit for sequenced courses for languages other than English may be awarded retroactively in accordance with the following:

1. A student shall be recognized, through evaluation/assessment, as having prior knowledge and skills in a language other than English.
2. Based on the evaluation/assessment, the student shall be placed in the appropriate level of the language course.
3. Credit for levels I and/or II shall be awarded retroactively when the student earns a grade of 70 or above in the next successive level of the same language.
4. A grade of "P" (proficiency), for which graduation credit is awarded, shall be placed on the transcript for the appropriate level or levels of the language.
5. The grade for the course(s) shall not be included in the calculation of the student's grade point average (GPA) for class rank.

Safe Schools Data

The Superintendent shall ensure that the District complies with Texas Education Agency (TEA) guidelines for the collection and maintenance of data regarding:

1. Mandatory expellable offenses committed at school or at a school-related or school-sponsored activity, on or off school property [see FOD]; and
2. Any student who becomes a victim of one of the following violent criminal offenses, ~~as defined by the Penal Code~~, while on the premises of the school the student attends or while attending a school-sponsored or school-related activity, on or off school property:
 - a. Attempted murder;
 - b. Indecency with a child;
 - c. Aggravated kidnapping;
 - d. Aggravated assault on someone other than a District employee or volunteer;
 - e. Sexual assault or aggravated sexual assault against someone other than a District employee or volunteer;
 - f. Aggravated robbery; ~~or~~
 - g. Continuous sexual abuse of a young child or disabled individual; ~~or~~
 - ~~g-h.~~ **Bullying.**

School Safety Transfers

The parent of a student who becomes a victim of a violent criminal offense as described in the state guidance for unsafe school choice options or who is assigned to a campus identified by TEA as persistently dangerous shall be offered a transfer to a safe public or charter school within the District.

For each transfer requested, the District shall explore transfer options, as appropriate. Options may include a transfer agreement with another school district.

From a Persistently Dangerous School

The parent of a student attending a school identified as persistently dangerous shall be provided notification of his or her right to request a transfer. Notification shall occur at least 14 days prior to the start of the school year or, for a student enrolling subsequently, upon the student's enrollment.

The parent must submit to the Superintendent an application for transfer. The Superintendent shall complete the transfer prior to the

beginning of the school year, if applicable, or within 14 calendar days of the request for a subsequently enrolling student.

Any transfer arranged for a student from a campus identified by TEA as persistently dangerous shall be renewed so long as the campus from which the student transferred retains that designation.

The District shall maintain, in accordance with the District's record retention schedule, documentation of notification to parents of the transfer option, transfer applications submitted, and action taken.

For a Victim of a
Violent Criminal
Offense

Within 14 calendar days after a violent criminal offense described above occurs in or on the premises of the school the student attends or while attending a school-sponsored or school-related activity, on or off school property, the District shall notify the parent of a student who is a victim of the offense of the parent's right to request a transfer. The parent must submit to the Superintendent an application for transfer. The Superintendent shall approve or disapprove the request within 14 calendar days of its submission.

Any transfer arranged for a student who was a victim of a violent crime as described above shall be renewed so long as the threat to the student exists at the campus to which the student would typically be assigned.

For each offense, the District shall maintain for at least five years documentation of the nature and date of the offense, notification to the parent of the transfer option, transfer applications submitted, action taken, and other relevant information regarding the offense.

**Additional Transfer
Options**

In circumstances described by Education Code 25.0341, a parent of a student who has been the victim of a sexual assault, regardless of whether the offense occurred on or off school property, may request a transfer of the parent's child or the student assailant from the same campus.

[For other transfer provisions, see also FDA and FDB.]

~~This policy shall apply to a student who has not been in attendance for 90 percent of the days the class is offered.~~

**Absences
Considered**

Except as otherwise provided by law, all absences incurred while enrolled in the District shall be considered in determining whether a student has ~~attended been in attendance for 90 percent of the re-~~ **attended been in attendance for 90 percent of the re-** ~~quired percentage of days under this policy~~ **quired percentage of days** ~~the class is offered.~~ **the class is offered.**

**Attendance
Committees**

The Board ~~shall establish~~ **authorizes the establishment of** an attendance committee or as many **attendance** committees as necessary for efficient implementation of ~~Education Code 25.092~~ **state** ~~law.~~ **law.**

The Superintendent ~~shall~~ **is authorized to** make the specific appointments in accordance with legal requirements.

**Parental Notice of
Excessive Absences**

A student and the student's parent or guardian shall be given written notice prior to and at such time when a student's attendance in any class drops below 90 percent of the days the class is offered.

**Methods for
Regaining Credit or
Awarding a Final
Grade**

When a student's attendance drops below 90 percent but remains at least at 75 percent of the days the class is offered, the student may earn credit for the class or a final grade by completing a plan approved by the principal. This plan must provide for the student to meet the instructional requirements of the class as determined by the principal.

If the student fails to successfully complete the plan, or when a student's attendance drops below 75 percent of the days the class is offered, the student, parent, or representative may request award of credit or a final grade by submitting a written petition to the appropriate attendance committee.

~~Petitions~~ **A petition** for credit or a final grade may be filed ~~at any time the student receives notice but, in any event, no later than 15 days after the last day of classes.~~ **at any time the student receives notice but, in any event, no later than 15 days after the last day of classes.**

in accordance with administrative regulations. The attendance committee shall review the student's entire attendance record and the reasons for absences and shall determine whether to award credit or a final grade. ~~The~~ **[See Imposing Conditions for Awarding Credit or a Final Grade, below]**

Regardless of whether a petition is filed, the attendance committee may also, ~~whether a petition is filed or not,~~ review the records of all students whose attendance drops below 90 percent of the days the class is offered.

A student who has lost credit or has not received a final grade because of excessive absences may regain credit or be awarded a final grade by fulfilling the requirements established by the attendance committee.

Personal Illness

The principal or attendance committee may require verification from a health-care provider in accordance with administrative regulations as a condition of classifying an absence for personal illness as one for which there are extenuating circumstances.

Best Interest Standard

In reaching consensus regarding a student's absences and how the student can be awarded credit or a final grade, the attendance committee shall attempt to ensure that its decision is in the best interest of the student. The Superintendent shall develop administrative regulations to document the attendance committee's decision.

Guidelines on Extenuating Circumstances

The attendance committee shall consider whether a student has mastered the essential knowledge and skills and maintained passing grades in the course or subject.

When makeup work is completed satisfactorily, the attendance committee shall consider extracurricular absences and other excused absences as days of attendance for award of credit or a final grade. [See FEA]

The attendance committee shall consider whether the reasons for the absences were out of the parent's or student's control and whether documentation for the absence is acceptable.

The student or parent shall be given an opportunity to present any information to the committee about the absences and to discuss ways to earn or regain credit or be awarded a final grade.

Imposing Conditions for Awarding Credit or a Final Grade

The attendance committee or principal, as applicable, is not required to assign a student to attend a specified program for an amount of time equivalent to the student's absences (i.e., "seat time").

The attendance committee or principal, as applicable, shall consider the student's unique circumstances and, if necessary, shall impose other conditions for awarding credit or a final grade that permit the student to meet the instructional requirements of the class ~~rather than assigning a student to attend a specified program for an amount of time equivalent to the student's absences.~~ Conditions may include:

1. Maintaining attendance standards for the rest of the semester.
2. Completing additional assignments, as specified by the committee or teacher.

3. Attending tutorial sessions as scheduled.
4. Completing other instructional programs, as specified by the committee.
5. Taking an examination to earn credit. [See EHDB]

In all cases, the student must earn a passing grade in order to receive credit.

Appeal Process

A parent or student may appeal the decision of the attendance committee in accordance with FNG(LOCAL).

Microsoft 365 Applications and Servers - Renewal

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Megan Corns, Chief Technology Officer
Joshua Crutchfield, Director of Information Technology
Julie Phillips, Director of Purchasing

Background Information:

This purchase is for Microsoft 365 and server licenses. Red Oak ISD utilizes Microsoft 365 for crucial staff and student resources. Microsoft 365 is the application used solely for staff email accounts and network accounts. It also provides access to Microsoft Word, Excel and other Microsoft products. The server licenses are used to provide appropriate licensing for the network servers that are used in the district.

Proposals were received from:

CDWG

CDWG is the District approved Microsoft partner and vendor in good standing and is Administration’s recommended vendor for this purchase.

Fiscal Implications:

The Microsoft 365 and server licenses will be paid for using district funds from the Technology Budget.

Administrative Recommendation:

Administration recommends that the Board approve the renewal purchase of Microsoft 365 and server licenses from CDWG for a total \$51,699.47 using Equalis (Region 10) contract R10-1123C.



Thank you for choosing CDW. We have received your quote.

QUOTE CONFIRMATION

JAIME GARZA,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PKPP223	4/28/2025	RNWL 775 A3	1186898	\$51,699.47

QUOTE DETAILS

ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Microsoft 365 A3 - subscription license - 1 user Mfg. Part#: AAD-38391-12mo UNSPSC: 43231513 Electronic distribution - NO MEDIA Contract: ESC R10-1123C Equalis Group Coop (R10-1123C)	775	5419407	\$62.37	\$48,336.75
Microsoft 365 A3 - subscription license - 1 user Mfg. Part#: AAD-38397-C-12mo UNSPSC: 43231513 Electronic distribution - NO MEDIA Contract: MARKET	10000	5419377	\$0.00	\$0.00
Microsoft Windows Server Datacenter Edition - license & software assurance Mfg. Part#: 9EA-00039 UNSPSC: 43233004 Electronic distribution - NO MEDIA Contract: ESC R10-1123C Equalis Group Coop (R10-1123C)	40	4325198	\$40.97	\$1,638.80
Power BI Pro - subscription license (12 months) - 1 user Mfg. Part#: NK5-00001-12MO UNSPSC: 43232314 Electronic distribution - NO MEDIA Contract: ESC R10-1123C Equalis Group Coop (R10-1123C)	18	3926608	\$25.50	\$459.00
Microsoft Visio Pro for Office 365 (Plan A2) - subscription license - 1 use Mfg. Part#: P4U-00001-12MO UNSPSC: 43231507 Electronic distribution - NO MEDIA Contract: ESC R10-1123C Equalis Group Coop (R10-1123C)	2	2968438	\$26.91	\$53.82
MS EES M365 COPILOT EDU SUB AO P U Mfg. Part#: EP2-00538-12MO Electronic distribution - NO MEDIA	3	7762441	\$403.70	\$1,211.10

QUOTE DETAILS (CONT.)

Contract: ESC R10-1123C Equalis Group Coop (R10-1123C)

SUBTOTAL	\$51,699.47
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$51,699.47

PURCHASER BILLING INFO	DELIVER TO
Billing Address: RED OAK ISD BUSINESS OFFICE ACCTS PAYABLE PO BOX 9000 RED OAK, TX 75154-9000 Phone: (972) 617-2941 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: RED OAK ISD TECH DEPT ANNEX TIFFANY HORN 109 W RED OAK RD RED OAK, TX 75154 Shipping Method: ELECTRONIC DISTRIBUTION
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Laura Clark | (877) 325-6205 | laurcla@cdwg.com

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This order is subject to CDW's Terms and Conditions of Sales and Service Projects at <http://www.cdwg.com/content/terms-conditions/product-sales.aspx>

For more information, contact a CDW account manager.

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Cost (by content, publisher, and length of adoption):

We will be ordering a class set of 35 hardback textbooks per Advanced Placement content course to keep in the classroom along with the appropriate number of online textbooks and resources based on the number of students enrolled in each course.

BFW -

AP Human Geography: “Human Geography for the AP Course” (6 years): \$14,628.30

AP World History: “Ways of the World” (6 years): \$16,902.90

APUSH: “Fabric of a Nation” (6 years): \$23,707.10

APUSG: “Stories of a Nation” (6 years): \$19,542.60

Macroeconomics: “Krugman’s Macroeconomics for the AP Course” (6 years): \$20,997.90

AP Psych: “Myer’s Psychology for the AP Course” (6 years): \$13,473.60

AP Statistics: “The Practice of Statistics for the AP Course” (6 years): \$12,283.80

Fiscal Implications:

The total for all textbooks brought forward tonight is approximately **\$121,536.20 (plus shipping cost)**.

The purchase will be made from IMA (Instructional Materials Allotment) funds.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of updated AP textbook adoptions for the AP courses listed above, in the amount of \$121,536.20, plus shipping, from Bedford, Freeman and Worth using Allied States contract 24-7474.

Human Geography

1-Year		\$148.98			
Print Only	Print	Format	Quantity	Price	Est. Price
			85	\$148.98	\$12,663.30

1-to-1 Print & Digital					
Print	Add-On Achieve 1-Yr	Format	Quantity	Price	Est. Price
			85	\$148.98	\$12,663.30
			85	\$12.00	\$1,020.00
\$13,683.30					

Class Sets Print, 1-to-1 Digital					
Print	Add-On Achieve 1-Yr	Achieve 1-Yr	Quantity	Price	Est. Price
			35	\$148.98	\$5,214.30
			35	\$12.00	\$420.00
			50	\$55.00	\$2,750.00
\$8,384.30					

Achieve 1-Yr		85	\$55.00	\$4,675.00
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3-Year		\$148.98			
Print	Print	Format	Quantity	Price	Est. Price
			85	\$148.98	\$12,663.30

Add-On Achieve 3-Yr		85	\$27.00	\$2,295.00	
\$14,958.30					

Print		35	\$148.98	\$5,214.30	
Add-On Achieve 3-Yr		35	\$27.00	\$945.00	
Achieve 3-Yr		50	\$151.98	\$7,599.00	
\$13,758.30					

Achieve 3-Yr		85	\$151.98	\$12,918.30
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5-Year		\$148.98			
Print	Print	Format	Quantity	Price	Est. Price
			85	\$148.98	\$12,663.30

Add-On Achieve 5-Yr		85	\$33.00	\$2,805.00	
\$15,468.30					

Print		35	\$148.98	\$5,214.30	
Add-On Achieve 5-Yr		35	\$33.00	\$1,155.00	
Achieve 5-Yr		50	\$154.98	\$7,749.00	
\$14,118.30					

Achieve 5-Yr		85	\$154.98	\$13,173.30
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6-Year		\$148.98			
Print	Print	Format	Quantity	Price	Est. Price
			85	\$148.98	\$12,663.30

Add-On Achieve 6-Yr		85	\$39.00	\$3,315.00	
\$15,978.30					

Print		35	\$148.98	\$5,214.30	
Add-On Achieve 6-Yr		35	\$39.00	\$1,365.00	
Achieve 6-Yr		50	\$180.98	\$9,049.00	
\$14,628.30					

Achieve 6-Yr		85	\$180.98	\$15,383.30
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Ways of the World

1-Year		\$139.98		Ext. Price	
Format	Quantity	Price	Quantity	Price	Ext. Price
Print Only	105	\$139.98	105	\$139.98	\$14,697.90

140-1 Print & Digital	Print	105	\$139.98	\$14,897.90
	Add-On Achieve 1-Yr	105	\$12.00	\$1,260.00
\$15,957.90				

Class Sets Print:		\$139.98		Ext. Price	
Format	Quantity	Price	Quantity	Price	Ext. Price
140-1 Digital	35	\$139.98	35	\$139.98	\$4,899.30
	Add-On Achieve 1-Yr	35	\$12.00	\$420.00	
	Achieve 1-Yr	70	\$55.00	\$3,850.00	
\$9,169.30					

140-1 Digital	Achieve 1-Yr	105	\$55.00	\$5,775.00
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3-Year		\$139.98		Ext. Price	
Format	Quantity	Price	Quantity	Price	Ext. Price
Print	105	\$139.98	105	\$139.98	\$14,697.90

Print	105	\$139.98	\$14,897.90
Add-On Achieve 3-Yr	105	\$27.00	\$2,835.00
\$17,532.90			

Print	35	\$139.98	\$4,899.30
Add-On Achieve 3-Yr	35	\$27.00	\$945.00
Achieve 3-Yr	70	\$142.98	\$10,008.60
\$15,852.90			

Achieve 3-Yr	105	\$142.98	\$15,012.90
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5-Year		\$139.98		Ext. Price	
Format	Quantity	Price	Quantity	Price	Ext. Price
Print	105	\$139.98	105	\$139.98	\$14,697.90

Print	105	\$139.98	\$14,897.90
Add-On Achieve 5-Yr	105	\$33.00	\$3,465.00
\$18,362.90			

Print	35	\$139.98	\$4,899.30
Add-On Achieve 5-Yr	35	\$33.00	\$1,155.00
Achieve 5-Yr	70	\$145.98	\$10,218.60
\$16,272.90			

Achieve 5-Yr	105	\$145.98	\$15,327.90
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6-Year		\$139.98		Ext. Price	
Format	Quantity	Price	Quantity	Price	Ext. Price
Print	105	\$139.98	105	\$139.98	\$14,697.90

Print	105	\$139.98	\$14,897.90
Add-On Achieve 6-Yr	105	\$39.00	\$4,095.00
\$18,992.90			

Print	35	\$139.98	\$4,899.30
Add-On Achieve 6-Yr	35	\$39.00	\$1,365.00
Achieve 6-Yr	70	\$151.98	\$10,638.60
\$16,902.90			

Achieve 6-Yr	105	\$151.98	\$15,957.90
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Fabric of a Nation

1-Year **\$144.98**

Format	Quantity	Price	Est. Price
Print Only	145	\$144.98	\$21,022.10

14c-1 Print & Digital

Print	145	\$144.98	\$21,022.10
Add-On Achieve 1-Yr	145	\$12.00	\$1,740.00
			\$22,762.10

Class Sets Print:

14c-1 Digital	35	\$144.98	\$5,074.30
Add-On Achieve 1-Yr	35	\$12.00	\$420.00
Achieve 1-Yr	110	\$55.00	\$6,050.00
			\$11,544.30

14c-1 Digital

Achieve 1-Yr	145	\$55.00	\$7,875.00
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3-Year **\$144.98**

Format	Quantity	Price	Est. Price
Print	145	\$144.98	\$21,022.10

14c-1 Print & Digital

Print	145	\$144.98	\$21,022.10
Add-On Achieve 3-Yr	145	\$27.00	\$3,915.00
			\$24,937.10

Class Sets Print:

14c-1 Digital	35	\$144.98	\$5,074.30
Add-On Achieve 3-Yr	35	\$27.00	\$945.00
Achieve 3-Yr	110	\$147.98	\$16,277.80
			\$22,297.10

14c-1 Digital

Achieve 3-Yr	145	\$147.98	\$21,457.10
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5-Year **\$144.98**

Format	Quantity	Price	Est. Price
Print	145	\$144.98	\$21,022.10

14c-1 Print & Digital

Print	145	\$144.98	\$21,022.10
Add-On Achieve 5-Yr	145	\$33.00	\$4,785.00
			\$25,807.10

Class Sets Print:

14c-1 Digital	35	\$144.98	\$5,074.30
Add-On Achieve 5-Yr	35	\$33.00	\$1,155.00
Achieve 5-Yr	110	\$150.98	\$16,607.80
			\$22,837.10

14c-1 Digital

Achieve 5-Yr	145	\$150.98	\$21,892.10
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6-Year **\$144.98**

Format	Quantity	Price	Est. Price
Print	145	\$144.98	\$21,022.10

14c-1 Print & Digital

Print	145	\$144.98	\$21,022.10
Add-On Achieve 6-Yr	145	\$39.00	\$5,655.00
			\$26,677.10

Class Sets Print:

14c-1 Digital	35	\$144.98	\$5,074.30
Add-On Achieve 6-Yr	35	\$39.00	\$1,365.00
Achieve 6-Yr	110	\$156.98	\$17,287.80
			\$23,707.10

14c-1 Digital

Achieve 6-Yr	145	\$156.98	\$22,762.10
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American Government

1-Year		\$142.98		Est. Price	
Format	Quantity	Price	Est. Price	Format	Quantity
Print Only	120	\$142.98	\$17,157.60		

Print	120	\$142.98	\$17,157.60
Add-On Achieve 1-Yr	120	\$12.00	\$1,440.00
\$18,597.60			

Class Set Print, 140-1 Digital		\$142.98		Est. Price	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	35	\$142.98	\$5,004.30		
Add-On Achieve 1-Yr	35	\$12.00	\$420.00		
Achieve 1-Yr	85	\$55.00	\$4,675.00		
\$10,099.30					

Achieve 1-Yr	120	\$55.00	\$6,600.00
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3-Year		\$142.98		Est. Price	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	120	\$142.98	\$17,157.60		

Print	120	\$142.98	\$17,157.60
Add-On Achieve 3-Yr	120	\$27.00	\$3,240.00
\$20,397.60			

Print	35	\$142.98	\$5,004.30
Add-On Achieve 3-Yr	35	\$27.00	\$945.00
Achieve 3-Yr	85	\$145.98	\$12,408.30
\$18,357.60			

Achieve 3-Yr	120	\$145.98	\$17,517.60
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5-Year		\$142.98		Est. Price	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	120	\$142.98	\$17,157.60		

Print	120	\$142.98	\$17,157.60
Add-On Achieve 5-Yr	120	\$33.00	\$3,960.00
\$21,117.60			

Print	35	\$142.98	\$5,004.30
Add-On Achieve 5-Yr	35	\$33.00	\$1,155.00
Achieve 5-Yr	85	\$148.98	\$12,663.30
\$18,822.60			

Achieve 5-Yr	120	\$148.98	\$17,877.60
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6-Year		\$142.98		Est. Price	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	120	\$142.98	\$17,157.60		

Print	120	\$142.98	\$17,157.60
Add-On Achieve 6-Yr	120	\$39.00	\$4,680.00
\$21,837.60			

Print	35	\$142.98	\$5,004.30
Add-On Achieve 6-Yr	35	\$39.00	\$1,365.00
Achieve 6-Yr	85	\$154.98	\$13,172.30
\$19,542.60			

Achieve 6-Yr	120	\$154.98	\$18,597.60
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Krugman's Macroeconomics

1-Year		\$178.98			
Print Only	Print	Format	Quantity	Price	Est. Price
	Print		105	\$178.98	\$18,792.90

1-10-1 Print & Digital					
Print	Add-On Achieve 1-Yr	Format	Quantity	Price	Est. Price
Print			105	\$178.98	\$18,792.90
	Add-On Achieve 1-Yr		105	\$2.00	\$1,260.00
\$20,052.90					

Class Sets Print, 1-10-1 Digital					
Print	Add-On Achieve 1-Yr	Achieve 1-Yr	Quantity	Price	Est. Price
Print			35	\$178.98	\$6,264.30
	Add-On Achieve 1-Yr		35	\$12.00	\$420.00
	Achieve 1-Yr		70	\$55.00	\$3,850.00
\$10,534.30					

1-10-1 Digital					
Achieve 1-Yr	Format	Quantity	Price	Est. Price	
Achieve 1-Yr		105	\$55.00	\$5,775.00	

3-Year		\$178.98			
Print	Print	Format	Quantity	Price	Est. Price
	Print		105	\$178.98	\$18,792.90

1-10-1 Achieve 3-Yr					
Print	Add-On Achieve 3-Yr	Format	Quantity	Price	Est. Price
Print			105	\$178.98	\$18,792.90
	Add-On Achieve 3-Yr		105	\$27.00	\$2,835.00
\$21,627.90					

Class Sets Print, 1-10-1 Achieve 3-Yr					
Print	Add-On Achieve 3-Yr	Achieve 3-Yr	Quantity	Price	Est. Price
Print			35	\$178.98	\$6,264.30
	Add-On Achieve 3-Yr		35	\$27.00	\$945.00
	Achieve 3-Yr		70	\$181.88	\$12,738.60
\$19,947.90					

1-10-1 Achieve 3-Yr					
Achieve 3-Yr	Format	Quantity	Price	Est. Price	
Achieve 3-Yr		105	\$181.88	\$19,107.90	

5-Year		\$178.98			
Print	Print	Format	Quantity	Price	Est. Price
	Print		105	\$178.98	\$18,792.90

1-10-1 Achieve 5-Yr					
Print	Add-On Achieve 5-Yr	Format	Quantity	Price	Est. Price
Print			105	\$178.98	\$18,792.90
	Add-On Achieve 5-Yr		105	\$33.00	\$3,465.00
\$22,257.90					

Class Sets Print, 1-10-1 Achieve 5-Yr					
Print	Add-On Achieve 5-Yr	Achieve 5-Yr	Quantity	Price	Est. Price
Print			35	\$178.98	\$6,264.30
	Add-On Achieve 5-Yr		35	\$33.00	\$1,155.00
	Achieve 5-Yr		70	\$184.98	\$12,948.60
\$20,367.90					

1-10-1 Achieve 5-Yr					
Achieve 5-Yr	Format	Quantity	Price	Est. Price	
Achieve 5-Yr		105	\$184.98	\$19,422.90	

6-Year		\$178.98			
Print	Print	Format	Quantity	Price	Est. Price
	Print		105	\$178.98	\$18,792.90

1-10-1 Achieve 6-Yr					
Print	Add-On Achieve 6-Yr	Format	Quantity	Price	Est. Price
Print			105	\$178.98	\$18,792.90
	Add-On Achieve 6-Yr		105	\$39.00	\$4,095.00
\$22,887.90					

Class Sets Print, 1-10-1 Achieve 6-Yr					
Print	Add-On Achieve 6-Yr	Achieve 6-Yr	Quantity	Price	Est. Price
Print			35	\$178.98	\$6,264.30
	Add-On Achieve 6-Yr		35	\$39.00	\$1,365.00
	Achieve 6-Yr		70	\$190.98	\$13,368.60
\$20,997.90					

1-10-1 Achieve 6-Yr					
Achieve 6-Yr	Format	Quantity	Price	Est. Price	
Achieve 6-Yr		105	\$190.98	\$20,052.90	

Myers' Psychology

1-Year		\$166.98	
Format	Quantity	Price	Est. Price
Print Only	70	\$166.98	\$11,688.60

1-40-1 Print & Digital		\$166.98		\$11,688.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	70	\$166.98	\$11,688.60	Print	70
Add-On Achieve 1-Yr	70	\$12.00	\$840.00	Add-On Achieve 1-Yr	70
\$12,528.60					

Class Set Print.		35		\$166.98		\$5,844.30	
Format	Quantity	Price	Est. Price	Format	Quantity	Price	Est. Price
Print	35	\$166.98	\$5,844.30	Print	35	\$12.00	\$420.00
Add-On Achieve 1-Yr	35	\$55.00	\$1,925.00	Add-On Achieve 1-Yr	35	\$55.00	\$1,925.00
\$8,189.30							

1-40-1 Digital		\$55.00		\$3,850.00	
Format	Quantity	Price	Est. Price	Format	Quantity
Achieve 1-Yr	70	\$55.00	\$3,850.00	Achieve 1-Yr	70

3-Year		\$166.98	
Format	Quantity	Price	Est. Price
Print	70	\$166.98	\$11,688.60

3-Year		\$166.98		\$11,688.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	70	\$166.98	\$11,688.60	Print	70
Add-On Achieve 3-Yr	70	\$27.00	\$1,890.00	Add-On Achieve 3-Yr	70
\$13,578.60					

Class Set Print.		35		\$166.98		\$5,844.30	
Format	Quantity	Price	Est. Price	Format	Quantity	Price	Est. Price
Print	35	\$166.98	\$5,844.30	Print	35	\$27.00	\$945.00
Add-On Achieve 3-Yr	35	\$169.98	\$5,949.30	Add-On Achieve 3-Yr	35	\$169.98	\$5,949.30
\$12,738.60							

3-Year		\$166.98		\$11,688.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Achieve 3-Yr	70	\$169.98	\$11,898.60	Achieve 3-Yr	70

5-Year		\$166.98	
Format	Quantity	Price	Est. Price
Print	70	\$166.98	\$11,688.60

5-Year		\$166.98		\$11,688.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	70	\$166.98	\$11,688.60	Print	70
Add-On Achieve 5-Yr	70	\$33.00	\$2,310.00	Add-On Achieve 5-Yr	70
\$13,998.60					

Class Set Print.		35		\$166.98		\$5,844.30	
Format	Quantity	Price	Est. Price	Format	Quantity	Price	Est. Price
Print	35	\$166.98	\$5,844.30	Print	35	\$33.00	\$1,155.00
Add-On Achieve 5-Yr	35	\$172.98	\$6,054.30	Add-On Achieve 5-Yr	35	\$172.98	\$6,054.30
\$13,053.60							

5-Year		\$166.98		\$12,108.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Achieve 5-Yr	70	\$172.98	\$12,108.60	Achieve 5-Yr	70

6-Year		\$166.98	
Format	Quantity	Price	Est. Price
Print	70	\$166.98	\$11,688.60

6-Year		\$166.98		\$11,688.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	70	\$166.98	\$11,688.60	Print	70
Add-On Achieve 6-Yr	70	\$39.00	\$2,730.00	Add-On Achieve 6-Yr	70
\$14,418.60					

Class Set Print.		35		\$166.98		\$5,844.30	
Format	Quantity	Price	Est. Price	Format	Quantity	Price	Est. Price
Print	35	\$166.98	\$5,844.30	Print	35	\$39.00	\$1,365.00
Add-On Achieve 6-Yr	35	\$178.98	\$6,264.30	Add-On Achieve 6-Yr	35	\$178.98	\$6,264.30
\$13,473.60							

6-Year		\$166.98		\$12,528.60	
Format	Quantity	Price	Est. Price	Format	Quantity
Achieve 6-Yr	70	\$178.98	\$12,528.60	Achieve 6-Yr	70

The Practice of Statistics

1-Year		\$176.98	
Format	Quantity	Price	Est. Price
Print Only	60	\$176.98	\$10,618.80

140-1 Print & Digital	Print	60	\$176.98	\$10,618.80
	Add-On Achieve 1-Yr	60	\$12.00	\$720.00
				\$11,338.80

Class Sets Print		\$176.98		\$6,194.30	
Format	Quantity	Price	Est. Price	Format	Quantity
140-1 Digital	Print	35	\$176.98	\$6,194.30	
	Add-On Achieve 1-Yr	35	\$12.00	\$420.00	
	Achieve 1-Yr	25	\$55.00	\$1,375.00	
				\$7,989.30	

140-1 Digital	Achieve 1-Yr	60	\$55.00	\$3,300.00
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3-Year		\$176.98		\$10,618.80	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	60	\$176.98	\$10,618.80		

Print	60	\$176.98	\$10,618.80
Add-On Achieve 3-Yr	60	\$27.00	\$1,620.00
			\$12,238.80

Print	35	\$176.98	\$6,194.30
Add-On Achieve 3-Yr	35	\$27.00	\$945.00
Achieve 3-Yr	25	\$179.98	\$4,499.50
			\$11,638.80

Achieve 3-Yr	60	\$179.98	\$10,798.80
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5-Year		\$176.98		\$10,618.80	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	60	\$176.98	\$10,618.80		

Print	60	\$176.98	\$10,618.80
Add-On Achieve 5-Yr	60	\$33.00	\$1,980.00
			\$12,598.80

Print	35	\$176.98	\$6,194.30
Add-On Achieve 5-Yr	35	\$33.00	\$1,155.00
Achieve 5-Yr	25	\$182.98	\$4,574.50
			\$11,923.80

Achieve 5-Yr	60	\$182.98	\$10,978.80
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6-Year		\$176.98		\$10,618.80	
Format	Quantity	Price	Est. Price	Format	Quantity
Print	60	\$176.98	\$10,618.80		

Print	60	\$176.98	\$10,618.80
Add-On Achieve 6-Yr	60	\$39.00	\$2,340.00
			\$12,958.80

Print	35	\$176.98	\$6,194.30
Add-On Achieve 6-Yr	35	\$39.00	\$1,365.00
Achieve 6-Yr	25	\$188.98	\$4,724.50
			\$12,283.80

Achieve 6-Yr	60	\$188.98	\$11,338.80
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Purchase of Cell Phone Pouches for Secondary Campuses

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Israel Cordero, Chief of Secondary Schools and Programs

Background Information:

Yondr cell phone pouches will aid in enforcement of legislation prohibiting use of cell phones by students during the school day. Yondr’s mission is simple: alleviate the intrusion of personal technology to create vital, distraction-free experiences that enrich people’s lives. With partner support and implementation, Yondr works with schools to help students experience the focus, creativity, and relief that comes with a phone-free education. Ten years of experience in the industry allows Yondr to provide a quality product with effective implementation support.

Quotes were requested from the following companies:

Yondr

Swipe

Liberty Office Products

Fiscal Implications:

\$118,995.35 including pouches for secondary students, magnets and implementation support.

The purchase will be made from general funds.

Administrative Recommendation:

Administration recommends that the Board approve purchase of Yondr pouches using Buyboard contract 749-24.

Lockbox	Unlocking base, v3 Gen 2 compatibility, LOCKBOX, grey, branded, gen 2 with magnet	Red Oak High School		125.00	0.00	✓		8	0.00
Tote	Distribution tote, 60 pouch capacity, black, branded	Red Oak High School		35.00	0.00	✓		12	0.00
Hamper	Collection hamper, 180 pouch capacity, black, branded	Red Oak High School		65.00	0.00	✓		5	0.00
Yondr Education Package	Included in the Yondr Education Package: Implementation planning support (implementation meeting(s), process logistics planning, policy creation & launch plan), School resource templates (school policy, parent letters, staff comms), and more	Red Oak Middle School	All Day - Take Home	32.00	32.00	☐	20.31%	1,642	41,872.31
Buffer Pouches	15% Buffer of Pouches- V3 locking compatibility, size extra large, grey, branded, pushpin lock, ID holder with snap closure	Red Oak Middle School		32.00	32.00	☐	20.31%	247	6,298.70
Yondr Program - Year 1	Annual membership for full Partner Success services, access to the Yondr Hub, and additional, post buffer, pouches at preferred pricing. Yondr Program included for new partners in the 2025-2026 school year.	Red Oak Middle School		0.00	0.00	☐		1	0.00
Pouches	V3 locking compatibility, size extra large, grey, branded, pushpin lock, ID holder with snap closure	Red Oak Middle School		32.00	0.00	✓		1,642	0.00
Velcro Pouches	Size extra large, grey, branded, velcro closure	Red Oak Middle School		18.00	0.00	✓		25	0.00
Handheld Unlocking Bases	V3 compatibility, size HANDHELD, gray, branded	Red Oak Middle School		100.00	0.00	✓		17	0.00
Round Unlocking Bases	V3 locking compatibility, size ROUND mountable base, grey, branded, no feet	Red Oak Middle School		100.00	0.00	✓		6	0.00
Lockbox	Unlocking base, v3 Gen 2 compatibility, LOCKBOX, grey, branded, gen 2 with magnet	Red Oak Middle School		125.00	0.00	✓		6	0.00
Tote	Distribution tote, 60 pouch capacity, black, branded	Red Oak Middle School		35.00	0.00	✓		9	0.00
Hamper	Collection hamper, 180 pouch capacity, black, branded	Red Oak Middle School		65.00	0.00	✓		4	0.00
School On-Site Service	Onsite support for one day	Red Oak Independent School District		3,000.00	3,000.00	☐	25.00%	1	2,250.00

Total Price	USD 115,371.55
Tax	USD 0.00
Shipping and Handling	USD 3,623.80
Grand Total	USD 118,995.35

U.S. wires:

Name of account: Yondr Inc
Bank of America, N.A.
222 Broadway, New York, NY 10038
Account: 3251 6261 2367
ACH/EFT: 121000358
Wires: 026009593

Terms & Conditions: This quote is valid for 30 days. This transaction constitutes the acquisition of Yondr products. This purchase does not include a warranty, replacements, or product upgrades. Additional Yondr products or services can be purchased at any time. Payments for this purchase must be remitted within 30 days of receiving the invoice. By proceeding with this purchase, you acknowledge and accept these terms and conditions. Yondr will use commercially reasonable efforts to deliver the product by the Delivery Date discussed, subject to the availability of the finished product. Yondr shall not be liable for any delays, loss, or damage in transit.

Recommendation - Dr. Joy Shaw Desktops and Monitors for Labs

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Megan Corns, Chief Technology Officer
Joshua Crutchfield, Director of Information Technology
Julie Phillips, Director of Purchasing

Background Information:

This purchase is for 36 desktops and 72 monitors for use in Dr. Joy Shaw Middle School. These desktops will be used for student labs. These devices meet our district requirements.

Proposals were received from:

Delcom
CDWG
Conection Business Solutions

Delcom is an approved District vendor in good standing and is Administration’s recommended vendor for this purchase.

Fiscal Implications:

36 desktops and 72 monitors along with services will be paid for from bond funds.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of desktops from Delcom for a total \$93,498. 48 using DIR-TSO-4159HP.



Corporate Office
 2525B E SH 121, Ste 400
 Lewisville, TX 75056
 Phone: 214.389.5500 | Fax: 214.389.5505
www.delcomgroup.com

QUOTE
57047

BILL TO **JOB LOCATION**

Company: RED OAK ISD	Company: RED OAK ISD	Date: 2025-07-17
Address: 156 LOIUSE RITTER BLVD PO BOX 9000 RED OAK, TX 75154	Address: 156 LOIUSE RITTER BLVD PO BOX 9000 RED OAK, TX 75154	Sales Rep: JASON POTTS
Contact: JOSHUA CRUTCHFIELD	Contact: TIFFANY HORN	Phone: (940) 782 2274
Phone: (972) 617 4156	Phone:	Email: JPOTTS@DELCOMGROUP.COM
		Contract: DIR-TSO-4159 HP

TITLE
 (36) HP DESKTOPS (I5-14400F + RTX 3050) WITH DUAL MONITORS

SCOPE OF WORK

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
A12W0UT#ABA		HP Z2 Mini G9 Workstation - Core i7 14th Gen i7 -14700K - 32 GB - 512 GB SSD - Mini PC	36.00	\$2,224.04	\$80,065.44
B0BU9UT		23.8" S3 Pro 324ph FHD MNT	72.00	\$186.57	\$13,433.04

Subtotal:	\$93,498.48
Tax:	\$0.00
Total:	\$93,498.48

To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions

Purchase of TSIA2 and STAAR/EOC Prep Resources

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Israel Cordero, Chief of Secondary Schools and Programs

Background Information:

MasteryPrep Achieve will be used to prepare students to take and pass the TSIA2 test for college readiness and CCMR credit for ROHS. Achieve includes unlimited student licenses, student workbooks, teacher manuals, student eBooks, boot camp sessions, and training. STAAR EOC will be used by students preparing to test/re-test on STAAR EOC tests. Both are unlimited-use annual licenses.

Fiscal Implications:

\$79,500 (Achieve SAT \$36,250, Achieve TSIA2 \$30,000, Digital STAAR EOC \$13,500)

The purchase will be made from the Instruction Materials Allotment.

Administrative Recommendation:

Administration recommends that the Board approve purchase of MasteryPrep resources using Equalis (Region 10) contract R10-1158B.



Baton Rouge, LA 70806
United States

Order For: Melissa Sulak
Offer Valid Through: 7/5/25
Proposed By: Chris Roberts
Email: croberts@masteryprep.com
Order Number: Q-01571

MASTERYPREP ORDER FORM

ADDRESS INFORMATION

Bill To: Red Oak Independent School District-TX

Billing Email: [REDACTED]

Billing Street: [REDACTED]

Billing City: [REDACTED]

State, ZIP Code: [REDACTED], [REDACTED]

Shipping Contact: Melissa Sulak

Shipping Email: melissa.sulak@redoakisd.org

Shipping Phone: 972-617-2941

Shipping Street: [REDACTED]

Shipping City: [REDACTED]

State, ZIP Code: [REDACTED], [REDACTED]

CONTRACT TERMS

Contract Start Date: 7/31/25

Contract End Date: 7/30/26

Contract Type: Annual Pay

Term Length: 1

Term Year: 1

NOTES

PRODUCTS	SALES PRICE	QUANTITY	AMOUNT
Achieve for TSIA2 Unlimited (Print)	\$24.00	1250	\$30,000.00
Access for TSIA2 Unlimited License		1250	\$0.00
TSIA2 ELAR Student Workbook		313	\$0.00
TSIA2 Math Student Workbook		313	\$0.00
TSIA2 ELAR Teacher Manual with License		11	\$0.00
TSIA2 Math Teacher Manual with License		11	\$0.00

PRODUCTS	SALES PRICE	QUANTITY	AMOUNT
TSIA2 ELAR Student eBook		313	\$0.00
TSIA2 Math Student eBook		313	\$0.00
TSIA2 ELAR Teacher eBook		11	\$0.00
TSIA2 Math Teacher eBook		11	\$0.00
Boot Camp for TSIA2 Session - In-Person		4	\$0.00
TSIA2 Product Training (Full Day) - In-Person		1	\$0.00
Boot Camp for TSIA2 Student Workbook		313	\$0.00
TSIA2 Product Training (Full Day) - Virtual		1	\$0.00
TSIA2 Product Training (Half-Day) - In-Person		1	\$0.00
TSIA2 Product Training (Half-Day) - Virtual		1	\$0.00
Bell Ringers for TSIA2 Unlimited Teacher License		50	\$0.00
Boot Camp for TSIA2 Session - Virtual		4	\$0.00
Access for STAAR EOC Unlimited License	\$9.00	1500	\$13,500.00
Achieve for the Digital SAT Unlimited (Print)	\$29.00	1250	\$36,250.00
Access for the Digital SAT Unlimited License		1250	\$0.00
Digital SAT Reading Student Workbook		313	\$0.00
Digital SAT Writing Student Workbook		313	\$0.00
Digital SAT Advanced Math and Data Analysis Student Workbook		313	\$0.00

PRODUCTS	SALES PRICE	QUANTITY	AMOUNT
Digital SAT Algebra and Geometry Student Workbook		313	\$0.00
Digital SAT Reading Teacher Manual with License		11	\$0.00
Digital SAT Writing Teacher Manual with License		11	\$0.00
Digital SAT Advanced Math and Data Analysis Teacher Manual with License		11	\$0.00
Digital SAT Algebra and Geometry Teacher Manual with License		11	\$0.00
Boot Camp for the Digital SAT Student Workbook - 2nd Edition		313	\$0.00
Boot Camp for the Digital SAT Session - In-Person		4	\$0.00
Digital SAT Product Training (Full Day) - In-Person		1	\$0.00
Digital SAT Product Training (Full Day) - Virtual		1	\$0.00
Digital SAT Product Training (Half-Day) - In-Person		1	\$0.00
Digital SAT Product Training (Half-Day) - Virtual		1	\$0.00
Bell Ringers for the Digital SAT Unlimited Teacher License		50	\$0.00
Digital SAT Advanced Math and Data Analysis Student eBook		313	\$0.00
Digital SAT Advanced Math and Data Analysis Teacher eBook		11	\$0.00
Digital SAT Algebra and Geometry Student eBook		313	\$0.00
Digital SAT Algebra and Geometry Teacher eBook		11	\$0.00
Digital SAT Reading Student eBook		313	\$0.00
Digital SAT Reading Teacher eBook		11	\$0.00

PRODUCTS	SALES PRICE	QUANTITY	AMOUNT
Digital SAT Writing Student eBook		313	\$0.00
Digital SAT Writing Teacher eBook		11	\$0.00
Annual Contract Amount			\$79,750.00

Invoicing and Payment Terms

Single Year Orders

Annual contract amount will be invoiced based on contract effective date. All invoices will be payable in full 30 days after invoice date.

Terms

Term: MasteryPrep shall deliver and/or make available the Product Offerings for a period of 1 years, beginning on the Contract Start Date of 7/31/25.

Product Offerings: Customer was presented with all available Product Offerings from MasteryPrep (available as of the Start Date 7/31/25) and elected to purchase only those specific Product Offerings identified and priced on this Order Form.

Unused Product Offerings: All Product Offerings **must** be received and/or delivered during the Contract Term. If Product Offerings include any programs or classes, it is Client's sole responsibility to correspond with MasteryPrep to schedule such programs or classes during the Contract Term. Unless otherwise agreed upon, all purchased resources must be delivered or scheduled by the Customer within 60 days of purchase.

90 Day Return Policy for Print Materials: The customer may return any print materials within ninety (90) days of purchase for a full refund, provided that the items are returned in their original condition. This return policy applies exclusively to print materials and does not cover any damages or alterations caused by the customer. To initiate a return, the customer must contact our customer service team to obtain a return authorization at support@masteryprep.com. Shipping costs for the return will be the responsibility of the customer unless the return is due to an error on our part.

Purchase Order Information

Please provide your PO Number in the field below and send a copy of the signed PO to your MasteryPrep Account Representative.

PO Number:

Purchase Order Delayed

No Purchase Order

By signing this Order Form, I am verifying that I have the authority to enter into business with MasteryPrep and will accept and pay invoices as outlined in the Invoicing and Payment Terms section above. Once this Order Form is executed, all terms and conditions contained herein, along with those included in the Master Service Agreement ("MSA"), are in full effect and enforceable between the Parties.

This Order Form is governed by the terms of the MasteryPrep MSA found at <https://masteryprep.com/masteryprep-services-agreement>, unless: (i) Customer has a separate written MSA executed by MasteryPrep for such Services in which case such written MSA will govern.

Signature:

1



Title:



Date: 6/12/25

Consider and Adopt the 2025-2026 Employee Compensation Plans

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Dr. Bill Johnston, CPA, Chief Financial Officer
Mrs. Michelle Ailara, Deputy Superintendent

Background Information:

Each year as part of the annual budget development process, compensation plans for staff are reviewed and salary plan adjustments are included in the proposed budget. The goal of the compensation plans for the District is to retain staff and provide a competitive salary for all staff.

The 89th Texas Legislative Session approved several compensation components that were not finalized or guidance provided at the time the 2025-2026 Budget was adopted in June. House Bill 2 included specific allocations of funds for teacher pay raises. These teacher raises determined by legislation vary by experience and school district size and are based on the 2024-2025 salary structure. The state Teacher Retention Allotment (TRA) outlines eligibility as those who teach more than four (4) hours a day.

For Red Oak ISD, classroom teachers or those that teach students for at least four (4) hours a day (greater than 3 years of experience) will receive either \$2,500 or \$5,000 increase over their 2024-2025 salary, depending on their years of service. All other District full-time staff will receive a flat salary increase of \$2,000 over their 2024-2025 salary. Staff who are part-time will receive a prorated raise.

The compensation plan goal for the District is to retain and provide a competitive salary for all staff. At the June Board Meeting, the School Board approved a Resolution allowing for the 2025-2026 pay increases to be retroactive to the staff members start day for the 2025-2026 school year.

Administrative Recommendation:

Administration recommends that the School Board approve the proposed pay increases for the 2025-2026 fiscal year and authorize District Administration to continue to review all employee groups to ensure that the pay is properly distributed within all groups.

RED OAK INDEPENDENT SCHOOL DISTRICT

Teacher Hiring Schedule

2025-2026

<u>Experience Level</u>	<u>2024-2025 Bachelor's Degree</u>	<u>89th Legislature Bachelor's Degree</u>
0	\$56,000	\$57,600
1	\$56,400	\$58,000
2	\$56,800	\$58,400
3	\$57,200	\$59,300
4	\$57,600	\$59,700
5	\$58,000	\$62,600
6	\$58,600	\$63,000
7	\$59,200	\$63,600
8	\$59,800	\$64,200
9	\$60,400	\$64,800
10	\$61,000	\$65,400
11	\$61,600	\$66,000
12	\$62,200	\$66,600
13	\$62,800	\$67,200
14	\$63,400	\$67,800
15	\$64,000	\$68,400
16	\$64,600	\$69,000
17	\$65,200	\$69,600
18	\$65,800	\$70,200
19	\$66,400	\$70,800
20	\$67,000	\$71,400
21	\$67,600	\$72,000
22	\$68,200	\$72,600
23	\$68,800	\$73,200
24	\$69,400	\$73,800
25	\$70,000	\$74,400
26	\$70,600	\$75,000
27	\$71,200	\$75,600
28	\$71,800	\$76,200
29	\$72,400	\$76,800
30+	\$73,000	\$77,400

Master's degree and Doctorate degree stipend of \$2,000 will be issued to a teacher who is assigned to teach a subject area that correlates to his/her Master's degree.

Teachers above the step 30 pay will receive an annual Longevity amount.

House Bill 2 from the 89th Legislative created a Teacher Retention Allotment (TRA) to compensate and retain certain classroom teachers with funds provided by the State. If these funds are not provided in the future, the salary schedules will revert back to the base teacher salary schedule.

In order to qualify for the TRA, a teacher must teach students 4 hours a day.

Official Delegate and Alternate Delegate Designation for TASB Delegate Assembly

Presented for:

Board Action X

Report/Review Only _____

Supporting documents:

None _____

Attached X

Provided Later _____

Contact Person:

Melanie Petersen, Board President

Background Information:

Each year the Board of Trustees selects the Board Members to represent Red Oak ISD as a delegate and an alternate during the TASA/TASB Convention, which will be held September 11 through September 14 in Houston.

Fiscal Implications:

N/A.

Administrative Recommendation:

Consensus of the Board in the selection of a delegate and an alternate for the Convention.



Monthly Financial Report

July 2025

RED OAK ISD-TAX COLLECTIONS
Monthly Tax Collections
As of June 30, 2025

GENERAL FUND

	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	66,229	29,396,578	29,721,028	98.91%
DELINQUENT TAX COLLECTED	6,135	269,490	200,000	134.74%
PENALTIES AND INTEREST COLLECTED	17,478	170,103	200,000	85.05%
TOTAL FUNDS COLLECTED	89,842	29,836,171	30,121,028	99.05%

DEBT SERVICE

	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	30,527	13,549,917	13,741,724	98.60%
DELINQUENT TAX COLLECTED	2,162	96,250	50,000	192.50%
PENALTIES AND INTEREST COLLECTED	7,752	74,625	30,000	248.75%
TOTAL FUNDS COLLECTED	40,441	13,720,792	13,821,724	99.27%

TOTAL TAX COLLECTIONS	130,283	43,556,963	43,942,752	99.12%
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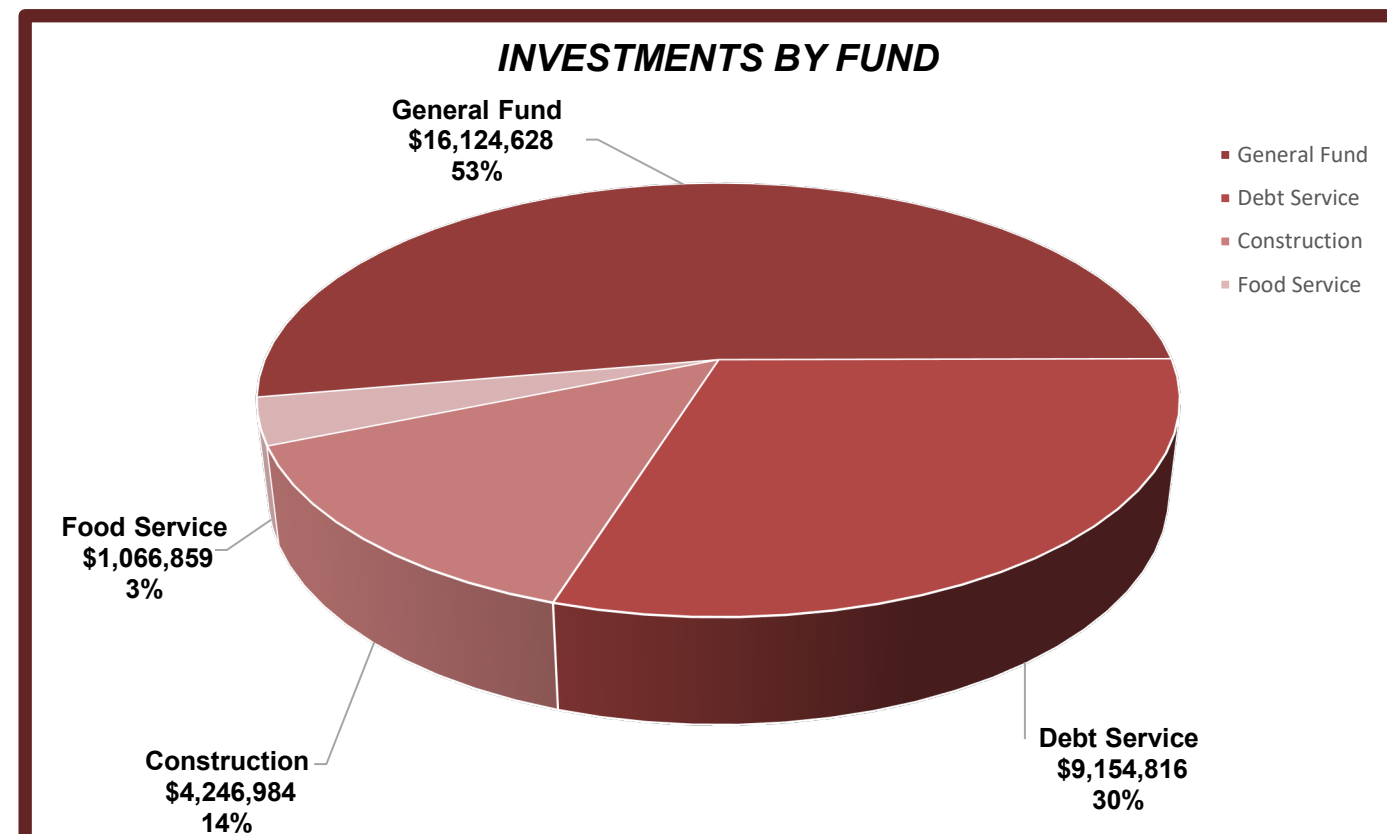
**Red Oak Independent School District
Government Investment Pools
As of Fourth Quarter ending June 30, 2025**

INVESTMENT POOL ACCOUNTS	BEGINNING BALANCE 04/01/2025	DEPOSITS	WITHDRAWALS	INTEREST FOR FOURTH QUARTER	ENDING BALANCE 06/30/2025	INTEREST RATE	INTEREST YEAR TO DATE
<u>TEXSTAR</u>							
General Fund	\$ 11,051.47	\$ -	\$ -	118.97	\$ 11,170.44	4.2844%	\$ 507.53
Construction	837.39	-	-	9.09	846.48	4.2844%	\$ 845.50
<u>TEXPOOL</u>							
General/Construction Fund	2,798.78	-	-	30.68	2,829.46	4.2970%	129.62
Money Market	1,614.21	-	-	17.29	1,631.50	4.2970%	74.11
<u>FIRST PUBLIC-GOV.OVERNIGHT</u>							
General Fund	24,184,349.15	10,095,592.40	18,380,438.52	209,493.28	16,108,996.31	4.2993%	841,791.56
Debt Service	8,879,527.84	181,992.00	-	93,296.43	9,154,816.27	4.2993%	382,426.23
Construction	4,797,805.43	-	600,000.00	48,332.58	4,246,138.01	4.2993%	214,719.35
Food Service	900,590.39	2,507,027.36	2,350,000.00	9,241.16	1,066,858.91	4.2993%	45,180.66
TOTAL INVESTMENT POOLS	\$ 38,778,575	\$ 12,784,612	\$ 21,330,439	\$ 360,539	\$ 30,593,287		\$ 1,485,675

We, the approved Investment Officers of Red Oak ISD, hereby certify the Investment Report represents the government investment portion of the District as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy CDA

(signature on file)
William Johnston, Ed.D., CPA
Assistant Superintendent of Business Services/CFO

(signature on file)
Saundra King, RTSBA
Finance Coordinator





Red Oak ISD
Investment Summary Report
4/1/2025 - 4/30/2025

CE

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
CE	61747C707	MORG STAN I LQ:GV I	MMFUND	04/30/2025	8,802,214.30	5,052,006.41	5,052,006.41	5,052,006.41	20,119.85	0.00	20,119.85
CE	69372ASG8	PACCAR Financial Corp.	CP	05/16/2025	0.00	3,992,196.00	3,992,196.00	3,992,716.66	0.00	10,682.22	10,682.22
CE	912797PL5	UNITED STATES TREASURY	T-BILL	06/03/2025	0.00	3,486,464.10	3,486,464.10	3,486,420.73	0.00	8,641.35	8,641.35
CE	---	---	---	---	8,802,214.30	12,530,666.51	12,530,666.51	12,531,143.81	20,119.85	19,323.58	39,443.43

Receivable

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
Receivable	CCYUSD	Receivable	CASH	04/30/2025	17,120.16	20,119.85	20,119.85	20,119.85	0.00	0.00	0.00
Receivable	CCYUSD	Receivable	CASH	04/30/2025	17,120.16	20,119.85	20,119.85	20,119.85	0.00	0.00	0.00

ST

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
ST	09659BR28	BNP Paribas New York Branch	CP	04/02/2025	999,759.00	0.00	0.00	0.00	0.00	126.11	126.11
ST	20772J3K6	CONNECTICUT ST	MUNI	08/15/2025	496,485.25	497,269.02	499,929.02	496,448.90	1,050.00	1,005.03	2,055.03
ST	373384TP1	GEORGIA ST	MUNI	07/01/2025	749,941.23	749,557.86	759,932.86	748,951.72	2,593.75	515.55	3,109.30
ST	912797MH7	UNITED STATES TREASURY	T-BILL	09/04/2025	491,138.74	492,770.56	492,770.56	493,298.38	0.00	1,595.63	1,595.63
ST	91282CEH0	UNITED STATES TREASURY	US GOV	04/15/2025	1,499,062.50	0.00	0.00	0.00	1,514.42	1,360.44	2,874.87
ST	91282CEH0	UNITED STATES TREASURY	US GOV	04/15/2025	1,499,062.50	0.00	0.00	0.00	1,514.42	1,316.97	2,831.39
ST	91282CEQ0	UNITED STATES TREASURY	US GOV	05/15/2025	1,996,367.19	1,998,789.06	2,024,161.99	1,998,366.00	4,558.01	3,501.44	8,059.45
ST	91282CEQ0	UNITED STATES TREASURY	US GOV	05/15/2025	1,197,820.31	1,199,273.44	1,214,497.19	1,198,989.33	2,734.81	2,165.72	4,900.52
ST	91282CEU1	UNITED STATES TREASURY	US GOV	06/15/2025	324,047.85	324,466.80	327,983.54	324,208.12	770.09	527.92	1,298.01
ST	91282CFE6	UNITED STATES TREASURY	US GOV	08/15/2025	746,850.59	747,553.71	752,409.55	746,451.55	1,942.33	1,004.28	2,946.61
ST	---	---	---	---	10,000,535.16	6,009,680.44	6,071,684.71	6,006,713.99	16,677.84	13,119.08	29,796.92



Red Oak ISD
Investment Summary Report
4/1/2025 - 4/30/2025

Summary

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
---	---	---	---	---	18,819,869.62	18,560,466.80	18,622,471.07	18,557,977.64	36,797.69	32,442.66	69,240.34

PMA Asset Management, LLC, an approved Investment Officer of Red Oak ISD, hereby certifies this Investment Summary Report represents the investments we manage on behalf of the District as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy.

 Brian Hextell
 Senior vice President
 Institutional Portfolio Manager
 PMA Asset Management, LLC

 Friday, May 9, 2025
 Date

Prudent Man Advisors, LLC doing business as PMA Asset Management, LLC ("PMA") is an investment adviser registered with the U.S. Securities and Exchange Commission. This report is intended to detail investment advisory activity through your PMA advisory separately managed account (hereinafter "Account"). All transactions are reflected as of trade date. Information derived from sources other than PMA (including market value and market analytics), is believed to be accurate, but is not independently verified nor guaranteed to be accurate or complete. Accounting settings on PMA's accounting and reporting platform, provided by Clearwater Analytics, may not reflect your internal accounting methodology. This report is not intended to be nor should it be relied upon in any way as a forecast or guarantee of future events regarding a not particular investment or the markets in general. Certain security characteristics may include assumptions including, but not limited to, expected levels of volatility, prepayment rates, default rates and recovery rates. Future market experience may differ from these assumptions. Past performance is not a guarantee of future results. As with all strategies, there is a risk of loss of all or portion of the amount invested.



Red Oak ISD
Investment Summary Report
5/1/2025 - 5/31/2025

CE

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/Accretion	Fully Accrued Interest
CE	61747C707	MORG STAN I LQ:GV I	MMFUND	05/31/2025	5,052,006.41	11,586,266.01	11,586,266.01	11,586,266.01	29,977.76	0.00	29,977.76
CE	69372ASG8	PACCAR Financial Corp.	CP	05/16/2025	3,992,196.00	0.00	0.00	0.00	0.00	7,283.34	7,283.34
CE	912797PL5	UNITED STATES TREASURY	T-BILL	06/03/2025	3,486,464.10	3,499,589.71	3,499,589.71	3,499,177.01	0.00	12,756.28	12,756.28
CE	---	---	---	---	12,530,666.51	15,085,855.72	15,085,855.72	15,085,443.02	29,977.76	20,039.62	50,017.38

Receivable

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/Accretion	Fully Accrued Interest
Receivable	CCYUSD	Receivable	CASH	05/31/2025	20,119.85	29,977.76	29,977.76	29,977.76	0.00	0.00	0.00
Receivable	CCYUSD	Receivable	CASH	05/31/2025	20,119.85	29,977.76	29,977.76	29,977.76	0.00	0.00	0.00

ST

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/Accretion	Fully Accrued Interest
ST	20772J3K6	CONNECTICUT ST	MUNI	08/15/2025	497,269.02	498,099.67	501,809.67	497,487.43	1,050.00	1,038.53	2,088.53
ST	373384TP1	GEORGIA ST	MUNI	07/01/2025	749,557.86	749,729.23	762,697.98	749,484.45	2,593.75	532.73	3,126.48
ST	912797MH7	UNITED STATES TREASURY	T-BILL	09/04/2025	492,770.56	494,498.33	494,498.33	494,947.19	0.00	1,648.81	1,648.81
ST	91282CEQ0	UNITED STATES TREASURY	US GOV	05/15/2025	1,998,789.06	0.00	0.00	0.00	2,127.07	1,634.00	3,761.08
ST	91282CEQ0	UNITED STATES TREASURY	US GOV	05/15/2025	1,199,273.44	0.00	0.00	0.00	1,276.24	1,010.67	2,286.91
ST	91282CEU1	UNITED STATES TREASURY	US GOV	06/15/2025	324,466.80	324,828.61	329,141.11	324,753.64	795.76	545.52	1,341.28
ST	91282CFE6	UNITED STATES TREASURY	US GOV	08/15/2025	747,553.71	748,110.35	754,973.27	747,489.30	2,007.08	1,037.76	3,044.83
ST	---	---	---	---	6,009,680.44	2,815,266.20	2,843,120.37	2,814,162.01	9,849.90	7,448.02	17,297.92



Red Oak ISD
Investment Summary Report
5/1/2025 - 5/31/2025

Summary

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
--	--	--	--	--	18,560,466.80	17,931,099.68	17,958,953.85	17,929,582.79	39,827.66	27,487.64	67,315.30

PMA Asset Management, LLC, an approved Investment Officer of Red Oak ISD, hereby certifies this Investment Summary Report represents the investments we manage on behalf of the District as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy.

 Brian Hextell
 Senior vice President
 Institutional Portfolio Manager
 PMA Asset Management, LLC

 June 09, 2025
 Date

Prudent Man Advisors, LLC doing business as PMA Asset Management, LLC ("PMA") is an investment adviser registered with the U.S. Securities and Exchange Commission. This report is intended to detail investment advisory activity through your PMA advisory separately managed account (hereinafter "Account"). All transactions are reflected as of trade date. Information derived from sources other than PMA (including market value and market analytics), is believed to be accurate, but is not independently verified nor guaranteed to be accurate or complete. Accounting settings on PMA's accounting and reporting platform, provided by Clearwater Analytics, may not reflect your internal accounting methodology. This report is not intended to be nor should it be relied upon in any way as a forecast or guarantee of future events regarding a not particular investment or the markets in general. Certain security characteristics may include assumptions including, but not limited to, expected levels of volatility, prepayment rates, default rates and recovery rates. Future market experience may differ from these assumptions. Past performance is not a guarantee of future results. As with all strategies, there is a risk of loss of all or portion of the amount invested.



Red Oak ISD
Investment Summary Report
6/1/2025 - 6/30/2025

CE

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
CE	61747C707	MORG STAN I LQ:GV I	MMFUND	06/30/2025	11,586,266.01	15,033,943.54	15,033,943.54	15,033,943.54	50,960.24	0.00	50,960.24
CE	912797PL5	UNITED STATES TREASURY	T-BILL	06/03/2025	3,499,589.71	0.00	0.00	0.00	0.00	822.99	822.99
CE	---	---	---	---	15,085,855.72	15,033,943.54	15,033,943.54	15,033,943.54	50,960.24	822.99	51,783.23

Receivable

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
Receivable	CCYUSD	Receivable	CASH	06/30/2025	29,977.76	50,960.24	50,960.24	50,960.24	0.00	0.00	0.00
Receivable	CCYUSD	Receivable	CASH	06/30/2025	29,977.76	50,960.24	50,960.24	50,960.24	0.00	0.00	0.00

ST

General Ledger Grouping	Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
ST	20772J3K6	CONNECTICUT ST	MUNI	08/15/2025	498,099.67	498,847.92	503,607.92	498,492.46	1,050.00	1,005.03	2,055.03
ST	373384TP1	GEORGIA ST	MUNI	07/01/2025	749,729.23	749,994.39	765,556.89	750,000.00	2,593.75	515.55	3,109.30
ST	912797MH7	UNITED STATES TREASURY	T-BILL	09/04/2025	494,498.33	496,163.53	496,163.53	496,542.81	0.00	1,595.63	1,595.63
ST	91282CEU1	UNITED STATES TREASURY	US GOV	06/15/2025	324,828.61	0.00	0.00	0.00	359.38	246.36	605.74
ST	91282CFE6	UNITED STATES TREASURY	US GOV	08/15/2025	748,110.35	748,769.53	757,574.78	748,493.58	1,942.33	1,004.28	2,946.61
ST	---	---	---	---	2,815,266.20	2,493,775.38	2,522,903.13	2,493,528.85	5,945.46	4,366.84	10,312.31



Red Oak ISD
Investment Summary Report
6/1/2025 - 6/30/2025

General Ledger Grouping		Identifier	Description	Security Type	Final Maturity	Beginning Market Value	Ending Market Value	Ending Market Value + Accrued	Ending Book Value	Interest/Dividend Income	Net Amortization/ Accretion	Fully Accrued Interest
--		--		--	--	17,931,099.68	17,578,679.16	17,607,806.91	17,578,432.63	56,905.70	5,189.83	62,095.53

PMA Asset Management, LLC, an approved Investment Officer of Red Oak ISD, hereby certifies this Investment Summary Report represents the investments we manage on behalf of the District as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy.

 Brian Hextell
 Senior vice President
 Institutional Portfolio Manager
 PMA Asset Management, LLC

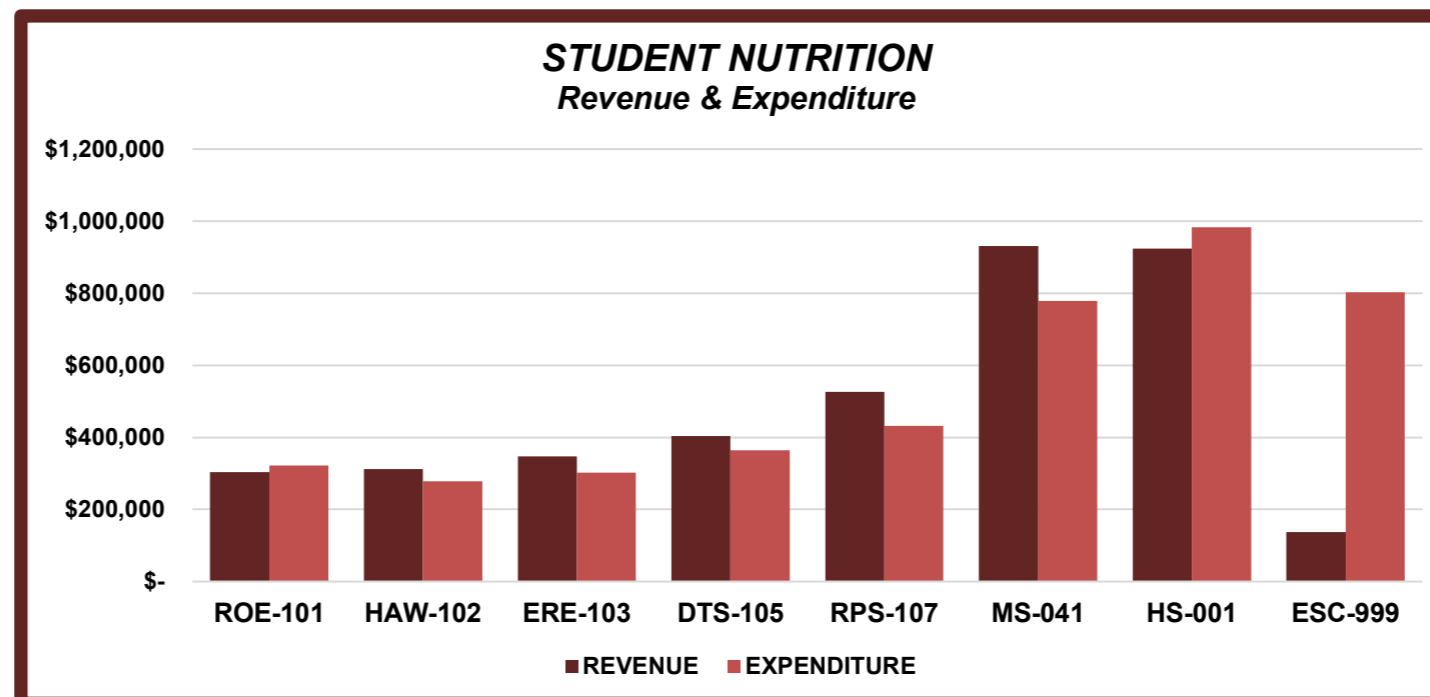
 July 10, 2025
 Date

Prudent Man Advisors, LLC doing business as PMA Asset Management, LLC ("PMA") is an investment adviser registered with the U.S. Securities and Exchange Commission. This report is intended to detail investment advisory activity through your PMA advisory separately managed account (hereinafter "Account"). All transactions are reflected as of trade date. Information derived from sources other than PMA (including market value and market analytics), is believed to be accurate, but is not independently verified nor guaranteed to be accurate or complete. Accounting settings on PMA's accounting and reporting platform, provided by Clearwater Analytics, may not reflect your internal accounting methodology. This report is not intended to be nor should it be relied upon in any way as a forecast or guarantee of future events regarding a not particular investment or the markets in general. Certain security characteristics may include assumptions including, but not limited to, expected levels of volatility, prepayment rates, default rates and recovery rates. Future market experience may differ from these assumptions. Past performance is not a guarantee of future results. As with all strategies, there is a risk of loss of all or portion of the amount invested.

Red Oak ISD - Student Nutrition
Revenue / Expenditure Detail
 As of June 30, 2025

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	MS-041	HS-001	ESC-999	TOTAL
Average Daily Participation (ADP):									
Breakfast								0	-
Lunch								0	-
Afterschool								0	-

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	MS-041	HS-001	ESC-999	TOTAL	ORIGINAL BUDGET	% EXP TO BUDGET
57xx Local Revenue	\$ 22,659	\$ 23,633	\$ 31,523	\$ 28,701	\$ 36,374	\$ 69,997	\$ 157,892	\$ 69,836	\$ 440,615	\$ 872,572	50%
58xx State Matching	-	-	-	-	-	-	-	67,998	\$ 67,998	60,000	113%
5921 Federal - Breakfast	59,018	52,272	75,560	100,125	133,298	171,378	102,530	-	\$ 694,181	310,000	224%
5922 Federal - Lunch	222,482	236,149	240,104	274,228	356,617	689,337	663,188	-	\$ 2,682,106	1,505,000	178%
5923 USDA Commodities	-	-	-	-	-	-	-	-	\$ -	120,000	0%
5939/49 Other Revenue	-	-	-	-	-	-	-	-	\$ -	103,000	0%
TOTAL REVENUE	\$ 304,159	\$ 312,054	\$ 347,187	\$ 403,054	\$ 526,288	\$ 930,712	\$ 923,611	\$ 137,833	\$ 3,884,899	\$ 2,970,572	131%
61xx Payroll	\$ 139,047	\$ 82,526	\$ 100,404	\$ 124,754	\$ 134,288	\$ 217,616	\$ 343,169	\$ 594,696	\$ 1,736,501	\$ 1,673,672	104%
62xx Contracted Services	4,252	3,458	3,416	7,453	6,749	5,685	10,184	17,056	\$ 58,252	83,200	70%
63xx Supplies	178,452	192,186	198,438	232,382	290,581	555,748	630,130	105,346	\$ 2,383,262	2,191,700	109%
64xx Travel / Miscellaneous	-	-	-	-	-	-	-	19,075	\$ 19,075	22,000	87%
66xx Capital Outlay	-	-	-	-	-	-	-	66,031	\$ 66,031	-	0%
TOTAL EXPENDITURES	\$ 321,751	\$ 278,170	\$ 302,258	\$ 364,589	\$ 431,617	\$ 779,049	\$ 983,484	\$ 802,205	\$ 4,263,122	\$ 3,970,572	107%
Other Sources (Uses)											
Operating Transfers In											
Revenue Over (Under) Expenditures	\$ (17,592)	\$ 33,884	\$ 44,929	\$ 38,465	\$ 94,671	\$ 151,663	\$ (59,873)	\$ (664,371)	\$ (378,224)	\$ (1,000,000)	



Red Oak ISD - Debt Service Fund
Revenue / Expenditure Detail
As of June 30, 2025

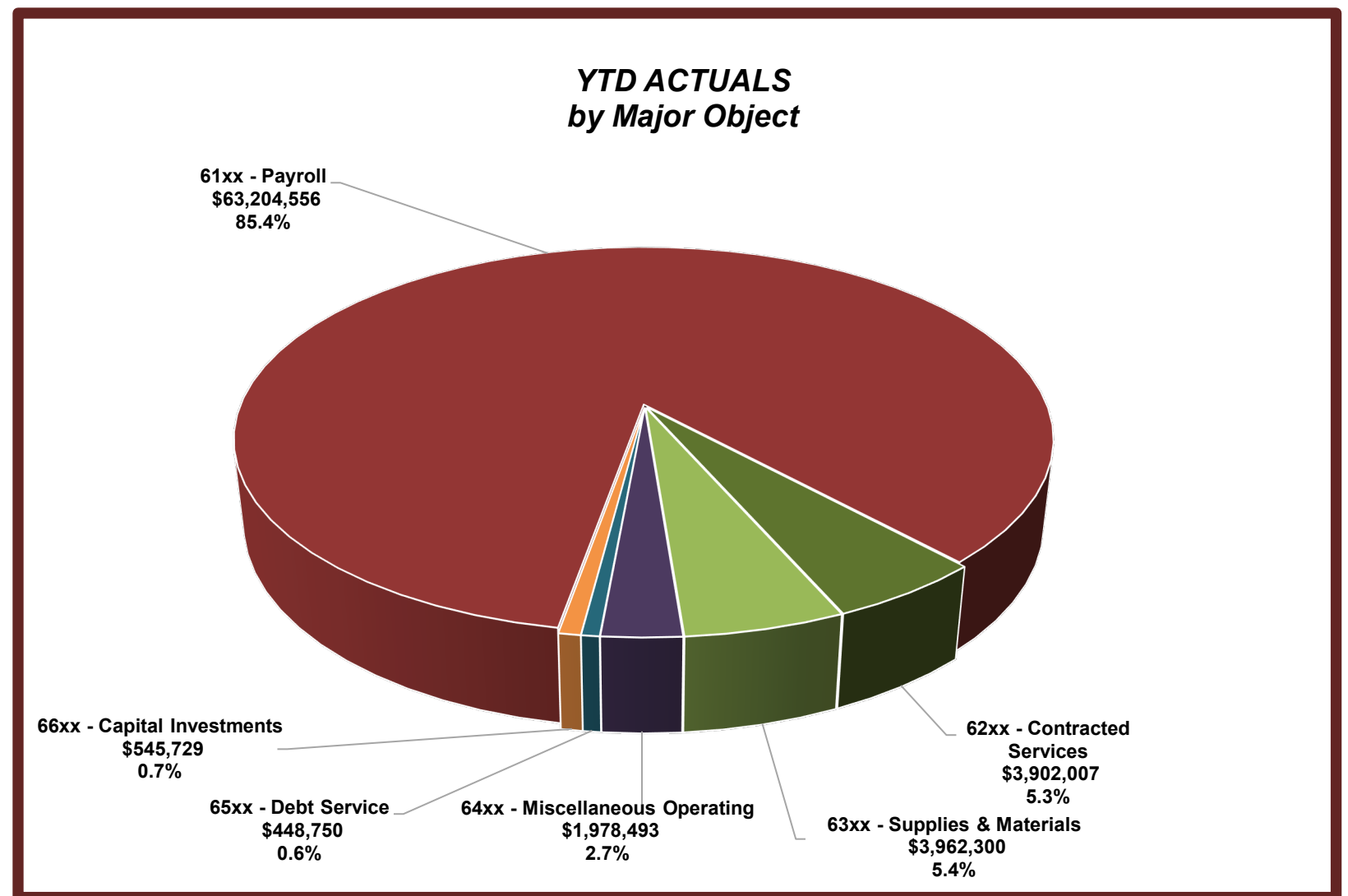
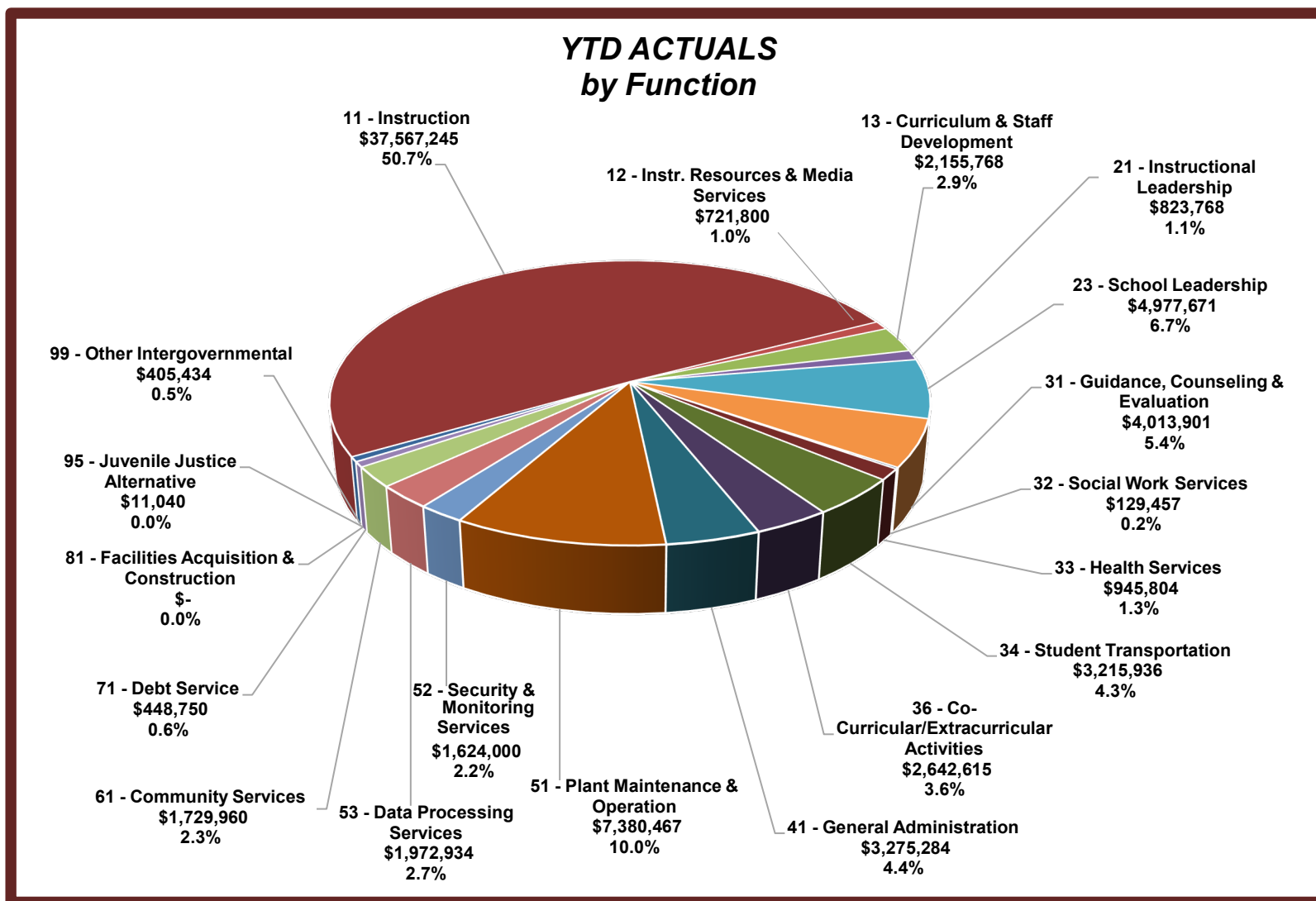
		Original Budget	YTD Actuals	Outstanding Encumbrances	Balance	% Expended to Budget
Revenues						
57xx	Local	\$ 14,171,724	\$ 14,103,872	\$ -	\$ 67,852	99.52%
58xx	State	1,389,017	1,602,307	-	(213,290)	115.36%
	TOTAL	\$ 15,560,741	\$ 15,706,179	\$ -	\$ (145,438)	100.93%
Expenditures						
71	Debt Service	\$ 16,294,988	16,293,288	\$ -	\$ 1,701	99.99%
	TOTAL	\$ 16,294,988	\$ 16,293,288	\$ -	\$ 1,701	99.99%
Other Resources/(Uses)						
	Issuance of Bonds	\$ -	\$ -	\$ -	\$ -	0.00%
	Premium/Discount	-	-	-	-	0.00%
	Escrow	-	-	-	-	0.00%
	TOTAL	\$ -	\$ -	\$ -	\$ -	0.00%
	Revenue Over					
	(Under) Expenditures	\$ (734,247)	\$ (587,109)	\$ -	\$ (147,138)	

Red Oak ISD - General Fund
Revenue/Expenditure Detail
As of June 30, 2025

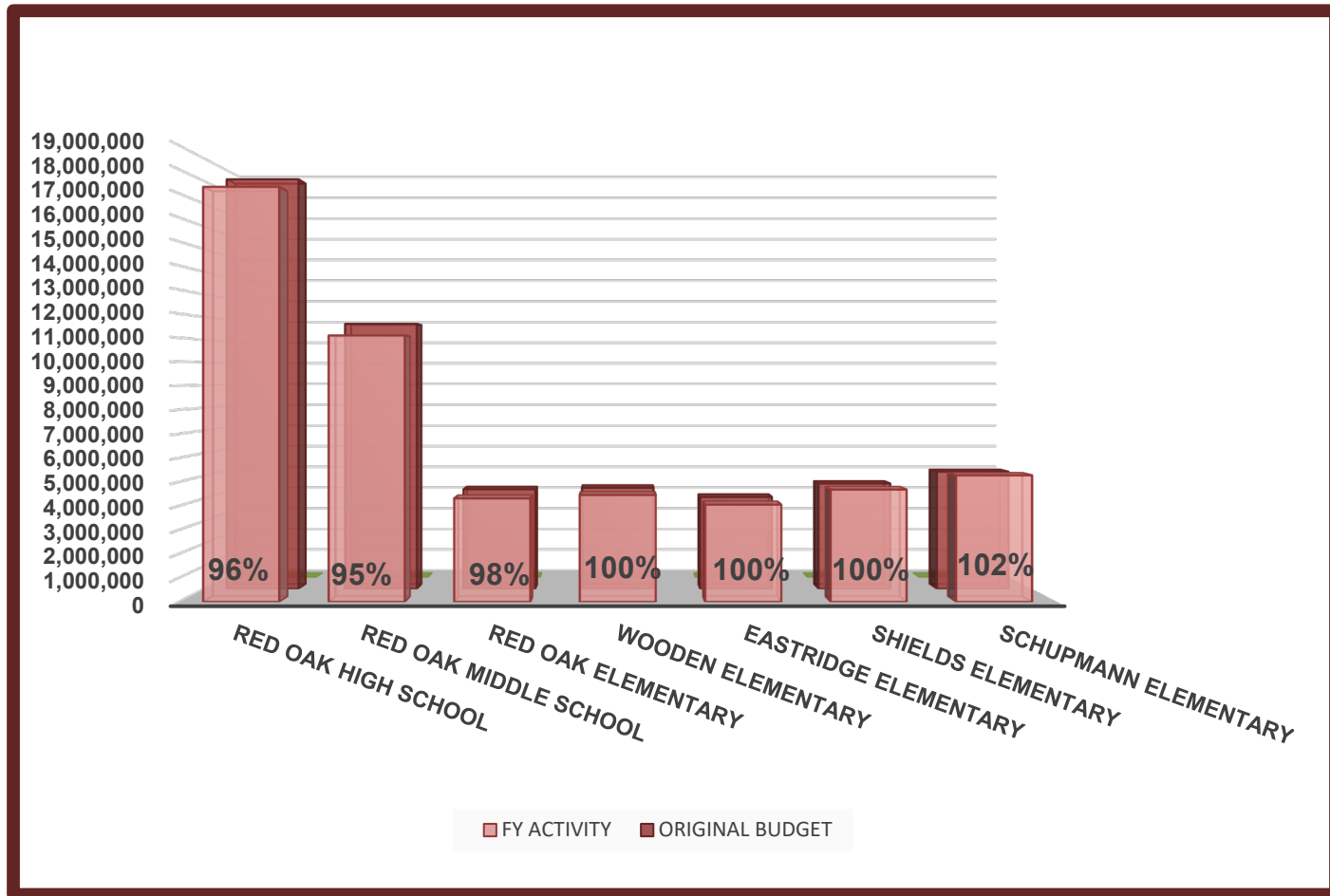
	Amended Budget	2024-2025 YTD Actuals (Unaudited)	Outstanding Encumbrances	Balance	% Expended to Budget	2023-2024 YTD Actuals (Audited)	YTD Actuals Variance
Revenues							
57xx Local	\$ 32,553,528	\$ 32,416,279	\$ -	\$ 137,249	99.58%	\$ 29,637,798	\$ 2,778,481
58xx State	42,600,887	39,116,521	-	3,484,366	91.82%	41,880,445	(2,763,924)
59xx Federal	1,600,000	156,868	-	1,443,132	9.80%	1,261,020	(1,104,152)
79xx Non Operating Revenue							
TOTAL	\$ 76,754,415	\$ 71,689,668	\$ -	\$ 5,064,747	93%	\$ 72,779,264	\$ (1,089,596)
Expenditures							
11 Instruction	\$ 38,280,468	\$ 37,567,245	\$ 72,378	\$ 640,845	98.33%	\$ 36,269,421	\$ 1,297,825
12 Instr. Resources & Media Services	920,836	721,800	46,806	152,230	83.47%	745,124	(23,324)
13 Curriculum & Staff Development	2,371,663	2,155,768	2,708	213,187	91.01%	1,788,166	367,602
21 Instructional Leadership	835,977	823,768	2,112	10,097	98.79%	1,088,788	(265,020)
23 School Leadership	4,975,415	4,977,671	7,213	(9,469)	100.19%	4,480,978	496,693
31 Guidance, Counseling & Evaluation	4,017,864	4,013,901	3,964	(1)	100.00%	3,254,237	759,664
32 Social Work Services	202,029	129,457	-	72,572	64.08%	127,781	1,676
33 Health Services	1,038,878	945,804	-	93,074	91.04%	911,215	34,589
34 Student Transportation	3,442,777	3,215,936	42,314	184,527	94.64%	3,518,221	(302,285)
36 Co-Curricular/Extracurricular Activities	2,687,265	2,642,615	2,185	42,465	98.42%	2,596,547	46,068
41 General Administration	3,447,849	3,275,284	21,403	151,162	95.62%	3,102,536	172,748
51 Plant Maintenance & Operation	8,073,007	7,380,467	329,980	362,560	95.51%	7,661,503	(281,036)
52 Security & Monitoring Services	1,708,432	1,624,000	6,377	78,055	95.43%	1,582,682	41,319
53 Data Processing Services	2,000,534	1,972,934	3,046	24,554	98.77%	1,828,836	144,098
61 Community Services	1,858,671	1,729,960	7,574	121,137	93.48%	1,690,013	39,947
71 Debt Service	448,750	448,750	-	-	100.00%	448,750	-
81 Facilities Acquisition & Construction	-	-	-	-	0.00%	-	-
95 Juvenile Justice Alternative	35,000	11,040	6,210	17,750	49.29%	-	11,040
99 Other Intergovernmental	409,000	405,434	-	3,566	99.13%	367,647	37,787
TOTAL	\$ 76,754,415	\$ 74,041,834	\$ 554,270	\$ 2,158,311	97%	\$ 71,462,444	\$ 2,579,390
Other Resources/(Uses)							
Sale of Property	\$ 0	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -
	\$ 0	\$ -	\$ -	\$ 0	0%	\$ -	\$ -
Revenue Over (Under) Expenditures	\$ 0	\$ (2,352,166)	\$ (554,270)	\$ 2,906,436		\$ 1,316,820	\$ (3,668,986)

*The District reports on the modified accrual basis.

Red Oak ISD - General Fund
Revenue / Expenditure Detail
As of June 30, 2025



**Red Oak ISD - General Fund
Comparison by Campus
As of June 30, 2025**



Questions



Bill Johnston

Chief Financial Officer

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