



ALMENA

NORTHERN VALLEY SCHOOLS USD 212

MONTHLY MEETING
MONDAY, MAY 13, 2024, AT 5:30 PM
LONG ISLAND MIDDLE SCHOOL
627 WASHINGTON
LONG ISLAND, KS 67647
PHONE (785) 669-2445



LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, May 13, 2024, beginning at 5:30 PM in the Long Island Middle School
627 Washington
Long Island, KS 67647.

I. Call to Order	
II. Adoption of Agenda	
III. Approval of Minutes	2
IV. Approval of Bills	7
V. Hearing of Visitors	
VI. Old Business	
A. Hail Damage Update	
B. Transportation	46
C. KASB Policy JBCC Update	
D. 2024 - 25 School Calendar Amended	50
E. GS Lift / Elevator	51
VII. Personnel	
A. Teacher PDC Transcripts	
B. Negotiations	56
C. Staffing	73
D. Resignations	82
E. 2024-25 Certified Staff	83
F. 2024-25 Classified Staff	85
G. 2024-25 Supplemental Staff	86
VIII. New Business	
A. Summer Helpers and Projects	88
B. Mower	97
IX. Administrative Reports	
A. Superintendent / 9-12 Principal Report	
B. K-8 Principal Report	
X. Reports of Board Members	
XI. Adjournment	



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, April 8, 2024, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
 Christopher Rogers: Present
 Laquita Smith: Present
 Hilary Van Patten: Absent
 Rich Wenzl: Present
 Steven Whitney: Present

Also in attendance were: Ken Tharman (HS Principal/ Superintendent), Marvin Gebhard (GS/Jr High Principal), Amber Brown (Board Clerk) and Jill Gebhard (3rd grade teacher), Trevor Fournier (Access Elevators), and Andrew Bizzell (Roofmasters- arrived at 6:45 PM).

I. Call to Order

II. Hearing of Visitors

Due to the absence of a quorum, hearing of visitors was the first item on the agenda.

A. Jill Gebhard

Jill Gebhard discussed the LETRS training that she and four other teachers have been doing this year. This has been a very eye-opening experience for her and she appreciated the board's support in allowing them to have this training.

B. Access Elevator Presentation

Steven Whitney joined the meeting. Trevor Fournier (Access Elevator) representative shared with the board the proposal of installing a vertical enclosed platform lift in the GS to allow improved mobility between floors. This is the least invasive of the proposals that have been presented up to this point. The board asked questions and Mr. Fournier left the meeting shortly after.

C. Roofmasters Representative

Rich Wenzl joined the meeting and Trevor left the meeting. Andrew Bizzell shared the bid from Roofmasters for fixing the Long Island buildings' roofs and the Ag shop roof in Almena. The board asked questions and then Andrew left the meeting.

III. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Absent
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Yea



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

VI. Old Business

A. KESA Update

Mr. Tharman shared information from the KESA Check-In with Dr. Amber Miller last week. The KESA system is changing from a five-year accreditation to an annual review/accreditation system. We will learn more after the state board meeting this month. State standards alignment is going to be a necessity in accordance with state assessment scores.

B. Transportation

Mr. Gebhard went over the vehicles that are still being worked on and which ones are still waiting to be fixed. He also shared an updated list of vehicle needs versus wants. The new suburban is still in transit to the company at this time.

C. KASB Policy JBCC (Enrollment of Nonresident Students)

According to the JBCC policy, the superintendent or his designee has to present to the board the projected numbers and open spots by May 1st. We are to post those no later than May 20th. The open enrollment dates are June 1 - June 30th. Mr. Tharman shared the Student Capacity/Vacancy list with the board. I recommend the board approve the projected open enrollment numbers as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

D. Hail Damage Update

Mr. Tharman shared the insurance company and Roofmaster documents for roof repairs. He will find the Statement of Loss report from Gallagher Bassett and send it to the board. I recommend the board approve the bid from Roofmasters for the repairs of the Long Island roofs and the Almena Ag shop roof. This motion, made by Rich Wenzl and seconded by Laquita Smith, Carried.



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Absent
 Rich Wenzl: Yea
 Steven Whitney: Yea
 Yea: 5, Nay: 0, Absent: 1

VII. Personnel

A. Resignations

I recommend the board accept Sarah Rudd's resignation as presented. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Absent
 Rich Wenzl: Yea
 Steven Whitney: Yea
 Yea: 5, Nay: 0, Absent: 1

I recommend the board accept the resignation of Co-senior class sponsor and Concession Stand supplementals from Becky Delimont as presented. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Absent
 Rich Wenzl: Yea
 Steven Whitney: Yea
 Yea: 5, Nay: 0, Absent: 1

B. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman and returning to open session in this room at 8:10 PM. This motion, made by Rich Wenzl and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Absent
 Rich Wenzl: Yea
 Steven Whitney: Yea
 Yea: 5, Nay: 0, Absent: 1



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Jill Gebhard left the meeting as the board entered executive session. At 8:10 PM the meeting returned to open session. I recommend the board hire Shelby Preston as the Kindergarten teacher for 2024-25. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Mrs. Knuth has volunteered and been approved to move to first grade for the 2024-25 school year.

C. Negotiations

I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 8:32 PM. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

At 8:32 PM the meeting returned to open session. I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 8:39 PM. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

At 8:39 PM the meeting returned to open session. No action taken.

VIII. New Business

A. Summer Helpers

Mr. Tharman discussed with the board that he had opened up the positions to staff for summer helpers. He will open it to the HS students (16 years or above) and the public in a couple of weeks if he does not receive enough interest.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman asked the board about a suggestion he had received (retiring staff to receive season passes to games). The board thought that was an excellent idea. State Assessments are in full swing/ Mr. Gebhard had secured a bid for adding a rough coating to the set of MS stairs from the outside into the office to help



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

prevent slips and falls and Mr. Tharman shared that/ Prom is Saturday/ Freshmen Job shadowing in Norton was a success and we would like to thank the following businesses for their support: Russ's Jewelry, Norton County Health Dept., Hair Envy, Norton Library, Sunshine Daycare, Kowpoke, Norton Animal Health Care, and the Norton County Court House. Mr. Tharman shared his attendance letters and correspondence from parents with the board. State basketball bills had been totaled and thanks to donations, all meals were covered; thank you. Mr. Tharman presented a certificate from the KSDE for excellence in Reading and Math scores in the Middle School to Mr. Gebhard.

The following calendar events were highlighted: Insurance meeting- 15th/ Senior-Faculty games - 15th/ Make-up day - 19th/ ES spring concert - 22nd/ StuCo-Cheer-Dance tryouts - 24th/ FFA plant sales - 25th, 27th, May 4th/ HS-MS concert- May 6th/ HS awards banquet - May 9th/ HS Graduation - May 12th/ Next board meeting is at 5:30 PM on Monday, May 13th (Before the 8th grade graduation).

B. K-8 Principal Report

Mr. Gebhard shared with the board a sample of a personalized learning plan. He had challenged the teachers to come up with a plan that was specific to each child aligning reading and math strengths, weaknesses, and goals to address those needs. This is a part of the Kansas Every Child Can Read Act. Mr. Gebhard was very impressed with the results the teachers presented and is excited about this new step in their educational journey to success. He briefly shared the numerous activities on the calendar.

X. Reports of Board Members

A concern was shared with a board member about the in-service date being changed. Mr. Tharman explained that it was not an ideal situation (having to change what was already scheduled), but it was the best option when trying to have the most teachers available for this end-of-the-year reflection and planning for the coming year meeting. If teachers are unable to attend an in-service, which is part of their contracted days, they are able to take PTO.

XI. Adjournment

I recommend the board adjourn. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Absent
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 01 (07/01/2023 - 07/31/2023) ; Ending Period: Period 11 (05/01/2024 - 05/31/2024) ; Show Prior Year Expense/Encumbrance: Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 5/10/2024 10:00:13 AM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
06	GENERAL FUND	(\$62,989.15)	\$1,524,850.42	(\$1,215,709.01)	\$63,181.15	\$309,333.41
07	FEDERAL FUNDS	(\$53,716.13)	\$172,796.00	(\$179,423.36)	\$0.00	(\$60,343.49)
08	SUPPLEMENTAL GENERAL FUND	\$57,755.25	\$42,683.57	(\$261,118.06)	\$19,417.71	(\$141,261.53)
11	FOUR YEAR OLD AT RISK FUND	\$28,837.05	\$0.00	(\$38,008.96)	(\$17,426.00)	(\$26,597.91)
13	K-12 AT RISK FUND	\$21,877.10	\$0.00	(\$108,212.65)	(\$10,323.30)	(\$96,658.85)
16	CAPITAL OUTLAY	\$142,741.87	\$362,805.25	(\$225,273.95)	(\$22,273.41)	\$257,999.76
18	DRIVER TRAINING	\$4,999.65	\$1,015.00	\$0.00	\$0.00	\$6,014.65
24	FOOD SERVICE	\$18,128.31	\$91,373.79	(\$155,971.42)	\$830.00	(\$45,639.32)
26	PROFESSIONAL DEVELOPMENT FUND	\$922.57	\$0.00	(\$7,386.84)	\$6,006.14	(\$458.13)
30	SPECIAL EDUCATION	\$40,403.11	\$113,182.07	(\$275,336.90)	(\$14,892.36)	(\$136,644.08)
34	VOCATIONAL EDUCATION	\$21,249.54	\$565.00	(\$67,088.42)	(\$15,000.00)	(\$60,273.88)
35	GIFTS/GRANTS	\$57,564.61	\$10,705.01	(\$3,403.79)	\$0.00	\$64,865.83
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	(\$0.06)	\$0.00	\$0.00	(\$0.06)
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$36,082.14	\$4,718.59	(\$2,760.29)	\$0.00	\$38,040.44
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14
Sub Total		\$541,725.08	\$2,324,694.64	(\$2,539,693.65)	\$9,519.93	\$336,246.00

No; Prior Year Ending Balance for Beginning Balance: No; Include

Encumbrances	Liabilities	Available
\$799.78	(\$192.00)	\$309,941.19
\$0.00	\$0.00	(\$60,343.49)
\$0.00	\$0.00	(\$141,261.53)
\$0.00	\$0.00	(\$26,597.91)
\$0.00	\$0.00	(\$96,658.85)
\$0.00	\$0.00	\$257,999.76
\$0.00	\$0.00	\$6,014.65
\$0.00	\$0.00	(\$45,639.32)
\$0.00	\$0.00	(\$458.13)
\$0.00	\$0.00	(\$136,644.08)
\$0.00	\$0.00	(\$60,273.88)
\$0.00	\$0.00	\$64,865.83
\$0.00	\$0.00	(\$0.06)
\$0.00	\$0.00	\$225,000.00
(\$18,892.94)	\$0.00	\$19,147.50
\$0.00	\$0.00	\$911.02
\$0.00	\$0.00	\$1,958.14
(\$18,093.16)	(\$192.00)	\$317,960.84

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 01 (07/01/2023 - 07/31/2023) ; Ending Period: Period 11 (05/01/2024 - 05/31/2024) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 5/10/2024 10:00:13 AM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
06	GENERAL FUND	\$0.00	\$192.00	(\$196.16)	(\$4.16)
07	FEDERAL FUNDS	\$0.00	\$0.00	\$0.00	\$0.00
08	SUPPLEMENTAL GENERAL FUND	\$0.00	\$0.00	\$1,021.29	\$1,021.29
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	(\$17,426.00)	(\$17,426.00)
13	K-12 AT RISK FUND	\$0.00	\$0.00	(\$10,323.30)	(\$10,323.30)
16	CAPITAL OUTLAY	\$0.00	\$0.00	(\$30,977.03)	(\$30,977.03)
18	DRIVER TRAINING	\$0.00	\$0.00	\$0.00	\$0.00
24	FOOD SERVICE	\$0.00	\$0.00	(\$21,657.70)	(\$21,657.70)
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	(\$71.28)	(\$71.28)
30	SPECIAL EDUCATION	\$0.00	\$0.00	(\$14,892.36)	(\$14,892.36)
34	VOCATIONAL EDUCATION	\$0.00	\$0.00	(\$16,242.72)	(\$16,242.72)
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00
81	LIBRARY GRANT	\$0.00	\$0.00	\$0.00	\$0.00
85	KS COORDINATED SCHOOL HEALTH	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$0.00	\$192.00	(\$110,765.26)	(\$110,573.26)

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 05/01/2024 to 05/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	10,555.44	0.00	0.00	0.00	10,555.44
	A Totals:			10,555.44	0.00	0.00	0.00	10,555.44
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	9,510.85	0.00	0.00	0.00	9,510.85
	2020		KAY	5,589.91	0.00	0.00	0.00	5,589.91
	2050		HUSKY MUSIC CLUB	1,924.33	0.00	0.00	0.00	1,924.33
	2060		FFA	14,164.25	1,764.00	0.00	0.00	15,928.25
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	-1,895.47	3,521.00	0.00	0.00	1,625.53
	2090		FORENSICS	2,045.36	85.00	0.00	0.00	2,130.36
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		Food Science	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	2,117.88	0.00	0.00	0.00	2,117.88
	3030		FACS	914.82	0.00	0.00	0.00	914.82
	3050		Interactive Media	112.17	0.00	0.00	0.00	112.17
	B Totals:			35,467.73	5,370.00	0.00	0.00	40,837.73
C	GRADUATING CLASSES							
	3114		CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
	3115		CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
	3116		CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3122		CLASS OF 2022	102.65	0.00	0.00	0.00	102.65
	3123		CLASS OF 2023	325.03	0.00	0.00	0.00	325.03
	3124		CLASS OF 2024-Seniors	1,066.34	0.00	0.00	0.00	1,066.34
	3125		CLASS OF 2025-Juniors	7,904.47	521.54	0.00	0.00	8,426.01
	3126		CLASS OF 2026-Sophmores	2,954.83	0.00	0.00	0.00	2,954.83
	3127		Class Of 2027- Freshman	1,150.50	0.00	0.00	0.00	1,150.50
	C Totals:			21,482.59	521.54	0.00	0.00	22,004.13
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	11,887.53	1,144.00	0.00	0.00	13,031.53
	E Totals:			11,887.53	1,144.00	0.00	0.00	13,031.53

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 05/01/2024 to 05/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	654.51	0.00	0.00	0.00	654.51
	8011		Interest Paid To Account	790.56	0.00	0.00	0.00	790.56
			F Totals:	1,486.54	0.00	0.00	0.00	1,486.54
G	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
			G Totals:	-85.62	0.00	0.00	0.00	-85.62
			NVHS Activity Totals:	81,919.21	7,035.54	0.00	0.00	88,954.75

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			7,035.54	0.00		
NVHS Investment:						
NVHS Bank Balances:	81,919.21		7,035.54	0.00	0.00	88,954.75

	Report Activity Totals:	81,919.21	7,035.54	0.00	0.00	88,954.75
--	-------------------------	-----------	----------	------	------	-----------

USD 212

Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 04/16/2024; End Date: 05/13/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 5/13/2024

Voucher Number	Bank Name	Account Number	Check Number
HS Activities 4/15- 4/19 & State	First National Bank & Trust	003174	65416
Vendor	PO Number	Invoice #	Account Code
KSHAA	23-3278	HS Activities 4/15- 4/19 & State	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
HS Activities 4/15- 4/19 & State	First National Bank & Trust	003174	65417
Vendor	PO Number	Invoice #	Account Code
Norton Community High School (NCHS)	23-3279	HS Activities 4/15- 4/19 & State	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
HS Activities 4/15- 4/19 & State	First National Bank & Trust	003174	65418
Vendor	PO Number	Invoice #	Account Code
Osborne High School	23-3281	HS Activities 4/15- 4/19 & State	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
HS Activities 4/15- 4/19 & State	First National Bank & Trust	003174	65419
Vendor	PO Number	Invoice #	Account Code
Wheatland High School	23-3280	HS Activities 4/15- 4/19 & State	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
State Festival Forensics	First National Bank & Trust	003174	65420
Vendor	PO Number	Invoice #	Account Code
KSHAA	23-3282	State Festival Forensics	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for April 19th, 2024	First National Bank & Trust	003174	65421
Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	23-3285	Bills for April 19th, 2024	06-1000-610-01-09
Almena Market Inc.	23-3285	Bills for April 19th, 2024	06-1000-610-01-10
Almena Market Inc.	23-3285	Bills for April 19th, 2024	06-2300-890-00-00
Almena Market Inc.	23-3285	Bills for April 19th, 2024	06-2400-890-00-00

Almena Market Inc.	23-3285	Bills for April 19th, 2024	08-2600-610-00-01
Almena Market Inc.	23-3285	Bills for April 19th, 2024	24-3100-680-01-00
Almena Market Inc.	23-3285	Bills for April 19th, 2024	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for April 19th, 2024	First National Bank & Trust	003174	65422
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	23-3284	Bills for April 19th, 2024	08-2600-411-03-00
City Of Long Island	23-3284	Bills for April 19th, 2024	08-2600-412-03-00
City Of Long Island	23-3284	Bills for April 19th, 2024	08-2600-421-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Golf Membership Fees	First National Bank & Trust	003174	65423
Vendor	PO Number	Invoice #	Account Code
Prairie Dog Golf Course	23-3286	Golf Membership Fees	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Sports Fees for 4/22-4/26	First National Bank & Trust	003174	65424
Vendor	PO Number	Invoice #	Account Code
Alma High School	23-3287	Sports Fees for 4/22-4/26	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Sports Fees for 4/22-4/26	First National Bank & Trust	003174	65425
Vendor	PO Number	Invoice #	Account Code
Ellis Jr./Sr. High School	23-3288	Sports Fees for 4/22-4/26	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Sports Fees for 4/22-4/26	First National Bank & Trust	003174	65426
Vendor	PO Number	Invoice #	Account Code
Quinter High School	23-3289	Sports Fees for 4/22-4/26	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Flow Through For April 24, 2024	First National Bank & Trust	003174	65427
Vendor	PO Number	Invoice #	Account Code
NCKSEC	23-3290	Flow Through For April 24, 2024	30-1000-564-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills For 4/24/2024	First National Bank & Trust	003174	65428
Vendor	PO Number	Invoice #	Account Code
Belinda Thalheim	23-3291	Bills For 4/24/2024	06-1000-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 4/24/2024	First National Bank & Trust	003174	65429
Vendor	PO Number	Invoice #	Account Code
Logan High School	23-3292	Bills For 4/24/2024	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 4/24/2024	First National Bank & Trust	003174	65430
Vendor	PO Number	Invoice #	Account Code
Norton Community High School	23-3294	Bills For 4/24/2024	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 4/24/2024	First National Bank & Trust	003174	65431
Vendor	PO Number	Invoice #	Account Code
PLAINVILLE HIGH SCHOOL	23-3296	Bills For 4/24/2024	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 4/24/2024	First National Bank & Trust	003174	65432
Vendor	PO Number	Invoice #	Account Code
Rock Hills High School	23-3293	Bills For 4/24/2024	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 4/24/2024	First National Bank & Trust	003174	65433
Vendor	PO Number	Invoice #	Account Code
Southern Valley Schools	23-3295	Bills For 4/24/2024	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Hop A Long Payment	First National Bank & Trust	003174	65455
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-3298	Hop A Long Payment	07-2100-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65456
Vendor	PO Number	Invoice #	Account Code

4B Farm, LLC	23-3316	Bills For 5/13/2024	24-3100-680-01-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65457
Vendor Advocate Of Phillips Co., The	PO Number 23-3330	Invoice # Bills For 5/13/2024	Account Code 06-2300-590-00-02
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65458
Vendor AFPLANSERV	PO Number 23-3337	Invoice # Bills For 5/13/2024	Account Code 06-2300-300-00-00
AFPLANSERV	23-3359	Bills For 5/13/2024-2	06-2300-300-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65459
Vendor Almena Lumber & Supply	PO Number 23-3300	Invoice # Bills For 5/13/2024	Account Code 06-2600-626-00-01
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2600-626-00-02
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-03
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-04
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-06
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-07
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-11
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-13
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-15
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-18
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-19
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-20
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-22
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-626-00-23
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-629-00-15
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-890-00-03
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-890-00-04
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-890-00-11
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-890-00-15
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-890-00-19
Almena Lumber & Supply	23-3300	Bills For 5/13/2024	06-2720-891-00-15
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65460

Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	23-3311	Bills For 5/13/2024	06-1000-610-01-10
Almena Market Inc.	23-3311	Bills For 5/13/2024	06-2400-890-00-00
Almena Market Inc.	23-3311	Bills For 5/13/2024	08-3400-890-00-00
Almena Market Inc.	23-3311	Bills For 5/13/2024	24-3100-630-01-00
Almena Market Inc.	23-3311	Bills For 5/13/2024	24-3100-630-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65461
Vendor	PO Number	Invoice #	Account Code
Amber Brown	23-3354	Bills For 5/13/2024	06-2300-890-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65462
Vendor	PO Number	Invoice #	Account Code
Angela Knuth	23-3325	Bills For 5/13/2024	06-1000-290-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65463
Vendor	PO Number	Invoice #	Account Code
BSN Sports, LLC	23-3328	Bills For 5/13/2024	06-1000-890-01-01
BSN Sports, LLC	23-3328	Bills For 5/13/2024	06-1000-890-03-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65464
Vendor	PO Number	Invoice #	Account Code
Cash-Wa Distributing Co Inc	23-3314	Bills For 5/13/2024	24-3100-630-01-00
Cash-Wa Distributing Co Inc	23-3314	Bills For 5/13/2024	24-3100-630-03-00
Cash-Wa Distributing Co Inc	23-3314	Bills For 5/13/2024	24-3100-680-01-00
Cash-Wa Distributing Co Inc	23-3314	Bills For 5/13/2024	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65465
Vendor	PO Number	Invoice #	Account Code
City Of Almena	23-3306	Bills For 5/13/2024	08-2600-411-01-00
City Of Almena	23-3306	Bills For 5/13/2024	08-2600-411-02-00
City Of Almena	23-3306	Bills For 5/13/2024	08-2600-412-01-00
City Of Almena	23-3306	Bills For 5/13/2024	08-2600-412-02-00
City Of Almena	23-3306	Bills For 5/13/2024	08-2600-421-01-00

City Of Almena	23-3306	Bills For 5/13/2024	34-2600-411-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65466
Vendor ComplianceOne	PO Number 23-3318	Invoice # Bills For 5/13/2024	Account Code 06-2720-890-00-17
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65467
Vendor Compton Plumbing	PO Number 23-3312	Invoice # Bills For 5/13/2024	Account Code 08-2600-400-00-01
Compton Plumbing	23-3312	Bills For 5/13/2024	08-2600-400-00-02
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65468
Vendor cwpubonline	PO Number 23-3351	Invoice # Bills For 5/13/2024	Account Code 06-1000-610-01-10
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65469
Vendor Dealers First Financial L.L.C.	PO Number 23-3327	Invoice # Bills For 5/13/2024	Account Code 16-1000-700-01-00
Dealers First Financial L.L.C.	23-3327	Bills For 5/13/2024	16-1000-700-03-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65470
Vendor F & A Sales Inc	PO Number 23-3315	Invoice # Bills For 5/13/2024	Account Code 24-3100-630-03-00
F & A Sales Inc	23-3315	Bills For 5/13/2024	24-3100-680-03-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65471
Vendor Harris School Solutions	PO Number 23-3310	Invoice # Bills For 5/13/2024	Account Code 06-2300-300-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65472

Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	23-3334	Bills For 5/13/2024	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65473
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-3308	Bills For 5/13/2024	08-1000-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65474
Vendor	PO Number	Invoice #	Account Code
Ideal Linen & Uniform	23-3303	Bills For 5/13/2024	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65475
Vendor	PO Number	Invoice #	Account Code
Island Insurance	23-3331	Bills For 5/13/2024	06-2300-529-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65476
Vendor	PO Number	Invoice #	Account Code
Jessie Thalheim	23-3339	Bills For 5/13/2024-2	06-1000-610-01-09
Jessie Thalheim	23-3313	Bills For 5/13/2024	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65477
Vendor	PO Number	Invoice #	Account Code
Jill Gebhard	23-3341	Bills For 5/13/2024	06-1000-610-02-03
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65478
Vendor	PO Number	Invoice #	Account Code
Jim Winchell	23-3345	Bills For 5/13/2024	08-2600-400-00-00
Jim Winchell	23-3349	Bills For 5/13/2024 -2	08-2600-300-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65479

Vendor	PO Number	Invoice #	Account Code
KASB	23-3329	Bills For 5/13/2024	06-2300-300-00-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65480
Vendor	PO Number	Invoice #	Account Code
Ken Tharman	23-3343	Bills For 5/13/2024	06-2300-120-00-00
Ken Tharman	23-3344	Bills For 5/13/2024-2	06-2720-890-00-06
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65481
Vendor	PO Number	Invoice #	Account Code
Kenzi Sheley	23-3332	Bills For 5/13/2024	06-1000-890-00-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65482
Vendor	PO Number	Invoice #	Account Code
Kevin Sides	23-3326	Bills For 5/13/2024	08-3400-890-01-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65483
Vendor	PO Number	Invoice #	Account Code
Kingsbury Service LLC	23-3355	Bills For 5/13/2024	06-2720-730-00-22
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65484
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	23-3322	Bills For 5/13/2024	08-2600-430-00-02
Kowpoke Supply	23-3322	Bills For 5/13/2024	34-1000-610-00-02
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65485
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	23-3321	Bills For 5/13/2024	06-2600-626-00-02
Long Island Feed and Grain, LLC	23-3321	Bills For 5/13/2024	06-2720-626-00-09
Long Island Feed and Grain, LLC	23-3321	Bills For 5/13/2024	06-2720-626-00-10
Long Island Feed and Grain, LLC	23-3321	Bills For 5/13/2024	06-2720-626-00-14
Long Island Feed and Grain, LLC	23-3321	Bills For 5/13/2024	06-2720-626-00-18

Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65486
Vendor	PO Number	Invoice #	Account Code
Marvin Gebhard	23-3305	Bills For 5/13/2024	06-2720-890-00-17
Marvin Gebhard	23-3335	Bills For 5/13/2024-2	06-2720-890-00-17
Marvin Gebhard	23-3347	Bills For 5/13/2024-3	06-1000-890-00-02
Marvin Gebhard	23-3348	Bills For 5/13/2024-5	06-2720-626-00-03
Marvin Gebhard	23-3348	Bills For 5/13/2024-5	08-3400-890-01-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65487
Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	23-3317	Bills For 5/13/2024	34-1000-610-00-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65488
Vendor	PO Number	Invoice #	Account Code
NCKSEC	23-3342	Bills For 5/13/2024	06-1000-610-03-09
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65489
Vendor	PO Number	Invoice #	Account Code
Nex-Tech (NEXComm)	23-3323	Bills For 5/13/2024	06-2300-532-00-00
Nex-Tech (NEXComm)	23-3323	Bills For 5/13/2024	06-2300-532-00-01
Nex-Tech (NEXComm)	23-3323	Bills For 5/13/2024	06-2400-532-00-00
Nex-Tech (NEXComm)	23-3323	Bills For 5/13/2024	06-2400-532-00-01
Nex-Tech (NEXComm)	23-3323	Bills For 5/13/2024	06-2400-532-00-02
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65490
Vendor	PO Number	Invoice #	Account Code
Nex-Tech Wireless, LLC	23-3346	Bills For 5/13/2024	06-2720-890-00-17
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65491
Vendor	PO Number	Invoice #	Account Code
Normandin	23-3336	Bills For 5/13/2024	08-2600-430-00-01

Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65492
Vendor Northern Valley Service Club	PO Number 23-3319	Invoice # Bills For 5/13/2024	Account Code 06-2720-626-00-11
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65493
Vendor Northwest Diesel	PO Number 23-3360	Invoice # Bills For 5/13/2024	Account Code 06-2720-730-00-11
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65494
Vendor Northwestern Office Supplies	PO Number 23-3304	Invoice # Bills For 5/13/2024	Account Code 06-1000-610-01-11
Northwestern Office Supplies	23-3304	Bills For 5/13/2024	06-1000-610-02-09
Northwestern Office Supplies	23-3304	Bills For 5/13/2024	06-1000-610-03-09
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65495
Vendor Norton Community High School	PO Number 23-3338	Invoice # Bills For 5/13/2024	Account Code 08-3400-890-01-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65496
Vendor Norton County Clerk	PO Number 23-3356	Invoice # Bills For 5/13/2024	Account Code 06-2300-300-00-00
Norton County Clerk	23-3362	Bills For 5/13/2024-2	06-2300-300-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65497
Vendor Norton Glass	PO Number 23-3361	Invoice # Bills For 5/13/2024	Account Code 16-2300-700-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65498
Vendor	PO Number	Invoice #	Account Code

Norton Homestore	23-3340	Bills For 5/13/2024	34-1000-610-00-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65499
Vendor Ostmeyer Inc dba Culligan Soft Water Service	PO Number 23-3302	Invoice # Bills For 5/13/2024	Account Code 08-2600-411-02-00
Ostmeyer Inc dba Culligan Soft Water Service	23-3302	Bills For 5/13/2024	08-2600-411-03-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65500
Vendor Phillips County Review	PO Number 23-3350	Invoice # Bills For 5/13/2024	Account Code 06-2300-590-00-02
Phillips County Review	23-3358	Bills For 5/13/2024-2	06-2300-590-00-02
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65501
Vendor Phillipsburg High School	PO Number 23-3299	Invoice # Bills For 5/13/2024	Account Code 06-1000-890-01-09
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65502
Vendor Pitney Bowes	PO Number 23-3307	Invoice # Bills For 5/13/2024	Account Code 06-2300-590-00-01
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65503
Vendor Prairie Land Electric Cooperative, Inc.	PO Number 23-3320	Invoice # Bills For 5/13/2024	Account Code 06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	23-3320	Bills For 5/13/2024	06-2600-622-03-00
Prairie Land Electric Cooperative, Inc.	23-3320	Bills For 5/13/2024	34-2600-622-00-00
Sub Total			
Voucher Number Bills For 5/13/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65504
Vendor Revival Lawn Care	PO Number 23-3301	Invoice # Bills For 5/13/2024	Account Code 08-2600-400-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills For 5/13/2024	First National Bank & Trust	003174	65505
Vendor	PO Number	Invoice #	Account Code
Robert Brooke and Associates	23-3364	Bills For 5/13/2024	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65506
Vendor	PO Number	Invoice #	Account Code
Sawyer's Ace Hardware	23-3333	Bills For 5/13/2024	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65507
Vendor	PO Number	Invoice #	Account Code
Smoky Hill ESC	23-3309	Bills For 5/13/2024	06-2300-300-00-00
Smoky Hill ESC	23-3324	Bills For 5/13/2024-2	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65508
Vendor	PO Number	Invoice #	Account Code
The Norton Telegram Norton	23-3363	Bills For 5/13/2024	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65509
Vendor	PO Number	Invoice #	Account Code
Unifirst Corporation	23-3353	Bills For 5/13/2024	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65510
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-1000-610-01-10
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-1000-610-02-09
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-1000-610-03-09
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-1000-890-01-01
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2200-640-02-00
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2300-890-00-00
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2300-890-00-01
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2400-890-00-00
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2720-626-00-03
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2720-626-00-07
VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2720-626-00-14

VISA (VISA1)	23-3297	Bills For 5/13/2024	06-2720-626-00-15
VISA (VISA1)	23-3297	Bills For 5/13/2024	08-2600-430-00-00
VISA (VISA1)	23-3297	Bills For 5/13/2024	08-3400-890-01-01
VISA (VISA1)	23-3297	Bills For 5/13/2024	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 5/13/2024	First National Bank & Trust	003174	65511
Vendor	PO Number	Invoice #	Account Code
WoodRiver Energy LLC	23-3357	Bills For 5/13/2024	06-2600-621-01-00
WoodRiver Energy LLC	23-3357	Bills For 5/13/2024	06-2600-621-02-00
WoodRiver Energy LLC	23-3357	Bills For 5/13/2024	06-2600-621-03-00
WoodRiver Energy LLC	23-3357	Bills For 5/13/2024	34-2600-621-00-00
Sub Total			
Grand Total			

24 3:13:14 PM

Payee	Amount	Type
KSHAA	\$12.00	Accounts Payable
Description	Issue Date	Amount
State Forensics Fees	04/16/2024	\$12.00
		\$12.00
Payee	Amount	Type
Norton Community High School (NCHS)	\$65.00	Accounts Payable
Description	Issue Date	Amount
Golf Fees	04/16/2024	\$65.00
		\$65.00
Payee	Amount	Type
Osborne High School	\$125.00	Accounts Payable
Description	Issue Date	Amount
Track Fees	04/16/2024	\$125.00
		\$125.00
Payee	Amount	Type
Wheatland High School	\$45.00	Accounts Payable
Description	Issue Date	Amount
Golf Fees	04/16/2024	\$45.00
		\$45.00
Payee	Amount	Type
KSHAA	\$12.00	Accounts Payable
Description	Issue Date	Amount
State Festival	04/17/2024	\$12.00
		\$12.00
Payee	Amount	Type
Almena Market Inc.	\$1,202.20	Accounts Payable
Description	Issue Date	Amount
Monthly Bill	04/19/2024	\$48.48
Monthly Bill	04/19/2024	\$9.51
Monthly Bill	04/19/2024	\$48.44
Monthly Bill	04/19/2024	\$44.69

Monthly Bill	04/19/2024	\$846.65
Monthly Bill	04/19/2024	\$174.55
Monthly Bill	04/19/2024	\$29.88
		\$1,202.20

Payee	Amount	Type
City Of Long Island	\$233.05	Accounts Payable

Description	Issue Date	Amount
Bill	04/19/2024	\$170.00
Bill	04/19/2024	\$42.05
Bill	04/19/2024	\$21.00
		\$233.05

Payee	Amount	Type
Prairie Dog Golf Course	\$800.00	Accounts Payable

Description	Issue Date	Amount
Golf Membership Fees	04/19/2024	\$800.00
		\$800.00

Payee	Amount	Type
Alma High School	\$25.00	Accounts Payable

Description	Issue Date	Amount
JV Golf Fees	04/22/2024	\$25.00
		\$25.00

Payee	Amount	Type
Ellis Jr./Sr. High School	\$70.00	Accounts Payable

Description	Issue Date	Amount
V Golf Fees	04/22/2024	\$70.00
		\$70.00

Payee	Amount	Type
Quinter High School	\$150.00	Accounts Payable

Description	Issue Date	Amount
Track Fees	04/22/2024	\$150.00
		\$150.00

Payee	Amount	Type
NCKSEC	\$27,182.00	Accounts Payable

Description	Issue Date	Amount
Flow Through	04/24/2024	\$27,182.00
		\$27,182.00

Payee	Amount	Type
--------------	---------------	-------------

Belinda Thalheim	\$136.50	Accounts Payable
Description	Issue Date	Amount
Accompaniment	04/24/2024	\$136.50
		\$136.50
Payee	Amount	Type
Logan High School	\$125.00	Accounts Payable
Description	Issue Date	Amount
HS Track Fees	04/24/2024	\$125.00
		\$125.00
Payee	Amount	Type
Norton Community High School	\$50.00	Accounts Payable
Description	Issue Date	Amount
JV Golf Fees	04/24/2024	\$50.00
		\$50.00
Payee	Amount	Type
PLAINVILLE HIGH SCHOOL	\$40.00	Accounts Payable
Description	Issue Date	Amount
Golf Fees	04/24/2024	\$40.00
		\$40.00
Payee	Amount	Type
Rock Hills High School	\$120.00	Accounts Payable
Description	Issue Date	Amount
HS Track Fees	04/24/2024	\$120.00
		\$120.00
Payee	Amount	Type
Southern Valley Schools	\$50.00	Accounts Payable
Description	Issue Date	Amount
V Golf Fees	04/24/2024	\$50.00
		\$50.00
Payee	Amount	Type
Hop-A-Long IT Services	\$7,000.00	Accounts Payable
Description	Issue Date	Amount
Monthly	05/08/2024	\$7,000.00
		\$7,000.00
Payee	Amount	Type
4B Farm, LLC	\$138.24	Accounts Payable
Description	Issue Date	Amount

Food Bill	05/13/2024	\$138.24
		\$138.24
Payee	Amount	Type
Advocate Of Phillips Co., The	\$80.50	Accounts Payable
Description	Issue Date	Amount
bill	05/13/2024	\$80.50
		\$80.50
Payee	Amount	Type
AFPLANSERV	\$30.00	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$15.00
24033163020	05/13/2024	\$15.00
		\$30.00
Payee	Amount	Type
Almena Lumber & Supply	\$4,161.72	Accounts Payable
Description	Issue Date	Amount
April Bill	05/13/2024	\$27.30
April Bill	05/13/2024	\$117.83
April Bill	05/13/2024	\$113.76
April Bill	05/13/2024	\$57.53
April Bill	05/13/2024	\$68.05
April Bill	05/13/2024	\$72.13
April Bill	05/13/2024	\$642.04
April Bill	05/13/2024	\$69.26
April Bill	05/13/2024	\$353.75
April Bill	05/13/2024	\$296.93
April Bill	05/13/2024	\$474.29
April Bill	05/13/2024	\$302.88
April Bill	05/13/2024	\$230.29
April Bill	05/13/2024	\$214.99
April Bill	05/13/2024	\$90.09
April Bill	05/13/2024	\$22.60
April Bill	05/13/2024	\$25.00
April Bill	05/13/2024	\$33.00
April Bill	05/13/2024	\$19.50
April Bill	05/13/2024	\$6.50
April Bill	05/13/2024	\$924.00
		\$4,161.72
Payee	Amount	Type
Almena Market Inc.	\$699.69	Accounts Payable

Description	Issue Date	Amount
Bill	05/13/2024	\$193.56
Bill	05/13/2024	\$28.89
Bill	05/13/2024	\$48.29
Bill	05/13/2024	\$334.88
Bill	05/13/2024	\$94.07
		\$699.69
Payee	Amount	Type
Amber Brown	\$353.32	Accounts Payable
Description	Issue Date	Amount
Reimbursement For mileage and gas to KSBO	05/13/2024	\$353.32
		\$353.32
Payee	Amount	Type
Angela Knuth	\$100.00	Accounts Payable
Description	Issue Date	Amount
Stipends	05/13/2024	\$100.00
		\$100.00
Payee	Amount	Type
BSN Sports, LLC	\$4,352.51	Accounts Payable
Description	Issue Date	Amount
925368329,925520192,925490571	05/13/2024	\$1,188.00
925368329,925520192,925490571	05/13/2024	\$3,164.51
		\$4,352.51
Payee	Amount	Type
Cash-Wa Distributing Co Inc	\$7,089.74	Accounts Payable
Description	Issue Date	Amount
Food Bills	05/13/2024	\$5,165.14
Food Bills	05/13/2024	\$1,519.41
Food Bills	05/13/2024	\$308.80
Food Bills	05/13/2024	\$96.39
		\$7,089.74
Payee	Amount	Type
City Of Almena	\$1,250.37	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$104.50
Bill	05/13/2024	\$426.26
Bill	05/13/2024	\$70.31
Bill	05/13/2024	\$141.52
Bill	05/13/2024	\$375.00

Bill	05/13/2024	\$132.78
		\$1,250.37
Payee	Amount	Type
ComplianceOne	\$42.00	Accounts Payable
Description	Issue Date	Amount
316306	05/13/2024	\$42.00
		\$42.00
Payee	Amount	Type
Compton Plumbing	\$984.69	Accounts Payable
Description	Issue Date	Amount
Water Repairs	05/13/2024	\$487.11
Water Repairs	05/13/2024	\$497.58
		\$984.69
Payee	Amount	Type
cwpubonline	\$119.00	Accounts Payable
Description	Issue Date	Amount
40208	05/13/2024	\$119.00
		\$119.00
Payee	Amount	Type
Dealers First Financial L.L.C.	\$590.00	Accounts Payable
Description	Issue Date	Amount
188933 and 189045	05/13/2024	\$130.00
188933 and 189045	05/13/2024	\$460.00
		\$590.00
Payee	Amount	Type
F & A Sales Inc	\$150.03	Accounts Payable
Description	Issue Date	Amount
Bills	05/13/2024	\$128.15
Bills	05/13/2024	\$21.88
		\$150.03
Payee	Amount	Type
Harris School Solutions	\$2,140.00	Accounts Payable
Description	Issue Date	Amount
1359	05/13/2024	\$2,140.00
		\$2,140.00
Payee	Amount	Type
Hinklel Termite and Pest Control	\$483.68	Accounts Payable

Description	Issue Date	Amount
Bill	05/13/2024	\$483.68
		\$483.68
Payee	Amount	Type
Hop-A-Long IT Services	\$5,972.75	Accounts Payable
Description	Issue Date	Amount
2203	05/13/2024	\$5,972.75
		\$5,972.75
Payee	Amount	Type
Ideal Linen & Uniform	\$75.30	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$75.30
		\$75.30
Payee	Amount	Type
Island Insurance	\$100.00	Accounts Payable
Description	Issue Date	Amount
Superintendent Bond	05/13/2024	\$100.00
		\$100.00
Payee	Amount	Type
Jessie Thalheim	\$104.17	Accounts Payable
Description	Issue Date	Amount
Reimbursement for Chem Lab Supplies	05/13/2024	\$64.17
Pay back for Wrestling Jacket	05/13/2024	\$40.00
		\$104.17
Payee	Amount	Type
Jill Gebhard	\$99.28	Accounts Payable
Description	Issue Date	Amount
Grandparent's Day Supplies	05/13/2024	\$99.28
		\$99.28
Payee	Amount	Type
Jim Winchell	\$150.00	Accounts Payable
Description	Issue Date	Amount
Mowed in Long Island	05/13/2024	\$100.00
Mowed Football Field	05/13/2024	\$50.00
		\$150.00
Payee	Amount	Type
KASB	\$25.00	Accounts Payable

Description	Issue Date	Amount
24651	05/13/2024	\$25.00
		\$25.00
Payee	Amount	Type
Ken Tharman	\$285.33	Accounts Payable
Description	Issue Date	Amount
KASBO Hotel Reimbursement	05/13/2024	\$255.86
Reimbursement For #6 Tags	05/13/2024	\$29.47
		\$285.33
Payee	Amount	Type
Kenzi Sheley	\$26.33	Accounts Payable
Description	Issue Date	Amount
Mileage Claim	05/13/2024	\$26.33
		\$26.33
Payee	Amount	Type
Kevin Sides	\$200.00	Accounts Payable
Description	Issue Date	Amount
Hudl Videoing	05/13/2024	\$200.00
		\$200.00
Payee	Amount	Type
Kingsbury Service LLC	\$205.00	Accounts Payable
Description	Issue Date	Amount
41303	05/13/2024	\$205.00
		\$205.00
Payee	Amount	Type
Kowpoke Supply	\$430.24	Accounts Payable
Description	Issue Date	Amount
Bills	05/13/2024	\$346.81
Bills	05/13/2024	\$83.43
		\$430.24
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$867.18	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$17.25
Bill	05/13/2024	\$72.87
Bill	05/13/2024	\$226.50
Bill	05/13/2024	\$266.47
Bill	05/13/2024	\$284.09

		\$867.18
Payee	Amount	Type
Marvin Gebhard	\$193.16	Accounts Payable
Description	Issue Date	Amount
Food Reimbursement	05/13/2024	\$9.00
Driver Study Guide	05/13/2024	\$25.00
KSHSAA Meeting Meal	05/13/2024	\$20.00
Reimbursement	05/13/2024	\$58.92
Reimbursement	05/13/2024	\$80.24
		\$193.16
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$222.51	Accounts Payable
Description	Issue Date	Amount
52339875	05/13/2024	\$222.51
		\$222.51
Payee	Amount	Type
NCKSEC	\$252.00	Accounts Payable
Description	Issue Date	Amount
Subscription	05/13/2024	\$252.00
		\$252.00
Payee	Amount	Type
Nex-Tech (NExTComm)	\$1,269.68	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$479.75
Bill	05/13/2024	\$60.34
Bill	05/13/2024	\$212.05
Bill	05/13/2024	\$37.79
Bill	05/13/2024	\$479.75
		\$1,269.68
Payee	Amount	Type
Nex-Tech Wireless, LLC	\$108.98	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$108.98
		\$108.98
Payee	Amount	Type
Normandin	\$635.00	Accounts Payable
Description	Issue Date	Amount
2183	05/13/2024	\$635.00

		\$635.00
Payee	Amount	Type
Northern Valley Service Club	\$109.06	Accounts Payable
Description	Issue Date	Amount
Fuel Reimbursement	05/13/2024	\$109.06
		\$109.06
Payee	Amount	Type
Northwest Diesel	\$599.08	Accounts Payable
Description	Issue Date	Amount
24473	05/13/2024	\$599.08
		\$599.08
Payee	Amount	Type
Northwestern Office Supplies	\$1,027.28	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$366.93
Bill	05/13/2024	\$357.92
Bill	05/13/2024	\$302.43
		\$1,027.28
Payee	Amount	Type
Norton Community High School	\$900.00	Accounts Payable
Description	Issue Date	Amount
2 Weight racks	05/13/2024	\$900.00
		\$900.00
Payee	Amount	Type
Norton County Clerk	\$8,196.14	Accounts Payable
Description	Issue Date	Amount
1286	05/13/2024	\$3,850.00
1292	05/13/2024	\$4,346.14
		\$8,196.14
Payee	Amount	Type
Norton Glass	\$5,733.86	Accounts Payable
Description	Issue Date	Amount
47335	05/13/2024	\$5,733.86
		\$5,733.86
Payee	Amount	Type
Norton Homestore	\$990.29	Accounts Payable
Description	Issue Date	Amount

93023	05/13/2024	\$990.29
		\$990.29
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$714.45	Accounts Payable
Description	Issue Date	Amount
Culligan	05/13/2024	\$691.45
Culligan	05/13/2024	\$23.00
		\$714.45
Payee	Amount	Type
Phillips County Review	\$539.88	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$292.68
bill	05/13/2024	\$247.20
		\$539.88
Payee	Amount	Type
Phillipsburg High School	\$50.00	Accounts Payable
Description	Issue Date	Amount
Golf Meet	05/13/2024	\$50.00
		\$50.00
Payee	Amount	Type
Pitney Bowes	\$200.00	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$200.00
		\$200.00
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$2,711.36	Accounts Payable
Description	Issue Date	Amount
Bill	05/13/2024	\$2,034.60
Bill	05/13/2024	\$541.95
Bill	05/13/2024	\$134.81
		\$2,711.36
Payee	Amount	Type
Revival Lawn Care	\$1,929.00	Accounts Payable
Description	Issue Date	Amount
Lawn Care	05/13/2024	\$1,929.00
		\$1,929.00
Payee	Amount	Type

Robert Brooke and Associates	\$3,100.00	Accounts Payable
Description	Issue Date	Amount
321343	05/13/2024	\$3,100.00
		\$3,100.00
Payee	Amount	Type
Sawyer's Ace Hardware	\$55.98	Accounts Payable
Description	Issue Date	Amount
141230	05/13/2024	\$55.98
		\$55.98
Payee	Amount	Type
Smoky Hill ESC	\$3,969.50	Accounts Payable
Description	Issue Date	Amount
01513	05/13/2024	\$1,800.00
01451	05/13/2024	\$2,169.50
		\$3,969.50
Payee	Amount	Type
The Norton Telegram Norton	\$309.50	Accounts Payable
Description	Issue Date	Amount
8053	05/13/2024	\$309.50
		\$309.50
Payee	Amount	Type
Unifirst Corporation	\$755.90	Accounts Payable
Description	Issue Date	Amount
Invoices	05/13/2024	\$755.90
		\$755.90
Payee	Amount	Type
VISA (VISA1)	\$3,798.96	Accounts Payable
Description	Issue Date	Amount
April Visa Bill	05/13/2024	\$255.35
April Visa Bill	05/13/2024	\$164.98
April Visa Bill	05/13/2024	\$108.85
April Visa Bill	05/13/2024	\$77.58
April Visa Bill	05/13/2024	\$197.51
April Visa Bill	05/13/2024	\$952.64
April Visa Bill	05/13/2024	\$56.12
April Visa Bill	05/13/2024	\$469.82
April Visa Bill	05/13/2024	\$148.31
April Visa Bill	05/13/2024	\$40.05
April Visa Bill	05/13/2024	\$121.53

April Visa Bill	05/13/2024	\$89.13
April Visa Bill	05/13/2024	\$36.97
April Visa Bill	05/13/2024	\$80.74
April Visa Bill	05/13/2024	\$999.38
		\$3,798.96

Payee	Amount	Type
WoodRiver Energy LLC	\$1,139.98	Accounts Payable

Description	Issue Date	Amount
Bill	05/13/2024	\$503.96
Bill	05/13/2024	\$259.01
Bill	05/13/2024	\$307.15
Bill	05/13/2024	\$69.86
		\$1,139.98
		\$108,260.37

USD 212

Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 04/16/2024; End Date: 05/13/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 5/13/2024 3:13:15 PM

Check Date	Check Number	Payee	Type	Amount
	65456	4B Farm, LLC	Accounts Payable	\$138.24
	65457	Advocate Of Phillips Co., The	Accounts Payable	\$80.50
	65458	AFPLANSERV	Accounts Payable	\$30.00
	65459	Almena Lumber & Supply	Accounts Payable	\$4,161.72
	65460	Almena Market Inc.	Accounts Payable	\$699.69
	65461	Amber Brown	Accounts Payable	\$353.32
	65462	Angela Knuth	Accounts Payable	\$100.00
	65463	BSN Sports, LLC	Accounts Payable	\$4,352.51
	65464	Cash-Wa Distributing Co Inc	Accounts Payable	\$7,089.74
	65465	City Of Almena	Accounts Payable	\$1,250.37
	65466	ComplianceOne	Accounts Payable	\$42.00
	65467	Compton Plumbing	Accounts Payable	\$984.69
	65468	cwpubonline	Accounts Payable	\$119.00
	65469	Dealers First Financial L.L.C.	Accounts Payable	\$590.00
	65470	F & A Sales Inc	Accounts Payable	\$150.03
	65471	Harris School Solutions	Accounts Payable	\$2,140.00
	65472	Hinkel Termite and Pest Control	Accounts Payable	\$483.68
	65473	Hop-A-Long IT Services	Accounts Payable	\$5,972.75
	65474	Ideal Linen & Uniform	Accounts Payable	\$75.30
	65475	Island Insurance	Accounts Payable	\$100.00
	65476	Jessie Thalheim	Accounts Payable	\$104.17
	65477	Jill Gebhard	Accounts Payable	\$99.28
	65478	Jim Winchell	Accounts Payable	\$150.00
	65479	KASB	Accounts Payable	\$25.00
	65480	Ken Tharman	Accounts Payable	\$285.33
	65481	Kenzi Sheley	Accounts Payable	\$26.33
	65482	Kevin Sides	Accounts Payable	\$200.00
	65483	Kingsbury Service LLC	Accounts Payable	\$205.00
	65484	Kowpoke Supply	Accounts Payable	\$430.24
	65485	Long Island Feed and Grain, LLC	Accounts Payable	\$867.18
	65486	Marvin Gebhard	Accounts Payable	\$193.16
	65487	Matheson Tri-Gas Inc.	Accounts Payable	\$222.51
	65488	NCKSEC	Accounts Payable	\$252.00
	65489	Nex-Tech (NEXTComm)	Accounts Payable	\$1,269.68
	65490	Nex-Tech Wireless, LLC	Accounts Payable	\$108.98
	65491	Normandin	Accounts Payable	\$635.00
	65492	Northern Valley Service Club	Accounts Payable	\$109.06

	65493	Northwest Diesel	Accounts Payable	\$599.08
	65494	Northwestern Office Supplies	Accounts Payable	\$1,027.28
	65495	Norton Community High School	Accounts Payable	\$900.00
	65496	Norton County Clerk	Accounts Payable	\$8,196.14
	65497	Norton Glass	Accounts Payable	\$5,733.86
	65498	Norton Homestore	Accounts Payable	\$990.29
	65499	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$714.45
	65500	Phillips County Review	Accounts Payable	\$539.88
	65501	Phillipsburg High School	Accounts Payable	\$50.00
	65502	Pitney Bowes	Accounts Payable	\$200.00
	65503	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$2,711.36
	65504	Revival Lawn Care	Accounts Payable	\$1,929.00
	65505	Robert Brooke and Associates	Accounts Payable	\$3,100.00
	65506	Sawyer's Ace Hardware	Accounts Payable	\$55.98
	65507	Smoky Hill ESC	Accounts Payable	\$3,969.50
	65508	The Norton Telegram Norton	Accounts Payable	\$309.50
	65509	Unifirst Corporation	Accounts Payable	\$755.90
	65510	VISA (VISA1)	Accounts Payable	\$3,798.96
	65511	WoodRiver Energy LLC	Accounts Payable	\$1,139.98
04/16/2024	65416	KSHAA	Accounts Payable	\$12.00
04/16/2024	65417	Norton Community High School (NCHS)	Accounts Payable	\$65.00
04/16/2024	65418	Osborne High School	Accounts Payable	\$125.00
04/16/2024	65419	Wheatland High School	Accounts Payable	\$45.00
04/17/2024	65420	KSHAA	Accounts Payable	\$12.00
04/19/2024	65421	Almena Market Inc.	Accounts Payable	\$1,202.20
04/19/2024	65422	City Of Long Island	Accounts Payable	\$233.05
04/19/2024	65423	Prairie Dog Golf Course	Accounts Payable	\$800.00
04/22/2024	65424	Alma High School	Accounts Payable	\$25.00
04/22/2024	65425	Ellis Jr./Sr. High School	Accounts Payable	\$70.00
04/22/2024	65426	Quinter High School	Accounts Payable	\$150.00
04/24/2024	65427	NCKSEC	Accounts Payable	\$27,182.00
04/24/2024	65428	Belinda Thalheim	Accounts Payable	\$136.50
04/24/2024	65429	Logan High School	Accounts Payable	\$125.00
04/24/2024	65430	Norton Community High School	Accounts Payable	\$50.00
04/24/2024	65431	PLAINVILLE HIGH SCHOOL	Accounts Payable	\$40.00
04/24/2024	65432	Rock Hills High School	Accounts Payable	\$120.00
04/24/2024	65433	Southern Valley Schools	Accounts Payable	\$50.00
05/08/2024	65455	Hop-A-Long IT Services	Accounts Payable	\$7,000.00
Sub Total				\$108,260.37

USD 212

Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 04/16/2024; End Date: 05/13/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 5/13/24

Check Date	Check Number	Payee	Description	Type
	65456	4B Farm, LLC	Inv: Bills For 5/13/2024	Accounts Payable
	65457	Advocate Of Phillips Co., The	Inv: Bills For 5/13/2024	Accounts Payable
	65458	AFPLANSERV	Inv: Bills For 5/13/2024	Accounts Payable
	65458	AFPLANSERV	Inv: Bills For 5/13/2024-2	Accounts Payable
04/22/2024	65424	Alma High School	JV Golf Fees	Accounts Payable
	65459	Almena Lumber & Supply	Inv: Bills For 5/13/2024	Accounts Payable
	65460	Almena Market Inc.	Inv: Bills For 5/13/2024	Accounts Payable
04/19/2024	65421	Almena Market Inc.	Bills for April 19th, 2024	Accounts Payable
	65461	Amber Brown	Inv: Bills For 5/13/2024	Accounts Payable
	65462	Angela Knuth	Inv: Bills For 5/13/2024	Accounts Payable
04/24/2024	65428	Belinda Thalheim	Inv: Bills For 4/24/2024	Accounts Payable
	65463	BSN Sports, LLC	Inv: Bills For 5/13/2024	Accounts Payable
	65464	Cash-Wa Distributing Co Inc	Inv: Bills For 5/13/2024	Accounts Payable
	65465	City Of Almena	Inv: Bills For 5/13/2024	Accounts Payable
04/19/2024	65422	City Of Long Island	Bills for April 19th, 2024	Accounts Payable
	65466	ComplianceOne	Inv: Bills For 5/13/2024	Accounts Payable
	65467	Compton Plumbing	Inv: Bills For 5/13/2024	Accounts Payable
	65468	cwpubonline	Inv: Bills For 5/13/2024	Accounts Payable
	65469	Dealers First Financial L.L.C.	Inv: Bills For 5/13/2024	Accounts Payable
04/22/2024	65425	Ellis Jr./Sr. High School	V Golf Fees	Accounts Payable
	65470	F & A Sales Inc	Inv: Bills For 5/13/2024	Accounts Payable
	65471	Harris School Solutions	Inv: Bills For 5/13/2024	Accounts Payable
	65472	Hinklel Termite and Pest Control	Inv: Bills For 5/13/2024	Accounts Payable
	65473	Hop-A-Long IT Services	Inv: Bills For 5/13/2024	Accounts Payable
05/08/2024	65455	Hop-A-Long IT Services	Hop A Long Payment	Accounts Payable
	65474	Ideal Linen & Uniform	Inv: Bills For 5/13/2024	Accounts Payable
	65475	Island Insurance	Inv: Bills For 5/13/2024	Accounts Payable
	65476	Jessie Thalheim	Inv: Bills For 5/13/2024	Accounts Payable
	65476	Jessie Thalheim	Inv: Bills For 5/13/2024-2	Accounts Payable
	65477	Jill Gebhard	Inv: Bills For 5/13/2024	Accounts Payable
	65478	Jim Winchell	Inv: Bills For 5/13/2024	Accounts Payable
	65478	Jim Winchell	Inv: Bills For 5/13/2024 -2	Accounts Payable
	65479	KASB	Inv: Bills For 5/13/2024	Accounts Payable
	65480	Ken Tharman	Inv: Bills For 5/13/2024	Accounts Payable
	65480	Ken Tharman	Reimbursement for Tags	Accounts Payable
	65481	Kenzi Sheley	Inv: Bills For 5/13/2024	Accounts Payable
	65482	Kevin Sides	Inv: Bills For 5/13/2024	Accounts Payable

	65483	Kingsbury Service LLC	Inv: Bills For 5/13/2024	Accounts Payable
	65484	Kowpoke Supply	Inv: Bills For 5/13/2024	Accounts Payable
04/16/2024	65416	KSHAA	State Forensics 5/4/2024	Accounts Payable
04/17/2024	65420	KSHAA	State Festival Forensics	Accounts Payable
04/24/2024	65429	Logan High School	HS track Fees	Accounts Payable
	65485	Long Island Feed and Grain, LLC	Inv: Bills For 5/13/2024	Accounts Payable
	65486	Marvin Gebhard	Inv: Bills For 5/13/2024	Accounts Payable
	65486	Marvin Gebhard	Inv: Bills For 5/13/2024-2	Accounts Payable
	65486	Marvin Gebhard	Inv: Bills For 5/13/2024-3	Accounts Payable
	65486	Marvin Gebhard	Inv: Bills For 5/13/2024-5	Accounts Payable
	65487	Matheson Tri-Gas Inc.	Inv: Bills For 5/13/2024	Accounts Payable
	65488	NCKSEC	Inv: Bills For 5/13/2024	Accounts Payable
04/24/2024	65427	NCKSEC	Flow Through For April 24, 2024	Accounts Payable
	65489	Nex-Tech (NExTComm)	Inv: Bills For 5/13/2024	Accounts Payable
	65490	Nex-Tech Wireless, LLC	Inv: Bills For 5/13/2024	Accounts Payable
	65491	Normandin	Inv: Bills For 5/13/2024	Accounts Payable
	65492	Northern Valley Service Club	Inv: Bills For 5/13/2024	Accounts Payable
	65493	Northwest Diesel	Inv: Bills For 5/13/2024	Accounts Payable
	65494	Northwestern Office Supplies	Inv: Bills For 5/13/2024	Accounts Payable
	65495	Norton Community High School	Inv: Bills For 5/13/2024	Accounts Payable
04/24/2024	65430	Norton Community High School	Golf Fees	Accounts Payable
04/16/2024	65417	Norton Community High School (NCHS)	Golf Fees	Accounts Payable
	65496	Norton County Clerk	Inv: Bills For 5/13/2024	Accounts Payable
	65496	Norton County Clerk	1292	Accounts Payable
	65497	Norton Glass	Inv: Bills For 5/13/2024	Accounts Payable
	65498	Norton Homestore	Inv: Bills For 5/13/2024	Accounts Payable
04/16/2024	65418	Osborne High School	High School Track Fees	Accounts Payable
	65499	Ostmeyer Inc dba Culligan Soft Water Service	Inv: Bills For 5/13/2024	Accounts Payable
	65500	Phillips County Review	Inv: Bills For 5/13/2024	Accounts Payable
	65500	Phillips County Review	Inv: Bills For 5/13/2024-2	Accounts Payable
	65501	Phillipsburg High School	Inv: Bills For 5/13/2024	Accounts Payable
	65502	Pitney Bowes	Inv: Bills For 5/13/2024	Accounts Payable
04/24/2024	65431	PLAINVILLE HIGH SCHOOL	Golf Fees	Accounts Payable
04/19/2024	65423	Prairie Dog Golf Course	Golf Membership Fees	Accounts Payable
	65503	Prairie Land Electric Cooperative, Inc.	Inv: Bills For 5/13/2024	Accounts Payable
04/22/2024	65426	Quinter High School	High School Track Fees	Accounts Payable
	65504	Revival Lawn Care	Inv: Bills For 5/13/2024	Accounts Payable
	65505	Robert Brooke and Associates	Inv: Bills For 5/13/2024	Accounts Payable
04/24/2024	65432	Rock Hills High School	HS Track Fees	Accounts Payable
	65506	Sawyer's Ace Hardware	Inv: Bills For 5/13/2024	Accounts Payable
	65507	Smoky Hill ESC	Inv: Bills For 5/13/2024	Accounts Payable
	65507	Smoky Hill ESC	01451	Accounts Payable
04/24/2024	65433	Southern Valley Schools	Golf Fees	Accounts Payable
	65508	The Norton Telegram Norton	Inv: Bills For 5/13/2024	Accounts Payable

	65509	Unifirst Corporation	Inv: Bills For 5/13/2024	Accounts Payable
	65510	VISA (VISA1)	Inv: Bills For 5/13/2024	Accounts Payable
04/16/2024	65419	Wheatland High School	Golf Fees	Accounts Payable
	65511	WoodRiver Energy LLC	Inv: Bills For 5/13/2024	Accounts Payable
Sub Total				

2024 3:13:15 PM

Amount
\$138.24
\$80.50
\$15.00
\$15.00
\$25.00
\$4,161.72
\$699.69
\$1,202.20
\$353.32
\$100.00
\$136.50
\$4,352.51
\$7,089.74
\$1,250.37
\$233.05
\$42.00
\$984.69
\$119.00
\$590.00
\$70.00
\$150.03
\$2,140.00
\$483.68
\$5,972.75
\$7,000.00
\$75.30
\$100.00
\$40.00
\$64.17
\$99.28
\$100.00
\$50.00
\$25.00
\$255.86
\$29.47
\$26.33
\$200.00

\$205.00
\$430.24
\$12.00
\$12.00
\$125.00
\$867.18
\$9.00
\$25.00
\$20.00
\$139.16
\$222.51
\$252.00
\$27,182.00
\$1,269.68
\$108.98
\$635.00
\$109.06
\$599.08
\$1,027.28
\$900.00
\$50.00
\$65.00
\$3,850.00
\$4,346.14
\$5,733.86
\$990.29
\$125.00
\$714.45
\$292.68
\$247.20
\$50.00
\$200.00
\$40.00
\$800.00
\$2,711.36
\$150.00
\$1,929.00
\$3,100.00
\$120.00
\$55.98
\$1,800.00
\$2,169.50
\$50.00
\$309.50

\$755.90
\$3,798.96
\$45.00
\$1,139.98
\$108,260.37

KERMP Insurance (Hail Damage claims and payments)

Vehicle		Initial Payment	Dispose	Keep	Paid to	Applied to	Expenses so far	Option 1 or 2
			Option #1	Option #2	District	Deductible		
	Suburban #3		\$ 3,688.35	\$ 2,630.34	\$ 2,630.34		\$ 330.00	
	Van #4		\$ 3,756.34	\$ 2,660.34	\$ 2,660.34		\$ 348.00	
	Van #6		\$ 3,945.50	\$ 2,946.50	\$ 3,945.50		\$ 348.00	
	Bus #10	\$ 3,505.74	\$ 11,827.23	\$ 11,577.23			\$ 335.00	
	Bus #11	\$ 4,777.26	\$ 14,273.27	\$ 14,023.27			\$ 1,214.64	
Purple Wave	\$ 2,450.00 Bus #12 (old)				\$ 5,723.00			
	Bus #12 (newer)	\$ 4,335.64	\$ 10,404.03	\$ 10,154.03			\$ 175.00	
	Bus #13	\$ 3,893.15	\$ 2,840.18	\$ 1,585.18				
	Suburban #14		\$ 6,940.94	\$ 5,440.94		\$ 7,098.40	\$ 325.00	
	Bus #16	\$ 4,505.14	\$ 23,654.86	\$ 23,354.86			\$ 335.00	
	Bus #17	\$ 3,343.15	\$ 15,131.85	\$ 14,831.85			\$ 1,733.00	
	Bus #18	\$ 4,601.30	\$ 6,820.37	\$ 6,570.37			\$ 175.00	
	Bus #19	\$ 2,814.63	\$ 11,852.04	\$ 9,847.04			\$ 872.72	
	Bus #20	\$ 3,208.89	\$ 12,272.78	\$ 11,022.78				
	Car #30		\$ 5,231.00	\$ 4,065.00	\$ 5,231.00		\$ 330.00	
	Pickup	\$ 5,021.92					\$ 330.00	
	Miscellaneous						\$ 887.53	
	New Suburban #6						\$ 9,335.00	\$52,000 (ESSER)
	Van #5					\$ 8,289.50	\$ 585.00	BodyWorx (5000)
	Van #15	\$ 1,719.48				\$ 9,612.10	\$ 585.00	BodyWorx (5000)
		\$ 41,726.30	\$ 116,017.55	\$ 108,407.55	\$ 20,190.18	\$ 25,000.00	\$ 18,243.89	

National Bus Sales in Tulsa

2016 Thomas
Cummins, 28
passenger,
89,000 miles,
\$57,900

\$59,900 install 4
more seats



2012 Thomas
Cummins, 32
passenger,
24,000 miles,
\$70,900 (Install
A/C and new
seats)



Masters Transportation in Dallas

2013 Ford F-650
Diesel 6.7L, 35
passenger,
105,000 miles,
\$66,500



2006 Chevy 5500
Diesel 6.6L, 32
passenger,
60,000 miles,
\$35,000



American Bus Sales in Tulsa

2015 Ford F450
Gas 6.8L, 27
passenger,
33,000 miles,
\$87,900



1999 Thomas
Cummins 5.9L,
52 passenger,
52,000 miles,
\$21,000



Northern Valley School Calendar

August

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	(15)	16
19	20	21	22	23
26	27	28	29	30

September

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	(16)	17	18
21	22	23	24	25
28	29	30	31	

November

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Special Days

Aug 12 & 13 --- **Teacher In-service**

Aug 14 ----- **Teacher Workday**

Aug 15 ----- **First Day of School**

Sept 2 ----- **(No School)** Labor Day

Sept 6 ----- **Make up for Monday**

Sept 27 ----- **Homecoming**

Oct 15 ----- **End of 1st Nine weeks (38 days)**

Oct 16 ----- **Start of 2nd Nine weeks**

Oct 21 & 28 --- **Parent/Teacher Conf. 4:30 PM – 8:00 PM each night**

Nov 27 – 29 --- **(No School)** Thanksgiving

Dec 20 ----- End of 1st Sem. (77 Days)

Dec 23 – Jan 1 **(No School)** Christmas break

Jan 2 ----- **First Day 2nd Semester**

Feb 28 ----- **Teacher In-service**

Mar 3 & 4 ----- **Student Led Conf. (4:30 PM – 8:00 PM each night)**

Mar 6 ----- **End of 3rd nine weeks (39.5 days)**

Mar 10 ----- **Start of 4th Nine Weeks**

Mar 12 ----- **Teach. Collab. (4:30 – 8 PM)**

Mar 17 - 21 -- **Spring Break**

April 9 ----- **Teacher Workday (Forensics)**

May 14 ----- Last Day for Seniors

May 18 ----- High School Graduation

May 19 ----- 8th Grade Graduation

May 20 ----- End of 2nd Sem. Dismiss @ 1 PM (76.5 Days)

May 21 ----- **Teacher In-service**

14 Last Day for Seniors

Teacher Workday No School

() Beginning and End of Nine Weeks

Make up Snow Days

**152.5 (7 hrs. 30 min/day) Stud. Cont. Hrs. = 1143
8 AM – 4:00 PM**

148.5 (8.50 hrs./day) **7:45 AM – 4:15 PM = 1262.75**
hrs + 6 (8 hrs./day) = 1,310.25 Teacher
Contract Hrs.)
(164 Contract Days)

January

Mo	Tu	We	Th	Fr
		1	(2)	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March

Mo	Tu	We	Th	Fr
3	4	5	6	7
(10)	11	12	13	14
17	18	19	20	21
24	25	26	27	
31				

April

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	
14	15	16	17	18
21	22	23	24	25
28	29	30		

May

Mo	Tu	We	Th	Fr
				1
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30



Omaha 402-553-7000
 Sioux Falls 605-368-2885
 Kansas City 816-822-2192
 Oklahoma City 405-381-9009
 Des Moines 515-243-8000

Omaha Fax 402-553-7611

www.accesselevatortinc.com

BID

PROJECT: Northern Valley Elementary
504 Bryant St.
Almena, KS 67622

SUBMITTED TO: Marvin Gebhard **PHONE NUMBER: 785-664-8231**
ATTENTION TO: Marvin Gebhard **BID DATE: 4/23/2024**
EMAIL: MarvinjGebhard@gmail.com

BIDDING FIRM: AEL, Inc. 4522 Enterprise Place Oklahoma City, OK 73128 405-381-9009 Phone 402-553-7611 Fax	FOB JOBSITE: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A INSTALLED: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A BOND INCLUDED: <input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> N/A
CONTACT: Trevor Fournier 405-446-3558 Chris Wood 405-229-5413	ADDENDA: <input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> N/A

SPECIFICATIONS SECTION	DESCRIPTION	BID AMOUNT
Provide & Install	One Hydraulic, Standard Sized, Plexi-Glass, Garaventa Enclosure.	\$49,421.48
PER PLANS & SPECS YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	Current lead time from approved drawings: 7 weeks	Total Bid: \$49,421.48
NOT INCLUDED IN BID: Electrical requirements, demolition of existing structures, phone line, all applicable taxes.		

Dan Zammar 816-591-3100 Regional Manager
 AEL, Inc. Representative

THIS BID IS NOT BINDING ON AEL, INC. UNLESS AND UNTIL AEL, INC. AND THE CUSTOMER HAVE SIGNED AEL, INC.'S STANDARD FORM OF CUSTOMER CONTRACT.

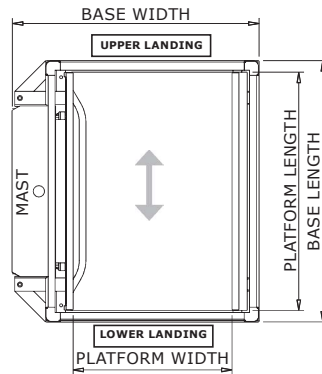
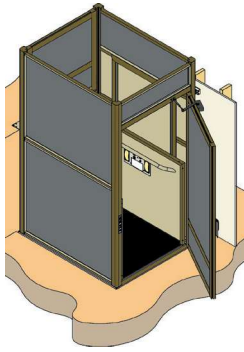


Genesis

Enclosure Model Vertical Platform Lift

Dimensions

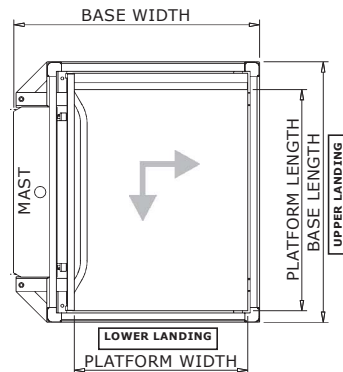
Genesis Enclosure Model - Includes a factory enclosure and integrated doors or gates.



Enclosure Straight Through

Platform Size	Base Width	Base Length	Platform Width	Platform Length
Standard	1399mm 55 1/8"	1505mm 59 1/4"	947mm 37 1/4"	1370mm 53 7/8"
Mid-Size	1399mm 55 1/8"	1656mm 65 1/8"	947mm 37 1/4"	1370mm 53 7/8"
42 x 60	1522mm 59 7/8"	1660mm 65 3/8"	1067mm 42"	1524mm 60"
Large	1551mm 61 1/8"	1656mm 65 1/8"	1099mm 43 1/4"	1520mm 59 7/8"

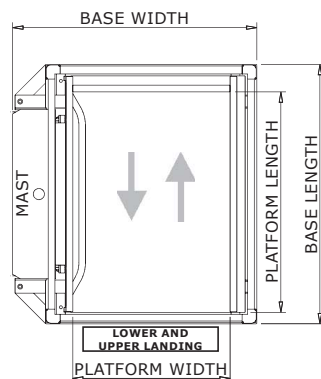
Enclosure 90° Entry / Exit



Platform Size	Base Width	Base Length	Platform Width	Platform Length
Standard	1399mm 55 1/8"	1505mm 59 1/4"	1017mm 40"	1295mm 51"
Mid-Size	1399mm 55 1/8"	1656mm 65 1/8"	947mm 37 1/4"	1370mm 53 7/8"
42 x 60	1452mm 57 1/8"	1734mm 68 1/4"	1057mm 42"	1524mm 60"
Large	1551mm 61 1/8"	1656mm 65 1/8"	1099mm 43 1/4"	1520mm 59 7/8"

Enclosure On/Off Same Side

ADJACENT
TO MAST
ENTRY /
EXIT
SHOWN



Platform Size	Base Width	Base Length	Platform Width	Platform Length
Standard	1399mm 55 1/8"	1505mm 59 1/4"	947mm 37 1/4"	1295mm 51"
Mid-Size	1399mm 55 1/8"	1656mm 65 1/8"	947mm 37 1/4"	1446mm 56 7/8"
42 x 60 adjacent to mast	1522mm 59 7/8"	1734mm 68 1/4"	1067mm 42"	1524mm 60"
42 x 60 opposite to mast	1452mm 57 1/8"	1808mm 71 1/8"	1067mm 42"	1524mm 60"
Large	1551mm 61 1/8"	1656mm 65 1/8"	1099mm 43 1/4"	1446mm 56 7/8"

- 42 x 60 platforms meet the A18.1 requirements for maximum allowable clear platform space at 750 lbs.

Specifications

Rated Load: Standard 750 lbs (340 kg) with a safety factor of 5

Speed: Leadscrew - 3 meters (10 ft) per minute at full load | Hydraulic - 5.2 meters (17 ft) per minute at full load

Travel Range: Leadscrew - up to 6 feet | Hydraulic - up to 14 feet

Safety Features: Garaventa doors and gates equipped with Garaventa interlocks and internal closers | Sturdy 16 gauge galvanized steel platform side walls 1070mm (42 1/8") | Continuous pressure directional control switches and illuminated and audible emergency stop switch | Full length grab rail on platform side wall panel

Leadscrew Drive System: Motor: 2 HP (1750 RPM) | Motor Drive Type: ACME screw (1" diameter) | Mains Supply: North American Models: 120 VAC on a dedicated 20 amp circuit, International Models: 208-240 VAC on a dedicated 16 amp circuit

Hydraulic Drive System: Motor: 3 HP DC (2.2 KW) complete with auxiliary power system | Motor Drive Type: Chained Hydraulic (Dual 5/8" ANSI 50 chains) | Mains Supply: North American Models 120 VAC on a dedicated 15 amp circuit, International Models 208-240 VAC on a dedicated 16 amp circuit

Controls: Keyless Controls (No key required for call stations and platform controls) | Directional Controls - Continuous pressure switches | Control Voltage: 24 VDC

Power Requirements: 120 VAC single phase | Optional 208-240 VAC single phase

Popular Options: Power Door Operators (ANSI/ BHMA A156.19 compliant) | Custom platform sizes available | Illuminated and tactile constant pressure directional buttons | Arrival gong and digital floor display | Steel, plexiglas or glass enclosure panels | Choice of RAL colors | Autodialer phone (ADA compliant) | Keyed operation | Custom applications (Consult Garaventa Lift) | Battery powered emergency lowering (Leadscrew drive only) | Full time battery operation ***suitable for low use applications ONLY (Hydraulic drive) | Fan and ventilation system with thermostatic controls - requires continuous mains power

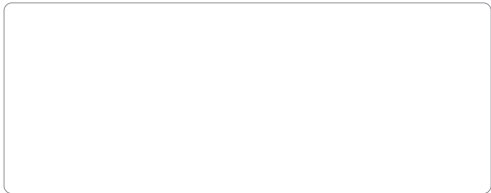
Warranty: 24 months standard warranty | Optional warranty extension of 12 months (36 months total) or 60 months (84 months total)



Garaventa Lift

T 604 594 0422 · T 800 663 6556 (toll free North America)

E info@garaventalift.com · I www.garaventalift.com



Authorized Garaventa Lift Representative

© Garaventa Lift. As we are continuously improving our products, specifications outlined in this brochure are subject to change without notice.

15891-F-PB-EN

2024-2025 Negotiated Agreement



Between

Northern Valley USD # 212

(Approved by the Board of Education, May 13, 2024)

And

The Northern Valley Education Association

(Ratified by the members of NVEA, May 2, 2024)

USD 212 – Northern Valley – 2024 - 25

ARTICLE 1-DEFINITIONS AND GENERAL AGREEMENTS

Section 1

Duty Day

The normal duty day shall be eight and one-half (8.5) hours for contact days and eight (8) hours for all other days as determined and scheduled by the Board. The Board shall have the right to determine the number of periods, length of periods, length of instructional time and the right to change the components of the duty day. The duty day may be extended to include open houses, parent-teacher conferences and special education staffing as determined by the administrators. In the event the extension for staffing extends into a scheduled activity of a teacher, the meeting shall be rescheduled to a more appropriate time.

Teachers are expected to be on duty for all days identified on the adopted calendar for the duty day period of eight hours and thirty minutes as scheduled by the Board. An exception to this shall occur when a partial school day is scheduled immediately prior to all holiday breaks, in which case teachers will be expected to remain on duty until dismissed by their building administrators. In no event shall a teacher be required to remain on duty more than 30 minutes after the student's early dismissal time.

The administrator will determine the duty day for teachers when school is dismissed early for the scheduling of special events.

When school is cancelled due to inclement weather teachers are not expected to report for duty. If the day that is cancelled must be made up, teachers will be expected to report for the make-up day(s) as scheduled by the Board.

At the beginning of each semester, each professional employee will be able to choose one of the options below:

1. A duty-free period each contract duty day for the purpose of eating lunch and having a brief respite period. This time shall be equal to the time allowed students for a lunch break.
2. To receive a free lunch in exchange for eating in the cafeteria to help monitor students for the lunch period. Monitoring students during the lunch period includes ensuring appropriate behavior, assisting students getting their food items and condiments if needed, and giving permission to scrape and/or leave the cafeteria.

Section 2

Duty Year

The basic duty year will not exceed 170 days (*based on an 8.5 hr. contact day*) as determined and scheduled by the Board.

Section 3

Payroll Dates

Pay day for teachers shall be the 5th day of each month beginning in September. If such date falls on a weekend (Saturday or Sunday) or a holiday, paychecks will be delivered on the last working (contract) day before the 5th.

Section 4

Preparation Time

Teachers will be assigned a planning period to be used for class preparations, planning and record keeping. The planning time is defined as a minimum of 40 minutes in length and will be scheduled by the principal.

Section 5

Grant Writing

The board will provide training for grant writing during the school year. Seven percent of the grant awarded will be given to the writer.

Section 6

School Calendar

The Board of Education shall adopt the school calendar each year. The Board, in adopting the school calendar shall include the following holidays, with the minimum number of days designated:

Labor Day	-	1 school day
Thanksgiving Vacation	-	2 school days
Winter Break	-	10 calendar days

School Calendar (Cont.)

Spring Break	-	4 school days
Good Friday	-	1 school day

The Board shall have the right to change the number of vacation days in developing the school calendar. The administration and a teacher representative shall meet together to discuss and make calendar recommendations to the board. Any recommendations should be presented to the Board on or before the January meeting.

Section 7

Early Termination of Contract

The following paragraph shall be included as part of the individual contract for each teacher and shall be stated as follows;

The board will accept a teacher's resignation received after the resignation notification date set by state law upon receipt of liquidated damages in the amount of:

1. 1% of the teacher's total contract salary for a resignation received up to 20 calendar days following the resignation notification date set by law inclusive,,
2. 2% of the teacher's total contract salary for a resignation received between the 21st through the 40th calendar day following the resignation notification date set by law inclusive,
3. 3% of the teacher's total contract salary for a resignation received between the 41st through the 60th calendar following the resignation notification date set by law inclusive,
4. 4% of the teacher's total contract salary for a resignation received after the 61st calendar day following the resignation notification date set by law.

The Board reserves the right to waive the required payment while still accepting the resignation.

Section 8

Reproduction of Agreement

Copies of the agreement shall be granted at Board expense (Electronic or Hard Copies) within seven working days after the agreement is ratified and provided to all teachers upon request.

Section 9

Savings Clause

If any clause, paragraph, sub-article or article of this agreement shall be held invalid, it shall be conclusively presumed that the parties would have agreed to the remainder of the agreement without the invalid portion.

Section 10

Duration of Agreement

This agreement shall become effective July 1, 2024, provided it is ratified by a majority of the Board and a majority of the members of the negotiating unit and shall expire June 30, 2025.

Section 11

Supervision of Student Teachers

Supervision of a student teacher shall be voluntary on the part of the teacher.

Section 12

Administering Medication to Students

No professional employee shall be required to administer medications or first aid to students unless licensed or trained to do so.

Section 13

Access to Teacher Files

A teacher shall have the right to review their individual files during normal business hours. If staff is busy with other duties, a time will then be established to review the file. The teacher shall have the right to have any documents except confidential college placement files reproduced. Confidential College placement files shall not be available for review or reproduction by the teacher. The teacher may respond in writing to any material contained in the teacher's personnel file. Any written material that is placed in a teacher's personnel file will also be provided to the teacher.

ARTICLE 2-SALARY AND BENEFITS

Section 1

Salary Schedule Placement

1. Teachers new to the district will be granted credit for all prior teaching experience and credit for the last degree and hours earned after the last degree. At the time of initial employment, the Board may pay a salary in addition to the schedule amount if determined necessary by the Board.
2. Horizontal movement is allowed at the hiring schedule rate.
3. Column movement shall be allowed for earning the degree and/or hours required by the hiring schedule columns. Hours above the last degree are hours earned after the granting of the last degree. Additional college hours must be graduate hours in the teacher's field of study or hours approved in advance by the Superintendent with a grade of "C" or above or "P" in a pass/fail course. The teacher shall provide suitable evidence in the form of an official transcript of the additional hours, or may provide a letter from the instructor indicating the successful completion of a course in place of an official transcript by September 10, to receive credit for the current school year. The letter from the instructor does not replace the official transcript in the teacher's personnel file. Official transcripts must be provided no later than November 1.
4. Teachers shall normally qualify for advancement of one step for each year of public school teaching experience; however, the district board reserves the right to freeze step placement. If there is no freeze on steps, teachers will be paid according to their years' of experience on the vertical steps.
5. Professional development points will count toward salary schedule movement. (20 PDC points = 1 hour college credit). PDC points may not count for more than ½ of the hours needed for column movement on the salary schedule, prior to the earning of a master's degree. After earning a master's degree, full PDC credit shall be given for salary schedule movement.

Section 2

Supplemental Salary

The current supplemental salary schedule shall be included in the 2024-2025 agreement.

Section 3

Contract Extension

The Board has the authority to offer extensions to the negotiated duty year. Pay for the extended contracts will be equal to the annual salary schedule amount divided by the number of normal contract days in the normal duty year. The calculated amount shall be paid for each day above the normal contract. (168 days determined by 158 days x 8.5 hours per day = 1343 hours divided by 8 hours = 167.875 days.)

Section 4

Activity Pass

Passes for all in-district athletic events and activities shall be given to each teacher and their spouse.

Section 5

Fringe Benefits

A. Defined Benefit

The Board will pay in addition to salary, a fringe benefit for full-time certified teachers in the amount of \$450.00 per month to be applied to the cost of the district's group health insurance plan. Upon termination or non-renewal of the teacher's contract of employment for any reason all board payments of fringe benefits shall terminate on the date employment with the district ceases.

B. Retiree Insurance

Retired employees and their dependents shall be entitled to continue coverage under the district-sponsored group health insurance program, provided the retired employee makes written application with the clerk of the board of education for such continued coverage within thirty (30) days following the retirement of the employee. Retired employees electing continued coverage shall be required to make the monthly premium payment for such continued coverage in advance of the due date of the premium to the carrier. The premium amount will be determined by the carrier. Such payment shall be made to the board of education or directly to the insurance carrier, as may be determined by the Board. The coverage under the group health-care benefits will cease at such time as (1) the retired employee attains the age of 65 years of age, (2) the retired employee fails to make their required premium payments on a timely basis, or (3) the retired employee becomes covered or is eligible to be covered under a group plan of another employer.

- C. Insurance Refunds
Any insurance refunds shall first be used to reduce the cost of future insurance premiums. If, for any reason, the district receives a cash refund for group health insurance, the amount of refund shall be distributed to the participating employees (including employees not subject to this agreement) and the Board in proportion to the contribution of each. Any payroll deduction or salary reduction amount shall be considered employee contribution. Any amount paid as a defined benefit shall be Board contribution. The employees entitled to a distribution shall be those employees participating in the district plan in the year the refund is actually received by the generated.
- D. Mileage will be paid at a rate of \$0.56 per mile to those teachers that start their day teaching in either Long Island or Almena, and then commute to the alternate town, to teach, as part of their duty day. Teachers will be required to turn in those days, said travel occurred, to the district office at the end of the semester in order to get reimbursed for mileage.

Section 6

Salary Deduction

Whenever a teacher is absent from work for reasons other than those covered by paid time off, professional work, or other approved reasons, there shall be a deduction made for each day of absence at the teacher's daily salary rate. This deduction will be made whether a substitute is hired or not.

Section 7

Voluntary Tax Sheltered Annuities

The Board shall provide the opportunity for teachers to execute a voluntary salary reduction agreement for tax sheltered annuities to the extent allowed by federal law. Teachers may make the election to contribute to the voluntary tax sheltered annuity or modify the annuity agreement in a thirty (30) day period prior to September 1 and March 1 of each year. The companies allowed for execution of a tax sheltered annuity agreement shall be limited to three and agreed to by both parties.

Section 8

Dues Deduction

Upon receipt of a written authorization by a teacher, the Board will provide for the payroll deduction for association dues for the recognized representative of the teachers. The written authorization shall be filed with the superintendent within ten (10) days of the beginning of the contractual obligations. Once authorized, the deduction will continue until revoked in writing by the teacher.

The amount of the monthly deduction shall be provided to the Board by the association. The amount of the deduction must be supplied by the association within ten (10) days of the beginning of the teacher's contractual obligations. The association agrees that the Board will not be held responsible in any manner for the collection or payment of teacher association dues or the amount of the dues.

The Board will pay the amount of dues deducted each month to the treasurer of the teacher association.

ARTICLE 3-LEAVE

All leave will be adjusted in .25 increments. (may be taken in 30 minute increments; 2012)

0-2 hours = .25 day

2-4 hours = .50 day

4-5 hours = .75 day

6-8 hours = 1 day

Section 1

Paid Time Off (PTO)

All full-time teachers are entitled to twelve (12) days paid time off annually, accumulating to sixty (60) days.

Accumulated PTO will be determined at the end of each contract year. Assignment of additional annual PTO will be made on the first day of duty by the teacher in each contract year.

After an absence of two consecutive (2) days, a doctor's certificate may be required.

All teachers who have sixty (60) days of PTO available on the first day of the contract year shall be paid for days over forty-eight (48) at the end of the school year, at the rate of one-half (1/2) the daily rate for substitute teachers. Calculation and payment will be made at the end of the contract year.

Teachers have the option to request pay out of PTO in excess of five (5) days at one-half the daily rate for substitutes teachers by submitting request in writing to Board Clerk by the payroll cutoff date for December payroll (Thanksgiving). No other payment will be made to the teacher for unused PTO.

Upon the teacher ending employment with the district, the teacher will be paid for all unused PTO days at the rate of one-half (1/2) the daily rate for substitute teachers. If a teacher does not fulfill their contract or is suspended during the school year, then no sick pay will be redeemed.

PTO will not be allowed on those days immediately preceding or immediately following vacation or holidays, professional meetings, summer, or other school dismissals, unless prior permission is obtained from the Board of Education.

Section 2

Funeral and Bereavement Leave

An employee who is absent during his/her regularly scheduled work week due to the death of a spouse/significant other, child or stepchild, or parent or stepparent, may receive payment for reasonable and customary days absent, not to exceed five (5) regularly scheduled workdays for bereavement in conjunction with attending the funeral. An employee who is absent for funeral and bereavement during his/her regularly scheduled work week due to the death of a grandparent, grandparent-in-law, grandchild, parent-in-law, foster parent, brother, sister, brother-in-law, sister-in-law, daughter-in-law, or son-in-law may receive payment for reasonable and customary days absent, not to exceed three (3) regularly scheduled work days.

An employee may be required to furnish verification of the reason for the absence upon request of his/her supervisor or the Office.

Section 3

Annual Leave Accounting

At the end of the contract year, the Board will report to each teacher a status report of accumulated personal time off.

Section 4

Jury Duty

USD #212 teachers who are called to serve on a jury shall receive his or her regular pay while involved in such service. The teacher shall retain the jury service fee and all mileage, meals, and housing reimbursement.

Section 5

Professional Leave

Professional leave may be granted by the superintendent. Requests for professional leave must be presented to the superintendent at least one (1) week prior to the planned activity. All obligations for expenses must be approved in advance of the planned activity. If an administrator requests a teacher to attend a conference or meeting, the actual cost of registration, travel, housing and meals will be paid by the district.

Section 6

Military Leave

A Certified Staff employee who is a member of the National Guard or a reserve component of the U.S. Armed Forces shall be granted a leave with pay for active duty or active duty training for a period not to exceed 30 work days in any two (2) consecutive calendar years. *With prior approval of the Superintendent.*

Annual military active duty leave must be requested in advance. A copy of active duty orders must accompany the request.

Section 7

Unpaid Leave

A teacher may be granted unpaid leave subject to the prior approval of the Board.

Section 8

Covering Classes

When the office requests a teacher to cover a class, during their planning time for another teacher, the teacher covering will have the option to be paid at a rate equal to the current substitute pay rate or receive the same amount of time as PTO. If the teacher substitutes for one full period, they will be paid one-eighth (1/8) of the substitute daily pay rate or one hour of PTO. If the teacher substitutes for one-half (1/2) of a period, they will be paid one-

sixteenth (1/16) of the substitute daily pay rate or one-half hour of PTO. The teacher and the period they cover needs to be listed on the absentee sheet.

Section 9

Salary Reduction Plan

The Board shall establish a salary reduction fringe benefit plan to comply with Section 125 of the Internal Revenue Code. The Board shall provide the opportunity for each teacher to execute a salary reduction agreement within ten (10) days of the beginning of the contractual obligations to cover all premiums for the employees selected benefits. Once the annual allocation for each selected benefit is made, the only change which will be allowed is as result of a change in family status as provided by federal statute or regulations.

Each teacher executing a salary reduction agreement for elected benefits may allocate an annual sum not to exceed the cost of the benefits selected to be used for the purchase of:

1. Group Health Insurance
2. Cancer Insurance
3. Salary Protection Insurance
4. Medical Reimbursement Plan
5. Dependent Care Reimbursement Plan
6. Hospital Insurance
7. Dental Insurance
8. Accident Insurance

Any unexpended money committed by the election of the teacher for any of the salary reduction benefits that may remain at the end of the plan year shall revert to the Board of Education.

Each teacher may execute a salary reduction election once each plan year within. After the annual election is made each year, the only changes which will be allowed in the election are for the fluctuations in the insurance premium amount or in the change in family status as defined by the Internal Revenue Code.

ARTICLE 4-EVALUATION

Section 1

Evaluation Procedure

1. Every teacher in the first two years of employment shall be evaluated at least once each semester by the sixtieth (60th) school day of the semester. Every teacher in the third and fourth year of employment shall be evaluated at least once each school year by February 15. Every teacher employed five (5) or more years shall be evaluated at least once every three (3) years and by February 15 of the year evaluated.
2. One formal evaluation and pre-observation conference shall be scheduled in advance by the evaluator. A post-observation conference will be held and a copy of the administrator's observation notes will be provided within five (5) school days. Further evaluation observations may be scheduled or unscheduled as determined by the evaluator. The teacher may request the formal observation be videotaped.
3. The number of evaluations as stated in paragraph 1 are a minimum. The administration has the right to conduct more frequent evaluations and observations. Observations will be done openly, and all observations for evaluation purposes will be done openly and with the knowledge of the teacher.
4. The evaluator shall complete written observation notes for all scheduled and unscheduled observations and a copy will be given to the teacher.
5. The evaluations shall be completed by the administrative staff.
6. Prior to completion of the formal evaluation, the evaluator shall observe the teacher for at least two class periods or two 30-minute sessions.
7. The evaluator shall meet with the teacher for completion of the formal evaluation prior to the due date.
8. The teacher may make a written response to the evaluation within two (2) weeks of the presentation of the evaluated document. The teacher's response will be filed with the evaluation document.
9. The Board and Association shall form an Evaluation Committee to review the current evaluation procedure and evaluation instrument in consideration of any changes in Board approved criteria. The committee shall include three (3) teachers and two (2) administrators. Any recommendations for change shall be provided to the Board and Association. The NVEA and the USD 212 Board of Education have agreed to use the KEEP evaluation instrument designed by the Kansas State Department of Education.

Section 2

Evaluation Instrument

The evaluation instrument is not included. It is available for review on the KSDE website. The Board retains the right to modify, add, change or delete the evaluation descriptions contained in the evaluation document.

Section 3

Plan of Assistance

In the event a teacher's evaluation indicates the need for corrective action or change of performance, the administrator may place the teacher on a plan of assistance.

Any plan of assistance shall be in writing and shall include:

- a. The assistance to be provided to the teacher by the administration.
- b. The actions or improvements to be achieved by the teacher.
- c. Identification of outside resources that may be available, if any.
- d. The time and criteria for future evaluation of the completion of the plan of assistance.

Written documents of the plan of assistance will be maintained in the same manner as evaluation documents.

The plan of assistance will be developed by the administration for any teacher prior to non-renewal by the board.

ARTICLE 5-TEACHER GRIEVANCE PROCEDURE

Section 1

Teacher Grievance Procedure

A. Purpose

The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems which from time to time arise affecting teachers. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure. This procedure includes the Americans with Disabilities Act.

B. Procedure

1. Level One

The aggrieved person should request an informal conference with his principal or other immediate superior within a reasonable time after he becomes aware of the grievance. At this conference the aggrieved person, either directly, or through the Association's grievance representative and the supervisor, will seek to resolve the matter informally.

2. Level Two

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level One, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance in writing simultaneously with the Association President and the Principal within ten (10) days after the decision at Level One or fifteen (15) school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after receipt of the written grievance by the Principal, the Principal will meet with the aggrieved person and his representative of the Association in an effort to resolve it.

3. Level Three

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Two, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officer for review and transmittal to the Superintendent of Schools within five (5) days after the decision at Level Two or fifteen school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after the receipt of the written grievance by the Superintendent, the Superintendent and the Building Principal will meet with the aggrieved person and his representative from the Association in an effort to resolve it.

4. Level Four

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Three, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officers for review and transmittal to the School Board within five (5) school days after the decision at Level Three or ten (10) school days after he has met with the Superintendent, whichever is sooner.
- (b) Within five (5) school days after receipt of the written grievance by the School Board, the School Board will meet with the aggrieved person and his representative from the Association in an effort to resolve it.

(A quorum of the Board must be present for any official action to be taken.)

- (c) The Superintendent and Building Principal will be given a like meeting with the School Board. (A quorum of the Board must be present for any official action to be taken.)
- (d) The School Board will then render a decision in an effort to resolve the grievance.

C. Rights of Teachers to Representations

- 1. No reprisals of any kind will be taken by the Superintendent or by any member or representative of the administration, or the Board, against any aggrieved person, any party in interest, any Grievance Representative, and Association Officer, or any other participant in the grievance procedure by reason of such participation.
- 2. A teacher may be represented at all stages of the grievance procedure by himself, or at his option, by a Grievance Representative, selected by the Association. If a teacher is not represented by the Association, the Association shall have the right to be present and to state its views at all stages of the grievance procedure.

D. Miscellaneous

- 1. All documents, communications, and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants.
- 2. Forms for filing grievance, serving notices, taking appeals, making reports and recommendations, and other necessary documents will be prepared jointly by the Superintendent and the Association, and given appropriate distribution by the Association so as to facilitate operation of the grievance procedure. The cost of preparing such forms shall be borne by the Board.

ARTICLE 6-REDUCTION IN FORCE

Section 1

Reduction of Teaching Staff

In the event the board decides the size of the teaching staff must be reduced, guidelines in the following proposal will be followed. Insofar as possible, reduction will be accomplished by attrition due to resignations and retirement.

The following steps will be utilized by the district's administrative staff:

To determine the number of teaching positions to be reduced, the administrative staff will ascertain the educational program for the district to meet the educational goals established by the board. The number of teachers needed to implement the district's educational program will then be determined by the administrative staff based on those educational goals as determined by the board.

All teachers will be evaluated in relation to the educational goals of the district. Individual qualifications and specific skill areas or disciplines shall be ascertained and applied to the teacher needs of the district. Evaluation forms, instruments or tools will be used to measure each staff member's teaching ability.

In the event two or more teachers have similar qualifications, skills and teaching abilities in a teaching area deemed necessary to fulfill the district's educational goals, the superintendent shall recommend a more experienced teacher before recommending a less experienced teacher for the position in question.

Any certified employee who has not been re-employed as a result of reduction of the teaching staff shall be considered for re-employment if a vacancy exists for which the teacher would qualify. The superintendent will recommend to the board reinstatement of any such teacher whom he deems qualified and able to serve the best interests of the district. The board shall not be required to consider reinstatement of any such teacher after a period of one year from the date of non-renewal.

ARTICLE 7 -DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly. The district wishes to retain, recruit, and equip staff who model professionalism, continued personal growth, and whose skills are utilized appropriately to benefit the district's students.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that in most cases progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of District Policies or Laws: The form of discipline imposed for violations of district policies or laws may range from an oral reprimand to termination of employment or non-renewal of contract depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful, and whether the employee has been the subject of prior disciplinary action of the same or a different nature. District policies and laws to which this provision applies include:

1. All policies of the school district;
2. directives and/or job requirements imposed by administration and/or the employee's supervisor; and
3. federal, state and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance: An employee's substandard performance may result in the imposition of discipline ranging from an oral reprimand to termination of employment or non-renewal of contract. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format and will be accompanied by a measurable plan of improvement. The plan of improvement will be collaboratively developed, but the final decision on the plan rests with the designated administrator. This administrator will also provide guidance, help, and encouragement to improve. The employee will be given reasonable time for correction of the employee's deficiency.

C. Misconduct: Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;
2. failure to observe rules, regulations, policies and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;
3. continuing neglect of duties in spite of oral warnings, written warnings and/or other forms of discipline;
4. personal and/or immoral misconduct;
5. use of illegal drugs, alcohol or any other chemical substance on the job or any use off the job which impacts on the employee's performance;
6. deliberate and serious violation of the rights and freedoms of other employees, students, parents or other persons in the school community;
7. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
8. failure to follow the canons of professional and personal ethics;
9. falsification of credentials and experience;
10. unauthorized destruction of school district property;
11. other good and sufficient grounds relating to any other act constituting inappropriate conduct;
12. neglect of duty;
13. violation of the rights of others as provided by federal and state laws related to human rights.

IV. FORMS OF DISCIPLINE

A. The forms of discipline that may be imposed by the school district include, but are not limited to:

1. oral warning;
2. written warning or reprimand;
3. probation;
4. disciplinary suspension, demotion or leave of absence with pay;
5. disciplinary suspension, demotion or leave of absence without pay; *and*
6. dismissal/termination or non-renewal from employment.

B. Other forms of discipline, including any combination of the forms described in paragraph A above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct and improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

A. In an instance where any form of discipline is imposed, the employee's supervisor will:

1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline, either orally or in writing. If given orally, the supervisor will document the fact that an oral warning was given to the employee specifying the date, time and nature of the oral warning.
2. Provide directives to the employee to correct the conduct or performance.
3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.
4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.
5. Specify the expected level of performance or modification of conduct to be required from the employee.

B. The school district retains the right to immediately discipline, terminate or non-renewal an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.

VI. RIGHTS OF EMPLOYEES RECOMMENDED FOR TERMINATION OR NON-RENEWAL

A. After three complete years of service, employees recommended for termination or non-renewal of contract have a right to:

1. Provide written information to the board regarding the termination or non-renewal
2. Meet with the board in executive session to hear the reason for the proposed termination or non-renewal, and to respond

UNIFIED SCHOOL DISTRICT NO. 212

GRIEVANCE REPORT FORM

Procedure: Level II – Principal ___ Level III – Superintendent _____ Level IV – Board _____ Date Filed _____

(Check one to indicate level of grievance)

Name of Grievant

Building

Assignment

A. Date cause of grievance occurred: _____

B. Relevant contract provisions: _____

C. Statement of grievant's claim (statement of facts upon which grievance is based – use additional pages if necessary.)

D. Relief Desired: _____

Signature: _____

Date: _____

.....
Date Received: _____

E. Disposition by the appropriate administrator (attach additional pages if necessary)

Signature: _____

Date: _____

Unified School District No. 212
“B” Supplemental Salary Schedule for Teachers
2024 - 2025

The salaries for each position are computed by multiplying the listed percentage by the base of the regular teachers’ salary schedule.

Athletics (A)

A. Basketball

High School Level

Head Coach – Boys (1)	11.50%
Head Coach-Girls (1)	11.50%
Assistant Coach-Boys (1)	8.00%
Assistant Coach-Girls (1)	8.00%

Middle School Level

Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys (1)	6.25%
Assistant Coach-Girls (1)	6.25%

B. Cheerleading

High School Level

Head Coach (1)	8.00%
----------------	-------

Middle School Level

Head Coach (1)	6.25%
----------------	-------

C. Cross Country

High School Level

Head Coach (1)	9.75%
----------------	-------

D. Dance Team

High School Level

Head Coach (1)	6.25%
----------------	-------

E. Football

High School Level

Head Coach (1)	11.50%
Assistant Coach (2)	8.00%

Middle School Level

Head Coach (1)	8.00%
Assistant Coach (1)	6.25%

F. Golf

High School Level

Head Coach (1)	11.50%
Golf Sponsor (only when a coach has not been hired)	9.50%

G. Track

High School Level

Head Coach (1)	11.50%
----------------	--------

Assistant Coach-Boys/Girls (2)	8.00%
<u>Middle School Level</u>	
Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys/Girls (1)	6.25%

H. Volleyball

<u>High School Level</u>	
Head Coach (1)	11.50%
Assistant Coach (1)	8.00%
<u>Middle School Level</u>	
Head Coach (1)	8.00%
Senior Class Sponsor	2.00%

<u>Middle School Level</u>	
Service Club (1)	4.00%
Scholars Bowl (Class I)	4.50%

Administrative and Special Assignments

General Fund (Administration):

Athletic Director-High School (1)	18.00%	(With one (1) class period
provided daily as the schedule allows)	OR	12.50% (With two class periods
provided daily as the schedule allows)		
Jr. High Athletic Director	6.00%	(With one (1) class period
provided daily as the schedule allows)	OR	8.50% (With no class period
provided daily as the schedule allows)		
Head Teacher	8.00%	
Driver Education	10.00%	
Transportation Director	4.00%	
MS Technology Asst.	4.50%	(OR one class period to a
MS teacher for the purpose of handling daily technology issues in Long Island.)		
HS Student Success Coordinator	0.00%	(With one (1) class period
provided daily as schedule allows)	OR	4.00% (With no class period
provided daily as schedule allows)		

Chairman of the Sit Team

\$40 per Referral

Curricular Contract Extensions

Vocal & Instrumental Music	11.9%	When duties are divided
between two teachers	OR	14.00% When one teacher does all
FFA	13.00%	
Yearbook Sponsor & Photo	11.00%	

**Unified School District No. 212
Almena, Kansas**

Salary Schedule for Coaches

Class I	Class II	Class III	Class IV	Class V
4.50	6.25	8.00	9.75	11.50

Class Definitions:

Class I – J.H. Scholars Bowl Coach

Class II – Middle School Assistants, Middle School Cheer, HS Dance Team, KAY Sponsor & HS Scholars Bowl

Class III – High School Assistant Coaches-Volleyball, Football, Basketball, Track
Middle School Head Coaches, HS Cheer

Class IV – High School Head Coaches Cross Country, & Forensics Coach

Class V – High School Head Coaches Basketball, Football, Volleyball, Track, &
Golf

USD #212 Teacher Hiring Schedule
 2024-25 School
 Year

Base	37000
Vertical	425
Horizontal	600
Masters	1500

Step	BA	BA+ 10	BA+20	BA+30	MA	MA+ 15
1	37000	37600	38200	38800	40300	40900
2	37425	38025	38625	39225	40725	41325
3	37850	38450	39050	39650	41150	41750
4	38275	38875	39475	40075	41575	42175
5	38700	39300	39900	40500	42000	42600
6	39125	39725	40325	40925	42425	43025
7	39550	40150	40750	41350	42850	43450
8	39975	40575	41175	41775	43275	43875
9	40400	41000	41600	42200	43700	44300
10	40825	41425	42025	42625	44125	44725
11	41250	41850	42450	43050	44550	45150
12	41675	42275	42875	43475	44975	45575
13	42100	42700	43300	43900	45400	46000
14	42525	43125	43725	44325	45825	46425
15	42950	43550	44150	44750	46250	46850
16	43375	43975	44575	45175	46675	47275
17	43800	44400	45000	45600	47100	47700
18		44825	45425	46025	47525	48125
19		45250	45850	46450	47950	48550
20			46275	46875	48375	48975
21				47300	48800	49400
22				47725	49225	49825
23				48150	49650	50250
24				48575	50075	50675
25				49000	50500	51100
26				49425	50925	51525
27				49850	51350	51950
28				50275	51775	52375
29				50700	52200	52800
30				51125	52625	53225
31				51550	53050	53650
32				51975	53475	54075
33				52400	53900	54500
34				52825	54325	54925
35				53250	54750	55350
36				53675	55175	55775
37				54100	55600	56200
38				54525	56025	56625
39				54950	56450	57050
40				55375	56875	57475

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

Name (Last Name First) Kuhl, Ellen		Social Security Number	
Present Address 10338 708 Road		City Stamford	State NE
Present Address		City	Zip 68977
Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Phone 308-920-2195		

Desired Employment

Position Para.....willing to be flexible		Date You Can Start 08/2024
Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	If So May We Contact You Current Employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO	
Have You Ever Worked For Northern Valley USD212 Before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO	When?	What Position Did You Hold?
Reason For Leaving		
Name Of Last Supervisor At Northern Valley USD212		

High School

Name And Location of School resume' submitted	Diploma <input type="checkbox"/> Yes <input type="checkbox"/> No	If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No
--	---	---

Post Secondary Education

Name and Location of School	Credits Earned	Degree	Major

General

Special Training or Skills Relevant to This Position I have over forty years experience in education

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT
EMPLOYER

Name of Previous Employer see resume"			
Address		City	State Zip
Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor		Title	Phone
Duties			
Reason For Leaving			

Name of Previous Employer			
Address		City	State Zip
Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor		Title	Phone
Duties			
Reason For Leaving			

Name of Previous Employer			
Address		City	State Zip

Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor	Title		Phone
Duties			
Reason For Leaving			

Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor	Title		Phone	
Duties				
Reason For Leaving				

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

Name <small>see resume</small>	Address	Title	Phone
Name	Address	Title	Phone
Name	Address	Title	Phone

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

Signature	Date
-----------	------

You will be required to sign them application when you are interviewed for this position.

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

Name (Last Name First) Ledbetter		Social Security Number	
Present Address 10547 Rd D		City Norton	State Ks
Present Address		City	Zip 67654
Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Phone	

Desired Employment

Position Part Time FACS Teacher		Date You Can Start August 2024
Are You Employed Now? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	If So May We Contact You Current Employer? <input type="checkbox"/> Yes <input type="checkbox"/> NO	
Have You Ever Worked For Northern Valley USD212 Before? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO	When? 2022-2023 School Year	What Position Did You Hold? Substitute
Reason For Leaving		
Name Of Last Supervisor At Northern Valley USD212 Ken Tharman		

High School

Name And Location of School Maize High School	Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No
---	--	---

Post Secondary Education

Name and Location of School	Credits Earned	Degree	Major
Hutchinson CC		LPN licensure	
Fort Hays State University	Transition to Teaching-FACS	Bachelors of General Studies	Education and Human Services

General

Special Training or Skills Relevant to This Position
2-3 years substitute teaching. I have completed the transition to teaching requirements for a FACS teaching position.

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT
EMPLOYER

Name of Previous Employer Health Ministries Clinic				
Address 720 Medical Center Dr		City Newton	State KS	Zip 67654
Start Date Aug 2023	End Date March 2024	Job Title LPN-Clinic Nurse		
Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$24.21/hr	Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$24.21/hr	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor Amanda Fair		Title Clinic Manager	Phone 316-835-3700	
Duties				
I worked along side providers to adminster patient care to patients as they visited the clinic, checkng in patients, give injections, administer medications, send medications to pharmacy for fill.				
Reason For Leaving We moved from Halstead back to Norton				

Name of Previous Employer Northern Valley				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor		Title	Phone	
Duties				
Substitute teacher				
Reason For Leaving				

Name of Previous Employer				
Address		City	State	Zip

Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor	Title	Phone	
Duties			
Reason For Leaving			

Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor	Title	Phone		
Duties				
Reason For Leaving				

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

Name Amanda Fair	Address	Title HMC Clinic Manager	Phone 316-835-3700
Name Emily Lowry	Address	Title Math Teacher- Northern Valley	Phone 785-567-6037
Name Kayla Rutherford	Address	Title Grade School Teacher at Eisenhower Elementary	Phone 785-871-2398

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

Signature Jessica Ledbetter	Date 5-1-24
--------------------------------	----------------

You will be required to sign them application when you are interviewed for this position.

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

Name (Last Name First) Brooks Suzanne (Suzi)		Social Security Number	
Present Address 610 Sunset Dr.	City Norton	State KS	Zip 67654
Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Phone 785-202-1738	

Desired Employment

Position Preschool	Date You Can Start August 2024	
Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	If So May We Contact Your Current Employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO	
Have You Ever Worked For Northern Valley USD212 Before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO	When?	What Position Did You Hold?
Reason For Leaving		
Name Of Last Supervisor At Northern Valley USD212		

High School

Name And Location of School Norton Community High School - Norton KS	Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No
--	--	---

Post Secondary Education

Name and Location of School	Credits Earned	Degree	Major

General

Special Training or Skills Relevant to This Position
20 years of running an inhome daycare
16 hours of continuing education each year required by KDHE.

Phone conversation 3/27/24
- wait until to see if certified apps come in
- will get back to her with updates

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT EMPLOYER

Name of Previous Employer <i>Lil Bluejays Daycare</i>				
Address <i>110 Sunset Dr.</i>		City <i>Norton</i>	State <i>KS</i>	Zip <i>671054</i>
Start Date <i>10/2003</i>	End Date <i>—</i>	Job Title <i>childcare provider / owner</i>		
Starting Salary (Please Indicate Yearly / Weekly / Hourly) <i>Approx. \$40,000 per yr.</i>	Ending Salary (Please Indicate Yearly / Weekly / Hourly) <i>Approx. \$0,000 per year</i>	May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor <i>Self Employed - Suzanne Brooks</i>		Title	Phone <i>785-202-1738</i>	
Duties <i>Care for the children, play with the children, feed them, change them, help them with all their needs. Daily cleaning, cooking + paper work</i>				
Reason For Leaving <i>Possibly considering leaving due to wanting to work outside of the home since all of my kids will be off to college.</i>				
Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor		Title	Phone	
Duties				
Reason For Leaving				
Name of Previous Employer				
Address		City	State	Zip

Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)		Ending Salary (Please Indicate Yearly / Weekly / Hourly)	
		May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor		Title	Phone
Duties			
Reason For Leaving			

Name of Previous Employer			
Address		City	State
			Zip
Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)		Ending Salary (Please Indicate Yearly / Weekly / Hourly)	
		May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor		Title	Phone
Duties			
Reason For Leaving			

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

Name: <i>Staci Breiner</i>	Address: <i>2983 Rd J Norcatur KS</i>	Title: <i>Previous Daycare Parent</i>	Phone: <i>785-871-0017</i>
Name: <i>Elicia Wicker</i>	Address: <i>411 N. Grant Norton KS</i>	Title: <i>Previous Daycare Parent</i>	Phone: <i>785-871-7489</i>
Name: <i>Mandy Hogan</i>	Address: <i>19498 US Hwy 283</i>	Title: <i>Director of Education @ Catholic Church</i>	Phone: <i>785-871-0221</i>

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRYARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

Signature: <i>Suzanne Brown</i>	Date:
---------------------------------	-------

You will be required to sign them application when you are interviewed for this position.

Edward Schurman

406 13th Ave

Franklin Ne. 68939

308-470-1551

eeschurman@mail.fhsu.edu

May 1, 2024

Northern Valley Public Schools USD 212

512 Bryant Street

Almena KS. 67622

Dear Ken Tharman and the Board of Education,

Please accept this letter as my resignation from the Agricultural Teachers position at Northern Valley High School.

I want to thank every one of you for being supportive over the course of my time at this school. You have mentored me, guided me, and allowed me to develop as a teacher. I am grateful for the knowledge and experience that I have gained here in Northern Valley. I am committed to making this a smooth transition and look forward to preparing the FFA for a new advisor and a new year. I will complete my duties to the school and the students throughout the summer and county fair. I also want to express that my leaving has nothing to do with the school, the board, or the administration. My leaving is to improve my ability to provide for my family.

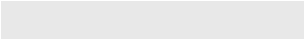
Please let me know if there is anything else that I can do to assist with the transition

Sincerely Yours,


Edward Schurman

2024 - 2025 Projected Certified Contract Worksheet

		Experience	Step
Baird, Kirsten	BA+30	32	32
Boehler, Max	BA	7	7
Brooks, Suzanne	BA		
Chandler, Amy	MA	12	12
Cole, Ross	BA	1	1
Davis, Melinda	MA	4	4
Gebhard, Jillian	BA+30	17	17
Grote, Katie	MA	13	13
Knuth, Angela	MA	23	23
Kuhl, Ellen	BA	38	38
Ledbetter, Jessica	BA	1	1
Lewis, Nita	MA	15	15
Lowry, Emily	BA+10	13	13
McKinney, Amy	BA+30	18	18
Mordecai, Cindy	BA	8	8
Preston, Shelby	BA	1	1
Pugh, Mitch	BA	4	4
??????????	BA	3	3
Thalheim, Jessie	BA+30	11	11



Position

Fifth Grade Teacher

K - 8 PE / Computers
At-Risk Preschool

Fourth Grade Teacher

9-12 PE / Computers
Second Grade Teacher

Third Grade Teacher

K - 4 Title - At Risk

First Grade Teacher

6 - 8 Language Arts (PT- 0.7)
FACS

High School English

Jr. High Math / HS Math

High School Business / Technology

K - 12 Music / 5 - 12 Band

Kindergarten

6 - 12 Social Studies

Agricultural Education

MS / HS Science



Classified Staff

Name	
Monica Bach	LI Cook
Becky Delimont	Almena Cook / Food Service Director
Jacque Horacek	Almena Cook
Ryan Hopkins	IT Director
??????	GS Custodian
Noah Hansen	HS Custodian
Silvia Marquez	MS Custodian
John Vincent	Librarian
Sommer Yocum	MS Secretary
Kenzi Sheley	GS Secretary
Kacie Yocum	HS Secretary / Treasurer
Amber Brown	Board Clerk
Randy Husted	Bus Driver
Jim Winchell	Bus Driver
Chris Cochrun	Bus Driver
Cindy Fischer	Bus Driver
Nancy Hogan	Bus Driver

2024 - 25

Supplementals

	Position
Monica Bach	JH Service Club (Co) <i>JH Cheer</i>
Max Boehler	Jr. High Asst. Football Jr. High Boys Basketball MS Technology Assistant
Amber Brown	Jr. Class Concessions
Ross Cole	HS Head Boys Basketball JH Asst. Track Coach
Becky Delimont	High School Dance Team High School Cheerleading Jr. Class Prom
Marvin Gebhard	HS Head Football Transportation Director JH Athletic Director (Co) HS Asst. Track
Katie Grote	Forensics / High School Plays
Josh Hansen	<i>HS Asst. Football</i> HS Head Boys Track
Lacey Hansen	HS Head Volleyball HS Asst. Girls Basketball
Angie Knuth	Cross Country HS Asst. Track
Dean Lewis	HS Head Girls Basketball
N. Lewis	KAY Sponsor Student Success Coordinator Sr. Class Sponsor (Co)
Emily Lowry	JH Head Girls Basketball JH Head Girls Track Coach National Honor Society HS Asst. Volleyball

Amy McKinney Student Council Sponsor
Yearbook Sponsor & Photo
Almena Head Teacher
JH Asst. Volleyball Coach
JH Asst. Girls Basketball

Cindy Mordecai Vocal & Instrumental Music

Mitch Pugh Jr. High Head Football
MS Scholars Bowl Coach
JH Asst. Boys Basketball
MS Scholars Bowl Coach
HS Golf
Summer Weightlifting (boys)

Verlaine Schooler Inservice Secretary

Kevin Sides HS Asst. Boys Basketball

Jessie Thalheim HS Athletic Director
JH Head Volleyball
Sr. Class Sponsor (Co)
Summer Weightlifting (girls)

John Vincent JH Service Club (Co)

??????? HS Asst. Football
R. Cole / N. Lewis Jr. High Head Boys Track
??????? Jr. High Athletic Director (Co)
??????? Driver's Education
??????? HS Scholars Bowl
??????? FFA Sponsor

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

Name (Last Name First)		Social Security Number	
Present Address		City	State Zip
Present Address		City	State Zip
Are 18 Years Old Or Older? <input type="checkbox"/> YES <input type="checkbox"/> NO	Phone		

Desired Employment

Position		Date You Can Start
Are You Employed Now? <input type="checkbox"/> YES <input type="checkbox"/> NO	If So May We Contact You Current Employer? <input type="checkbox"/> Yes <input type="checkbox"/> NO	
Have You Ever Worked For Northern Valley USD212 Before? <input type="checkbox"/> Yes <input type="checkbox"/> NO	When?	What Position Did You Hold?
Reason For Leaving Job Term Ended		
Name Of Last Supervisor At Northern Valley USD212		

High School

Name And Location of School	Diploma <input type="checkbox"/> Yes <input type="checkbox"/> No	If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No
-----------------------------	---	---

Post Secondary Education

Name and Location of School	Credits Earned	Degree	Major

General

Special Training or Skills Relevant to This Position

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT
EMPLOYER

Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor		Title	Phone	
Duties				
Reason For Leaving				

Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor		Title	Phone	
Duties				
Reason For Leaving				

Name of Previous Employer				
Address		City	State	Zip

Start Date	End Date	Job Title	
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name Of Supervisor	Title	Phone	
Duties			
Reason For Leaving			

Name of Previous Employer				
Address		City	State	Zip
Start Date	End Date	Job Title		
Starting Salary (Please Indicate Yearly / Weekly / Hourly)	Ending Salary (Please Indicate Yearly / Weekly / Hourly)	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor	Title	Phone		
Duties				
Reason For Leaving				

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

Name	Address	Title	Phone
Name	Address	Title	Phone
Name	Address	Title	Phone

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

Signature Elle Tharman	Date 5/13/2024
---------------------------	-------------------

You will be required to sign them application when you are interviewed for this position.

Cutting Edge -

LI stairs - Inside ↓ office
Outside ↗ door

\$3,675

Carpet One -

2nd Grade -

\$4770

Science -

6275

Conf. Room - Copy Room

4770

Power Washing Plus
Over Vent Cleaning

\$1,000⁰⁰

Buffing Tile floors -

New Stall dividers - Locker rooms

Auditorium - North wall

Painting - scraping - walls patching

- Fire escapes

- Radiators & Pipes

Ceiling tiles all District

Bathroom floors - tiles Major clean

Heater cleaned - air blown out

Laundry room - all floor clean

Janitor rooms / storage areas - cleaned

Ceiling fan in HS office

Comb out AC's

LI
Dirt
work

LI
Glass
Boiler system
leaks

CUSTOMER'S ORDER NO. DEPT. DATE

NAME: Northern Valley

ADDRESS: N. Skull Concrete

1405-9 Rd. E7

CITY, STATE, ZIP: Almena, KS 67622

SOLD BY: CASH C.O.D. CHARGE ON ACCT. MDSE RTD. PAID ON/T

QUANTITY	DESCRIPTION	PRICE	AMOUNT
1	Front Steps with 18'		\$6,000
2	of curb and gutter		
3			
4			
5	Front Steps		\$5,000
6			
7	Curb + Gutter		\$1,000
8			
9			
10			
11			
12			
13			
14			

Total
 \$12,000



ROBERT BROOKE AND ASSOCIATES

1465 AXTELL DR., STE. B
 TROY, MI 48084
 PHONE: 1-800-642-2403
 FAX: 1-800-642-2406
 WWW.ROBERTBROOKE.COM

SALES QUOTATION

Quote No.: 31546
 Customer No.: 67622
 Page No.: Page 1 of 1

BILL TO

NORTHERN VALLEY SCHOOLS
 512 BRYANT ST
 ATTN: ACCOUNTS PAYABLE
 ALMENA KS 67622-9606
 USA

SHIP TO

NORTHERN VALLEY SCHOOLS
 512 BRYANT ST
 KEN THARMAN 785-669-2445
 ALMENA KS 67622-9606
 USA

Date	Ship Via	FOB	Terms
04/29/2024	TRUCK	Troy, MI	Net 30
BID Number		Quote Date-Good for 30 Days	Salesperson
		04/29/2024	JAMEY

Item No.	Description (Customer Part No.)	Quantity	Tax	Unit Price	Amount
HADRIAN	4 STALLS, 1 PRIVACY, POWDER COATED STEEL, CHROME HARDWARE INCLUDED	1		\$ 3,100.0000	\$ 3,100.00
Avatax	Tax	1		\$ 240.2500	\$ 240.25

HADRIAN PARTITIONS, Powder Coated Steel, Overhead Braced Floor Anchored System. All Standard Chrome Hardware Included. STOCK
 COLORS:(W/AMERICAN FLAG) Typically Shipout in 48 Hrs, About 1 Week Delivered. NON-STOCK HADRIAN Colors Shipout in about 3 WEEKS. **SHIPPING
 INCLUDED to State & Zip Code Provided**

Please Review Quote & Drawing(s) Before Signing

THESE PRODUCTS ARE MADE TO ORDER ONLY AND ARE NOT RETURNABLE

When receiving shipments "YOU"(As the customer receiving) are Responsible to Inspect the Product, Please check the number of boxes(pieces) and/or Skids to ensure you received all the product. If package is damaged, You Must Write "DAMAGED" on the paperwork from the truck driver, Otherwise the Manufacturer will not be able to cover the "Damages" (This is not considered covered under Manufacturer Warranty). Please be sure to Open All Packages and Inspect within first 5 days because NO CLAIMS can be made after * 5 Days *of product Delivery.

1) Please review our submitted Quote and Drawing(s) to ensure the design will work for your requirements. IF NOT, Please contact us immediately prior to signing **We Go Off Our Drawings We Submitted To You**. Once This Quote is Signed, This Order ** CAN NOT BE CANCELLED OR HAVE CHANGES MADE ** NO EXCEPTIONS.

2) *Failure to Notify us of Need for RESIDENTIAL DELIVERY or LIFTGATE REQUIREMENTS Prior to Ordering * WILL RESULT IN THESE EXPENSES BEING CHARGED TO YOU AFTER DELIVERY *. PLEASE NOTE: If this Causes your shipment to be RE-DELIVERED, there is a good chance for RE-DELIVERY FEES to occur which will also be CHARGED to you* Residential Delivery is any location that is NOT ZONED as a COMMERCIAL ADDRESS/LOCATION.

Signature REQUIRED on Quote before being ordered. Signing below is an Acknowledgment and Agreement to Terms and Conditions we have supplied.

Ken Tharman 5/6/24
 SIGNATURE DATE

*For LIFT-GATE SERVICE from FREIGHT COMPANY, ADD \$135.00 FEE YES ___ NO ___
 *ALL RESIDENTIAL DELIVERIES, will have an ADDITIONAL FEE OF \$140.00 YES ___ NO ___

Nontaxable Subtotal	\$ 3,340.25
Shipping	
Total Order	\$ 3,340.25

Middle School

- Broken chairs in math room; please replace
- In the larger resource room I have about a ½" gap is underneath the air conditioner in which you can see outside. This has existed since the windows were replaced. It was first noticed last school year and a request was put in to have it fixed last summer, it wasn't. In the meantime, I have placed a rag in the gap to help keep the cold and any insects from coming in.
- Upgrade Track and Field records board (see photo)
 - Looks like it just has sticky notes on it
 - Can Mrs. Rudd's class etch nameplates?
 - Attach nameplates more securely so they cannot be knocked off
- Paint fire escapes
 - Summer project?
- Paint radiators and pipes
- Radiator leak (see photo)
- Grease/roofing tar/mystery substance in ceiling vent in pantry off kitchen (see photo)

Grade School

- Bathrooms have no hot water
- Floors and stairs downstairs need repairs and painting
- Kindergarten
 - Love the new board, and the kids enjoy it, too.
 - Lots of ceiling cracking, especially along the north wall.
- 3rd grade
 - Heater is loud/not keeping up (even before the BIG chill).
 - I have asked for the ceiling tiles to be replaced in my room for a few years.
- 4th grade
 - Heater has not been working.

Cafeteria/Kitchen

- We need regular maintenance of appliances, maybe a schedule every 6 months so they are not breaking down. They will last longer if serviced.
- Vents need cleaned/maintained.
- Men's bathroom needs missing tile replaced.
- Floors and toilets need to be scrubbed—they are stained
- Streak of something on stall wall has been there for weeks.

High School

- Ladies' Restroom

- Office ladies would like to freshen up bathroom with new flooring, paint, mirror and cupboard.
- Science Room
 - Hang projector
 - Window and screen replacement from hail damage
- Social Studies Room
 - Would like another 8'x18" table like the one he has
 - Window needs fixed
- FACS Room
 - Food is in grocery bags on the floor instead of in the cabinet. Maybe go through the tall cabinet and throw items (lots of jeans in boxes) away to make room for food.
 - Outdated food in cabinet
 - Refrigerator needs to be cleaned
- Locker rooms
 - Lock cage again, please. Missing items, including game ball, are expensive to replace.
 - Toilets need to be cleaned; new caulking around all toilets in the school
 - Heaters plugged with fuzz and dirt.
- Hallway outside locker rooms
 - There is a table under the trophy case again.
- Weight room
 - Could use upgraded equipment
 - Need more rubber weights
 - Mr. Pugh and Mr. Cole will get together and make a list of requested items
- Washroom
 - Clothes in both washers
 - One washer so overloaded and off balance that it is sitting sideways into the other machine
 - Black mold around washer door area;
- Ag Shop
 - 110 and 220 outlets
 - Add a range for Food Science
- Library
 - Floor needs vacuumed
 - Window sills need cleaned
- Janitor's office
 - Needs to be cleaned and organized
- Closets
 - Hall closet by big gym needs to be cleaned and organized
 - 2nd floor high school closet needs to be cleaned and organized,

Brad Waller Automotive

1120 S. Cedar
Stockton, KS 67669
785-425-6816

Mower Price quote for Northern Valley Schools May 7, 2024

Hustler Turf offers a discount program for school districts, the program price reflects this discount program.

Hustler Super Z 60” 35 Horsepower Kawasaki Gas Engine	MSRP 17,693 Savings \$5043	Program Price 12,650
--	-------------------------------	----------------------

Hustler X-One 60” 27 Horsepower Kawasaki Gas engine	MSRP 14497 Savings \$4117	Program Price 10,380
--	------------------------------	----------------------

5 Year/ 1200 hour warranty on either machine. Both machines are Side Discharge models.
Hustler Turf Mowers are made in Kansas!

250 Freight charge on all machines

All prices include assembly and pre-delivery inspection.

These prices are only for the Northern Valley School and expire in 30 days

Special order availability is 3 to 4 weeks depending on the model, we can look to decrease that timeframe if you need something sooner.

Please contact Drew Waller at 785-432-3196 with any questions, and to place an order!