A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, August 17, 2026, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. **Call to Order**
2. **Welcome**
3. **Pledges of Allegiance to the United States and Texas Flags**
4. **Spotlight**
    - 4.A. Auxiliary Employee of the Month
    - 4.B. Fine Arts Recognitions

NAMM Foundation®

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TEXAS
EDUCATIONAL
Theatre
ASSOCIATION, INC.
AWARD OF DISTINCTION
Outstanding District
2026-2027

District of Distinction

TAEA

TEXAS ART EDUCATION ASSOCIATION

5. **Public Comment on Agenda Items**
6. **Public Comment on Non-Agenda Items**
7. **Board Member Reports**
    7.A. Superintendent's Report

AROUND THE COMMUNITY

CONVOCATION

COMMUNITY PEP RALLY

GOOD MORNING
What to do...
Welcome to class! Please
1.Bentley B.
2.A'Kiya
3.Skylar
CHAMPS
Classroom
Four Questions
LINE UP
EXPECTATIONS
1ST DAY OF SCHOOL!

HOMETOWN REUNION

7.B. Safety & Security Committee Report
7.C. City-School Joint Committee Report
7.D. Teaching and Learning Board Committee Report
7.E. Finance Board Committee Report
7.F. Executive Committee Report

8. **Information Items**

8.A. Benefits Plan Financial Update

BRYAN ISD

2027 Benefits Plan

Informational Update

Board Meeting | August 17, 2026

2027 Benefits Plan Update

Focus Group
Employee Feedback

Executive Review
Premium Scenarios

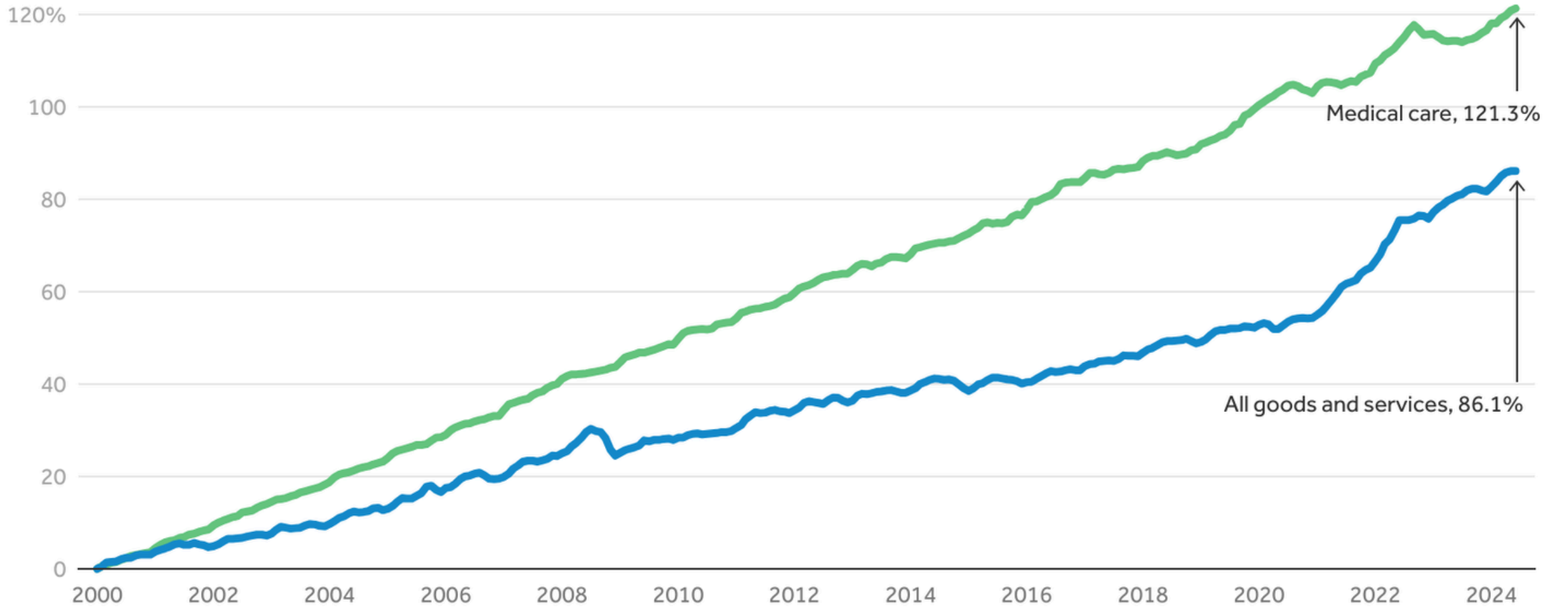
August 17
Board Review

September 14
Board Action

- Tonight: Preview the direction and explain financial tradeoffs
- No action requested
- Final premium rates and plan changes will be presented for consideration at the next board meeting.

Why A Significant Adjustment Is Needed?

Cumulative percent change in Consumer Price Index for All Urban Consumers (CPI-U) for medical care and for all goods and services, January 2000 - June 2024



Note: Data are not seasonally adjusted. Medical care includes medical services as well as commodities such as equipment and drugs.

Source: KFF analysis of Bureau of Labor Statistics (BLS) Consumer Price Index (CPI) data

Peterson-KFF Health System Tracker

$5 Million Deficit

The current deficit is on track to *increase* by +$1.4 million without changes

Structural Issue

Medical inflation continues to outpace premiums and employee cost share

TEA Financial Compliance

TEA has identified the issue and directed corrective action to eliminate the deficit.

District Contribution

Could the district absorb more?

Increasing the district contribution would reduce General Fund dollars available for raises and require savings elsewhere.

- Operational efficiences
- Staffing reductions and realignments
- Program prioritization
- Other budget reductions to create recurring savings

Increase in District Contribution (PE/PM)	Estimated Annual Impact
+ $10 PE/PM	~ $300,000
+ $20 PE/PM	~ $600,000
+ $30 PE/PM	~ $900,000

**PE / PM = Per employee, Per month*

District Contribution		
	District Contribution PE/PM	
Weslaco ISD	$	879.00
Brownsville ISD	$	630.00
Waco ISD	$	608.00
Georgetown ISD	$	600.00
Bryan ISD	**$**	**545.00**
McAllen ISD	$	522.00
Austin ISD	$	505.62
Mesquite ISD	$	504.00
Round Rock ISD	$	466.00
Alvin ISD	$	450.00
Comal ISD	$	450.00
Lubbock ISD	$	441.00
Pflugerville ISD	$	435.00
Pasadena ISD	$	322.00

PPO: Health Benefits Planning

Current Deficit
Both plans combined
-$5,018,772

A $662,508

PPO GOLD Option A	# Emp. Enrolled	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
TIER		12				
Employee Only	872	$ 154.00	$ 180.00	$ 26.00	$ 13.00	$ 312.00
Employee + Spouse	26	$ 710.00	$ 765.00	$ 55.00	$ 27.50	$ 660.00
Employee + Children	211	$ 450.00	$ 535.00	$ 85.00	$ 42.50	$ 1,020.00
Employee + Family	148	$ 825.00	$ 914.00	$ 89.00	$ 44.50	$ 1,068.00

B $788,124

PPO GOLD Option B	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
TIER		12				
Employee Only	872	$ 154.00	$ 185.00	$ 31.00	$ 15.50	$ 372.00
Employee + Spouse	26	$ 710.00	$ 775.00	$ 65.00	$ 32.50	$ 780.00
Employee + Children	211	$ 450.00	$ 555.00	$ 105.00	$ 52.50	$ 1,260.00
Employee + Family	148	$ 825.00	$ 925.00	$ 100.00	$ 50.00	$ 1,200.00

C $1,099,587

PPO GOLD Option C	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
TIER		12				
Employee Only	872	$ 154.00	$ 195.00	$ 41.00	$ 20.50	$ 492.00
Employee + Spouse	26	$ 710.00	$ 830.75	$ 120.75	$ 60.38	$ 1,449.00
Employee + Children	211	$ 450.00	$ 598.25	$ 148.25	$ 74.13	$ 1,779.00
Employee + Family	148	$ 825.00	$ 970.00	$ 145.00	$ 72.50	$ 1,740.00

D $1,539,273

PPO GOLD Option D	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
TIER		12				
Employee Only	872	$ 154.00	$ 200.00	$ 46.00	$ 23.00	$ 552.00
Employee + Spouse	26	$ 710.00	$ 860.25	$ 150.25	$ 75.13	$ 1,803.00
Employee + Children	211	$ 450.00	$ 659.75	$ 209.75	$ 104.88	$ 2,517.00
Employee + Family	148	$ 825.00	$ 1,095.25	$ 270.25	$ 135.13	$ 3,243.00

HD: Health Benefits Planning

Current Deficit
Both plans combined
-$5,018,772

A $150,264

High Deductible Option A	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
		12				
Employee Only	377	$ 48.50	$ 54.50	$ 6.00	$ 3.00	$ 36.00
Employee + Spouse	15	$ 443.00	$ 463.00	$ 20.00	$ 10.00	$ 120.00
Employee + Children	84	$ 237.00	$ 302.00	$ 65.00	$ 32.50	$ 390.00
Employee + Family	60	$ 555.00	$ 630.00	$ 75.00	$ 37.50	$ 450.00

B $223,485

High Deductible Option B	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
		12				
Employee Only	377	$ 48.50	$ 58.50	$ 10.00	$ 5.00	$ 60.00
Employee + Spouse	15	$ 443.00	$ 473.25	$ 30.25	$ 15.13	$ 181.50
Employee + Children	84	$ 237.00	$ 337.00	$ 100.00	$ 50.00	$ 600.00
Employee + Family	60	$ 555.00	$ 655.00	$ 100.00	$ 50.00	$ 600.00

C $263,931

High Deductible Option C	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
		12				
Employee Only	377	$ 48.50	$ 60.00	$ 11.50	$ 5.75	$ 69.00
Employee + Spouse	15	$ 443.00	$ 535.85	$ 92.85	$ 46.43	$ 557.10
Employee + Children	84	$ 237.00	$ 341.00	$ 104.00	$ 52.00	$ 624.00
Employee + Family	60	$ 555.00	$ 680.50	$ 125.50	$ 62.75	$ 753.00

D $330,654

High Deductible Option D	# Empl	2026 Monthly Rate	2027 Proposed	Monthly Change	Per Paycheck	Annual Impact
		12				
Employee Only	377	$ 48.50	$ 66.25	$ 17.75	$ 8.88	$ 106.50
Employee + Spouse	15	$ 443.00	$ 565.25	$ 122.25	$ 61.13	$ 733.50
Employee + Children	84	$ 237.00	$ 355.75	$ 118.75	$ 59.38	$ 712.50
Employee + Family	60	$ 555.00	$ 705.90	$ 150.90	$ 75.45	$ 905.40

PPO Plan Design Changes

- No changes proposed at this time

High Deductible Plan Considerations

- Deductible - Increases to **Out-of-Network** deductibles for individual and family tiers
- Co-Insurance - Update the In-Network & Out-of-Network rates for individual and family tiers
- Out-of-Pocket Maximum - Update the limits for In-Network & removed the Out-of-Network limit for both individual and family tiers

Dental Plan

- No changes proposed at this time

All Health Plans:
Q1–Q2 Comparison (2025 vs. 2026)

	Qtr 1 & 2 2025	QTR 1 & 2 2026
Employee Only	($563,460)	($793,683)
Employee Spouse	($317,591)	($523,713)
Employee + Child(ren)	($1,151,226)	($721,728)
Family	($887,581)	($753,007)
Silver Plan Contributions	$1,875,630	$2,096,070
Total	**($1,042,203)**	**($694,036)**
Audited Fund Balance @ June 30, 2025	($5,018,772)	($5,712,808) **Projected**

2027 BENEFITS TIMELINE

First Benefits Focus Group Meeting

June 17

June 25

Second Benefits Focus Group Meeting

Board Meeting - Discussed Findings from the Benefits Focus Group

July 20

August 10

Board Meeting - Introduce Benefits Plan Options

Board Meeting - Continue Benefits Plan Options

August 17

September 14

Board Meeting - Approval of 2027 Benefits Plan Year

Benefits - Open Enrollment Informational Meetings Begin

October

November 2

Benefits - Open Enrollment Begins

Benefits - Open Enrollment Ends

November 20

January 1, 2027

2027 Benefit Plan Year Begins

BRYAN ISD

QUESTIONS

8.B. Update on the Bryan ISD Virtual Academy

9. **Consent Agenda**

9.A. Consider approval of the meeting minutes for August 10, 2026

9.B. Consider Approval of the Quarterly Investment Report for the Quarter ending June 30, 2026

August 17th, 2026

BRYAN INDEPENDENT SCHOOL DISTRICT
QUARTERLY INVESTMENT REPORT – COMPLIANCE STATEMENT
FOR THE QUARTER ENDING June 30, 2026:

We, the approved Investment Officers of Bryan ISD, hereby certify that the following Investment Report represents the investment position of the District at June 30, 2026 and the activity for the quarter then ended. All investments were purchased in compliance with the Board approved Investment Policy.

Norma Friddle
Assistant Superintendent of Business Services

Stefanie Brumfield
Director of Financial Services

Bryan Independent School District
Investment Report for the period April 1, 2026 through June 30, 2026

Investment Type	Fund	4/1/2026 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	6/30/2026 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	4/1/2026 Market Value	6/30/2026 Market Value
Investment Pools:											
See the attached detail	All	127,602,700	20,110,965	(67,799,741)	79,913,924	3.834%		91	904,549	127,602,707	79,913,931
Total Investment Pools		127,602,700	20,110,965	(67,799,741)	79,913,924				904,549	127,602,707	79,913,931
Money Market Fund:											
Charles Schwab (formerly TD Ameritrade)-MAPP	Gen'l	616,155	1,325,542	(1,936,236)	5,460	0.010%		91	744	616,155	5,460
Total Money Market Funds		616,155	1,325,542	(1,936,236)	5,460				744	616,155	5,460
Agency, Disc. Notes & Municipals - Held in Frost Safekeeping Account											
	Gen'l	0	0	0	0	0.000%		0	0	0	0
TD Ameritrade-MAPP-Sched Attached	Gen'l	5,522,000	1,944,000	(1,250,000)	6,216,000	Various-See Sched Attached			63,141	5,522,359	6,189,099
Total Muni & Govt Sec		5,522,000	1,944,000	(1,250,000)	6,216,000				63,141	5,522,359	6,189,099
Total Investments		**133,740,855**	**23,380,506**	**(70,985,977)**	**86,135,384**				**968,434**	**133,741,221**	**86,108,490**

Summary by Fund

General Fund	71,002,072	17,156,729	(48,353,064)	39,805,737
Debt Service Fund	20,647,697	2,173,459	(16,338,546)	6,482,610
Construction Fund	34,774,795	315,775	(3,346,238)	31,744,332
School Nutrition Fund	7,199,063	3,733,948	(2,836,022)	8,096,988
Internal Service Fund	117,229	595	(112,106)	5,717
	133,740,855	23,380,506	(70,985,977)	86,135,384

Bryan Independent School District
Investment Report for the period April 1, 2026 through June 30, 2026

Investment Pool	Fund	4/1/2026 Balance	Additions (Deposits or Investments)	Deletions (Withdrawals or Investments Matured/Called)	6/30/2026 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	4/1/2026 Market Value	6/30/2026 Market Value
TexPool	Gen'l	64,438,876	13,883,182	(45,166,828)	33,155,229	3.596%		91	450,594	64,438,877	33,155,230
	Debt	20,647,688	2,173,459	(16,338,546)	6,482,601	3.596%		91	66,132	20,647,689	6,482,602
	Fd Serv	7,199,060	3,733,948	(2,836,022)	8,096,986	3.596%		91	68,593	7,199,061	8,096,987
	Constr	34,774,790	315,775	(3,346,238)	31,744,327	3.596%		91	314,630	34,774,791	31,744,328
	W Comp	117,227	595	(112,106)	5,715	3.596%		91	595	117,228	5,716
TXClass	Gen'l	424,921	4,005	-	428,926	4.491%		91	4,005	424,922	428,927
TexStar	Gen'l	139	1	-	140	4.364%		91	1	139	140
Total Investment Pools		**127,602,701**	**20,110,965**	**(67,799,741)**	**79,913,925**				**904,549**	**127,602,707**	**79,913,931**

Bryan Independent School District
Investment Report for the period April 1, 2026 through June 30, 2026

Agency, Disc. Notes, Municipals and CD's - Held in Charles Schwab (formerly TD Ameritrade) Acct-TCG Advisors MAPP

Investment Type	Fund	4/1/2026 Balance	Additions (Deposits or Investments)	Deletions (Matured or Called)	6/30/2026 Balance	Yield	Maturity Date	# Days Current Period	Current Earnings	4/1/2026 Market Value	6/30/2026 Market Value
United States Treasury Notes (05/2/24)	Gen'l	580,000	0	(580,000)	0	4.875%	04/30/26	91	2,393	580,476	-
Federal Home Loan Bank (07/03/24)	Gen'l	670,000	0	(670,000)	0	4.875%	06/12/26	91	6,560	671,357	-
United States Treasury Notes (09/06/24)	Gen'l	660,000	0	0	660,000	3.750%	08/31/26	91	6,229	659,948	659,923
United States Treasury Notes (02/24/25)	Gen'l	846,000	0	0	846,000	4.250%	11/30/26	91	8,993	848,677	847,124
Federal Home Loan Bank (06/12/25)	Gen'l	636,000	0	0	636,000	4.125%	02/15/27	91	6,706	637,963	636,348
United States Treasury Notes (08/04/25)	Gen'l	807,000	0	0	807,000	3.875%	05/31/27	91	8,023	807,567	805,392
United States Treasury Notes (12/02/25)	Gen'l	688,000	0	0	688,000	3.625%	08/31/27	91	6,334	685,984	684,022
United States Treasury Notes (12/16/25)	Gen'l	635,000	0	0	635,000	3.375%	11/30/27	91	5,477	630,386	628,179
United States Treasury Notes (4/08/26)	Gen'l		613,000	0	613,000	3.375%	02/29/28	83	8,222	-	605,361
United States Treasury Notes (5/04/26)	Gen'l		601,000		601,000	3.750%	04/30/28	61	3,626		596,657
United States Treasury Notes (6/22/26)	Gen'l		730,000		730,000	3.750%	06/15/28	8	578		726,093
Total Muni & Govt Sec & CD/s-TD Ameritrade-MAPP		5,522,000	1,944,000	(1,250,000)	6,216,000				63,141	5,522,359	6,189,099

9.C. Consider Approval of the Monthly Financial Statements and Purchases Over $25,000

Bryan ISD Monthly Update - Budgeted Funds

General Fund

July 2026

	Adopted Budget	July Actual	YTD 2027	FY 8% %	Estimated Budget Remaining
Revenues:					
Local and Intermediate Sources	86,917,601	1,953,788	1,953,788	2%	84,963,813
State Programs	95,206,229	760,072	760,072	1%	94,446,157
Federal Programs	200,000	-		0%	200,000
Other Resources	4,187,361	-		0%	4,187,361
Total Revenues	186,511,191	2,713,861	2,713,861	1%	183,797,330
Expenditures:					
11 Instructional	112,501,659	1,126,902	1,126,902	1%	111,374,757
12 Instructional Resources	1,470,825	61,992	61,992	4%	1,408,833
13 Instructional Staff Development	2,515,348	69,868	69,868	3%	2,445,480
21 Instructional Leadership	4,214,711	345,483	345,483	8%	3,869,228
23 Campus Administration	11,891,901	365,275	365,275	3%	11,526,626
31 Guidance and Counseling	8,479,664	116,708	116,708	1%	8,362,956
32 Social Work Services	162,108	10,572	10,572	7%	151,536
33 Health Services	2,360,546	82,700	82,700	4%	2,277,846
34 Student Transportation	8,345,140	383,030	383,030	5%	7,962,111
35 Food Serivces	75,000	24,476	24,476	33%	50,524
36 Cocurricular / Extracurricular	4,278,617	232,603	232,603	5%	4,046,014
41 General Administration	4,952,962	469,708	469,708	9%	4,483,254
51 Plant Maint. And Operations	16,669,723	2,547,359	2,547,359	15%	14,122,364
52 Security and Monitoring	2,782,622	53,511	53,511	2%	2,729,111
53 Data Processing Services	2,809,051	493,075	493,075	18%	2,315,976
61 Community Services	41,314	507	507	1%	40,807
71 Debt Services	1,485,000	-		0%	1,485,000
81 Facilities Acquisition & Constr.	5,000	-		0%	5,000
95 Juvenile Justice AEP	70,000	-		0%	70,000
99 Intergovernmental Charges	1,400,000	-		0%	1,400,000
Total Expenditures	186,511,191	6,383,769	6,383,769	3%	180,127,422
Net Effect on Fund Balance	0		-		-

Bryan ISD Monthly Update - Budgeted Funds

Debt Service

July 2026

	Adopted Budget	July Actual	YTD 2027	8% %	Estimated Budget Remaining
Revenues:					
Local and Intermediate Sources	33,986,889	-	-	0%	33,986,889
State Programs	3,592,576	-	-	0%	3,592,576
Total Revenues	37,579,465	-	-	0%	37,579,465
Expenditures:					
71 Debt Services*	37,579,465	728,456	728,456	2%	36,851,009
Total Expenditures	37,579,465	728,456	728,456	2%	36,851,009
Net Effect on Fund Balance	0	-	-		-

Bryan ISD Monthly Update - Budgeted Funds

School Nutrition Services

July 2026

	Adopted Budget	July Actual	YTD 2027	8% %	Estimated Budget Remaining
Revenues:					
Total Revenues*	12,651,250	346,198	346,198	3%	12,305,052
Expenditures:					
35 Food Services	11,812,893	145,519	145,519	1%	11,667,374
51 Plant Maint. And Operations	838,357	22,316	22,316	3%	816,041
Total Expenditures	12,651,250	167,835	167,835	1%	12,483,415
Net Effect on Fund Balance	0	-	-		-

Bryan ISD Monthly Update - Non-Budgeted Funds

Special Revenue Funds

July 2026

	Grant Budget	July Actual	YTD 2027	Estimated Budget Remaining
Revenues:				
Local and Intermediate Sources		104,571	104,571	-
State Programs	-	124,172	124,172	-
Federal Programs	-	441,400	441,400	-
Other	-	-		-
Total Revenues	-	670,143	670,143	-
Expenditures:				
11 Instructional	5,850,479	338,245	338,245	5,512,234
12 Instructional Resources	20,510	-		20,510
13 Instructional Staff Development	4,491,052	103,973	103,973	4,387,079
21 Instructional Leadership	692,983	97,684	97,684	595,298
23 Campus Administration	747,210	42,625	42,625	704,585
31 Guidance and Counseling	2,064,063	33,521	33,521	2,030,542
32 Social Work Services	514,983	7,964	7,964	507,019
33 Health Services	-	-		-
34 Student Transportation	-	-		-
35 Food Services	-	-		-
36 Cocurricular / Extracurricular	647,328	30,323	30,323	617,005
41 General Administration	153,130	12,761	12,761	140,369
51 Plant Maint. And Operations		-		-
52 Security and Monitoring	-	-		-
53 Data Processing Services*	-	-		-
61 Community Services	175,448	3,048	3,048	172,400
71 Debt Services	-	-		-
81 Facilities Acquisition & Constr.	-	-		-
95 Juvenile Justice AEP	-	-		-
97 Tax Incremental Financing	-	-		-
99 Intergovernmental Charges	-	-		-
Subtotal Expenditures	15,357,185	670,143	670,143	14,687,042
Other Uses	-	-	-	-
Total Expenditures	15,357,185	670,143	670,143	14,687,042
Net Effect on Fund Balance			-	-

These items do not require budgets to be adopted by the Board of Trustees

MEMORANDUM

TO:	Board of Trustees
	Ginger Carrabine, Superintendent of Schools 8/17/26
	Norma Friddle, Assistant Superintendent of Business Services 8/17/26
From:	Melissa Martin, Assistant Director of Financial Services
Date:	August 10, 2026
Subject:	Purchasing Report for July 2026

In accordance with Policy CH (LOCAL), the attached purchases in the amount of $25,000 to $49,999.99 for the month of July 2026 are submitted for your review.

The attached Purchasing Report has been prepared and compiled by the Business Office.

RECOMMENDATION

It is recommended that the Board of Trustees approve the attached purchases for the month of July 2026, as presented.

BRYAN INDEPENDENT SCHOOL DISTRICT
REPORT OF SUPERINTENDENT APPROVED PURCHASES ($25,000 - $50,000)
FOR THE MONTH OF JULY 2026

BRYAN ISD
CHILDREN FIRST. ALWAYS.

Date	Dept	Campus	Vendor	Amount	Fund	Purch Method	Description
07/08/26	Advanced Academics	High, Middle, Intermediate, Henderson, and Jones	AVID Center	$40,800.00	Local	Purchasing Cooperative	Annual AVID Membership Fees
07/09/26	Advanced Academics	BHS, Rudder, and Bryan Collegiate	Blinn College	$31,200.00	Grant	Interlocal Agreement	Blinn Student Textbook Fees for Fall Semester
07/01/26	JJC	JJC	Dell Marketing	$25,065.50	Title	Purchasing Cooperative	Classroom Chromebooks, 50 total
07/21/26	BHS	BHS	Dell Marketing	$30,078.60	Local	Purchasing Cooperative	Classroom Chromebooks, 60 total
07/15/26	School Nutrition	Haliburton	DonLee Farms	$35,000.00	School Nutrition	Bid	Commodity Processing Annual Fee
07/16/26	School Nutrition	Haliburton	EMS-LINQ	$43,999.80	School Nutrition	Bid	Menu Software Annual Fee
07/20/26	District	Crockett, Johnson, Jones, Mitchall	Flippin Group	$25,500.00	Title	Purchasing Cooperative	Capturing Kids Hearts Training, July 27-28
07/14/26	Library Services	Districtwide	Follett Software	$46,796.31	Local	Purchasing Cooperative	Destiny Software Annual Renewal
07/06/26	Sp Ed	Districtwide	Erin Huff	$27,000.00	Grant	Purchasing Cooperative	Music Therapy Contracted Services
07/21/26	Fine Arts	Districtwide	MusicFirst	$43,520.00	Local	Purchasing Cooperative	MusicFirst Annual Software Renewal
07/01/26	Finance	Administration	Population and Survey Analysts (PASA)	$29,875.00	Local	Purchasing Cooperative	Demographic Study Update, Attendance Zone Planning, and Online Attendance Zone Finder
07/15/26	Athletics	BHS	Riddell	$31,633.05	Local	Purchasing Cooperative	Football Helmet Replacement, 70 total
07/16/26	Technology	Technology	RockIT Consulting	$45,446.00	Local	Purchasing Cooperative	DUO Advantage Annual Software Renewal
07/06/26	Technology	Districtwide	SAVVAS Learning Company	$25,069.00	IMA	Purchasing Cooperative	Social Studies Digital Curriculum, Grades 3, 4 and 5, Annual Renewal
07/22/26	Sp Ed	Districtwide	TeachTown	$49,875.00	Title	Purchasing Cooperative	Grades K-12 enCore Student Software Package Annual Renewal

9.D. Consider a Memorandum of Understanding with Tarleton State University for the Residency Program Allotment

PREP Residency Memorandum of Understanding
2026–2027

This Memorandum of Understanding ("Agreement") is entered into on July 1, 2026 between Bryan Independent School District (hereinafter, "School System") and the Tarleton State University Educator Preparation Program (hereinafter, "EPP").

1. **Purpose**
   - To facilitate a learning-centered partnership between the School System and the EPP in compliance with the Preparing & Retaining Educators through Partnership (PREP) Program Allotment.
   - To support a high-quality teacher residency that results in effective classroom practice and positive PK–12 student outcomes.

2. Authority & Citations

This Agreement is intended to satisfy the PREP partnership components and applicable requirements in Texas Education Code (TEC) §§ 21.902, 21.904, and 48.157, and Texas Administrative Code (TAC) Chapter 228 (as applicable).

3. Term & Renewal

This Agreement begins on July 1, 2026 and ends on June 30, 2027 (2026–2027 school year). It may be renewed or amended by mutual written agreement of the Parties.

4. Collaborative Goals

- Provide Residents with professional instructional coaching and opportunities to engage in co-teaching throughout the clinical placement.
- Ensure compliance with SBEC requirements for Residents seeking initial certification and with PREP Program Allotment requirements.
- Establish and communicate compliance procedures associated with participation in PREP.

5. Shared Governance & Progress Monitoring of Program Quality

- Cadence: The Parties will meet at least quarterly (minimum four meetings per academic year).
- Participation: Each Party will identify expected participants (e.g., district leadership, program manager, campus leaders; EPP legal authority, residency program leadership, field supervision lead) and roles within the governance structure.
- Scope: Parties agree to review current programmatic resident data, host teacher supports, and implementation needs to make just-in-time improvements.
- Data-Sharing Framework: Establish processes to share non-identified School System performance data between the Parties for monitoring and evaluation of Resident preparation and effectiveness.

6. Recruitment

The Parties will collaborate to recruit candidates who meet the School System’s greatest staffing needs and align with EPP admissions and program capacity.

7. **Support for Residents**
   - *7.1 Communication & Cohort Management*
     - Each Party will designate named personnel responsible for direct communication with and management of Residents; these responsibilities will be explicitly included in the personnel job descriptions.
   - *7.2 Clinical Experience*
     - Program design and site scheduling will ensure a minimum of 750 hours of co-teaching under the supervision of a qualified Host Teacher during the residency year.
     - Partners will identify processes and timelines to ensure Residents complete all required coursework and training for the Enhanced Standard Certificate, including—if needed—scheduled release time or designated professional learning periods.
   - *7.3 Intervention & Support*
     - The Parties will develop individualized support plans for Residents, as needed, with clear roles and responsibilities for both Parties.
   - *7.4 Evaluation & Coaching*
     - Formal Evaluation: Identify the evaluative tools, rubrics, and measures used to evaluate Resident progress and performance, and how data will be collected and communicated to all Parties.
     - Informal Coaching: Adopt a shared informal observation/walkthrough tool for coaching and progress monitoring, and calibrate on its use at least annually.
   - *7.5 Observation Logistics*
     - Data Collection & Dissemination: Ensure compliance with FERPA and School System policies in any collection, storage, or sharing of data.
     - Communication of Schedules & Results: Field Supervisors and/or EPP faculty will communicate observation schedules and results to designated School System personnel via email.
     - Campus Visit Procedures: EPP personnel will adhere to School System campus-visit procedures (e.g., check-in, scheduling, and observation protocols), which the School System will provide in writing and update as needed.

8. **Support for Host Teachers**
   - Collaborate to identify and select high-quality Host Teachers using agreed-upon criteria.
   - Training (2026–2027): The Parties will identify which entity is responsible for Host Teacher training in the 2026–2027 academic year and develop a plan to ensure quality training that meets SBEC requirements.
   - Ongoing Development: Define roles and responsibilities for ongoing Host Teacher development during the academic year, including observation and feedback of coaching practices.
   - Support/Reassignment Protocol: Implement a Host Teacher support and/or reassignment protocol.

9. **Allocation of Costs & Resources**
   - Each Party will act with fiduciary responsibility to ensure compliance with the PREP Program Allotment requirements.
   - Programmatic Costs: The Parties will develop a plan to address remaining programmatic costs necessary for effective implementation (e.g., quality field supervision, coaching calibration, materials).

10. Data Sharing & FERPA

- The Parties will share and co-analyze non-identified PK–12 performance data for the purpose of preparing Residents to positively impact PK–12 student learning and for the continuous improvement of the EPP.
- For purposes of the Family Educational Rights and Privacy Act (FERPA), the School System will designate a FERPA Designee as a school official with a legitimate educational interest to the extent required to fulfill obligations under this Agreement. The FERPA Designee shall comply with FERPA as to any such educational records.

11. Additional School System Specific Obligations

- Provide opportunities for Residents to attend School System- and school-level professional development.
- Provide teacher residents access to District systems, curriculum, and instructional resources.
- Supply facility resources (e.g., meeting space with furnishings and technology) to support partnership activities as available and appropriate.
- Permit Resident video recording for licensure and professional development purposes in accordance with School System policy; obtain signed parental consent forms as required.

12. Additional EPP Specific Obligations

- Comply with School System policies and procedures and ensure EPP instructors, Site Coordinators/Field Supervisors, and Residents are aware of these policies and procedures.
- Assign qualified Field Supervisor(s) for teacher resident supervision and evaluation and ensure timely communications between the Parties.
- Ensure compliance with all other requirements for teacher resident preparation pursuant to TAC chapter 228, Educator Preparation Program Requirements.
- Maintain candidate records in accordance with applicable policies and laws.
- Support candidates who fall below academic or professional standards through a documented improvement or growth plan.
- Remove candidates from placement upon request of the District or when required by EPP policy or law.
- Design differentiated preparation models responsive to District workforce needs, including accelerated and employment-embedded Grow Your Own pathways.

13. Miscellaneous

- *13.1 Governing Law & Venue*
    - This Agreement is made in Texas and shall be governed by and construed in accordance with the laws of the State of Texas. The Parties consent to the exclusive jurisdiction and venue of the federal and state courts located in Brazos County, Texas, in any action arising out of or relating to this Agreement.
- *13.2 Termination*
    - Except as otherwise provided, this Agreement may be terminated by either Party upon six (6) months' written notice. The Parties will use best efforts to allow sufficient opportunity for Residents to complete the year prior to the effective date of termination. Upon termination, the School System will notify appropriate Texas Education Agency staff of the termination of this Agreement.
- *13.3 Dispute Resolution*

- The dispute resolution process provided in Chapter 2260, Texas Government Code, and related rules adopted by the Texas Attorney General shall be used by the Parties to resolve any claim for breach of contract that cannot be resolved in the ordinary course of business.

Signatures

IN WITNESS WHEREOF, the Parties to this Agreement, through their duly authorized representatives, have executed this Agreement and certify that they have read, understood, and agreed to its terms. This Agreement may be executed in counterparts, each of which is deemed an original, and delivered electronically with the same legal effect as an original.

School System (Superintendent's Designee)

Signature: _____

Name: Ginger Carrabine

Title: Superintendent

Date: August 17, 2026

School System (Program Manager)

Signature: _____

Name: Latisha Moody

Title: Coordinator, District Teacher Mentor

Date: August 17, 2026

EPP (Legal Authority)

Signature: Laura Estes

Name: Laura Estes, Ed.D.

Title: Director of Educator Certification and Academic Services

Date: July 28, 2026

EPP (Residency Program Leadership)

Signature: James Gentry

Name: James Gentry, Ed.D.

Title: Curriculum and Instruction Department Head

Date: July 28, 2026

PREP Residency Memorandum of Understanding
2026–2027

This Memorandum of Understanding ("Agreement") is entered into on July 1, 2026 between Bryan Independent School District (hereinafter, "School System") and the Tarleton State University Educator Preparation Program (hereinafter, "EPP").

1. **Purpose**
   - To facilitate a learning-centered partnership between the School System and the EPP in compliance with the Preparing & Retaining Educators through Partnership (PREP) Program Allotment.
   - To support a high-quality teacher residency that results in effective classroom practice and positive PK–12 student outcomes.

2. Authority & Citations

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- Provide Residents with professional instructional coaching and opportunities to engage in co-teaching throughout the clinical placement.
- Ensure compliance with SBEC requirements for Residents seeking initial certification and with PREP Program Allotment requirements.
- Establish and communicate compliance procedures associated with participation in PREP.

5. Shared Governance & Progress Monitoring of Program Quality

- Cadence: The Parties will meet at least quarterly (minimum four meetings per academic year).
- Participation: Each Party will identify expected participants (e.g., district leadership, program manager, campus leaders; EPP legal authority, residency program leadership, field supervision lead) and roles within the governance structure.
- Scope: Parties agree to review current programmatic resident data, host teacher supports, and implementation needs to make just-in-time improvements.
- Data-Sharing Framework: Establish processes to share non-identified School System performance data between the Parties for monitoring and evaluation of Resident preparation and effectiveness.

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The Parties will collaborate to recruit candidates who meet the School System's greatest staffing needs and align with EPP admissions and program capacity.

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- Support candidates who fall below academic or professional standards through a documented improvement or growth plan.
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  - Except as otherwise provided, this Agreement may be terminated by either Party upon six (6) months' written notice. The Parties will use best efforts to allow sufficient opportunity for Residents to complete the year prior to the effective date of termination. Upon termination, the School System will notify appropriate Texas Education Agency staff of the termination of this Agreement.
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- The dispute resolution process provided in Chapter 2260, Texas Government Code, and related rules adopted by the Texas Attorney General shall be used by the Parties to resolve any claim for breach of contract that cannot be resolved in the ordinary course of business.

Signatures

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School System (Superintendent's Designee)

Signature: _____

Name: Ginger Carrabine

Title: Superintendent

Date: August 17, 2026

School System (Program Manager)

Signature: _____

Name: Latisha Moody

Title: Coordinator, District Teacher Mentor

Date: August 17, 2026

EPP (Legal Authority)

Signature: _____

Name: Laura Estes, Ed.D.

Title: Director of Educator Certification and Academic Services

Date: July 28, 2026

EPP (Residency Program Leadership)

Signature: _____

Name: James Gentry, Ed.D.

Title: Curriculum and Instruction Department Head

Date: July 28, 2026

9.E. Consider Approval of an Interlocal Agreement with Brazos County for Joint Election and Election Administration for the November 3, 2026, Election

INTERLOCAL GOVERNMENT AGREEMENT
Joint Election

This agreement is made this 17th day of August , 2026, by and between Brazos County ("the County") and the Bryan Independent School District ("BISD").

WHEREAS, Brazos County will conduct a general election on Tuesday, November 3, 2026; and

WHEREAS, Brazos County and the Bryan Independent School District will hold elections on the same day; and

WHEREAS, the parties to this agreement desire that a joint election be held that is cost effective and convenient for the voters of the entities;

NOW, THEREFORE, IT IS AGREED that a joint election will be held by the County and BISD under the following terms and conditions, and the parties hereto agree with said conditions:

1. That there shall be one ballot that contains all appropriate races and propositions available for qualified voters of the two entities.

2. That there shall be one set of voting equipment to be used at the common polling places.

3. That election forms to be used and records to be maintained in a manner convenient and adequate to record and report the results of the election for the County and BISD.

4. That the joint tabulation of the precinct results shall be in a manner to facilitate the independent canvass of returns by the two entities.

5. That each entity shall be responsible for the preparation, publication and Spanish translations of its own Notice of Election and Order of Election.

6. That the implementation, conduct and management of said election shall be by the Brazos County Elections Administrator. The Brazos County Elections Administrator is hereby designated as the Chief Election Official and Early Voting Clerk for the two entities for the elections to be held on November 3, 2026. The implementation, conduct and management of the election shall include, but not be limited to:

   A. The securing of qualified individuals to serve as election judges for each polling place.

   B. The securing of locations and facilities where the election is to be conducted.

   C. The securing of the election materials and supplies requisite to the proper administration of the election, and the programming and preparation of Hart Verity voting equipment to be used in the election.

   D. The securing of a contract with an independent, qualified contractor for election services and supplies.

E. The Brazos County Elections Administrator will be responsible for the conduct of joint early voting by personal appearance and by mail.

7. The amount to be paid by BISD to the County for services rendered by the County in the November 3, 2026, election is:

A. Brazos County will first fund all costs in full, other than the publication of each entity's Notice of Election.

B. The Bryan Independent School District will reimburse the County for certain costs as follows:

1. One-fifth (1/5) the cost for payment of the early voting election workers.

2. One-fifth (1/5) the cost paid to an independent, qualified contractor for election services and supplies.

3. Each entity shall fund one-fifth (1/5) the expenses of the election day polling places within its City and County limits, when that entity has items appearing on the ballot for that precinct.

4. One-fifth (1/5) of the cost of publication for all jointly required notices.

5. The cost of two (2) rental of DRE voting equipment used in the precinct in which BISD has items appearing on the ballot for that precinct.

6. One-fifth (1/5) the cost of the Early Ballot Board, Central Counting Station, and the tabulation supervisor and data processing manager.

7. Administrative fee of 10% as allowed in the Texas Election Code based on the cost per entity.

8. Should any of the four governmental entities that hold election on the uniform election date (Brazos County, City of Bryan, City of College Station, Bryan ISD or College Station ISD) cancel all or part of their elections, then the distribution of expenses above shall be prorated accordingly.

9. The financial obligations of the parties under this agreement are payable from current revenues of the respective parties.

10. That the undersigned are the duly authorized representatives of the parties' governing bodies, and their signatures represent adoption and acceptance of the terms and conditions of this agreement.

APPROVED AND AGREED this 17th day of August, 2025.

BRAZOSCOUNTY

Trudy Hancock
Trudy Hancock, REO, Elections Administrator

BRYAN INDEPENDENT SCHOOL DISTRICT

Joel Bryan, Board President

Ruthie Waller, Board Secretary

Attest:

Ginger Carrabine, Superintendent

INTERLOCAL GOVERNMENT AGREEMENT
Joint Election

This agreement is made this 17th day of August, 2026, by and between Brazos County ("the County") and the Bryan Independent School District ("BISD").

WHEREAS, Brazos County will conduct a general election on Tuesday, November 3, 2026; and

WHEREAS, Brazos County and the Bryan Independent School District will hold elections on the same day; and

WHEREAS, the parties to this agreement desire that a joint election be held that is cost effective and convenient for the voters of the entities;

NOW, THEREFORE, IT IS AGREED that a joint election will be held by the County and BISD under the following terms and conditions, and the parties hereto agree with said conditions:

1. That there shall be one ballot that contains all appropriate races and propositions available for qualified voters of the two entities.

2. That there shall be one set of voting equipment to be used at the common polling places.

3. That election forms to be used and records to be maintained in a manner convenient and adequate to record and report the results of the election for the County and BISD.

4. That the joint tabulation of the precinct results shall be in a manner to facilitate the independent canvass of returns by the two entities.

5. That each entity shall be responsible for the preparation, publication and Spanish translations of its own Notice of Election and Order of Election.

6. That the implementation, conduct and management of said election shall be by the Brazos County Elections Administrator. The Brazos County Elections Administrator is hereby designated as the Chief Election Official and Early Voting Clerk for the two entities for the elections to be held on November 3, 2026. The implementation, conduct and management of the election shall include, but not be limited to:

   A. The securing of qualified individuals to serve as election judges for each polling place.

   B. The securing of locations and facilities where the election is to be conducted.

   C. The securing of the election materials and supplies requisite to the proper administration of the election, and the programming and preparation of Hart Verity voting equipment to be used in the election.

   D. The securing of a contract with an independent, qualified contractor for election services and supplies.

E. The Brazos County Elections Administrator will be responsible for the conduct of joint early voting by personal appearance and by mail.

7. The amount to be paid by BISD to the County for services rendered by the County in the November 3, 2026, election is:

A. Brazos County will first fund all costs in full, other than the publication of each entity's Notice of Election.

B. The Bryan Independent School District will reimburse the County for certain costs as follows:

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3. Each entity shall fund one-fifth (1/5) the expenses of the election day polling places within its City and County limits, when that entity has items appearing on the ballot for that precinct.

4. One-fifth (1/5) of the cost of publication for all jointly required notices.

5. The cost of two (2) rental of DRE voting equipment used in the precinct in which BISD has items appearing on the ballot for that precinct.

6. One-fifth (1/5) the cost of the Early Ballot Board, Central Counting Station, and the tabulation supervisor and data processing manager.

7. Administrative fee of 10% as allowed in the Texas Election Code based on the cost per entity.

8. Should any of the four governmental entities that hold election on the uniform election date (Brazos County, City of Bryan, City of College Station, Bryan ISD or College Station ISD) cancel all or part of their elections, then the distribution of expenses above shall be prorated accordingly.

9. The financial obligations of the parties under this agreement are payable from current revenues of the respective parties.

10. That the undersigned are the duly authorized representatives of the parties' governing bodies, and their signatures represent adoption and acceptance of the terms and conditions of this agreement.

APPROVED AND AGREED this 17th day of August, 2025.

BRAZOSCOUNTY

Trudy Hancock
Trudy Hancock, REO, Elections Administrator

BRYAN INDEPENDENT SCHOOL DISTRICT

Joel Bryan, Board President

Ruthie Waller, Board Secretary

Attest:

Ginger Carrabine, Superintendent

9.F. Consider Approval of a Resolution, Adjunct Faculty Agreement, and 4H Calendar, Regarding Extracurricular Status of 4H Organization

July 1, 2026

Bryan Independent School District
Ginger Carrabine
801 S. Ennis Street
Bryan, Texas 77803

Ms. Carrabine,
On behalf of the Brazos County Extension Staff, we hereby respectfully request the approval of the attached Adjunct Faculty Agreement with the Bryan Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U) Requirements for Student Attendance Accounting for the State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

1. The student is participating in an activity that is approved by the local board of trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:
    a. Has a minimum of a bachelor's degree; and
    b. Is eligible for participation in the Teacher Retirement System of Texas.

Brazos County requests the Extension personnel listed on the enclosed *Adjunct Faculty Agreement* be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Bryan Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.
Sincerely,

Ashleigh Sugg
County Extension Agent
4-H & Youth Development

Attachment: *Resolution for Extracurricular Status of 4-H Organization*

THE STATE OF TEXAS
COUNTY OF BRAZOS

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Bryan Independent School District, hereinafter referred to as "District". A quorum having been established; the Board proceeded to consider the appointment of the herein named individuals as an adjunct faculty member of the Bryan Independent School District.

Upon consideration and vote of ___ in favor, Ashleigh Sugg, Antoinette Morris, Flora Williams, Cailynn Cavazos, Chadd Caperton, & Stephen Brueggerhoff is hereby named as adjunct faculty members of the Bryan Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 12th day of August, 2026 and remain in effect until the 26th day of May, 2027.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Ashleigh Sugg	Program Assistant 4-H & Youth Development	B.S. Animal Science M.S. Ag Leadership, Edu. & Comm.	Texas A&M University Texas A&M University	2023 In progress
Antoinette Morris	PVAMU Agent 4-H & Youth Development	B.S. Horticulture	Texas A&M University	2017
Flora Williams	CEA Family & Community Health	B.S. Home Economics M.S. Education Curriculum & Instruction EdD Education	Prairie View A&M University University of Pheonix University of Pheonix	1992 2008 2025
Cailynn Cavazos	Program Assistant	B.S. Ag Leadership, Edu. & Comm.	Texas A&M University	2026
Chadd Caperton	CEA Agriculture & Natural Resources	B.S. Animal Science M.S. Agriculture	Stephen F. Austin State University Stephen F. Austin State University	1999 2015
Stephen Brueggerhoff	CEA Horticulture	B.S. Agriculture M.S. Forest Resources	Sam Houston State University University of Washington	1993 2001

3. Adjunct faculty members will receive no compensation, salary of remuneration from Bryan Independent School District.
4. Adjunct faculty members will and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct Faculty members will and shall remain under the direct supervision of the District Extension Administrator of District 9, Mr. Eric Zimmerman.
6. Adjunct Faculty members shall receive all group insurance benefits, workman's compensation, insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District will have no responsibility for any of such plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and

participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator. Adjunct faculty members are not the employee of the School District, and School District does not or shall not supervise, direct, or control the activities and/or participation of such Brazos County Extension Agents who have been herein designated as an adjunct faculty member.

The appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with he provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herin named Brazos County Extension Agents, Ashleigh Sugg, Antoinette Morris, Flora Williams, Cailynn Cavazos, Chadd Caperton, & Stephen Brueggerhoff, are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Bryan Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ___ day of _____, 2026.

Bryan Independent School District
By:_____

July 1, 2026

Bryan Independent School District
Ginger Carrabine
801 S. Ennis Street
Bryan, Texas 77803

Ms. Carrabine,
On behalf of the 4-H members of Brazos County, we hereby respectfully request that the 4-H organization, by the attached resolution, be presented resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Bryan Independent School District. We further request that questions regarding this RESOLUTION be directed to Ashleigh in a timely manner so that we may prepare and present an appropriate response so as not to delay the action on this request.

Finally, we request that a signed copy of this RESOULTUION, along with a copy of the minutes of the Board meeting, be forwarded to us for our files.

Thank you and the members of the Board of Trustees for your consideration of this request.

Sincerely,

Ashleigh Sugg
County Extension Agent
4-H & Youth Development

Attachment: *Resolution for Extracurricular Status of 4-H Organization*

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Bryan Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognized the

Brazos County

Texas 4-H Organization as approved for recognition and eligible
for extracurricular status consideration under
19 Texas Administrative Code,
Chapter 76.1 pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the *19 Texas Administrative Code* as interpreted by this Board and designated officials of this school district.

A local representative of the Texas A&M AgriLife Extension Service will request academic eligibility for all 4-H competitive activities, regardless of if a school absence is or is not required and for non-competitive purposes when an absence is required.

Approved this _____ day of _____, 2026.

_____ _____

Board of Trustee Superintendent

2026-2027 BRAZOS COUNTY 4-H CALENDAR

BRAZOS COUNTY 4-H STAFF

ASHLEIGH SUGG CEA 4-H & YOUTH, ASHLEIGH.SUGG@AG.TAMU.EDU

ANTOINETTE MORRIS 4-H & YOUTH DEVELOPMENT PVAMU CEP, ANTOINETTE.MORRIS@AG.TAMU.EDU

CAILYNN CAVAZOS PROGRAM ASSISTANT, CAILYNN.CAVAZOS@AG.TAMU.EDU

DR. FLORA WILLIAMS CEA FAMILY & COMMUNITY HEALTH, FLORA.WILLIAMS@AG.TAMU.EDU

EMILY BESSER OFFICE MANAGER, EMILY.BESSER@AG.TAMU.EDU

KELLIE MONTOYA ADMINISTRATIVE ASSISTANT 4-H, KELLIE.MONTOYA@AG.TAMU.EDU

LESLIE REYES ADMINISTRATIVE ASSISTANT ANR/HORT, LESLIE.GONGORA@AG.TAMU.EDU

**DATES ARE SUBJECT TO CHANGE- **CHANGES WILL BE COMMUNICATED VIA BI-WEEKLY EMAIL, MONTHLY NEWSLETTER, & FACEBOOK POSTS

HTTPS://BRAZOS.AGRILIFE.ORG

979-823-0129

BRAZOS COUNTY 4-H

4153 COUNTY PARK CT.
BRYAN, TX 7802

TEXAS A&M AGRILIFE EXTENSION PROVIDES EQUAL OPPORTUNITIES IN ITS PROGRAMS AND EMPLOYMENT TO ALL PERSONS, REGARDLESS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, DISABILITY, AGE, GENETIC INFORMATION, VETERAN STATUS, SEXUAL ORIENTATION, OR GENDER IDENTITY. THE TEXAS A&M UNIVERSITY SYSTEM, U.S. DEPARTMENT OF AGRICULTURE, AND THE COUNTY COMMISSIONERS COURTS OF TEXAS COOPERATING

AUGUST 2026

SUN	MON	TUE	WED	THU	FRI	SAT
						1 CLUB OFFICER & ADULT LEADER TRAINING
2	3 CAKE SHOW & AUCTION	4	5	6	7	8
9 BRAZOS COUNTY ACHIEVEMENT BANQUET	10	11	12	13	14	15 COUNTY CLUB FAIR
16	17	18 YOUTH & ADULT LEADERS MEETING	19	20 D9 CLUB MANAGER/4-H LEADERS TRAINING	21	22
23 30	24 31	25	26	27	28	29

STATE FAIR OF TEXAS
9/26-10/19

SEPTEMBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
NEW 4-H YEAR!		1	2	3 TAG ORDERS DUE- BCYLS STEERS ORDERS DUE- MAJOR BROILERS	4 4-H & FFA WEEKEND	5 IN AGGIELAND LEADER TRAINING & FALL D9 COUNCIL MEETING
6	7 Happy Labor Day! OFFICE CLOSED	8	9 REGISTRATION- FOOD & NUTRITION PROJECT INFO NIGHT	10	11	12
13	14	15 COUNTY COUNCIL OFFICERS ONLY MEETING	16 NEW FAMILY ORIENTATION TAG ORDERS DUE- BCYLS & MAJOR SWINE	17	18	19
20 VALIDATION- BCYLS STEERS & COMMERCIAL STEERS	21 REGISTRATION- FASHION TOUR	22	23 FOOD & NUTRITION PROJECT INFO NIGHT	24	25	26
27	28	29	30			

STATE FAIR OF TEXAS 9/26-10/19

HOT 10/2-12

OCTOBER 2026

Brazos Valley FAIR & RODEO 10/10-19

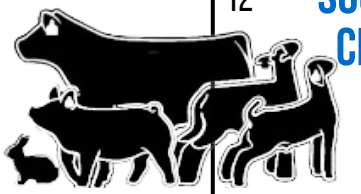
SUN	MON	TUE	WED	THU	FRI	SAT
				1 REGISTRATION- FOOD & NUTRITION SUMMIT	2	3
4 NATIONAL 4-H WEEK	5 FASHION TOUR	6	7	8	9	10 FOOD & NUTRITION SUMMIT
11	12	13	14 ENTRIES DUE- BRAZOS COUNTY FOOD CHALLENGE DUE- JR. LEADERSHIP LAB	15	16	17
18	19 VALIDATION- FALL SHEEP & GOAT REGISTRATION- FASHION INFO NIGHT	20 YOUTH & ADULT LEADERS MEETING	21 VALIDATION- FALL HEIFER	22 D-9 SCHOLARSHIP WORKSHOP	23	24
25	26 4-H 2.0 INFO NIGHT	27	28 BRAZOS COUNTY FOOD CHALLENGE	29 RABBIT WORKSHOP	30	31

MAJOR SHOW ENTRY WEEK DURING OFFICE HOURS (8:00 AM - 5:00 PM)

NOVEMBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 FASHION & INTERIOR DESIGN INFO NIGHT	3	4	5	6	7
8	9	10	11 VETERANS DAY OFFICE CLOSED 	12	13 JUNIOR LEADERSHIP LAB- CALDWELL	14
15	16 VALIDATION- MAJOR SWINE REGISTRATION- FASHION & INTERIOR DESIGN WORKSHOP	17 COUNTY COUNCIL OFFICERS ONLY MEETING	18 SUBMISSION LINK OPENS- COUNTY PHOTOGRAPHY	19	20	21
22	23 THANKSGIVING THROWDOWN	24	25	26 	27 OFFICE CLOSED	28
29	30					

DECEMBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3 REGISTRATION- COUNTY PHOTOG WORKSHOP	4	5 COUNTY PHOTOGRAPHY WORKSHOP
6	7 FASHION & INTERIOR DESIGN WORKSHOP VALIDATION- BCYLS SWINE	8	9	10	11 	12 SOUTHERN CLASSIC
13	14	15 BRAZOS COUNTY 4-H CHRISTMAS PARTY	16 ENTRIES DUE- INVITATIONAL QUIZ BOWL	17	18	19
20	21	22	23	24 OFFICE CLOSED	25 	26
27	28 OFFICE CLOSED	29	30	31 ENTRIES DUE- COUNTY PHOTOGRAPHY CONTEST		

FORT WORTH STOCK SHOW & RODEO
1/17-2/8

JANUARY 2027

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 WINTER D9 COUNCIL MEETING ENTRIES DUE- BRAZOS COUNTY FOOD SHOW	5	6	7	8 INVITATIONAL QUIZ BOWL- LIVESTOCK, FCH, HORSE	9
10 DUE- DOG VALIDATION	11	12	13 BRAZOS COUNTY FOOD SHOW	14 ENTRIES DUE- BRAZOS COUNTY ROUNDUP	15 REGISTRATION- FASHION & INTERIOR DESIGN SUMMIT D9 ARCHERY	16
17	18 OFFICE CLOSED	19 YOUTH & ADULT LEADERS MEETING	20	21	22	23
24 31	25	26	27	28 BRAZOS COUNTY ROUNDUP	29	30

2/6-23

FEBRUARY 2027

SUN	MON	TUE	WED	THU	FRI	SAT
	1 ENTRIES DUE- FASHION SHOW & QUILT SHOW	2	3	4 AG ID & LIVESTOCK SKILLATHON	5	6 FASHION & INTERIOR DESIGN SUMMIT
7	8	9	10	11 ENTRIES DUE- VIRTUAL STORY BOARDS	12	13
14	15 ENTRIES DUE- FCH QUIZBOWL COUNTY CDM VIRTUAL HEALTHY LIFESTYLES	16	17	18 FASHION SHOW, QUILT SHOW & STORY BOARD AWARDS	19	20
21	22 BCYLS RABBIT VALIDATION	23	24	25	26	27
28 ENTRIES DUE- BCYLS						

23/4-23 HOUSTON Livestock Show and Rodeo

3/14-29 RODEO AUSTIN

MARCH 2027

TBD-
TAMU JUDGING CLINICS

SUN	MON	TUE	WED	THU	FRI	SAT
	1 FCH QUIZBOWL	2 CDM & HEALTHY LIFESTYLES CONTEST	3	4	5	6
7	8	9	10	11	12	13
14	15	16 COUNTY COUNCIL OFFICERS ONLY MEETING	17	18	19	20
21	22	23	24 ENTRIES DUE- D9 HORSE JUDGING, D9 PHOTOGRAPHY, D9 RIFLE, AIR RIF, AIR PIST.	25	26 Good Friday OFFICE CLOSED	27
28 HAPPY EASTER	29	30				

APRIL 2027

SUN	MON	TUE	WED	THU	FRI	SAT
			ENTRIES DUE- BIG TIME IN D9 ENTRIES DUE- MULTI DIST LIVESTOCK & MEATS,	1 TAG ORDERS DUE- ALL MAJOR STEERS JUNE VALIDATION HEIFERS, SHEEP, GOATS, & SWINE	2	3
4	5	6 APPLICATIONS DUE- 2026-2027 COUNTY COUNCIL OFFICER	7	8	9	10
11	12	13 INTERVIEW- COUNTY COUNCIL OFFICER CANDIDATES	14	15	16	17 D9 HORSE JUDGING D9 RIFLE, AIR RIFLE, & AIR PISTOL
18	19	20 YOUTH & ADULT LEADERS MEETING OFFICER ELECTIONS	21	22 BIG	23 TIME IN THE WOODLANDS	24 D9 -
25	26	27 RECORDBOOK WORKSHOP	28	29	30 D-9 ROBOTICS CONTEST	

MAY 2027

TBD DUE-
D-9 OFFICER APPS
STATE ROUNDUP ENTRIES

SUN	MON	TUE	WED	THU	FRI	SAT
					D-9 ROBOTICS CONTEST	1 **MULTI DISTRICT LIVESTOCK & MEATS JUDGING** **DUE-** HORSE VALIDATION
2	3	4	5	6	7 **TENTATIVE ORDERS DUE-** STATE FAIR BROILERS & TURKEY	8
9	10	11	12 **DUE-** D-9 LEADERSHIP LAB	13	14	15
16	17	18 **YOUTH & ADULT LEADERS MEETING** OFFICER INSTALLATION	19 **ENTRIES DUE-** D9 HORSE SHOW	20	21	22
23 / 30	24 / 31 MEMORIAL DAY **OFFICE CLOSED**	25	26	27	28	29

JUNE 2027

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4 4-H FRIDAYS SUMMER DAY CAMP	5
6	7 TEXAS 4-H ROUNDUP & LEAD ACADEMY- COLLEGE STATION, TX	8	9	10	11	12
13	14 DUE- RECORDBOOKS APPLICATIONS DUE- COUNTY AWARDS & SCHOLARSHIPS	15 D 9 LEADERSHIP	16 GALVESTON	17 LAB - VALIDATION- STEER & HEIFER	18 OFFICE CLOSED	19
20	21 VALIDATION- STATE FAIR/HOT SHEEP, GOAT, SWINE D 9	22 HORSE SHOW	23	24 INTERVIEW- COUNTY STAR AWARDS	25 4-H FRIDAYS SUMMER DAY CAMP	26
27	28	29	30			

JULY 2027

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5 OFFICE CLOSED	6 STATE DOG SHOW	7	8	9 4-H FRIDAYS SUMMER DAY CAMP	10
11	12	13	14	15 DUE- DISTRICT QUALIFYING RECORDBOOKS	16 4-H FRIDAYS SUMMER DAY CAMP	17
18	19	20 D-9 RECORD BOOK JUDGING- CONROE	21	22 COUNTY COUNCIL OFFICER TRAINING	23 4-H FRIDAYS SUMMER DAY CAMP	24
25	26	27	28	29	30 4-H FRIDAYS SUMMER DAY CAMP	31

AUGUST 2027

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7 CLUB OFFICER & ADULT LEADER TRAINING
8	9 CAKE SHOW & AUCTION	10	11	12	13	14
15 BRAZOS COUNTY ACHIEVEMENT BANQUET	16	17	18	19	20	21 COUNTY CLUB FAIR
22	23	24 YOUTH & ADULT LEADERS MEETING	25	26 D9 CLUB MANAGER/4-H LEADERS TRAINING	27	28
29	30	31				

BRAZOS COUNTY 4-H COMMUNITY SERVICE

SEPT

OCT

ONE DAY 4-H

NOV

KBTX FOOD FOR FAMILIES FOOD DRIVE

DEC

SALVATION ARMY BELL RINGING

CHRISTMAS CHILD BOX

JAN

VALENTINE LETTERS TO SOLDIERS

FEB

MARCH

BCYLS SPECIAL EDITION SHOW

APRIL

MAY

JUNE

STATE 4-H ROUND UP SERVICE PROJECT

JULY

AUG

BRAZOS COUNTY 4-H CLUB MEETINGS

SEPTEMBER 2025 - MAY 2026

SUN	MON	TUE	WED	THU	FRI	SAT
BRIDLE & BIT DICK FREEMAN ARENA 2:30 PM **SPORTSMAN'S CLUB** BOSWELL PORTER 4-H RANGE 3:30 PM		**EDGE** EDGE COMMUNITY CENTER 6:00 PM **EQUESTRIAN** A&M UMC 6:00 PM **K-9 DOG CLUB** ST. THOMAS EPISCOPAL 6:00 PM				
CASTLEGATE LARRY J. RINGER LIBRARY 2:00 PM	**ST. JOSEPH** ST. JOSEPH CATHOLIC CHURCH PAC CLOVER KIDS 6:15 PM MEMBERS 6:30 PM **SOUTHWOOD** WELLBORN COMMUNITY CENTER CLOVER KIDS 6:00 PM MEMBERS 6:30 PM	**RUNTIN' N GRUNTIN'** PRODUCERS COOP 6:30 PM		**ARCHERY** WESTMINSTER PRESBYTERIAN 7:00 PM		
	ROBOTICS BRAZOS COUNTY EXTENSION OFFICE 7:00 PM ****ST. JOSEPH** SOME MEETINGS MAY FALL ON THE 3RD MONDAY		**STEEL DUST RIDERS** STILL CREEK EQUESTRIAN 6:30 PM			**NORTH BRYAN NEW BIRTH** NORTH BRYAN NEW BIRTH BAPTIST CHURCH 11:30 AM
	WIXON VALLEY SAM RAYBURN INTERMEDIATE SCHOOL 6:30 PM					

OFFICE OF BRAZOS COUNTY

TEXAS A&M AGRILIFE EXTENSION

July 1, 2026

Bryan Independent School District
Ginger Carrabine
801 S. Ennis Street
Bryan, Texas 77803

Ms. Carrabine,
On behalf of the Brazos County Extension Staff, we hereby respectfully request the approval of the attached Adjunct Faculty Agreement with the Bryan Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U) Requirements for Student Attendance Accounting for the State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

1. The student is participating in an activity that is approved by the local board of trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:
    a. Has a minimum of a bachelor's degree; and
    b. Is eligible for participation in the Teacher Retirement System of Texas.

Brazos County requests the Extension personnel listed on the enclosed *Adjunct Faculty Agreement* be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Bryan Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.
Sincerely,

Ashleigh Sugg
County Extension Agent
4-H & Youth Development

Attachment: *Resolution for Extracurricular Status of 4-H Organization*

Brazos County Extension Office
4153 County Park Ct. | Bryan Texas 77802
https://brazos.agrilife.org/ | (979) 823- 0129 | brazos-tx@ag.tamu.edu

THE STATE OF TEXAS
COUNTY OF BRAZOS

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Bryan Independent School District, hereinafter referred to as "District". A quorum having been established; the Board proceeded to consider the appointment of the herein named individuals as an adjunct faculty member of the Bryan Independent School District.

Upon consideration and vote of ___ in favor, Ashleigh Sugg, Antoinette Morris, Flora Williams, Cailynn Cavazos, Chadd Caperton, & Stephen Brueggerhoff is hereby named as adjunct faculty members of the Bryan Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 12th day of August, 2026 and remain in effect until the 26th day of May, 2027.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Ashleigh Sugg	Program Assistant 4-H & Youth Development	B.S. Animal Science M.S. Ag Leadership, Edu. & Comm.	Texas A&M University Texas A&M University	2023 In progress
Antoinette Morris	PVAMU Agent 4-H & Youth Development	B.S. Horticulture	Texas A&M University	2017
Flora Williams	CEA Family & Community Health	B.S. Home Economics M.S. Education Curriculum & Instruction EdD Education	Prairie View A&M University University of Pheonix University of Pheonix	1992 2008 2025
Cailynn Cavazos	Program Assistant	B.S. Ag Leadership, Edu. & Comm.	Texas A&M University	2026
Chadd Caperton	CEA Agriculture & Natural Resources	B.S. Animal Science M.S. Agriculture	Stephen F. Austin State University Stephen F. Austin State University	1999 2015
Stephen Brueggerhoff	CEA Horticulture	B.S. Agriculture M.S. Forest Resources	Sam Houston State University University of Washington	1993 2001

3. Adjunct faculty members will receive no compensation, salary of remuneration from Bryan Independent School District.
4. Adjunct faculty members will and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct Faculty members will and shall remain under the direct supervision of the District Extension Administrator of District 9, Mr. Eric Zimmerman.
6. Adjunct Faculty members shall receive all group insurance benefits, workman's compensation, insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District will have no responsibility for any of such plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and

participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator. Adjunct faculty members are not the employee of the School District, and School District does not or shall not supervise, direct, or control the activities and/or participation of such Brazos County Extension Agents who have been herein designated as an adjunct faculty member.

The appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with he provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herin named Brazos County Extension Agents, Ashleigh Sugg, Antoinette Morris, Flora Williams, Cailynn Cavazos, Chadd Caperton, & Stephen Brueggerhoff, are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Bryan Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this 17 day of August, 2026.

Bryan Independent School District
By: _____

OFFICE OF BRAZOS COUNTY

TEXAS A&M AGRILIFE EXTENSION

July 1, 2026

Bryan Independent School District
Ginger Carrabine
801 S. Ennis Street
Bryan, Texas 77803

Ms. Carrabine,
On behalf of the 4-H members of Brazos County, we hereby respectfully request that the 4-H organization, by the attached resolution, be presented resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Bryan Independent School District. We further request that questions regarding this RESOLUTION be directed to Ashleigh in a timely manner so that we may prepare and present an appropriate response so as not to delay the action on this request.

Finally, we request that a signed copy of this RESOULTUION, along with a copy of the minutes of the Board meeting, be forwarded to us for our files.

Thank you and the members of the Board of Trustees for your consideration of this request.

Sincerely,

Ashleigh Sugg
County Extension Agent
4-H & Youth Development

Attachment: *Resolution for Extracurricular Status of 4-H Organization*

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Bryan Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognized the

Brazos County

Texas 4-H Organization as approved for recognition and eligible
for extracurricular status consideration under
19 Texas Administrative Code,
Chapter 76.1 pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the *19 Texas Administrative Code* as interpreted by this Board and designated officials of this school district.

A local representative of the Texas A&M AgriLife Extension Service will request academic eligibility for all 4-H competitive activities, regardless of if a school absence is or is not required and for non-competitive purposes when an absence is required.

Approved this 17 day of August, 2026.

Board of Trustee

Superintendent

10. **Action Items**

10.A. Consider Approval of Purchase over $50,000 for the Campus-Wide IP Speaker and Cabling Project

10.B. Consider approval of purchase over $50,000 for Pavilion Remediation at Jane Long, Mitchell, Neal, and Bowen

Bryan ISD School Board Meeting

August 17, 2026

Aggieland Construction

The total cost for this remediation for Jane Long, Mitchell, Neal, and Bowen is $176,800 and will be funded using 2020 Bond funds.

A Request for Quotes was issued to 336 vendors, with 2 submissions received; this is the lowest bid.

11. **Closed Session**

11.A. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

11.B. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

11.C. Discuss Issues related to the purchase, exchange, lease, or value of real property in consultation with legal counsel - Texas Government Code Section 551.072

11.D. Summary of 2026 Safety & Security Audit : Texas Government Code §551.076

12. **Reconvene in Open Session**

13. **Adjourn**

Posted: Tuesday, August 11, 2026, at 5:30 p.m.

For the Board of Trustees