



A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, October 5, 2026, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. Call to Order

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

4. Spotlight

4.A. Essential Eight Community Partnership Award for the Bryan Realtors, First Baptist Bryan, and Project Linus

PROJECT HOPE

A Bryan ISD Homeless Education Program

Serving BISD Homeless and so many more students and families, with the help of Our Community Partners!

***Recognizing Community Partners...
Kindness and Philanthropy at its finest!***



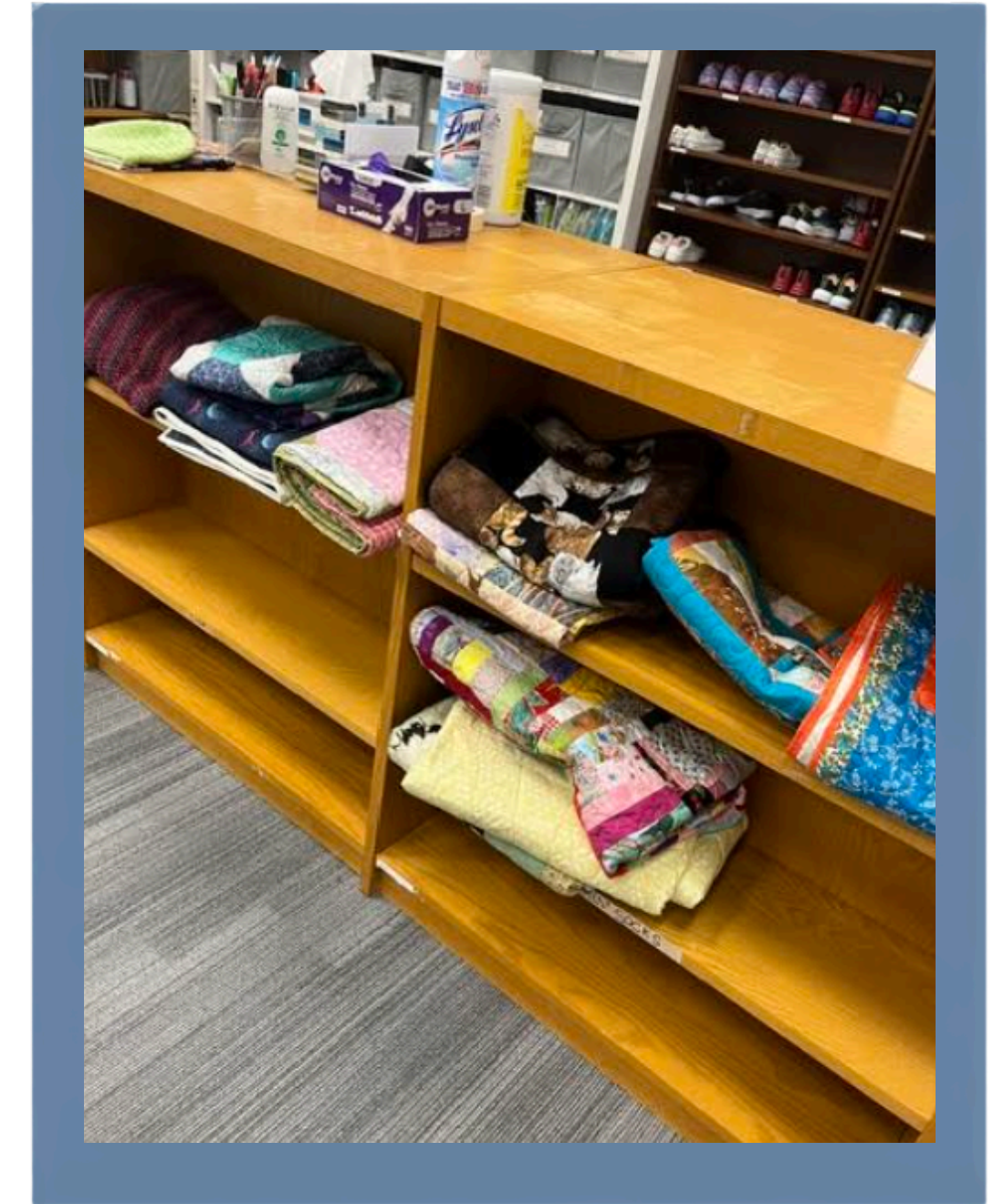
Donations



Shoes! Shoes! and more Shoes!

Realtor's Association of BCS

First Baptist, Bryan - Walk Closer GroupLife Class



Blankets!

**Made from the hands of the members
of the Project Linus!**

4.B. Davila Administrator Recognition, Hannah Venesky

5. Public Comment on Agenda Items

6. Board Member Reports

6.A. Finance Committee Report Update on Efficiency Audit

6.B. Teaching & Learning Committee Update on Performance Management and Instructional Materials for English Language Arts

6.C. CTE, Fine Arts and Athletics Committee Reviewed Student Achievements, Upcoming Events, and Program Updates

7. Information Items

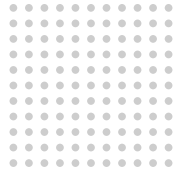
7.A. Merrill Green Fieldhouse Design Development Update



BRYAN ISD

MERRILL GREEN FIELD HOUSE

10.05.26



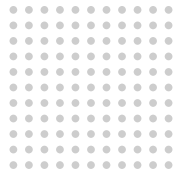
AGENDA

1

Merrill Green Field House

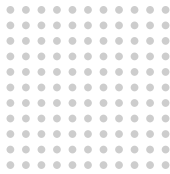
- **Site Plan (Updated Visitor Entry)**
- **Floor Plans**
- **Building Section**
- **3D Concept Imagery (Updated Facade / Materials)**

SITE PLAN

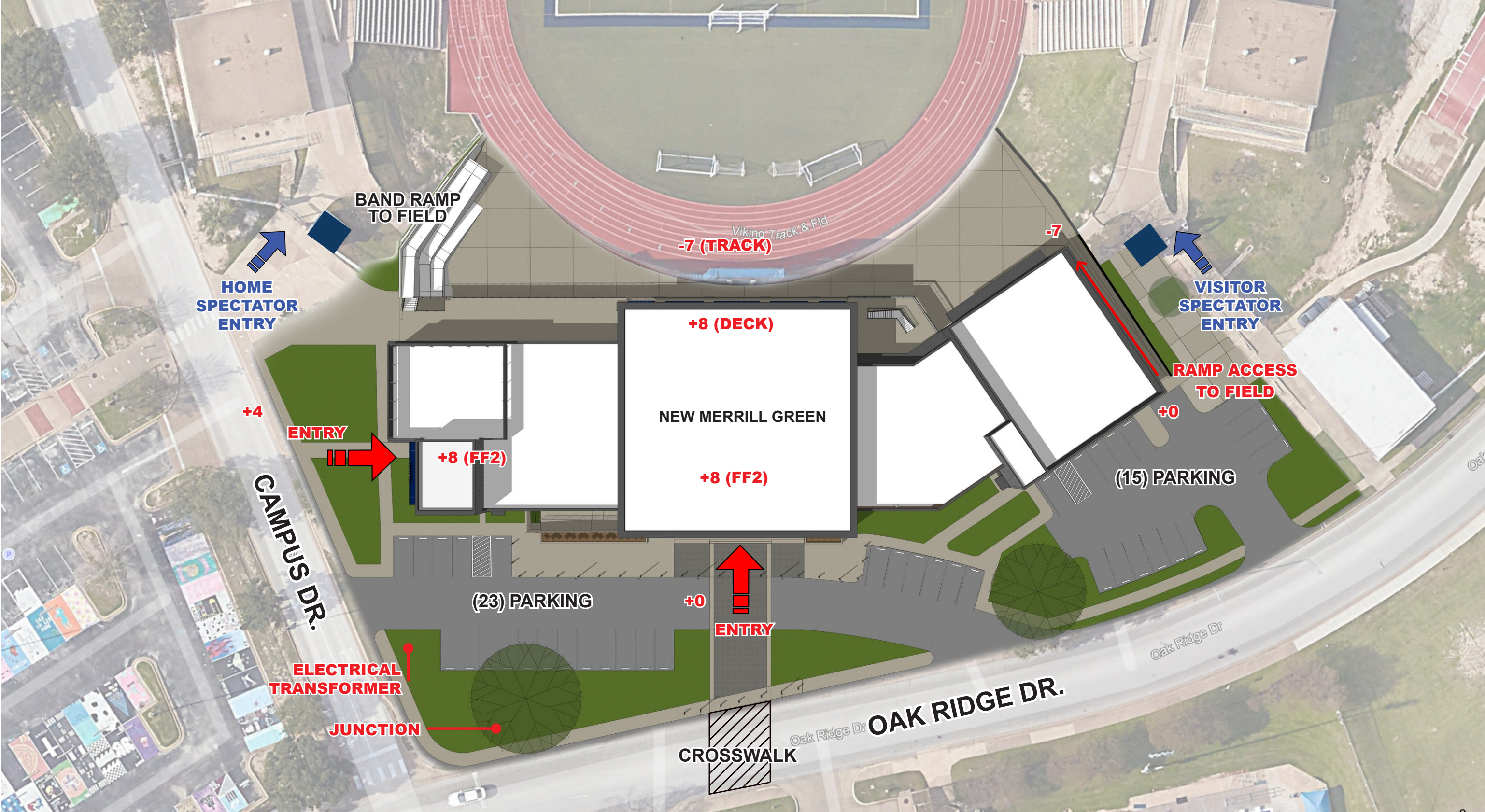


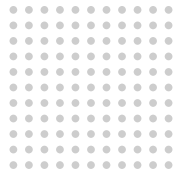
EXISTING SITE PLAN





SITE PLAN

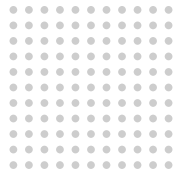




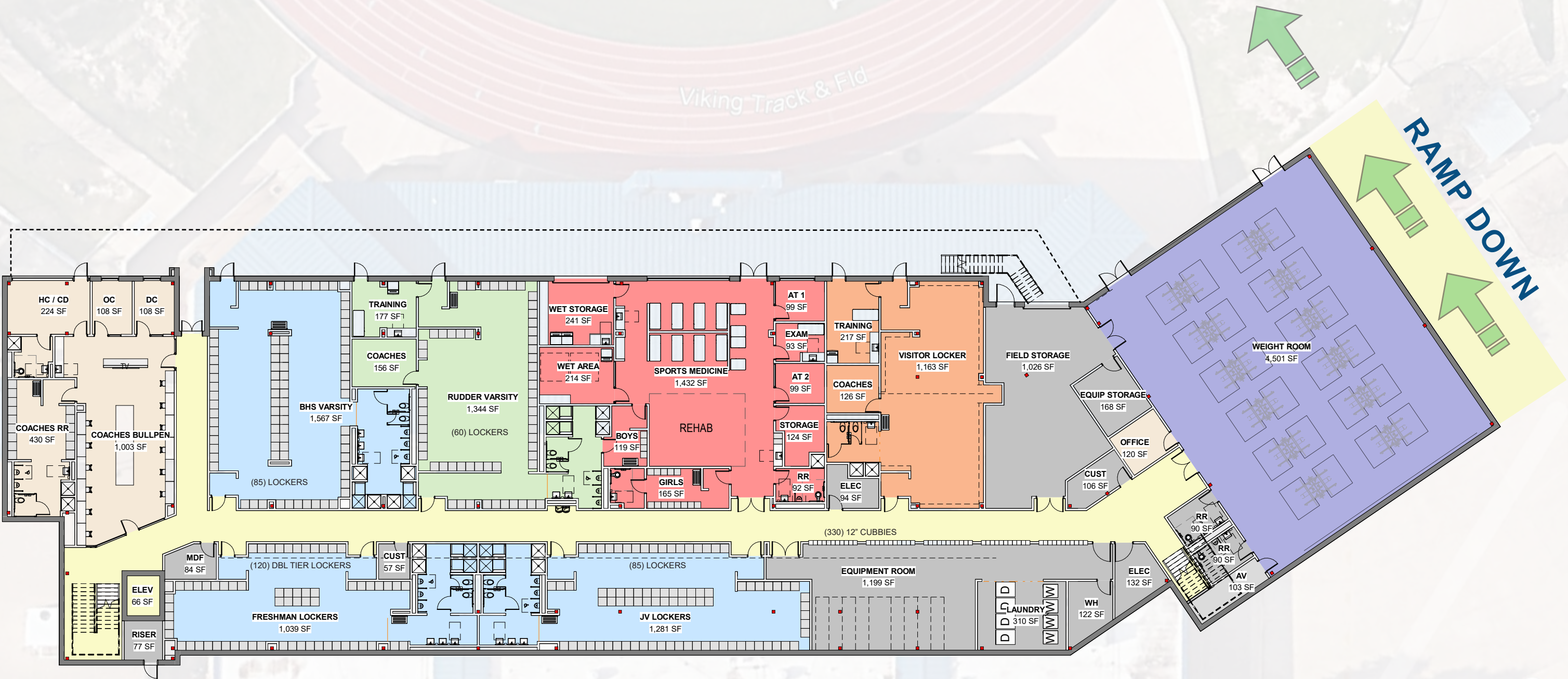
ENLARGED SITE PLAN



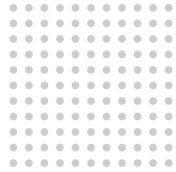
FLOOR PLAN



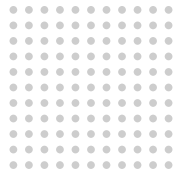
FLOOR PLAN - Field Level



Bryan High School Athletic Department



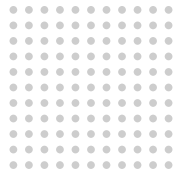
SECTION



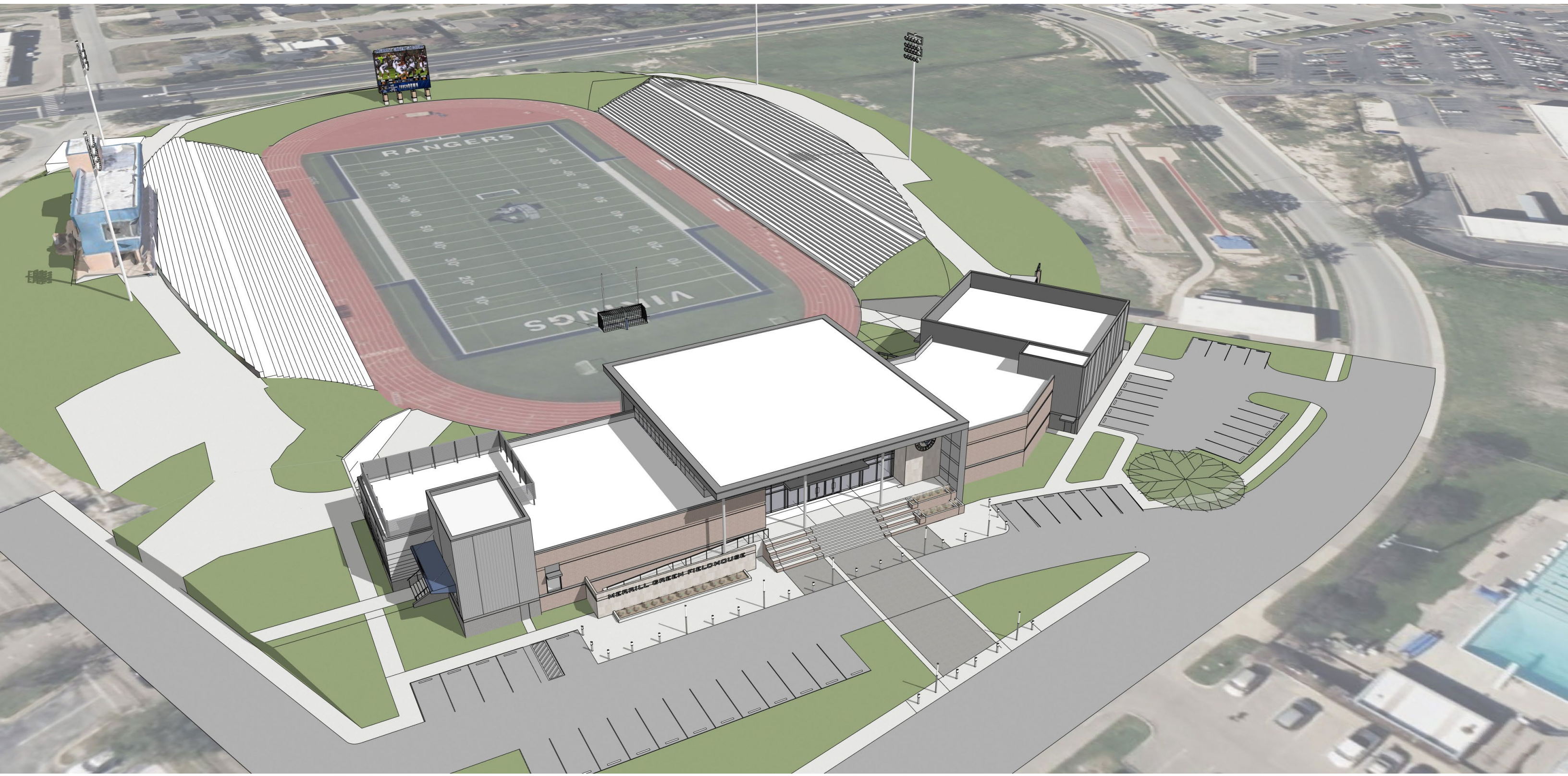
SECTION

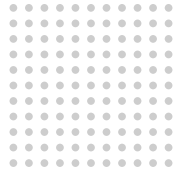


EXTERIOR 3D



EXTERIOR MASSING - Aerial

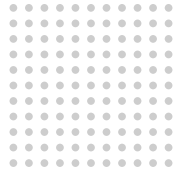




BRYAN ISD // MERRILL GREEN FIELD HOUSE

EXTERIOR MASSING - Concept 1a

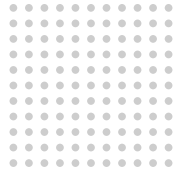




BRYAN ISD // MERRILL GREEN FIELD HOUSE

EXTERIOR MASSING - Concept 1_b

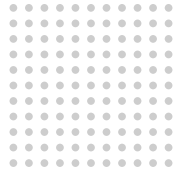




BRYAN ISD // MERRILL GREEN FIELD HOUSE

EXTERIOR MASSING - Concept 2_a

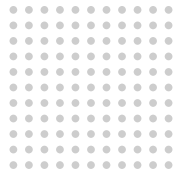




BRYAN ISD // MERRILL GREEN FIELD HOUSE

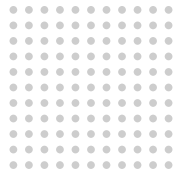
EXTERIOR MASSING - Concept 2_b





EXTERIOR MASSING- Concept 1a

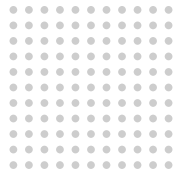




BRYAN ISD // MERRILL GREEN FIELD HOUSE

EXTERIOR MASSING- Concept 1_b

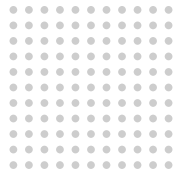




BRYAN ISD // MERRILL GREEN FIELD HOUSE

EXTERIOR MASSING- Concept 2_a





EXTERIOR MASSING- Concept 2_b



THANK YOU

7.B. Virtual Academy Update



Virtual Academy Update

October 5, 2026



ENROLLMENT

- Currently 122 students enrolled
 - Elementary - 4 students
 - Intermediate - 18 students
 - Middle - 22 students
 - High - 78 students
- The application will re-open in November for January enrollment
 - Fill seats of students who have returned to campus or withdrawn
 - Currently have 6 open seats
- \$2,889/student - The Full-Time Student Seat with Certified Online Teacher license is an academic-year license that allows one student to enroll in up to eight (8) courses with a Pearson teacher.
- \$495/single yearlong course
- 75 Virtual Students
- 47 Hybrid Students



STUDENT MONITORING & SUPPORT

- Conferences with Parents/Guardians - Discussions topics included Attendance, Progress, and Grades.
 - Progress emails for all students
 - Individual conferences with parents/guardians regarding concerns or areas requiring attention.
- Fine Arts & Athletics - Teachers/Coaches as observers so they can help monitor and support their students.
- Designated email account for Virtual Parents and Students to reach out to us with questions



7.C. Voter Approval Tax Rate Election (VATRE) Update

Just the Facts

Bryan ISD VATRE

Voter-Approval Tax Rate Election

UPDATE:
Information Session





Just the facts

Bryan ISD VATRE

Campus and Department Outreach Progress

- In-person visits
- Campuses visited: 99%
- Departments visited: 100%
- Focus: Clear, simple, educational sessions
 - Answer questions



Common Questions and Discussion Points

- Who can vote on the VATRE?
- If the VATRE passes, what will the money be used for?
- If the money is used for compensation, when will the raises be effective?
- Can the VATRE funds be used to help offset insurance premium increases?
- Tax Rate vs. Property Values



Just the facts

Bryan ISD VATRE

Scheduled This Week: Offerings & Invitations

Tuesday



Booster Club
Training
10:30 am
6:00 pm

Wednesday



Houston PTO
Meeting
@ 5:30 pm

Thursday



Branch PTO
Meeting
@ 6:00 pm

Friday



Radio Interview
La Jefa
102.7 FM
@ 7:30 am



Just the facts

Bryan ISD VATRE

VOTER-APPROVAL TAX RATE ELECTION

Discussion and Questions

8. Consent Agenda

8.A. Consider approval of the meeting minutes for September 28, 2026

8.B. Approval of a MOU with Workforce Solutions Brazos Valley

Memorandum of Understanding between
Workforce Solutions Brazos Valley Board and Bryan Independent School District
Education Outreach Program

This agreement is made and entered into between Bryan Independent School District [DISTRICT] and Workforce Solutions Brazos Valley [WORKFORCE].

WORKFORCE offers labor market and employment information about in-demand industry sectors or occupations available in Brazos Valley, such as employability skills, career awareness, career counseling, and career exploration services. Career awareness activities include providing information on a variety of careers and occupations available, their skill and education requirements, working conditions and training prerequisites, and job opportunities across a wide range of industry sectors.

Whereas the parties intend by this agreement to set forth the terms and conditions of a Career Coach in the DISTRICT in order to provide career guidance and information to assigned public middle school and high school students, especially regarding High Growth High Demand Occupations. Expose, educate, and engage students in employability skills, career development and career decision-making. Promote opportunities such as dual credit, industry-based certifications, internships, and post-secondary enrollment which enhance a student's career pathway. Therefore, in consideration of the foregoing and the mutual promises set forth herein, WORKFORCE and the DISTRICT agree as follows:

I. RESPONSIBILITIES OF WORKFORCE BOARD STAFF

- a. WORKFORCE, after consultation with appropriate representatives of the DISTRICT, shall provide an outline of work and objectives for the Career Coach.
- b. WORKFORCE shall provide qualified, trained specialists to collaborate with the DISTRICT on designated campuses with students, counselors, teachers, and administrators.
- c. WORKFORCE staff shall be available to assist with in the classroom presentations, teacher professional development or one on one meetings with students that need career guidance.
- d. WORKFORCE staff shall engage in opportunities to establish partnerships and connect with industry and post-secondary training providers, especially those leading into High Growth High Demand Occupation areas for the DISTRICT.
- e. WORKFORCE shall establish strong working relationships with employers and invite them to connect to the classroom through classroom presentations or encourage them to offer industry tours, job shadowing opportunities, internship/apprenticeship opportunities, etc. at their place of business.
- f. WORKFORCE shall serve as a primary resource to the DISTRICT for essential skills assessment and labor market information to include High Growth High Demand Occupations at the county, region, and state levels.
- g. WORKFORCE staff shall support and participate in activities such as job fairs, career days and professional development for campus staff.

- h. WORKFORCE shall provide a schedule of days, times and campuses that are being served to the DISTRICT and campus administrators.
- i. WORKFORCE shall ensure that its staff follows all DISTRICT policies regarding dress codes and campus policies.
- j. WORKFORCE, shall provide assurance that all employees of Workforce Solutions Brazos Valley who have contact with students have passed a criminal history background check per the DISTRICT requirements, within the last year

II. RESPONSIBILITIES OF DISTRICT

- a. The DISTRICT shall provide office space for one specialist, while the Career Coach is working with the DISTRICT.
- b. The DISTRICT shall provide the appropriate credentials providing access to facilities.
- c. The DISTRICT shall provide access to students and staff to help communicate the benefits of the program and the ability to engage students.
- d. The DISTRICT reserves the right, exercisable in its discretion after consultation with WORKFORCE to exclude any staff from its campuses in the event that such staff's conduct is deemed objectionable or detrimental to the proper administration of the DISTRICT, subject to the non-discrimination clause of this agreement.
- e. The District shall keep WORKFORCE informed of any policy changes which may affect the Workforce Solution Brazos Valley Career Coach.
- f. The DISTRICT agrees to provide reasonable cooperation to help ensure the success of the Workforce Career and Education Outreach Program.
- g. The DISTRICT shall provide a point of contact for all campuses the Career Coach shall be working with.

III. FERPA

- a. WORKFORCE and its employees will adhere to all Texas and Federal law that regulates the confidentiality and protection of the confidential information and shall ensure proper notification of any breach thereof required under relevant law including, but not limited to, the requirements pertaining to the security, confidentiality, and privacy of the confidential information set forth in the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. § 1232g; 34 CFR Part 99).
- b. For purposes of FERPA, DISTRICT hereby designates WORKFORCE as a school official with a legitimate educational interest in any education records (as defined in FERPA) that WORKFORCE is required to create, access, receive, or maintain in order to fulfill its obligations under this Agreement. WORKFORCE shall comply with FERPA as to any such education records and is prohibited from redisclosure of the education records except as provided for in this Agreement or otherwise authorized by FERPA or DISTRICT in writing. WORKFORCE is only permitted to use the education records for the purpose of fulfilling its obligations under this Agreement and shall restrict disclosure of the education records solely to those employees, subcontractors or agents who have a need to access the education records for such purpose. WORKFORCE shall require any such

subcontractors or agents to comply with the same restrictions and obligations imposed on WORKFORCE in this Section, including without limitation, the prohibition on redisclosure. WORKFORCE shall implement and maintain reasonable administrative, technical, and physical safeguards to secure the education records from unauthorized access, disclosure or use.

IV. TERMS AND TERMINATION

- a. This agreement is for a term of two (2) years beginning on August 1, 2026, through July 31, 2028, and may be renewed by mutual consent of the parties for additional terms of two (2) years indefinitely.
- b. This agreement may be terminated for any reason by either party upon thirty (30) days written notice. Further, in the event of any breach, violation of law or regulations, or the occurrence or existence of any condition, practice, procedures, action, inaction or omission of, by or involving WORKFORCE staff which in the reasonable opinion of the DISTRICT constitutes either a threat to the health, safety and welfare of any student or DISTRICT employee, or a violation of any law, regulation, requirement, license, eligibility, or material agreement governing the DISTRICT'S operations, then the DISTRICT shall have the right to summarily and immediately terminate this Agreement upon written notice to WORKFORCE delivered to the address set forth herein.
- c. Notice of termination to WORKFORCE shall be directed to:

Workforce Solutions of Brazos Valley
3991 East 29th Street
Bryan, TX 77805
Phone (979) 595-2801

V. LIABILITY

- a. WORKFORCE agrees to indemnify, defend and hold the DISTRICT, its agents, officers, members, employees and volunteers harmless for, from and against any and all claims, damages, losses, causes of action, and demands, or other liability including, without limitation, reasonable attorney's fees and costs, arising from negligence and/or misconduct of WORKFORCE in the performance of this Agreement, except where caused by the sole negligence or willful misconduct of the DISTRICT.
- b. WORKFORCE agrees to be responsible for any and all claims and liability for injury to persons or property arising out of or caused by the negligence of its agents, employees or officers in the performance of the duties and obligations contemplated in this agreement.
- c. The WORKFORCE shall provide its usual Worker's Compensation Insurance or covering employees of WORKFORCE. Said insurance policies shall provide that they are not cancellable and/or modifiable on less than thirty (30) days prior written notice to the DISTRICT.

VI. NON-DISCRIMINATION

Each party shall be separately responsible for compliance with all anti-discrimination laws which may be applicable to their respective activities under this Agreement. Neither party shall discriminate against any student in the program on the basis of race, national origin, color, religious belief, sex, age, marital status, affectional or associational preference or disability.

VII. CONSIDERATION

- a. Under the terms of this agreement, neither party is obligated to make payments of any kind to either party.
- b. Services rendered by WORKFORCE covered under this Agreement are considered to be educational in nature, and therefore, no monetary compensation shall be paid to WORKFORCE staff by the DISTRICT. Nothing in the execution or performance of this Agreement shall be construed to establish an employee-employer, an agency, a partnership or a joint venture relationship among the WORKFORCE and the DISTRICT.

VIII. GOVERNING LAW

This agreement shall be governed and construed under all the laws Federal, State and local governments.

IX. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral or written, relating thereto. Any amendment hereof must be made in writing and agreed to by all parties.

X. SIGNATORY

IN WITNESS THEREOF, the authorized representatives of the parties hereto have executed this agreement.

Workforce Solutions Brazos Valley

Signature

Printed name and Title

Bryan Independent School District

_____ Signature

_____ Printed name and Title

Memorandum of Understanding between
Workforce Solutions Brazos Valley Board and Bryan Independent School District
Education Outreach Program

This agreement is made and entered into between Bryan Independent School District [DISTRICT] and Workforce Solutions Brazos Valley [WORKFORCE].

WORKFORCE offers labor market and employment information about in-demand industry sectors or occupations available in Brazos Valley, such as employability skills, career awareness, career counseling, and career exploration services. Career awareness activities include providing information on a variety of careers and occupations available, their skill and education requirements, working conditions and training prerequisites, and job opportunities across a wide range of industry sectors.

Whereas the parties intend by this agreement to set forth the terms and conditions of a Career Coach in the DISTRICT in order to provide career guidance and information to assigned public middle school and high school students, especially regarding High Growth High Demand Occupations. Expose, educate, and engage students in employability skills, career development and career decision-making. Promote opportunities such as dual credit, industry-based certifications, internships, and post-secondary enrollment which enhance a student's career pathway. Therefore, in consideration of the foregoing and the mutual promises set forth herein, WORKFORCE and the DISTRICT agree as follows:

I. RESPONSIBILITIES OF WORKFORCE BOARD STAFF

- a. WORKFORCE, after consultation with appropriate representatives of the DISTRICT, shall provide an outline of work and objectives for the Career Coach.
- b. WORKFORCE shall provide qualified, trained specialists to collaborate with the DISTRICT on designated campuses with students, counselors, teachers, and administrators.
- c. WORKFORCE staff shall be available to assist with in the classroom presentations, teacher professional development or one on one meetings with students that need career guidance.
- d. WORKFORCE staff shall engage in opportunities to establish partnerships and connect with industry and post-secondary training providers, especially those leading into High Growth High Demand Occupation areas for the DISTRICT.
- e. WORKFORCE shall establish strong working relationships with employers and invite them to connect to the classroom through classroom presentations or encourage them to offer industry tours, job shadowing opportunities, internship/apprenticeship opportunities, etc. at their place of business.
- f. WORKFORCE shall serve as a primary resource to the DISTRICT for essential skills assessment and labor market information to include High Growth High Demand Occupations at the county, region, and state levels.
- g. WORKFORCE staff shall support and participate in activities such as job fairs, career days and professional development for campus staff.

- h. WORKFORCE shall provide a schedule of days, times and campuses that are being served to the DISTRICT and campus administrators.
- i. WORKFORCE shall ensure that its staff follows all DISTRICT policies regarding dress codes and campus policies.
- j. WORKFORCE, shall provide assurance that all employees of Workforce Solutions Brazos Valley who have contact with students have passed a criminal history background check per the DISTRICT requirements, within the last year

II. RESPONSIBILITIES OF DISTRICT

- a. The DISTRICT shall provide office space for one specialist, while the Career Coach is working with the DISTRICT.
- b. The DISTRICT shall provide the appropriate credentials providing access to facilities.
- c. The DISTRICT shall provide access to students and staff to help communicate the benefits of the program and the ability to engage students.
- d. The DISTRICT reserves the right, exercisable in its discretion after consultation with WORKFORCE to exclude any staff from its campuses in the event that such staff's conduct is deemed objectionable or detrimental to the proper administration of the DISTRICT, subject to the non-discrimination clause of this agreement.
- e. The District shall keep WORKFORCE informed of any policy changes which may affect the Workforce Solution Brazos Valley Career Coach.
- f. The DISTRICT agrees to provide reasonable cooperation to help ensure the success of the Workforce Career and Education Outreach Program.
- g. The DISTRICT shall provide a point of contact for all campuses the Career Coach shall be working with.

III. FERPA

- a. WORKFORCE and its employees will adhere to all Texas and Federal law that regulates the confidentiality and protection of the confidential information and shall ensure proper notification of any breach thereof required under relevant law including, but not limited to, the requirements pertaining to the security, confidentiality, and privacy of the confidential information set forth in the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. § 1232g; 34 CFR Part 99).
- b. For purposes of FERPA, DISTRICT hereby designates WORKFORCE as a school official with a legitimate educational interest in any education records (as defined in FERPA) that WORKFORCE is required to create, access, receive, or maintain in order to fulfill its obligations under this Agreement. WORKFORCE shall comply with FERPA as to any such education records and is prohibited from redisclosure of the education records except as provided for in this Agreement or otherwise authorized by FERPA or DISTRICT in writing. WORKFORCE is only permitted to use the education records for the purpose of fulfilling its obligations under this Agreement and shall restrict disclosure of the education records solely to those employees, subcontractors or agents who have a need to access the education records for such purpose. WORKFORCE shall require any such

subcontractors or agents to comply with the same restrictions and obligations imposed on WORKFORCE in this Section, including without limitation, the prohibition on redisclosure. WORKFORCE shall implement and maintain reasonable administrative, technical, and physical safeguards to secure the education records from unauthorized access, disclosure or use.

IV. TERMS AND TERMINATION

- a. This agreement is for a term of two (2) years beginning on August 1, 2026, through July 31, 2028, and may be renewed by mutual consent of the parties for additional terms of two (2) years indefinitely.
- b. This agreement may be terminated for any reason by either party upon thirty (30) days written notice. Further, in the event of any breach, violation of law or regulations, or the occurrence or existence of any condition, practice, procedures, action, inaction or omission of, by or involving WORKFORCE staff which in the reasonable opinion of the DISTRICT constitutes either a threat to the health, safety and welfare of any student or DISTRICT employee, or a violation of any law, regulation, requirement, license, eligibility, or material agreement governing the DISTRICT'S operations, then the DISTRICT shall have the right to summarily and immediately terminate this Agreement upon written notice to WORKFORCE delivered to the address set forth herein.
- c. Notice of termination to WORKFORCE shall be directed to:

Workforce Solutions of Brazos Valley
3991 East 29th Street
Bryan, TX 77805
Phone (979) 595-2801

V. LIABILITY

- a. WORKFORCE agrees to indemnify, defend and hold the DISTRICT, its agents, officers, members, employees and volunteers harmless for, from and against any and all claims, damages, losses, causes of action, and demands, or other liability including, without limitation, reasonable attorney's fees and costs, arising from negligence and/or misconduct of WORKFORCE in the performance of this Agreement, except where caused by the sole negligence or willful misconduct of the DISTRICT.
- b. WORKFORCE agrees to be responsible for any and all claims and liability for injury to persons or property arising out of or caused by the negligence of its agents, employees or officers in the performance of the duties and obligations contemplated in this agreement.
- c. The WORKFORCE shall provide its usual Worker's Compensation Insurance or covering employees of WORKFORCE. Said insurance policies shall provide that they are not cancellable and/or modifiable on less than thirty (30) days prior written notice to the DISTRICT.

VI. NON-DISCRIMINATION

Each party shall be separately responsible for compliance with all anti-discrimination laws which may be applicable to their respective activities under this Agreement. Neither party shall discriminate against any student in the program on the basis of race, national origin, color, religious belief, sex, age, marital status, affectional or associational preference or disability.

VII. CONSIDERATION

- a. Under the terms of this agreement, neither party is obligated to make payments of any kind to either party.
- b. Services rendered by WORKFORCE covered under this Agreement are considered to be educational in nature, and therefore, no monetary compensation shall be paid to WORKFORCE staff by the DISTRICT. Nothing in the execution or performance of this Agreement shall be construed to establish an employee-employer, an agency, a partnership or a joint venture relationship among the WORKFORCE and the DISTRICT.

VIII. GOVERNING LAW

This agreement shall be governed and construed under all the laws Federal, State and local governments.

IX. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral or written, relating thereto. Any amendment hereof must be made in writing and agreed to by all parties.

X. SIGNATORY

IN WITNESS THEREOF, the authorized representatives of the parties hereto have executed this agreement.

Workforce Solutions Brazos Valley

_____ Signature

_____ Printed name and Title

Bryan Independent School District

Ginger Carrabine

Signature

Ginger Carrabine, Superintendent

Printed name and Title

9. Action Items

9.A. Consider approval of purchase over \$50,000 for TrueNAS Storage Solution for Security Camera System

9.B. Consider approval for purchase over \$50,000 for Transfinder annual software renewal

Transfinder Annual Software Renewal

Routerfinder PLUS: Route optimization

Stopfinder: Real-time parent bus tracking and two-way notifications

Wayfinder: Driver navigation and digital student roster verification

Supporting student safety, operational efficiency, and family communication

Annual renewal cost: **\$60,455**

Funding: **General fund**

Requested action: **Approve the annual renewal**



10. Closed Session

10.A. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

10.B. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

10.C. Discuss Issues Related to the Purchase, Exchange, Lease, or Value of Real Property - Texas Government Code Section 551.072

11. Reconvene in Open Session

12. Adjourn

Posted: Tuesday, September 29, 2026, at 4:30 p.m.

A handwritten signature in blue ink, appearing to read "Monica Grady".

For the Board of Trustees