



NORTHERN VALLEY SCHOOLS USD 212



ALMENA

MONTHLY MEETING
MONDAY, NOVEMBER 8, 2021, AT 6:30 PM
ALMENA HIGH SCHOOL
512 W BRYANT STREET
ALMENA, KS 67622
PHONE (785) 669-2445

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, November 8, 2021, beginning at 6:30 PM in the Almena High School
512 W Bryant Street
Almena, KS 67622.

I. Call to Order	
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B. Alissa Krafft	
C. Cindy Mordecai	
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B. Certified Staff	
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X. Reports of Board Members	
XI. Adjournment	



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Friday, October 15, 2021, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond:	Present
Christopher Rogers:	Absent
Laquita Smith:	Present
Hilary Van Patten:	Present
Rich Wenzl:	Present
Steven Whitney:	Present

I. Call to Order

II. Adoption of Agenda

I recommend the to approve the agenda as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond:	Yea
Christopher Rogers:	Absent
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the to approve the September minutes as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond:	Yea
Christopher Rogers:	Absent
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the to approve the bills as presented. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond:	Yea
Christopher Rogers:	Absent
Laquita Smith:	Yea
Hilary Van Patten:	Yea



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Patten:

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Sarah Rudd

Mrs. Rudd shared about the band classes and the amount of work the kids are putting in and how well they are working together. She invited the board to check out the Interactive Media YouTube channel.

B. Jessica Reeves

Mrs. Reeves talked about the PreACT test the sophomores did this year. She is still waiting on the results. There have been several college reps here already this year and more still to come. KAY is preparing for the Veterans Day program.

VI. Old Business

A. Technology Update

Mr. Tharman shared that 20 old iPad have been sold to staff and the remaining ones will be open to the public for sale. The teacher laptops that were purchased this summer qualify for a 40% reimbursement from the Emergency Connectivity Fund. There have been a few issues of Chromebooks not charging and broken screens. The MS students have the Chromebooks, but are not able to take them home at this time.

B. Window Project

All of the windows have been installed in the three buildings. They look great and are definitely more energy efficient than the old ones. It will be interesting to see the actual cost savings throughout the coming years. Still have a few windows that need the film added to cover the dropped ceilings and some work around air conditioners.

C. KJUMP

Symmetry has finalized their negotiations with KJUMP (the KASB school representatives) and settled on a price for last February's increased heating costs. Our school will be reimbursed \$9140.44.

VII. Personnel

A. Staff

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Tharman and Mr. Gebhard and returning to open session at 7:11 pm in this board room. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. Gebhard left the meeting at 7:09 pm. At 7:11 pm the meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests



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of the individual to be discussed, retaining Mr. Tharman and returning to open session at 7:16 pm in this board room. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

At 7:16 pm the meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Tharman and returning to open session at 7:18 pm in this board room. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

At 7:18 pm the meeting returned to open session. No action taken.

B. Supplementals

I recommend the board approve Emily Lowry for the National Honor Society supplemental position and Amy McKinney for the JH girls asst. BB position. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich: Yea



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Wenzl:

Steven

Yea

Whitney:

Yea: 5, Nay: 0, Absent: 1

C. Technology Director

Mr. Tharman gave the latest update on Ryan Hopkins starting to be in the buildings four hours per day starting November 1st.

VIII. New Business

A. Uniforms

The uniform rotation is a guide to help plan regular updates to uniforms in a manner that is not financially overwhelming. The HS football jerseys are next on the list. Mr. Gebhard is going to put together some numbers.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

FAFSA workshop on Oct. 18th / SITE council meeting on Oct. 18th / 1st round HS FB playoff with Moscow in Almena on Oct. 19th / FFA Greenhand conference in Russell on Oct. 20th / Hwy. #383 meeting on Oct. 20th / End of the season events begin for football, volleyball and cross-country / Parent - Teacher conferences on Oct. 25th & 26th / National FFA convention Oct. 26th - 30th.

B. K-8 Principal Report

Mr. Gebhard shared the JH football season is over and our team was WKLL Champs / JH Volleyball tournament next week / GS went to the pumpkin patch / PLC's have been a success this year / Nothing in transportation to report / boiler in the Long Island building is waiting on parts / GS is starting to look at a variety of blinds for the windows.

X. Reports of Board Members

Mrs. Smith was asked by a grade schooler if she could do something about the stickers by the playground. A discussion on the stickers was held. Revival Lawn Care was informed of the situation last year and have put in many hours towards this cause. It is a continuing battle, but progress is being made. Thank you for bringing it to our attention.

XI. Adjournment

I recommend the meeting adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Yea

Hammond:

Christopher

Absent

Rogers:

Laquita Smith:

Yea

Hilary Van

Yea

Patten:

Rich Wenzl:

Yea

Steven Whitney:

Yea

Yea: 5, Nay: 0, Absent: 1

USD 212

Payment Management Invoice Report

[Cycle Name]: "FY21-22"; Created On: 11/8/2021 5:49:37 PM

Invoice Status	Invoice(s)	Invoice Type	Submit Date	PO Number	Ordering Vendor
Include	10262021	Regular	10/26/2021	22-1235	NCKSEC
Include	10262021	Regular	10/26/2021	22-1236	Harlan County Journal
Include	10262021	Regular	10/26/2021	22-1238	Phillips County Review
Include	10262021	Regular	10/26/2021	22-1231	City Of Long Island
Include	10262021	Regular	10/26/2021	22-1245	WKLL
Include	10262021	Regular	10/26/2021	22-1246	Almena Market Inc.
Include	10262021	Regular	10/26/2021	22-1247	US Foods
Include	10262021	Regular	10/26/2021	22-1249	Midwest Energy
Include	10262021	Regular	10/26/2021	22-1250	Prairie Land Electric Cooperative, Inc.
Include	10262021	Regular	10/26/2021	22-1254	Northwest KMEA (NWK)
Include	10262021	Regular	10/26/2021	22-1256	Ellis Jr./Sr. High School
Include	22-2260	Regular	10/26/2021	22-1229	KSHSAA
Include	300121481	Regular	10/26/2021	22-1240	American Boiler & Mechanical
Include	573970	Regular	10/26/2021	22-1232	A&S Plumbing
Include	873	Regular	10/26/2021	22-1244	Hop-A-Long IT Services
Include	928	Regular	10/26/2021	22-1241	Gails' Repair
Include	W4892669BF	Regular	10/26/2021	22-1234	Scholastic Book Fairs

Payment Vendor	Comment	Invoice Amount
NCKSEC		\$38,472.00
Harlan County Journal		\$421.25
Phillips County Review		\$37.00
City Of Long Island		\$156.37
WKLL		\$1,200.00
Almena Market Inc.		\$799.87
US Foods		\$3,164.97
Midwest Energy		\$85.96
Prairie Land Electric Cooperative, Inc.		\$4,223.09
Northwest KMEA (NWK)		\$100.00
Ellis Jr./Sr. High School		\$125.00
KSHSAA		\$50.00
American Boiler & Mechanical		\$3,224.42
A&S Plumbing		\$465.00
Hop-A-Long IT Services		\$436.48
Gails' Repair		\$395.00
Scholastic Book Fairs		\$1,237.14
		\$54,593.55

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Payment Management Invoice Report

[Cycle Name]: "FY21-22"; Created On: 11/8/2021 5:51:12 PM

Invoice Status	Invoice(s)	Invoice Type	Submit Date	PO Number	Ordering Vendor
Include	3647015	Regular	11/01/2021	22-1269	First Dakota Indemnity Company
Include	68114 38022	Regular	11/01/2021	22-1273	Phillipsburg Homestore

Payment Vendor	Comment	Invoice Amount
First Dakota Indemnity Company		\$1,550.00
Phillipsburg Homestore		\$459.28
		\$2,009.28

USD 212

Payment Management Invoice Report

[Cycle Name]: "FY21-22"; Created On: 11/8/2021 5:52:16 PM

Invoice Status	Invoice(s)	Invoice Type	Submit Date	PO Number	Ordering Vendor
Include	110321	Regular	11/03/2021	22-1275	VISA (VISA1)

Payment Vendor	Comment	Invoice Amount
VISA (VISA1)		\$6,235.23
		\$6,235.23

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Payment Management Invoice Report

[Cycle Name]: "FY21-22"; Created On: 11/8/2021 5:54:30 PM

Invoice Status	Invoice(s)	Invoice Type	Submit Date	PO Number	Ordering Vendor
Include	11082021	Regular	11/08/2021	22-1299	Norton Telegram
Include	11082021	Regular	11/08/2021	22-1300	Prairie Land Electric Cooperative, Inc.
Include	11082021	Regular	11/08/2021	22-1305	Department of Treasury
Include	11082021	Regular	11/08/2021	22-1307	Alissa Krafft
Include	11082021	Regular	11/08/2021	22-1308	Midwest Energy
Include	11082021	Regular	11/08/2021	22-1303	Ostmeyer Inc dba Culligan Soft Water Service
Include	11082021	Regular	11/08/2021	22-1311	Jacobs Sales
Include	13797	Regular	11/08/2021	22-1310	H&J Repair
Include	162029	Regular	11/08/2021	22-1302	Dealers First Financial L.L.C.
Include	286227	Regular	11/08/2021	22-1298	ComplianceOne
Include	300123851	Regular	11/08/2021	22-1309	American Boiler & Mechanical
Include	391420	Regular	11/08/2021	22-1301	Tom's Music House
Include	51872900 0024271324	Regular	11/08/2021	22-1304	Matheson Tri-Gas Inc.
Include	627	Regular	11/08/2021	22-1313	Normandin
Include	APC744159-AX02	Regular	11/08/2021	22-1312	Lou's Sporting Goods
Include	ARU0325149	Regular	11/08/2021	22-1314	Broad Reach

Payment Vendor	Comment	Invoice Amount
Norton Telegram		\$70.00
Prairie Land Electric Cooperative, Inc.		\$3,466.89
Department of Treasury		\$7,033.94
Alissa Krafft		\$110.00
Midwest Energy		\$518.30
Ostmeyer Inc dba Culligan Soft Water Service		\$4,025.99
Jacobs Sales		\$30.00
H&J Repair		\$109.49
Dealers First Financial L.L.C.		\$460.00
ComplianceOne		\$24.00
American Boiler & Mechanical		\$7,000.40
Tom's Music House		\$10.99
Matheson Tri-Gas Inc.		\$467.26
Normandin		\$2,485.00
Lou's Sporting Goods		\$25.09
Broad Reach		\$141.70
		\$25,979.05

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Cash Summary Report

Accounting Cycle: FY21-22; Beginning Period: 10/01/2021 - 10/31/2021; Ending Period: 11/01/2021 - 11/30/2021; Show Prior Year Expense/Encumbrance: Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 11/8/2021 12:27:23 PM

Year												
Current												
Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance						
06	GENERAL FUND	\$406.34	\$795,460.17	(\$764,028.27)	\$248.22	\$32,086.46						
07	FEDERAL FUNDS	(\$2,893.20)	\$0.00	(\$5,598.44)	\$0.00	(\$8,491.64)						
08	SUPPLEMENTAL GENERAL FUND	\$59,763.00	\$10,869.59	(\$48,287.93)	\$0.00	\$22,344.66						
11	FOUR YEAR OLD AT RISK FUND	\$10,300.86	\$0.00	(\$10,589.20)	\$0.00	(\$288.34)						
13	K-12 AT RISK FUND	\$9,150.75	\$0.00	(\$25,094.56)	\$0.00	(\$15,943.81)						
16	CAPITAL OUTLAY	\$150,266.83	\$5,836.90	(\$1,370.00)	\$0.00	\$154,733.73						
18	DRIVER TRAINING	\$2,418.70	\$0.00	(\$303.10)	\$0.00	\$2,115.60						
24	FOOD SERVICE	\$29,812.44	\$9,051.85	(\$39,533.71)	\$0.00	(\$669.42)						
26	PROFESSIONAL DEVELOPMENT FUND	\$9,974.95	\$0.00	(\$555.98)	\$0.00	\$9,418.97						
30	SPECIAL EDUCATION	\$13,876.24	\$38,958.15	(\$41,316.94)	\$0.00	\$11,517.45						
34	VOCATIONAL EDUCATION	\$11,483.24	\$804.00	(\$11,481.75)	\$0.00	\$805.49						
35	GIFTS/GRANTS	\$39,797.05	\$0.00	(\$217.39)	\$0.00	\$39,579.66						
51	KPERS RETIREMENT CONTRIBUTIONS	(\$158.93)	\$0.00	\$0.00	\$0.00	(\$158.93)						
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00						
55	TEXTBOOK RENTAL	\$19,022.10	\$1,397.50	\$0.00	\$0.00	\$20,419.60						
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02						
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14						
	Sub Total	\$581,089.53	\$862,378.16	(\$948,377.27)	\$248.22	\$495,338.64						
Year												
Prior												
Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance						
06	GENERAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						
24	FOOD SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						
	Sub Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						
	Grand Total	\$581,089.53	\$862,378.16	(\$948,377.27)	\$248.22	\$495,338.64						

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 10/01/2021 to 10/31/2021.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School					
A	ATHLETICS					
	1010 HIGH SCHOOL ATHLETICS	2,299.95	2,595.00	2,414.65	0.00	2,480.30
	A Totals:	2,299.95	2,595.00	2,414.65	0.00	2,480.30
B	CLUBS & ORGANIZATIONS					
	2010 STUDENT COUNCIL	6,912.12	307.00	462.08	0.00	6,757.04
	2020 KAY	1,779.25	0.00	8.53	0.00	1,770.72
	2050 HUSKY MUSIC CLUB	1,774.33	0.00	0.00	0.00	1,774.33
	2060 FFA	17,392.68	87.20	1,272.00	0.00	16,207.88
	2070 SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080 DANCE AND CHEER	4,544.86	55.00	60.45	0.00	4,539.41
	2090 FORENSICS	990.36	0.00	0.00	0.00	990.36
	3000 TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010 FCCLA	66.10	0.00	0.00	0.00	66.10
	3020 VOLLEYBALL CLUB	2,287.06	0.00	987.47	0.00	1,299.59
	3030 FACS	619.92	0.00	0.00	0.00	619.92
	3050 Interactive Media	1,122.18	0.00	0.00	0.00	1,122.18
	FA FACS	0.00	0.00	0.00	0.00	0.00
	B Totals:	38,406.39	449.20	2,790.53	0.00	36,065.06
C	GRADUATING CLASSES					
	3114 CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
	3115 CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
	3116 CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
	3117 CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
	3118 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
	3119 CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3120 CLASS OF 2020	0.00	0.00	349.90	0.00	-349.90
	3121 CLASS OF 2021	1,744.59	0.00	0.00	0.00	1,744.59
	3122 CLASS OF 2022-SENIORS	3,909.14	0.00	0.00	0.00	3,909.14
	3123 CLASS OF 2023-JUNIORS	3,803.44	1,879.55	1,090.36	0.00	4,592.63
	3124 CLASS OF 2024-SOPHOMORES	3,433.48	0.00	0.00	0.00	3,433.48
	3125 CLASS OF 2025-FRESHMEN	1,500.00	0.00	116.23	0.00	1,383.77
	C Totals:	20,601.83	1,879.55	1,556.49	0.00	20,924.89
D	DISTRICT MONIES					
	4020 HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:	1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK					
	7000 YEARBOOK	14,316.50	3,845.00	1,453.76	0.00	16,707.74
	E Totals:	14,316.50	3,845.00	1,453.76	0.00	16,707.74

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 10/01/2021 to 10/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	2,366.52	0.00	360.00	0.00	2,006.52
	7102		Unknown revenue from 2016-2017	0.00	0.00	0.00	0.00	0.00
	8011		Interest Paid To Account	438.07	11.68	0.00	0.00	449.75
			F Totals:	2,846.06	11.68	360.00	0.00	2,497.74
G	SALES TAX							
	8010		SALES TAX	-85.70	0.00	0.00	0.00	-85.70
			G Totals:	-85.70	0.00	0.00	0.00	-85.70
			NVHS Activity Totals:	79,510.03	8,780.43	8,575.43	0.00	79,715.03

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			8,780.43	8,575.43		
NVHS Investment:						
NVHS Bank Balances:	79,510.03		8,780.43	8,575.43	0.00	79,715.03

Report Activity Totals:	79,510.03	8,780.43	8,575.43	0.00	79,715.03
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956,292

Tackle Twill Jersey and Stock Pants	\$280 x 20	\$5,600
Tackle Twill Jersey and Pants	\$275 x 20	\$5,500
Sublimated Jersey and Pants	\$240 x 20	\$4,800
Sublimated Jersey and Stock Pants	\$210 x 20	\$4,200

Prolook Jerseys & Pants

Russell Stock Pants (F25XPM) - Augusta Sportswear

Early Release to Work Special Request

Student Name Andromeda Haussermann

Address 600 Washington St Almena Wis

Date of Request 11/2/2021

Name of Business where you will be employed

Andbe Home

Type of employment position CNA

Business phone number 785-877-2601

Employer Name Michelle Raitlsbaek

Employer's signature Michelle Raitlsbaek

Reason for request:

Working at the Andbe home will help with my social skills.
It will help immensely with my responsibility.
~~Working at the Andbe home~~ I get to work and help the residents with daily tasks.

Principal comments:

I approve. KLR

BOE Approval _____ BOE Disapproval _____

Comments:

Early Work Release Permission Form

I Tamara Haussermann request that my child
Andromeda Haussermann be released from school early to participate in the
Early Work Release program. I understand that once my child leaves school grounds
they are to go directly to work. I also understand that once my child leaves, the school
is not liable for their actions.

Tamara Haussermann
Signature

11/04/2021
Date

Early Release to Work Special Request

Student Name Savannah Rose

Address 306 Wheeling Ave Long Island KS.

Date of Request 11-3-21

Name of Business where you will be employed

Andbe Home

Type of employment position CNA

Business phone number 785-877-2601

Employer Name Michelle Hailspack

Employer's signature M. Hailspack RNDON

Reason for request: I want to be able to develop more skills directed in the medical field to help me become a better nurse when I go to college & have more experience under my belt.

Principal comments:

I approve. KTS

BOE Approval _____ BOE Disapproval _____

Comments:

Early Work Release Permission Form

I, Gimmie Jo Jansonius request that my child
Granna A. Rose be released from school early to participate in the
Early Work Release program. I understand that once my child leaves school grounds
they are to go directly to work. I also understand that once my child leaves, the school
is not liable for their actions.

Gimmie Jo Jansonius
Signature

11/5/21
Date

Early Release to Work Special Request

Student Name Savannah

Address 300 Wheeling Ave Long Island KS 67401

Date of Request 11-3-21

Name of Business where you will be employed

Eat 21 Beef Inc

Type of employment position Sales/deliveries

Business phone number 785-854-8181

Employer Name Gimmie Jo Jansonius

Employer's signature 

Reason for request: To become better with human relation, communication, and time management to help me become a well rounded individual and to use in the med field after college.

Principal comments:

I approve. KJS

BOE Approval _____ BOE Disapproval _____

Comments:

Early Work Release Permission Form

I Gimmie Jo Jansonius request that my child
Savannah A Rose be released from school early to participate in the
Early Work Release program. I understand that once my child leaves school grounds
they are to go directly to work. I also understand that once my child leaves, the school
is not liable for their actions.

Gimmie Jo Jansonius
Signature

11/5/21
Date

NOTE: Please fill out this report showing the date, time and reason you will be gone. If you will need a substitute, show the time you will need to have covered. Have the sheet signed by the administrator approving the absence. In the event of an unforeseen absence, YOU are required to fill out the sheet upon your return, sign the form and give it to your building secretary. Paid Time Off will not be allowed on those days immediately preceding or following breaks without prior board approval. One absentee form per week. Questions, please contact Lidia.

USD #212 ABSENTEE FORM

NAME: Becky Delimont

DATE/DATES OF ABSENCE: Nov. 28-29 Dec 1-2

TOTAL NUMBER OF DAYS: 4

Enter a number on this line from those shown in red in the list below.

ADMINISTRATIVE APPROVAL: _____

Gone From: _____ O'clock Until: _____ O'clock less 30 minute lunch _____

If you are gone during your normal 30 minute lunch period, you do not need to count that time in leave used

If you are gone a full day YOU ARE GONE A FULL DAY; you cannot count 30 minutes off for lunch!!!

.5 hr	0.0625	2.5 hr	0.3125	4.5 hr	0.5625	6.5 hr	0.8125
1 hr	0.125	3 hr	0.375	5 hr	0.625	7 hr	0.875
1.5 hr	0.1875	3.5 hr	0.4375	5.5 hr	0.6875	7.5 hr	0.9375
2 hr	0.25	4 hr	0.50	6 hr	0.75	8 hr	1.00 <u>X</u>

I will need a Substitute to cover from: _____ O'clock to: _____ O'clock

This should be the time you have contact with your students

Reason for Absence (check one)

Paid Time Off (PTO): X

Without Pay: _____

Bereavement: _____ Relationship: _____

Professional: _____ Event: _____

Inservice: _____ Event: _____
 (requires an Appendix C form)

Vacation: _____ (10 month classified employees only)

Substitute: _____

Sub contracted for: 1/2 day 3/4 day all day by: _____
 (For Sub Teachers only - Secretaries circle one) Secretary signature

Lesson Plans/Material Available for Substitute: Yes: _____ No: _____

Substitute's work was: Excellent: _____ Satisfactory: _____ Unsatisfactory: _____

Comments: _____

Signed: Becky Delimont Date: 11/1/21

November 1, 2021

Northern Valley School Board,

I am requesting leave for November 29,30 and December 1 and 2. The reason for this is because my son and his wife are going to Puerto Rico to watch their boys play basketball and they have no one that is willing to babysit their family dogs and their girls. My husband and I have volunteered to do this task if it is approved. Thank you for your time.

Becky Delimont

Board of Education, Mr. Tharman, and Mr. Gebhard,

11-8-21

I would like permission to take Monday November 22, 2021 and Tuesday November 23, 2021 off, so we can travel to see our children over Thanksgiving. If harvest is not done and weather does not permit, then we would not go. If we don't go, then I would be here to teach those 2 days.

Thank you for your consideration in this matter.

USD # 212
Evaluation of Board / Administration / Policy

The personnel of USD 212 shall perform an evaluation of the board, administration and school policy. **Each individual shall complete an evaluation form and return it to Kinze Cox by Wednesday, December 8th, 2021.** Kinze shall prepare a summary of the individual responses for Mr. Tharman and the board. The board would like explanations, reasons, or examples on items marked with a 2 or a 1 so evaluation and improvement can be made.

NO administrator or board member will see the individual evaluations. They will only be provided the summary!

Personnel will rate the board, administration, and school policy on each item on a scale of 1 to 5. **Mark only the sections that apply to you.**

- | | |
|-----------------------|---------------------|
| 1 – Strongly Disagree | 4 – Agree |
| 2 – Disagree | 5 – Strongly Agree |
| 3 – Neutral | NA – Not Applicable |

A. Board Evaluation

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1. The board responds well to suggestions. | 5 4 3 2 1 NA |
| 2. The board appreciates the work done by school personnel. | 5 4 3 2 1 NA |
| 3. The board is doing a good job. | 5 4 3 2 1 NA |
| 4. The board attends school related functions on a regular basis. | 5 4 3 2 1 NA |
| 5. The board does their job in a professional manner. | 5 4 3 2 1 NA |
| 6. The board does a good job of trying to keep good teachers. | 5 4 3 2 1 NA |
| 7. The board looks out for the best interest of everyone involved in its decision-making. | 5 4 3 2 1 NA |
| 8. The board demonstrates an adequate level of research on topics technical in nature or outside their area of expertise (research before decision). | 5 4 3 2 1 NA |
| 9. The board acts responsibly in dealing with parental concerns/ Complaints involving teachers/coaches. | 5 4 3 2 1 NA |

B. Administration

Superintendent: Ken Tharman

- | | |
|----------------------------------------------------------------|--------------|
| 1. Administration treats employees with respect. | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy. | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

Pre K-8 Principal: Marvin Gebhard

- | | |
|----------------------------------------------------------------|--------------|
| 1. Administration treats employees with respect. | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy. | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

9-12 Principal: Ken Tharman

- | | |
|----------------------------------------------------------------|--------------|
| 1. Administration treats employees with respect | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

Technology Director: Ryan Hopkins

- | | |
|---------------------------------------------------------------------|--------------|
| 1. Technology Director treats employees with respect | 5 4 3 2 1 NA |
| 2. Technology Director listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Technology Director supports school activities. | 5 4 3 2 1 NA |
| 4. Technology Director supports school policy. | 5 4 3 2 1 NA |
| 5. Technology Director understands the problems faced by employees. | 5 4 3 2 1 NA |

Activities Director: Jessie Thalheim

- | | |
|---------------------------------------------------------------------|--------------|
| 1. Activities Director treats employees with respect. | 5 4 3 2 1 NA |
| 2. Activities Director listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Activities Director supports school activities. | 5 4 3 2 1 NA |
| 4. Activities Director supports school policy. | 5 4 3 2 1 NA |
| 5. Activities Director understands the problems faced by employees. | 5 4 3 2 1 NA |

B. Policy and attitude

- | | |
|---------------------------------------------------------------------------------------------------------------|--------------|
| 1. The policy and activity manuals of USD #212 accurately reflect the values and priorities of our community. | 5 4 3 2 1 NA |
| 2. The board and administration are capable of dealing with difficult problems and decisions. | 5 4 3 2 1 NA |
| 3. USD #212 places proper emphasis on: | |
| Sports | 5 4 3 2 1 NA |
| Band & Vocal | 5 4 3 2 1 NA |
| Clubs & organizations | 5 4 3 2 1 NA |
| Academics | 5 4 3 2 1 NA |
| Vocational training | 5 4 3 2 1 NA |
| 4. USD #212 is a progressive, viable school system. | 5 4 3 2 1 NA |

Thank you for your time and input to this survey. Any additional comments you have are appreciated, and can be added.



Ken Tharman <ktharman@nvhuskies.org>

2021 Kansans Can Star Recognition Program

1 message

Randy Watson <RWatson@ksde.org>

To: "ktharman@usd212.com" <ktharman@usd212.com>

Fri, Nov 5, 2021 at 2:06 PM

Good afternoon,

The best part of my job is when I get to celebrate your success. Your district has been doing great work with students that deserves to be recognized. Through the Kansans Can Star Recognition Program, I'm able to do just that.

The attached letter details areas in which your district is excelling and is to be commended.

Please take the opportunity to celebrate your success with educators, students, parents and staff. Feel free to display the certificates and banners in any manner you wish - classrooms, gyms, entryways, on busses, etc. They represent the hard work of everyone in the district!

Thank you for everything you do to ensure Kansas leads the world in the success of each student!

Randy



900 S.W. Jackson Street, Suite 102
Topeka, Kansas 66612-1212
(785) 296-3201
www.ksde.org

November 5, 2021

Mr. Ken Tharman
PO Box 217
Almena, KS 67622

Dear Ken,

We are excited to share the results of the 2021 Star Recognition Awards Program. This program recognizes the exceptional work Kansas districts are doing to reach the state's vision for education - Kansas leads the world in the success of each student. Districts that earn recognition through this program are setting the standard for the rest of the state to follow.

On behalf of the State Board of Education and the Kansas State Department of Education, we are pleased to present USD 212 Northern Valley the following recognition for 2021:

Individual Plan of Study	
Kindergarten Readiness	
Social-Emotional Growth	
Civic Engagement	
Commissioner's Award	Commissioner's Award with Honors
Postsecondary Effectiveness	Copper
Prepared for High School Graduation	
Graduation	Gold

To download your district's certificate and banner files, please login to your district's Star Recognition account at <https://apps.ksde.org/authentication/login.aspx>. Additionally, if you applied for a qualitative measure, you will be able to access reviewer comments here.

Congratulations to everyone at USD 212 Northern Valley for their exceptional work toward achieving the state board's vision for Kansas education.

We wish you continued success.

Sincerely,

Dr. Randy Watson
Kansas Commissioner of Education

Jim Porter
Chair, Kansas State Board of Education

Kansas leads the world in the success of each student.