

**AGENDA OF SCHOOL DISTRICT REGULAR MEETING  
SCHOOL BOARD  
RED OAK INDEPENDENT SCHOOL DISTRICT  
Monday, April 18, 2016**

Notice is hereby given that a Regular Meeting of the School Board of the Red Oak Independent School District will be held on Monday, April 18, 2016 beginning at 7:00 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION  
Presenter: Rev. Jack Ables, Pastor - Eastridge Baptist Church, Red Oak
3. PLEDGES OF ALLEGIANCE  
Presenter: Seth Pierce, Special Olympic Athlete
4. RECOGNITIONS
  - A. Superintendent's Teacher of the Month - March and April  
Presenter: J. Scott Niven, Ed.D., CPA, Superintendent
  - B. Superintendent's Support Staff Employee of the Month  
Presenter: J. Scott Niven, Ed.D., CPA, Superintendent
  - C. Red Oak ISD Special Olympic Team  
Presenter: Sharon Graves, Head Delegate and Assistant Director of Special Education
  - D. Destination Imagination  
Presenter: Karen Anderson, Manager and Executive Director of ROISD Education Foundation
  - E. Family Career and Community Leaders of America  
Presenter: Melinda Hines, Sponsor/Teacher
  - F. Red Oak High School SkillsUSA
    1. Cosmetology  
Presenter: Martha Weimer, ROHS Cosmetology Instructor
    2. Digital Cinema Production  
Presenter: Meg Hanna, AV Production Instructor
  - G. Red Oak High School Girls Soccer Team  
Presenter: Brett Haugh, Head Coach
  - H. ROHS Honorable Hawks - April 2016  
Presenter: Dr. Doug Funk, Principal - Red Oak High School
5. SUPERINTENDENT'S REPORT
  - A. Principal's Report - Christy Niven, Director of Child Care  
Presenter: Christy Niven, Director of Child Care - Little Hawks Learning Center
  - B. Dates To Remember  
Presenter: Adi Bryant, Executive Director of Communications

## 6. OPEN FORUM

## 7. ACTION ITEMS

### A. Consent Agenda

1. Minutes From School Board Regular Meeting on March 28, 2016
2. Payment of Current Bills Over \$50,000
3. Budget Amendment 2015-2016  
Presenter: Vickie Benbow, CPA, Chief Financial Officer
4. Charter School Statements of Impact  
Presenter: Kevin Freels, Assistant Superintendent of Campus Operations

### B. Consideration and Approval of Amended 2015-2016 School Calendar Presenter: Kevin Freels, Assistant Superintendent of Campus Operations

### C. Consideration and Approval of Red Oak Middle School Audio-Visual Makeover Presenter: Mike Bahr, Executive Director of Technology

### D. Consideration and Approval of Required USDA 2016-2017 Breakfast and Lunch Prices Presenter: Brent Stanford, Executive Director of Support Services

### E. Consideration and Approval of Resolution - TASB Superintendent of the Year Presenter: Adi Bryant, Executive Director of Communications

### F. Consideration and Approval of Settlement Agreement with Ratcliff Constructors LP Presenter: J. Scott Niven, Ed.D., CPA, Superintendent

### G. Consideration and Approval of TEA Early Release Day - General Waiver Presenter: Kevin Freels, Assistant Superintendent of Campus Operations

## 8. INFORMATION ITEMS

### A. Athletic Report

### B. Campus Reports

1. Eastridge Elementary
2. Red Oak Elementary
3. Schupmann Elementary
4. Shields Elementary
5. Wooden Elementary
6. Red Oak Middle School
7. Red Oak High School
8. DAEP

### C. Enrollment Report

### D. Financial Reports

### E. Truancy Report

## 9. CLOSED SESSION

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.074 - For the purpose of considering the

appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

1. Personnel Matters

- a. Consideration and Approval of Proposed Renewal of One-Year Probationary Administrator Contracts  
Presenter: Shelia Straughan, Assistant Superintendent of Human Resources
- b. Consideration and Approval of Proposed Renewal of One-Year Term Administrator Contracts  
Presenter: Shelia Straughan, Assistant Superintendent of Human Resources
- c. Consideration and Approval of Proposed Extension of Two-Year Term Administrator Contracts  
Presenter: Shelia Straughan, Assistant Superintendent of Human Resources
- d. Consideration and Approval of Proposed Renewal of One-Year Term Non-Certified Administrator Contracts  
Presenter: Shelia Straughan, Assistant Superintendent of Human Resources
- e. Consideration and Approval of Proposed Renewal of Other One-Year Term Contracts  
Presenter: Shelia Straughan, Assistant Superintendent of Human Resources

10. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

11. ADJOURNMENT

***If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.***

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on April 14, 2016 at 4:30 p.m.

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J. Scott Niven, Ed.D., CPA, Superintendent  
(For the Board of Trustees)