



A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, October 19, 2026, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. Call to Order

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

4. Spotlight

4.A. Elementary Teachers of the Month

4.B. Secondary Teacher of the Month

4.C. Auxiliary Employee of the Month

4.D. Recognition of Advanced Academics Students

4.E. Student Recognition in 2026 Congressional Art Competition

5. Public Comment on Agenda Items

6. Public Comment on Non-Agenda Items

7. Superintendent & Board Member Reports

7.A. Board President Annual Announcement on Continuing Education of Board Members

Annual Announcement on Continuing Education of Board Members

Bryan ISD

November 2025 through October 2026 - Report run on 10/19/2026



NEW / EXPERIENCED TRUSTEES	Local District Orientation (3 hours for new Trustees, within 1st 120 days)	Orientation to Texas Education Code (3 hours for new Trustees, within 1st 120 days)	School Safety (2 hours every 2 years for all trustees) (Within 1st 120 days for new trustees)	Evaluating & Improving Student Outcomes (3 hours every 2 years for all trustees) (Within 1st 120 days for new trustees)	Child Abuse Prevention (Human Trafficking) (1 hour every 2 years) (Within 1st 120 days for new trustees)	Parental Rights (3 hours every year for all trustees) (5 hours Within 1st 120 days for new trustees)	Post Legislative Update to TEC (2 hours for experienced Trustees after each Legislative Session) (New Trustees - N/A)	Team Building Session (3 hours for all Trustees)	Continuing Education (10 hours for new trustees; 5 hours for experienced Trustees)	Completed Exceeded Incomplete
Tim Pavlas (N)	Complete	Complete	Complete	Complete	Complete	Complete	N/A	Complete	10.25 hrs	Exceeds
David Stasny	N/A	N/A	Complete	Complete	Complete	Complete	N/A	Complete	12.75 hrs	Exceeds
David Stennis	N/A	N/A	Complete	Complete	Complete	Complete	N/A	Complete	10 hrs	Exceeds
Felicia Benford	N/A	N/A	Complete	Complete	Complete	Complete	N/A	Complete	10 hrs	Exceeds
Julie Harlin	N/A	N/A	Complete	Complete	Complete	Incomplete	N/A	Complete	6 hrs	Incomplete
Ruthie Waller	N/A	N/A	Complete	Complete	Complete	Complete	N/A	Complete	8 hrs	Exceeds
William Bryan	N/A	N/A	Complete	Complete	Complete	Complete	N/A	Complete	9 hrs	Exceeds

(N) = New Trustee

School board members are required to complete continuing education as outlined by the State Board of Education (SBOE). The board president must annually announce whether each trustee has met these requirements in accordance with Tex. Educ. Code §11.159 and 19 Tex. Admin. Code §§61.1 and 61.3. The areas of required training are reflected in the accompanying table.

Please note, this annual announcement does not include open government or cybersecurity training required under other laws:

- Open Meetings Act (OMA) training must be completed within 90 days of election or appointment. Tex. Gov't Code § 551.005
- Public Information Act (PIA) training must be completed within 90 days of election or appointment unless delegated by district policy. Tex. Gov't Code § 552.012
- Cybersecurity training must be completed annually by all school board members in accordance with Texas Cyber Command rules. Tex. Gov't Code § 2063.103
- Artificial Intelligence (AI) training must be completed annually by school board members in accordance with Department of Information Resources (DIR) rules if identified by the district as having access to district computers and using a computer to perform 25% of duties. Tex. Gov't Code § 2054.5191

This report was generated in alignment with Texas Education Code §61.1 and reflects trainings provided by TEA-registered providers, based on data available at the time of reporting. The district is the official record keeper for trustee continuing education. Any discrepancies regarding provider status, training hours, or reporting should be resolved at the district level.

7.B. City-School Committee

8. Call to Order Public Hearing

8.A. Presentation of the District's Annual FIRST Rating for Fiscal Year 2025–2026
(Based on 2024–2025 Financial Data).



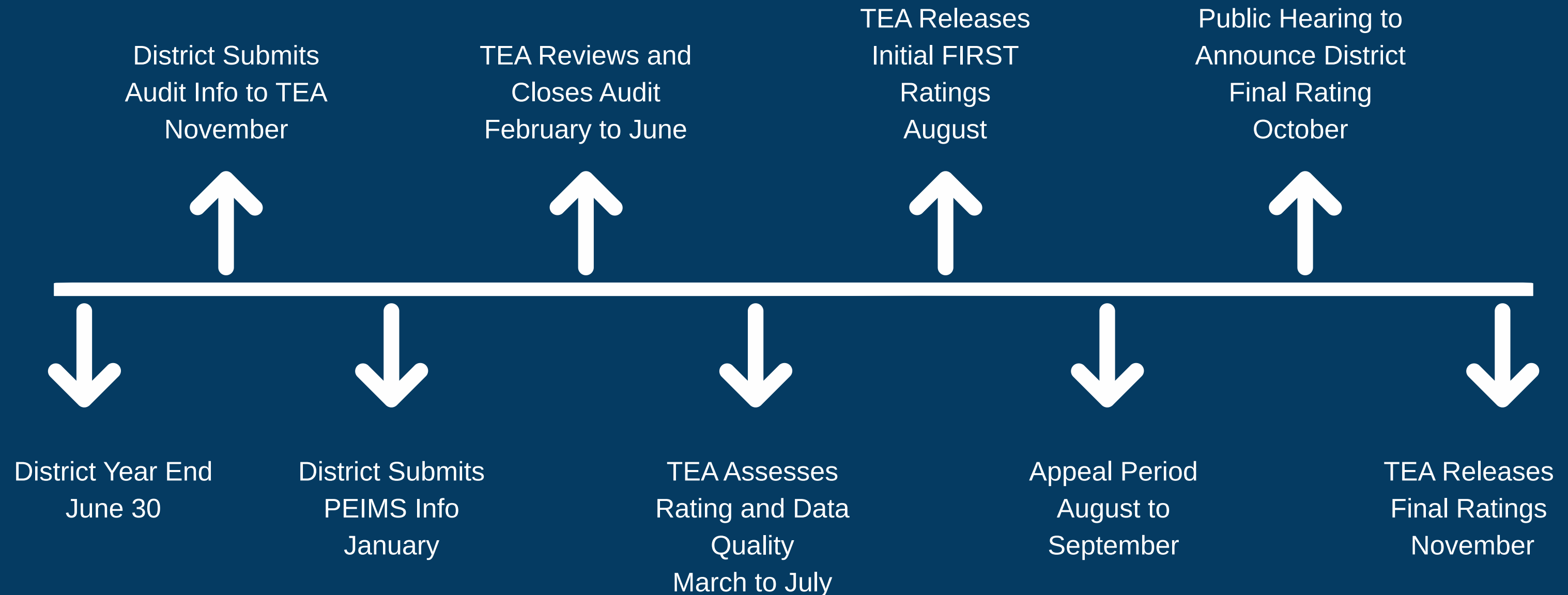
Bryan Independent School District

Financial Integrity Rating System of Texas (FIRST) 2025-2026

(Based on 2024-2025 Data)

October 19, 2026

School FIRST and AUDIT Life Cycle



Bryan ISD Rating for 2025-2026

(Based on 2024-2025 Data)

A = Superior Achievement

District has received the highest possible rating each year since inception of the FIRST rating in 2001

Statewide Comparison

(Excludes Charters)

2025-2026 Prelim. Rating Counts

Ratings	Points	Preliminary Results
A - Superior Achievement	90-100	830
B - Above Standard Achievement	80-89	111
C - Meets Standard Achievement	70-79	58
F - Substandard Achievement	0-69	19

Indicator Changes

Indicator 13 Paused

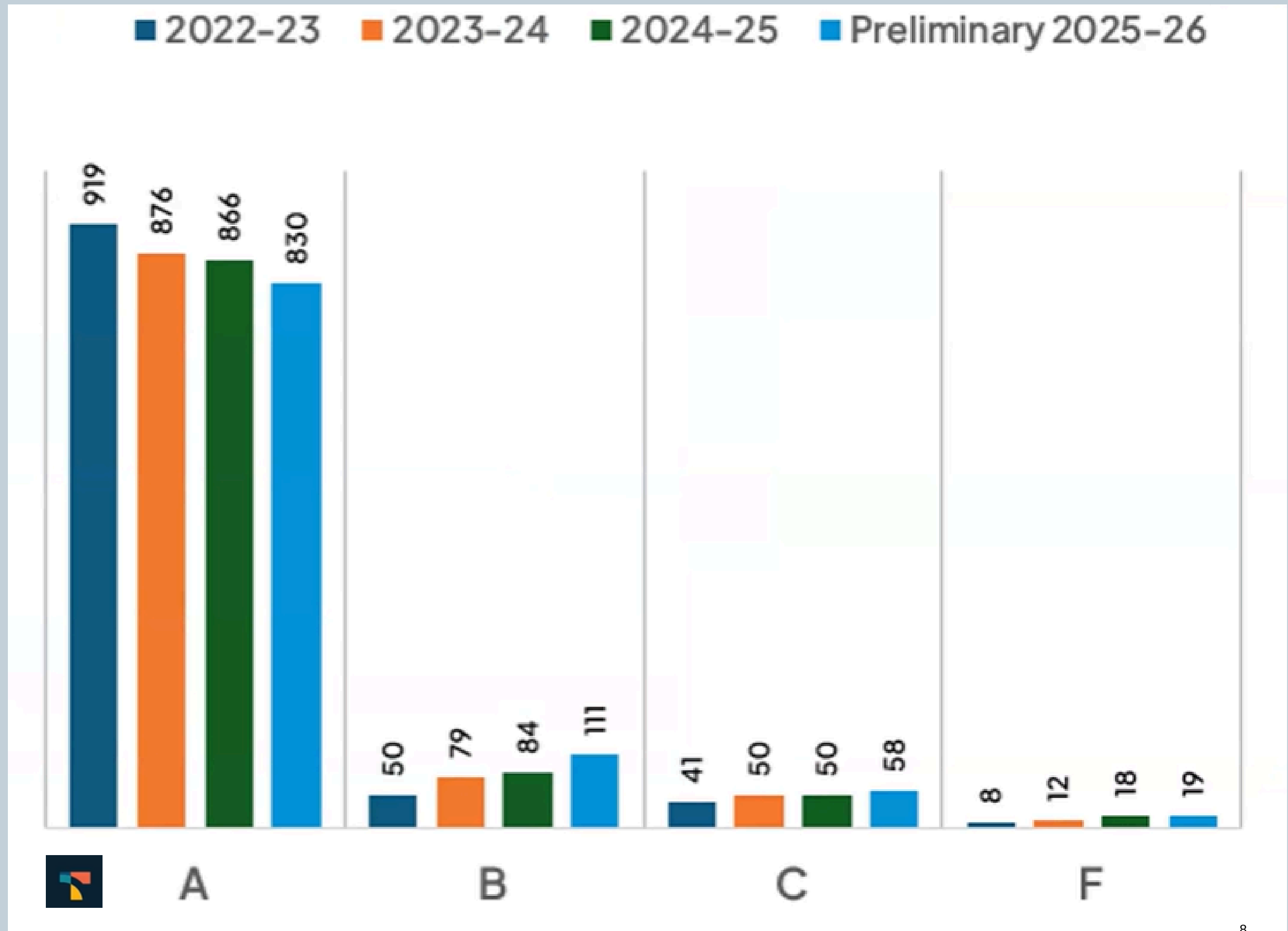
Updated Administrative Cost Ratio calculations and thresholds

Indicator 10 Resumed

Average variance when comparing budgeted revenue to actual revenue less than 10%

*Preliminary Results released August 7, 2026

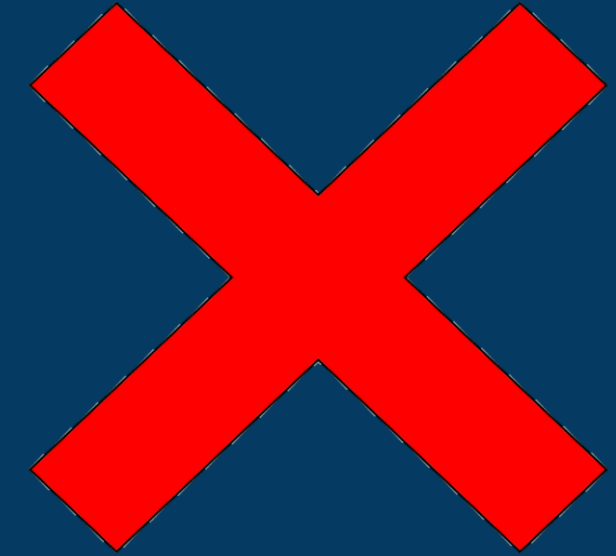
Year to Year Comparison of School District FIRST Ratings



Bryan ISD Rating Details

- Critical Indicators

- #1 Timely Filing of Annual Financial Report (AFR)
- #2 Unmodified Opinion on the Annual Financial Report
- #3 Compliance with Payment Terms of All Debt
- #4 Timely Payments to Teacher Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS) and other government agencies



Bryan ISD Rating Details

- **Fiscal Responsibility**

- #5 Statement of Net Position greater than zero
- #6 Was the average change in fund balance over 3 years less than a 25% decrease or did the current year's fund balance exceed 75 days of operational expenditures
- #7 Number of days of cash on hand and current investments in general fund sufficient to cover operating expenditures
- #8 Current assets to current liabilities ratio sufficient to cover short-term debt



Bryan ISD Rating Details

- **Fiscal Responsibility**

- #9 General fund revenues equal or exceed expenditures (or cash on hand sufficient to last 60 days)
- #10 Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?
- #11 Ratio of long term liabilities to total assets sufficient to support long term solvency
- #12 Are the District's property values sufficient to meet debt service requirements



Bryan ISD Rating Details

- Personnel

- #13 PAUSED--District's administrative cost ratio equal to or less than the threshold ratio
- #14 District did not have a 15 percent decline in student to staff ratio over 3 years (total enrollment to total staff)



Bryan ISD Rating Details

- **Financial Competence**

- #15 Was the school district's ADA within the allotted range of the biennial pupil projection(s) submitted to TEA?
- #16 PEIMS data compared to like data from the Annual Financial Report (AFR) within acceptable range
- #17 Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls



Bryan ISD Rating Details

- **Financial Competence**

- #18 External independent auditor indicate the AFR was free of any instances of material noncompliance for grants, contracts and laws related to local, state or federal funds.
- #19 Did the School District post the required financial information on its website according to government statutes, laws and rules in place at their fiscal year end.



Bryan ISD Rating Details

- **Financial Competence**

- #20 Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?
- #21 Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?



Other Information

- **Along with the rating, Districts are required to report the following:**
 - Superintendent's current contract
 - Reimbursements received by the Board Members and Superintendent
 - Any outside compensation or fees received by the Superintendent (there were none)

This information is included in the report



Areas to Monitor

- **Cash and Investments**
 - Continue to maximize the return on District funds while being aware of indicators involving current investments and current assets
- **Fund Balance**
 - Maintain Strong Fund Balance, within policy limits.



Questions?



8.B. Adjourn Public Hearing

9. Information Items

9.A. New Workforce and Certification Opportunities and Partnerships at MC Harris

10. Consent Agenda

10.A. Consider approval of the meeting minutes for October 05, 2026

10.B. Consider approval of the Monthly Financial Statements and Purchases Over \$25,000

10.C. Consider approval of the Quarterly Donation Report

11. Action Items

11.A. Efficiency Review Presentation: Moak Casey, a Texas public school finance consulting firm, will present the efficiency review required as part of the district's VATRE process.

11.B. Consider approval of Bilingual Exceptions and ESL Waivers

BILINGUAL PROGRAMS UPDATE

BRYAN ISD
OCTOBER 19, 2026



ACADEMIC & LANGUAGE PROGRESS



In 2026, Bryan ISD Emergent Bilingual students maintained or outperformed Emergent Bilingual students from 2025 in most performance levels for each content area of STAAR/EOC.

	3 RD RDG	3 RD MATH	4 TH RDG	4 TH MATH	5 TH RDG	5 TH MATH	5 TH SCI	6 TH RDG	6 TH MATH	7 TH RDG	7 TH MATH	8 TH RDG	8 TH MATH	8 TH SCI	8 TH SS	ENG I	ENG II	ALG I	BIO	US HIST
Approaches					✓		✓	✓	✓	✓	✓	✓	✓					✓	✓	
Meets	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Masters	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓		✓			✓	✓

ACADEMIC & LANGUAGE PROGRESS



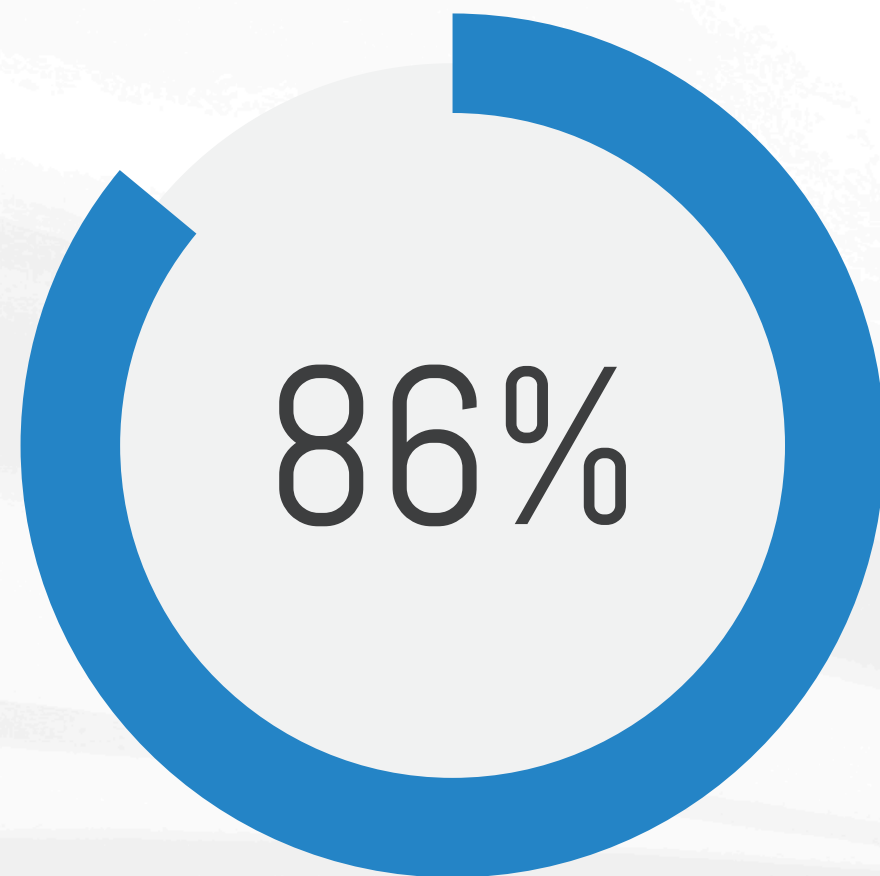
Students outperformed the State in TELPAS scores at the Advanced and Advanced High levels in the following grades:

	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH
Listening	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	
Speaking	✓			✓		✓						
Reading			✓	✓	✓	✓	✓	✓			✓	✓
Writing			✓	✓				✓	✓	✓	✓	✓

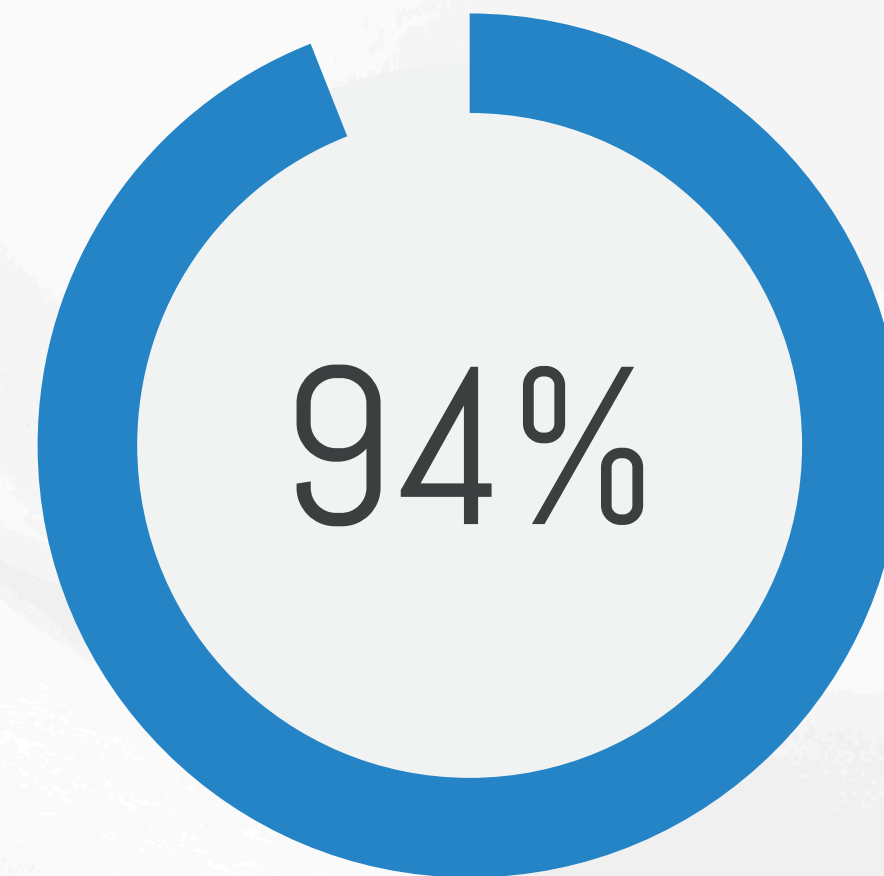
ACADEMIC & LANGUAGE PROGRESS



Emergent Bilingual Graduation Comparison



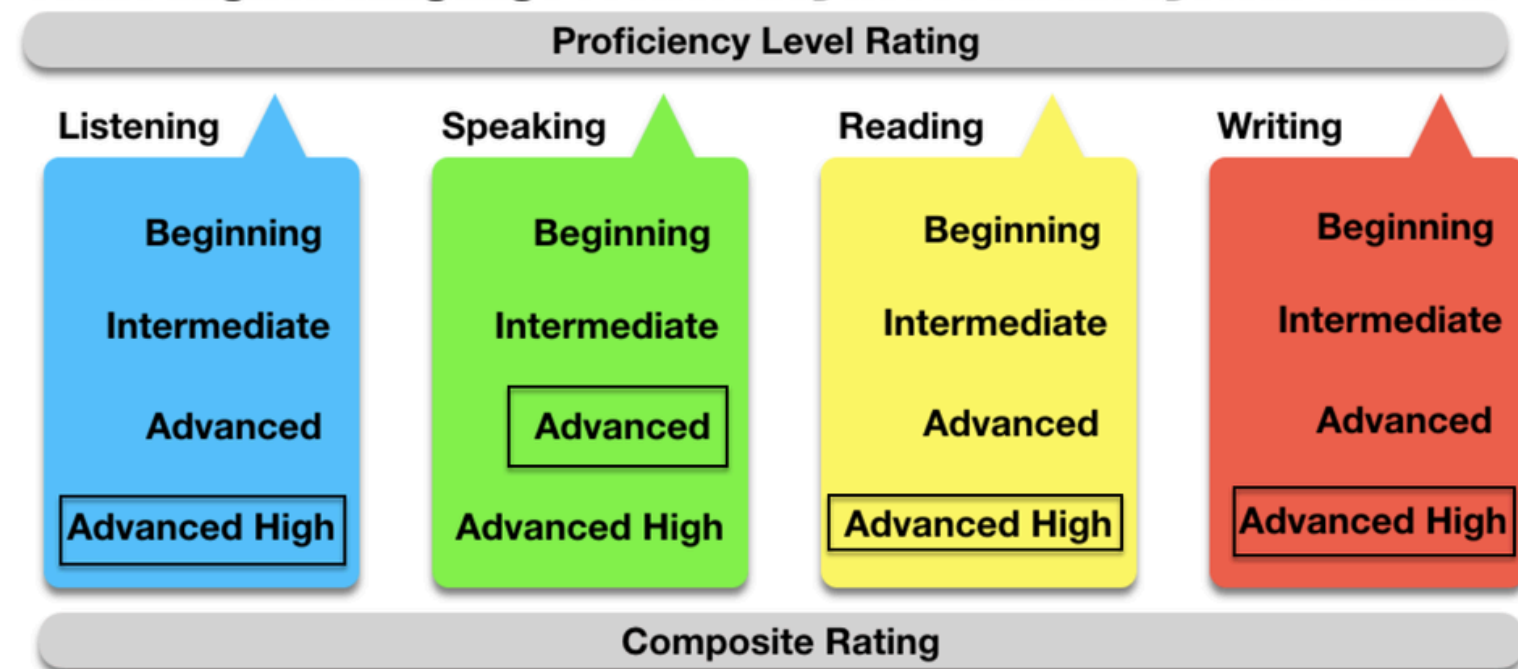
State



Bryan ISD

RECLASSIFICATION FROM EMERGENT BILINGUAL TO ENGLISH PROFICIENT

Texas English Language Proficiency Assessment System (TELPAS)



Considerations for Reclassification:

- Texas English Language Proficiency Assessment System (TELPAS)
- State of Texas Assessment of Academic Readiness (STAAR)
- Subjective Teacher Evaluation

268 Emergent Bilingual students were reclassified at the end of the 2025-2026 school year.

COMPREHENSIVE PROFESSIONAL DEVELOPMENT PLAN

- Instructional Coaches
- District-Wide Collaboratives
- Campus-Specific PLCs
- Classroom Visits & Ongoing Feedback
- New English Language Proficiency Standards 2026-2027
 - 29 training opportunities
 - Attendance: 962 out of 1163 Teachers

EXCEPTIONS AND WAIVERS

Our district's annual evaluation presents an opportunity to strengthen our team of certified bilingual and ESL teachers. We are seeking the Board's approval to file 5 Bilingual Education Exceptions and 59 ESL Waivers.

School Year	Bilingual Exceptions	ESL Waivers
2019-2020	51	62
2020-2021	14	95
2021-2022	6	67
2022-2023	1	85
2023-2024	6	77
2024-2025	8	75
2025-2026	8	72
2026-2027	5	59

11.C. Merrill Green Stadium Fieldhouse Design Development Approval

11.D. Merrill Green Stadium Scoreboard/Videoboard Design Development Approval

12. Closed Session

12.A. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

12.B. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

12.C. Discuss Issues Related to the Purchase, Exchange, Lease, or Value of Real Property - Texas Government Code Section 551.072

12.D. Discussion Regarding Intruder Detection Audit and Corrective Action Plan: Texas Government Code §551.076

13. Reconvene in Open Session

14. Adjourn

Posted: Friday, October 09, 2026, at 4:10 p.m.

A handwritten signature in blue ink, appearing to read "Momai Grada".

For the Board of Trustees