

**AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, June 16, 2025**

Notice is hereby given that a Special Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, June 16, 2025 beginning at 6:30 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES OF ALLEGIANCE
4. PUBLIC HEARING - DISCUSSION OF BUDGET AND PROPOSED TAX RATE FOR FISCAL YEAR 2025-2026 3
Dr. Bill Johnston, Chief Financial Officer
5. OPEN FORUM 6
6. CLOSED SESSION
 - A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
 - B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
 - C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
 - D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
 - F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
 - G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
 - H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
 - I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
 - J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
7. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION
8. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on June 12, 2025 at 4:00 p.m.

Brenda Sanford, Superintendent
(For the Board of Trustees)

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The RED OAK ISD will hold a public meeting at 6:30 PM on June 16, 2025 in the Red Oak ISD Board Room, 109 W Red Oak Rd, Red Oak, TX. **The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.**

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the District publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Visit Texas.gov/PropertyTaxes to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

Maintenance Tax	\$0.7377 /\$100 (Proposed rate for maintenance and operations)
School Debt Service Tax Approved by Local Voters	\$0.3481 /\$100 (Proposed rate to pay bonded indebtedness)

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories:

Maintenance and operations	3.35% increase or	% (decrease)
Debt service	11.78% increase or	% (decrease)
Total expenditures	4.06% increase or	% (decrease)

Total Appraised Value and Total Taxable Value (as calculated under Tax Code Section 26.04)

	Preceding Tax Year	Current Tax Year
Total appraised value* of all property	\$6,184,413,252	\$7,041,954,261
Total appraised value* of new property**	\$256,873,894	\$535,406,197
Total taxable value*** of all property	\$4,258,810,142	\$4,709,475,482
Total taxable value*** of new property**	\$229,154,472	\$499,564,058

* "Appraised value" is the amount shown on the appraisal roll and defined by Tax Code Section 1.04(8).
 ** "New property" is defined by Tax Code Section 26.012(17).
 *** "Taxable value" is defined by Tax Code Section 1.04(10).

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$137,460,000

* Outstanding principal

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$0.7552	\$0.3481*	\$1.1033	\$6,976	\$5,903
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$0.6310	\$0.3260*	\$0.9570	\$6,851	\$5,950
Proposed Rate	\$0.7377	\$0.3481*	\$1.0858	\$7,204	\$6,038

* The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$370,218	\$376,689
Average Taxable Value of Residences	\$222,144	\$239,210
Last Year's Rate Versus Proposed Rate per \$100 Value	\$1.1033	\$1.0858
Taxes Due on Average Residence	\$2,450.91	\$2,597.34
Increase (Decrease) in Taxes		\$146.43

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is 1.0858. This election will be automatically held if the district adopts a rate in excess of the voter-approval rate of 1.0858.

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment:

Maintenance and Operations Fund Balance(s)	\$21,889,000
Interest & Sinking Fund Balance(s)	\$9,201,816

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

**RED OAK INDEPENDENT SCHOOL DISTRICT
Budget Summary Report**

	2024-2025 Amended Budget					2025-2026 Proposed Budget				
	199 General Fund	240 Student Nutrition	599 Debt Service	Total Board Approved Funds	Cost per Student	199 General Fund	240 Student Nutrition	599 Debt Service	Total Board Approved Funds	Cost per Student
REVENUES										
Local Sources (Tax Levy)	\$29,921,028	\$0	\$13,791,724	\$43,712,752	\$6,532	\$31,034,756	\$0	\$14,694,433	\$45,729,189	\$6,798
Local Sources (Other)	2,632,500	477,472	380,000	3,489,972	522	2,554,500	500,550	380,000	3,435,050	511
State Sources	38,511,064	15,000	1,389,017	39,915,081	5,965	40,165,035	45,000	1,514,243	41,724,278	6,203
State Sources (On-Behalf)	4,089,823	47,500	-	4,137,323	618	4,470,261	53,500	-	4,523,761	672
Federal Sources	1,600,000	3,463,000	-	5,063,000	757	1,100,000	3,686,868	-	4,786,868	712
REVENUE TOTAL	\$ 76,754,415	\$ 4,002,972	\$ 15,560,741	\$ 96,318,128	\$ 14,393	\$ 79,324,552	\$ 4,285,918	\$ 16,588,676	\$100,199,146	\$ 14,895
EXPENDITURES										
<u>Instruction</u>										
11 Instructional	\$ 38,560,259	\$ -	\$ -	\$ 38,560,259	\$ 5,762	\$ 40,444,168	\$ -	\$ -	\$ 40,444,168	\$ 6,012
12 Instructional Resources & Media Services	920,836	-	-	920,836	138	885,949	-	-	885,949	132
13 Curriculum & Instructional Staff Development	2,528,736	-	-	2,528,736	378	2,292,525	-	-	2,292,525	341
95 Juvenile Justice AEP	25,000	-	-	25,000	4	25,000	-	-	25,000	4
Subtotal	42,034,831	-	-	42,034,831	6,281	43,647,642	-	-	43,647,642	6,488
<u>Instructional Support</u>										
21 Instructional Leadership	779,954	-	-	779,954	117	825,210	-	-	825,210	123
23 School Leadership	4,972,563	-	-	4,972,563	743	5,270,860	-	-	5,270,860	784
31 Guidance, Counseling & Evaluation Services	3,958,864	-	-	3,958,864	592	4,361,461	-	-	4,361,461	648
32 Social Services	202,029	-	-	202,029	30	182,012	-	-	182,012	27
33 Health Services	1,038,878	-	-	1,038,878	155	1,007,382	-	-	1,007,382	150
36 Co-Curricular/Extracurricular Activities	2,473,276	-	-	2,473,276	370	2,619,157	-	-	2,619,157	389
Subtotal	13,425,564	-	-	13,425,564	2,006	14,266,082	-	-	14,266,082	2,121
<u>Central Administration</u>										
41 General Administration	3,256,454	-	-	3,256,454	487	3,098,573	-	-	3,098,573	461
Costs to publish Public Notices	1,275	-	-	1,275	0	1,442	-	-	1,442	0
Membership Fees for Lobbying	5,120	-	-	5,120	1	5,120	-	-	5,120	1
Subtotal	3,262,849	-	-	3,262,849	488	3,105,135	-	-	3,105,135	462
<u>District Operations</u>										
34 Student Transportation	3,442,777	-	-	3,442,777	514	3,344,557	-	-	3,344,557	497
35 Student Nutrition	-	5,087,972	-	5,087,972	760	-	4,585,918	-	4,585,918	682
51 Plant Maintenance & Operations	8,073,007	-	-	8,073,007	1,206	8,419,911	-	-	8,419,911	1,252
52 Security & Monitoring Services	1,758,432	-	-	1,758,432	263	1,781,687	-	-	1,781,687	265
53 Data Processing Services	2,000,534	-	-	2,000,534	299	2,017,484	-	-	2,017,484	300
Subtotal	15,274,750	5,087,972	-	20,362,722	3,043	15,563,639	4,585,918	-	20,149,557	2,995
<u>Debt Service</u>										
71 Debt Services	448,750	-	16,294,988	16,743,738	2,502	448,750	-	18,214,938	18,663,688	2,774
<u>Other</u>										
61 Community Services	1,958,671	-	-	1,958,671	293	1,868,304	-	-	1,868,304	278
81 Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-	-
99 Other Intergovernmental Charges	349,000	-	-	349,000	52	425,000	-	-	425,000	63
Subtotal	2,307,671	-	-	2,307,671	345	2,293,304	-	-	2,293,304	341
EXPENDITURE TOTAL	\$ 76,754,415	\$ 5,087,972	\$ 16,294,988	\$ 98,137,375	\$ 14,665	\$ 79,324,552	\$ 4,585,918	\$ 18,214,938	\$102,125,408	\$ 15,181
Surplus/(Deficit)	\$ -	\$ (1,085,000)	\$ (734,247)	\$ (1,819,247)	\$ (272)	\$ -	\$ (300,000)	\$ (1,626,262)	\$ (1,926,262)	\$ (286)

Year over Year Difference	\$ 2,570,137	\$ (502,054)	\$ 1,919,950	\$ 3,988,033
Percentage Change	3.35%	-9.87%	11.78%	4.06%

Per Texas Local Government Code §140.0045, the 2025-2026 General Fund budget includes \$1,275 for notices required by law to be published in the newspaper. The projected amount of expenditures in the 2024-2025 budget for these notices is \$873.

Per Texas Local Government Code §140.0045, the 2025-2026 General Fund budget includes \$5,120 for the portion of membership fees and dues of any nonprofit state association or organization that directly or indirectly influences or attempts to influence the outcome of legislation or administrative action as those terms are defined in Section §305.002, Government Code. The projected amount of membership expenditures in the 2024-2025 budget for lobbying is \$4,745.

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.
2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.
4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.
5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone _____

Topic/ Agenda Item _____

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.