



ALMENA

NORTHERN VALLEY SCHOOLS USD 212

MONTHLY MEETING
MONDAY, MARCH 18, 2024, AT 6:30 PM
ALMENA HIGH SCHOOL
512 W BRYANT STREET
ALMENA, KS 67622
PHONE (785) 669-2445



LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, March 18, 2024, beginning at 6:30 PM in the Almena High School
512 W Bryant Street
Almena, KS 67622.

I. Call to Order	
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XI. Adjournment	



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



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LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, February 12, 2024, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Christopher Rogers: Present
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Also in attendance were: Ken Tharman (Superintendent / HS Principal), Marvin Gebhard (PreK-8 Principal), and Kacie Yocum (District Secretary / Treasurer).

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea



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Hammond:

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

V. Hearing of Visitors

No visitors present.

VI. Old Business

A. Hail Damage Update

Mr. Tharman updated the board on the payments made by KERMP and shared that the light pole by the outdoor basketball court had successfully been reinstalled by Nathan Hardy.

B. Uniform rotation

Jim Cole submitted quotes for new JH basketball uniforms and Jessie Thalheim submitted quotes for new HS track uniforms and warm-ups. I recommend the board approve the uniform quote for JH basketball uniforms and HS track uniforms as presented. This motion, made by Christopher Rogers and seconded by Rich Wenzl, Carried.

Shanna

Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

C. Building Walk-Throughs

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 7:07 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher Rogers: Yea



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Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

At 7:07 meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 7:17 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

At 7:17 meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 7:27 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

At 7:27 meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining



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Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 7:33 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

At 7:33 PM the meeting returned to open session. Mr. Tharman and Mr. Gebhard will go over the list of identified items to determine priorities and affordability. Mr. Tharman offered that the board could perhaps combine the evaluation that was done last month and the walk-around next year, as many of the comments were the same. The board thought that could be a possibility, but still liked having the evaluation portion for those that are unable to meet with the board members or who would rather remain anonymous.

D. KESA Update

Mr. Tharman shared that the District Leadership Team will be meeting next week in preparation for the year-end review with Dr. Miller as part of the Kansas Education Systems Accreditation end-of-year process. This will be an annual event in place of the old Outside Visitation Team review.

E. Transportation

Mr. Gebhard updated the board on repairs of hail damage as well as possible vehicle needs down the road. There are ESSER funds earmarked for transportation that could be used toward this.

VII. Personnel

A. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 8:05 PM. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea



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Whitney:

Yea: 6, Nay: 0

At 8:05 the meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 8:15 PM. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Yea

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 6, Nay: 0

At 8:15 the meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 8:20 PM. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Yea

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 6, Nay: 0

At 8:20 PM the meeting returned to open session. No action was taken.

B. Resignations

I recommend the board approve the resignations of Mrs. Hueneke, Mrs. Dole, Mrs. Vincent, Mr. Cole, Mr. Brad Cox, and Mrs. Wright as presented. The board would also like to express their gratitude for the many years of dedication and service each of these individuals has given to Northern Valley. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna

Hammond: Yea



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Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

C. Supplementals

I recommend the board approve Ross Cole for the JH assistant track coach position. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

D. Leave Requests

I recommend the board approve the leave requests for Mr. Hopkins, Mrs. Vincent, and Mrs. Rudd. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

VIII. New Business

A. Post Prom



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There was a discussion about the upcoming post-prom party and procedures that may be put in place. Mr. Tharman had reached out to KASB to gain insight into the school's role in that process. It was decided to keep school officials out of the mix to reduce liability concerns.

B. December KASB Policy Updates

Mr. Tharman described each of the proposed KASB policy updates and the reasoning for each. I move to accept KASB policy updates: GARIA, GARID, JDDAA, and, JGFGBA. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

C. Out-of-District Request

I recommend the board approve the out-of-district request as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared the Board evaluation of the Superintendent for them to fill out and review at the March meeting. He also attached a document with the results of a teacher retention survey that was conducted by the Education Perceptions and Insights Center (EPIC). Mr. Tharman shared about each of the following: KAY donut sales going on now/ two make-up basketball games/ Winter Formal/ Quarterfinals, semifinals and substate BB/ ACT testing/ Superintendent Recharge-Retreat/ Teacher in-service/Student-led Conferences/ KESA spring check-in with Dr. Amber Miller/ Russ Tuttle presentation / Negotiations Letter to teacher organization by March 31st.

B. K-8 Principal Report



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Mr. Gebhard visited with the board about the visit from the Access Elevator representative. They discussed three options that would be available to us (stair lift, lift, or elevator). We will discuss this again next month after some thought and more research to determine which course of action is best. There was discussion around different recognition possibilities for esteemed colleagues.

X. Reports of Board Members

The board would like to recognize Daynah for her success and wish her the best in her quest for a State Wrestling win in Salina in two weeks.

XI. Adjournment

I recommend the board adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita Smith: Yea

Hilary Van
Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 01 (07/01/2023 - 07/31/2023) ; Ending Period: Period 09 (03/01/2024 - 03/31/2024) ; Show Prior Year Expense/Encumbrance: Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 3/15/2024 12:39:42 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
06	GENERAL FUND	(\$62,989.15)	\$1,368,536.79	(\$978,758.04)	\$62,989.15	\$389,778.75
07	FEDERAL FUNDS	(\$53,716.13)	\$172,796.00	(\$86,891.69)	\$0.00	\$32,188.18
08	SUPPLEMENTAL GENERAL FUND	\$57,755.25	\$253,166.43	(\$231,897.88)	\$19,417.71	\$98,441.51
11	FOUR YEAR OLD AT RISK FUND	\$28,837.05	\$0.00	(\$29,198.40)	(\$17,426.00)	(\$17,787.35)
13	K-12 AT RISK FUND	\$21,877.10	\$0.00	(\$84,326.33)	(\$10,323.30)	(\$72,772.53)
16	CAPITAL OUTLAY	\$142,741.87	\$447,388.63	(\$179,393.58)	(\$22,273.41)	\$388,463.51
18	DRIVER TRAINING	\$4,999.65	\$1,015.00	\$0.00	\$0.00	\$6,014.65
24	FOOD SERVICE	\$18,128.31	\$72,642.20	(\$132,537.14)	\$830.00	(\$40,936.63)
26	PROFESSIONAL DEVELOPMENT FUND	\$922.57	\$0.00	(\$7,128.24)	\$6,006.14	(\$199.53)
30	SPECIAL EDUCATION	\$40,403.11	\$71,544.32	(\$217,012.85)	(\$14,892.36)	(\$119,957.78)
34	VOCATIONAL EDUCATION	\$21,249.54	\$565.00	(\$56,330.36)	(\$15,000.00)	(\$49,515.82)
35	GIFTS/GRANTS	\$57,564.61	\$9,505.01	(\$3,403.79)	\$0.00	\$63,665.83
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	(\$0.06)	\$0.00	\$0.00	(\$0.06)
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$36,082.14	\$4,783.59	(\$2,760.29)	\$0.00	\$38,105.44
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14
Sub Total		\$541,725.08	\$2,401,942.91	(\$2,009,638.59)	\$9,327.93	\$943,357.33

No; Prior Year Ending Balance for Beginning Balance: No; Include

Encumbrances	Liabilities	Available
\$799.78	\$0.00	\$390,578.53
\$0.00	\$0.00	\$32,188.18
\$0.00	\$0.00	\$98,441.51
\$0.00	\$0.00	(\$17,787.35)
\$0.00	\$0.00	(\$72,772.53)
\$0.00	\$0.00	\$388,463.51
\$0.00	\$0.00	\$6,014.65
\$0.00	\$0.00	(\$40,936.63)
\$0.00	\$0.00	(\$199.53)
\$0.00	\$0.00	(\$119,957.78)
\$0.00	\$0.00	(\$49,515.82)
\$0.00	\$0.00	\$63,665.83
\$0.00	\$0.00	(\$0.06)
\$0.00	\$0.00	\$225,000.00
\$0.00	\$0.00	\$38,105.44
\$0.00	\$0.00	\$911.02
\$0.00	\$0.00	\$1,958.14
\$799.78	\$0.00	\$944,157.11

USD 212

Cash Summary Report

Accounting Cycle: FY 23-24; Beginning Period: Period 01 (07/01/2023 - 07/31/2023) ; Ending Period: Period 09 (03/01/2024 - 03/31/2024) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: Yes; Include Unposted Transactions: Yes; Created On: 3/15/2024 12:39:42 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
06	GENERAL FUND	\$0.00	\$0.00	(\$196.16)	(\$196.16)
07	FEDERAL FUNDS	\$0.00	\$0.00	\$0.00	\$0.00
08	SUPPLEMENTAL GENERAL FUND	\$0.00	\$0.00	\$1,021.29	\$1,021.29
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	(\$17,426.00)	(\$17,426.00)
13	K-12 AT RISK FUND	\$0.00	\$0.00	(\$10,323.30)	(\$10,323.30)
16	CAPITAL OUTLAY	\$0.00	\$0.00	(\$30,977.03)	(\$30,977.03)
18	DRIVER TRAINING	\$0.00	\$0.00	\$0.00	\$0.00
24	FOOD SERVICE	\$0.00	\$0.00	(\$21,657.70)	(\$21,657.70)
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	(\$71.28)	(\$71.28)
30	SPECIAL EDUCATION	\$0.00	\$0.00	(\$14,892.36)	(\$14,892.36)
34	VOCATIONAL EDUCATION	\$0.00	\$0.00	(\$16,242.72)	(\$16,242.72)
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00
81	LIBRARY GRANT	\$0.00	\$0.00	\$0.00	\$0.00
85	KS COORDINATED SCHOOL HEALTH	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$0.00	\$0.00	(\$110,765.26)	(\$110,765.26)

USD 212

Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 02/13/2024; End Date: 03/15/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 3/15/2024

Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65236
Vendor	PO Number	Invoice #	Account Code
AFPLANSERV	23-3144	Bills For 2/13/2024	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65237
Vendor	PO Number	Invoice #	Account Code
All American Glass	23-3146	Bills For 2/13/2024	06-2720-890-00-11
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65238
Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	23-3142	Bills For 2/13/2024	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65239
Vendor	PO Number	Invoice #	Account Code
Midwest Energy	23-3141	Bills For 2/13/2024	06-2600-621-01-00
Midwest Energy	23-3141	Bills For 2/13/2024	06-2600-621-02-00
Midwest Energy	23-3141	Bills For 2/13/2024	06-2600-621-03-00
Midwest Energy	23-3141	Bills For 2/13/2024	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65240
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	23-3145	Bills For 2/13/2024	06-1000-610-01-11
Northwestern Office Supplies	23-3145	Bills For 2/13/2024	06-1000-610-02-09
Northwestern Office Supplies	23-3145	Bills For 2/13/2024	06-1000-610-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65241

Vendor	PO Number	Invoice #	Account Code
Norton County Hospital	23-3140	Bills For 2/13/2024	06-2720-290-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65242
Vendor	PO Number	Invoice #	Account Code
Phillips County Health Deparment	23-3143	Bills For 2/13/2024	06-2300-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills For 2/13/2024	First National Bank & Trust	003174	65243
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes Global Financial Services LLC	23-3147	Bills For 2/13/2024	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Wood River 2/13/2024	First National Bank & Trust	003174	65244
Vendor	PO Number	Invoice #	Account Code
WoodRiver Energy LLC	23-3148	Wood River 2/13/2024	06-2600-621-01-00
WoodRiver Energy LLC	23-3148	Wood River 2/13/2024	06-2600-621-02-00
WoodRiver Energy LLC	23-3148	Wood River 2/13/2024	06-2600-621-03-00
WoodRiver Energy LLC	23-3148	Wood River 2/13/2024	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Hop-a-Long Monthly Payment	First National Bank & Trust	003174	65245
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-3149	Hop-a-Long Monthly Payment	07-2100-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
F and A Sales 2/20/2024	First National Bank & Trust	003174	65246
Vendor	PO Number	Invoice #	Account Code
F & A Sales Inc	23-3150	F and A Sales 2/20/2024	24-3100-630-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Forensics Meet 3/2/2024	First National Bank & Trust	003174	65247
Vendor	PO Number	Invoice #	Account Code
Norton Community High School (NCHS)	23-3151	Forensics Meet 3/2/2024	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Daynah's Wrestling Hotel Rooms	First National Bank & Trust	003174	65248
Vendor	PO Number	Invoice #	Account Code
Usd #211	23-3152	Daynah's Wrestling Hotel Rooms	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
JH Scholars Bowl	First National Bank & Trust	003174	65249
Vendor	PO Number	Invoice #	Account Code
Jay Parsons	23-3153	JH Scholars Bowl	06-1000-890-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65271
Vendor	PO Number	Invoice #	Account Code
4B Farm, LLC	23-3164	Bills Paid on 3/12/2024	24-3100-630-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65272
Vendor	PO Number	Invoice #	Account Code
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-03
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-05
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-07
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-11
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-15
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-18
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-19
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-626-00-20
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-629-00-12
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-629-00-20
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-730-00-11
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-890-00-11
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-890-00-12
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-890-00-20
Almena Lumber & Supply	23-3176	Bills Paid on 3/12/2024	06-2720-890-00-23
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65273
Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-1000-610-01-09
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-1000-610-01-10
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-1000-890-01-01
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-1000-890-01-09

Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-2300-890-00-00
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	06-2400-890-00-00
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	08-2600-610-00-01
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	24-3100-630-01-00
Almena Market Inc.	23-3167	Bills Paid on 3/12/2024	24-3100-630-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65274
Vendor	PO Number	Invoice #	Account Code
BSN Sports, LLC	23-3161	Bills Paid on 3/12/2024	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65275
Vendor	PO Number	Invoice #	Account Code
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	06-1000-610-01-09
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	06-1000-610-01-10
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	06-2300-890-00-00
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	24-3100-630-01-00
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	24-3100-630-03-00
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	24-3100-680-01-00
Cash-Wa Distributing Co Inc	23-3168	Bills Paid on 3/12/2024	24-3100-680-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65276
Vendor	PO Number	Invoice #	Account Code
City Of Almena	23-3174	Bills Paid on 3/12/2024	08-2600-411-01-00
City Of Almena	23-3174	Bills Paid on 3/12/2024	08-2600-411-02-00
City Of Almena	23-3174	Bills Paid on 3/12/2024	08-2600-412-01-00
City Of Almena	23-3174	Bills Paid on 3/12/2024	08-2600-412-02-00
City Of Almena	23-3174	Bills Paid on 3/12/2024	08-2600-421-01-00
City Of Almena	23-3174	Bills Paid on 3/12/2024	34-2600-411-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65277
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	23-3155	Bills Paid on 3/12/2024	08-2600-411-03-00
City Of Long Island	23-3155	Bills Paid on 3/12/2024	08-2600-412-03-00
City Of Long Island	23-3155	Bills Paid on 3/12/2024	08-2600-421-03-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65278
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	23-3156	Bills Paid on 3/12/2024	16-1000-700-01-00
Dealers First Financial L.L.C.	23-3156	Bills Paid on 3/12/2024	16-1000-700-02-00
Dealers First Financial L.L.C.	23-3156	Bills Paid on 3/12/2024	16-1000-700-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65279
Vendor	PO Number	Invoice #	Account Code
F & A Sales Inc	23-3165	Bills Paid on 3/12/2024	24-3100-630-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65280
Vendor	PO Number	Invoice #	Account Code
Harris School Solutions	23-3172	Bills Paid on 3/12/2024	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65281
Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	23-3159	Bills Paid on 3/12/2024	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65282
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	23-3173	Bills Paid on 3/12/2024	08-2600-430-00-02
Kowpoke Supply	23-3173	Bills Paid on 3/12/2024	08-2600-610-00-01
Kowpoke Supply	23-3173	Bills Paid on 3/12/2024	34-1000-610-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65283
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	23-3177	Bills Paid on 3/12/2024	06-2720-626-00-08
Long Island Feed and Grain, LLC	23-3177	Bills Paid on 3/12/2024	06-2720-626-00-10
Long Island Feed and Grain, LLC	23-3177	Bills Paid on 3/12/2024	06-2720-626-00-14
Long Island Feed and Grain, LLC	23-3177	Bills Paid on 3/12/2024	06-2720-626-00-18
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills Paid on 3/12/2024	First National Bank & Trust	003174	65284
Vendor	PO Number	Invoice #	Account Code
Lynn's Refrigeration	23-3158	Bills Paid on 3/12/2024	24-2600-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65285
Vendor	PO Number	Invoice #	Account Code
Nex-Tech (Nex-Tech)	23-3163	Bills Paid on 3/12/2024	06-2300-532-00-00
Nex-Tech (Nex-Tech)	23-3163	Bills Paid on 3/12/2024	06-2300-532-00-01
Nex-Tech (Nex-Tech)	23-3163	Bills Paid on 3/12/2024	06-2400-532-00-00
Nex-Tech (Nex-Tech)	23-3163	Bills Paid on 3/12/2024	06-2400-532-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65286
Vendor	PO Number	Invoice #	Account Code
Nex-Tech Wireless, LLC	23-3157	Bills Paid on 3/12/2024	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65287
Vendor	PO Number	Invoice #	Account Code
Ostmeyer Inc dba Culligan Soft Water Service	23-3170	Bills Paid on 3/12/2024	08-2600-411-02-00
Ostmeyer Inc dba Culligan Soft Water Service	23-3170	Bills Paid on 3/12/2024	08-2600-411-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65288
Vendor	PO Number	Invoice #	Account Code
Prairie Land Electric Cooperative, Inc.	23-3169	Bills Paid on 3/12/2024	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	23-3169	Bills Paid on 3/12/2024	06-2600-622-03-00
Prairie Land Electric Cooperative, Inc.	23-3169	Bills Paid on 3/12/2024	34-2600-622-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65289
Vendor	PO Number	Invoice #	Account Code
Southeast Kansas Education Service Center	23-3160	Bills Paid on 3/12/2024	26-2200-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid on 3/12/2024	First National Bank & Trust	003174	65290
Vendor	PO Number	Invoice #	Account Code

The Norton Telegram Norton	23-3171	Bills Paid on 3/12/2024	06-2300-590-00-02
Sub Total			
Voucher Number Bills Paid on 3/12/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65291
Vendor	PO Number	Invoice #	Account Code
Unifirst Corporation	23-3162	Bills Paid on 3/12/2024	08-2600-610-00-01
Unifirst Corporation	23-3162	Bills Paid on 3/12/2024	08-2600-610-00-02
Sub Total			
Voucher Number Bills Paid on 3/12/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65292
Vendor	PO Number	Invoice #	Account Code
US Foods-Grand Island	23-3166	Bills Paid on 3/12/2024	24-3100-630-03-00
Sub Total			
Voucher Number Bills Paid on 3/12/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65293
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-1000-610-00-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-1000-610-00-02
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-1000-610-02-09
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-1000-890-01-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-1000-890-01-09
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2200-640-02-00
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2300-590-00-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2300-590-00-02
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2300-810-00-02
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2300-890-00-00
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2300-890-00-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	06-2720-626-00-05
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	08-2600-430-00-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	08-2600-610-00-01
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	08-2600-700-00-00
VISA (VISA1)	23-3175	Bills Paid on 3/12/2024	34-1000-610-00-01
Sub Total			
Voucher Number Bills Paid on 3/12/2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65294
Vendor	PO Number	Invoice #	Account Code
WoodRiver Energy LLC	23-3154	Bills Paid on 3/12/2024	06-2600-621-01-00
WoodRiver Energy LLC	23-3154	Bills Paid on 3/12/2024	06-2600-621-02-00
WoodRiver Energy LLC	23-3154	Bills Paid on 3/12/2024	06-2600-621-03-00
WoodRiver Energy LLC	23-3154	Bills Paid on 3/12/2024	34-2600-621-00-00

Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65295
Vendor Advocate Of Phillips Co., The	PO Number 23-3189	Invoice # Bills March Board Mt.2024	Account Code 06-2300-590-00-02
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65296
Vendor Becky Delimont	PO Number 23-3188	Invoice # Bills March Board Mt.2024	Account Code 06-2720-626-00-15
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65297
Vendor Bio Corporation	PO Number 23-3200	Invoice # Bills March Board Mt.2024	Account Code 06-1000-610-01-09
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65298
Vendor Body Worx	PO Number 23-3186	Invoice # Bills March Board Mt.2024	Account Code 06-2720-890-00-04
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65299
Vendor ComplianceOne	PO Number 23-3180	Invoice # Bills March Board Mt.2024	Account Code 06-2720-890-00-17
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65300
Vendor Dean Lewis	PO Number 23-3198	Invoice # Bills March Board Mt.2024	Account Code 06-2720-626-00-07
Sub Total			
Voucher Number Bills March Board Mt.2024	Bank Name First National Bank & Trust	Account Number 003174	Check Number 65301
Vendor Downtown Car Wash	PO Number 23-3202	Invoice # Bills March Board Mt.2024	Account Code 06-2720-890-00-14
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65302
Vendor	PO Number	Invoice #	Account Code
Envision	23-3187	Bills March Board Mt.2024	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65303
Vendor	PO Number	Invoice #	Account Code
Hardy Electric L.L.C.	23-3182	Bills March Board Mt.2024	16-2600-700-00-00
Hardy Electric L.L.C.	23-3182	Bills March Board Mt.2024	34-1000-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65304
Vendor	PO Number	Invoice #	Account Code
Hays Car and Truck Alignment, Inc	23-3199	Bills March Board Mt.2024	06-2720-890-00-22
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65305
Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	23-3178	Bills March Board Mt.2024	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65306
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	23-3191	Bills March Board Mt.2024	06-1000-610-02-09
Hop-A-Long IT Services	23-3191	Bills March Board Mt.2024	08-2600-300-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65307
Vendor	PO Number	Invoice #	Account Code
HTMC	23-3190	Bills March Board Mt.2024	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65308
Vendor	PO Number	Invoice #	Account Code
Ideal Linen & Uniform	23-3185	Bills March Board Mt.2024	08-2600-610-00-01
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65309
Vendor	PO Number	Invoice #	Account Code
Kirsten Baird	23-3195	Bills March Board Mt.2024	06-2720-120-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65310
Vendor	PO Number	Invoice #	Account Code
KSHSAA	23-3193	Bills March Board Mt.2024	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65311
Vendor	PO Number	Invoice #	Account Code
Lakeview Books	23-3181	Bills March Board Mt.2024	06-2200-640-02-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65312
Vendor	PO Number	Invoice #	Account Code
Midwest Energy	23-3179	Bills March Board Mt.2024	06-2600-621-01-00
Midwest Energy	23-3179	Bills March Board Mt.2024	06-2600-621-02-00
Midwest Energy	23-3179	Bills March Board Mt.2024	06-2600-621-03-00
Midwest Energy	23-3179	Bills March Board Mt.2024	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65313
Vendor	PO Number	Invoice #	Account Code
NASSP	23-3196	Bills March Board Mt.2024	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65314
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	23-3201	Bills March Board Mt.2024	06-1000-610-01-11
Northwestern Office Supplies	23-3201	Bills March Board Mt.2024	06-1000-610-02-09
Northwestern Office Supplies	23-3201	Bills March Board Mt.2024	06-1000-610-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65315
Vendor	PO Number	Invoice #	Account Code

Patricia Hammond	23-3197	Bills March Board Mt.2024	24-3100-120-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65316
Vendor	PO Number	Invoice #	Account Code
Phillips County Review	23-3183	Bills March Board Mt.2024	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65317
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes	23-3192	Bills March Board Mt.2024	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65318
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes Global Financial Services LLC	23-3194	Bills March Board Mt.2024	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills March Board Mt.2024	First National Bank & Trust	003174	65319
Vendor	PO Number	Invoice #	Account Code
School Mate	23-3184	Bills March Board Mt.2024	06-2400-890-00-00
Sub Total			
Grand Total			

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Payee	Amount	Type
AFPLANSERV	\$11.00	Accounts Payable
Description	Issue Date	Amount
23123163020	02/13/2024	\$11.00
		\$11.00
Payee	Amount	Type
All American Glass	\$65.00	Accounts Payable
Description	Issue Date	Amount
Wind shield Repair	02/13/2024	\$65.00
		\$65.00
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$229.47	Accounts Payable
Description	Issue Date	Amount
gas	02/13/2024	\$229.47
		\$229.47
Payee	Amount	Type
Midwest Energy	\$1,998.02	Accounts Payable
Description	Issue Date	Amount
Bill	02/13/2024	\$367.66
Bill	02/13/2024	\$708.37
Bill	02/13/2024	\$515.65
Bill	02/13/2024	\$406.34
		\$1,998.02
Payee	Amount	Type
Northwestern Office Supplies	\$832.80	Accounts Payable
Description	Issue Date	Amount
Copier Bill	02/13/2024	\$196.25
Copier Bill	02/13/2024	\$418.95
Copier Bill	02/13/2024	\$217.60
		\$832.80
Payee	Amount	Type
Norton County Hospital	\$273.00	Accounts Payable

Description	Issue Date	Amount
Sherri Vance CDL Physical	02/13/2024	\$273.00
		\$273.00
Payee	Amount	Type
Phillips County Health Department	\$4,000.00	Accounts Payable
Description	Issue Date	Amount
2nd Half nurse pay	02/13/2024	\$4,000.00
		\$4,000.00
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$203.58	Accounts Payable
Description	Issue Date	Amount
Lease	02/13/2024	\$203.58
		\$203.58
Payee	Amount	Type
WoodRiver Energy LLC	\$4,666.40	Accounts Payable
Description	Issue Date	Amount
Bill	02/13/2024	\$1,795.59
Bill	02/13/2024	\$862.22
Bill	02/13/2024	\$1,570.66
Bill	02/13/2024	\$437.93
		\$4,666.40
Payee	Amount	Type
Hop-A-Long IT Services	\$7,000.00	Accounts Payable
Description	Issue Date	Amount
Monthly Payment	02/19/2024	\$7,000.00
		\$7,000.00
Payee	Amount	Type
F & A Sales Inc	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
Miss tyed number need another 1000.00	02/20/2024	\$1,000.00
		\$1,000.00
Payee	Amount	Type
Norton Community High School (NCHS)	\$65.00	Accounts Payable
Description	Issue Date	Amount
Forensics Meet Fees	02/27/2024	\$65.00
		\$65.00
Payee	Amount	Type

Usd #211	\$166.14	Accounts Payable
Description	Issue Date	Amount
Daynah's Wrestling Hotel Room's	02/28/2024	\$166.14
		\$166.14
Payee	Amount	Type
Jay Parsons	\$80.00	Accounts Payable
Description	Issue Date	Amount
Questions R Us!	02/28/2024	\$80.00
		\$80.00
Payee	Amount	Type
4B Farm, LLC	\$138.24	Accounts Payable
Description	Issue Date	Amount
6777	03/12/2024	\$138.24
		\$138.24
Payee	Amount	Type
Almena Lumber & Supply	\$2,834.47	Accounts Payable
Description	Issue Date	Amount
February Invoices	03/12/2024	\$211.64
February Invoices	03/12/2024	\$51.51
February Invoices	03/12/2024	\$12.66
February Invoices	03/12/2024	\$597.52
February Invoices	03/12/2024	\$59.59
February Invoices	03/12/2024	\$400.66
February Invoices	03/12/2024	\$471.57
February Invoices	03/12/2024	\$350.95
February Invoices	03/12/2024	\$61.69
February Invoices	03/12/2024	\$51.85
February Invoices	03/12/2024	\$146.40
February Invoices	03/12/2024	\$80.77
February Invoices	03/12/2024	\$6.50
February Invoices	03/12/2024	\$9.43
February Invoices	03/12/2024	\$321.73
		\$2,834.47
Payee	Amount	Type
Almena Market Inc.	\$2,102.16	Accounts Payable
Description	Issue Date	Amount
Food Bills	03/12/2024	\$98.13
Food Bills	03/12/2024	\$117.00
Food Bills	03/12/2024	\$72.65
Food Bills	03/12/2024	\$23.63

Food Bills	03/12/2024	\$115.61
Food Bills	03/12/2024	\$581.50
Food Bills	03/12/2024	\$249.79
Food Bills	03/12/2024	\$762.24
Food Bills	03/12/2024	\$81.61
		\$2,102.16
Payee	Amount	Type
BSN Sports, LLC	\$5,540.64	Accounts Payable
Description	Issue Date	Amount
924817567, Track Uniforms	03/12/2024	\$5,540.64
		\$5,540.64
Payee	Amount	Type
Cash-Wa Distributing Co Inc	\$8,784.89	Accounts Payable
Description	Issue Date	Amount
Food Bills	03/12/2024	\$55.35
Food Bills	03/12/2024	\$35.20
Food Bills	03/12/2024	\$91.06
Food Bills	03/12/2024	\$5,542.33
Food Bills	03/12/2024	\$2,467.22
Food Bills	03/12/2024	\$516.88
Food Bills	03/12/2024	\$76.85
		\$8,784.89
Payee	Amount	Type
City Of Almena	\$1,212.40	Accounts Payable
Description	Issue Date	Amount
City Bill	03/12/2024	\$116.40
City Bill	03/12/2024	\$376.00
City Bill	03/12/2024	\$70.36
City Bill	03/12/2024	\$141.60
City Bill	03/12/2024	\$400.00
City Bill	03/12/2024	\$108.04
		\$1,212.40
Payee	Amount	Type
City Of Long Island	\$109.03	Accounts Payable
Description	Issue Date	Amount
Bill	03/12/2024	\$48.00
Bill	03/12/2024	\$40.00
Bill	03/12/2024	\$21.03
		\$109.03

Payee	Amount	Type
Dealers First Financial L.L.C.	\$885.00	Accounts Payable
Description	Issue Date	Amount
187194, 187195,187678	03/12/2024	\$295.00
187194, 187195,187678	03/12/2024	\$460.00
187194, 187195,187678	03/12/2024	\$130.00
		\$885.00
Payee	Amount	Type
F & A Sales Inc	\$956.55	Accounts Payable
Description	Issue Date	Amount
2786229	03/12/2024	\$956.55
		\$956.55
Payee	Amount	Type
Harris School Solutions	\$5,700.20	Accounts Payable
Description	Issue Date	Amount
1239,2123	03/12/2024	\$5,700.20
		\$5,700.20
Payee	Amount	Type
Hinklel Termite and Pest Control	\$135.75	Accounts Payable
Description	Issue Date	Amount
35902,35894	03/12/2024	\$135.75
		\$135.75
Payee	Amount	Type
Kowpoke Supply	\$534.11	Accounts Payable
Description	Issue Date	Amount
February Bills	03/12/2024	\$59.93
February Bills	03/12/2024	\$114.05
February Bills	03/12/2024	\$360.13
		\$534.11
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$700.12	Accounts Payable
Description	Issue Date	Amount
Bill	03/12/2024	\$97.38
Bill	03/12/2024	\$243.66
Bill	03/12/2024	\$243.17
Bill	03/12/2024	\$115.91
		\$700.12
Payee	Amount	Type

Lynn's Refrigeration	\$322.53	Accounts Payable
Description	Issue Date	Amount
19911	03/12/2024	\$322.53
		\$322.53
Payee	Amount	Type
Nex-Tech (Nex-Tech)	\$1,106.50	Accounts Payable
Description	Issue Date	Amount
15740,309012	03/12/2024	\$480.02
15740,309012	03/12/2024	\$60.79
15740,309012	03/12/2024	\$85.66
15740,309012	03/12/2024	\$480.03
		\$1,106.50
Payee	Amount	Type
Nex-Tech Wireless, LLC	\$108.66	Accounts Payable
Description	Issue Date	Amount
3377	03/12/2024	\$108.66
		\$108.66
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$169.75	Accounts Payable
Description	Issue Date	Amount
Water	03/12/2024	\$146.75
Water	03/12/2024	\$23.00
		\$169.75
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$3,163.84	Accounts Payable
Description	Issue Date	Amount
Bills	03/12/2024	\$2,332.05
Bills	03/12/2024	\$610.12
Bills	03/12/2024	\$221.67
		\$3,163.84
Payee	Amount	Type
Southeast Kansas Education Service Center	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
171706	03/12/2024	\$1,000.00
		\$1,000.00
Payee	Amount	Type
The Norton Telegram Norton	\$406.20	Accounts Payable
Description	Issue Date	Amount

February Invoices	03/12/2024	\$406.20
		\$406.20
Payee	Amount	Type
Unifirst Corporation	\$125.49	Accounts Payable
Description	Issue Date	Amount
65597,63966,63967,65596,63967,	03/12/2024	\$110.60
65597,63966,63967,65596,63967,	03/12/2024	\$14.89
		\$125.49
Payee	Amount	Type
US Foods-Grand Island	\$381.22	Accounts Payable
Description	Issue Date	Amount
5571910	03/12/2024	\$381.22
		\$381.22
Payee	Amount	Type
VISA (VISA1)	\$3,482.23	Accounts Payable
Description	Issue Date	Amount
February Bill	03/12/2024	\$59.99
February Bill	03/12/2024	\$52.99
February Bill	03/12/2024	\$39.72
February Bill	03/12/2024	\$178.00
February Bill	03/12/2024	\$185.89
February Bill	03/12/2024	\$120.68
February Bill	03/12/2024	\$8.50
February Bill	03/12/2024	\$425.00
February Bill	03/12/2024	\$250.00
February Bill	03/12/2024	\$21.54
February Bill	03/12/2024	\$165.29
February Bill	03/12/2024	\$71.76
February Bill	03/12/2024	\$58.95
February Bill	03/12/2024	\$261.64
February Bill	03/12/2024	\$688.00
February Bill	03/12/2024	\$894.28
		\$3,482.23
Payee	Amount	Type
WoodRiver Energy LLC	\$2,303.81	Accounts Payable
Description	Issue Date	Amount
February Bill	03/12/2024	\$919.31
February Bill	03/12/2024	\$505.24
February Bill	03/12/2024	\$714.40
February Bill	03/12/2024	\$164.86

		\$2,303.81
Payee	Amount	Type
Advocate Of Phillips Co., The	\$22.00	Accounts Payable
Description	Issue Date	Amount
2/29/2024	03/15/2024	\$22.00
		\$22.00
Payee	Amount	Type
Becky Delimont	\$34.55	Accounts Payable
Description	Issue Date	Amount
Fuel Reimbursement	03/15/2024	\$34.55
		\$34.55
Payee	Amount	Type
Bio Corporation	\$219.23	Accounts Payable
Description	Issue Date	Amount
1062541	03/15/2024	\$219.23
		\$219.23
Payee	Amount	Type
Body Worx	\$546.60	Accounts Payable
Description	Issue Date	Amount
027860001646	03/15/2024	\$546.60
		\$546.60
Payee	Amount	Type
ComplianceOne	\$42.00	Accounts Payable
Description	Issue Date	Amount
314008	03/15/2024	\$42.00
		\$42.00
Payee	Amount	Type
Dean Lewis	\$43.01	Accounts Payable
Description	Issue Date	Amount
Fuel Reimbursement	03/15/2024	\$43.01
		\$43.01
Payee	Amount	Type
Downtown Car Wash	\$22.60	Accounts Payable
Description	Issue Date	Amount
bill	03/15/2024	\$22.60
		\$22.60

Payee	Amount	Type
Envision	\$815.70	Accounts Payable
Description	Issue Date	Amount
0139004 and 0141473	03/15/2024	\$815.70
		\$815.70
Payee	Amount	Type
Hardy Electric L.L.C.	\$4,100.27	Accounts Payable
Description	Issue Date	Amount
395737	03/15/2024	\$3,142.38
395737	03/15/2024	\$957.89
		\$4,100.27
Payee	Amount	Type
Hays Car and Truck Alignment, Inc	\$480.00	Accounts Payable
Description	Issue Date	Amount
131514	03/15/2024	\$480.00
		\$480.00
Payee	Amount	Type
Hinklel Termite and Pest Control	\$135.75	Accounts Payable
Description	Issue Date	Amount
35894 and 35902	03/15/2024	\$135.75
		\$135.75
Payee	Amount	Type
Hop-A-Long IT Services	\$309.98	Accounts Payable
Description	Issue Date	Amount
2088,2080	03/15/2024	\$79.99
2088,2080	03/15/2024	\$229.99
		\$309.98
Payee	Amount	Type
HTMC	\$147.00	Accounts Payable
Description	Issue Date	Amount
1252	03/15/2024	\$147.00
		\$147.00
Payee	Amount	Type
Ideal Linen & Uniform	\$75.30	Accounts Payable
Description	Issue Date	Amount
22148062	03/15/2024	\$75.30
		\$75.30

Payee	Amount	Type
Kirsten Baird	\$34.94	Accounts Payable
Description	Issue Date	Amount
Transportation	03/15/2024	\$34.94
		\$34.94
Payee	Amount	Type
KSHSAA	\$12.00	Accounts Payable
Description	Issue Date	Amount
24-5632	03/15/2024	\$12.00
		\$12.00
Payee	Amount	Type
Lakeview Books	\$48.73	Accounts Payable
Description	Issue Date	Amount
Books	03/15/2024	\$48.73
		\$48.73
Payee	Amount	Type
Midwest Energy	\$1,258.21	Accounts Payable
Description	Issue Date	Amount
Bill	03/15/2024	\$237.36
Bill	03/15/2024	\$388.50
Bill	03/15/2024	\$263.39
Bill	03/15/2024	\$368.96
		\$1,258.21
Payee	Amount	Type
NASSP	\$385.00	Accounts Payable
Description	Issue Date	Amount
National Honor Society Affiliation	03/15/2024	\$385.00
		\$385.00
Payee	Amount	Type
Northwestern Office Supplies	\$1,283.05	Accounts Payable
Description	Issue Date	Amount
Bill	03/15/2024	\$423.11
Bill	03/15/2024	\$328.82
Bill	03/15/2024	\$531.12
		\$1,283.05
Payee	Amount	Type
Patricia Hammond	\$168.00	Accounts Payable
Description	Issue Date	Amount

Food Service	03/15/2024	\$168.00
		\$168.00
Payee	Amount	Type
Phillips County Review	\$119.08	Accounts Payable
Description	Issue Date	Amount
119979	03/15/2024	\$119.08
		\$119.08
Payee	Amount	Type
Pitney Bowes	\$200.00	Accounts Payable
Description	Issue Date	Amount
3648	03/15/2024	\$200.00
		\$200.00
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$203.58	Accounts Payable
Description	Issue Date	Amount
3318705865	03/15/2024	\$203.58
		\$203.58
Payee	Amount	Type
School Mate	\$132.55	Accounts Payable
Description	Issue Date	Amount
607706	03/15/2024	\$132.55
		\$132.55
		\$73,633.33

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Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 02/13/2024; End Date: 03/15/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 3/15/2024 12:38:19 PM

Check Date	Check Number	Payee	Type	Amount
02/13/2024	65236	AFPLANSERV	Accounts Payable	\$11.00
02/13/2024	65237	All American Glass	Accounts Payable	\$65.00
02/13/2024	65238	Matheson Tri-Gas Inc.	Accounts Payable	\$229.47
02/13/2024	65239	Midwest Energy	Accounts Payable	\$1,998.02
02/13/2024	65240	Northwestern Office Supplies	Accounts Payable	\$832.80
02/13/2024	65241	Norton County Hospital	Accounts Payable	\$273.00
02/13/2024	65242	Phillips County Health Department	Accounts Payable	\$4,000.00
02/13/2024	65243	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$203.58
02/13/2024	65244	WoodRiver Energy LLC	Accounts Payable	\$4,666.40
02/19/2024	65245	Hop-A-Long IT Services	Accounts Payable	\$7,000.00
02/20/2024	65246	F & A Sales Inc	Accounts Payable	\$1,000.00
02/27/2024	65247	Norton Community High School (NCHS)	Accounts Payable	\$65.00
02/28/2024	65248	Usd #211	Accounts Payable	\$166.14
02/28/2024	65249	Jay Parsons	Accounts Payable	\$80.00
03/12/2024	65271	4B Farm, LLC	Accounts Payable	\$138.24
03/12/2024	65272	Almena Lumber & Supply	Accounts Payable	\$2,834.47
03/12/2024	65273	Almena Market Inc.	Accounts Payable	\$2,102.16
03/12/2024	65274	BSN Sports, LLC	Accounts Payable	\$5,540.64
03/12/2024	65275	Cash-Wa Distributing Co Inc	Accounts Payable	\$8,784.89
03/12/2024	65276	City Of Almena	Accounts Payable	\$1,212.40
03/12/2024	65277	City Of Long Island	Accounts Payable	\$109.03
03/12/2024	65278	Dealers First Financial L.L.C.	Accounts Payable	\$885.00
03/12/2024	65279	F & A Sales Inc	Accounts Payable	\$956.55
03/12/2024	65280	Harris School Solutions	Accounts Payable	\$5,700.20
03/12/2024	65281	Hinklel Termite and Pest Control	Accounts Payable	\$135.75
03/12/2024	65282	Kowpoke Supply	Accounts Payable	\$534.11
03/12/2024	65283	Long Island Feed and Grain, LLC	Accounts Payable	\$700.12
03/12/2024	65284	Lynn's Refrigeration	Accounts Payable	\$322.53
03/12/2024	65285	Nex-Tech (Nex-Tech)	Accounts Payable	\$1,106.50
03/12/2024	65286	Nex-Tech Wireless, LLC	Accounts Payable	\$108.66
03/12/2024	65287	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$169.75
03/12/2024	65288	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$3,163.84
03/12/2024	65289	Southeast Kansas Education Service Center	Accounts Payable	\$1,000.00
03/12/2024	65290	The Norton Telegram Norton	Accounts Payable	\$406.20
03/12/2024	65291	Unifirst Corporation	Accounts Payable	\$125.49
03/12/2024	65292	US Foods-Grand Island	Accounts Payable	\$381.22
03/12/2024	65293	VISA (VISA1)	Accounts Payable	\$3,482.23

03/12/2024	65294	WoodRiver Energy LLC	Accounts Payable	\$2,303.81
03/15/2024	65295	Advocate Of Phillips Co., The	Accounts Payable	\$22.00
03/15/2024	65296	Becky Delimont	Accounts Payable	\$34.55
03/15/2024	65297	Bio Corporation	Accounts Payable	\$219.23
03/15/2024	65298	Body Worx	Accounts Payable	\$546.60
03/15/2024	65299	ComplianceOne	Accounts Payable	\$42.00
03/15/2024	65300	Dean Lewis	Accounts Payable	\$43.01
03/15/2024	65301	Downtown Car Wash	Accounts Payable	\$22.60
03/15/2024	65302	Envision	Accounts Payable	\$815.70
03/15/2024	65303	Hardy Electric L.L.C.	Accounts Payable	\$4,100.27
03/15/2024	65304	Hays Car and Truck Alignment, Inc	Accounts Payable	\$480.00
03/15/2024	65305	Hinklel Termite and Pest Control	Accounts Payable	\$135.75
03/15/2024	65306	Hop-A-Long IT Services	Accounts Payable	\$309.98
03/15/2024	65307	HTMC	Accounts Payable	\$147.00
03/15/2024	65308	Ideal Linen & Uniform	Accounts Payable	\$75.30
03/15/2024	65309	Kirsten Baird	Accounts Payable	\$34.94
03/15/2024	65310	KSHSAA	Accounts Payable	\$12.00
03/15/2024	65311	Lakeview Books	Accounts Payable	\$48.73
03/15/2024	65312	Midwest Energy	Accounts Payable	\$1,258.21
03/15/2024	65313	NASSP	Accounts Payable	\$385.00
03/15/2024	65314	Northwestern Office Supplies	Accounts Payable	\$1,283.05
03/15/2024	65315	Patricia Hammond	Accounts Payable	\$168.00
03/15/2024	65316	Phillips County Review	Accounts Payable	\$119.08
03/15/2024	65317	Pitney Bowes	Accounts Payable	\$200.00
03/15/2024	65318	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$203.58
03/15/2024	65319	School Mate	Accounts Payable	\$132.55
Sub Total				\$73,633.33

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Check Listing Report

Accounting Cycle: FY 23-24; Begin Date: 02/13/2024; End Date: 03/15/2024; Bank: First National Bank & Trust; Sort By Element: FUND; Account Expression: [All]; Created On: 3/15/24

Check Date	Check Number	Payee	Description	Type
03/12/2024	65271	4B Farm, LLC	6777	Accounts Payable
03/15/2024	65295	Advocate Of Phillips Co., The	Inv: Bills March Board Mt.2024	Accounts Payable
02/13/2024	65236	AFPLANSERV	Inv: Bills For 2/13/2024	Accounts Payable
02/13/2024	65237	All American Glass	Inv: Bills For 2/13/2024	Accounts Payable
03/12/2024	65272	Almena Lumber & Supply	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/12/2024	65273	Almena Market Inc.	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/15/2024	65296	Becky Delimont	Inv: Bills March Board Mt.2024	Accounts Payable
03/15/2024	65297	Bio Corporation	1062541	Accounts Payable
03/15/2024	65298	Body Worx	027860001646	Accounts Payable
03/12/2024	65274	BSN Sports, LLC	Invoice Number 924817567 and Po Numbers 227iessie and track PI	Accounts Payable
03/12/2024	65275	Cash-Wa Distributing Co Inc	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/12/2024	65276	City Of Almena	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/12/2024	65277	City Of Long Island	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/15/2024	65299	ComplianceOne	314008	Accounts Payable
03/12/2024	65278	Dealers First Financial L.L.C.	Invoices 187194, 187195, and 187678	Accounts Payable
03/15/2024	65300	Dean Lewis	Inv: Bills March Board Mt.2024	Accounts Payable
03/15/2024	65301	Downtown Car Wash	Inv: Bills March Board Mt.2024	Accounts Payable
03/15/2024	65302	Envision	0139004 and 0141473	Accounts Payable
02/20/2024	65246	F & A Sales Inc	Inv: F and A Sales 2/20/2024	Accounts Payable
03/12/2024	65279	F & A Sales Inc	2786229	Accounts Payable
03/15/2024	65303	Hardy Electric L.L.C.	Inv: Bills March Board Mt.2024	Accounts Payable
03/12/2024	65280	Harris School Solutions	Invoices HAPMN0001239 and DATMN0002123	Accounts Payable
03/15/2024	65304	Hays Car and Truck Alignment, Inc	131514	Accounts Payable
03/12/2024	65281	Hinklel Termite and Pest Control	35902, 35894	Accounts Payable
03/15/2024	65305	Hinklel Termite and Pest Control	Inv: Bills March Board Mt.2024	Accounts Payable
02/19/2024	65245	Hop-A-Long IT Services	Hop-a-Long Monthly Payment	Accounts Payable
03/15/2024	65306	Hop-A-Long IT Services	Inv: Bills March Board Mt.2024	Accounts Payable
03/15/2024	65307	HTMC	1252	Accounts Payable
03/15/2024	65308	Ideal Linen & Uniform	22148062	Accounts Payable
02/28/2024	65249	Jay Parsons	Questions R Us! JH Scholars Bowl PO#022224	Accounts Payable
03/15/2024	65309	Kirsten Baird	Inv: Bills March Board Mt.2024	Accounts Payable
03/12/2024	65282	Kowpoke Supply	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/15/2024	65310	KSHSAA	24-5632	Accounts Payable
03/15/2024	65311	Lakeview Books	Inv: Bills March Board Mt.2024	Accounts Payable
03/12/2024	65283	Long Island Feed and Grain, LLC	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/12/2024	65284	Lynn's Refrigeration	19911	Accounts Payable
02/13/2024	65238	Matheson Tri-Gas Inc.	Inv: Bills For 2/13/2024	Accounts Payable

02/13/2024	65239	Midwest Energy	Inv: Bills For 2/13/2024	Accounts Payable
03/15/2024	65312	Midwest Energy	Inv: Bills March Board Mt.2024	Accounts Payable
03/15/2024	65313	NASSP	Inv: Bills March Board Mt.2024	Accounts Payable
03/12/2024	65285	Nex-Tech (Nex-Tech)	15740 and 309012	Accounts Payable
03/12/2024	65286	Nex-Tech Wireless, LLC	3377	Accounts Payable
02/13/2024	65240	Northwestern Office Supplies	Inv: Bills For 2/13/2024	Accounts Payable
03/15/2024	65314	Northwestern Office Supplies	Inv: Bills March Board Mt.2024	Accounts Payable
02/27/2024	65247	Norton Community High School (NCHS)	Forensics Meet 3/2/2024	Accounts Payable
02/13/2024	65241	Norton County Hospital	Inv: Bills For 2/13/2024	Accounts Payable
03/12/2024	65287	Ostmeyer Inc dba Culligan Soft Water Service	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/15/2024	65315	Patricia Hammond	Food Service	Accounts Payable
02/13/2024	65242	Phillips County Health Department	Inv: Bills For 2/13/2024	Accounts Payable
03/15/2024	65316	Phillips County Review	119979	Accounts Payable
03/15/2024	65317	Pitney Bowes	3648	Accounts Payable
02/13/2024	65243	Pitney Bowes Global Financial Services LLC	Inv: Bills For 2/13/2024	Accounts Payable
03/15/2024	65318	Pitney Bowes Global Financial Services LLC	3318705865	Accounts Payable
03/12/2024	65288	Prairie Land Electric Cooperative, Inc.	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/15/2024	65319	School Mate	607706	Accounts Payable
03/12/2024	65289	Southeast Kansas Education Service Center	Invoice 171706	Accounts Payable
03/12/2024	65290	The Norton Telegram Norton	Inv: Bills Paid on 3/12/2024	Accounts Payable
03/12/2024	65291	Unifirst Corporation	Invoices 1940065597,1940063966,1940063967,1940065596, 1940063967	Accounts Payable
03/12/2024	65292	US Foods-Grand Island	5571910	Accounts Payable
02/28/2024	65248	Usd #211	Daynah's Wrestling Hotel Rooms	Accounts Payable
03/12/2024	65293	VISA (VISA1)	Inv: Bills Paid on 3/12/2024	Accounts Payable
02/13/2024	65244	WoodRiver Energy LLC	Inv: Wood River 2/13/2024	Accounts Payable
03/12/2024	65294	WoodRiver Energy LLC	Inv: Bills Paid on 3/12/2024	Accounts Payable
Sub Total				

2024 12:38:19 PM

Amount
\$138.24
\$22.00
\$11.00
\$65.00
\$2,834.47
\$2,102.16
\$34.55
\$219.23
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\$1,212.40
\$109.03
\$42.00
\$885.00
\$43.01
\$22.60
\$815.70
\$1,000.00
\$956.55
\$4,100.27
\$5,700.20
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\$1,106.50
\$108.66
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\$1,283.05
\$65.00
\$273.00
\$169.75
\$168.00
\$4,000.00
\$119.08
\$200.00
\$203.58
\$203.58
\$3,163.84
\$132.55
\$1,000.00
\$406.20
\$125.49
\$381.22
\$166.14
\$3,482.23
\$4,666.40
\$2,303.81
\$73,633.33

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 03/01/2024 to 03/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	11,623.93	0.00	1,018.49	0.00	10,605.44
	A Totals:			11,623.93	0.00	1,018.49	0.00	10,605.44
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	9,764.12	0.00	155.02	0.00	9,609.10
	2020		KAY	7,580.88	328.00	247.30	0.00	7,661.58
	2050		HUSKY MUSIC CLUB	1,924.33	0.00	0.00	0.00	1,924.33
	2060		FFA	18,281.15	300.00	412.48	0.00	18,168.67
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	804.53	0.00	0.00	0.00	804.53
	2090		FORENSICS	2,045.36	0.00	0.00	0.00	2,045.36
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		Food Science	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	2,117.88	0.00	0.00	0.00	2,117.88
	3030		FACS	894.82	20.00	0.00	0.00	914.82
	3050		Interactive Media	173.41	20.00	2.71	0.00	190.70
	B Totals:			44,570.11	668.00	817.51	0.00	44,420.60
C	GRADUATING CLASSES							
	3114		CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
	3115		CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
	3116		CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3122		CLASS OF 2022	102.65	0.00	0.00	0.00	102.65
	3123		CLASS OF 2023	325.03	0.00	0.00	0.00	325.03
	3124		CLASS OF 2024-Seniors	3,269.42	0.00	105.00	0.00	3,164.42
	3125		CLASS OF 2025-Juniors	9,530.52	0.00	1,626.05	0.00	7,904.47
	3126		CLASS OF 2026-Sophmores	2,954.83	0.00	0.00	0.00	2,954.83
	3127		Class Of 2027- Freshman	1,150.50	0.00	0.00	0.00	1,150.50
	C Totals:			25,311.72	0.00	1,731.05	0.00	23,580.67
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	13,963.10	0.00	13.18	0.00	13,949.92
	E Totals:			13,963.10	0.00	13.18	0.00	13,949.92

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 03/01/2024 to 03/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	768.48	1,669.32	1,669.32	0.00	768.48
	8011		Interest Paid To Account	767.26	0.00	0.00	0.00	767.26
			F Totals:	1,577.21	1,669.32	1,669.32	0.00	1,577.21
G	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
			G Totals:	-85.62	0.00	0.00	0.00	-85.62
			NVHS Activity Totals:	98,085.45	2,337.32	5,249.55	0.00	95,173.22

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			2,337.32	5,249.55		
NVHS Investment:						
NVHS Bank Balances:	98,085.45		2,337.32	5,249.55	0.00	95,173.22

Report Activity Totals:	98,085.45	2,337.32	5,249.55	0.00	95,173.22
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Vehicle Locator

Detail Report for Customer

MARMIE CHEVROLET, GMC
 4217 W 10TH ST, GREAT BEND, KS, 67530
 620-792-8266

Customer/Company: undefined
 Address: undefined

Sales Consultant:

Vehicle #1: 2024 Chevrolet Suburban	VIN/Order #	MSRP	Stock #
	1GNSKBED0RR210947	\$64,790.00	N/A

Additional Vehicle Information

GM Marketing Information

Body Style: CK10906-4WD
 PEG: 1LS-LS Preferred Equipment Group
 Primary Color: GAZ-Summit White
 Trim: H0U-1WT/1LT/1SP/2LT/1FL/1LS-Cloth, Jet Black, Interior Trim
 Engine: L84-Engine: 5.3L, EcoTec3 V-8, DI, Dynamic Fuel Mgt, V V T
 Transmission: MHS-10-Speed Automatic

Options: 1LS-LS Preferred Equipment Group
 A2X-Power Seat Adjuster (Driver's Side)
 ARN-Seat, 3rd row 60/40 Bench, manual
 AT6-Seat, 2nd row 60/40 Bench, manual
 ATH-Keyless Open & Keyless Start
 AY0-Airbags-frontal, front seat side-impact and roof-rail
 AZ3-Seats: Front 40/20/40 Split-Bench, Full Feature
 B30-Floor Covering: Carpet, Color Keyed
 B58-Floor Mats, color-keyed, carpeted 1st and 2nd row
 BTV-Remote Engine Starting Pkg
 BVE-Assist Steps, Black
 C3F-GVW Rating 7700 Lbs
 CJ2-Climate Control, Electronic - Multi-zone
 DLF-Mirrors, O/S: Power, Heated
 FE9-Federal Emissions
 GAZ-Summit White
 GU5-Rear Axle: 3.23 Ratio
 H0U-1WT/1LT/1SP/2LT/1FL/1LS-Cloth, Jet Black, Interior Trim
 IOR-Chevrolet Infotainment, 7" Color Screen
 JL1-Integrated Trailer Brake Controller
 K34-Cruise Control
 KC4-Cooler, Engine Oil
 KI4-120 Volt Electrical Receptacle, In Cab
 KNP-Transmission Cooling System
 KW5-Alternator, 220 AMP
 L84-Engine: 5.3L, EcoTec3 V-8, DI, Dynamic Fuel Mgt, V V T
 MHS-10-Speed Automatic
 N37-Steering Column, Manual Tilt & Telescoping
 NHT-Max Trailering Package

NQH-Transfer Case: Active, 2-Speed, Autotrac, Rotary Dial
 PRF-3 Years of Onstar Remote Access
 PZX-Wheels: 18" Aluminum with high-polish finish
 QDF-Tires: 265/65 R18 All Season, Blackwall
 T8Z-Buckle-To-Drive
 TB4-Liftgate, Rear, manual
 TQ5-Headlamps, Intellibeam
 U2K-SiriusXM Satellite Radio (subscription)
 UD5-Parking Assist, Front & Rear Sensors
 UE1-OnStar Communication System
 UE4-Following Distance Indicator
 UET-Smart Trailer Indicator
 UEU-Sensor, Forward Collision Alert
 UFG-Sensor, Rear Cross Traffic Alert
 UHX-Lane Keep Assist/Departure Warning
 UHY-Automatic Emergency Braking
 UK3-Radio Controls -Steering Wheel
 UKC-Lane Change Alert with Side Blind Zone Alert
 UKJ-Sensor, Front Pedestrian Braking
 UTJ-Theft Protection System, Unauthorized Entry
 UVB-Rear Vision Camera, HD
 V03-Cooling system, extra capacity
 V55-Luggage Rack, side rails, chrome
 VK3-Front License Plate Mounting Provisions
 WPD-Driver Alert Package
 Z82-Trailer Package
 ZL6-Advanced Trailering Package
 ZW7-Suspension Package, Premium Smooth Ride

Disclaimer:

GM has tried to make the pricing information provided in this summary accurate. Please refer to actual vehicle invoice, however, for complete pricing information. GM will not make any sales or policy adjustments in the case of inaccurate pricing information in this summary.

2024 SUBURBAN 4WD LS
 GAZ SUMMIT WHITE /V8G
 HOU JET BLACK
 ORDER NO. DFSS19/TRE STOCK NO.
 VIN 1GN SKBE D0 RR210947
 GENERAL MOTORS LLC
 RENAISSANCE CENTER
 DETROIT MI 48243-1114
 VEHICLE INVOICE 10D76151017
 *****7491*****13*058208

MODEL & FACTORY OPTIONS	MSRP	INV AMT	RETAIL - STOCK
CK10906 SUBURBAN 4WD LS	62200.00	58841.20	INVOICE 03/13/24
AZ3 SEATS, FRONT 40/20/40 SPLIT	250.00-	227.50-	SHIPPED 03/13/24
BENCH (DELETES CENTER			EXP I/T 03/25/24
CONSOLE/USB DATA PORTS)			INT COM 03/25/24
FE9 50-STATE EMISSIONS	N/C	N/C	PRC EFF 03/13/24
L84 ENGINE, 5.3L ECOTEC3 V8	N/C	N/C	KEYS XXXXX XXXXX
MHS TRANSMISSION, 10-SPEED AUTO	N/C	N/C	WFP-S QTR OPT-1
NHT MAX TRAILERING PACKAGE:	350.00	318.50	BANK: FORD MOTOR
* TRANSFER CASE 2-SPEED			CHG-TO 05-820
* EXTRA CAPACITY COOLING SYSTEM			
* TRAILER BRAKE CONTROLLER			SHIP WT: 5703
WPD DRIVER ALERT PACKAGE:	495.00	450.45	HP: 45.7
* REAR CROSS TRAFFIC ALERT			GVWR: 7700
* LANE CHANGE ALERT WITH			GAWR.FT: 3800
SIDE BLIND ZONE ALERT			GAWR.RR: 4300
			EMPLOY: 59302.34
			SUPPLR: 61677.65
			NTR: 1/2
			EMPINC: 3621.79
			SUPINC: 1246.49

62341.00
 + 295.00 - Admin Fee

 62636.00 USD 212
 - 1300.00 - GM Fleet
 FAN Bid
 Assistance

 61336.00
 + 0.00 - Sales tax

 \$61,336.00

TOTAL MODEL & OPTIONS	62795.00	59382.65	ACT 237	59493.80
DESTINATION CHARGE	1995.00	1995.00	H/B 261	1883.85
DEALER IMR CONTRIBUTION		313.98	ADV 261	313.98

TOTAL 64790.00 61691.63 PAY 310 61691.63 + \$650.00
 MEMO: TOTAL LESS HOLDBACK AND
 APPROX WHOLESALE FINANCE CREDIT 58501.58

 INVOICE DOES NOT REFLECT DEALER'S ULTIMATE COST BECAUSE OF MANUFACTURER
 REBATES, ALLOWANCES, INCENTIVES, HOLDBACK, FINANCE CREDIT AND RETURN TO
 DEALER OF ADVERTISING MONIES, ALL OF WHICH MAY APPLY TO VEHICLE.


MARMIE CHEVROLET, GMC

Physical Education opening

Max Boehler <boehlerm3@gmail.com>

Mon 2/19/2024 1:00 PM

To: Ken Tharman <ktharman@nvhuskies.org>

 3 attachments (432 KB)

Cover Letter NV.pdf; MaxBResume2024.pdf; MO Teaching Certificate (1).pdf;

You don't often get email from boehlerm3@gmail.com. [Learn why this is important](#)

Ken,

My name is Max Boehler. I am very interested in your current PE opening at Northern Valley. I would love to talk with you more about it. I have attached a cover letter, my resume, and my current teaching certificate. I have also requested that a copy of my transcripts be sent to you so you should be getting those soon as well. Let me know if there is any other information you need from me. I could get references or anything else if you would like. I look forward to hearing from you.

-Max Boehler

Max Boehler

703 Harrington St, Unit B | Dearborn, MO 64439 | 308-920-0057 | boehlerm3@gmail.com

February 19, 2024

Ken Tharman,

I am inquiring about working at Northern Valley Schools. I am a Health and Physical Education K-12 graduate from the University of Nebraska-Kearney. I graduated from Alma High School in 2011. At Alma, I participated in football, basketball, track, and baseball. Sports and physical activity have always been a huge part of my life and I enjoy sharing that passion with my students every day. I moved to the Kansas City area in 2017 and subbed in the Liberty, MO and North Kansas City, MO school districts for 1 school year. I also did some volunteer baseball coaching in Liberty, MO that school year. The following school year I accepted a job in Saint Joseph, MO and I have been working there ever since. I currently work at Hosea Elementary School in Saint Joseph, MO as a K-5 Physical Education Teacher. Along with teaching PE at Hosea, I am also a head coach for 7th and 8th grade girls basketball at Spring Garden Middle School and an assistant baseball coach at Central High School, both schools in Saint Joseph.

I have thoroughly enjoyed my time in Missouri for the last several years, but my wife and I are in the process of moving back to Nebraska to be closer to family. We are actually planning to build a home in the country about 25 minutes northeast of Alma. I would love to speak with you about what I can offer to the Northern Valley school system. I can be reached at the above telephone number or e-mail address and will look forward to speaking with you soon.

Sincerely,

Max Boehler

Max Bohler

703 Harrington St, Unit B | Dearborn, MO 64439 | 308-920-0057 | boehlerm3@gmail.com

EDUCATION

- University of Nebraska Kearney, Kearney, NE (December 2016)
- Bachelor of Science: Health and Physical Education K-12

CERTIFICATION

- Nebraska Initial Teaching Certificate
- Missouri Initial Teaching Certificate

WORK AND TEACHING EXPERIENCE

- Physical Education Teacher, Hosea Elementary (2021-Present)
 - Helped build district curriculum for virtual learning during COVID-19 pandemic
 - Assisted in developing current elementary Physical Education curriculum in Saint Joseph School District
 - Teach and manage K-5 grade classes of 15-30 students
- Project Lead The Way Teacher, Spring Garden Middle School (2018-2020)
 - Trained in PLTW curriculum to help meet school district needs
 - Teach and manage 7th-8th grade classes of 15-25 students
- Student Teacher, Barr Middle School, Park/Emerson Elementary (Fall 2016) ◦ Prepared 6th-8th grade physical education lessons and units
 - Administered and recorded various fitness tests to students
 - Managed physical education class sizes from 15-70 students

COACHING EXPERIENCE

- Baseball Coach at Regal Athletic, Kansas City MO (2018)
- Assistant Baseball Coach at Liberty High School, Liberty MO (2018)
- Assistant Football Coach at Barr Middle School, Grand Island NE (2016)
- Basketball Coach at Spring Garden Middle School, St Joseph MO (2019-present)
- Track Coach at Spring Garden Middle School, St Joseph MO (2020)
- Baseball Coach at Central High School, St Joseph MO (2021-present)

STRENGTHS AND INTERESTS

- Interested in being involved with sports and coaching
- Passionate about building relationships and leaving a positive impact on the lives of students
- Worked in high needs schools for past 6 years

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT



Name (Last Name First) Cole Ross			
Present Address 373 Curtis St	City Long Island	State KS	Zip 67647
Present Address	City	State	Zip
Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Phone 316-435-3555		

PE TEACHER DACH

Date You Can Start 09/14/2023		
Are You Employed Now? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	If So May We Contact Your Current Employer? <input type="checkbox"/> Yes <input type="checkbox"/> NO	
Have You Ever Worked For Northern Valley USD212 Before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO	When?	What Position Did You Hold?
Reason For Leaving		
Name Of Last Supervisor At Northern Valley USD212		

High School

Name And Location of School Northern Valley Schools, Almena, KS	Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No
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Post Secondary Education

Name and Location of School	Credits Earned	Degree	Major
Colby Community College	3		
Butler Community College	60	Associates of Applied Science	Communications
Fort Hays State University	Current		
Wichita State University	126	Bachelor of Arts in Education	PreK-12 Physical Education

General

Special Training or Skills Relevant to This Position
Currently obtaining degree with emphasis in Elementary and Secondary Education
Logged observation hours at Spaght Elm., Enders Elm., Wichita East HS, and Wichita Angels Homeschool PE

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT EMPLOYER

Name of Previous Employer Teton Valley Ranch Camp				
Address 4341 U.S. Hwy 26		City DuBois	State WY	Zip 82513
Start Date 05/31/2023	End Date 08/04/2023	Job Title Camp Counselor/Van Driver		
Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$1,450/monthly	Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$1,450/monthly	May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor Scott Kuhnle		Title Program Director	Phone 650-308-3822	
Duties				
<small>gently circle reflection. We also helped the campers on two back country trips. A four day backpack, and 4 day pack (horsetack) trip. We helped lead them to our campsite, cook meals, gather firewood, etc. At the end of the month long season, the boys would turn in their adventure sheet and participate in their</small>				
Reason For Leaving Seasonal Summer camp role, worked during June, July, and beginning of August months.				

Name of Previous Employer Teton Valley Ranch Camp				
Address 4341 U.S. Hwy 26		City DuBois	State WY	Zip 82513
Start Date 05/27/2022	End Date 08/14/2022	Job Title Camp Counselor/Van Driver		
Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$1,200/monthly	Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$1,300/monthly	May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Name Of Supervisor Marshall Cherry		Title Program Director	Phone 269-804-3251	
Duties				
Same duties as listed above.				
Reason For Leaving Seasonal Summer camp role, worked during June, July, and beginning of August months.				

Name of Previous Employer Andy's Frozen Custard				
Address 9750 E 21st St N		City Wichita	State KS	Zip 67205

Start Date 01/25/2021	End Date 08/01/2021	Job Title Shift Lead
Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$10/hr	Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$12.50/hr	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Name Of Supervisor Mark Highton	Title Regional Manager	Phone 417-766-7701
Duties		
<small>I, Customer service skills is the heart of the job, but I also take orders at the drive-thru window, outside, and for the walk up window. I am able to scoop custard, make the treats, use shaks and custard blenders, clean floors, bathrooms, fill inventory of seats when needed, and thoroughly clean dishes and much</small>		
Reason For Leaving Started school full time in the fall, and began working for Wichita State Men's Basketball team.		

Name of Previous Employer Wichita State University Men's Basketball			
Address 1845 Fairmount St	City Wichita	State KS	Zip 67260
Start Date 06/12/2021	End Date 03/15/2023	Job Title Student Assistant/Manager	
Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$3,450/season	Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$3,000/season	May We Contact Your Supervisor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Name Of Supervisor Nick Jones	Title Director of Player Development	Phone 785-670-1975	
Duties			
<small>I, run drills, film and stat practices, pick up meals for team, work at all home games, and travel to a few road games with the team. Occasionally work in the offices for the coaches and do numerous tasks. Work extra hours if needed. I usually was present in the building from 1:00 PM to 6:00 PM, and sometimes</small>			
Reason For Leaving <small>All Staff under Head Coach Isaac Brown was not contacted after he was fired concluding WSU loss to Tulane in the conference tournament. I was also planning on not working for the team this season because I am done with class at WSU in december.</small>			

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

Name	Address	Title	Phone
Cora Ligor	4341 U.S. 26, Dubois, WY 82513	Camp Director	307-699-0739
Nick Jones	1700 SW College Ave, Topeka, KS 66621	Assistant Coach - Washburn Men's Basketball	785-670-1975
Olivia Butler	1845 Fairmount St, Wichita, KS, 67260	WSU PROFESSOR & P.E. PROGRAM DIRECTOR	316-878-3300

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

Signature Ross Cole	Date 09/13/2023
------------------------	--------------------

You will be required to sign them application when you are interviewed for this position.

ROSS COLE

February 26, 2024

Mr. Ken Tharman
Northern Valley Schools
512 W Bryant
Almena, KS 67622


Dear Mr. Tharman,

I am writing to apply for the K-12 Physical Education position at Northern Valley Schools for the 2024-2025 school year. My passion for teaching physical education as well as my admiration for NV schools has grown tremendously in the five short months that I have been a part of the school district. From the kindergarten to the senior class, and from the faculty to the parents, I have been overwhelmed with acceptance that has led to immense gratification.

In my role as a Student Teacher, I have learned how to effectively manage a classroom/gymnasium, maintain a positive learning environment, challenge the physical fitness limits of students, and fostered mutual respect from students. I believe that these skills are essential to be a successful Physical Education Teacher, as they contribute to a structured and safe environment in the gymnasium, weight room, or sports field.

I am confident that my dedication to Northern Valley, and the Long Island and Almena communities makes me an excellent candidate for the Physical Education Teacher position at USD 212. I am eager to contribute to the school's commitment to promoting a healthy and active lifestyle among students. Thank you for considering my application.

Sincerely,



Ross Cole

Ross G. Cole

373 Curtis St, Long Island, KS 67647
316-435-3555 ~ rosscole00@yahoo.com

Objective

To obtain employment and demonstrate my skills while gaining experience, contributing to the school district success, fulfilling students athletic potential, and develop relationships with my co-workers.

Education

Wichita State University	2021- 2024
<i>Bachelor of Science - Physical Education</i>	<i>Wichita, KS</i>
Butler Community College	2019-2021
<i>Associate of Applied Science - Mass Communication</i>	<i>El Dorado, KS</i>
Northern Valley High School	2015-2019
<i>General Studies</i>	<i>Almena, KS</i>

Internships & Practicums

STUDENT TEACHER - K-12 P.E.	SPRING OF 2024
<i>Northern Valley Schools - Jim Cole</i>	<i>Almena, KS</i>
FIELD EXPERIENCE - 9-12 P.E.	FALL OF 2023
<i>Wichita East High School - Emily Maier</i>	<i>Wichita, KS</i>
FIELD EXPERIENCE - K-5 P.E.	SPRING OF 2023
<i>Enders Leadership and Community Service</i>	<i>Wichita, KS</i>
<i>Magnet Elementary School – Courtney McGaughey</i>	
TEACHER INTERN- K-12 P.E.	SPRING OF 2022
<i>Wichita Angels Academy - David Yordy</i>	<i>Wichita & Haysville, KS</i>
FIELD EXPERIENCE - K-5 P.E.	SPRING OF 2022
<i>Spaght Science & Communications Magnet</i>	<i>Wichita, KS</i>
<i>Magnet Elementary School – Ernesto Alcantara</i>	

Employment

ASST. TRACK COACH	Mar. 2024 - present
<i>Northern Valley Junior High</i>	
<i>Long Island, KS</i>	
ASST. BASKETBALL COACH	Nov. 2023 - present
<i>Northern Valley High</i>	
<i>Almena, KS</i>	
SUBSTITUTE TEACHER	Aug. 2023 - Dec. 2023
<i>Northern Valley Schools</i>	
<i>Almena & Long Island, KS</i>	
CAMP COUNSELOR/DRIVER	SUMMERS 2022 & 2023
<i>Teton Valley Ranch Camp</i>	
<i>DuBois, WY</i>	
SHIFT LEAD	Jan. 2021 - Aug. 2021
<i>Andy's Frozen Custard</i>	
<i>Wichita, KS</i>	
PHILLIPS COUNTY INTERN	SUMMER OF 2019
<i>Phillips County Economic Development</i>	

Honors

WSU DEAN'S HONOR ROLL	2021 - 2023
PHI THETA KAPPA HONOR SOCIETY	2020 - 2021
BCCC PRESIDENT'S HONOR ROLL	2020
BCCC DEAN'S HONOR ROLL	2019, 2021
BUTLER'S BEST BROADCASTER	SPRING OF 2021
2 KAB AWARDS	SPRING OF 2021

Activities

MEN'S BASKETBALL STUDENT MANAGER	2021 - 2023
<i>Wichita State University</i>	
MEN'S BASKETBALL STUDENT MANAGER	2020 - 2021
<i>Butler Community College</i>	

Ross G. Cole

373 Curtis St, Long Island, KS 67647
316-435-3555 ~ rosscole00@yahoo.com

REFERENCES

NICK JONES
ASSISTANT BASKETBALL COACH
WASHBURN UNIVERSITY
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ALMENA

NORTHERN VALLEY SCHOOLS USD 212

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LONG ISLAND

March 20, 2023

To: The Northern Valley USD 212 Education Association (NVEA)

From: The Northern Valley USD 212 Board of Education (BOE)

Re: Intent to Negotiate Items of the Negotiated Agreement between the BOE and NVEA

The BOE intends to negotiate in good faith the items presented by the NVEA and to open discussions on Article #1 Section #1 of the Negotiated Agreement.

Submitted Respectfully,

Kenneth A. Tharman, Superintendent

Hilary Van Patten, BOE President

2023-2024 Negotiated Agreement



Between

Northern Valley USD # 212

(Approved by the Board of Education, June 12th, 2023)

And

The Northern Valley Education Association

(Ratified by the members of NVEA, May 22nd, 2023)

USD 212 – Northern Valley – 2023 - 24

ARTICLE 1-DEFINITIONS AND GENERAL AGREEMENTS

Section 1

Duty Day

The normal duty day shall be eight and one-half (8.5) hours for contact days and eight (8) hours for all other days as determined and scheduled by the Board. The Board shall have the right to determine the number of periods, length of periods, length of instructional time and the right to change the components of the duty day. The duty day may be extended to include open houses, parent-teacher conferences and special education staffing as determined by the administrators. In the event the extension for staffing extends into a scheduled activity of a teacher, the meeting shall be rescheduled to a more appropriate time.

Teachers are expected to be on duty for all days identified on the adopted calendar for the duty day period of eight hours and thirty minutes as scheduled by the Board. An exception to this shall occur when a partial school day is scheduled immediately prior to all holiday breaks, in which case teachers will be expected to remain on duty until dismissed by their building administrators. In no event shall a teacher be required to remain on duty more than 30 minutes after the student's early dismissal time.

The administrator will determine the duty day for teachers when school is dismissed early for the scheduling of special events.

When school is cancelled due to inclement weather teachers are not expected to report for duty. If the day that is cancelled must be made up, teachers will be expected to report for the make-up day(s) as scheduled by the Board.

At the beginning of each semester, each professional employee will be able to choose one of the options below:

1. A duty-free period each contract duty day for the purpose of eating lunch and having a brief respite period.

This time shall be equal to the time allowed students for a lunch break.

2. To receive a free lunch in exchange for eating in the cafeteria to help monitor students for the lunch period.

Monitoring students during the lunch period includes ensuring appropriate behavior, assisting students getting their food items and condiments if needed, and giving permission to scrape and/or leave the cafeteria.

Section 2

Duty Year

The basic duty year will not exceed 170 days (*based on an 8.5 hr. contact day*) as determined and scheduled by the Board.

Section 3

Payroll Dates

Pay day for teachers shall be the 5th day of each month beginning in September. If such date falls on a weekend (Saturday or Sunday) or a holiday, paychecks will be delivered on the last working (contract) day before the 5th.

Section 4

Preparation Time

Teachers will be assigned a planning period to be used for class preparations, planning and record keeping. The planning time is defined as a minimum of 40 minutes in length and will be scheduled by the principal.

Section 5

Grant Writing

The board will provide training for grant writing during the school year. Seven percent of the grant awarded will be given to the writer.

Section 6

School Calendar

The Board of Education shall adopt the school calendar each year. The Board, in adopting the school calendar shall include the following holidays, with the minimum number of days designated:

Labor Day	-	1 school day
Thanksgiving Vacation	-	2 school days
Winter Break	-	10 calendar days

School Calendar (Cont.)

Spring Break	-	4 school days
Good Friday	-	1 school day

The Board shall have the right to change the number of vacation days in developing the school calendar. The administration and a teacher representative shall meet together to discuss and make calendar recommendations to the board. Any recommendations should be presented to the Board on or before the January meeting.

Section 7

Early Termination of Contract

The following paragraph shall be included as part of the individual contract for each teacher and shall be stated as follows;

The board will accept a teacher's resignation received after the resignation notification date set by state law upon receipt of liquidated damages in the amount of:

1. 1% of the teacher's total contract salary for a resignation received up to 20 calendar days following the resignation notification date set by law inclusive,,
2. 2% of the teacher's total contract salary for a resignation received between the 21st through the 40th calendar day following the resignation notification date set by law inclusive,
3. 3% of the teacher's total contract salary for a resignation received between the 41st through the 60th calendar following the resignation notification date set by law inclusive,
4. 4% of the teacher's total contract salary for a resignation received after the 61st calendar day following the resignation notification date set by law.

The Board reserves the right to waive the required payment while still accepting the resignation.

Section 8

Reproduction of Agreement

Copies of the agreement shall be granted at Board expense (Electronic or Hard Copies) within seven working days after the agreement is ratified and provided to all teachers upon request.

Section 9

Savings Clause

If any clause, paragraph, sub-article or article of this agreement shall be held invalid, it shall be conclusively presumed that the parties would have agreed to the remainder of the agreement without the invalid portion.

Section 10

Duration of Agreement

This agreement shall become effective July 1, 2023, provided it is ratified by a majority of the Board and a majority of the members of the negotiating unit and shall expire June 30, 2024.

Section 11

Supervision of Student Teachers

Supervision of a student teacher shall be voluntary on the part of the teacher.

Section 12

Administering Medication to Students

No professional employee shall be required to administer medications or first aid to students unless licensed or trained to do so.

Section 13

Access to Teacher Files

A teacher shall have the right to review their individual files during normal business hours. If staff is busy with other duties, a time will then be established to review the file. The teacher shall have the right to have any documents except confidential college placement files reproduced. Confidential College placement files shall not be available for review or reproduction by the teacher. The teacher may respond in writing to any material contained in the teacher's personnel file. Any written material that is placed in a teacher's personnel file will also be provided to the teacher.

ARTICLE 2-SALARY AND BENEFITS

Section 1

Salary Schedule Placement

1. Teachers new to the district will be granted credit for all prior teaching experience and credit for the last degree and hours earned after the last degree. At the time of initial employment, the Board may pay a salary in addition to the schedule amount if determined necessary by the Board.
2. Horizontal movement is allowed at the hiring schedule rate.
3. Column movement shall be allowed for earning the degree and/or hours required by the hiring schedule columns. Hours above the last degree are hours earned after the granting of the last degree. Additional college hours must be graduate hours in the teacher's field of study or hours approved in advance by the Superintendent with a grade of "C" or above or "P" in a pass/fail course. The teacher shall provide suitable evidence in the form of an official transcript of the additional hours, or may provide a letter from the instructor indicating the successful completion of a course in place of an official transcript by September 10, to receive credit for the current school year. The letter from the instructor does not replace the official transcript in the teacher's personnel file. Official transcripts must be provided no later than November 1.
4. Teachers shall normally qualify for advancement of one step for each year of public school teaching experience; however, the district board reserves the right to freeze step placement. If there is no freeze on steps, teachers will be paid according to their years' of experience on the vertical steps.
5. Professional development points will count toward salary schedule movement. (20 PDC points = 1 hour college credit). PDC points may not count for more than ½ of the hours needed for column movement on the salary schedule, prior to the earning of a master's degree. After earning a master's degree, full PDC credit shall be given for salary schedule movement.

Section 2

Supplemental Salary

The current supplemental salary schedule shall be included in the 2023-2024 agreement.

Section 3

Contract Extension

The Board has the authority to offer extensions to the negotiated duty year. Pay for the extended contracts will be equal to the annual salary schedule amount divided by the number of normal contract days in the normal duty year. The calculated amount shall be paid for each day above the normal contract. (168 days determined by 158 days x 8.5 hours per day = 1343 hours divided by 8 hours = 167.875 days.)

Section 4

Activity Pass

Passes for all in-district athletic events and activities shall be given to each teacher and their spouse.

Section 5

Fringe Benefits

A. Defined Benefit

The Board will pay in addition to salary, a fringe benefit for full-time certified teachers in the amount of \$450.00 per month to be applied to the cost of the district's group health insurance plan. Upon termination or non-renewal of the teacher's contract of employment for any reason all board payments of fringe benefits shall terminate on the date employment with the district ceases.

B. Retiree Insurance

Retired employees and their dependents shall be entitled to continue coverage under the district-sponsored group health insurance program, provided the retired employee makes written application with the clerk of the board of education for such continued coverage within thirty (30) days following the retirement of the employee. Retired

Salary and Benefits (Cont.)

employees electing continued coverage shall be required to make the monthly premium payment for such continued coverage in advance of the due date of the premium to the carrier. The premium amount will be determined by the carrier. Such payment shall be made to the board of education or directly to the insurance carrier, as may be determined by the Board. The coverage under the group health-care benefits will cease at such time as (1) the retired employee attains the age of 65 years of age, (2) the retired employee fails to make their required premium payments on a timely basis, or (3) the retired employee becomes covered or is eligible to be covered under a group plan of another employer.

- C. Insurance Refunds
Any insurance refunds shall first be used to reduce the cost of future insurance premiums. If, for any reason, the district receives a cash refund for group health insurance, the amount of refund shall be distributed to the participating employees (including employees not subject to this agreement) and the Board in proportion to the contribution of each. Any payroll deduction or salary reduction amount shall be considered employee contribution. Any amount paid as a defined benefit shall be Board contribution. The employees entitled to a distribution shall be those employees participating in the district plan in the year the refund is actually received by the generated.
- D. Mileage will be paid at a rate of \$0.56 per mile to those teachers that start their day teaching in either Long Island or Almena, and then commute to the alternate town, to teach, as part of their duty day. Teachers will be required to turn in those days, said travel occurred, to the district office at the end of the semester in order to get reimbursed for mileage.

Section 6

Salary Deduction

Whenever a teacher is absent from work for reasons other than those covered by paid time off, professional work, or other approved reasons, there shall be a deduction made for each day of absence at the teacher's daily salary rate. This deduction will be made whether a substitute is hired or not.

Section 7

Voluntary Tax Sheltered Annuities

The Board shall provide the opportunity for teachers to execute a voluntary salary reduction agreement for tax sheltered annuities to the extent allowed by federal law. Teachers may make the election to contribute to the voluntary tax sheltered annuity or modify the annuity agreement in a thirty (30) day period prior to September 1 and March 1 of each year. The companies allowed for execution of a tax sheltered annuity agreement shall be limited to three and agreed to by both parties.

Section 8

Dues Deduction

Upon receipt of a written authorization by a teacher, the Board will provide for the payroll deduction for association dues for the recognized representative of the teachers. The written authorization shall be filed with the superintendent within ten (10) days of the beginning of the contractual obligations. Once authorized, the deduction will continue until revoked in writing by the teacher.

The amount of the monthly deduction shall be provided to the Board by the association. The amount of the deduction must be supplied by the association within ten (10) days of the beginning of the teacher's contractual obligations. The association agrees that the Board will not be held responsible in any manner for the collection or payment of teacher association dues or the amount of the dues.

The Board will pay the amount of dues deducted each month to the treasurer of the teacher association.

ARTICLE 3-LEAVE

All leave will be adjusted in .25 increments. (may be taken in 30 minute increments; 2012)

0-2 hours = .25 day

2-4 hours = .50 day

4-5 hours = .75 day

6-8 hours = 1 day

Section 1

Paid Time Off (PTO)

All full-time teachers are entitled to twelve (12) days paid time off annually, accumulating to sixty (60) days.

Accumulated PTO will be determined at the end of each contract year. Assignment of additional annual PTO will be made on the first day of duty by the teacher in each contract year.

After an absence of two consecutive (2) days, a doctor's certificate may be required.

All teachers who have sixty (60) days of PTO available on the first day of the contract year shall be paid for days over forty-eight (48) at the end of the school year, at the rate of one-half (1/2) the daily rate for substitute teachers. Calculation and payment will be made at the end of the contract year.

Teachers have the option to request pay out of PTO in excess of five (5) days at one-half the daily rate for substitutes teachers by submitting request in writing to Board Clerk by the payroll cutoff date for December payroll (Thanksgiving). No other payment will be made to the teacher for unused PTO.

Upon the teacher ending employment with the district, the teacher will be paid for all unused PTO days at the rate of one-half (1/2) the daily rate for substitute teachers. If a teacher does not fulfill their contract or is suspended during the school year, then no sick pay will be redeemed.

PTO will not be allowed on those days immediately preceding or immediately following vacation or holidays, professional meetings, summer, or other school dismissals, unless prior permission is obtained from the Board of Education.

Section 2

Funeral and Bereavement Leave

An employee who is absent during his/her regularly scheduled work week due to the death of a spouse/significant other, child or stepchild, or parent or stepparent, may receive payment for reasonable and customary days absent, not to exceed five (5) regularly scheduled workdays for bereavement in conjunction with attending the funeral. An employee who is absent for funeral and bereavement during his/her regularly scheduled work week due to the death of a grandparent, grandparent-in-law, grandchild, parent-in-law, foster parent, brother, sister, brother-in-law, sister-in-law, daughter-in-law, or son-in-law may receive payment for reasonable and customary days absent, not to exceed three (3) regularly scheduled work days.

An employee may be required to furnish verification of the reason for the absence upon request of his/her supervisor or the Office.

Section 3

Annual Leave Accounting

At the end of the contract year, the Board will report to each teacher a status report of accumulated personal time off.

Section 4

Jury Duty

USD #212 teachers who are called to serve on a jury shall receive his or her regular pay while involved in such service. The teacher shall retain the jury service fee and all mileage, meals, and housing reimbursement.

Section 5

Professional Leave

Professional leave may be granted by the superintendent. Requests for professional leave must be presented to the superintendent at least one (1) week prior to the planned activity. All obligations for expenses must be approved in advance of the planned activity. If an administrator requests a teacher to attend a conference or meeting, the actual cost of registration, travel, housing and meals will be paid by the district.

Leave (Cont.)

Section 6

Military Leave

A Certified Staff employee who is a member of the National Guard or a reserve component of the U.S. Armed Forces shall be granted a leave with pay for active duty or active duty training for a period not to exceed 30 work days in any two (2) consecutive calendar years. *With prior approval of the Superintendent.*

Annual military active duty leave must be requested in advance. A copy of active duty orders must accompany the request.

Section 7

Unpaid Leave

A teacher may be granted unpaid leave subject to the prior approval of the Board.

Section 8

Covering Classes

When the office requests a teacher to cover a class, during their planning time for another teacher, the teacher covering will have the option to be paid at a rate equal to the current substitute pay rate or receive the same amount of time as PTO. If the teacher substitutes for one full period, they will be paid one-eighth (1/8) of the substitute

daily pay rate or one hour of PTO. If the teacher substitutes for one-half (1/2) of a period, they will be paid one-sixteenth (1/16) of the substitute daily pay rate or one-half hour of PTO. The teacher and the period they cover needs to be listed on the absentee sheet.

Section 9

Salary Reduction Plan

The Board shall establish a salary reduction fringe benefit plan to comply with Section 125 of the Internal Revenue Code. The Board shall provide the opportunity for each teacher to execute a salary reduction agreement within ten (10) days of the beginning of the contractual obligations to cover all premiums for the employees selected benefits. Once the annual allocation for each selected benefit is made, the only change which will be allowed is as result of a change in family status as provided by federal statute or regulations.

Each teacher executing a salary reduction agreement for elected benefits may allocate an annual sum not to exceed the cost of the benefits selected to be used for the purchase of:

1. Group Health Insurance
2. Cancer Insurance
3. Salary Protection Insurance
4. Medical Reimbursement Plan
5. Dependent Care Reimbursement Plan
6. Hospital Insurance
7. Dental Insurance
8. Accident Insurance

Any unexpended money committed by the election of the teacher for any of the salary reduction benefits that may remain at the end of the plan year shall revert to the Board of Education.

Each teacher may execute a salary reduction election once each plan year within. After the annual election is made each year, the only changes which will be allowed in the election are for the fluctuations in the insurance premium amount or in the change in family status as defined by the Internal Revenue Code.

ARTICLE 4-EVALUATION

Section 1

Evaluation Procedure

1. Every teacher in the first two years of employment shall be evaluated at least once each semester by the sixtieth (60th) school day of the semester. Every teacher in the third and fourth year of employment shall be evaluated at least once each school year by February 15. Every teacher employed five (5) or more years shall be evaluated at least once every three (3) years and by February 15 of the year evaluated.
2. One formal evaluation and pre-observation conference shall be scheduled in advance by the evaluator. A post-observation conference will be held and a copy of the administrator's observation notes will be provided within five (5) school days. Further evaluation observations may be scheduled or unscheduled as determined by the evaluator. The teacher may request the formal observation be videotaped.
3. The number of evaluations as stated in paragraph 1 are a minimum. The administration has the right to conduct more frequent evaluations and observations. Observations will be done openly, and all observations for evaluation purposes will be done openly and with the knowledge of the teacher.
4. The evaluator shall complete written observation notes for all scheduled and unscheduled observations and a copy will be given to the teacher.
5. The evaluations shall be completed by the administrative staff.
6. Prior to completion of the formal evaluation, the evaluator shall observe the teacher for at least two class periods or two 30-minute sessions.
7. The evaluator shall meet with the teacher for completion of the formal evaluation prior to the due date.
8. The teacher may make a written response to the evaluation within two (2) weeks of the presentation of the evaluated document. The teacher's response will be filed with the evaluation document.
9. The Board and Association shall form an Evaluation Committee to review the current evaluation procedure and evaluation instrument in consideration of any changes in Board approved criteria. The committee shall include three (3) teachers and two (2) administrators. Any recommendations for change shall be provided to the Board and Association. The NVEA and the USD 212 Board of Education have agreed to use the KEEP evaluation instrument designed by the Kansas State Department of Education.

Section 2

Evaluation Instrument

The evaluation instrument is not included. It is available for review on the KSDE website. The Board retains the right to modify, add, change or delete the evaluation descriptions contained in the evaluation document.

Section 3

Plan of Assistance

In the event a teacher's evaluation indicates the need for corrective action or change of performance, the administrator may place the teacher on a plan of assistance.

Any plan of assistance shall be in writing and shall include:

- a. The assistance to be provided to the teacher by the administration.
- b. The actions or improvements to be achieved by the teacher.
- c. Identification of outside resources that may be available, if any.
- d. The time and criteria for future evaluation of the completion of the plan of assistance.

Written documents of the plan of assistance will be maintained in the same manner as evaluation documents.

The plan of assistance will be developed by the administration for any teacher prior to non-renewal by the board.

ARTICLE 5-TEACHER GRIEVANCE PROCEDURE

Section 1

Teacher Grievance Procedure

A. Purpose

The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems which from time to time arise affecting teachers. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure. This procedure includes the Americans with Disabilities Act.

B. Procedure

1. Level One

The aggrieved person should request an informal conference with his principal or other immediate superior within a reasonable time after he becomes aware of the grievance. At this conference the aggrieved person, either directly, or through the Association's grievance representative and the supervisor, will seek to resolve the matter informally.

2. Level Two

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level One, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance in writing simultaneously with the Association President and the Principal within ten (10) days after the decision at Level One or fifteen (15) school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after receipt of the written grievance by the Principal, the Principal will meet with the aggrieved person and his representative of the Association in an effort to resolve it.

3. Level Three

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Two, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officer for review and transmittal to the Superintendent of Schools within five (5) days after the decision at Level Two or fifteen school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after the receipt of the written grievance by the Superintendent, the Superintendent and the Building Principal will meet with the aggrieved person and his representative from the Association in an effort to resolve it.

4. Level Four

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Three, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officers for review and transmittal to the School Board within five (5) school days after the decision at Level Three or ten (10) school days after he has met with the Superintendent, whichever is sooner.

- (b) Within five (5) school days after receipt of the written grievance by the School Board, the School Board will meet with the aggrieved person and his representative from the Association in an effort to resolve it. (A quorum of the Board must be present for any official action to be taken.)
- (c) The Superintendent and Building Principal will be given a like meeting with the School Board. (A quorum of the Board must be present for any official action to be taken.)
- (d) The School Board will then render a decision in an effort to resolve the grievance.

C. Rights of Teachers to Representations

1. No reprisals of any kind will be taken by the Superintendent or by any member or representative of the administration, or the Board, against any aggrieved person, any party in interest, any Grievance Representative, and Association Officer, or any other participant in the grievance procedure by reason of such participation.
2. A teacher may be represented at all stages of the grievance procedure by himself, or at his option, by a Grievance Representative, selected by the Association. If a teacher is not represented by the Association, the Association shall have the right to be present and to state its views at all stages of the grievance procedure.

D. Miscellaneous

1. All documents, communications, and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants.
2. Forms for filing grievance, serving notices, taking appeals, making reports and recommendations, and other necessary documents will be prepared jointly by the Superintendent and the Association, and given appropriate distribution by the Association so as to facilitate operation of the grievance procedure. The cost of preparing such forms shall be borne by the Board.

ARTICLE 6-REDUCTION IN FORCE

Section 1

Reduction of Teaching Staff

In the event the board decides the size of the teaching staff must be reduced, guidelines in the following proposal will be followed. Insofar as possible, reduction will be accomplished by attrition due to resignations and retirement.

The following steps will be utilized by the district's administrative staff:

To determine the number of teaching positions to be reduced, the administrative staff will ascertain the educational program for the district to meet the educational goals established by the board. The number of teachers needed to implement the district's educational program will then be determined by the administrative staff based on those educational goals as determined by the board.

All teachers will be evaluated in relation to the educational goals of the district. Individual qualifications and specific skill areas or disciplines shall be ascertained and applied to the teacher needs of the district. Evaluation forms, instruments or tools will be used to measure each staff member's teaching ability.

In the event two or more teachers have similar qualifications, skills and teaching abilities in a teaching area deemed necessary to fulfill the district's educational goals, the superintendent shall recommend a more experienced teacher before recommending a less experienced teacher for the position in question.

Any certified employee who has not been re-employed as a result of reduction of the teaching staff shall be considered for re-employment if a vacancy exists for which the teacher would qualify. The superintendent will recommend to the board reinstatement of any such teacher whom he deems qualified and able to serve the best interests of the district. The board shall not be required to consider reinstatement of any such teacher after a period of one year from the date of non-renewal.

ARTICLE 7 -DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly. The district wishes to retain, recruit, and equip staff who model professionalism, continued personal growth, and whose skills are utilized appropriately to benefit the district's students.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that in most cases progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of District Policies or Laws: The form of discipline imposed for violations of district policies or laws may range from an oral reprimand to termination of employment or non-renewal of contract depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful, and whether the employee has been the subject of prior disciplinary action of the same or a different nature. District policies and laws to which this provision applies include:

1. All policies of the school district;
2. directives and/or job requirements imposed by administration and/or the employee's supervisor; and
3. federal, state and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance: An employee's substandard performance may result in the imposition of discipline ranging from an oral reprimand to termination of employment or non-renewal of contract. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format and will be accompanied by a measurable plan of improvement. The plan of improvement will be collaboratively developed, but the final decision on the plan rests with the designated administrator. This administrator will also provide guidance, help, and encouragement to improve. The employee will be given reasonable time for correction of the employee's deficiency.

C. Misconduct: Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;
2. failure to observe rules, regulations, policies and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;
3. continuing neglect of duties in spite of oral warnings, written warnings and/or other forms of discipline;
4. personal and/or immoral misconduct;
5. use of illegal drugs, alcohol or any other chemical substance on the job or any use off the job which impacts on the employee's performance;
6. deliberate and serious violation of the rights and freedoms of other employees, students, parents or other persons in the school community;
7. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
8. failure to follow the canons of professional and personal ethics;
9. falsification of credentials and experience;
10. unauthorized destruction of school district property;
11. other good and sufficient grounds relating to any other act constituting inappropriate conduct;
12. neglect of duty;
13. violation of the rights of others as provided by federal and state laws related to human rights.

IV. FORMS OF DISCIPLINE

A. The forms of discipline that may be imposed by the school district include, but are not limited to:

1. oral warning;
2. written warning or reprimand;
3. probation;
4. disciplinary suspension, demotion or leave of absence with pay;
5. disciplinary suspension, demotion or leave of absence without pay; *and*
6. dismissal/termination or non-renewal from employment.

B. Other forms of discipline, including any combination of the forms described in paragraph A above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct and improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

A. In an instance where any form of discipline is imposed, the employee's supervisor will:

1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline, either orally or in writing. If given orally, the supervisor will document the fact that an oral warning was given to the employee specifying the date, time and nature of the oral warning.
2. Provide directives to the employee to correct the conduct or performance.
3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.
4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.
5. Specify the expected level of performance or modification of conduct to be required from the employee.

B. The school district retains the right to immediately discipline, terminate or non-renewal an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.

VI. RIGHTS OF EMPLOYEES RECOMMENDED FOR TERMINATION OR NON-RENEWAL

A. After three complete years of service, employees recommended for termination or non-renewal of contract have a right to:

1. Provide written information to the board regarding the termination or non-renewal
2. Meet with the board in executive session to hear the reason for the proposed termination or non-renewal, and to respond

UNIFIED SCHOOL DISTRICT NO. 212

GRIEVANCE REPORT FORM

Procedure: Level II – Principal ___ Level III – Superintendent _____ Level IV – Board _____ Date Filed _____

(Check one to indicate level of grievance)

Name of Grievant

Building

Assignment

A. Date cause of grievance occurred: _____

B. Relevant contract provisions: _____

C. Statement of grievant's claim (statement of facts upon which grievance is based – use additional pages if necessary.)

D. Relief Desired: _____

Signature: _____

Date: _____

.....
Date Received: _____

E. Disposition by the appropriate administrator (attach additional pages if necessary)

Signature: _____

Date: _____

Unified School District No. 212
“B” Supplemental Salary Schedule for Teachers
2023 - 2024

The salaries for each position are computed by multiplying the listed percentage by the base of the regular teachers’ salary schedule.

Athletics (A)

A. Basketball

High School Level

Head Coach – Boys (1)	11.50%
Head Coach-Girls (1)	11.50%
Assistant Coach-Boys (1)	8.00%
Assistant Coach-Girls (1)	8.00%

Middle School Level

Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys (1)	6.25%
Assistant Coach-Girls (1)	6.25%

B. Cheerleading

High School Level

Head Coach (1)	8.00%
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Middle School Level

Head Coach (1)	6.25%
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C. Cross Country

High School Level

Head Coach (1)	9.75%
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D. Dance Team

High School Level

Head Coach (1)	6.25%
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E. Football

High School Level

Head Coach (1)	11.50%
Assistant Coach (2)	8.00%

Middle School Level

Head Coach (1)	8.00%
Assistant Coach (1)	6.25%

F. Golf

High School Level

Head Coach (1)	9.75%
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G. Track

High School Level

Head Coach (1)	11.50%
Assistant Coach-Boys/Girls (2)	8.00%

Middle School Level

Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys/Girls (1)	6.25%

H. Volleyball

High School Level

Head Coach (1)	11.50%
Assistant Coach (1)	8.00%

Middle School Level

Head Coach (1)	8.00%
Assistant Coach (1)	6.25%

I. Other

High School Level

Summer Weightlifting-boys	4.00%
Summer Weightlifting-girls	4.00%

(A) – See attached schedule for determination of percentages

Class and Activity Sponsorships

High School Level

Student Council Sponsor (1)	6.25%
KAY Sponsor (1)	6.25%
Concession Sponsor (1)	11.00%
Prom/Banquet Sponsor (1)	4.00%
In-service Secretary (1)	4.00%
National Honor Society Sponsor (1)	4.00%
Scholars Bowl (Class II)	6.25%
Senior Class Sponsor	2.00%

Middle School Level

Service Club (1)	4.00%
Scholars Bowl (Class I)	4.5%

Administrative and Special Assignments

General Fund (Administration):

Athletic Director-High School (1)	18.00%	(With one (1) class period
provided daily as the schedule allows)	OR	12.50% (With two class periods
provided daily as the schedule allows)		
Jr. High Athletic Director	6.00%	
Head Teacher	8.00%	
Driver Education	10.00%	
Transportation Director	4.00%	
MS Technology Asst.	4.50%	(OR one class period to a
MS teacher for the purpose of handling daily technology issues in Long Island.)		

Chairman of the Sit Team

\$40 per Referral

Curricular Contract Extensions

Vocal & Instrumental Music	11.9%
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FFA
Yearbook Sponsor & Photo

13.0%
11%

**Unified School District No. 212
Almena, Kansas**

Salary Schedule for Coaches

Class I	Class II	Class III	Class IV	Class V
4.50	6.25	8.00	9.75	11.50

Class Definitions:

Class I – J.H. Scholars Bowl Coach

Class II – Middle School Assistants, Middle School Cheer, HS Dance Team, KAY Sponsor & HS Scholars Bowl

Class III – High School Assistant Coaches-Volleyball, Football, Basketball, Track
Middle School Head Coaches, HS Cheer

Class IV – High School Head Coaches Cross Country, Golf, & Forensics Coach

Class V – High School Head Coaches Basketball, Football, Volleyball, Track

USD #212 Teacher Hiring Schedule
 2023-24 School
 Year

Base	36000
Vertical	425
Horizontal	600
Masters	1500

Step	BA	BA+10	BA+20	BA+30	MA	MA+15
1	36000	36600	37200	37800	39300	39900
2	36425	37025	37625	38225	39725	40325
3	36850	37450	38050	38650	40150	40750
4	37275	37875	38475	39075	40575	41175
5	37700	38300	38900	39500	41000	41600
6	38125	38725	39325	39925	41425	42025
7	38550	39150	39750	40350	41850	42450
8	38975	39575	40175	40775	42275	42875
9	39400	40000	40600	41200	42700	43300
10	39825	40425	41025	41625	43125	43725
11	40250	40850	41450	42050	43550	44150
12	40675	41275	41875	42475	43975	44575
13	41100	41700	42300	42900	44400	45000
14	41525	42125	42725	43325	44825	45425
15	41950	42550	43150	43750	45250	45850
16	42375	42975	43575	44175	45675	46275
17	42800	43400	44000	44600	46100	46700
18		43825	44425	45025	46525	47125
19		44250	44850	45450	46950	47550
20			45275	45875	47375	47975
21				46300	47800	48400
22				46725	48225	48825
23				47150	48650	49250
24				47575	49075	49675
25				48000	49500	50100
26				48425	49925	50525
27				48850	50350	50950
28				49275	50775	51375
29				49700	51200	51800
30				50125	51625	52225
31				50550	52050	52650
32				50975	52475	53075
33				51400	52900	53500
34				51825	53325	53925
35				52250	53750	54350
36				52675	54175	54775
37				53100	54600	55200
38				53525	55025	55625

39
40

53950
54375

55450
55875

56050
56475



Kansas Association of School Boards
 1420 SW Arrowhead Road
 Topeka, KS 66604-4024
 785-273-3600

Invoice

Date	Invoice #
3/5/2024	24413

Bill To
Northern Valley USD 212 PO Box 217 Alma, KS 67622-0217

Quantity	Description	Rate	Amount
	Option 1 Membership Renewal - 2024-25	3,999.69	3,999.69
	Option 2 Season Pass and KASB+ 2024-25 (Optional)	1,750.00	1,750.00
	Membership Renewal - 2024-25 with Season Pass		5,749.69

Membership Dues July 1, 2024 through June 30, 2025	Total	\$5,749.69
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Payments/Credits	\$0.00
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Balance Due	\$5,749.69
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Kansas Association of School Boards
 1420 SW Arrowhead Road
 Topeka, KS 66604-4024
 785-273-3600

Invoice

Date	Invoice #
3/5/2024	25040

Bill To
Northern Valley USD 212 PO Box 217 Alma, KS 67622-0217

Quantity	Description	Rate	Amount
1	KASB Legal Assistance Fund Contract 2024-2025	2,750.00	2,750.00

Be sure to submit signed Legal Assistance Fund contract with your payment.	Total	\$2,750.00
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Payments/Credits	\$0.00
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Balance Due	\$2,750.00
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**ADOPTION AGREEMENT
and
LEGAL ASSISTANCE FUND CONTRACT**

This Adoption Agreement and Legal Assistance Fund Contract is entered into this 05 day of March, 2024 by and between the Kansas Association of School Boards Legal Assistance Fund Trust (hereinafter referred to as the "Fund") and Northern Valley Schools (District Name) 212 (USD No.), Norton County, Kansas (hereinafter referred to as the "Participating Board").

WITNESSETH:

That in consideration of the mutual promises herein contained, the Participating Board agrees to participate in the Trust pursuant to the terms and conditions of the Agreement and Declaration of Trust establishing the Kansas Association of School Boards Legal Assistance Fund, which is available upon request. The Participating Board further agrees to make payment to the Fund of Two Thousand Seven Hundred Fifty dollars (\$2,750.00), as the legal assistance fund fee for the period of July 1, 2024, THROUGH June 30, 2025, and the Fund agrees to provide the Participating Board with the following initial consultant services:

1. Access to legal counsel through telephone or email communication;
2. Legal research matters relevant and responsive to the needs of Participating Boards;
3. Analysis and interpretation of important court decisions and laws affecting schools;
4. Written memoranda or legal opinions on specific legal questions asked by a Participating Board; and
5. Access to legal resources such as handbooks, toolkits and forms.

The Fund and the Participating Board further agree that in consideration of the continuing consultant services as set forth herein, the Fund agrees to provide to the Participating Board, by legal counsel designated by the Trustees, as set forth in this agreement, legal research, legal representation at administrative hearings and court appearances, on-site legal services, *amicus curiae* briefs and other assistance upon request of the Participating Board, subject to the terms and conditions of the Declaration of Trust establishing the Kansas Association of School Boards Legal Assistance Fund.

Board President or Director

USD or Entity No. 212, Norton County, KS.

Clerk

Kansas Association of School Boards
Legal Assistance Fund

***Upon adoption return to: Kansas Association of School Boards Legal Assistance Fund
1420 SW Arrowhead Road, Topeka, Kansas 66604-4024***

Northern Valley School Calendar

August

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	(15)	16
19	20	21	22	23
26	27	28	29	30

September

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	(16)	17	18
21	22	23	24	25
28	29	30	31	

November

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Special Days

Aug 12 & 13 --- **Teacher In-service**

Aug 14 ----- **Teacher Workday**

Aug 15 ----- **First Day of School**

Sept 2 ----- **(No School)** Labor Day

Sept 6 ----- **Make up for Monday**

Sept 27 or Oct 18 ----- **Homecoming**

Oct 15 ----- **End of 1st Nine weeks (38 days)**

Oct 16 ----- **Start of 2nd Nine weeks**

Oct 21 & 28 --- **Parent/Teacher Conf. 4:30 PM – 8:00 PM each night**

Nov 27 – 29 --- **(No School)** Thanksgiving

Dec 20 ----- End of 1st Sem. (77 Days)

Dec 23 – Jan 1 **(No School)** Christmas break

Jan 2 ----- **First Day 2nd Semester**

Feb 28 ----- **Teacher In-service**

Mar 3 & 4 ----- **Student Led Conf. (4:30 PM – 8:00 PM each night)**

Mar 6 ----- **End of 3rd nine weeks (39.5 days)**

Mar 10 ----- **Start of 4th Nine Weeks**

Mar 12 ----- **Teach. Collab. (4:30 – 8 PM)**

Mar 17 - 21 -- **Spring Break**

May 14 ----- Last Day for Seniors

May 18 ----- High School Graduation

May 19 ----- 8th Grade Graduation

May 20 ----- End of 2nd Sem. Dismiss @ 1 PM (77.5 Days)

May 21 ----- **Teacher In-service**

14 Last Day for Seniors

Teacher Workday No School

() Beginning and End of Nine Weeks

Make up Snow Days

154.5 (7 hrs. 30 min/day) Stud. Cont. Hrs. = 1159
8 AM – 4:00 PM

150 (8.50 hrs./day) **7:45 AM – 4:15 PM = 1275**
hrs + 5 (8 hrs./day) = 1,315 Teacher
Contract Hrs.)
(164 Contract Days)

January

Mo	Tu	We	Th	Fr
		1	(2)	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March

Mo	Tu	We	Th	Fr
3	4	5	6	7
(10)	11	12	13	14
17	18	19	20	21
24	25	26	27	
31				

April

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	
14	15	16	17	18
21	22	23	24	25
28	29	30		

May

Mo	Tu	We	Th	Fr
				1
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Northern Valley School Calendar

August

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

September

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
(21	22	23	24	25
28	29	30	31	

November

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Special Days

Aug 14 & 15 --- **Teacher In-service**

Aug 16 ----- **Teacher Workday**

Aug 19 ----- **First Day of School**

Sept 2 ----- **(No School)** Labor Day

Sept 6 ----- **Make up for Monday**

Sept 27 or Oct 18 ----- **Homecoming**

Oct 18 ----- **End of 1st Nine weeks (39 days)**

Oct 21 ----- **Start of 2nd Nine weeks**

Oct 25 --- **Parent/Teacher Conf. 10 AM – 6 PM**

Nov 27 – 29 --- **(No School)** Thanksgiving

Dec 20 ----- End of 1st Sem. (76 Days)

Dec 23 – Jan 3 **(No School)** Christmas break

Jan 6 ----- **First Day 2nd Semester**

Feb 17 ----- **(No School)** President's Day

Feb 17 ----- **Student Led Conf. (10 AM – 6 PM)**

Feb 28 ----- **Teacher In-service**

Mar 6 ----- **End of 3rd nine weeks (36.5 days)**

Mar 10 ----- **Start of 4th Nine Weeks**

Mar 12 ----- **Teach. Collab. (4:30 – 8 PM)**

Mar 17 - 21 -- **Spring Break**

May 15 ----- Last Day for Seniors

May 18 ----- High School Graduation

May 19 ----- 8th Grade Graduation

May 22 ----- End of 2nd Sem. Dismiss @ 1 PM (76.5 Days)

May 23 ----- **Teacher In-service**

15 Last Day for Seniors

Teacher Workday No School

Beginning and End of Nine Weeks

Make up Snow Days

153.5 (7 hrs. 30 min/day) Stud. Cont. Hrs. = 1151
8 AM – 4:00 PM

149.5 (8.50 hrs./day) **7:45 AM – 4:15 PM =**
1271 hrs + 5 (8 hrs./day) = 1,311 Teacher
Contract Hrs.)
(164 Contract Days)

January

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March

Mo	Tu	We	Th	Fr
3	4	5	6	7
(10	11	12	13	14
17	18	19	20	21
24	25	26	27	
31				

April

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	
14	15	16	17	18
21	22	23	24	25
28	29	30		

May

Mo	Tu	We	Th	Fr
				1
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2024 ~ Husky High School Football

Date	Opponent	Site	Start Time	Leave Time	Transportation Type	Bus Driver	other
8/29/2024 Thursday	SCRIMMAGE	Home	TBD				
9/6/2024 Friday	Southern Cloud	Home	TBD				
9/13/2024 Friday	Chase	Away	TBD				
9/20/2024 Friday	Tescott	Away	TBD				
9/27/2024 Friday	cheylin	Home	TBD				
10/4/2024 Friday	Golden Plains	@ Rexford	TBD				
10/11/2024 Friday	Triplains/Brewster	Home	TBD				
10/18/2024 Friday	Weskan	Home	TBD				
10/25/2024 Friday	Western Plains Healey	Western Plains Healey	TBD				
10/31/2024 - 11/1/2024	Bracket play	TBD	TBD				
	Regionals	TBD	TBD				
	Sectionals	TBD	TBD				
	Sub-State	TBD	TBD				
	State Football	TBD	TBD				